

Registered Number 2762625

Magnet Limited

Annual report and financial statements
for the year ended 31 December 2002



Magnet Limited

Annual report and financial statements for the year ended 31 December 2002

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Magnet Limited

Directors and advisers for the year ended 31 December 2002

Directors

G A Favell

F Cappelen

L Rappe

Secretary

N J Saul

Auditors

PricewaterhouseCoopers LLP

Benson House

33 Wellington Street

Leeds

LS1 4JP

Bankers

Handelsbanken A.B

100 Wellington Street

Leeds

LS1 4LT

Registered Office

Royd Ings Avenue

Keighley

West Yorkshire

BD21 4BY

Registered Number

2762625

Magnet Limited

Directors' report for the year ended 31 December 2002

The directors present their report and the audited financial statements for the 12 months ended 31 December 2002. The comparative period is the 15 month period ended 31 December 2001.

Principal activities and business review

The principal activities of the Company are the manufacture, merchanting and retailing of joinery, fitted kitchens, bedrooms, bathrooms and related products.

On 18 July 2002, the Company disposed of the trade and assets of Flint for consideration of £1,590,000 giving rise to a loss on disposal of £357,000. On 21 July 2002, the company also disposed of the trade and assets of Penrith for consideration of £6,935,000 generating a profit on disposal of £3,127,000.

Results and dividends

The profit on ordinary activities of the Company before taxation amounted to £12,830,000 (2001: £18,532,000). Dividends of £15,500,000 were proposed and paid during the year (2001: £40,862,000 dividends were proposed and paid).

Operating review

The consumer market for Magnet products was favourable during 2002 with good economic conditions during the first half of the year. Housing transactions grew by 8.8% with housebuilding completions rising by 5.4%. Growth in the builders merchants sector is estimated to have grown by 3.7% in 2002 but this growth declined during quarter 2. During 2002, Magnet estimates that the UK kitchen market grew by 4%.

Retail kitchen sales growth was driven by a combination of increased average order values and new store openings. Further investment in bedroom displays and staff training brought strong growth in this area. Home Office was launched as a trial in 6 stores with encouraging results. Investment in new product development continued with 4 new kitchen ranges launched in the second half of the year.

Following a successful trial, Magnet entered into a full agreement to supply flat-pack kitchens to the UK DIY retailer Homebase. These kitchens are sourced from within the Nobia family and at the end of the year, 150 stores had kitchens on display. Over the year, we opened 8 new Magnet concessions inside Homebase stores, enabling us to contact more of the core, affluent Magnet customer base. Cannibalisation of sales has been limited and there is evidence to suggest that Magnet stores in the area have benefited from having a concession in the same town with more potential customers seeing our products on show. A number of loss making stores were disposed of in 2002.

The disposal of the Penrith and Flint manufacturing operations has impacted on sales performance of the direct sales business during the second half of the year with flush door and PVCu sales moving to the new owners. However, the anticipated decline has not been as steep as expected with sales of product manufactured at Keighley holding up strongly over the second half of the year.

The retail website (www.magnet.co.uk) was relaunched in December 2002. The site was designed to integrate with the main offline activity and the presentation style is reflected in our brochures and advertising communications. Design styling ideas, a map based store locator and a home survey appointment service are all new features of the site.

Magnet Limited

Directors' report for the year ended 31 December 2002 (continued)

Research and development

It is the policy of the Company to continually investigate and develop new and improved methods of manufacturing and to evaluate, manufacture and distribute new products complementary to the Company's existing range.

Board of directors

The directors who held office during the year and to date are as follows:

F Cappelen

G A Favell

L Rappe

According to the register, required to be kept by Section 325 of the Companies' Act 1985, no director had any interests in the shares of the Company. As permitted by statutory instrument, the register does not include details of the shareholding of any director who is also a director of the parent Company.

Gary Favell had 233,240 ordinary shares in the ultimate parent company, Nobia AB, as at 31 December 2002 (2001: 9,821).

Charitable and political donations

The Company made no charitable or political donations during the year (2001: Nil).

