# THE WATERSIDE CENTRE, KINGS LANGLEY (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT AND UNAUDITED ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2015

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### THE WATERSIDE CENTRE, KINGS LANGLEY (A COMPANY LIMITED BY GUARANTEE) LEGAL AND ADMINISTRATIVE INFORMATION

Trustees Mr. J. Biggs

Mrs. P Jennings Mrs. C. Appleby Mrs. D. Castro Mr. A. Donovan Mrs M. Miller Mr I Passey

Centre Manager Mrs. D. Bowman

Chair Mr. J. Biggs

Secretary Mrs M. Miller

Charity number 1001330

Company number 02543708

Principal address - 63 Waterside,

Kings Langley Hertfordshire WD4 8HE

Registered office 63 Waterside,

Kings Langley Hertfordshire WD4 8HE

Independent examiner Campbell Wilson ACA ATII

**Howard Wilson Chartered Accountants** 

36 Crown Rise Watford Hertfordshire WD25 0NE

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### THE WATERSIDE CENTRE, KINGS LANGLEY (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT

#### FOR THE YEAR ENDED 31 MARCH 2015

The trustees present their report and accounts for the year ended 31 March 2015.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the morandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

#### Structure, governance and management

The charitable company is governed by a Memorandum and Articles of Association and was incorporated on 27 September 1990. The Memorandum and Articles of Association was amended by a resolution dated 22 November 1990. The charitable company ("the charity") was registered as a charity by the Charity Commission on 18 December 1990.

The charity is constituted as a company limited by guarantee with a board of Trustees, who are also Directors of the charity for Companies Act purposes. There is no maximum number of Trustees that can be appointed but the minimum number is six. The Trustees meet a minimum of six times per annum to oversee the running of the organisation. Their responsibilities are defined in the Articles of Association. No remuneration is payable to the members of the Management Committee. Suitable candidates are identified and invited to join the Trustee body. Prospective Trustees are invited to attend the Centre and Trustees meetings to acquaint themselves with all aspects of the charity before they are formally invited to become Trustees.

Day to day activities are delegated to the manager and staff team. The Trustees regularly attend the centre and monitor activities.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr. J. Biggs

Mrs. P Jennings

Mrs. C. Appleby

Mrs. D. Castro

Mr. A. Donovan

Mrs M. Miller

Mr I Passev

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The directors of the charitable company ('the charity') are its Trustees for the purpose of charity law and throughout this report are referred to as the Trustees. A list of the Trustees are given on the Legal and Administration page to the financial statements. All of the Trustees named on that page served during the year. The board of Trustees has the power to appoint additional Trustees as it sees fit. Those Trustees appointed during the period plus one third of the existing Trustees must retire by rotation at the next Annual General Meeting. All retiring Trustees are eligible for re-election.

The Trustees have reviewed the risks associated with the business and there are two principal areas as follows:

- the building lease was renewed for a period of 15 years in December 2005. Our insurers have
  provided advice on certain aspects of the building fabric and we have introduced a specific
  maintenance provision in these financial statements which will ensure that the appropriate costs of
  occupying the building are covered.
- in addition to the building we depend upon maintaining a good quality of staff to deal with the varying needs of our clients.

We are investing time in training and also ensuring that the staff/client ratios remain favourable. Thus we have procedures in place to monitor remuneration and training levels.

### THE WATERSIDE CENTRE, KINGS LANGLEY (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2015

#### **Objectives and activities**

The principal objects of the charity are to enhance the life experiences of persons with learning difficulties and to offer opportunities to develop the intellectual capacity and abilities of such persons that they may achieve their full potential both as individuals and members of society.

To meet the aims people with learning disabilities are sponsored by Statutory Services, Charities and other organisations to attend the Centre on specified days each week. The variety of activities offered include needlework, cookery, arts and crafts, woodwork, gardening, singing, basic numeracy, literacy and computer skills, discussion and group work.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

The Trustees also wish to record their heartfelt thanks to the many volunteers without whom the charity would be unable to maintain the quality of service at the level of expenditure that is currently enjoyed. At present we have nine volunteers.

#### Achievements and performance

We aim to provide a safe, relaxed and stimulating environment where individuals can socialise, learn new skills and maintain existing skills. Most important of all is for our Service Users to enjoy a good quality of life that commands respect, dignity and choice.

Although the programme of activities we offer remains very similar, we continue to offer Service Users the opportunity to change their own programme every four months, in July, November and March. This gives Service Users the choice to remain the same or do different things.

The contract with Kent Brushes has also continued to prove very successful with a number of Service Users. The contract involves labelling, sorting and packing of a variety of brushes that they manufacture. As with all our activities the philosophy of the Centre is based on the individual choice and this is always respected.

In addition to the activities offered within the Centre small groups access the community by using local shops, cafes and restaurants. Service Users also access local sports centre to play badminton, use the gym or go swimming.

