

COMPANIES FORM No. 12

Statutory bestaration of compliance with requirements on application for registration of a company



শিরেওরের ব স্কার্ডনর ধ্যার ক্রেন্ড্রন Pursuant to section 12(3) of the Companies Act 1985

lease complete gibly, profesably	To the Registrar of Companies		For official use	For official use	
i black type, or old block lettering	Name of company		L		
insert fell name of Company	BLOCKE	BASIC LIMITED			
	, DAVID STEWART HODGSON, signing on behalf				
	SWIFT INCORPORATION		······································		
	2 BACHES STREET				
	LONDON N1 6UB				
delete as appropriate	do solemnly and sincerely declare that I am a [Solicitor engaged in the formation of the company]† (person named as director or secretary of the company in the statement delivered to the registrar under section 10(2)† and that all the requirements of the above Act in respect of the registration of the above company and of matters precedent and incidental to it have been complied with. And I make this solemn declaration conscientiously believing the same to be true and by virtue of				
	the provisions of the Statutory Dec	clarations Act 183			
	Declared at 11, SHIP STREET		Declara	nt to sign below	
	BRECON, POWYS The 3rd day of January 1990 before me A Commissioner for Oaths or Notary the Peace or Solicitor having the pow Commissioner for Oaths.	Public or Justice of ers conferred on a		Halgen.	
	Presentor's name, address and reference (if any):	For official use New Companies Secti	on F	Post room	
	254556				



Companies form no to

Statement of first directors and secretary and intended situation of registered office



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Pursuant to section 10 of the Companies Act 1985

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bold block lottering						
*incort full name of ceregany	SLOCKB	ASIC LIMITED				
	The intended situation of the registered office of the company on incorporation is as stated below					
	2 BACHES STRE	FET	فيزنج البرزنية الاسرانسية العبير العسرالية			
	NCGNO,1					
			Postcode	N1 6UB		
	If the memorandum is delivered by an agent for the subscribers of the memorandum please mark 'X' in the box opposite and insert the agent's name and address below JORDAN & SONS LIMITED					
	21 ST THOMAS STREET					
	. ERISTOL		Postcode	BS1 6JS		
	Number of continuation sheets attached (see note 1)					
	Presentor's name, address and reference (if any):	For official use General Section	Postroom			
Page 1	354556	acros de la Recognitiva de la constantina della		a to the state of		

DIRECTOR

The name(s) and particulars of the person who is, or the persons who are, to be the first director or directors of the company (note 2) are an follows

Please da १६६ wato ता this margin

Name (nute 3) INS	TANT COMPANIES LIMITED	Business occupation COMPANY REGISTRATION ACT NT	
Previous name(s) (note	3) NONE	Nationality	
Addruss (note 4) 2 BACHES STREET		UK REGISTERED	j
LONDON		Date of birth (where applicable)	
THE REAL PROPERTY AND ASSESSMENT OF THE PROPERTY ASSESSMENT OF THE PROP	Postcode N1 6UB	(note 6)	1
			of other directorships held or previously held (see note 5) if this space is insufficient use a

SECRETARY

The name(s) and particulars of the person who is, or the persons who are, to be the first secretary, or joint secretaries, of the company are as follows:

Please do not write in this margin

Signature of agent on behalf of subscribers Vanu

□ Date

03-01-90

THE COMPANIES ACT 1985

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24788.8



A PRIVATE COMPANY LIMITED BY SHARES

Memorandum and Articles of Association

1. The Company's name is

BLOCKBASIC LIMITED

- 2. The Company's registered office is to be situated in England & Wales.
- 3. The Company's objects are :-
- (a) To carry on all or any of the businesses of general merchants and traders, cash and credit traders, manufacturers' agents and representatives, insurance brokers and consultants, estate and advertising agents, mortgage brokers, financial agents, advisers, managers and administrators, hire purchase and general financiers, brokers and agents, commission agents, importers and exporters, manufacturers, retailers, wholesalers, buyers, sellers, distributors and shippers of, and dealers in all products, goods, wares, merchandise and produce of every description, to participate in undertake, perform and carry on all kinds of commercial, industrial, trading and financial operations and enterprises; to carry on all or any of the businesses of marketing and business consultants, advertising agents and contractors, general storekeepers, warehousemen, discount traders, mail order specialists, railway, shipping and forwarding agents, shippers, traders, capitalists and linanciers either on the Company's own account or otherwise, printers and publishers; haulage and transport contractors, proprietors, operators, hirers and letters on hire of, and dealers in motor and other vehicles craft, plant, machinery, tools and equipment of all kinds; and to purchase or otherwise acquire and take over any businesses or undertakings which may be deemed expedient, or 10 become interested in, and to carry on or dispose of, remove or put an end to the same or otherwise deal with any such businesses or undertakings as may be thought desirable.

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- (b) To earry on any other trade or business whatever which can in the opinion of the Beard of Directors be advantagentially carried on in connection with or ancillary to any of the businesses of the Company
- (c) To purchase or by any other means acquire and take options over any property whatever, and any rights or privileges of any kind over or in respect of any property
- (d) To apply for, register, purchase, or by other means acquire and protect, prolong and renew, whether in the United Kingdom or elsewhere any patents, patent rights, brevets d'invention, licences, secret processes, trade marks, designs, protections and concessions and to disclaim, after, modify, use and turn to account and to manufacture under or grant licences or privileges in respect of the same, and to expend money in experimenting upon, testing and improving any patents, inventions or rights which the Company may acquire or propose to acquire.
- (e) To acquire or undertake the whole or any part of the business, goodwill, and assets of any person, firm, or company carrying on or proposing to carry on any of the businesses which the Company is authorised to carry on and as part of the consideration for such acquisition to undertake all or any of the liabilities of such person, firm or company, or to acquire an interest in, amalgamate with, or enter into partnership or into any arrangement for sharing profits, or for co-operation, or for mutual assistance with any such person, firm or company, or for subsidising or otherwise assisting any such person, firm or company, and to give or accept, by way of consideration for any of the acts or things aforesaid or property acquired, any shares, debentures, debenture stock or securities that may be agreed upon, and to hold and retain, or sell, mortgage and deal with any shares, debentures debenture stock or securities so
- (f) To improve, manage, construct, repair, develop, exchange, let on lease or otherwise, mortgage, charge sell, dispose of, turn to account, grant licences, options, rights and privileges in respect of, or otherwise deal with all or any part of the property and rights of the Company
- (g) To invest and deal with the moneys of the Company not immediately required in such manner as may from time to time be determined and to hold or otherwise deal with any investments made.
- (h) To lend and advance money or give credit on any terms and with or without security to any person, firm or company (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in any way with, the Company), to enter into guarantees, compacts of indemnity and suretyships of all kinds, to receive money on deposit or loan upon any terms, and to secure or guarantee in any manner and upon any terms the payment of any sum of money or the performance of any obligation by any person, firm or company (including without prejudice to the generality of the foregoing any such holding company, subsidiary, fellow subsidiary or associated company as aforesaid).
- (i) To borrow and raise money in any manner and to secure the repayment of any money borrowed, raised or owing by mortgage, charge, standard security, lien or other security upon the whole or any part of the Company's property or assets (whether present or future), including its uncalled capital, and also by a similar mortgage, charge, standard security, lien or security to secure and guarantee the performance by the Company of any obligation or liability it may undertake or which may become binding on it.
- (j) To draw, make, accept, endorse, discount, negotiate, execute and issue cheques, bills of

- exchange, promissory notes, bills of lading, warrants, debentures, and other negotiable of transferable instruments.
- (k) To apply for promote, and obtain any Act of Parliament, order, or licence of the Department of Trade or other authority for enabling the Company to carry any of its objects into effect, or for effecting any modification of the Company's constitution, or for any other purpose which may seem calculated directly or indirectly to promote the Company's interests, and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests.
- (I) To enter into any arrangements with any government or authority (supreme, municipal, local, or otherwise) that may seem conducive to the attainment of the Company's objects or any of them, and to obtain from any such government or authority any charters, decrees, rights, privileges or concessions which the Company may think desirable and to carry out, exercise, and comply with any such charters, decrees, rights, privileges, and concessions.
- (m) To subscribe for, take, purchase, or otherwise acquire, hold, self, deal with and dispose of, place and underwrite shares, stocks, debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any other company constituted or carrying on business in any part of the world, and debentures, debenture stocks, bonds, obligations or securities issued or guaranteed by any government or authority, municipal, local or otherwise, in any part of the world
- (n) To control, manage finance, subsidise, co-ordinate or otherwise assist any company or companies in which the Company has a direct or indirect financial interest, to provide secretarial, administrative, technical, commercial and other services and facilities of all kinds for any such company or companies and to make payments by way of subvention or otherwise and any other arrangements which may seem desirable with respect to any business or operations of or generally with respect to any such company or companies.
- (o) To promote any other company for the purpose of acquiring the whole or any part of the business or property or undertaking or any of the liabilities of the Company, or of undertaking any business or operations which may appear likely to assist or benefit the Company or to enhance the value of any property or business of the Company, and to place or guarantee the placing of, underwrite, subscribe for, or otherwise acquire all or any part of the shares or securities of any such company as aforesaid
- (p) To sell or otherwise dispose of the whole of any part of the business or property of the Company, either together or in portions, for such consideration as the Company may think fit, and in particular for shares, debentures, or securities of any company purchasing the same.
- (q) To act as agents or brokers and as trustees for any person, firm or company, and to undertake and perform sub-cortiacts.
- (r) To remunerate any person, firm or company rendering services to the Company either by cash payment or by the allotment to him or them of shares or other securities of the Company credited as paid up in full or in part or otherwise as may be thought expedient.
- (s) To pay all or any expenses incurred in connection with the promotion, formation and incorporation of the Company, or to contract with any person, firm or company to pay the same, and to pay commissions to brokers and others for underwriting, placing, selling, or guaranteeing the subscription of any shares or other securities of the Company.

