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Islamic Relief Worldwide

2012 Annual Report and Financial Statements

#372

England & Wales Charity registration number: 328158

Scotland Charity registration number: SC042020

Company registration number: 2365572

Address of principal office 19 Rea Street South Birmingham B5 6LB

Name of trustees/directors who served during the year and as of 31 December 2012

Mr Ibrahim El-Zayat, Chair of Trustees (appointed 8 September 2012)

Dr Mohammed El-Alfy, Vice Chair of Trustees (appointed 8 September 2012)

Dr Mohamed Ashmawey, Chief Executive Officer

Dr Mohamed Abu-El-Magd, Trustee (appointed 3rd February 2012)

Dr Essam El-Haddad, Trustee (until 8th September 2012)

Mr Adnan Saif, Trustee (appointed 3rd February 2012)

Mr Tahir Salie, Trustee, Treasurer

Dr Abdul Wahab Noorwali, Trustee

Company Secretary Mr Adnan Saif (appointed 6 April 2013)

Mr Abdul Rehman Varachhia (until 6 April 2013)

Mr Javed Akhtar, Finance and Services Director (interim - appointed 1 February 2013)

Mr Haroun Atallah, Finance and Services Director and Communications Director (until 31 January 2013)

Mr Shakil Butt, Human Resources and Organisational Development Director

Mr Heshmat Khalifa, International Fundraising Development Division Director (until 31 July 2013)

Mr Jehangir Malik, UK Operations Director

Mr Khalid Roy, Communications Director (Interim – appointed 1 February 2013)

Dr Hossam Said, International Programmes Director (until 31 March 2013)

Mr Mehdi Ben Mrad, International Programmes Director (interim appointed 15 April 2013) **Auditors**

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Message from the Chair and Chief Executive Officer

Assalaamu alaykum Peace be upon you all

or over a quarter of a century Islamic Relief has been blessed to serve millions of people around the world recognising that those with wealth have a duty to those with less. But as the world's largest not-for-profit organisation that is inspired by Islamic principles, we feel more than ever the heavy responsibility to humanity and the world around us in the global Islamic Relief family there is no time to rest, as much more can and must be done.

We have entered a pioneering phase for Islamic Relief as we push ahead in delivering our Global Strategy We once counted success in terms of the money raised to fund life-saving projects, and the number of people we were able to help Today our goal is clear – we must help people to lift themselves out of poverty forever so that they may become independent in the same way that the Prophet Muhammad (peace be upon him) encouraged

"I swear in the name of God that it is better for a person to take his rope on his back - instead of asking somebody else to do it for him. ."

Prophet Muhammad (Peace Be Upon Him)

Protecting the dignity of humanity and providing cutting-edge development solutions to poverty and suffering is central to our work. We are also changing the way we work so that we use our resources more efficiently and building a new international structure which means we make our decisions closer to the beneficiaries that we serve – as demonstrated by our new regional headquarters in Nairobi

As you will see in this report, our work during 2011-12 reached vulnerable communities in 29 countries and we launched four emergency appeals – for Myanmar, Gaza, Syria and Yemen

Our swift response to the tremendous suffering in Syria saw us deliver vital aid to over one million people through 54 emergency projects – often deep inside the territory where it was needed most.

In East Africa we delivered schemes to provide sustainable access to water, sanitation, and healthcare. We continued to rebuild lives and reconstruct schools in Haiti, and in Pakistan we supported 122 villages in reclaiming their communities from the floodwaters. Donors also gave generously so we could support millions of people through our largest ever Ramadan campaign, as well as towards innovative community-led disaster risk reduction initiatives in Bangladesh.

Our field programmes reflect our passion for integrated sustainable development, which supports vulnerable people to transform their lives and communities permanently. From Albania to Chechnya, Somalia to the West Bank, we provided education training, resources and ethical finance schemes in order that people were able to unlock brighter futures.

Islamic Relief also continued to be a strong advocate for social change – by encouraging dialogue in the camps of Darfur by making recommendations for the international humanitarian response to the crisis in Somalia, and helping to set the priorities for international aid in Mali

As always, our passionate thanks go out to all Islamic Relief stakeholders – who together make all this work possible. Our donors and supporters have been vital in enabling Islamic Relief to get real help to the world's most vulnerable people. Together we have important work to do – with the grace of God Almighty let us make a real difference and help transform lives across the globe.

Mr Ibrahim F El-Zayat Chair of the Board of Trustees

Dr Mohamed AshmaweyCEO of Islamic Relief Worldwide

Our aims

Islamic Relief is an independent Non-Governmental Organisation (NGO), founded in the UK in 1984 by a group of young medical doctors and social activists.

Inspired by the Islamic faith and guided by our values, we envisage a caring world where communities are empowered, social obligations are fulfilled and people respond as one to the suffering of others.

ur mission is to mobilise resources, build partnerships and develop local capacity. We help communities to become more resilient to disasters, and provide vital aid when the worst happens. We promote sustainable livelihoods through integrated development and environmental custodianship. We also tackle the root causes of poverty, making sure the world's most vulnerable people have real influence.

We do this regardless of race, political affiliation, gender or belief, and without expecting anything in return

Leading the way in Islamic humanitarianism, our strategy for 2011-15 includes

- Understanding the threats to our world, and preparing people for them
- Addressing the underlying causes of poverty through our programmes and policies
- Developing a deeper faith-based framework for humanitarianism and development, that offers leadership and guidance on issues affecting the world



Protecting Life and Dignity

A vital lifeline across the globe

For more than a quarter of a century, Islamic Relief has been providing vital emergency relief. We are continuing this much-needed work, supporting vulnerable communities through disaster response, preparedness and risk reduction.