Disabled employees

Applications for employment from disabled persons are considered on their merits and regard is paid only to the ability of an applicant to carry out satisfactorily the functions required. The same policy is adopted when considering career development and promotion, while in the field of training a distinction would only be made in order to meet the particular requirements of the disabled person. If an employee became disabled while in employment, all due consideration would be given to continued employment whether in the same or in an alternative capacity and training would be given where necessary.

Employee consultation

The Company places considerable value on the involvement of its employees and has continued its previous practice of keeping them informed on matters affecting performance of the Company. This is achieved through monthly team briefings and "Magnet Today" a quarterly magazine which is sent to all employees.

Creditor payment policy

Under normal circumstances suppliers of goods and services are paid within the period agreed with the suppliers. Creditor days at 31 December 2002 were 42 days (31 December 2001: 49 days).

Magnet Limited

Directors' report for the year ended 31 December 2002 (continued)

Statement of directors' responsibilities

Company law requires the directors to prepare financial statements for each financial period which gives a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

The directors are required to prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the Company will continue in business.

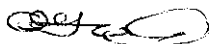
The directors confirm that suitable accounting policies have been used and applied consistently with the exception of the changes arising on the adoption of new accounting standards in the year as explained on page 9 under 'Accounting Policies'. They also confirm that reasonable and prudent judgements and estimates have been made in preparing the financial statements for the year ended 31 December 2002 and that applicable accounting standards have been followed.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

Following the conversion of our auditors PricewaterhouseCoopers to a Limited Liability Partnership (LLP) from 1 January 2003, PricewaterhouseCoopers resigned on 3 June 2003 and the directors appointed its successor, PricewaterhouseCoopers LLP, as auditors. A resolution to reappoint PricewaterhouseCoopers LLP as auditors to the Company will be proposed at the annual general meeting.

By order of the Board



G A Favell
Director

18 December 2003

Magnet Limited

Independent auditors' report to the members of Magnet Limited

We have audited the financial statements which comprise the profit and loss account, the statement of total recognised gains and losses, the balance sheet and the related notes.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the annual report and the financial statements in accordance with applicable United Kingdom law and accounting standards are set out in the statement of directors' responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards issued by the Auditing Practices Board. This report, including the opinion, has been prepared for and only for the Company's members as a body in accordance with Section 235 of the Companies Act 1985 and for no other purpose. We do not, in giving this opinion, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or in to whose hands it may come save where expressly agreed by our prior consent in writing.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the Company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions is not disclosed.

We read the other information contained in the annual report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the financial statements. The other information comprises only the directors' report.

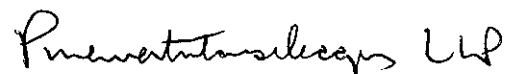
Basis of audit opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the Company's affairs at 31 December 2002 and of its loss for the year then ended and have been properly prepared in accordance with the Companies Act 1985.



PricewaterhouseCoopers LLP

Chartered Accountants and Registered Auditors

Leeds

22 December 2003

Magnet Limited

Profit and loss account for the year ended 31 December 2002

	Note	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
Turnover	1	257,036	299,632
Cost of sales		(156,823)	(197,332)
Gross profit		100,213	102,300
Operating expenses		(76,941)	(88,136)
Exceptional operating expenses	6	(8,344)	(887)
Total operating expenses	2	(85,285)	(89,023)
Operating profit	3	14,928	13,277
Income from shares in group companies		-	9,481
Profit on sale of trade and assets		2,770	-
Profit on sale of tangible fixed assets		-	950
Profit on ordinary activities before interest and taxation		17,698	23,708
Interest receivable and similar income	7	69	188
Interest payable and similar charges	8	(4,937)	(5,364)
Profit on ordinary activities before taxation		12,830	18,532
Tax on profit on ordinary activities	9	(2,383)	4,465
Profit on ordinary activities after taxation		10,447	22,997
Dividends	10	(15,500)	(40,862)
Deficit for the period (note 19)		(5,053)	(17,865)

All items dealt with in arriving at operating profit above relate to continuing operations.

There is no difference between the results stated above and their historical cost equivalents.