We now have 55 Service Users on our register. To assist in meeting individual needs, daily attendance is varied. Minimum attendance is on a Friday when we have 20 Service Users and maximum attendance is on Tuesdays with 32 individuals.

This year has seen the retirement of the Deputy Manager and the employment of Bank Staff to aid staff cover on an ad-hoc basis. The majority of the staff team remain employed on a part-time basis. The staff team continue to undertake regular training in a wide variety of subjects, many of which are organised by Herts County Council.

We continue to offer work experience to pupils from local schools, provide placements to College students undertaking Health & Social Care qualifications and offer placements to University students who are undertaking Nursing or Social Work training.

#### Financial review

The charity generated a surplus of £7,057 (2014: deficit of £8,095). Whilst the charity has a reserves policy in place, the Trustees have agreed to not designate additional funds to the contingency fund this year. This is owing to expected increases in expenditure due in the forthcoming year, and the desire to have funds available to fulfil those needs. Assuming that results are good in the forthcoming year, the Trustees will review the funds with a view to increasing the designated funds at that time.

### THE WATERSIDE CENTRE, KINGS LANGLEY (A COMPANY LIMITED BY GUARANTEE) TRUSTEES' REPORT (CONTINUED)

#### FOR THE YEAR ENDED 31 MARCH 2015

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The Trustees policy is to retain sufficient reserves to protect the Centre against the erosion or loss of non-operating income over the next five years. The reserves policy is reviewed on an annual basis.

The Trustees have designated funds to provide for the cost of maintenance that is required to the fabric of the charity's building. The provision exists in order to recognise that the building must be maintained to a "fit for purpose". Provisions will be made to the Fund in future to ensure that the level of the Fund meets the Centre's needs.

Under the Memorandum and Articles of Association, the charity has the power to make any investment that the Trustees see fit.

#### Plans for the future

The charity aims to maintain staffing ratios and skills at the existing level to ensure that a positive and enhancing-service is provided to all clients who attend the centre.

On behalf white board of trustees

Trustee Dated: 19 October 2015

### THE WATERSIDE CENTRE, KINGS LANGLEY (A COMPANY LIMITED BY GUARANTEE) INDEPENDENT EXAMINER'S REPORT

#### TO THE TRUSTEES OF THE WATERSIDE CENTRE, KINGS LANGLEY

I report on the accounts of the charity for the year ended 31 March 2015, which are set out on pages 5 to 12.

#### Respective responsibilities of trustees and examiner

The who are also the directors of The Waterside Centre, Kings Langley for the purposes of company law, are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011, the 2011 Act, and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination being a Chartered Accountant.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- (i) examine the accounts under section 145 of the 2011 Act;
- (ii) to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- (iii) to state whether particular matters have come to my attention.

#### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (a) which gives me reasonable cause to believe that in any material respect the requirements:
  - (i) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities;

have not been met; or

(b) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached₄

Campbell Wilson ACA ATII

Chartered Accountant
Howard Wilson Chartered Accountants
36 Crown Rise
Watford
Hertfordshire
WD25 0NE

Dated: 19 October 2015

# THE WATERSIDE CENTRE, KINGS LANGLEY (A COMPANY LIMITED BY GUARANTEE) STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

#### FOR THE YEAR ENDED 31 MARCH 2015

		Unrestricted funds	Designated funds	Total 2015	Total 2014
	Notes	Tunas £	funds £	2015 £	2014 £
Incoming resources from generated funds	140165	~	~	-	~
Voluntary income	2	248,882	-	248,882	222,774
Activities for generating funds	_	2,977		2,977	4,566
Investment income	3	635		635	572
		252,494		252,494	227,912
Incoming resources from charitable activities	4	26,913		26,913	21,046
Other incoming resources	5	1,409		1,409	28
Total incoming resources		280,816		280,816	248,986
Resources expended Costs of generating funds	6				
Fundraising costs		487		487	389
Net incoming resources available		280,329	-	280,329	248,597
Charitable activities					
Charitable activities		271,501	-	271,501	255,479
Governance costs		1,153	•	1,153	1,213
Total resources expended		273,141	-	273,141	257,081
Net income/(expenditure) for the year/					
Net movement in funds		7,675	-	7,675	(8,095)
Fund balances at 1 April 2014		79,166	50,000	129,166	137,261
Fund balances at 31 March 2015		86,841	50,000	136,841	129,166

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

### THE WATERSIDE CENTRE, KINGS LANGLEY (A COMPANY LIMITED BY GUARANTEE) BALANCE SHEET

#### **AS AT 31 MARCH 2015**

		201	5	201	4
	Notes	£	£	£	£
Current assets					
Debtors	12	21,538		36,043	
Cash at bank and in hand		118,817		96,334	
		140,355		132,377	
Creditors: amounts falling due within					
one year	13	(3,514)		(3,211)	
Total assets less current liabilities			136,841	<del> </del>	129,166
Income funds					
Unrestricted funds:					
Designated funds	14		50,000		50,000
Other charitable funds			86,841		79,166
			136,841		129,166

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2015. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The agrounts were approved by the Board on 19 October 2015

Trustee

Company Registration No. 02543708

#### FOR THE YEAR ENDED 31 MARCH 2015

#### 1 Accounting policies

#### 1.1 Basis of preparation

The accounts have been prepared under the historical cost convention.