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- (1) To support and subscribe to any charitable or public object and to support and subscribe to aninstitution, society or club which may be for the benefit of the Company or its Directors or employees, or may be connected with any town or place where the Company carries on business, to give or award pensions, annuities, gratuities, and superannuation or other allowances or benefits or charitable aid and generally to provide advantages, facilities and services for any persons who are or have been Directors of, or who are or have been employed by, or who are serving or have served the Company, or any company which is a subsidiary of the Company or the holding company of the Company or a follow subsidiary of the Company or the predecessors in business of the Company or of any such subsidiary, holding or follow subsidiary company and to the wives, widows, children and other relatives and dependents of such persons; to make payments towards insurance; and to set up, establish, support and maintain superannuation and other funds or schemes (whether contributory or non-contributory) for the benefit of any of such persons and of their wives, widows, children and other relatives and dependants; and to set up, establish, support and maintain profit sharing or share purchase schemes for the benefit of any of the employees of the Company or of any such subsidiary, holding or fellow subsidiary company and to lend money to any such employees or to trustees on their behalf to enable any such purchase schemes to be established or maintained.
- (u) Subject to and in accordance with a due compliance with the provisions of Sections 155 to 158 (inclusive) of the Act (if and so far as such provisions shall be applicable), to give, whether directly or indirectly, any kind of financial assistance (as defined in Section 152(1)(a) of the Act) for any such purpose as is specified in Section 151(1) and or Section 151(2) of the Act.
- (v) To distribute among the Members of the Company in kind any property of the Company of whatever nature.
- (w) To produre the Company to be registered or recognised in any part of the world.
- (x) To do all or any of the things or matters atorosaid in any part of the world and other as principals, agents, contractors or otherwise, and by or through agents, brokers, sub-contractors or otherwise and either alone or in conjunction with others.
- (y) To do all such other things as may be deemed incidental or conducive to the attainment of the Company's objects or any of them-

AND so that:-

- (1) None of the objects set forth in any sub-clause of this Clause shall be restrictively construed but the widest interpretation shall be given to each such object, and none of such objects shall, except where the context expressly so requires be in any way limited or restricted by reference to or inference from any other object or objects set forth in such sub-clause, or by reference to or interence from the terms of any other sub-clause of this Clause, or by reference to or inference from the name of the Company.
- (2) None of the sub-clauses of this Clause and none of the objects therein specified shall be deemed subsidiary or ancillary to any of the objects specified in any other such sub-clause, and the Company shall have as full a power to exercise each and every one of the objects specified in each sub-clause of this Clause as though each such sub-clause contained the objects of a separate Company.
- (3) The word "Company" in this Clause, except where used in reference to the Company, shall be deemed to include any partnership or other

body of persons, whether incorporated or unincorporated and whether demiciled in the United Kingdom or elsowhere

- (4) In this Clause the expression "the Act" means the Companies Act 1985, but so that any reference in this Clause to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.
- 4. The Hability of the Members is limited.
- 5 The Company's share capital is £1000 divided Into 1000 shares of £1 each,

We, the subscribers to this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum; and we agree to take the number of shares shown opposite our respective names.

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of Subscribers

Names and Addresses Number of shares taken by each Subscriber

For and on behalf of 1. Instant Companies Limited 2 Baches Street London N1 6UB

- One

For and on behalf of 2. Swift Incorporations Limited 2 Baches Street London N1 6UB

- One

Total shares taken

- Two

Dated 03.01.90

Witness to the above signatures, Terry Jayne 2 Baches Street London N1 6UB

THE COMPANIES ACT 1985

PRIVALE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

PRELIMINARY

- 1. (a) The Regulations contained in Table A in the Schedule to the Companies (Tables A to F) Regulations 1985 as amended by the Companies (Tables A to F) (Amendment) Regulations 1985 (such Table being hereinafter called "Table A") shall apply to the Company save in so far as they are excluded or varied hereby and such Regulations (save as so excluded or varied) and the Articles hereinafter contained shall be the regulations of the Company.
- (b) In these Articles the expression "the Act" means the Companies Act 1985, but so that any reference in these Articles to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.

ALLOTMENT OF SHARES

- 2. (a) Shares which are comprised in the authorised share capital with which the Company is incorporated shall be under the control of the Directors who may (subject to Section 80 of the Act and to paragraph (d) below) allot, grant options over or otherwise dispose of the same, to such persons, on such terms and in such manner as they think fit.
- (b) All shares which are not comprised in the authorised share capital with which the Company is incorporated and which the Directors propose to issue shall first be offered to the Members in proportion as nearly as may be to the number of the existing shares held by them respectively unless the Company in General Meeting shall by Special Resolution otherwise direct. The offer shall be made by notice specifying the number of shares offered, and limiting a period (not being less than fourteen days) within which the offer, if not accepted, will be deemed to 53 dcclined. After the expiration of that period, those shares so deemed to be declined shall be offered in the proportion aforesald to the persons who have, within the said period, accepted all the shares offered to them; such further offer shall be made in like terms in the same manner and limited by a like period as the original offer. Any shares not accepted pursuant to such offer or further offer as aforesaid or not capable of being offered as aforesaid except by way of fractions and any shares released from the provisions of this Article by any such Special Resolution as aforesaid shall be under the control of the Directors, who may allot, grant options over or otherwise dispose of the same to such persons, on such terms, and in such manner as they think fit, provided that, in the case of shares not accepted as aforesaid, such shares shall not be disposed of on terms which are more favourable to the subscribers therefor than the terms on which they were offered to the Members. The foregoing provisions of this paragraph (b) shall have effect subject to Section 80 of the Act.
- (c) In accordance with Section 91(1) of the Act Sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company.
- (d) The Directors are generally and unconditionally authorised for the purposes of Section 80 of the Act, to exercise any power of the Company to allot and grant rights to subscribe for or convert securities into shares of the Company up to the amount of the authorised share capital with which the Company is incorporated at any time or times during the period of five years from the date of incorporation and the Directors may, after that period, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company within that

period. The authority horeby given may at any time (subject to the said Section 80) be renewed, reveked or varied by Ordinary Resolution of the Company in General Meeting.

SHARES

- 3 The lien conferred by Clause 8 in Table A shall attach also to fully paid-up shares, and the Company shall also have a first and paramount lien on all shares, whether fully paid or not, standing registered in the name of any person indebted or under liability to the Company, whether he shall be the sole registered holder thereof or shall be one of two or more joint holders, for all moneys presently payable by him or his estate to the Company. Clause 8 in Table A shall be modified accordingly.
- 4. The liability of any Member in default in respect of a call shall be increased by the addition at the end of the first sentence of Clause 18 in Table A of the words "and all expenses that may have been incurred by the Company by reason of such non-payment".

GENERAL MEETINGS AND RESOLUTIONS

- 5. (a) A notice convening a General Meeting shall be required to specify the general nature of the business to be transacted only in the case of special business and Clause 38 in Table A shall be modified accordingly.
- All business shall be deemed special that is transacted at an Extraordinary General Meeting, and also all that is transacted at an Annual General Meeting, with the exception of declaring a divideno, the consideration of the accounts, balance sheets, and the reports of the Directors and Auditors, and the appointment of, and the fixing of the remuneration of, the Auditors.
- (b) Every notice convening a General Meeting shall comply with the provisions of Section 372(3) of the Act as to giving information to Members in regard to their right to appoint proxies; and notices of and other communications relating to any General Meeting which any Member is entitled to receive shall be sent to the Directors and to the Auditors for the time being of the Company.
- 6. (a) Clause 40 in Table A shall be read and construed as if the words "at the time when the Meeting proceeds to business" were added at the end of the first sentence.
- (b) If a quorum is not present within half an hour from the time appointed for a General Meeting the General Meeting shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the Directors may determine; and if at the adjourned General Meeting a quorum is not present within half an hour from the time appointed therefor such adjourned General Meeting shall be dissolved.
- (c) Clause 41 in Table A shall not apply to the Company.

APPOINTMENT OF DIRECTORS

- 7. (a) Clause 64 in Table A shall not apply to the Company.
- (b) The maximum number and minimum number respectively of the Directors may be determined from time to time by Ordinary Resolution in General Meeting of the Company. Subject to and in default of any such determination there shall be no maximum number of Directors and the minimum number of Directors shall be one. Whensoever the minimum number of the Directors shall be one, a sole Director shall have authority to exercise all the powers and discretions by Table A and by these Articles expressed to be vested in the Directors generally, and Clause 89 in Table A shall be modified accordingly.

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FILE COPY



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No. 2478838

I hereby certify that

BLOCKBASIC LIMITED

is this day incorporated under the Companies Act 1985 as a private company and that the Company is limited.