Magnet Limited

Statement of total recognised gains and losses

	Note	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
Deficit for the period	19	(5,053)	(17,865)
Total recognised gains and losses relating to the year		(5,053)	(17,865)
Prior year adjustments			
FRS 11		-	(1,825)
FRS 12		-	(1,698)
FRS 18		-	(1,997)
Total recognised gains and losses since last annual report		(5,053)	(23,385)

Magnet Limited

Balance sheet as at 31 December 2002

	Note	2002 £'000	2001 £'000
Fixed assets			
Tangible assets	11	39,060	42,183
Investments in subsidiary undertakings	12	13,595	13,595
		52,655	55,778
Current assets			
Stock	13	39,350	40,334
Debtors	14	26,401	33,287
Cash at bank and in hand		-	1,896
		65,751	75,517
Creditors - amounts falling due within one year	15	(78,364)	(88,277)
Net current liabilities		(12,613)	(12,760)
Total assets less current liabilities		40,042	43,018
Provisions for liabilities and charges	16	(6,595)	(4,518)
Net assets		33,447	38,500
Capital and reserves			
Called up share capital	18	15,510	15,510
Share premium account	19	10,000	10,000
Other reserves	19	5,900	5,900
Profit and loss account	19	2,037	7,090
Equity shareholders' funds	20	33,447	38,500

The financial statements on pages 6 to 25 were approved by the board of directors on 18 December 2003 and were signed on its behalf by:



G A Favell
Director

Magnet Limited

Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards in the United Kingdom. The principal accounting policies of the Company are set out below.

Turnover

Turnover represents the invoiced value of goods sold and services provided, excluding value added tax and trade discounts. Ex-stock turnover is recognised at the point of sale, whilst consumer and direct sales turnover is recognised at the point of despatch. Installation revenues are recognised 20 days after delivery has occurred.

Tangible fixed assets

The cost of tangible fixed assets is their purchase price cost together with any incidental costs of acquisition. Depreciation is calculated so as to write off the cost of tangible fixed assets, less their estimated residual values, on a straight line basis over the expected useful economic lives of the assets concerned. The principal annual rates used for this purpose are:

Freehold land	nil
Freehold and long leasehold buildings	2% to 10%
Short leasehold buildings	10%
Plant, equipment and vehicles	10% to 33 1/3%

Assets under construction are not depreciated until construction is complete and the asset is reclassified in one of the above fixed asset categories.

Investments

Fixed asset investments are stated at cost unless, in the opinion of the Directors, there has been any impairment, in which case an appropriate adjustment is made. The Company is exempt under section 228 of the Companies Act 1985 from the requirement to prepare consolidated financial statements as it is a wholly owned subsidiary of Nobia Holdings UK Limited.

Stocks

Stocks are stated at the lower of the cost and net realisable value. The cost of work in progress and finished goods includes an appropriate portion of manufacturing and distribution overheads. Where necessary, provision is made for obsolete, slow moving and defective stocks.

Taxation

During the year the Company has adopted FRS19: Deferred Tax; this has not resulted in a prior year restatement.

Deferred tax is provided in full on timing differences which result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise, based on current tax rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in different periods from those in which they are included in the financial statements.

Deferred tax assets are recognised only to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

Magnet Limited

Accounting policies (continued)

One-off supplier receipts

From time to time, the Company receives payments from suppliers which are not related to the volume of product that is purchased. These receipts are held in the balance sheet as deferred income and released on a straight line basis, over the length of the contract. Rebates received from time to time, which are related to volume, are accounted for through the profit and loss account.

Dilapidation provision

The Company operates many of its stores under leasehold agreements. These leaseholds provide for dilapidations to be enforced on the Company at the end of the lease. The Company makes provisions for dilapidations when the related lease is within 5 years of expiry.

Operating leases

Costs in respect of operating leases are charged to the profit and loss account on a straight line basis over the term of the lease.

Impairment provision

The Company makes provisions for the impairment of assets whose carrying value is greater than the expected future discounted cash flows that those assets are expected to generate.

Foreign currency translation

Trading transactions denominated in foreign currencies are translated into sterling at the exchange rate ruling when the transactions were entered into or using forward contract rates where applicable. Current assets and liabilities denominated in foreign currencies are translated into sterling at the exchange rate ruling at the balance sheet date or using forward contract rates where applicable. All foreign exchange differences are accounted for through the profit and loss account in the year in which they arise.

