THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

WRITTEN RESOLUTIONS OF THE MEMBERS OF

CAPSTEAD SYSTEMS LIMITED (THE "COMPANY")

Company number: 02477763

CIRCULATED ON 30 NOVEMBER 2020

Pursuant to Chapter 2 of Part 13 of the Companies Act 2006, the directors of the Company propose that the following resolutions be passed as special resolutions:

SPECIAL RESOLUTIONS

1. **THAT,** the issued share capital of the Company be reduced from £50,001 divided into 50,001 ordinary shares of £1 into 1 ordinary share of £1 each by the cancellation of 50,000 ordinary shares.

We, the undersigned, were at the time the resolutions were circulated entitled to vote on the resolutions and irrevocably agree to the resolutions.

Signed.....

Date: 30 November 2020

For and on behalf of Weir Group Investments Limited

THURSDAY

SCT

03/12/2020 COMPANIES HOUSE #121