This year, instability and conflict in Syria escalated into an unprecedented crisis. An estimated 70,000 people were killed in 2012, millions displaced, and around a quarter of the population were thought to be in need of humanitarian aid. We responded swiftly through our field offices in the region to deliver 54 relief projects in Syria and neighbouring countries. Our work included providing essential medical supplies and 30 ambulances, as well as shelter, food, clothing and other vital items.

We also managed UNHCR camps in Egypt, Iraq, Libya, Tunisia and Yemen – providing essential aid for displaced people

As conflict erupted in Rakhine State, Myanmar, and tens of thousands fled their homes, we responded with vital aid. We provided over 6,100 food parcels to vulnerable Muslim and Buddist communities that were cut off by the fighting, and constructed essential facilities for displaced people being





My child was almost on the brink of death. By God's grace, she was admitted into the Therapeutic Feeding Centre. If Islamic Relief were not in our area, I couldn't say how my life would be."

Chanfatou Sanoussi 19 was one of over 4,130 people to access our programme for malnounshed young children and their mothers in drought-stricken N ger

hosted in Pwe Ra Gon and Ywa Thit villages. We also helped people living in the Syi Tha Mar Gyi camp in Sittwe – building shellers, tube wells, bathing facilities and latrines.

In Somalia and Kenya following our multi-million pound emergency relief response to the East Africa droughts, we delivered innovative integrated programmes which gave almost 160,000 people improved access to water and sanitation

Child mortality rates hit emergency levels in the urban slums of Afghanistan's capital city. We helped tackle this by building 58 tube wells in Kabul. Over 155,000 people use the wells which have helped cut cases of diarrhoea and other waterborne diseases by 70 per cent.

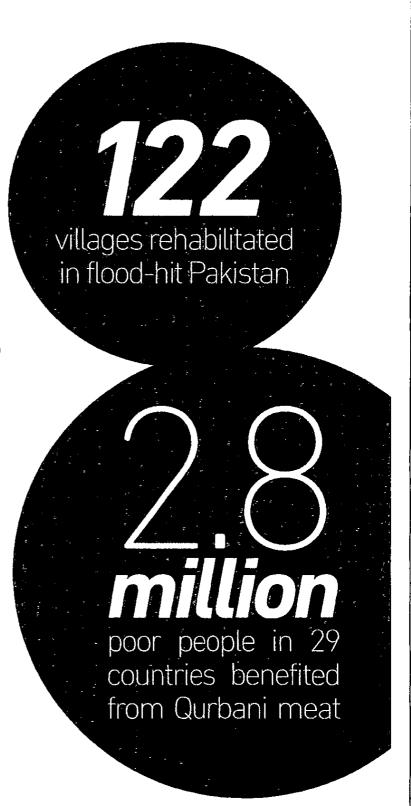
"We used to drink water from unsafe wells as there was no other water source available," said Fazila, 50, a widow living with her six children in one of Kabul's poorest communities. "Now, praise God, with wells and hand pumps, we have access to safe drinking water."

Communities across Pakistan are still struggling to get back on their feet after the worst floods in living memory, which hit the country in 2010. Since then, we have continued to rebuild lives and communities with our unique holistic.

programme More than 121,500 people have benefited from our work to help people regain their livelihoods, and we have rehabilitated 122 villages so far In each village, we mobilised communities to design long-term solutions through community organisations "Islamic Relief has united us," said Raiz, General Secretary of a community organisation in Sindh "Now we know our rights and how to ask for the benefits that others have enjoyed. For the first time, we are living together in harmony, with dignity and as equals in society."

We also continued in our long-term efforts to help the people of Haiti get back on their feet following the devastating earthquake of 2010. This year, we concentrated on our school reconstruction and rehabilitation programme. The £5 million scheme will see five schools brought into use, providing safe and comfortable learning environments for almost 15,000 children. The pre-school, primary and secondary schools are in the areas that were hardest hit by the disaster, and are being built to be earthquake-resistant and environmentally friendly—serving as a model for future construction in the country.

With our global presence and local knowledge, this year we once more provided effective and efficient distribution for Ramadan and Qurbani food parcels. Across 29 countries, over 2-8 million of the world's poorest people benefited from Qurbani meat at Eid al-Adha, and over 100,000 food parcels were distributed in our £3 million Ramadan programme – the largest ever



Empowering Communities

A future for vulnerable people

Islamic Relief is committed to tackling both the symptoms and the causes of poverty. We work closely with local communities through integrated sustainable development programmes that empower people to achieve positive and long-term change in their lives.

In 2012, we ran an innovative education programme for orphans in four cities across Albania, where more than 14 per cent of people live below the national poverty line. The free classes on offer included languages and religious education, as well as skills such as computing, embroidery and hydraulics. Through the scheme, almost 1,500 children were able to unlock brighter futures. We also ran a project for lone mothers, helping them to build vocational skills to earn a living for themselves and their families — more than 450 orphaned children and their mothers benefited.

A livelihood support scheme also changed lives in the Occupied Palestinian Territories, where more than a quarter of people in the West Bank struggle to survive below the poverty line 110 women received training and access to gard

hasan - interest-free loans which are foregone if the beneficiary has difficulty paying it back - to set up successful small enterprises. Our Islamic micro-finance scheme is free of interest and exploitation and is helping people across the globe to work themselves out of poverty, permanently





There are a number of people in my area who are running their small businesses through this programme and every beneficiary has a unique story to tell. The interest-free concept of financing is flourishing and making people self-reliant."

Adisi Səjedlərl, wixi ərcessed conol / Lifth in cuo limic ellonis əlevit qxo-di.dimPələsian Everyone has the right to social justice and economic independence. However, disabled people are often unable to access opportunities such as education and employment. This year, we gave 3,000 people with hearing disabilities in Chechnya the training and materials to learn to read Russian and Arabic, and study islam.

