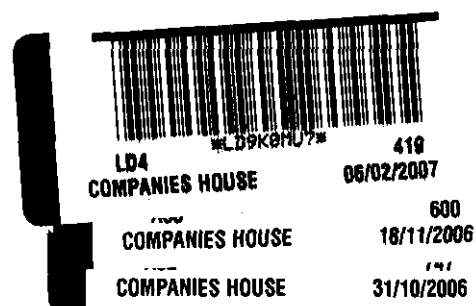


The UK Association of Rights and Humanity

A company Limited by guarantee and incorporated in England and
Wales

Company Registration No. 2541095
Registered Charity Number 1001555

Annual Accounts 1 January – 31 December 2005



The UK Association of Rights and Humanity

A company limited by guarantee and incorporated in England and Wales

Company Registration No: 2541095

UK Registered Charity No: 1001555

OFFICERS AND ADVISERS

AS AT 31 DECEMBER 2005

DIRECTORS/TRUSTEES

Mr Michael Britton
Mrs. Jennifer Godwin
Mr. Nadeem Kazmi
Mr Gerald Milward-Oliver
Rev. Dr. Vladimir Nikiforov
Ms. Philippa Steel
Dr. Ahmed Younis

COMPANY SECRETARY

Mr Gerald Milward-Oliver

BANKERS

The Co-operative Bank plc.
PO Box 101
1 Balloon Street
Manchester M60 4EP

REGISTERED OFFICE

8-10, Princes Street
Ipswich, IP1 1QT
Suffolk, UK

THE UK ASSOCIATION OF RIGHTS AND HUMANITY

DIRECTORS' REPORT for the year ended 31 December 2005

The Directors present their Annual Report with the Accounts of the company for the year ended 31 December 2005.

Principal Activity

The objects of the charity are to:

- i.) encourage and facilitate relief to persons who are in conditions of need, hardship and distress and to cooperate with all concerned in relieving those in need or distress;
- ii.) promote good relations between persons of different colour, race, religion, nationality, or ethnic or national origins;
- iii.) advance the education of the public in subjects of academic value relating to human rights in this country and abroad;
- iv.) conduct research into the causes of need, hardship and distress and the appropriate means which might be adopted for relief there from and to publish the useful results thereof;
- v.) further any other charitable purpose or purposes which the charity considers appropriate in conjunction with the foregoing objects.

During 2005, the principle activity of the charity was directed towards education in, and ownership of, human rights and responsibilities and to promoting a multi-faith and multi-cultural understanding of human rights across society in the UK. To further this objective the charity has run a number of outreach events to increase public awareness and broaden our support base.

Review of the Business

The Second Rights and Humanity Lecture

In January 2005, Ms Cherie Booth QC gave the second Rights and Humanity Lecture at a private dinner hosted by Rights and Humanity's at the Honourable Society of Gray's Inn in London, UK. This event was sponsored by the Oxford Leadership Academy and Mr. Brian Bacon, its Founder and President. Seventy leaders from the corporate, professional, arts and media worlds, High Sheriffs and diplomats attended the dinner. Ms Booth's speech focussed on the human rights of women, and the public response to the Boxing Day Tsunami.

Rights and Humanity Principles of Responsibility Series

We continued a series of workshops with various faith and professional communities on the Rights and Humanity Principles of Responsibility, which we had began in 2003. In November, 2005 we co-hosted with the Church an Ecumenical Meeting at Church House, Westminster. This meeting discussed the relevance of human rights and the Rights and Humanity Principles of Responsibility to the work of the Church in Britain.

The Art of Humanity

This project continues from 2004, stimulating debate on human rights through creative arts, with two objectives, to:

- encourage the participation of school pupils and young people through their own artistic contributions to express their understanding of human rights and our responsibilities to each other and the planet.
- engage artists, writers, poets, dancers, film-makers, actors and others involved in the arts in using themes related to human rights and our common humanity, in order to widen public awareness of human rights and responsibilities

In conjunction with the *Central School of Speech and Drama*, we used forum theatre and creative art in workshops for young people with the aim of exploring various aspects of human rights and responsibilities, including the concept of integrity as well as issues surrounding asylum, slavery and abuse. Workshops were conducted with nursery school children, school students aged 15, and a group of young people with learning difficulties. These workshops brought greater understanding of the relevance of human rights principles in every day life, and were well received by the young people.

Rights and Humanity joined forces with *Lyndons Art Trust* to educate disadvantaged young people on several themes taken from the Rights and Humanity Principles of Responsibility, through the construction of artistic collages of pictures representing the chosen theme. These collages were exhibited at a number of events, increasing public awareness of our Principles of Responsibility.

