



The UK Association of Rights and Humanity

A charitable company limited by guarantee and incorporated in England and Wales

Company Registration No 2541095
Registered Charity Number 1001555

Directors' Report and Annual Accounts 1 January – 31 December 2006

PATRONS

**HH The Dalai Lama
His Grace Archbishop Emeritus Desmond Tutu
HRH Prince El Hassan bin Talal of Jordan
Dadi Janki
Sir Sigmund Sternberg**

Ms Cherie Booth QC
Patron of *WHEN!*
Rights and Humanity's Women's Human Rights
and Empowerment Network



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OFFICERS AND ADVISERS

AS AT 31 DECEMBER 2006

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and Empowerment Network

DIRECTORS/TRUSTEES

Mr Michael Britton
Mrs. Jennifer Godwin
Mr. Nadeem Kazmi
Rev Dr. Vladimir Nikiforov
Ms. Philippa Steel

COMPANY SECRETARY

Mr Michael Britton (appointed May 2006)

EXECUTIVE DIRECTOR

Ms Julia Hausermann, MBE, LLB, LLM, Barrister-at-Law

BANKERS

The Co-operative Bank plc
PO Box 101
1 Balloon Street
Manchester M60 4EP

REGISTERED OFFICE

8-10, Princes Street
Ipswich, IP1 1QT

INDEPENDENT EXAMINER

Colin Bartram, Member of the Association of Charitable Independent Examiners
Ipswich and District Council for Voluntary Service
1 Cornhill
Ipswich, IP1 1DD

THE UK ASSOCIATION OF RIGHTS AND HUMANITY

Over twenty years of achievement in the UK and overseas, Rights and Humanity has demonstrated a new way of doing human rights and development work demonstrating how ensuring that the human rights and dignity of the individual are placed at the centre of public policy and practice has a dramatic benefit on people's lives. We focus on the practical realisation of human rights, rather than protesting violations. We tackle the root causes of poverty and social exclusion and prompt concerted action for solutions. Our unique approach champions progress rather than blame; empowerment instead of handouts; responsibility as well as rights. We encourage a common vision in the midst of conflicting standpoints. We remain at the cutting edge of new thinking and innovative models.

Over the years, the achievements of the UK Association of Rights and Humanity have included:

1) pioneering "the human rights approach to development" now adopted by the UK Government's Department for International Development, UN agencies and an increasing number of NGOs. Our many achievements in this regard include:

- publishing our book "A Human Rights Approach to Development" at the request of the Rt Hon Clare Short MP, then Secretary of State for International Development, 1997
- convening the Human Rights and Development Forum to prompt discussion and exchange of experience between policy makers and practitioners in these two fields
- ensuring recognition of human rights as the foundation of development at the World Summit for Social Development in 1995, and acting on behalf of the UK Government and the European Union at the Fourth World Conference on Women, Beijing, 1995 securing consensus across faith and cultural divides on the right of adolescent girls to have access to reproductive health information and services
- demonstrating how the approach works in practice through e.g. facilitating the development of community action plans for human rights in each of the 12 Governorates in Jordan and providing communities and individuals with a voice in national policy-making and priority identification
- undertaking a major study for the European Statistical Office mapping initiatives globally to measure democracy, good governance and human rights, with Essex University.

2) expanding human rights education from a legal approach to a multi-disciplinary subject through, for example:

- providing an innovative programme of distance learning throughout Europe via the European Space Agency's Olympus satellite
- establishing the Centre for Human Rights at the Jagiellonian University, Krakow, Poland and organising a consortium of European universities to join us in providing academic staff training
- establishing and teaching of the first known University course on economic, social and cultural rights at Essex University, UK
- hosting a series of pan-European summer schools on human rights and cultural policies contributing to building democracy and civil society in East and Central Europe
- training for DFID staff, UNDP Resident Representatives, BBC World Service producers, public health officials and McKinsey Consultants' fast-track young managers.

3) introducing a multi-faith and multi-cultural approach to human rights encouraging individuals to take ownership of rights and responsibilities within their own values and cultures

- articulating individual responsibilities as an essential element of the practice of human rights and drafting the multi-faith and multi-cultural Rights and Humanity Principles of Responsibility signed by all our Patrons and other leaders
- promoting commitment to the Rights and Humanity Principles of Responsibility through workshops co-hosted by the three branches of the Armed Forces in the UK, the Muslim College London, Lawyers for Rights and Humanity, the Church of England and the Reformed Synagogues of Great Britain.

DIRECTORS' REPORT

for the year ended 31 December 2006

The Directors present their Annual Report with the Accounts of the charitable company for the year ended 31 December 2006

STRUCTURE, GOVERNANCE AND MANAGEMENT

The UK Association of Rights and Humanity was launched as a multi-faith, multi-cultural voluntary initiative in 1986. It was established as a company limited by guarantee governed by its Memorandum and Articles of Association dated 31st August, 1990, Company registration number 2541095. It was registered as a charity in 1991, Charity registration number 1001555.

Appointment and Retirement of Trustees

The Directors of the UK Association are referred to as Trustees in the Memorandum and Articles of Association, and this is the term used in this section of the Report. Trustees are appointed by the members of the charitable company attending its Annual General Meeting. Recommendations for Trustees are sought from members and existing Trustees. By Article 37 of the Memorandum and Articles, one third of the Trustees are subject to retirement by rotation at annual general meetings, being those who have been longest in office since their last appointment or reappointment. If the Charity at the meeting at which a Trustee retires by rotation, does not fill the vacancy, the retiring Trustee shall, if willing to act, be deemed to have been reappointed unless it is resolved not to fill the vacancy.

The UK Association of Rights and Humanity is expanding its work and Trustees recognise the need to bring new expertise onto the Board. Trustees did not therefore replace those who retired at its AGM or resigned during 2006, deciding to wait until a thorough review of the expertise required had been undertaken.

Development Committee

In 2006, the Trustees established a Development Committee and co-opted Mr Lawrence Bloom, Director Eco-Cities Limited, formerly Executive Committee Member, Intercontinental Hotel Group, to chair its discussions on the expansion of the work of the UK Association of Rights and Humanity.

During 2006, the Development Committee focused on identifying the priority needs for the UK Association and establishing its Strategic Work Plan 2008-2012. A priority for the Development Committee in 2007, will be to make recommendations for candidates for a strengthened UK board from amongst their number and/or beyond. Special attention will be paid to ensuring a racial mix of Trustees representing the various sectors of UK society and its faith communities and to recruiting Trustees with experience of large scale project and financial management and accounting, charity fund raising, marketing, business management and communications as well as human rights and shared values.

A Memorandum on the current role and responsibilities of Trustees was adopted by the UK Association of Rights and Humanity in 2003. Next year, the Development Committee will be responsible for reviewing this and developing a governance manual for adoption by the strengthened Board of Trustees.