In the Somali Regional State in Ethiopia, only 22 per cent of children attended school, and health services were able to provide for just over a tenth of the population. We built the capacity of local services in the region's Afder zone. Almost 3,400 students benefited as participation in education increased. We provided local healthcare providers with essential equipment and training, and ran vaccination drives to reach the most vulnerable. In addition, we built four new birkas (water points), and trained communities to maintain them so people now have sustainable access to clean drinking water.

Case study

Thow have perfect sight I can read a book and write, even at night I am confident that a least now study and have an education that gives me a better future

Dilani Alexander, 15, goes to school in Sammanthura, Sri Lanka, and received spectacles through our healthcare project. She was one of 470 children to receive free medical screening and treatment



and mothers, vaccinated against tetanus and polio in Ethiopia

More than

4.250

people in the Somali Regional State, Ethiopia, received sustainable access to clean water

Campaigning for Change

A strong voice for social change

We are determined to help marginalised people get their voice heard so that they can strive for their rights and fulfil their needs. Following the Prophetic example of speaking out against injustice, we concentrate on facilitating and campaigning for social change in our advocacy work.

This year, we teamed up with other leading aid organisations to call on the international community to tackle shortcomings in the delivery of humanitarian aid in Somalia, a country suffering from famine and conflict Issues include the politicisation of aid, the escalation of military activity, and failure to focus assistance on areas where the need is greatest Together with the Organisation of Islamic Cooperation (OIC), the Humanitarian Forum and the Turkish Red Crescent, we set out how political progress could be supported to achieve long-term peace and prosperity The joint report urged that humanitarian needs in Somalia remain at the top of the international agenda

Also in 2012, we lobbied donor governments on humanitarian and development aid for Afghanistan. We set out six clear recommendations, which included the need to improve food security and tackle poverty, build livelihoods, and ensure education for all through culturally sensitive education programmes, as well as doing more to secure cost-effectiveness and transparency in aid delivery.

We also joined forces with Oxfam to warn that unless more humanitarian funding is provided, tens of thousands will be left without aid in Yemen's hunger crisis. Although Islamic Relief is helping 72,000 people with food, healthcare and other support, much more is needed to avoid a catastrophic food crisis in a country where nearly a quarter of the population do not have enough to eat.

The world's poorest are paying the heaviest price for climate change, as drought, floods and tropical storms become more frequent and severe in 2012 we published a report

that highlighted the plight of some of the most vulnerable communities across the globe. Drawing on our extensive experience, our Feeling the Heat campaign called upon the international community to increase investment in disaster risk reduction schemes.



In Darfur, western Sudan, millions of people still live in the camps that were set up when civil conflict erupted almost a decade ago. We have worked for nine years in Kerinding I and II camps, where tensions between camp residents and local people have risen steadily over access to aid services and scarce local resources such as water. We established two reconciliation committees and trained over 40 community leaders on dialogue and communication, involving local people as well as camp residents in decision-making and

maintaining resources

We also **spoke out about violence and killing in the Rakhine state of Myanmar** — where we have been working since 2008 - calling upon the government and communities to restore peace and security as well as ensure the protection of local people and aid workers

Case study

Our one-to-one sponsorship scheme is a lifeline for 32,000 children in 23 countries, providing a regular allowance for their basic needs and enabling them to go to school

Football-fan Erion Dajaku, eight lives in Kosova with his grandmother "I am very thankful to Islamic Relief and Erion's sponsor, for caring about him and giving him the opportunity to have better schooling," she said

We developed our capacity to respond to the suffering caused by

HIV/Aids.

and advocate for those with the disease. Held in South Africa, relief workers from nine countries received specialist training Over

146,000

children
supported to get

an education

Strengthening the Islamic Relief partnership

Improving effectiveness and efficiency

Over the last 28 years, the Islamic Relief family has grown substantially We are working to build a stronger partnership, with a governance system and infrastructure that makes us more effective in alleviating poverty and suffering across the globe

We came together in Spain with our partner offices from around the globe to review business performance against strategic direction and adjust future plans. A meeting in Nairobi saw us map out how Islamic Relief can transform its working structure and build regional offices that are empowered to make decisions.

This takes us closer to the point of impact with the beneficiaries we serve. We also raised standards further, by holding a conference for Islamic Relief finance and services staff from around the world and celebrated the first anniversary of Islamic Relief Australia.

We signed an extension to an existing contract with the UNHCR in Egypt to continue to manage Al Saloum camp, which arose from the conflict in Libya – another example of our growing relationship with the UNHCR around the world. We also strengthened our relationship with the World Food Programme (WFP), with our CEO speaking as senior rapporteur on emergency preparedness and response

We took part in the World Conference of Muslim
Philanthropists, Kuala Lumpur, which included an opportunity
to promote our vital programmes on Malaysian television
Our trustees raised our profile further in Cairo, as they
participated in a ceremony to launch a ground-breaking
housing scheme which will re-accommodate people living
in the city's slums. We also participated in an innovative
conference to support health projects in Gaza. As a major

partner in the event, we pledged around £3 million of the £39 million raised

Islamic Relief Investment performance

All of our investments are governed by these principles

- 1 That funds are protected from risk and inflation
- 2 That Islamic principles are observed
- 3 That the best income is obtained from funds for its purpose

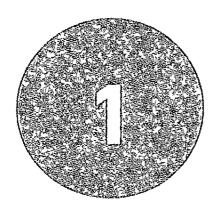
Investing in sustainable solutions

Our innovative Waqf programme has gone from strength to strength since we set it up twelve years ago

The Islamic concept of permanent endowment, waqf is a sustainable solution in the fight against poverty and suffering, because we invest to preserve the donation, and use 80 per cent of the annual profit for humanitarian projects. The 2011 return on investment funded seven projects in Syria, Sudan, Albania, Indonesia, Mali and Sri Lanka. We split the remaining 20 per cent equally between reinvesting in the capital amount and covering administrative costs. Waqf also pays the rent for the premises we have purchased with waqf funds.