Rights and Humanity held a concert on 16th April 2005, by the classical musicians Ms Kathryn Parry, Ms Joely Koos and Mr. Simon Marlow. Their pieces included Bohuslav Martinu's Cello Sonata No 2 which was written as a memorial to express the composer's sorrow at the massacre of all the inhabitants of the Czech village of Lidice by German Security Officers on 9 June 1942.

On 8th December 2006, Rights and Humanity also held a fund raising auction of contemporary Islamic artwork by the artist Faiza Shaikh to further awareness of Rights and Humanity's work and raise money for the victims of the Pakistani Earthquake.

Human Rights and Corporations

On 8 June, 2005, Rights and Humanity hosted a brainstorming session with experts on corporate social responsibility and human rights, corporate trainers and representatives of corporations. Our purpose was to seek the participants' advice on the potential role that Rights and Humanity might play in helping corporations to maximise their contribution to human rights and development, taking Rights and Humanity's work into a new sphere of society. Rights and Humanity has continued to research strategic entry points to extend our work in this direction.

Broadening Public Awareness of Human Rights and Shared Values

Rights and Humanity made a number of speeches at events and conferences, which broadened awareness of the human rights approach pioneered by Rights and Humanity, as well as inspired individuals to play their role in bettering the human condition through our Principles of Responsibility. [For instance, our President made presentations at the *"Be the Change Conference"* in May 2005, and *'A Woman's Way'*, a conference held by the Brahma Kumaris in London, in June 2005.

Ms Häusermann was also the guest speaker at the Ipswich and District UN Association 59th Annual General Meeting on 29th April 2005, at which she spoke on *"Implementing a Human Rights Approach to Development: An Opportunity and*

Challenge for the UN". In this way, Rights and Humanity has been able to increase awareness of the value of human rights and shared values in proactive solutions to challenges facing humanity.

Rights and Humanity was honoured that our President was invited to make the opening remarks at a seminar to mark the 50th Anniversary of the Adoption of the Freedom Charter, at South Africa House, London, on 29th November 2005.

Establishing WHEN! Rights and Humanity's Women's Human Rights and Empowerment Network

During 2005, Rights and Humanity set up *WHEN!* a network of inspired, informed and empowered men and women willing to play an active role in empowering women and strengthening enjoyment of their human rights. The idea for such a network was developed at a dinner on 28th June 2005 hosted for Rights and Humanity by Ms. Cherie Booth, QC, Patron of *WHEN!*

On September 19th 2005, H.E. Ambassador Lindiwe Mabuza, the South African High Commissioner to London, hosted a workshop and dinner at South Africa House to launch *WHEN!* at which Ms Booth was the keynote speaker. The workshop was chaired by HRH Princess Badiya bint Talal of Jordan and Sir Sigmund Sternberg, one of our International Patrons. The workshop was attended by over 150 enthusiastic delegates, and Rights and Humanity intends to seek funding for a website to enable *WHEN!* to progress further.

Speech at Suffolk Business Women's Network

Rights and Humanity's Founder and President, Ms Häusermann, was invited by an attendee of our *WHEN!* Launch to address a lunch meeting of the Suffolk Business Women's Network. Ms Häusermann delivered a well-received speech and in the following discussions the potential of a mentoring scheme for women in Suffolk was raised.

Establishing a Support Base in the UK

During 2005, we attracted an active group of professionals willing to help us take Rights and Humanity to the next stage of our development and expand our work in the UK from 2007. We have also received some coverage in local media. In November 2005, the East Anglian Daily Times, a UK regional newspaper, published a double page spread of an interview with our President.

Make Poverty History

Rights and Humanity joined the UK educational *Make Poverty History* campaign in 2005. We were pleased to note that the campaign focused on international aid, fair trade, and cancelling the debt burden – the three themes of our earlier conference on *Ensuring Equity in Aid, Trade and Lending* in 1999.

Colin Morley

Rights and Humanity was deeply saddened by the loss of a friend and colleague, Colin Morley, in the bombings in London on 7th July 2005. Mr Morley was an experienced branding and marketing consultant generously bringing his experience to bear, in a *pro bono* capacity, on Rights and Humanity's communication needs as we make the transition to an expanded global programme with a higher public profile. He is greatly missed by us all. On 4th August, our President was invited to address an Inter-faith Commemoration Ceremony in memory of the victims of bombings organised by one of Rights and Humanity's Trustees, Sayeed Nadeem Kazmi, and hosted by the Al-Khoei Islamic Centre in London.

Directors/Company Secretary


There were no directors appointed during 2005

No directors resigned during 2005.

Special Exemption

We have taken advantage in the preparation of the Directors' report of the special exemptions applicable to small companies by Part II of Schedule B to the Companies Act 1985.