Trustee Induction and Training

New Trustees are provided with a Trustee File including the Memorandum and Articles of Association, the role and responsibilities of Trustees, the vision, mission, principles and aims of the charity, its activities and achievements, staff and partners

Visioning Day In February 2006, the UK Association of Rights and Humanity held a Visioning Day for Trustees and members of its Development Committee in order to ensure that the mission, achievements and activities of the charity were fully appreciated by all and to develop a common vision for its future. This important meeting laid the foundations for the development over the year of our new five-year Strategic Work Plan 2008-2012. The meeting brought our Trustees and Development Committee together with:

- | | |
|-------------------------|--|
| • Ms Candace Allen | Author |
| • Mr Lawrence Bloom | Chair, Development Committee |
| • The Hon Tessa Botelar | London Representative of HRH Prince
El Hassan bin Talal of Jordan |
| • Ms Canna Coen | Director, Mercanna Private Clinic |
| • Mr Martin Dewhurst | Founder, Global Social Responsibility
(GSR) Project |
| • Ms Koonu Goulet | Managing Director UK, EnlightenNext |
| • Mr John Hemmingway | Chief Technology Officer, Sheffield
Hallam University |
| • Ms Christine Miller | Editor, ReSource Magazine |
| • Ms Kathleen Morrison | Bovis Lendlease |
| • Ms Alison Manning | Office Manager, EnlightenNext |
| • Ms Vivienne Mee | Independent Business Consultant |
| • Dr Sheila Preston | Central School of Speech and Drama |
| • Ms Karon Roberts | Director, CreAD Media Ltd |
| • Ms Julie Skaratt | GSR Project |
| • Mr Tony Vernon Riley | Operations Director, GSR Project |

In December 2006, Rights and Humanity held a one-day conference for Trustees together with past and future partners to review achievements to date and to launch the new Strategic Work Plan

Related Organisation

The UK Association of Rights and Humanity has strong ties with the International Association of Rights and Humanity, a Swiss-not-for profit association, with which it shares a common set of values and approach. These are set out in the Principles of Rights and Humanity appended to the UK Memorandum and Articles of Association. The two entities currently share offices. This enables the UK Association to benefit from a global network spanning 54 countries bringing into our work a rich mix of different faiths and professional expertise. Over the years, the International Association has been a key source of funds for the UK Association of Rights and Humanity

The Trustees of the UK Association of Rights and Humanity serve on the Management Board of the International Association ensuring consistency of policy and cooperation. The year 2006 saw the joint development and adoption of Rights and Humanity's new five-year Strategic Work Plan 2008-2012, which envisages a greatly expanded role for the UK Association of Rights and Humanity, based on the experience and innovation of the International Association over the last 20 years

A Voluntary Organisation

Despite being cash poor, Rights and Humanity has always been rich in the personal involvement of many people. Our work has been substantially strengthened by the inspiration and active involvement of our Patrons and the participation of pro-bono professionals, post-graduate interns and administrative volunteers enabling us to have significant impact whilst keeping our costs very low. The activities of this wide group are coordinated by a small cost-effective secretariat, currently based in Ipswich, Suffolk.

During 2006, we attracted an active group of 34 professionals in the UK willing to help us take Rights and Humanity to the next stage of our development and expand our work in the UK and overseas. A core group joined the Development Group which met with Trustees at our Visioning Day and on subsequent occasions. A number of these are willing to be recruited to work with Rights and Humanity in a paid capacity as soon as funds are available.

Project Committees

Trustees are supported by a series of project committees comprising experts in a particular field who assist in implementing Rights and Humanity's activities. For instance in September 2005, a Steering Committee, chaired by Ms Chere Booth QC, was established to spearhead activities of our Women's Human Rights and Empowerment Network, *WHEN!*

In 2006, Rights and Humanity established a new project committee to undertake the plans for Rights and Humanity's International Congress which it is hosting in partnership with the South African Human Rights Commission in 2008. The Purpose of the congress is to share experience of the implementation, measurement and evaluation of the human rights approach between representatives of UN and other inter-governmental organisations, governments, civil society organisations, corporations and the media. The members of the Congress Project Committee are:

- HE Lindiwe Mabusa, South African High Commissioner to London
- Mr John Battersby, The International Marketing Council, responsible for creating, maintaining and enhancing the brand that is South Africa abroad
- Ms Ali Wnghton, conference organizer
- Ms Michela Brado, pro-bono fund raising consultant.

The committee assisting in the preparation of our 20th anniversary events comprised:

- Lord Stone of Blackheath, Chair
- Ms Francesca Blackwood, Barrister
- Ms Fiona Harrison, fund raising consultant
- Ms Inge Relph, Past Chair, WOMANKIND Worldwide UK, Honorary Secretary Arab International Women's Forum
- Ms Karon Roberts, Cread Media
- Mr Richard Swallow, Sunflower Media Group
- Ms Suha Yousef, artist.

OBJECTIVES, ACTIVITIES AND ACHIEVEMENTS

The objects of the charity are to

- i) encourage and facilitate relief to persons who are in conditions of need, hardship and distress and to cooperate with all concerned in relieving those in need or distress,
- ii) promote good relations between persons of different colour, race, religion, nationality, or ethnic or national origins;
- iii) advance the education of the public in subjects of academic value relating to human rights in this country and abroad;
- iv) conduct research into the causes of need, hardship and distress and the appropriate means which might be adopted for relief there from and to publish the useful results thereof,
- v) further any other charitable purpose or purposes which the charity considers appropriate in conjunction with the foregoing objects.

The year January-December, 2006 marked an important transition in the UK Association of Rights and Humanity. Trustees decided to bring the global experience of the International Association of Rights and Humanity to bear on the work of the UK Association of Rights and Humanity. The main priority for 2006 was to clarify the charity's expanded work in the UK and overseas, develop a five year Strategic Work Plan 2008-2012, and build the foundations and partnerships for the expanded programme of work. Next year, 2007, will see a major emphasis on fund raising to implement the Strategic Work Plan

The charity was considerably helped in this regard by the international founder of Rights and Humanity, Ms Julia Hausermann, MBE, agreeing to act as the Executive Director of the UK Association of Rights and Humanity in a voluntary capacity for the year to spearhead this expansion.

Priorities for 2006

During this year of transition, the Trustees decided to continue the work of the UK Association of Rights and Humanity within its existing programmes designed to

- research and promote the human rights and empowerment of women
- provide education in human rights and responsibilities
- build multi-faith, multi-cultural bridges of understanding

In addition, Trustees adopted the following priority objectives:

- to undertake, in cooperation with the International Association of Rights and Humanity, a Comprehensive Review of Rights and Humanity's global achievements and document its history to mark its twentieth anniversary in December 2006
- develop a 5 year Strategic Work Plan 2008-2012
- prepare the ground and establish the partnerships for effective implementation of the Strategic Work Plan in developing countries and the UK, and
- build the foundations for a diversified funding base and sustainable future.