Given under my hand at the Companies Registration Office, Cardiff the 8 MARCH 1990

> へらい かしっこ Mrs. M. Moss

an authorised officer

THE COMPANIES ACT 1985
COMPANY NUMBER 2478838
SPECIAL RESOLUTION OF
BLOCKBASIC LIMITED

We, the undersigned, INSTANT COMPANIES LIMITED and SWIFT INCORPORATIONS LIMITED, being all the Members for the time being of the above-named Company entitled to receive notice of and to attend and vote at General Meetings HEREBY PASS the following resolution as a Special Resolution and agree that the said resolution shall, pursuant to Clause 53 in Table A (which Clause is embodied in the Articles of Association of the Company), for all purposes be as valid and effective as if the same had been passed at a General Meeting of the Company duly convened and held.

It is resolved:

That the Memorandum of Association of the Company be altered by deleting sub-clause (a) of Clause 3 and by substituting therefor the following new sub-clause:

all or any of the businesses of builders and building contractors. (a) To carry on contractors for the construction, maintenance, repair, decoration, alteration and demolition of buildings of all kinds, builders' merchants, proprietors, hirers, letters hire. manufacturers, repairers, meschants and factors of, agents on for and dealers in builders' and general contractors' plant, machinery, implements, equipment and appliances of all kinds, merchants of and dealers in stone, sand, lime, cement, plastic and plastic substances and slates, gravel, bricks, regulaites and goods of every description, plumbers, building materials, painters and decorators, timber merchants and sawmill proprietors, importers of and dealers in joinery hard and soft woods, veneers, mouldings and building woodwork of all kinds, carpenters, joiners, turners, coopers and packing case makers, cabinet makers, shop and office fitters, French polishers, electrical, gas, hot water, heating, mechanical, motor and general engineers, hardware merchants and general fronmongers, garage and petrol filling station proprietors, motor dealers, agents and and restaurant proprietors, caterers, confectioners, tobacconists distributors, cafe and newsagents, travel agents, haulage contractors, undertakers, insurance agents. repairers and jobbers, auctioneers, valuers, architects, surveyors, property owners, house, land and estate agents; to manufacture, buy, sell and deal in all plant, machinery, tools, implements, apparatus, articles and things of all kinds capable of being used in the foregoing businesses or any of them or which may be conveniently dealt with or are necessary with such businesses or are likely to be required by any of the customers of or persons having dealings with the Company.

OB 1

Dated this 9th day of March 1990

(AUTHORISED SIGNATORY OF INSTANT COMPANIES LIMITED)

(AUTHORISED SIGNATORY OF SWIFT INCOR!

JORDAN & SONS LTD 21 ST. THOMAS ST. BRISTOL, BS1 6JS COMPANIES HOUSE 30 APR 1990

#IMITED)

354556 (2478838)

2478838

CERTIFICATION

WE HEREBY CERTIFY that this print incorporates all alterations made to this company's Memorandum of Association by filed resolutions and is lodged in compliance with the requirements of section 18 of the Companies Act 1985.

27/04/90

PRIVATE COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION OF

BLOCKBASIC LIMITED

- 1. The Company's name is "BLOCKBASIC LIMITED".
- 2. The Company's registered office is to be situated in England & Wales.
- 5 The Company's objects are -
- (a) To carry on all or any of the businesses of builders and building contractors, civil engineers, contractors for the construction, maintenance, repair, decoration, alteration and demolition of buildings of all kinds, builders' merchants, proprietors, hirers, letters on hire, manufacturers, repairers, merchants and factors of, agents for and dealers in builders' and general contractors' plant, machinery, implements, equipment and appliances of all kinds, merchants of and dealers in stone, sand, gravel, bricks, tiles, slates, lime, cement, plastic and plastic substances and general building materials, requisites and goods of every description, plumbers, painters and decorators, timber merchants and sawnill proprietors, importers of and dealers in joinery, hard and soft woods, veneers, mouldings and building woodwork of all kinds, carpenters, joiners, turners, coopers and packing case makers, cabinet makers, shop and office fitters. French polishers, electrical, gas, hot water, heating, mechanical, motor and general engineers, hardware merchants and general ironmongers, garage and petrol filling station proprietors, motor dealers, agents and and restaurant proprietors, caterers, confectioners, tobacconists distributors, cafe and newsagents, travel agents, haulage contractors, undertakers, insurance agents, property owners, repairers and jobbers, auctioneers, valuers, architects, surveyors, house, land and estate agents: to manufacture, buy, sell and deal in all plant, machinery, tools, implements, apparatus, articles and things of all kinds capable of being used in the foregoing businesses or any of them or which may be conveniently dealt with or are necessary with such businesses or are likely to be required by any of the customers of or persons having dealings with the Company.

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- (b) To carry on any other trade or business whatever which can in the opinion of the Board of Directors be advantageously carried on in connection with or ancillary to any of the businesses of the Company.
- (c) To purchase or by any other means acquire and take options over any property whatever, and any rights or privileges of any kind over or in respect of any property.
- (d) To apply for, register, purchase, or by other means acquire and protect, prolong and renew, whether in the United Kingdom or elsewhere any patents, patent rights, brevets d'invention, licences, secret processes, trade marks, designs, protections and concessions and to disclaim, alter, modify, use and turn to account and to manufacture under or grant licences or privileges in respect of the same, and to expend money in experimenting upon, testing and improving any patents, inventions or rights which the Company may acquire or propose to acquire.
- (e) To acquire or undertake the whole or any part of the business, goodwill, and assets of any person, firm, or company carrying on or proposing to carry on any of the businesses which the Company is authorised to carry on and as part of the consideration for such acquisition to undertake all or any of the liabilities of such person, firm or company, or to acquire an interest in, amalgamate with, or enter into partnership or into any arrangement for sharing profits, or for co-operation, or for mutual assistance with any such person, firm or company, or for subsidising or otherwise assisting any such person, firm or company, and to give or accept, by way of consideration for any of the acts or things atoresaid or property acquired, any shares, debentures, debenture stock or securities that may be agreed upon, and to hold and retain, or sell, mortgage and deal with any shares, debentures, debenture stock or securities so received.
- (1) To improve, manage, construct, repair, develop, exchange, let on lease or otherwise, mortgage, charge, sell, dispose of, turn to account, grant licences, options, rights and privileges in respect of, or otherwise deal with all or any part of the property and rights of the Company.
- (g) To invest and deal with the moneys of the Company not immediately required in such manner as may from time to time be determined and to hold or otherwise deal with any investments made.
- (h) To lend and advance money or give credit on any terms and with or without security to any person, firm or company (including without prejudice to the generality of the foregoing any holding company, subsidiary or fellow subsidiary of, or any other company associated in any way with, the Company), to enter into guarantees, contracts of indemnity and suretyships of all kinds, to receive money on deposit or loan upon any terms, and to secure or guarantee in any manner and upon any terms the payment of any sum of money or the performance of any obligation by any person, firm or company fincluding without sum of money or the performance of any obligation by any person, subsidiary, fellow subsidiary or associated company as aforesaid).
- (i) To borrow and raise money in any manner and to secure the repayment of any money borrowed, raised or owing by mortgage, charge, standard security, tien or other security upon the whole or any part of the Company's property or assets (whether present or tuture), including its uncalled capital, and also by a similar mongage, charge, standard security, tien or security to secure and guarantee the performance by the Company of any obligation or liability it may undertake or which may become binding on it.
- (j) To draw, make, accept, endorse, discount, negotiate, execute and issue cheques, bills of exchange, promissory notes, bills of lading, warrants, debentures, and other negotiable or transferable instruments.
- (k) To apply fer, promote, and obtain any Act of Parliament, order, or licence of the Department of Trade or other authority for enabling the Company to carry any of its objects into effect, or for effecting any modification of the Company's constitution, or ter any other purpose which may seem calculated directly or indirectly to promote the Company's interests, and to oppose any proceedings or applications which may seem calculated directly or indirectly to prejudice the Company's interests.
- (i) To enter into any arrangements with any government or authority (supreme, municipal, local, or otherwise) that may seem conductive to the attainment of the Company's objects or any of them, and to obtain from any such government or authority any characters, fights, privileges or concessions which the Company may think desirable and to carry out.
- (m) To subscribe for, take, purchase or otherwise acquire, hold, sell, deal with and dispose of, place and underwrite shares, stocks. Generalizes, debetture stocks, bonds, obligations or securities issued or guaranteed by any other continued or carrying on business in any part of the world, and debettures, debetture stocks, bonds, obligations or securities issued or guaranteed by any government or authority, municipal, local or otherwise, in any part of the world.
- (n) To control, manage, finance, subsidise, co-ordinate or otherwise assist any company or companies in which the Company has a direct or indirect financial interest, to provide secretarial, administrative, technical, commercial and other services and facilities of all kinds for any such company, or companies and to make payments by way of subvention or otherwise and any other arrangements which may seem desirable with respect to any business or operations of or generally with respect to any such company or companies.