Approved by the Board on 17th October 2006

and signed on their behalf by Michael Britton 

(Mr Michael Britton, Company Secretary)

Dated 29 October 2006

The UK Association of Rights and Humanity

Statement of Financial Activities for the year ended 31 December 2005

Income & Expenditure	Note	Unrestricted Funds £	Restricted Funds £	Total 2005 £	Total 2004 £
Incoming Resources					
Activities in furtherance of the charity's objects					
International Association of Rights and Humanity		5,232	-	5,232	4,392
Friends of Rights and Humanity		100	-	100	25
Donations		14,575	-	14,575	31,672
Grants		-	-	-	4,000
Book Sales		50	-	50	-
Gift Aid Refunds		-	-	-	735
Investment income	2	-	-	-	-
Other Income	3	21,596	-	21,596	3
Total Incoming Resources		41,553	-	41,553	40,827
Resources Expended					
Charitable expenditure 4					
Costs of activities in furtherance of the charity's objectives					
Direct Charitable Expenditure		38,356	-	38,356	16,594
Office Refurbishment Costs		-	-	-	24,998
Fundraising and publicity		-	-	-	-
Management and Administration	5	2,840	-	2,840	-
Total Resources Expended		41,196	-	41,196	41,592
Net Incoming/(Outgoing) Resources before transfers		357	-	357	- 765
Transfer between funds		-	-	-	-
Net Incoming/(Outgoing) Resources for the year		357	-	357	- 765
Other recognised gains and (losses)		-	-	-	-
Net Movement in Funds		357	-	357	- 765
Balances brought forward at 01 January 2004		4,655	-	4,655	5,420
Balances carried forward at 31 December 2005		5,012	-	5,012	4,655

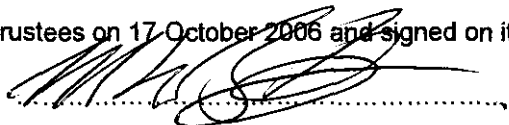
The UK Association of Rights and Humanity

Balance Sheet at 31 December 2005

	Note	2005 £	2004 £
Fixed Assets			
Tangible assets	7	4,022	4,694
Investments	2	-	-
		4,022	4,694
Current Assets			
Debtors (International)	8	8,812	-
Cash at bank and in hand		182	419
		8,994	419
Liabilities: amounts falling due within one year	9	8,006	458
		-	-
Net Current Assets		988	39
		5,010	4,655
Total Assets less Current Liabilities			
Liabilities: amounts falling due after more than one year			-
		5,010	4,655
Net Assets			
		5,010	4,655
Funds			
Unrestricted	10	5,010	4,655
Restricted		-	-
		5,010	4,655

Approved by the Board of Trustees on 17 October 2006 and signed on its behalf by

Signed Mr Michael Britton



The notes on pages 9 to 13 form part of these financial statements

The directors are satisfied that the company is entitled to exemption under Section 249A(1) of the Companies Act 1985 and that no member or members have requested an audit pursuant to section 249B(2) of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the company keeps proper accounting records which comply with Section 221 of the Companies Act 1985; and
- (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit and loss for the financial year in accordance with the requirements of Section 226 of the Companies Act 1985, and which otherwise comply with the requirements of this Act relating to accounts, so far as applicable to the company.

The UK Association of Rights and Humanity

Balance Sheet at 31 December 2005

	Note	2005 £	2004 £
Fixed Assets			
Tangible assets	7	4,022	4,694
Investments	2	-	-
		4,022	4,694
Current Assets			
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		8,994	419
Liabilities: amounts falling due within one year	9	8,006	458
		-	-
Net Current Assets		988	39
Total Assets less Current Liabilities		5,010	4,655
Liabilities: amounts falling due after more than one year			-
Net Assets		5,010	4,655
Funds			
Unrestricted	10	5,010	4,655
Restricted		-	-
		5,010	4,655

The notes on pages 9 to 13 form part of these financial statements

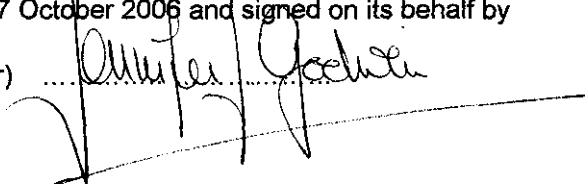
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Approved by the Board of Trustees on 17 October 2006 and signed on its behalf by

Signed Mrs Jennifer Godwin (Director)



The UK Association of Rights and Humanity

Notes forming part of the financial statements for the year ended 31 December 2005

Note:

1 Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention and are in accordance with applicable accounting standards, the Charities Act 1993 and the 2000 Accounting Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities". There have been no changes in the accounting policies during the year.

Income

Income is accounted for on an accruals basis.

Expenditure

All expenditure is accounted for gross, and when incurred.

Direct charitable expenditure includes the direct costs of activities and depreciation on related assets. Where such costs relate to more than one functional category, they have been split on either an estimated time or floor space basis, as appropriate.

Support costs comprise costs incurred centrally in support of the charitable activities.