The charitable company has followed the Financial Reporting Standard for Smaller Entities (effective April 2008).

The charity has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cash flow statement on the grounds that it is a small charity.

The accounts have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005 and the Companies Act 2006.

#### 1.2 Incoming resources

The charitable company's policy is to recognise all incoming resources on a receivable basis.

#### 1.3 Resources expended

Resources expended are included in the Statement of Financial Activities on an accruals basis inclusive of VAT.

#### 1.4 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.5 Accumulated funds

Unrestricted Funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes. The aim and use of each designated fund is set out in the note to the financial statements.

#### 1.6 Company status and members liability

The company is a private company limited by guarantee and not having any share capital. The extent of the liability of the members of the company on a winding up is limited to a maximum of one pound each. The company is also a registered charity and accordingly no liability to corporation tax arises on the financial statements.

The charitable company has an exemption under section 30(5) of the Companies Act 1985 from using 'Limited' in the title.

#### 1.7 Taxation

The activities of the charity are exempt from Corporation Tax under Section 505 of the Income and Corporation Taxes Act 1988 to the extent that they are applied to the organisation's charitable objects.

#### 1.8 Fixed Assets

Where capital items are acquired through donations received, those assets are written off in the year of purchase.

#### FOR THE YEAR ENDED 31 MARCH 2015

2	Voluntary income		
		2015 £	2014 £
	Donations and gifts	248,882	222,774
	Donations and gifts Unrestricted funds:		
	Sponsorship income Donations	237,417 11,465	212,436 10,338
		248,882	222,774
3	Investment income		
		2015 £	2014 £
	Interest receivable	635	572
4	Incoming resources from charitable activities		
		2015 £	2014 £
	Activities and outings Lunch receipts	6,547 20,366	2,670 18,376
		26,913	21,046
	Included within income relating to Activities and outings are the following grants  Dacorum Borough Council	5,000	-
		5,000	-
5	Other incoming resources		
		2015 £	2014 £
	Other income	1,409	28