Activities and Achievements

1) **WHEN! Women's Human Rights and Empowerment Network**

Our work over two decades had demonstrated that the empowerment of women is one of the most effective tools for human development. Trustees decided to continue to prioritise the realisation of women's rights and empowerment. On 19 September, 2005, we had launched **WHEN! Rights and Humanity's Women's Human Rights and Empowerment Network** at a one-day conference at South Africa House under the Patronage of Ms Cherie Booth QC. The purpose of **WHEN!** is to inspire men and women to play a role in empowering women within their own spheres of influence. The activities got off to a good start in 2006 with the decision of the Trustees to engage the Independent Newspaper as a partner in this initiative.

We encouraged the Independent Newspaper to mark International Women's Day on 8 March, with a special focus on women. Volunteer post-graduate researchers working with the UK Association of Rights and Humanity compiled a set of global statistics concerning women's rights and the discrimination faced by women and girls around the world which the Independent used to cover the front page of the newspaper. Indeed, the whole issue of 8 March, 2006, was dedicated to women's human rights. Our Executive Director was quoted in the lead article on page 2, and she was featured in an interview "a week in the life of Julia Häusemann" the following weekend.

The Third Annual Rights and Humanity Lecture was presented by HRH Princess Basma of Jordan on 9th March. HRH was the Guest of Honour at our dinner for members of **WHEN!** hosted by Ms Cherie Booth QC to mark international women's day. HRH Princess Basma's inspiring speech outlined the work being undertaken by the Jordanian Hashemite Fund for Development to empower women in Jordan explaining the simple steps that can be taken to help women achieve their human rights. She also spoke of the impact of our own work in the region explaining

"Rights and Humanity's work in Jordan centred on finding ways to bring human rights to life in people's everyday experiences. The human rights approach to development pioneered by Rights and Humanity subsequently not only became a valuable framework directing international development efforts, but in Jordan is still helping us achieve some promising outcomes today."

Networking with other Initiatives: Rights and Humanity took every opportunity to promote the human rights and empowerment of women both in the UK and overseas. For instance, several members of our Development Committee were guests at a lunch for the Women's Irish Network, and our Executive Director was invited to participate in a seminar at South Africa House to celebrate its national women's day on 7th September. She also provided advice to the Chair of the Women's National Commission, Dr Annette Lawson, and in July participated as one of a small group of interviewees in the film *"The Future speaks ruthlessly through her: Visionary dialogue with Modern Women"* produced by Lee Chalmers and Renata Keller.

2) **Education in Human Rights and Responsibilities**

The Art of Humanity: This initiative, launched in 2004, stimulates greater awareness and understanding of human rights through inclusion of the creative arts in aspects of Rights and Humanity's work. For instance, we included music and artwork at our event on 9th March, 2006. Our Special Star Guest was Ms Lesley Garrett, CBE, the popular soprano, who sang 'The Impossible Dream' from a show called *Man of La Mancha* by Leigh/Danon. Ms Garrett chose to sing this inspiring piece about a battle against all odds to achieve a goal, to reflect the work of Rights and Humanity to achieve women's human rights and empowerment. The evening ended with dancing to music from the Queen of African Jazz Pinise Soul and pianist, Adam Glasser.

Developing Innovative Methods to Teach Human Rights and Responsibilities: Over the years, Rights and Humanity has developed innovative values-based methods of teaching human rights and responsibilities within the context of individual's own faiths and professional ethics. Building on our successful pilot project undertaken in 2005, a group of five postgraduate students from the Central School of Speech and Drama, London, joined Rights and Humanity in 2006, to pilot forum theatre techniques to raise issues of human rights with a youth club for young people with learning disabilities.

In their early meetings with our team, the young people indicated a particular concern about child labour. Over several weeks, the team facilitated the young people to devise a play dealing with this issue. The drama students provided the beginning of a play, in which a young brother and sister were shipwrecked on an island and forced into slavery by a village chief, during which the girl was sexually abused. The youth club then devised the rest of the play, in which they rescued the children by uniting the villagers in protecting the children and their rights.

These two pilot projects have provided helpful models for community empowerment which Rights and Humanity will incorporate into our future capacity building projects in the UK and overseas in our next Strategic Work Plan.

Contributing to other Initiatives: Our Executive Director was invited to speak at several events to explain Rights and Humanity's approach and our experience of using human rights to combat poverty and social exclusion. For instance, she was:

- a keynote speaker at a one-day workshop organised by Global Social Responsibility to launch the "Penny On Campaign" in Manchester on 9th June
- the guest speaker at an Amnesty International meeting held in Ipswich in November 2006 and
- a speaker at a workshop organised by the Institute for Global Ethics entitled "*Shared Values: What do they mean and how are they manifested?*" held at St George's House, Windsor Castle, on 13/14 December

20th Anniversary Conference: A highlight of the year was the Conference hosted by Rights and Humanity to celebrate the 20th Anniversary of the launch of Rights and Humanity in Europe on international human rights day, 10th December, 1986.

The conference was held at The Window, in London, UK on Friday 8th December and its objectives were to:

- showcase and celebrate Rights and Humanity's 20 years of achievement through the words of our partners
- demonstrate that international human *rights* law and the principles of *humanity* – those values and responsibilities shared across faiths and cultures together provide an effective legal framework and moral compass for concerted action by all levels of society to achieve human progress and sustainable development
- share experience on how the human rights/responsibilities approach works in practice
- launch Rights and Humanity's new Strategic Work Plan for 2007-2011, and encourage further partnerships for its implementation

The speakers included Ms Cherie Booth QC, Mr John Bird, founder of the Big Issue; Mr Ivan Fallon, chair of the Independent Newspaper Group, Ms Julia Häusermann Founder, Rights and Humanity, Professor Paul Hunt, UN Special Rapporteur on the Right to Health, Dr Zonke Majodina, Deputy Chairperson South African Human Rights Commission; Rt Hon. Professor Ben Turok, Member of the South African Parliament; and Ms Belinda Calaguas, Head of Policy, WaterAid. Sir Jonathan Sacks, the Chief Rabbi, participated through a videoed speech. Ms Fiona Harrison, fund raising and strategy consultant to Rights and Humanity, outlined our

Strategic Work Plan for 2008-2012. HRH Princess Badiya of Jordan, and Mr Brian Bacon, President and CEO of the Oxford Leadership Academy had also agreed to speak but were indisposed.

This successful conference provided an ideal opportunity for potential partners from the governmental, intergovernmental, corporate, media and NGO communities to learn more about our work. Participants explored such issues as strategies to protect women's rights within multi-faith, multi-cultural societies; the potential for engaging the media and the corporate world in the protection and realisation of human rights, and priorities for Rights and Humanity's work.