Management and administration costs represent the costs of operating as a company limited by guarantee and a registered charity.

Tangible fixed assets

All tangible fixed assets are stated at value on donation.

Depreciation

Depreciation is provided to write off the cost, less estimated residual values, of all fixed assets over their expected useful lives. It is calculated at the following rates:

Fixtures and fittings	10% straight line
Computers and other equipment	50% straight line

Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the rate of exchange ruling at the balance sheet date. All differences are taken to the income and expenditure account.

Funds

Where income is received for purposes specified by the donor or the terms of appeal under which it was raised, that income is shown as restricted in the statement of financial activities. Expenditure for the specified purposes is shown as restricted fund expenditure. Any unexpended balance at the balance sheet date is carried forward as a restricted income fund.

The Board of Trustees may, at their discretion, set aside unrestricted funds for specific purposes. These are shown as designated funds within unrestricted funds. Where such funds are no longer required for the intended purposes they are released to general funds.

Pension scheme

The UK Association of Rights and Humanity does not operate a pension scheme on behalf of its employees.

The UK Association of Rights and Humanity

Notes forming part of the financial statements for the year ended 31 December 2005

Note:

2 Investments and investment income

The UK Association of Rights and Humanity does not currently hold any investments.

3 Other Income

	2005 £	2004 £
Bank interest	0	3
	<u>0</u>	<u>3</u>

4 Direct Charitable Expenditure

	Staff £	Other Costs £	2005 £	2004 £
Education programme	4,761	-	4,761	4,507
Project costs	7,266	7,521	14,787	-
Support costs	2,054	13,448	15,502	12,087
Fundraising and publicity	-	-	-	-
Management and administration	-	3,306	3,306	-
	<u>14,081</u>	<u>24,275</u>	<u>38,356</u>	<u>16,594</u>

	2005 £	2004 £
Support costs are made up as follows:		
Salaries	2,054	2,875
Premises expenses	6,708	3,658
Communications	1,719	2,925
Other office costs	5,021	2,629
	<u>15,502</u>	<u>12,087</u>

The UK Association of Rights and Humanity

Notes forming part of the financial statements for the year ended 31 December 2005

Note

5 Management and administration costs

	2005 £	2004 £
AGM and Board of Trustees costs	-	-
Audit fees	-	-
Other	2,840	-
	<hr/>	<hr/>
	2,840	-
	<hr/>	<hr/>

6 Staff Costs

	2005 £	2004 £
Wages and salaries	10,364	2,875
Social security costs	3,717	-
Pension contributions	-	-
	<hr/>	<hr/>
	14,081	2,875
	<hr/>	<hr/>

	2005 Average number of employees	2004 Average number of employees
Employees emoluments fell within the following bands:		
Less than £50,000	1	1
	<hr/>	<hr/>
	1	1
	<hr/>	<hr/>

No members of the Board of Trustees were reimbursed out of pocket expenses. No member of the Board of Trustees receives remuneration in respect of their duties as trustee.

The UK Association of Rights and Humanity

Notes forming part of the financial statements for the year ended 31 December 2005

7 Tangible fixed assets

	Computers and other equipment £	Fixtures and Fittings £	Total £
Cost or valuation at 01 January 2005	1,450	6,706	8,156
Additions	-	-	-
Disposals	-	-	-
	<hr/>	<hr/>	<hr/>
Closing balance	1,450	6,706	8,156
	<hr/>	<hr/>	<hr/>
Accumulated depreciation at 01 January 2005	1,450	2,013	3,463
Charge for the year	-	671	671
Disposals	-	-	-
	<hr/>	<hr/>	<hr/>
Closing balance	1,450	2,684	4,134
	<hr/>	<hr/>	<hr/>
Net book values at 31 December 2005	-	4,022	4,022
	<hr/>	<hr/>	<hr/>
	-	-	-
	<hr/>	<hr/>	<hr/>

8 Debtors

	2005 £	2004 £
Due within one year		
Trade debtors	-	-
Prepayments	-	-
Taxation and social security	-	-
Other debtors and accrued income	8,812	-
	<hr/>	<hr/>
	8,812	-
	<hr/>	<hr/>

The UK Association of Rights and Humanity

Notes forming part of the financial statements for the year ended 31 December 2005

9 Creditors

	2005 £	2004 £
Amounts falling due within one year		
Trade creditors	2,456	458
Accruals and deferred income	-	-
Tax and social security	2,770	-
Other creditors	2,780	-
	<hr/>	<hr/>
	8,006	458
	<hr/>	<hr/>

10 Analysis of group net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds £
Tangible fixed assets	4,022	-	4,022
Investments	-	-	-
Current assets	988	-	988
Current liabilities	-	-	-
	<hr/>	<hr/>	<hr/>
	5,010	-	5,010
	<hr/>	<hr/>	<hr/>