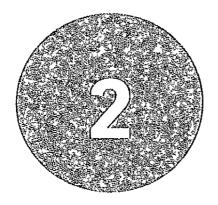
Future Plans

Looking ahead, we'll continue to progress the four strategic focus areas set out in our global strategy. We are also focussing on a number of key themes for the year ahead, and are working to prioritise these as part of our programmes.



Impact-led approach

We believe in helping people lift themselves out of poverty, permanently This requires a sustainable approach that addresses the causes of poverty As a result, we're working hard on our model for integrated sustainable development. It will make sure that our work is not just about outcomes, but about real and lasting impact in communities around the world.



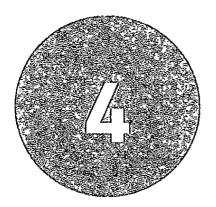
Closer to the ground

Our field operations of course have always taken place in the countries where we serve our beneficiaries, but now we have decided to take the step of moving more of our decision-making to the local level. Here we can increase our expertise, as well as the quality and impact of development programmes through working in partnership with communities, and respond quicker to emergencies



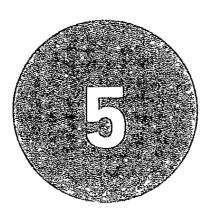
Providing Islamic perspectives

We'll be a policy leader on Islamic humanitarian issues We will also prioritise the opportunities – both strategic and within our programmes – provided by our faith, particularly in development, humanitarianism, rights, sustainable livelihoods and micro-finance. We believe that the values and teachings of Islam can enrich development discourses, and strengthen service provision to beneficiaries from all backgrounds.



Strengthening local capacity

Capacity-building and participation will be key in developing our strategic goals. We'll empower communities to manage their own affairs — from disaster preparedness and recovery to social mobilisation. We'll also develop resources, share organisational learning and deliver civil society capacity-building in our offices and programmes.



Every penny put to good use

We are clear in our responsibility for every penny entrusted to us. In 2012, this was over a hundred million pounds. We will continue working hard to ensure that our high quality programming work increases and is not compromised, whilst having the lowest overhead cost possible. We also want to continue to be recognised for our financial transparency, underlining how scrupulous we are with the contributions of our donors.

Financial review

We continued to grow this year, with total income increasing to £100 million. This allowed us to increase expenditure to £96 million – reaching a greater number of beneficiaries than ever before.

Charitable Expenditure

Our charitable expenditure increased by 27 per cent to £85 million in 2012, mostly in our Protecting Life and Dignity programmes

Fundraising

Voluntary income - which includes income from regular giving, campaign and appeal income - increased 28 per cent from £53 million to £68 million. This is a growth of 100 per cent over the past five years, up from £34 million in 2008. Our UK individual donors donated even more generously throughout the challenging economic times. This made voluntary income 68 per cent of our total income, which includes income from overseas partners. Income from institutional donors was 29 per cent of the total income.

TIC International

Our trading subsidiary, TiC International, expanded its activities from textile recycling and managing our charity shops to include supplying food to the NGO community. This innovative activity provides affordable high quality canned meat for distribution to vulnerable people during emergency humanitarian responses.

In 2012, its income was 28 per cent from food supplies, 19 per cent from shop sales and 53 per cent from recycling clothes. We are to receive from TIC a gift-aid donation of £522,406 to help fund our humanitarian programmes.

Reserves

Our reserves policy ensures that delivery of our vital programmes is not disrupted by unforeseen circumstances such as reduced income or increased expenditure. We review the policy each year, assessing the risks and reflecting changes in factors such as investment, income and also our financial obligations and commitments. The policy sets our target reserves as seven months reserves of the core operational budget, as well as an appropriate amount for emergencies. These funds are held in current and mediumcash forms.

We aim to increase our unrestricted reserves through tighter financial forecasting and reporting. This means we can deliver assistance in response to humanitarian crises that aren't widely covered by the media, and therefore struggle to get vital funding.

Five Year Trend

| | 2008 | 2009 | 2010 | 2011 | 2012 |
|----------------------------------|-----------|-----------|----------|-----------|-----------|
| | É Million | £ Million | ÉMillion | E Million | E Million |
| Total Voluntary income | 34 | 41 | 50 | 53 | 68 |
| Grants | 11 | 14 | 15 | 26 | 29 |
| Donations from overseas partners | 17 | 21 | 22 | 31 | 35 |
| Charitable Expenditure | 34 | 43 | 54 | 67 | 85 |

Support for our programmes

A year of hard work and success in securing vital funding for humanitarian programmes worldwide.

Fundraising in the Middle East and South America

This year, we worked hard to raise funds and awareness in the Middle East and South America

Sponsoring the high-profile Humanitarian Personality of the Year event brought our message to tens of thousands across the Gulf We also appealed to the region's big-hearted donors through five television campaigns, raising vital funds and awareness for humanitarian programmes in Gaza and Syria

Institutional donors backed education schemes around the world orphaned children received school bags and stationery, students in Gaza benefited from a donation from the Islamic Development Bank, and our work to rebuild schools in Iraq received a welcome boost

Fundraising and volunteers in the UK

This was an incredibly busy and successful year in the United Kingdom. We focused on emergencies including Yemen's food crisis, the Syrian conflict, West Africa's famine, violence in Myanmar and the eight-day bombardment of Gaza – raising a a record-breaking total of funds to get vital aid to vulnerable communities. We secured DfiD match funding, so UK public donations during Ramadan were matched pound for pound up to £5 million.

Regional activity included 150 mosque collections, 100 street and tube collections, 40 *iftars*, bazaars and family fun days Special dinners in Bradford and the Midlands raised £128,000

for Gaza and Syria Our Water for Life' programme received a welcome boost when we teamed-up with the Well Foundation to take on the Great Scotlish Run and host a prestigious dinner and exhibition. Alex Salmond, First Minister for Scotland spoke at the event, at which £50,000 was raised.