3) Building Multi-faith, Multi-cultural Bridges of Understanding

At every opportunity, Rights and Humanity advocated for joint action, mutual respect and solidarity between different faiths and cultures. The UK Association of Rights and Humanity has cultivated valued relationships with interfaith initiatives and our Executive Director often speaks on multi-faith cooperation and the multicultural foundations of human rights

Three Faiths Forum: The UK Association continued to be represented by our Executive Director on the Advisory Council of the Three Faiths Forum, of which Sir Sigmund Sternberg, a Patron of Rights and Humanity, is a co-founder. She regularly participates in its meetings and activities to share Rights and Humanity's experience with a wider group of people engaged in inter-faith work. For example she joined in discussions on strengthening interfaith dialogue with Lord Carey (former Archbishop of Canterbury) at Lambeth Palace, June 2006. She addressed a meeting of the Three Faiths Forum in the Autumn, explaining Rights and Humanity's experience of using a multi-faith approach in developing solutions facing people living in poverty and social exclusion.

Dr M.A. Shaikh Zaki Badawi OBE, KBE: Trustees were saddened to learn of the death of Shaikh Zaki Badawi, one of the Founders of the Three Faiths Forum and an active member of Rights and Humanity. Dr Badawi, Principal of the Muslim College, London, had played a critical role in spearheading the Islamic contribution to the development of the Rights and Humanity Principles of Responsibility, adopted by Rights and Humanity's Patrons and members in December 2003. Rights and Humanity was well represented by several of our Patrons, Trustees and our Executive Director at his funeral at the London Central Mosque, at the memorial event on 6 March at the School of Oriental and African Studies, London University and at a further memorial event in the House of Lords on 23 March. He will be greatly missed and Trustees express their deep condolences to his widow, Mariam, and his family.

Participation in Other Interfaith Events: Our Executive Director participated in an interfaith event at the Foreign and Commonwealth Office on 27th June and in a planning meeting on 16 August for the 'Just a Minute' campaign of the Brahma Kumaris World Spiritual University. Several interns and volunteers joined Ms Hausermann at the launch of this inter-faith Campaign to promote regular minutes of silence, at an event at Wembley Arena on 17th September

Interfaith Services: Rights and Humanity's Executive Director was invited to be the keynote speaker at an inter-faith service organised by the Norwich Interfaith Link of the UN Association to celebrate UN Day on 24 October, 2006. Her speech, entitled "*Your Rights, My Responsibilities*" explored a multi-faith understanding of human rights and responsibilities and demonstrated how the global commitment to human rights provides a bridge of understanding between faiths and cultures

On International Human Rights Day, Sunday 10th December, Rights and Humanity held its own multi-faith service of thanksgiving on the occasion of its 20th Anniversary. The Service held at St Peter's Eaton Square was led by Rev Fergus Capie, Director of the London Interfaith Centre,

and brought together speakers from the, Biha'i, Buddhist, Brahma Kumans, Christian, Jain, Jewish, Muslim, Sikh, and Zoroastrian faiths and traditions. A multi-cultural group of children read a piece based on the Universal Declaration of human rights and music was provided by the pianist, Simon Marlow, the singer, Lucinda Drayton (known professionally as Bliss) and the organist, Mr Andrew Smith. This very moving event brought together a wide range of Rights and Humanity members, friends and supporters

4) Comprehensive Review

During 2006, the UK Association of Rights and Humanity joined forces with the International Association to undertake a comprehensive review of our achievements, methods and potential. The comprehensive review enabled us to identify our strengths and opportunities as well as to evaluate risks.

Achievements: We undertook an appraisal of the impact of the implementation of a human rights approach to development, pioneered by Rights and Humanity. Our introduction of this approach into the work of the British Government's Department of International Development, UN agencies and NGOs such as WaterAid and the members of our Human Rights and Development Forum, has led to its wide adoption as a key paradigm of effective development policy and practice. Evaluations are now providing clear evidence of the life-saving and life-enhancing effects of using the human rights approach.

The review revealed that the strength of the human rights approach is that it is based on international legal standards voluntarily adopted by states throughout the world. By focusing on the fundamental principle of equality, the human rights approach highlights the necessity of combating the discrimination and social exclusion that are among the root causes of poverty and conflict. It puts the individual at the centre of development policy and practice by emphasising gender equity, inclusion, empowerment and respect for human dignity in how public services and development projects are delivered. The approach requires participation of individuals in the decisions that affect their lives and transparent government, so that people can hold their governments accountable for the implementation of these obligations.

Other key achievements were identified as being the contribution that the UK Association has made to establishing a human rights approach within multi-faith and multi-cultural dialogue. The adoption of the Rights and Humanity Principles of Responsibilities, drafted by the UK Committee for Rights and Humanity in 2003 and signed by our Patrons and faith, political and business leaders was recognised as being a crucial contribution to guide individual action in our multi-cultural society. Finally, the methods developed by Rights and Humanity to build multi-stakeholder consensus and our innovative values-based education on human rights and responsibilities have proven to be highly successful.

We identified the on-going global needs, the importance of taking Rights and Humanity's work to scale and the imperative that all stakeholders – governmental and civil society – should have opportunities to exchange experience and have access to successful models of implementation. We recognised that our approach is relevant not just at the governmental level, but at all levels of international and national society, including within the corporate sector and the media.

Recommendations: Despite having the support of many distinguished personalities around the world and a network of contacts spanning 54 countries, the Review highlighted that Rights and Humanity had no strong roots of public support in any particular country. We decided to focus on strengthening our public support base in the UK, through building up the UK Association's programme of work. Trustees recognised that the UK Association of Rights and Humanity could play a greater role in replicating the human rights approach through training for governmental and civil society representatives and through re-establishing the Human Rights and

Development Forum coordinated by the UK Association of Rights and Humanity in the late 1980s/early 1990s

In order to ensure that Rights and Humanity's training remains at the cutting edge, the Comprehensive Review concluded that the UK Association of Rights and Humanity should work with partners in developing countries to pilot models for the implementation, measurement and evaluation of the human rights approach, building on the experience of the International Association. We recognised the need to develop innovative models for good governance, accountability, transparent communication and participation, thereby helping poor people secure their fundamental human rights to clean water, food, housing, healthcare, education and livelihoods.

In addition, Rights and Humanity should bring this experience to bear on tackling poverty and social exclusion in Britain and the review involved identifying how best Rights and Humanity could contribute its experience

Documenting our History

Publications: As part of our preparations for twentieth anniversary in December 2006, Rights and Humanity documented the history of our first two decades in four booklets of about 60 pages, each covering one of our 5 year work plans. The histories have been written to be of educational value, explaining the issue to be addressed and the manner in which Rights and Humanity brought the human rights dimension into global policy on AIDS, health and development. The histories document the contribution we made to global conferences and the strategic partnerships we built with UN agencies, governments and NGOs, demonstrating the effectiveness of multi-stakeholder consensus. They also outline the models that Rights and Humanity has demonstrated for the implementation, measurement and evaluation of this approach. The four documents were synthesised into one booklet of approximately 70 pages covering the full 20 year history. Copies were provided to participants at our anniversary events.