Pension costs

The Company operates a defined benefit pension scheme. Benefits payable to members are determined by the trust deed and rules. The scheme has been closed to new members joining since 1 November 1999. The fund is valued on a regular basis by a professionally qualified independent actuary, the rates of contribution payable by the Company being determined by the actuary. Pension costs are accounted for on the basis of charging the expected cost of providing pensions over the period during which the Company benefits from the employees' services. The effects of variations from regular costs are spread over the expected average remaining service lives of members of the scheme. Any difference between amounts charged in the profit and loss account and paid to the pension scheme is shown on the balance sheet as an asset or a liability.

The Company also operates a defined contribution scheme for existing and new employees, where the Company contributes a set percentage of salary depending on age and service criteria. These amounts are charged directly to the profit and loss account as incurred.

Cash flow statement

The Company has taken advantage of the exemption in FRS 1 from the requirement to include a cash flow statement as its cash flows are incorporated in a consolidated cash flow statement presented in the consolidated financial statements of the ultimate parent undertaking, Nobia AB, a Company registered in Sweden.

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002

1 Turnover

	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
Analysis of turnover by destination:		
United Kingdom	256,825	298,469
Rest of Europe	211	1,163
	257,036	299,632

Turnover consists entirely of sales originating in the United Kingdom.

2 Operating expenses

	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
Continuing operations		
Selling and distribution costs	67,007	71,685
Administrative expenses	18,278	17,338
	85,285	89,023

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002 (continued)

3 Operating profit

	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
Operating profit is stated after charging/(crediting):		
Depreciation of tangible fixed assets	5,595	6,985
Rental of plant and machinery under operating leases	2,713	3,624
Rental of land and buildings under operating leases	14,652	16,286
Auditors' remuneration – audit services	90	102
Auditors' remuneration – non-audit services	25	57
Profit on sale of tangible fixed assets	(108)	-

4 Employee information

The average monthly number of employees (including directors) employed by the Company during the year was:

	12 months ended 31 December 2002 Number	15 months ended 31 December 2001 Number
By activity		
Manufacturing and distribution	798	981
Sales and marketing	957	993
Office and management	179	169
	1,934	2,143

	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
Staff costs (for the above persons)		
Wages and salaries	37,487	61,312
Social security costs	2,765	4,162
Other pension costs	2,702	3,133
	42,954	68,607

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002 (continued)

5 Directors' emoluments

	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
Salaries and other emoluments	290	255
Pension contributions	35	30
	325	285

Directors emoluments reflect the one (2001: one) director that is remunerated through the Company.

Retirement benefits are accruing to one (2001: one) director under a defined benefit scheme. The accrued pension of the director at 31 December 2002 was £49,600 (2001: £46,900).

6 Exceptional operating expenses

	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
Asset impairment	1,814	-
Reorganisation costs	2,080	-
Warranty claims	1,997	600
Vacant property costs	1,200	-
Provision for amounts due from subsidiary undertakings	1,253	-
Showroom display costs	-	287
	8,344	887

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002 (continued)

7 Interest receivable and similar income

	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
On bank balances	69	188

8 Interest payable and similar charges

	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
On amounts owed to group undertakings:		
- Enodis	-	1,799
- Nobia AB	3,673	3,100
Management charges	1,264	436
Other	-	29
	4,937	5,364

9 Taxation

	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
United Kingdom corporation tax at 30% (2001: 30%)		
Current	-	-
Deferred	3,738	3,776
Over provision in respect of prior years		
Deferred	(1,355)	(8,241)
Tax charge/(credit)	2,383	(4,465)

No current corporation tax charge arises in the period due to the availability of tax losses brought forward. Such losses amounted to approximately £10,400,000 at 31 December 2002 (2001: £23,000,000).