People from all walks of life took part in gruelling challenges, from sky dives to mountain climbing and bungee jumps. Over 600 participants took on five international challenges – including climbing Kilimanjaro – to raise a whopping £600,000. A bike ride from Vietnam to Cambodia saw father and son singing duo Zain and Rashid Bhikha cycle thousands of miles, raising £200,000, with Zain's nasheed tour of the UK also bringing in £250,000.

The familiar Evening of Inspiration tour heralded five concerts delighting 8,000 attendees and raising significant funds with performances from Outlandish, Native Deen and Junald Jamshed Sheikh Abu Bakr Shatri provided spiritual uplift, touring UK mosques, while Al Buruj and Al Maghrib dinners also provided nights of reflection, raising £71,000

None of our successes could have been achieved without our core volunteers, 150 of whom took part in a residential retreat in Nottingham. Our volunteers are at the heart of our work sacrificing finances, time and energy – exemplified during Charity Week, when thousands of students raised a phenomenal £445,500 in just one week! Our passionate volunteers also worked hard to change lives in their own community. More than 250 people attended our informative community health initiative in Scotland, and many enjoyed our exciting faith-inspired singing competition, Nasheed Factor.

In addition, our advocacy work saw us co-publish the 'Back from the Brink' report, on the first anniversary of the Somalia famine, and challenge the international community to prioritise disaster risk reduction in 'Feeling the Heat' What's more, this year saw Islamic Relief UK receive the Fundraising Standards Board (FRSB) – which ensures transparency in charity fundraising – quality assurance standard

We are registered as a charity with the Office of the Scotlish Charity Regulator (OSCR), and file our Annual Report & Financial Statements with the Charity Commission (England and Wales) and the Office of the Scotlish Charity Regulator (OSCR)

Constitutional and Organisational Structure

Board of Trustees

Company directors - known as trustees - make up our Board of Trustees, which directs and controls the organisation. The Board of Trustees sets our future aims and priorities, focussing on strategic planning and governance, and also evaluates our performance and progress in our work to alleviate poverty and suffering.

The Board of Trustees appraises the Executive management team – made up of the Chief Executive Officer (CEO) and Board of Directors – and can make appointments to these positions as well as dismissals

The Board of Trustees also makes sure that we satisfy the regulatory requirements on us as a charity and works with key stakeholders

Recruiting and appointing trustees

All of our trustees are volunteers, chosen because they have the diverse range of skills, knowledge and experience that we need to respond to the challenges of today Stakeholders and partners may nominate trustees, and sometimes we will make a personal approach to potential candidates

Welcoming and training trustees

We support new trustees in understanding the Board's role, and make sure they have the information that they need to carry out their duties. This includes giving them a full overview of our strategic and operational functions, as well as a comprehensive welcome pack which includes a copy of the Memorandum and Articles of Association, the financial statements, board minutes and the Charity Commission guidance. The Essential Trustee', as well as recent publications. We may also give a new trustee a mentor to help them settle into the role.

Training is essential in making sure we benefit from a professional, appropriate board. We encourage trustees to

identify their training needs, and we provide training in new or emerging areas of responsibility. Our CEO keeps trustees up-to-date about changes in regulatory standards and training possibilities, and we continually evaluate the board's effectiveness.

We provide the Board of Trustees with regular reports on our performance, as well as our annual financial reports, and plans and budgets. The Board of Trustees also approves relevant new policies and procedures.

Key personnel

The CEO is accountable to the Board of Trustees and - along with other senior staff - is responsible for our day-to-day management. The CEO chairs the Board of Directors, which is made up of the division directors. Division directors make sure that the policies laid down by the Board of Trustees are implemented, and they also support the work of other staff and volunteers.

Organisational Structure

The Islamic Relief global family

We're based in Birmingham, UK, and are the global implementing and coordinating partner of the Islamic Relief family Together with Islamic Relief national offices, we raise funds and awareness of the family's work

Here are the Islamic Relief national offices that focus largely on raising funds for overseas projects and are registered as Independent legal entities. In these accounts, we have only included funds that are transferred to us

-) Australia > The Netherlands) Belgium > South Africa) Canada > Sweden Germany > Switzerland
 - > USA Italy
- Malaysia

We have also registered offices in

> Ireland > Mauritius

Affiliated Implementing Partners deliver projects on behalf of the Islamic Relief family Some of these are independent legal entities These include

- > Islamic Relief Bangladesh
-) Islamic Relief Kenya
-) Islamic Relief Egypt
-) Islamic Relief Pakistan
-) Islamic Relief India

Countries in which we deliver projects through our own offices are

- Afghanistan
- Malawi
- Albania
-) Malı
- Bosnia and Herzegovina
- > Niger
- > Chad > Egypt
- > Occupied Palestinian
- Territories
- > Ethiopia
- > Russian Federation
- Haiti
- (Chechnya and Ingushetia)

- Indonesia Iraq) Somalia

- South Sudan Jordan
- Kosova Sudan Lebanon > Tunisia
- Libya
- > Yemen

Countries in which we work through the offices of local organisations to deliver projects include

- > China
-) Japan
- > India
- > Sri Lanka



Responsibilities of Directors and Trustees

Our directors prepare the annual report and the financial statements according to the relevant law and regulations. Under company law, the directors have to prepare financial statements for each financial year, and have chosen to prepare the group and parent company financial statements according to the United Kingdom Generally Accepted. Accounting Practice (United Kingdom accounting standards and applicable law)

In line with company law, the directors only approve the financial statements when they're satisfied that they give a true and fair view of the state of affairs, and of the profit or loss for that period. In preparing the financial statements, the directors must

- choose suitable accounting policies and apply them consistently
- make reasonable and prudent judgements and accounting estimates
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- > prepare the financial statements on the going concern basis - unless it's inappropriate to presume that the company will continue in business

The directors must keep adequate accounting records, and these have to show and explain our transactions. The records must also disclose our financial position with reasonable accuracy at any time, and enable directors to ensure that the financial statements comply with the Companies Act 2006 and the Charity Commission Statement of Recommended Practice (SORP) 2005. Directors also have to safeguard our assets, and this means taking reasonable steps to prevent and detect fraud or other irregularities.