- (0) To promote any other company for the purpose of acquiring the whole or any part of the business or property or undertaking or any of the liabilities of the Company, or of undertaking any business or operations which may appear likely to assist or benefit the Company or to enhance the value of any property or business of the Company, and to place or guarantee the placing of, underwrite, subscribe for, or otherwise acquire all or any part of the shares or securities of any such company as aforesaid.
- (p) To sell or otherwise dispose of the whole or any part of the business or property of the Company, either together or in portions, for such consideration as the Company may think fit, and in particular for shares, debentures, or securities of any company purchasing the same.
- (q) To act as agents or brokers and as trustees for any person, tirm or company, and to undertake and perform sub-contracts.
- (r) To remunerate any person, firm or company rendering services to the Company either by cash payment or by the allotment to him or them of shares or other securities of the Company credited as paid up in full or in part or otherwise as may be thought expedient.
- (s) To pay all or any expenses incurred in connection with the promotion, formation and incorporation of the Company, or to contract with any person, firm or company to pay the same, and to pay commissions to brokers and others for underwriting, placing, selling, or guaranteeing the subscription of any shares or other securities of the Company,
- (t) To support and subscribe to any charitable or public object and to support and subscribe to any institution, society, or club which may be for the benefit of the Company or its Directors or employees, or may be connected with any town or place where the Company carries on business; to give or award pensions, annuities, gratuities, and superannuation or other allowances or benefits or charitable aid and generally to provide advantages, facilities and services for any persons who are or have been employed by, or who are serving or have served the Company, or any company which is a subsidiary of the Company or the holding company of the Company or a fellow subsidiary of the Company or the predecessors in business of the Company or of any such subsidiary, holding or fellow subsidiary company and to the wives, widows, children and other relatives and dependants of such persons; to make payments towards insurance; and to set up, establish, support and maintain superannuation and other funds or schemes (whether contributory or non-contributory) for the benefit of any of such persons and of their wives, widows, children and other relatives and dependants; and to set up, establish, support and maintain profit sharing or share purchase schemes for the benefit of any of the employees of the Company or of any such subsidiary, holding or fellow subsidiary company and to lend money to any such employees or to trustees on their behalf to table any such purchase schemes to be established or maintained.
- (u) Subject to and in accordance with a due compliance with the provisions of Sections 155 to 158 (inclusive) of the Act (if and so far as such provisions shall be applicable), to give, whether directly or indirectly, any kind of financial assistance (as defined in Section 152(1)(a) of the Act for any such purpose as is specified in Section 151(1) and/or Section 151(2) of the Act.
- (v) To distribute among the Members of the Company in kind any property of the Company of whatever nature.
 - (w) To procure the Company to be registered or recognised in any part of the world.
- (x) To do all or any of the things or matters aforesald in any part of the world and either as principals, agents, contractors or otherwise, and by or through agents, brokers, sub-contractors or otherwise and either alone or in conjunction with others.
- (y) To do all such other things as may be deemed incidental or conductive to the attainment of the Company's objects or any of them.

AND so that-

- (1) None of the objects set forth in any sub-clause of this Clause shall be restrictively construed but the widest interpretation shall be given to each such object, and none of such objects shall, except where the context expressly so requires, be at any way limited or restricted by reference to or inference from any other object or objects set forth in such sub-clause, or by reference to or inference from the terms of any other sub-clause of this Clause, or by reference to or inference from the name of the Company.
- (2) None of the sub-clauses of this Clause and none of the objects therein specified shall be deemed subsidiary or ancillary to any of the objects specified in any other such sub-clause, and the Company shall have as full a power to exercise each and every one of the objects specified in each sub-clause of this Clause as though each such sub-clause contained the objects of a separate Company.
- (3) The word "Company" in this Clause, except where used in reference to the Company, chall be deemed to include any partnership or other body of persons, whether incorporated or unincorporated and whether domiciled in the United Kingdom or elsewhere.
- (4) In this Clause the expression "the Act" means the Companies Act 1985, but so that any reference in this Clause to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.

Article by any such Special Passiution as aforesaid shall be under the control of the Directors, who may allot, grant options over a perwise dispose of the same to such persons, on such terms, and in such manner as they think flt, provided that, in the case of shares not accepted as aforesaid, such shares shall not be disposed of on terms which are more favourable to the subscribers therefor that the terms on which they were offered to the Members. The foregoing provisions of this paragraph (b) shall have effect subject to Section 80 of the Act.

- (c) In accordance with Section 91(1) of the Act Sections 89(1) and 90(1) to (6) (inclusive) of the Act shall not apply to the Company.
- (d) The Directors are generally and unconditionally authorised for the purposes of Section 80 of the Act, to exercise any power of the Company to allot and grant rights to subscribe for or convert securities into shares of the Company up to the amount of the authorised share capital with which the Company is incorporated at any time or times during the period of five years from the date of incorporation and the Directors may, after that period, allot any shares or grant any such rights under this authority in pursuance of an offer or agreement so to do made by the Company within that period. The authority hereby given may at any time (subject to the said Section 80) be senewed, revoked or varied by Ordinary Resolution of the Company in General Menting.

SHARES

- 3. The flor conferred by Clause 8 in Table A shall attach also to filly paid-up wheres, and the Company shall also have a first and paramount flor on all shares, whether fully paid on ot, standing registered in the name of any person redebted or under liability to the Company, whether he shall be registered holder thereof or shall be one of two or more joint holders, for all moneys presently payable by him or his estate to the Company. Clause 8 in Table A shall be modified a cordingly.
- 4. The liability of any Member in default in respect of a call shall be increased by the addition at the end of the first sentence of Clause 18 in Table A of the words "and all expenses that may have been incurred by the Company by reason of such non-payment".

GENERAL MEETINGS AND RESOLUTIONS

- 5. (a) A notice convening a General Meeting shall be required to specify the general nature of the business to be transacted only in the case of special business and Clause 38 in Table A shall be modified accordingly.
- All business shall be deemed special that is transacted at an Extraordinary General Meeting, and also all that is transacted at an Annual General Meeting, with the exception of declaring a dividend, the consideration of the accounts, balance sheets, and the reports of the Directors and Auditors, and the appointment of, and the fixing of the remuneration of, the Auditors.
- (b) Every notice convening a Governi Meating shall comply with the provisions of Section 372(3) of the Act as to giving information to Members in regard to their right to appoint proxies; and notices of and other communications relating to any General Meeting which any Member is entitled to receive shall be sent to the Directors and to the Auditors for the time being of the Company.
- 6. (a) Clause 40 in Table A shall be read and construed as if the words "at the time when the Meeting proceeds to business" were added at the and of the first sentence.
- (b) If a quorum is not present within half an hour from the time appointed for a General Meeting the General Meeting shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the Directors may determine; and if at the adjourned General Meeting a quorum is not present within half an hour from the time appointed therefor such adjourned General Meeting shall be dissolved.
 - (c) Cicuse 41 in Table A shall not apply to the Company

APPOINTMENT OF DIRECTORS

- 7. (a) Clause 64 in Table A shall not apply to the Company.
- (b) The maximum number and minimum number respectively of the Directors may be determined from time to time by Ordinary Resolution in General Meeting of the Company. Subject to and in default of any such determination there shall be no maximum number of Directors and the minimum number of Directors shall be one, a sole Director shall be one. Whensoever the minimum number of the Directors shall be one, a sole Director shall have authority to exercise all the powers and discretions by Table A and by these Articles expressed to be vested in the Directors generally, and Clause 89 in Table A shall be modified accordingly.

- (c) The Directors shall not be required to retire by rotation and Clauses 73 to 80 (inclusive) in Table A shall not apply to the Company. either:-
- unless General Meeting at any (d) No person shall be appointed a Director
 - (i) he is recommended by the Directors; or
- (ii) not less than fourteen nor more than thirty-five clear days before the date appointed for the General Meeting, notice executed by a Member qualified to vote at the General Meeting, has been given to the Company of the Intention to propose that person for appointment, together with notice given to the corrected by that person of his williampage to be appointed. executed by that person of his willingness to be appointed.
- (e) Subject to paragraph (d) above, the Company may by Ordinary Resolution in General Meeting appoint any person who is willing to act to be a Director, either to fill a vacancy or as an additional
- (1) The Directors may appoint a person who is willing to act to be a Director, either to fill a vacancy or as an additional Director, provided that the appointment does not cause the number of Directors to exceed any number determined in accordance with paragraph (b) above as the maximum number of Directors and for the time being is torse. of Directors and for the time being in force.

POHROWING POWERS

B. The Directors may exercise all the powers of the Company to borrow money without limit as to amount and upon such terms and in such manner as they think fit, and subject (in the case of any fecurity convertible into shares) to Section 80 of the Act to grant any mortgage, charge or standard security over its undertaking, property and uncalled capital, or any part thereof, and to issue debentures, debenture stock, and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

AL ERNATE DIRECTORS

- 2 (a) An alternate Director shall not be entitled as such to receive any remuneration from the Company, save that he may be paid by the Company such part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct, and the first sentence of Clause 66 in Table A shall be modified accordingly.
- (b) A Director, or any such other person as is mentioned in Clause 65 in Table A, may act as an alternate Director to represent more than one Director, and an alternate Director shall be entitled at any meeting of the Directors or of any committee of the Directors to one vote for every Director whom the represents in addition to his own vote (if any) as a Director, but he shall count as only one for the purpose of determining whether a quorum is present,

DISQUALIFICATION OF DIRECTORS

10. The office of a Director shall be vacated if he becomes incapable by reason of illness or injury of managing and administering his property and affairs, and Clause 81 in Table A shall be modified accordingly.