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002 (continued)

9 Taxation (continued)

The tax assessed for the period is lower the standard rate of corporation tax in the UK (30%). The differences are explained below:

	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
Profit on ordinary activities before tax	12,830	18,532
Profit on ordinary activities multiplied by standard rate of corporation tax in the UK 30% (2001: 30%)	3,849	5,560
Factors affecting charge for the year:		
Expenses not deductible for corporation tax purposes	147	325
Non taxable income from dividends received	-	(2,844)
Profit on assets not taxed	(1,078)	(148)
Capital allowances in excess of depreciation	156	(510)
Group relief received for which no consideration is required	820	714
Short term timing differences	42	218
Losses utilised in the period	(3,936)	(3,315)
Current tax charge for the year	-	-

10 Dividends

	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
Interim dividend paid: £0.13 (2001: £2.63) per ordinary share to:		
Enodis Plc	-	32,690
Manston Limited	-	8,172
Nobia Holdings UK Limited	2,000	-
Final dividend paid: £0.87 (2001: nil) per ordinary share to:		
Nobia Holdings UK Limited	13,500	-
	15,500	40,862

No dividends were received during the year from subsidiary undertakings, Hiveserve Limited and Flint Properties Limited (2001: £9,481,000).

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002 (continued)

11 Tangible fixed assets

	Land and buildings			Plant, equipment and vehicles	Assets under construction	Total
	Freehold £'000	Long leasehold £'000	Short leasehold £'000	£'000	£'000	£'000
Cost						
At 1 January 2002	11,299	1,993	9,881	66,079	1,740	90,992
Additions	65	8	2,053	3,042	792	5,960
Reclassifications	184	55	1,294	(3,937)	2,404	-
Disposals	(1,064)	-	(472)	(8,279)	-	(9,815)
At 31 December 2002	10,484	2,056	12,756	56,905	4,936	87,137
Depreciation						
At 1 January 2002	1,162	198	2,215	45,234	-	48,809
Charge for the year	401	40	1,081	4,073	-	5,595
Disposals	(104)	-	(134)	(6,089)	-	(6,327)
At 31 December 2002	1,459	238	3,162	43,218	-	48,077
Net book value						
At 31 December 2002	9,025	1,818	9,594	13,687	4,936	39,060
At 31 December 2001	10,137	1,795	7,666	20,845	1,740	42,183

12 Investments

	31 December 2002 £'000	31 December 2001 £'000
Cost and net book value at 31 December 2001 and 31 December 2002	13,595	13,595

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002 (continued)

12 Investments (continued)

Details of subsidiary undertakings

Undertaking	Country of Incorporation	Group Interest	Activities
Hiveserve Limited	England	100%	Parent company of CP Hart & Sons Limited whose activities are retailing and distribution of bathrooms and kitchens.
Flint Properties Limited	England	100%	Letting of properties to other group companies
Magnet Retail (Ireland) Limited	Eire	100%	Retailing of fitted kitchens, bedrooms, bathrooms and related products.

13 Stocks

	31 December 2002 £'000	31 December 2001 £'000
Raw materials and consumables	5,962	6,767
Work in progress	1,267	1,708
Finished goods	32,121	31,859
	39,350	40,334

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002 (continued)

14 Debtors

	31 December 2002 £'000	31 December 2001 £'000
Trade debtors	22,136	22,164
Deferred taxation (note 16 (c))	2,082	4,465
Amounts owed by group undertakings	1	2,903
Prepayments and accrued income	2,182	3,755
	26,401	33,287

15 Creditors – Amounts falling due within one year

	31 December 2002 £'000	31 December 2001 £'000
Bank overdraft	1,670	-
Trade creditors	16,874	19,469
Other creditors	3,759	5,518
Amounts owed to group undertakings	44,759	47,773
Other taxes and social security	3,279	3,909
Accruals and deferred income	8,023	11,608
	78,364	88,277

16 Provisions for liabilities and charges

(a) Movements on provisions during the year comprise:

	Pensions £'000	Impairment £'000	Other £'000	Total £'000
At 31 December 2001	20	1,496	3,002	4,518
Charged to the profit and loss account	2,812	2,887	3,317	9,016
Utilised during the year	(2,546)	(867)	(2,234)	(5,647)
Released during the year	-	(1,073)	(219)	(1,292)
At 31 December 2002	286	2,443	3,866	6,595

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002 (continued)

16 Provisions for liabilities and charges (continued)

(b) Other provisions comprise:

	31 December 2002 £'000	31 December 2001 £'000
Vacant property costs	1,959	1,401
Warranty claims	1,517	600
Property dilapidations on leasehold property	365	464
Showroom displays	-	287
Licence fees	-	150
Other	25	100
	3,866	3,002

(c) Deferred taxation

The movement in the deferred tax asset recognised in these financial statements is as follows:

	£'000
At 1 January 2002	4,465
Charged in the year (note 9)	(2,383)
At 31 December 2002	2,082

Deferred tax assets recognised in the financial statements can be summarised as follows:

	31 December 2002		31 December 2001	
	Provided £'000	Unprovided £'000	Provided £'000	Unprovided £'000
Excess of capital allowances over depreciation	2,647	-	3,375	-
Short term timing differences	(1,610)	-	(800)	(168)
Tax losses	(3,119)	-	(7,040)	-
	(2,082)	-	(4,465)	(168)

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002 (continued)

17 Financial commitments

(a) Capital commitments

	31 December 2002 £'000	31 December 2001 £'000
Commitments for future capital expenditure:		
Contracted for but not provided for in the financial statements	2,582	2,821

(b) Lease obligations

The Company had annual commitments under non-cancellable operating leases expiring as follows:

	31 December 2002 £'000	31 December 2001 £'000
Land and buildings		
Leases expiring:		
Within one year	105	75
Within two and five years	2,154	1,125
After five years	12,312	16,070
	14,571	17,270
Plant and equipment		
Leases expiring:		
Within one year	174	1,458
Within two to five years	2,925	2,482
After five years	32	-
	3,131	3,940

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002 (continued)

18 Share capital

	31 December 2002 £'000	31 December 2001 £'000
Allotted, authorised, called up and fully paid		
15,510,301 ordinary shares of £1 each	15,510	15,510

19 Reserves

	Share premium account £'000	Other reserve £'000	Profit and loss account £'000
At 1 January 2002	10,000	5,900	7,090
Deficit for the year	-	-	(5,053)
At 31 December 2002	10,000	5,900	2,037

The other reserve comprises of negative goodwill arising on acquisitions made prior to 1 October 1999. In accordance with FRS 10, this negative goodwill has not been reinstated onto the balance sheet.

20 Reconciliation of movement in equity shareholders' funds

	12 months ended 31 December 2002 £'000	15 months ended 31 December 2001 £'000
Profit on ordinary activities after tax	10,447	22,997
Dividends	(15,500)	(40,862)
	(5,053)	(17,865)
Net proceeds of issue of ordinary share capital	-	10,000
Total movement in equity shareholders' funds	(5,053)	(7,865)
Opening equity shareholders' funds	38,500	46,365
Closing equity shareholders' funds	33,447	38,500

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Notes to the financial statements for the year ended 31 December 2002 (continued)

21 Pension obligations

The Company operates a defined benefit pension scheme, The Magnet Group Pension Scheme, the assets of which are held in a separate trustee administered fund. It is subject to an independent valuation at least every three years on the basis of which a qualified actuary certifies the rate of the employer's contributions.

The latest formal actuarial valuation of the scheme was undertaken at 1 November 2002. The principal long term assumptions were that the annual rate of return on investments would be 7.3% per annum prior to retirement and 5.3% per annum in retirement, salary increases would be 3.2% per annum, and pension increases would be 2.2% per annum (for benefits accrued after April 1997). At the date of the actuarial valuation, the total market value of the scheme's assets were £82,246,000. Using these assumptions, the value of the assets represented 78% of the value of the liabilities at the valuation date. The Magnet Group Pension Scheme is closed to new entrants.

The Company operates a defined contribution scheme for new entrants, the Magnet Money Purchase Plan. The pension cost charged to the profit and loss account in respect of the Magnet Group Pension Scheme and the Magnet Money Purchase Plan was £2,812,000 (2001: £3,133,000). The pension provision as at 31 December 2002 is £286,000 (2001: £20,000) representing the excess of the pension cost over the contributions paid by the Company during the year. The pension cost is expected to increase significantly in 2003 as the assumptions set out above will apply for the full year.