The directors are responsible for making sure our website is maintained and is accurate. The UK's legislation governing preparing and publishing financial statements may not be the same as in other countries.

Risk Management

We take robust steps to manage the risks involved in achieving of our aim and objectives. The Board of Trustees has established an audit committee, which is made up of non-executive directors. The committee reviews significant risks, and makes sure that we're taking appropriate measures to manage and reduce their impact.

Senior managers manage resources, monitor performance and have also established – and manage – an effective internal control environment. This is supported by systems, processes and procedures.

The audit committee reviews risks. It also receives regular reports and approves the risk-based internal audit plan.

Senior management regularly reviews key strategic and operational risk reporting periodically to the audit committee

Statement on disclosure of information to the Auditors

Under Section 418, in the case of each director in office at the date the directors report is approved, the reports include a statement that declares

- > So far as they are aware, there is no relevant audit information of which our auditors are unaware and
- They have taken all the steps that they should have taken to make themselves aware of any relevant audit information, and to establish that our auditors are aware of that information

Grant-making policies

We provide grants to organisations and individuals if the requestiments our charitable objectives and order a After initial approval; a committee of senior personnel reviews applications. We aim to treat all grant applications adually and fairly. We will make the final decision as to eligibility to receive a grant abour discretion.

Public benefit

We develop strategic plans to make certain that we provide maximum public benefit and achieve our strategic objectives, which fall under purposes defined by the Charities Act 2006

Employees

We support and develop the skills of our employees We encourage all of our colleagues to engage with the strategy and objectives, and to give their suggestions and views on performance and strategy We are committed to the People in Aid (PIA) code of good practice

We are an equal opportunities employer and are proud to recruit and promote our staff based on their aptitude and ability, without discrimination. The majority of staff benefit from policies focussing on training and career development as well as regular supervision and an annual appraisal.

Help from volunteers' in-kind gifts

Our dedicated volunteers are the heart and soul of our operations, and we rely on them to be able to deliver our services. We manage all of our volunteers. During 2012, volunteers in the UK alone contributed substantial hours of work by donating their time in the shops, through administration, and by being involved in fundraising activities.

Working environment

We are among the Top 100 charities in the UK. We don't view ourselves as having competitors, but rather fellow

organisations operating in the same sector we're all working towards the common goal of providing humanitarian relief and alleviating suffering. A great example of this is our partnership with leading charities through the Disasters Emergency Committee (DEC)

We work hard to make sure that we meet all regulations and laws governing charities, and that we have the right technology and systems to meet the requirements of donors, beneficiaries and regulatory bodies

With the downturn in the global economy, we are also carefully managing our cash-flow and strengthening our reserves. What's more we are determined to continually improve our efficiency and effectiveness – maximising the impact of our work and providing the best possible service to our individual donors through whom we receive most of our funding.

Auditors

A resolution to re-appoint Crowe Clark Whitehill as auditors will be put to the members at the Annual General Meeting

By the Order of the Board

Mr Adnan Saif

Company Secretary/Trustee

2nd August 2013

Our key partners



our village; it's like a dream they have made come true."

Mai Bhagi one of over 651,000 people to have Lenelitled from

our unique £21 million project to retruit dires and strengthen

flood-hit communities in Palostan

1 million
people
helped by our
£10.2 million emergency
response for Syria

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ISLAMIC RELIEF WORLDWIDE

We have audited the financial statements of Islamic Relief Worldwide for the year ended 31 December 2012 which comprise the Group Statement of Financial Activities and Income and Expenditure Account the Group and Charity Balance Sheets, the Group Cash Flow Statement and the related notes numbered 1 to 31 The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charitable company's trustees as a body, in accordance with section 44(1c) of the Charities and Trustees Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Directors and Trustees' Responsibilities Statement set out on page 40, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view

We have been appointed as auditors under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland) Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors

This report including the opinions, has been prepared for and only for the charity's members and trustees as a body in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the group's and the charity's circumstances and have been consistently applied and adequately disclosed, the reasonableness of significant accounting estimates made by the trustees, and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the Trustees' Annual Report and any other surround information to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements

- give a true and fair view of the state of the group's and the parent charitable companys affairs as at 31 December 2012 and of the group's incoming resources and application of resources, including the group's income and expenditure and cash flows for the year then ended
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulations 6 and 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended)

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion

- the parent charitable company has not kept proper and adequate accounting records or returns adequate for our audit have not been received from branches not visited by us or
- . the parent charitable company's financial statements are not in agreement with the accounting records or returns or
- certain disclosures of trustees' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit

M. He. lemi

Nazlar Hashemi
Senior Statutory Auditor
for and on behalf of Crowe Clark Whitehill LLP
Chartered Accountants and Statutory Auditors
St Bride's House, 10 Salisbury Square, London EC4Y 8EH
2nd August 2013