GRATUITIES AND PENSIONS

- 11. (a) The Directors may exercise the powers of the Company conferred by Clause 3(t) of the Memorandum of Association of the Company and shall be entitled to retain any benefits received by them or any of them by reason of the exercise of any such powers.
 - (b) Clause 87 in Table A shall not apply to the Company,

PROCEEDINGS OF DIRECTORS

- 12. (a) A Director may vote, at any meeting of the Directors or of any committee of the Directors, on any resolution, notwithstanding that it in any way concerns or relates to a matter in which he has, directly or indirectly, any kind of interest whatsoever, and if he shall vote on any such resolution as aforesaid he shall afortisald his vote shall be counted; and in relation to any such resolution as aforesaid he shall whether or not he shall vote on the same) be taken into account in calculating the quorum present at the mosting.
 - (b). Clauses 94 to 97 (Inclusive) in Table A shall not apply to the Company.

- 4. The liability of the Members is limited.
- 5. The Company's share capital is £1000 divided into 1000 shares of £1 each.

CERTIFICATION

WE HEREBY CERTIFY that this print incorporates all alterations made to this company's Articles of Association by filed resolutions and is lodged in compliance with the requirements of section 18 of the Companies Act 1985

27/04/90

THE COMPANIES ACT 1985 PRIVATE COMPANY LIMITED BY SHARES ARTICLES OF ASSOCIATION

PREUMINARY

- 1. (a) The Regulations contained in Table A in the Schedule to the Companies (Tables A to F) Regulations 1985, a amended by the Companies (Tables A to F) (Amendment) Regulations 1985 (such Table being here nafter called "Table A") shall apply to the Company save in so far as they are excluded or varied here and such Regulations (save as so excluded or varied) and the Articles hereinatter contained shall be the regulations of the Company.
- (b) In these Articles the expression "the Act" means the Companies Act 1985, but so that any reference in these Articles to any provision of the Act shall be deemed to include a reference to any statutory modification or re-enactment of that provision for the time being in force.

ALLOTMENT OF SHARES

- 2. (a) Shares which are comprised in the authorised share capital with which the Company is incorporated shall be under the control of the Directors who may (subject to Section 80 of the Act and to paragraph (d) below) allot, grant options over or otherwise dispose of the same, to such persons, on such terms and in such manner as they think fit.
- (b) All shares which are not comprised in the authorised share capital with which the Company is incorporated and which the Directors propose to issue shall first be offered to the Members in proportion as nearly as may be to the number of the existing shares held by them respectively unless the Company in General Meeting shall by Special Resolution otherwise direct. The offer shall be made by notice specifying the number of chares offered, and limiting a period (not being less than fourteen days) within which the offer, if not accepted, will be deemed to be declined. After the expiration of that period, those shares so deemed to be declined shall be offered in the proportion aforesaid to the persons who have, within the said period, accepted all the shares offered to them; such further offer shall be made in like terms in the same manner and limited by a like period as the original offer. Any shares not accepted pursuant to such offer or further offer as aforesaid or not capable of being offered as aforesaid except by way of fractions and any shares released from the provisions of this

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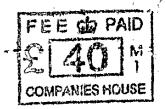
"INDEMNITY

- 13. (a) Every Director or other officer of the Company shall be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution of the dutles of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application under Section 144 or Section 727 of the Act in which relief is granted to him by the Court, and no Director or other officer shall be liable for any loss, damage or mistortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. But this Article shall only have effect in so far as its provisions are not avoided by Section 310 of the Act.
 - (b) Clause 118 in Table A shall not apply to the Company.

TRANSFER OF SHARES

14. The Directors may in the absolute discretion and without assigning any reason therefore, decline to register the transfer of a share, whether or not it is a fully paid share, and the first sentence of Clause 24 in Table A shall not apply to the Company.





COMPANY LIMITED BY SHARES

BLOCKBASIC LIMITED (COMPANY NO . 24-78838)

RESOLUTION

AT a Meeting of the Board of the Company duly convened and held on the 1574 day of May 1990 at 10-00 and it was resolved by special resolution that the name of the company be and it is hereby changed to

BCM Scaffolding Services Limited

Chairman

BOL. X 100 1990 12 JUN 1990 M 36

FILE COPY



CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 2478838

I hereby certify that

BLOCKBASIC LIMITED

having by special resolution changed its name, is now incorporated under the name of

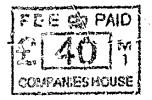
BCM SCAFFOLDING SERVICES LIMITED

Given under my hand at the Companies Registration Office, Cardiff the 22 JUNE 1990

> VJKondinela MRSVJKENDRICK

an authorised officer

THE COMPANIES ACT



COMPANY LIMITED BY SHARES

BLOCKBASIC LIMITED (COMPANY NO. 2478838)

RESOLUTION

AT a Meeting of the Board of the Company duly convened and held on the 15TH day of May 1990 at 10-00 am it was resolved by special resolution that the name of the company be and it is hereby changed to

BCM Scaffolding Services Limited

Chairman

FILE COPY



CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 2478838

I hereby certify that

BLOCKBASIC LIMITED

having by special resolution changed its name, is now incorporated under the name of

BCM SCAFFOLDING SERVICES LIMITED

Given under my hand at the Companies Registration Office, Cardiff the 22 JUNE 1990

> VJ Kondrick MAS V J KENDRICK

an authorised officer

THE COMPANIES ACT 1985
COMPANY LIMITED BY SHARES
ORDINARY RESOLUTION

- of -

BCM SCAFFOLDING SERVICES

LIMITED

Passed 20th August 1990

At an EXTRAORDINARY GENERAL MEETING of the Members of the above-named Company convened and held at the Registered Office of the company, on the above date, the sub-joined Resolution was duly passed as an ORDINARY RESOLUTION, viz:-

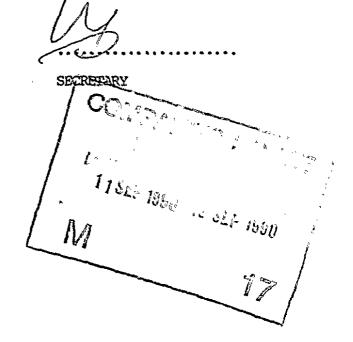
RESOLUTION

"That the Company's share capital be increased by the creation of 99,000 ordinary shares of £1 each, such new shares to rank pari passu in all respects with the existing share capital of the company."

Presented by:-

J.P. COMPANY REGISTRATIONS & CO. LID., SUITE 17, CITY BUSINESS CENTRE, LOWER ROAD, LONDON. SE16 1AA.

071-252-3487





COMPANIES FORM No. 123

Motice of increase in nominal capital



Piacse do not write in this margin Pursuant to section 123 of the Companies Act 1985

Please complete lagibly, proferably in black type, or bold block lettering	To the Registrar of Companies Name of company		For official use	Company number 2478838	
pola niock introtting	BCM SCAFFOLDING	S SERVICES LIMI	TED		
* insert full name of company					
	gives notice in accordance with sec				
	dated 20th August 1990 the nominal capital of the company has been				
	increased by £ 99,000			,000	
5 the copy must be printed or in some	A copy of the resolution authorising			and the same of the state of a second	
other form approved by the registrar	The conditions (eg. voting rights, dividend rights, winding-up rights etc.) subject to which the new shares have been or are to be issued are as follow:				
	respects with the company"				
				Please tick here if continued overleaf	
t delete as appropriate	Signed Director Secretary Date 20th Aug. 1990				
	Presentor's name address and reference (if any):	For official Use General Section	≨]∉Po	et room	
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THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

SPECKAL RESOLUTION

- of -

BCM SCAFFOLDING SERVICES

LIMITED

Passed 20th August 1990

At an EXTRAORDINARY GENERAL MEETING of the Members of the above-named Company convened and held at the Registered Office of the Company on the above date, the sub-joined Resolution was duly passed as a SPECIAL RESOLUTION, viz:-

RESOLUTION

"That the Company adopt the attached new Memorandum and Articles of Association to the exclusion of its existing Memorandum and Articles of Association."

Presented by:-

J.P. COMPANY REGISTRATIONS & CO. LID., SUITE 17, CITY BUSINESS CENTRE,

LOWER ROAD, LONDON. SEL6 LAA.

071-252-3487

SECRETARY CONTIFF 1990 12 SEP 1990

Co.No. 2478838

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

OF

BCM SCAFFOLDING SERVICES

LIMITED

- 1. The name of the company is "BCM SCAFFOLDING SERVICES Limited"
- 2. The registered office of the company will be situate in England or Wales.
- 3. The objects for which the company is established are :-
- 3.01) (a) To carry on the business of builders, bricklayers, stone-masons, demolition contractors, scaffolding contractors, painting contractors, shop front fitters, shopfitters, painters, plasterers, decorators, french polishers, paperhangers, sanitary engineers, plumbers, joiners, carpenters, scaffolders, engineers, lime and cement merchants, roofing contractors, erectors, constructors, decorators, repairers, cleaners and finishers of buildings, erections constructions and works of all kinds. To develop any lands or buildings wherever situate as a building estate and to construct and erect houses, flats, factories, warehouses and buildings of any kind thereon and to lay out roads, pleasure gardens and recreation grounds; to purchase, sell, hold, take on lease or in exchange or otherwise acquire and hold any lands or buildings wherever situate or rights or interests therein or connected therewa, and to manage, farm or let the same or any part To carry on business as builders' and decorators' merchants and as manufacturers, exporters, importers, hirers, wholesalers, retailers, mail order dealers and workers in plastic and metal structures of all kinds, scaffolding, tools, machinery, granite, marble, alabaster, steel, iron, metal, wood, timber, bricks, stone, gravel, clay, china, porcelain, terra cotta, earthernware, tiles, pipes, mosaics, cement, lime, slates, windows, doors, shutters, wallboard, paper, basins, cisterns, locks, bolts, baths, stores, sanitary-ware, household fittings, damp course materials, paint of all kinds, varnish, enamel, cellulose, putty, glass, distemper, wallpaper, brooms, brushes, hardware, furniture, upholstery, builders and decorators plant, materials, requisites, fittings and articles of every description. To carr on the business of plant hire.

