Company number: 2641728

PRIVATE COMPANY LIMITED BY SHARES WRITTEN RESOLUTION

OF

QBE EUROPEAN OPERATIONS PLC (the "Company")

(Circulated on 26 April 2021)

Pursuant to the Chapter 2 of Part 13 of the Companies Act 2006, the sole shareholder of the Company proposes that the following resolution is passed as a special resolution (the "Resolution"):

SPECIAL RESOLUTION

THAT, in accordance with section 551 of the Companies Act 2006 ('CA 2006'), the directors of the Company be generally and unconditionally authorised to allot (i)139,496,028 Ordinary "A" Shares in the Company at a nominal sterling value of £0.38 per share; and (ii) 429,453,009 Ordinary "B" Shares in the Company at a nominal sterling value of £0.38 per share; to the Company's sole shareholder, QBE Insurance Holdings Pty Limited. Unless previously renewed, varied or revoked by the Company in a general meeting, the authority conferred by this resolution shall apply for a period expiring five years after the date on which this resolution is passed.

The undersigned, being the sole member of the Company on the date of signature hereby irrevocably agrees to the Resolution:

Signed by

Peter Smiles, Authorised Signatory For and on behalf of QBE **Insurance Holdings Pty Limited**

Signature

29/04/2021 **COMPANIES HOUSE**