#### FOR THE YEAR ENDED 31 MARCH 2015

	Total resources expended				
		Staff	Other	Total	Tota
		costs	costs	2015	2014
		£	£	£	£
	Costs of generating funds				000
	Fundraising costs	•	487	487	389
	Charitable activities				
	Charitable activities	400.045	<b>-</b> 4 050	074 504	055 476
	Activities undertaken directly	199,645	71,856	271,501	255,479
	Governance costs		1,153	1,153	1,213
		199,645	73,496	273,141	257,081
	Fundraising costs			2015	2014
				2015 £	201-
	Other costs comprise:			_	•
	Fundraising costs			487	389
	•			<del></del>	
				487	38
;	Activities undertaken directly				
	Addition and taken and the			2015	201
	Activities and ordered an easy			2015 £	201
	Other costs relating to Charitable activities comprise:			£	
	Other costs relating to Charitable activities comprise: Material costs			£ 11,014	7,08
	Other costs relating to Charitable activities comprise: Material costs Lunches			£ 11,014 12,344	7,08 12,03
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates			£ 11,014 12,344 7,627	7,08 12,03 7,00
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water			£ 11,014 12,344 7,627 4,415	7,08 12,03 7,00 4,78
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water Repairs and renewals			£ 11,014 12,344 7,627 4,415 16,334	7,08 12,03 7,00 4,78 3,81
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water Repairs and renewals Printing, postage and stationery			£ 11,014 12,344 7,627 4,415 16,334 376	7,08 12,03 7,00 4,78 3,81 28
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water Repairs and renewals Printing, postage and stationery Telephone			11,014 12,344 7,627 4,415 16,334 376 756	7,08 12,03 7,00 4,78 3,81 28 88
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water Repairs and renewals Printing, postage and stationery Telephone Insurance			11,014 12,344 7,627 4,415 16,334 376 756 4,664	7,08 12,03 7,00 4,78 3,81 28 88 4,63
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water Repairs and renewals Printing, postage and stationery Telephone Insurance Equipment hire			11,014 12,344 7,627 4,415 16,334 376 756 4,664 2,773	7,08 12,03 7,00 4,78 3,81 28 88 4,63 3,50
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water Repairs and renewals Printing, postage and stationery Telephone Insurance Equipment hire Legal and professional			11,014 12,344 7,627 4,415 16,334 376 756 4,664 2,773 1,099	7,08 12,03 7,00 4,78 3,81 28 88 4,63 3,50
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water Repairs and renewals Printing, postage and stationery Telephone Insurance Equipment hire Legal and professional Staff training			£ 11,014 12,344 7,627 4,415 16,334 376 756 4,664 2,773 1,099 60	7,08 12,03 7,00 4,78 3,81 28 88 4,63 3,50 70
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water Repairs and renewals Printing, postage and stationery Telephone Insurance Equipment hire Legal and professional Staff training Activities and outings			11,014 12,344 7,627 4,415 16,334 376 756 4,664 2,773 1,099 60 3,568	7,08 12,03 7,00 4,78 3,81 28 88 4,63 3,50 70 89 4,24
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water Repairs and renewals Printing, postage and stationery Telephone Insurance Equipment hire Legal and professional Staff training Activities and outings Sundry expenses			11,014 12,344 7,627 4,415 16,334 376 756 4,664 2,773 1,099 60 3,568 2,945	7,08 12,03 7,00 4,78 3,81 28 88 4,63 3,50 70 89 4,24 2,24
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water Repairs and renewals Printing, postage and stationery Telephone Insurance Equipment hire Legal and professional Staff training Activities and outings Sundry expenses Equipment purchases			11,014 12,344 7,627 4,415 16,334 376 756 4,664 2,773 1,099 60 3,568	7,08 12,03 7,00 4,78 3,81 28 88 4,63 3,50 70 89 4,24 2,24
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water Repairs and renewals Printing, postage and stationery Telephone Insurance Equipment hire Legal and professional Staff training Activities and outings Sundry expenses Equipment purchases Bad debts			11,014 12,344 7,627 4,415 16,334 376 756 4,664 2,773 1,099 60 3,568 2,945 3,688	7,08 12,03 7,00 4,78 3,81 28 4,63 3,50 70 89 4,24 2,24 33 (21
	Other costs relating to Charitable activities comprise: Material costs Lunches Rent & rates Light, heat and water Repairs and renewals Printing, postage and stationery Telephone Insurance Equipment hire Legal and professional Staff training Activities and outings Sundry expenses Equipment purchases			11,014 12,344 7,627 4,415 16,334 376 756 4,664 2,773 1,099 60 3,568 2,945	

#### FOR THE YEAR ENDED 31 MARCH 2015

9	Governance costs		
•		2015	2014
		£	£
	Other governance costs comprise:		
	Accountancy	1,153	1,213
		1,153	1,213

#### 10 Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year.

#### 11 Employees

#### Number of employees The average monthly number of employees during the year was:

The average monthly number of employees during the year was.		
	2015	2014
	Number	Number
Direct charitable work	11	13
Management	2	2
Administrative	1	1
	14	16
Employment costs	2015	2014
	£	£
Wages and salaries	188,924	190,352
Social security costs	10,721	12,331
	199,645	202,683

<sup>14</sup> members of staff were part time (2014: 13)

There were no employees whose annual remuneration was £60,000 or more.

#### FOR THE YEAR ENDED 31 MARCH 2015

12	Debtors			2015	2014
				£	£
	Trade debtors			19,463	33,974
	Prepayments and accrued income			2,075	2,069
				21,538	36,043
13	Creditors: amounts falling due within one yea	r		2015	2014
				£	£
	Accruals			3,514	3,211
14	Designated funds				
			Movement		
		Balance at 1 April 2014	Incoming resources	Resources expended	Balance at 31 March 2015
		£	£	£	£
	Contingency Fund	50,000	_	_	50,000
	<b>3 7</b> · <del>2</del> ··· <del>2</del>				
		50,000	-	-	50,000
				<del></del>	

The contingency fund has been established to provide for the cost of maintenance that is required to the fabric of the charity's building. The provision exists in order to recognise that the building must be maintained to a "fit for purpose" level for the period of the lease which was renewed for a period of 15 years during the year. Provisions will be made to the Fund in future to ensure that the level of the Fund meets the Centre's needs.

#### 15 Analysis of net assets between funds

	Unrestricted funds	Designated funds	Total
	£	£	£
Fund balances at 31 March 2015 are represented by:			
Current assets	90,355	50,000	140,355
Creditors: amounts falling due within one year	(3,514)	-	(3,514)
	86,841	50,000	136,841
		=====	

#### FOR THE YEAR ENDED 31 MARCH 2015

#### 16 Commitments under operating leases

At 31 March 2015 the company had annual commitments under non-cancellable operating leases as follows:

	Land and b	uildings
	2015	2014
	£	£
Expiry date:		
In over five years	7,000	7,000
·		