- 3.01) (b) to purchase or otherwise acquire and undertake all or any part of the business, property, liabilities and transactions of any company, society, partnership or person carrying on any business which the Company is authorised to carry on or possessed of property suitable for any of the purposes of the Company, and to conduct and carry on, or liquidate and wind up, any such business.
- 3.02) To purchase, take on lease or in exchange, hire or otherwise acquire and hold, for any estate or interest, and manage any lands, buildings, servitudes, easements, rights, privileges, concessions, machinery, plant, stock-in-trade and any heritable or moveable real or personal property of any kind.
- 3.03) To purchase or otherwise acquire any patents, brevets d'invention, licences, concessions, copyrights, trade marks, designs and the like, conferring any exclusive or non-exclusive or limited right to use, or any secret or other information as to any invention, process or development which may seem to the Company capable of being used for any of the purposes of the Company, or the acquisition of which may seem calculated directly or indirectly to benefit the Company, to use, exercise, develop, grant licences in respect of or otherwise turn to account any of the same and with a view to the working and development of the same to carry on any business whatsoever, whether manufacturing or otherwise, which the Company may think calculated directly or indirectly to achieve these objects.
- 3.04) To form, promote, subsidise and assist companies, syndicates or other bodies of all kinds and to issue on commission or otherwise underwrite, subscribe for and take or guarantee the payment of any dividend or interest on any shares, stocks, debentures or other capital or securities or obligations of any such companies, syndicates or other bodies, and to pay or provide for brokerage commission and underwriting in respect of any such issue.
- 3.05) To enter into partnerships or into any arrangement for sharing profits, union of interest, co-operation, reciprocal concessions or otherwise with any person or company for the purpose of carrying on business within any of the objects of the Company.
- 3.06) To carry on any other business which may seem to the Company capable of being conveniently carried on in connection with the above or calculated directly or indirectly to enhance the value of or render profitable any of the Company's property or rights.
- 3.07) To purchase or otherwise acquire and undertake all or any part of the business, property liabilities and transactions of any person or company carrying on any business which this Company is authorised to carry on, or possessed of property suitable for any of the purposes of the Company.
- 3.08) To develop, work, improve, manage, lease, mortgage, charge, pledge, turn to account or otherwise deal with all or any part of the property of the Company, to surrender or accept surrender of any lease or tenancy or rights, and to sell the property, business or undertaking of the Company, or any part thereof, for such consideration as the Company may think fit, and in particular for cash or shares, debentures or securities of any other company.

- 3.09) To construct, erect, maintain, alter, replace or remove any buildings, works, offices, erections, plant, machinery, tools, or equipment as may seem desirable for any of the businesses or in the interests of the Company, and to manufacture, buy, sell and generally deal in any plant, tools, machinery, goods or things of any description which may be conveniently dealt with in connection with any of the Company's objects.
- 3.10) To manage and conduct the affairs of any companies, firms and persons carrying on business of any kind whatsoever, and in any part of the world.
- 3.11) To enter into, carry on and participate in financial transactions and operations of all kinds and to take any steps which may be considered expedient for carrying into effect such transactions and operations including, without prejudice to the generality of the foregoing, borrowing and lending money and entering into contracts and arrangements of all kinds.
- 3.12) To borrow or raise money in such manner as the Company shall think fit and in particular by the issue (whether at par or at a premium or discount and for such consideration as the Company may think fit) of bonds, debentures or debenture stock (payable to bearer or otherwise), mortgages or charges, perpetual or otherwise, and, if the Company thinks fit, charged upon all or any of the Company's property (both present and future) and undertaking including its uncalled capital and further, if so thought fit, convertible into any stock or shares of the Company or any other company, and collaterally or further to secure any obligations of the Company by a trust deed or other assurance.
- 3.13) To guarantee or otherwise support or secure, either with or without the Company receiving any consideration or advantage and whether by personal covenant or by mortgaging or charging all or part of the undertaking, property, assets and rights present and future and uncalled capital of the Company or by both such methods or by any other means whatsoever, the liabilities and obligations of and the payment of any moneys whatsoever (including but not limited to capital, principal, premiums, interest, dividends, costs and expenses on any stocks, shares or securities) by any person, firm or company whatsoever including but not limited to any company which is for the time being the holding company or a subsidiary (both as defined by section 736 of the Companies Act 1985) of the Company or of the Company's holding company or is otherwise associated with the Company in its business.
- 3.14) To grant indemnities of every description and to undertake obligations of every description.
- 3.15) To make, draw, accept, indorse and negotiate bills of exchange or other negotiable instruments and to receive money on deposit or loan.
- 3.16) To pay all or any expenses incurred in connection with the formation and promotion and incorporation of the Company and to pay commission to and remunerate any person or company for services rendered in underwriting or placing, or assisting to underwrite or place, any of the shares in the Company's capital or any debentures or other security of the Company, or in or about the formation or promotion of the Company or the conduct of its business.
- 3.17) To pay for any property or rights acquired by the Company either in cash or fully or partly paid-up shares with or without preferred or deferred lights in respect of dividend or repayment of capital or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another and generally on such terms as the Company may determine.

- 3.18) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company, either in cash, by instalments or otherwise, or in fully or partly paid-up shares of any company or corporation, with or without deferred or preferred rights in respect of dividend or repayment of capital or otherwise, or in debentures or mortgage debentures or debenture stock, mortgages or other securities of any company or corporation, or partly in one mode and partly in another, and generally on such terms as the Company may determine.
- 3.19) While the Company remains a private company, and subject to the provisions of the Companies Act 1985 to:
- (a) remunerate or undertake to remunerate any person, firm or company rendering services to the Company, whether by cash payment or by the allotment to him it or them of shares or securities of the Company credited as paid in full or in part or otherwise; and
- (b) give financial assistance (within the meaning of section 152(1)(a) Companies Act 1985).
- 3.20) To make loans or donations to such persons and in such cases (and in the case of loans either of cash or of other assets) as the Company may think directly or indirectly conducive to any of its objects or otherwise expedient.
- 3.21) To distribute among the members in specie any property of the Company or any proceeds of sale, disposal or realisation of any property of the Company but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- 3.22) To subscribe for, purchase or otherwise acquire, take, hold, or sell any shares or stock, bonds, debentures or debenture stock, or other securities or obligations of any company and to invest or lend any of the moneys of the Company not immediately required for its operations in such manner, with or without security, and whether at home or abroad, as the Company may think fit.
- 3.23) To amalgamate with any other company whose objects are or include objects similar to those of the Company and on any terms whatsoever.
- 3.24) To procure the Company to be registered or recognised in any country or place abroad.
- 3.25) To obtain any provisional or other order or Act of Parliament of this country or of the legislature of any other State for enabling the Company to carry any of its objects into effect, or for effecting any modifications of the Company's constitution, or for any other purpose which may seem expedient, and to oppose any proceeding or application which may seem calculated, directly or indirectly, to prejudice the Company's interests.
- 3.26) To appoint any person or persons, firm or firms, company or companies to be the attorney or agent of the Company and to act as agents, managers, secretaries, contractors or in similar capacity.
- 3.27) To insure the life of any person who may, in the opinion of the Company, be of value to the Company as having or holding for the Company interests, goodwill or influence or other assets and to pay the premiums on such insurance.

- To establish and maintain or procure the establishment and maintenance of contributory or non contributory pension or superannuation funds for the benefit of the persons referred to below, to grant empluments, pensions, allowances, donations, gratuities and bonuses to such persons and to make payments for or towards insurance on the life or lives of such persons; to establish, subsidise, subscribe to or otherwise support any institution, association, society, club, other establishment, or fund, the support of which may, in the opinion of the Company, be calculated directly or indirectly to benefit the Company or any such persons, or may be connected with any place where the Company carries on business; to institute and maintain any institution, association, society, club or other establishment or profit-sharing scheme, calculated to advance the interests of the Company or such persons; to join, participate in and subsidise or assist any association of employers or employees or any trade association; and to prescribe or guarantee money for charitable or benevolent objects or for any public, general or useful object or for any exhibition; the said persons are any persons who are or were at any time in the employment or service of the Company or of any company which is for the time being the holding company or a subsidiary (both as defined by section 736 Companies Act 1985) of the Company or of the Company's holding company or is otherwise associated with the Company in its business or who are or were at any time directors or officers of the Company or of such other company as aforesaid, and holding or who held any salaried employment or office in the Company or such other company, and the wives, widows, families or dependants of any such persons.
- 3.29) To take, make, execute, enter into, commence, carry on, prosecute or defend all steps, contracts, agreements, negotiations, legal and other proceedings, compromises, arrangements and schemes, and to do all other acts, matters and things which shall at any time appear conducive or expedient for the advantage or protection of the Company.
- 3.30) To do all or any of the above things in any part of the world and either as principals, agents, contractors, trustees, or otherwise, and either alone or in conjunction with others.
- 3.31) To do all such acts or things as are incidental or conducive to the attainment of the above objects or any of them.
- It is hereby deplaced that:
- (a) the word "company" in this clause, except where used in reference to the Company, shall be deemed to include any partnership or other body of persons, whether incorporated or not incorporated, and whether domiciled in the United Kingdom or elsewhere, and whether now existing or hereafter to be formed; and
- (b) the objects set forth in each sub-clause of this Clause shall not be restrictively construed but the widest interpretation should be given thereto and they shall not, except where the context expressly so requires, be in any way limited or restricted by application of the ejusdem generis rule or by reference to or inference from any other object or objects set forth in such sub-clause or from the terms of any other sub-clause or by the name of the Company; none of such sub-clauses or the object or objects therein specified or the powers thereby conferred shall be deemed sub-sub-clause, but the Company shall have full power to exercise all or any of the objects conferred by and provided in each of the said sub-clauses as if each sub-clause contained the objects of a separate company.
- 4. The liability of the Members is limited.