Videos: Rights and Humanity also compiled three 6 minute videos using archived video material from our work over the last two decades for instance from our Satellite Education and Empowerment, AIDS, health and women's programmes and our various conferences to promote equity in aid, trade and lending; build multi-stakeholder consensus and establish bridges of Islamic/Western understanding. The videos contain contributions from our Patrons as well as others involved in our work over the years. A number of volunteers and interns helped with the lengthy process of selecting appropriate material and Mr Richard Swallow, a broadcaster and media consultant, provided the voice over and other assistance free of charge. The three videos were shown at our 20th Anniversary conference and were thought to be a very helpful way of explaining our work and contribution. Once the necessary permissions have been sought from the contributors, Rights and Humanity intends to make these available on our website.

Risk Assessment

The comprehensive review included an assessment of the risks facing Rights and Humanity. It identified that the discrete way in which Rights and Humanity works behind the scenes with governmental and UN policy makers is highly effective, but means that Rights and Humanity does not have a high public profile in the UK. Whilst an increasing number of organisations have now adopted a human rights approach in their work, they are not always aware of Rights and Humanity's contribution to this approach. Trustees recognised that the UK Association of Rights and Humanity needs to develop effective communications and marketing strategies. The preparation of the history documents and videos was a first step in this direction. It is also intended that as soon as possible Ms Häusermann should update her book *"A Human Rights Approach to Development"* commissioned by the Department for International Development in

1997 The update would include the global experience of implementing, measuring and evaluating the approach over the last decade.

Although in the past, the UK Association has had some large grants from the European Union, EUROSTAT, DFID and the FCO to undertake projects in the UK and overseas, during the last few years, the charity had focused on developing multi-faith, multi-cultural support in the UK for the Rights and Humanity Principles of Responsibility, working predominantly through our members undertaking the activities in a voluntary capacity. Trustees decided that in our next Strategic Work Plan 2008-2012, the UK Association should return to seeking governmental project grants for work in the UK and overseas. This has helped build a support base in the UK. However, Trustees identified that a key risk facing the charity was the past over-dependence on project-funding. This had prevented the charity from accumulating reserves as it lacked unrestricted income. Trustees determined that ensuring a secure funding base for the charity was a top priority, but that this should combine project funding with a more diversified income base. During 2006, Trustees put in place a strategy to diversify the charity's funding sources, including charging participants to attend our events and encouraging individual donations (See below Building a Secure Financial Base)

In light of the anticipated increase in staff and volunteers from 2007, Rights and Humanity undertook a renewed health and safety risk assessment at its office premises and updated its Health and Safety at Work Manual for Staff and Volunteers. Some funds were spent on the re-routing of computer cables in order to reduce risk of accidental injury. The Secretariat implements an ethical environmental policy with stringent guidelines on water and energy conservation, recycling within the office and beyond, and the purchase of recycled paper and green and fair-trade products whenever possible. International travel has been cut to a minimum and a carbon off-set policy is being developed for our planned bi-annual international congress.

5) UK Association of Rights and Humanity's Strategic Work Plan 2008-2012

The Comprehensive Review informed our Strategic Work Plan 2008-2012 in which we shall build on some key areas of our experience and advocate the use of a human rights approach in new areas of public policy and across all levels of society, including in the corporate world.

Aim: To demonstrate and promote globally agreed human rights law and shared responsibilities as a legal framework and moral compass for concerted action by all levels of society in order to achieve poverty reduction, human development and peaceful settlement of conflict.

Objectives:

- Demonstrate the human rights approach in practice through piloting innovative models and tools for the implementation, measurement and evaluation of a human rights approach to poverty reduction, health and human development
- Replicate our successful model globally by showing others how to use it effectively through sale of educational products, training and provision of consultancy services on using the approach to tackle urgent global issues
- Strengthen corporate responsibility through facilitating corporations to develop, implement and measure their own corporate human rights policies
- Strengthen a culture of respect for human rights and responsibilities and enhance individual and collective action through public awareness, education and training and the establishment of a membership of inspired, informed and empowered individuals committed to taking the principles of human rights and responsibilities into their own spheres of influence
- Special focus on the promotion of the Right to Water as a framework for public policy, community empowerment and advocacy to ensure equitable access and responsible water use.

Mainstreamed issues:

- A multi-faith, multi-cultural and multi-stakeholder approach
- A focus on responsibilities as well as rights

- Women's human rights and empowerment.

We shall demonstrate innovative methods of implementation, measurement and evaluation of a human rights approach to poverty reduction, health and development by building the capacity of civil society organisations and communities. We shall demonstrate our model working with local partners in countries in which we have good experience and excellent contacts among governmental bodies and community groups including: Jordan, Mozambique, Palestine, South Africa, and the UK. We shall develop "how to" tool kits and good practice guidelines demonstrating the practical steps governments and other stakeholders need to take throughout the chain of devolved authority from central government to service provision.

We shall establish a Centre of Excellence on Human Rights and Responsibilities in London to enable us to replicate this approach through publications, training, consultancy services and the exchange of experience and good practice. We shall train representatives of all levels of society – UN, governments, business, professions, the media, faith groups, civil society organisations and individuals. We shall develop training materials to enable the benefit of this experience to be rolled-out globally and for our successful models to be made accessible for use at every level of society, including the corporate sector.

An important element of our Strategic Work Plan will be to build Rights and Humanity as a membership organisation of inspired, informed and empowered individuals. Building on the experience of *WHEN!*, we shall develop training and "how to" materials to empower individuals to contribute to the realisation of human rights and responsibilities within their own lives and spheres of influence.

6) Preparing the Ground and Establishing Partnerships for Implementation of our Strategic Work Plan

Research on Corporate Human Rights: The corporate world has capacity either to contribute towards or to impair enjoyment of human rights and development. We continued the work begun in 2005 to map efforts to strengthen corporate social responsibility and human rights. During 2006, one of our volunteer researchers, Saskia Walzel, prepared a research paper on the current position concerning corporate human rights and identified areas in which Rights and Humanity could play a unique role. We sought advice from corporate leaders and trainers on Rights and Humanity's potential role in this field. They identified that we have a unique role to play in corporate consultancies and training, particularly as regards facilitating corporations to establish their own human rights policies and advising on their implementation, measurement and evaluation.

Contributing to Tomorrow's Company Research: On 22nd June, 2006, our Executive Director participated in a consultation organised by Tomorrow's Company to discuss the challenges and choices facing global companies of the future. As a result of her contributions she was invited to a one-to-one meeting with the Director, Mark Goyder, on 13 September, 2006. She emphasised her view that companies had an important role to play in contributing to the enjoyment of human rights and development both through providing employment and through their wider corporate social responsibility activities. Mr Goyder identified that Rights and Humanity could play an important role in helping shape a global consensus on the equitable use of water and in encouraging water companies to contribute their expertise and technology to securing access to water for poor people.