Crowe Clark Whitehill is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

GROUP STATEMENT OF FINANCIAL ACTIVITIES AND INCOME AND EXPENDITURE ACCOUNT for the year ended 31st December 2012

| | Unrestricted funds | Restricted funds | Endowment funds | Fotal . | Total | Note |
|--|--------------------|------------------|--------------------|-------------------|-----------------------|------|
| | | | | 2012 | 2011 (as restated) | |
| | £ | £ | Ē | £ | £ | |
| Incoming resources | | | | | | |
| incoming resources from generated funds | | | | | | |
| Voluntary income | 11,035,255 | 56,244,733 | 371,249 | 67,651,237 | 53,482,795 | 2 |
| Activities for generating funds | 2,819,671 | 149,806 | - | 2,969,477 | 3,033,873 | 3 |
| Investment income | - | • | 317,419 | 317,419 | 214,035 | 4 |
| Incoming resources from charitable activities | - | 29,430,036 | - | 29,430,036 | 25,578,127 | 5 |
| Total incoming resources | 13,854,926 | \$5,\$24,575 | 688,648 | 100,368,169 | 82,308,830 | |
| Resources expended | | - | | | | |
| Costs of generating funds | | | | | | |
| Costs of generating voluntary income | 794,323 | 6,070,117 | • | 6,864,440 | 6,308,910 | 10 |
| Fundraising trading costs of goods sold and other costs | 645,881 | 1,840,098 | - | 2,485,979 | 1,534,874 | 11 |
| Investment management cost | - | - | 252,791 | 252,791 | 286,711 | 12 |
| Charitable activities | | | | | | |
| Protecting Life and Dignity | 387,726 | 43,501,138 | - | 43 888,864 | 31,298,417 | |
| Empowering Communities | | | | | | |
| - Caring for Orphans and Children in Need | 402,850 | 10,985,938 | - | 11,388,788 | 8 553,023 | |
| - Supporting Education | 1,082,637 | 2,567,048 | - | 3,649,685 | 3 651,702 | |
| - Providing access to Healthcare and water | 2,238,341 | 8,558,278 | - | 10,796 619 | 12,546,524 | |
| - Sustainable livelihood | 2,718,360 | 11,200,999 | - | 13,919,359 | 9,653,277 | |
| - Campaigning for Change | 507,251 | 1,283 443 | - | 1,790,694 | 1,386,676 | ì |
| Total Charitable activities | 7,337,146 | 78,076,844 | . . | 85,434,010 | 67,089,619 | |
| Governance cost | 70,224 | 1,044,534 | | 1,114,758 | 1,083,575 | 13 |
| Total resources expended | 8,847,594 | 87,051,593 | 252,771 | 94,151,978 | 76,303,689 | |
| Net income for the year before transfers | 5,007,332 | (1,227,018) | 435,877 | 4,216,191 | 6,005,141 | |
| Gross transfers between funds | 163,346 | | (163,346) | _ | - | 31 |
| Net income for the year before other recognised gains/(losses) | 5,170,678 | (1,227,018) | 272,531 | 4,216,191 | 4,005,141 | |
| Net gains on investment assets | 62 000 | - | - | 62 000 | (33,169) | |
| Branch funds brought forward on consolidation | 222,316 | - | • | 222,316 | - | |
| Net movement on funds | 5,454,994 | (1,227,018) | 272,531 | 4,500,507 | 5,971 972 | |
| Reconciliation of funds | | | | | | |
| Total funds brought forward | 9,861,111 | 23,376,736 | 4,499,146 | 37,756,995 | 31,785,023 | |
| Total funds carried forward | 15,316,105 | 22,167,720 | 4,771,677 | 42,257,502 | 37,756,995 | |

The statement of financial activities includes all gains and losses recognised in the year

All incoming resources and resources expended derive from continuing operations

Islamic Relief Worldwide uses the exemption conferred by section 408 of the Companies Act 2006 in not preparing a separate income and Expenditure Account for Islamic Relief alone as a separate entity. The net income for Islamic Relief as a charity for the year ended 31 December 2012 was £3 0 million (2011 net income £4.5 million).

GROUP AND CHARITY BALANCE SHEETS as at 31st December 2012

| | 2012 to | tal funds | 2011 to | tal funds | | |
|---|------------|------------|-------------|------------|--------|--|
| | Group | Charity | Group | Charity | Note | |
| | £ | £ . | ť | £ | | |
| Fixed assets | | | | | | |
| intangible assets | 127,383 | 127,383 | 145 240 | 145,240 | 19 | |
| Tangible assets | 6,044,004 | 5,625,237 | 6,178 536 | 5,888,246 | 20, 21 | |
| Investments | 388 958 | 574,268 | 397,121 | 492 986 | 22 | |
| Total fixed assets | 4,540,345 | 6,326,888 | 4,720,897 | 6,526,472 | | |
| Current assets | | | | | | |
| Stocks and work in progress | 90,603 | 9,719 | 144,542 | 67,478 | 23 | |
| Debtors due within one year | 17,674,313 | 17,726,671 | 6,403 069 | 6,837,745 | 24 | |
| Debtors due after one year | 2,380,631 | 2,380,631 | 1,571,343 | 1,571,343 | | |
| Cash at bank and in hand | 21,464,788 | 21,119,129 | 25,627,297 | 24 581,677 | | |
| Total current assets | 41,610,335 | 41,236,150 | 33,746;251, | 33,058,243 | | |
| Liabilities | | | | | | |
| Creditors, amounts falling due within one year | 4,996,533 | 4,595 236 | 1,593,504 | 1,017,917 | 25 | |
| Net current assets | 36,613,802 | 36,640,914 | 32,152,747 | 32,040,326 | | |
| Creditors, amounts falling due after more than one year | 916 645 | 916,645 | 1,116,649 | 1,116,649 | 25 | |
| Total assets less total liabilities | 42,257,502 | 42,051,157 | 37,756,995 | 37,450,149 | | |
| Total funds | | | | | | |
| Unrestricted funds | | | | | | |
| General | 13,527,436 | 14,256,199 | 7,639,359 | 8,165,165 | | |
| Designated fixed assets | 1,788,669 | 853,561 | 2,221,752 | 1,389,100 | | |
| Total unrestricted funds | 15,316,105 | 15,109,760 | 9,861,111 | 9,554,245 | 29 | |
| Restricted income funds | 22 169 720 | 22,169,720 | 23,396,738 | 23,396,738 | | |
| Endowment funds | 4,771,677 | 4 771,677 | 4,499,146 | 4,499,146 | | |
| Total funds | 42,257,502 | 42,051,157 | 37,756,995 | 37,450,149 | | |