5. The share capital of the Condinary Shares of Eleach.	mpany is £100,000 divided into 100,00
subscribed, are desirous of bein this Memorandum of Association and w	mes, addresses and descriptions are g formed into a Company in pursuance o me respectively agree to take the number pany set opposite our respective names
Names and Addresses of Subscribers	Number of shares taken by each subscriber
INSTANT COMPANIES LIMITED 2 Baches Street, London. NI 6UB.	ONE
SWIFT INCORPORATIONS LIMITED 2 Baches Street, London. NI 6UB.	OME
Dated as per copy filed with the Repurposes.	egistrar of Companies for Incorporation
WITNESS TO THE ABOVE SIGNATURES:-	
TERRY JAYNE, 2 Baches Street, London. NI 6UB.	

THE COMPANIES ACT 1985

OMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

OF

BCM SCAFFOLDING SERVICES

LIMITED

PRELIMINARY

1. In these Articles and in Table A:

"the Act" means the Companies Act 1985 and any statutory modification or remenantment for the time being in force

"Table A" means Table A in The Companies (Tables A to F) Regulations 1985

- 2. Subject as hereinafter provided, the regulations contained in Table A shall apply to the Company.
- 3. Regulations 24,68, 73 to 78 inclusive, 87, and 118 of Table A shall not apply to the Company, but the Articles hereinafter contained and the remaining regulations of Table A, subject to the modifications hereinafter expressed, shall constitute the regulations of the Company.

SHARES

- 4. Subject to the provisions of Article 5 and to any directions which may be given by the Company in General Meeting, the Directors may unconditionally exercise the power of the Company to allot relevant securities (within the meaning of section 80(2) of the Act) and without prejudice to the generality of the foregoing any shares unissued at the date of incorporation of the Company and any shares hereafter created shall be under the control of the Directors, who may allot, grant options over or otherwise dispose of the same to such persons (including the Directors themselves) on such terms and at such times as they *** think proper, provided that no shares shall be issued at a discount.
- 5. The maximum nominal amount of share capital which the Directors may allot, grant options or subscription or conversion rights over, create, deal with or otherwise dispose of in accordance with Article 4 shall be the total amount stated in clause 5 of the Memorandum of Association of the Company or such other amount as shall be authorised by the Company in General Meeting.

- 6. The authority conferred on the Directors by Article 4 shall expire on the day preceding the fifth anniversary of the date of incorporation of the Company.
- 7. Subject to any direction to the contrary that may be given by the Company in general meeting, any shares for the time being unissued and any new shares from time to time to be created shall, before they are allotted, be offered for allotment to the members on the same or more favourable terms in proportion as nearly as possible to the nominal value of the existing shares held by them and such offer shall be made by notice specifying the number of shares to which the member is entitled and limiting a time within which the offer if not accepted shall be deemed to be declined; and after the expiration of such time or on receipt of an intimation from the member to whom the notice is given that he declines to accept the shares, the directors may allot such shares as they think proper on terms no more favourable than those offered to the members. The provisions of section 89(1) of the Act shall have effect only insofar as they are not inconsistent with this Article.

LIEN

8. The lien conferred by regulation 8 of Table A shall apply to all shares of the Company whether fully paid or not and to all shares registered in the name of any person indebted or under liability to the Company whether he be the sole registered holder thereof or one of several joint holders. The said regulation 8 shall be modified accordingly.

TRANSFER OF SHARES

- 9. (A) Subject to Article 10 of these Articles and unless in any particular case all the members for the time being otherwise agree in writing, none of the shares of the Company shall be transferred and the Directors shall not register any transfer of any shares of the Company except pursuant to this Article.
- (B) Any member who wishes to transfer any of his shares (such holder being hereinafter referred to as a "Vendor") shall serve on the Directors of the Company a notice in writing of his wish so to do accompanied by the relevant share certificate(s). Such notification (hereinafter called a "Transfer Notice") shall state the number and class of shares which the Vendor desires to transfer and shall constitute the Directors his agents for the sale of such shares (hereinafter called "the Sale Shares") at the fair value thereof as hereinafter determined or at such price per share as shall be specified therein. Save as hereafter provided a Transfer Notice shall not be withdrawn.
- (C) Within 7 days of receipt of a Transfer Notice, the Directors shall forthwith offer the Sale Shares to all the other members of the Company giving details of the number and price (being the price specified in the Transfer Notice) of the Sale Shares and inviting each such member to state in writing within 21 days from the date of the offer notice whether he is willing to purchase any of the Sale Shares and, if so, the maximum number thereof.
- (D) If in any case there shall be offers to purchase more shares than are offered for sale, the Sale Shares shall be allotted as nearly as circumstances admit among the proposing purchasers in proportion to the number of shares respectively held by them at the date of the service of the Transfer Notice on the Company, provided always that no member shall be bound to take more than he has offered to purchase. Any Sale Shares which cannot be so allotted without creating fractions shall be apportioned among the holders of shares willing to purchase the same.

- (E) The Directors shall on the expiration of the above period give notice to the Vendor of the numbers of Sale Shares which members are willing to purchase. If the Directors shall have found members willing to purchase some but not all of the Sale Shares, the Vendor may within 21 days of the receipt of such notice from the Directors give a counter-notice in writing to the Directors withdrawing the Transfer Notice. If the Directors shall under the preceding sub-paragraphs of this Article have found members willing to purchase all the Sale Shares or if no such counter-notice shall have been given by the Vendor within the aforesaid period, the Vendor shall be bound upon receipt of the price per share specified in the Transfer Notice, to transfer the Sale Shares (or such of the same for which the Directors shall have found purchasers) to the purchasers specified by the Directors in accordance with this Article.
- (F) If the Vendor makes default in so transferring the Sile Shares, the Company shall receive and give a good discharge for the purchase money on behalf of the Vendor but shall not be bound to earn or pay interest thereon and the Directors shall authorise some person to execute transfers of the Sale Shares in favour of the purchasers and shall enter the names of the purchasers in the Register of Members as the holders of such of the Sale Shares as shall have been transferred to them as aforesaid.
- (G) If by the end of the applicable period specified in paragraph (E) of this Article the Directors shall not have found purchasers for all the Sale Shares pursuant to this Article, the Vendor shall be at liberty to sell and transfer all or any of the Sale Shares not so sold as aforesaid at any time within the following six months to any person or persons at any price not being less than that specified in the transfer notice.
- (H) For the purpose of this Article the fair value shall be such price as shall be agreed between the Vendor and the Directors or falling agreement such price as the Auditors of the Company acting as experts and not as arbitrators shall certify to be in their opinion the fair value of the Sale Shares having regard to the fair value of the business of the Company on the basis of an arm's length transaction as between a willing vendor and a willing purchaser.
- 10. (A) The provisions of Article 9 of these Articles shall not apply to any transfer by a member to a privileged relation or to any transfer by the personal representatives of a deceased member to any widow, widower or child or remote issue or parent or brother or sister of such deceased member.
- (B) For the purposes of this Article "privileged relation" means and includes husband or wife or widower or widow and all lineal descendents and ascendants in direct line and brothers and sisters (including the lusband or wife or widower of any of the above persons).
- 11. Notwithstanding anything contained in these Articles, the Directors may decline to register any transfer of any share on which the Company has a lien or any transfer of any share to a person of whom they shall not approve and shall, subject to Article 10 of these Articles, refuse to register any proposed transfer of a share other than a transfer made pursuant to or permitted by the provisions of Article 10 of these Articles.
- 12. An instrument of 'ransfer of fully paid shares need not be signed by or on behalf of the transferee.

PROCEEDINGS AT GEN_RAL MEETING

- 13. A poll may be demanded at any General Meeting by the Chairman or by any member present in person or by proxy and entitled to vote. Regulation 46 of Table A shall be modified accordingly.
- 14. A proxy shall be entitled to vote on a show of hands and regulation 54 of Table A shall be modified accordingly.
- 15. A resolution in writing in accordance with regulation 53 of Table A shall be deemed to have been duly executed by a corporation if signed by one of its directors or its secretary. In the case of a joint holder of a share the signature of any one of such joint holders shall be sufficient for the purposes of regulation 53 as aforesaid.

DIRECTORS

- 16. The number of Directors need not exceed one and regulation 64 of Table A shall be modified accordingly.
- 17. The first Director or Directors shall be appointed in writing by completion of the statement required to be delivered for registration by section 10 of the Act.
- 18. A Director shall not be required to hold any qualification shares in the Company.