Identifying Initial Partners: On 20th May, our Executive Director was a guest of Henley Management College, a leading UK-based international business college, at a lunch during which our Patron Archbishop Tutu was awarded an Honorary Fellowship by the College. This led to the possibility of Rights and Humanity and Henley Management College working together on developing training on corporate ethics and human rights. These initial contacts will be

followed up in 2007 On 28/29 May, our Executive Director participated in a conference organised by Ethical Corporation to reflect on the opportunities for business-NGO partnerships. This was followed up with a meeting with the Director of Ethical Corporation, Mr Tobias Webb, on 14 September to seek advice on Rights and Humanity's contribution to the field On 29 November, Rights and Humanity attended First Magazine's Award for Responsible Capitalism in order to expand our contacts with the corporate sector

Relief to Persons in Need in the UK: Everyone is entitled to access to the services necessary for health and wellbeing, to be treated with respect for their dignity at all levels of contact with public authorities regardless of their legal status in the country, and to participate in decisions affecting their lives. Ms Emena Efetor (a law graduate volunteering with Rights and Humanity) prepared a research paper on the current legal issues surrounding human rights in the UK, from which Trustees identified that there was a continuing need to provide human rights training in the application of the Human Rights Act throughout the chain of devolved authority from central government through local government to service delivery

At the community level, Rights and Humanity identified a number of issues on which the charity could assist, including

- working with Kids Company to ensure that seriously disadvantaged children are not denied state support because they fall below the bar of eligibility,
- providing training to ensure that asylum seekers are treated in a respectful manner by authorities,
- facilitating the increased participation of young Muslim men and women in the public sector decision-making, particularly at the local level,
- empowering poor and marginalised women in Suffolk through mentoring and capacity building projects.

Identifying Water as a Priority Issue: Trustees have identified realising the right to water to be a global priority In discussions with our partner WaterAid, we decided that updating our educational website on the right to water, www.rghttowater.co.uk, should be a priority in early 2007

Our Executive Director serves on WaterAid's Advisory Board, and on 19 January took part in a policy discussion on WaterAid's programme entitled "Citizen's Action for Water and Sanitation" Rights and Humanity and WaterAid agreed to be partners in our overseas innovation programmes, and to bring in WaterAid's local partners Ms Alex Solomon (a post graduate intern with an MA in Human Rights) researched and prepared background material on the human right to water for our future programme

During 2006, we developed a range of partnerships with old and new contacts that will support us in implementing our Strategic Work Plan 2008-2012 including with

- The South African Human Rights Commission (partner in hosting our Bi-annual Congress in South Africa in 2008)
- The Jordanian Hashemite Fund for Development (partner in implementing our programme in Jordan and the region)
- WaterAid and its local partners (existing partner)
- Freshwater Action Network (existing partner)
- Davis Langdon Construction (willing to help build community centres as part of our overseas projects)
- DLA Piper, Law firm (willing to assist with pro bono research on law in our partner countries)
- IBEX, a Geneva-based development organisation (partner in our community empowerment projects)

- Central School of Speech and Drama, London (partner in our community empowerment projects in UK and overseas)
- Kids Company, a London-based NGO working with disadvantaged children (willing to partner us in our empowerment projects in London)
- Institute of Global Ethics and its Impetus project (willing to partner us in schools-based education in human rights and responsibilities in the UK)
- The Independent Newspaper (existing partner, particularly on our women's programme)
- The 'Be the Change' initiative (existing partner – joint conference planned 2007)
- Arab International Women's Forum (partner in our Bi-annual Congress)
- Essex University, Human Rights Centre, of which Ms Hausemann is a fellow
- Other governmental and civil society organisations in Europe, Africa and the Middle East

Alliances in support of our training initiative include

- Oxford Leadership Academy
- Suffolk Business Women
- Cambridge Training and Development
- Vivienne Mee Associates
- Sandra Smethurst Training

Finally, we started identifying key staff persons to manage the extended programme in work. By the end of the year the key elements were in place to enable the UK Association to start raising funds for the five year strategic plan in 2007.

7) Building the Foundations for a Diversified Funding Base and Sustainable Future

Identifying Potential Big Gift Donors: In February 2006, our Executive Director was invited to meet with HRH Prince Alwaleed bin Talal bin Abdulaziz Al Saud in Paris. HRH indicated his interest in funding our work and the Trustees will give priority to following up this contact in 2007, now that the Strategic Work plan 2008-2012 is in place.

Events and Individual Donations: Over the last few years with the active support of Lord Stone, Ms Cherie Booth QC, Mr Ivan Fallon, Chair of the Independent Newspaper, HE Lindiwe Mabuya, HRH Princess Basma of Jordan and many others, we have begun to build a base of supporters in the UK through networking, workshops, creative arts events and working dinners.

In 2006, we started seeking donations and inviting people to pay to participate in our educational and networking events in order to provide an unrestricted income for the charity. Over the year, the charity has successfully begun to build a base of financial supporters, including several donors contributing over £5,000.

Involvement of our Patrons: Our Patrons have always been active in our work, but for the first time, in 2006, Trustees invited the Patrons and network members to support our fund raising initiatives. We included a celebrity auction in our event on 9 March to mark International Women's Day.

We were privileged to receive auction prizes from a number of sources including HRH Princess Basma and H.R.H. Prince El Hassan bin Talal of Jordan, the Rt Hon Tony Blair and Ms Booth QC, Ms Lesley Garratt CBE, Sir Sigmund Sternberg, HE High Commissioner Lindiwe Mabuya, Mr Nadmi Auch, Mr Ross Burden, the celebrity Chef, and Ms Heather Mills, disability rights campaigner, Mr and Mrs Robin and Dwina Gibb, Ms Nadia Swarovski-Adams of Swarovski crystals, many of whom also attended the evening. The auction included several pieces of artwork, including a piece by Ms Faiza Shaikh using texts of the Qur'an. The evening was highly enjoyable and set a model for future events combining an educational component with entertainment and fund raising.

Two highlights of our 20th anniversary year was the dinner hosted by our Patron Ms Chene Booth QC for us in March 2006, and the reception at No 10 Downing Street hosted by Ms Chene Booth to thank our existing donors, encourage new support for our Strategic Work Plan 2008-2012.

In November 2006, our Patron Archbishop Desmond Tutu and our Executive Director were invited by the Qatari Royal Family to attend a fund raising dinner for the Qatari charity, Reach Out to Asia. Through our partnership with the UK-based charity 21st Century Leaders, we were invited to auction ceramics which Archbishop Tutu had designed for sale in aid of Rights and Humanity. The proceeds of the auction were split between the three charities and Rights and Humanity's share was over £8,000. We are most grateful to the Archbishop for his artwork and time in attending the auction.

Developing a Fund Raising Strategy: Towards the end of the year, the Trustees identified an experienced professional fundraiser, Ms Fiona Hamson, to assist in developing a fund raising strategy and identify potential project funding from trusts, foundations and governmental sources to support our Strategic Work Plan 2008-2012. She is willing to join Rights and Humanity staff to apply to trusts, foundations and governmental sources in 2007.