The disclosures required under the transitional arrangements within FRS 17: Retirement benefits, have been calculated by qualified independent actuaries based on the most recent full actuarial valuations at 1 November 2002, updated as at 31 December 2002.

The major assumptions used by the actuary were:

	At 31 December 2002	At 31 December 2001
	%	%
Discount rate	5.6	6.0
Inflation rate	2.4	2.5
Salary increase rate	3.4	3.5
Increases for pensions in payment		
Pre 6 April 1997 pensions	0.0	0.0
Post 6 April 1997 pensions	2.4	2.5

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Notes to the financial statements for the year ended 31 December 2002 (continued)

21 Pension obligations (continued)

The valuation of the scheme assets in the Magnet Group Pension Scheme and the expected rates of return were:

	Long term return expected at 31 December 2002 %	Market value at 31 December 2002 £'000	Long term return expected at 31 December 2001 %	Market value at 31 December 2001 £'000
Equities and property	7.0	49,482	7.5	61,466
Corporate bonds	5.6	4,467	6.0	5,606
Gilts and cash	4.5	27,721	5.0	24,587
		81,670		91,659
Present value of scheme liabilities		(126,651)		(108,978)
Deficit in the scheme		(44,981)		(17,319)
Related deferred tax asset		13,494		5,196
Net pension liability		(31,487)		(12,123)

If the calculated amounts had been recognised in the financial statements, the Company's net assets and profit and loss reserve at 31 December 2002 would be as follows:

	At 31 December 2002 £'000	At 31 December 2001 £'000
Net assets excluding pensions deficit	33,447	38,500
Pension provision (note 16)	286	20
Pensions deficit	(31,487)	(12,123)
Net assets including pensions deficit	2,246	26,397
Profit and loss reserve excluding pensions deficit	2,037	7,090
Pension provision (note 16)	286	20
Pensions deficit	(31,487)	(12,123)
Profit and loss reserve – adverse balance	(29,164)	(5,013)

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002 (continued)

21 Pension obligations (continued)

The following amounts would have been recognised in the performance statements in the year to 31 December 2002 under the requirements of FRS 17:

	£'000
Operating profit	
Current service cost and total operating charge	2,546
Other finance expense	
Expected return on pension scheme assets	(6,116)
Interest on pension scheme liabilities	6,486
Net finance expense	370
Statement of total recognised gains and losses (STRGL)	
Actual return less expected return on pension scheme assets	(14,332)
Experience gains and losses arising on the scheme liabilities	(5,762)
Changes in assumptions underlying the present value of the scheme liabilities	(7,198)
Actuarial loss recognised in STRGL	(27,292)
Movement in deficit during the year	
Deficit in scheme at beginning of the year	17,319
Movement in year:	
Current service cost	2,546
Contributions	(2,546)
Other finance expense	370
Actuarial loss	27,292
Deficit in scheme at end of the year	44,981

Magnet Limited

Notes to the financial statements for the year ended 31 December 2002 (continued)

21 Pension obligations (continued)

Details of experience gains and losses for the year to 31 December 2002:

	£'000
Difference between the expected and actual return on scheme assets:	
Amount (£'000)	(14,332)
Percentage of scheme assets	-18%
Experience gains and losses on scheme liabilities:	
Amount (£'000)	(5,762)
Percentage of the present value of the scheme liabilities	-5%
Total amounts recognised in statement of total recognised gains and losses:	
Amount (£'000)	(27,292)
Percentage of the present value of the scheme liabilities	-22%

22 Ultimate parent undertaking

The immediate parent undertaking is Nobia Holdings UK Limited which is incorporated in England and Wales.

The ultimate parent undertaking and controlling parent company is Nobia AB, a company incorporated in Sweden, which is the parent undertaking of the smallest and largest group to consolidate these financial statements. Copies of the financial statements of Nobia AB can be obtained from the Secretary at Nobia Nordisk Bygginterior AB, Klarabergsviadukten 70, (C8) SE-10724 Stockholm Sweden.

23 Related party transactions

The Company has taken advantage of the exemption granted by paragraph 3 (c) of Financial Reporting Standard 8, "Related party disclosures", not to disclose transactions with wholly owned subsidiaries of Nobia AB.