POWERS AND DUTIES OF DIRECTORS

- 19. Subject to the provisions of the Act, a Director may be interested directly or indirectly in any contract or arrangement or in any proposed contract or arrangement with the Company or with any other company in which the Company may be interested and he may hold and be remunerated in respect of any office or place of profit (other than the office of Auditor of the Company or any subsidiary thereof) under the Company or any such other company and he or any firm of which he is a member may act in a professional capacity for the Company or any such other company and he remunerated therefor Notwithstanding his interest a Director may vote on any matter in which he is interested and be included for the purpose of a quorum at any meeting at which the same is considered and he may retain for his own benefit all profits and advantages accruing to him. Regulation 94 of Table A shall be modified accordingly.
- 20. The Directors may exercise all the powers of the Company contained in Clause 3.28 of the Memorandum of Association of the Company and shall be entitled to retain any benefits received by them or any of them by reason of the exercise of any such powers.

APPOINTMENT AND DISQUALIFICATION OF DIRECTORS

21. Without prejudice to the powers of the Company under section 303 of the Act to remove a Director by Ordinary Resolution, the holder or holders for the time being of more than one half of the issued Ordinary Shares of the Company shall have the power from time to time and at any time by notice to the Company to appoint any person or persons as a Director or Directors and to remove from office any Director howsoever appointed.

Any such appointment or removal shall be effected by an instrument in writing signed by the member or members making the same or in the case of a member being a company signed on its behalf by one of its directors and shall take effect upon being lodged at the registered office of the Company.

22. The office of a Director shall be vacated if he is removed from office under Article 21. Regulation 81 of Tuble A shall be modified accordingly.

ROTATION OF DIRECTORS

23. The Directors shall not be liable to retire by rotation, and accordingly the second and third sentences of regulation 79 of Table A shall be deleted.

ALTERNATE DIRECTORS

- 24. Any appointment or removal of an alternate Director made under Table A shall be effected by an instrument in writing do wered at the registered office of the Company and signed by the appointor.
- 25. If his appointor is for the time being absent from the United Kingdom or otherwise not available the signature of an alternate Director to any resolution in writing of the Directors shall be as effective as the signature of his appointor. An alternate Director shall be deemed to be a Director for the purpose of signing instruments to which the seal is affixed and regulation 101 of Table A shall be modified accordingly.
- 26. An alternate Director shall be entitled to contract and be interested in and benefit from contracts or arrangements with the Company and to be repaid expenses and to be indemnified to the same extent mutatis mutandis as if he were a Director, but he shall not be entitled to receive from the Company in respect of his appointment as alternate Director any remnneration, except only such part (if any) of the remnneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct.

PROCEEDINGS OF DIRECTORS

- 77. Any Director or member of a committee of the Directors may participate in a meeting of the Directors or such committee by means of conference telephone or similar communications equipment whereby all persons participating in the meeting can hear each other and participation in a meeting in this manner shall be deemed to constitute presence in person at such meeting.
- 28. The following sentence shall be inserted after the first sentence of regulation 72 of Table A: "Any committee shall have power unless the Directors direct committee to co-opt as a member or members of the committee for any sq. ific purpose any person or persons although not being a Director of the Campany.".
- 29. A sole Director may exercise all the powers conferred by these Articles on the Directors and for such time as there is not more than one director of the Company there shall be no requirement for a quorum or meetings of directors: regulations 88 and 89 shall be modified accordingly.

OFFICIAL SEAL FOR USE ABROAD

30. The Company may have an official seal for use abroad under the provisions of the Act, where and as the Directors shall determine, and the Company may by writing under the Common Seal appoint any agents or agent, committees or committee abroad to be the duly authorised agents of the Company, for the purpose of affixing and using such official seal, and may impose such restrictions on the use thereof as may be thought fit. Wherever in these Articles reference is made to the Common Seal of the Company, the reference shall, when and so far as may be applicable, be deemed to include any such official seal as aforesaid.

NOTICES

31. Thery Director of the Company and every alternate Director shall be entioned to receive notices of general meetings (at his usual address or such other address as he may notify to the Company) in addition to the persons so entitled under the Act. The third sentence of regulation 112 of Table A shall be deleted.

INDEMNITY

32. Subject to the provisions of and so far as may be consistent with the Act but without prejudice to any indemnity to which a Director may be otherwise entitled every Director, Auditor, Secretary or other officer of the Company shall be entitled to be indemnified by the Company against all costs charges losses expenses and liabilities incurred by him in the execution and/or discharge of his duties and/or the exercise of his powers and/or otherwith in relation to or in connection with his duties powers or office including (without prejudice to the generality of the foregoing) any liability incurred by him in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him as an officer or employee of the Company and in which judgement is given in his favour (or the proceeding are otherwise disposed of without any finding or admission of any material breach of duty on his part) or in which he is acquitted or in connection with any application under any statute for relief from liability in respect of any such act or omission in which relief is granted to him by the Court.

MISCELLANDOUS PROVISIONS

- 33. Table A shall be further mcdified as follows:
- (a) in regulation 37 the words "within the United Kingdom" shall be deleted:
- (b) in regulation 88 the third sentence shall be deleted;
- (c) in regulation 90 the words "but, if the number of directors is less than the number fixed as the quorum, the continuing directors or director may act only for the purpose of filling vacancies or of calling a general meeting" shall be deleted;
- (d) in regulation 112 the words "(or to such other address, whether within or outside the United Kingdom, as he may supply to the Company for that purpose)" shall be inserted after "registered address";
- (e) regulation 116 shall be modified by the substitution of the words "at the address, if any, whether within or outside the United Kingdom" for the words "the address, if any, within the United Kingdom".

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

SUBCIAL RESOLUTION

- of -

ECM SCAFFOLDING SERVICES

LIMITED

Passed 20th August 1990

At an EXTRAORDINARY GENERAL MEETING of the Members of the above-named Company convened and held at the Registered Office of the company, on the above date, the sub-joined Resolution was duly passed as a SPECIAL RESOLUTION, viz:-

RESOLUTION

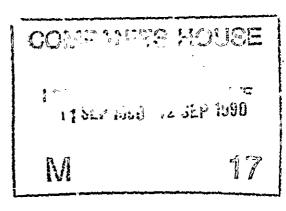
"That the Company's Memorandum be changed by the deletion of the existing Clause 3(a) and its replacement by the attached Clause 3(a)"

SECRETARY

Presented by:-

J.P. COMPANY REGISTRATIONS & CO. LHD., SUITE 17, CITY BUSINESS CENTRE, LOWER ROAD, LONDON. SEL6 LAA.

071-252-3487



Co.No. 2478838

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

MEMORANDUM OF ASSOCIATION

OF

BCM SCAFFOLDING SERVICES

LIMITED

^{1.} The name of the company is "BCM SCAFFOLDING SERVICES Limited"

^{2.} The registered office of the company will be situate in England or Wales.

^{3.} The objects for which the company is established are :-

³⁽a) To carry on the business of builders, bricklayers, stone-masons, demolition contractors, scaffolding contractors, painting contractors, shop front fitters, shopfitters, painters, plasterers, decorators, polishers, paperhangers, sanitary engineers, plumbers, joiners, carpenters, scaffolders, engineers, lime and cement merchants, roofing contractors, erectors, constructors, decorators, repairers, cleaners and finishers of buildings, erections constructions and works of all kinds. To develop any lands or buildings wherever situate as a building estate and to construct and erect houses, flats, factories, warehouses and buildings of any kind thereon and to lay out roads, pleasure gardenn and recreation grounds; to purchase, sell, hold, take on lease or in exchange or otherwise acquire and hold any lands or buildings wherever situate or rights or interests therein or connected therewith and to manage, farm or let the same or any part To carry on business as builders' and decorators' merchants and as manufacturers, exporters, importers, hirers, wholesalers, retailers, mail order dealers and workers in plastic and metal structures of all kinds, scaffolding, tools, machinery, granite, marble, alabaster, -teel, iron, metal, wood, timber, bricks, stone, gravel. clay, china, porcelain, terra cotta, earthernware, tiles, pipes, mosaics, cement, lime, slates, windows, doors, shutters, wallboard, paper, basins, cisterns, locks, bolts, baths, stores, sanitary-ware, household fittings, damp course materials, paint of all kinds, varnish, enamel, cellulose, putty, glass, distemper, wallpaper, brooms, brushes, hardware, furniture, upholstery, builders and decorators lant, materials, requisites, fittings and articles of every To carry on the business of plant hire.



COMPANIES FORM No. 224

Motice of accounting reference date (to be delivered within 6 months of incorporation)



Please do not write in Pursuant to rection 224 of the Companies Act 1985

write in this margin					
Please complete	To the Registrar of Companies		For official use	Company number	
legibly, preferably in black type, or bold block lettering	Na ne of company				
 Insert full name of company 	* BCM SCAFFOXOING SERVICES LIMITED gives notice that the date on which the company's accounting reference period is to be treated as coming to an end in each successive year is as shown below:				
important The accounting reference date to be entered plong- side sheald the complet d as in the following examples:	Day Month	1			
5 April Day **Month					
30 June Day Month					
31 December Day Month					
‡ Insert Director, Secretary, Administrator, Administrative Receiver Or	Signed (2)	Designation‡	Con The said	Date 15/11/90	
Receiver (Scotland) as appropriate	Presentor's name address and reference (if any):	For official Us General Section		ast room	
				COMPANIES HOUSE	

Companies Form 224 Stat-Plus Limited, Stat-Plus House, Greenles Park, Prince George's Road, London SW19 2PU Tel. 01-646 5500

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