Plans to Expand our Earned Income: To date, most of Rights and Humanity's training and consultancy work for governments, UN agencies, and NGOs has been carried out by Ms Häusemann through the International Association of Rights and Humanity. It was decided that over the coming years she will train a wider group to enable the UK Association of Rights and Humanity to ensure wider replication of the human rights approach. This will establish an expanded income stream from training and policy consultancies, including within the corporate sector. Trustees are considering the possible establishment of a social enterprise related to Rights and Humanity to carry out these services which would donate its income to the UK charity. Initial contact has been made with Venturesome, a Charities Aid Foundation initiative to support charities develop new activities. Trustees will follow up this contact in 2007.

Financial Review

In order to focus our attention on developing the basis for taking Rights and Humanity's work to scale in our next Strategic Work Plan, Trustees decided to limit the amount of project work undertaken during 2006 and to delay project fund raising until the whole programme was in place. This decision freed up key personnel to focus attention on the structural development of the organisation, but naturally restricted our income. The UK Association of Rights and Humanity received a grant from the International Association of just over £26,000 which supported the charity to continue its three existing programmes of work and to develop the international aspects of its future work plan. The remaining income was provided from individual donations and events as outlined above.

Our international Founder, Ms. Häusemann, agreed to give up her international consultancy work in order to take on the role of Executive Director of the UK Association of Rights and Humanity. The International Association of Rights and Humanity agreed to make her services available to the UK Association without charge. She built a core team of people who also volunteered their services making it possible to meet our objectives on a tiny budget. Within our Education Programme, Rights and Humanity provided two internship scholarships to enable Ms Annabel Beales, an Oxford graduate, and Ms Caroline Moss, a graduate of University College London, to gain work experience. Both of them generously gave additional time in a voluntary capacity, enabling the charity to benefit from their full-time participation. They have both made a major contribution to the charity's work this year, Mr Mairtin O'Connor, a qualified bookkeeper, kindly acted as a volunteer for part of the

year, and Trustees were pleased to be able to bring him on staff in the Autumn in a paid part-time capacity. Throughout the year, the secretariat also received considerable assistance from Mrs Shirley Ingham, Mr Alistair Howard-Dobson, Mr Frank Quinn, Mr John Taylor and Mr Kenton Lynch. The Trustees are most grateful to these and to the other volunteer researchers and administrators who have supported Rights and Humanity.

Our secretariat costs had already been reduced by our move to Ipswich and by the closure of our London office. During 2006, the UK Association benefited from the use of office and meeting facilities free of charge in the City of London, courtesy of MarketForm.

The importance of taking Rights and Humanity's work to scale has been recognised by many people. We have benefited significantly during this transitional period from *pro bono* professional services and the support of a wide group of people helping to build the foundations for our Strategic Work Plan 2008-2012. We have also benefited from gifts in kind, including free video work and editing provided by Jon Russell, CREAD Media and the Sunflower Media Group. An informal assessment of the monetary value of this support quantifies it to be in the region of £195,950 during the financial year January – December, 2006.

Over the last year, Rights and Humanity has put in place and tested a new financial management system and software package to enable the anticipated rapid scaling up of our income and expenditure over the coming years.

Reserves Policy

At the beginning of 2006, the UK Association did not have any reserves. This was due to the fact that in the past its income has come almost exclusively from project grants for specific purposes. Trustees have already begun implementing a fund raising strategy to build up new sources of funding to supplement project funding with the aim of building up reserves over the coming years. The aim is to develop a reserve fund of three months' core funding by the end of 2007, rising to 6 months' core funding by the end of 2008. Income from events and individual donations will provide the basis of this reserve fund. Trustees have decided to commit an initial £5,000 to reserves from the balance carried forward at the end of 2006.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

Trustees of the charitable company recognise their responsibilities to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the profit or loss of the company for that period.

In preparing these financial statements, Trustees are required to:

- (a) select suitable accounting policies and then apply them consistently;
- (b) make sound judgements and estimates that are reasonable and prudent;
- (c) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business; and
- (d) have regard to the Statement of Recommended Practice Accounting and Reporting by Charities (Revised 2005), for the time being applicable, published by the Charity Commissioners for England and Wales.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable

them to ensure that the financial statements comply with the Companies Act 1985 (the Act) The Trustees are responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

Special Exemption

In order to conserve charity resources, the Directors/Trustees have taken advantage in the preparation of the Directors' report of the special exemptions applicable to small companies by Section 249A of the 1985 Act (exemptions from audit for certain categories of small company)

The Directors/Trustees declare that

- (a) for the year in question, the company is eligible to take advantage of the audit exemptions,
- (b) the members have not required the company to obtain an audit of its financial statements for the year in accordance with section 249B(2) of the Companies Act 1985, and
- (c) the gross income of the charity fell below £90,000 for the year, relieving the need for an independent accountant's report.

Despite the fact that gross income does not currently exceed £90,000, the Trustees have opted for an Independent Examination of the Charity Accounts by an experienced member of Member of the Association of Charitable Independent Examiners.

Trustees/Company Secretary

There were no new Trustees appointed during 2006

Dr. Ahmed Younis retired as Director/Trustee on 17 October, 2006 Mr Gerald Milward-Oliver resigned as Director/Trustee and Company Secretary on 29th October, 2006 with effect from 31st December, 2006 Mr Michael Britton was elected company secretary in his place

Approved by the Board on 27th June 2007

and signed on their behalf by

(Mrs Jennifer Godwin, Director/Trustee and Company Secretary)

Dated 27th June 2007

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE UK ASSOCIATION OF RIGHTS AND HUMANITY**

I report on the accounts of the charitable company for the year ended 31 December 2006.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year (under section 43(2) of the Charities Act 1993 (the 1993 Act)) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts (under section 43(3)(a) of the 1993 Act),
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43(7)(b) of the 1993 Act), and
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the group and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention.

- (1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 41 of the 1993 Act, and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 1993 Act
- have not been met, or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


C L Bartram

ICVS
1 Cornhill
IPSWICH
Suffolk
IP1 1DD
26 June 2007

The UK Association of Rights and Humanity

Statement of Financial Activities for the year ended 31 December 2006

Income & Expenditure	Note	Unrestricted Funds £	Restricted Funds £	Total 2006 £	Total 2005 £
Incoming Resources					
Activities in furtherance of the charity's objects					
Donations		19,107	-	19,107	14,675
Grants		26,360	-	26,360	5,232
Book Sales		-	-	-	50
Gift Aid Refunds		2,607	-	2,607	-
Investment income	2	-	-	-	-
Events		24,246	-	24,245	21,588
Other Income	3	38	-	38	8
Total Incoming Resources		72,358	-	72,358	41,553
Resources Expended					
Charitable expenditure 4					
Costs of activities in furtherance of the charity's objectives					
Direct Charitable Expenditure		56,679	-	56,679	38,356
Fundraising and publicity		3,460	-	3,460	-
Management and Administration	5	236	-	236	2,840
Total Resources Expended		60,375	-	60,375	41,196
Net Incoming/(Outgoing) Resources before transfers		11,983	-	11,983	357
Transfer between funds		-	-	-	-
Net Incoming/(Outgoing) Resources for the year		11,983	-	11,983	357
Other recognised gains and (losses)		-	-	-	-
Net Movement in Funds		11,983	-	11,983	357
Balances brought forward at 01 January 2006		5,012	-	5,012	4,655
Balances carried forward at 31 December 2006		16,995	-	16,995	5,012

The UK Association of Rights and Humanity

Balance Sheet at 31 December 2006

	Note	2006 £	2005 £
Fixed Assets			
Tangible assets	7	3,351	4,022
Investments	2	-	-
		3,351	4,022
Current Assets			
Debtors	8	27,258	8,812
Cash at bank and in hand		181	182
		27,439	8,994
Liabilities: amounts falling due within one year	9	13,795	8,006
Net Current Assets		13,644	988
Total Assets less Current Liabilities		16,995	5,010
Liabilities: amounts falling due after more than one year			-
Net Assets		16,995	5,010
Funds			
Unrestricted	10	16,995	5,010
Restricted		-	-
		16,995	5,010

The notes on pages 23 to 27 form part of these financial statements

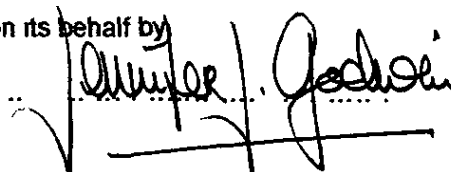
The directors are satisfied that the company is entitled to exemption under Section 249A(1) of the Companies Act 1985 and that no member or members have requested an audit pursuant to section 249B(2) of the Act.

The directors acknowledge their responsibilities for

- (i) ensuring that the company keeps proper accounting records which comply with Section 221 of the Companies Act 1985, and
- (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit and loss for the financial year in accordance with the requirements of Section 226 of the Companies Act 1985, and which otherwise comply with the requirements of this Act relating to accounts, so far as applicable to the company

Approved by the Board of Trustees on 27th June 2007 and signed on its behalf by

by Mrs Jennifer Godwin (Director/Trustee and Company Secretary)



The UK Association of Rights and Humanity

Notes forming part of the financial statements for the year ended 31 December 2006

Note:

1 Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards, the Charities Act 1993 and the 2005 Accounting Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities". There have been no changes in the accounting policies during the year.

Income

Income is accounted for on an accruals basis.

Expenditure

All expenditure is accounted for gross, and when incurred.

Direct charitable expenditure includes the direct costs of activities and depreciation on related assets. Where such costs relate to more than one functional category, they have been split on either an estimated time or floor space basis, as appropriate.

Support costs comprise costs incurred centrally in support of the charitable activities.

Management and administration costs represent the costs of operating as a company limited by guarantee and a registered charity.

Tangible fixed assets

All tangible fixed assets are stated at value on donation.

Depreciation

Depreciation is provided to write off the cost, less estimated residual values, of all fixed assets over their expected useful lives. It is calculated at the following rates:

Fixtures and fittings	10% straight line
Computers and other equipment	50% straight line

Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the income and expenditure account.

Funds

Where income is received for purposes specified by the donor or the terms of appeal under which it was raised, that income is shown as restricted in the statement of financial activities. Expenditure for the specified purposes is shown as restricted fund expenditure. Any unexpended balance at the balance sheet date is carried forward as a restricted income fund.

The Board of Trustees may, at their discretion, set aside unrestricted funds for specific purposes. These are shown as designated funds within unrestricted funds. Where such funds are no longer required for the intended purposes they are released to general funds.

Pension scheme

The UK Association of Rights and Humanity does not operate a pension scheme on behalf of its employees.

The UK Association of Rights and Humanity

Notes forming part of the financial statements for the year ended 31 December 2006

Note:

2 Investments and investment income

The UK Association of Rights and Humanity does not currently hold any investments

3 Other Income

	2006 £	2005 £
Bank interest	12	0
Recycled cartridges	26	
	<u>38</u>	<u>0</u>

4 Direct Charitable Expenditure

	Staff/consultants £	Other Costs £	2006 £	2005 £
International Programme	5,398	3,633	9,031	
Education Programme		14,976	14,976	4,761
Women's Programme		17,878	17,878	-
Corporate Programme		347	347	-
Other project costs			-	14,787
Support costs	-	13,776	13,776	15,502
Depreciation		671	671	
	<u>5,398</u>	<u>51,281</u>	<u>56,679</u>	<u>35,050</u>

	2006 £	2005 £
Support costs are made up as follows		
Salaries	770	2,054
Premises expenses	5,307	6,708
Communications	3,301	1,719
Other office costs	4,398	5,021
	<u>13,776</u>	<u>15,502</u>

The UK Association of Rights and Humanity

Notes forming part of the financial statements for the year ended 31 December 2005

Note

5 Management and administration costs

	2006 £	2005 £
AGM and Board of Trustees costs	-	-
Audit fees	-	-
Other	230	2,840
	<u>230</u>	<u>2,840</u>

6 Staff Costs

	2006 £	2005 £
Wages and salaries	770	10,364
Social security costs	-	3,717
Pension contributions	-	-
	<u>770</u>	<u>14,081</u>

	2006 Average number of employees	2005 Average number of employees
Employees emoluments fell within the following bands:		
Less than £60,000	1	1
	<u>1</u>	<u>1</u>

No members of the Board of Trustees were reimbursed out of pocket expenses. No member of the Board of Trustees receives remuneration in respect of their duties as trustee.

The UK Association of Rights and Humanity

Notes forming part of the financial statements for the year ended 31 December 2005

7 Tangible fixed assets

	Computers and other equipment £	Fixtures and Fittings £	Total £
Cost or valuation at 01 January 2006	1,450	6,706	8,156
Additions	-	-	-
Disposals	-	-	-
Closing balance	1,450	6,706	8,156
Accumulated depreciation at 01 January 2006	1,450	2,684	4,134
Charge for the year	-	671	671
Disposals	-	-	-
Closing balance	1,450	3,355	4,805
Net book values at 31 December 2006	-	3,351	3,351
	-	-	-

8 Debtors

	2006 £	2005 £
Due within one year		
Trade debtors	-	-
Prepayments	-	-
Taxation and social security	-	-
Other debtors and accrued income	27,258	8,812
	27,258	8,812

The UK Association of Rights and Humanity

Notes forming part of the financial statements for the year ended 31 December 2005

9 Creditors

	2006 £	2005 £
Amounts falling due within one year		
Trade creditors	593	2,456
Accruals and deferred income	-	-
Tax and social security	120	2,770
Other creditors	13,082	2,780
	<u>13,795</u>	<u>8,006</u>

10 Analysis of group net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Tangible fixed assets	3,351	-	3,351
Investments	-	-	-
Current assets	13,644	-	13,644
Current liabilities	-	-	-
	<u>16,995</u>	<u>-</u>	<u>16,995</u>