The financial statements on pages 29 to 47 were approved by the board and signed on its behalf by

Mr Adnan Saif

Company Secretary/Trustee

2nd August 2013

The notes to the accounts on pages 32 to 47 form part of these financial statements

GROUP CASH FLOW STATEMENT For the year ended 31st December 2012

| | 2012 | 2011 |
|--|--------------------|-------------|
| | Ε | £ |
| Reconciliation of net outflow to net cash flow from operating activities | | |
| Net income and resources (excluding cash flow from endowments) | 4,227,976 | 4,811,383 |
| Reconciliation to cash generated from operations | | |
| Depreciation | 475,301 | 469,338 |
| Amortisation | 17,857 | 17,673 |
| Revaluation of investments | - | (28,831) |
| Decrease in stocks | 53,939 | 87,109 |
| Decrease/(Increase) in debtors | (12,080,532) | (1 333,365) |
| Increase in creditors | 3,358,735 | (1,441,850) |
| | (3,746,724) | 2,581,457 |
| Capital expenditure and financial investment | | |
| Purchase of intangible assets | - | (6,475) |
| Purchase of tangible fixed assets | (340,630) | (736,099) |
| Proceeds from the sale of fixed assets | • | 3,787 |
| | (340;630) | (730,787) |
| Financing | | |
| Endowment (waqf) | 272,530 | 1,160,588 |
| Repayment of amounts borrowed | (200 004) | (200 004) |
| Loan on building acquisition | | |
| | 72,526 | 940,5#4 |
| Capital Financing | | |
| Overseas branches | 52,319 | • |
| | 52,31 9 | - |
| Not increase in cash | (4,162,509) | 2,803,254 |
| Cash at bank and in hand less overdrafts at 1 January | 25,627,297 | 22,824,043 |
| Cash at bank and in hand less overdrafts at 31 December | 21,464,788 | 25,627,297 |
| Consisting of | | |
| Cash at bank and in hand | 21,464,788 | 25,627,297 |
| | 21,464,788 | 25,627,297 |

Reconciliation in net debt

| | 1 Jan 2012 | Cashilow | Non-cash movement | 31 Dec 2012 |
|---------------------------|-------------|-------------|----------------------|-------------|
| | £ | £ | £ | £ |
| Cash at bank and in hand | 25,627,297 | (4,162,509) | - | 21,464,788 |
| Debt due within one year | (200,004) | 200 004 | (200,004) | (200,004) |
| Debt due in over one year | (1,116,649) | - | 200,004 | (916,645) |

1. Principal accounting policies

Basis of preparation

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom accounting standards, the Companies Act 2006 and adhering to the Revised Statement of Recommended Practice Accounting and Reporting by Charities (SORP 2005) effective since April 2005. The financial statements are prepared on the accruals concepts and going-concern basis thus presuming that the company will continue in business and the accounting policies mentioned have been consistently applied.

b Going concern

We have set out in the Trustees report a review of the financial performance and the charity's reserve position (page 46). We have adequate resources and are well placed to manage the business risks. Our planning process, including financial projections, has taken into consideration the current economic climate and its potential impact on the various sources of income and planned expenditure. We have a reasonable expectation that we have adequate resources to continue in operational existence for the foreseable future. We believe that there are no material uncertainties that call into doubt the Charity's ability to continue. The financial statements have therefore been prepared on the basis that the charity is a going concern.

c Consolidation and group financial statements
Islamic Relief Worldwide (IRW) is a charitable company limited by guarantee. Its main activities are delivering emergency aid to parts of the world affected by natural or unnatural disasters and setting up various development projects that help empower people in need.

The group financial statements consolidate those of Islamic Relief Worldwide and its trading subsidiary TIC International Limited and its property investment company SIF Invest The results of TIC International Limited and SIF Invest have been incorporated on a line-by-line basis, in accordance with current legislation

Islamic Relief Worldwide has taken advantage of section 408 of the Companies Act 2006 and paragraph 397 of the SORP and has not included its own income and expenditure account in the financial statements

Note 9 gives the full details of the income and expenditure of the trading subsidiary. TIC International Limited is considered to be an Intrinsic part of the charity's programme to relieve poverty in any part of the world. The donated items are a constant source of relief supplies.

Note 9 also gives the full details of the income and expenditure of the French subsidiary company SIF Invest, a company incorporated in France Islamic Relief Worldwide owns 99% of the share capital of SIF invest. The results have been consolidated within these financial statements.

The charity's overseas fundraising offices and field offices are established as separate independent legal entitles in their own jurisdictions and, consequently their results are not included within these consolidated financial statements

d Fund accounting

Islamic Relief Worldwide has various types of funds for which it is responsible and which require separate disclosure

Unrestricted funds. All donations are considered unrestricted unless specifically stated by the donor. Unrestricted funds comprise the accumulated surplus or deficit on the statement of financial activities which are available for use at the discretion of the trustees of Islamic Relief Worldwide in furtherance of the objectives of the charity Islamic Relief Worldwide may incur costs on projects before the relevant restricted income is received. Therefore income generated from restricted funds in this scenario is treated as unrestricted funds to cover the pre-financing costs of the project incurred.

Designated funds. The trustees may at their discretion set aside unrestricted funds for specific purposes. Refer to Note 29. The designated fund for fixed assets is that part of unrestricted funds that represent fixed assets held. Refer to Note 29.

Restricted funds. These are assigned by the donor, or the terms of the appeal specified by a particular country or project. The donation and income deriving from them will be used in accordance with the specific purposes.

Endowment (waqf) funds. These are funds that have been given to Islamic Relief Worldwide subject to the restriction that they are to be held as capital or spent on a long-term charitable asset. Waqf is employed to generate a return while the original investment remains intact. Waqf returns are used to cater for long-term projects. The Waqf is the Islamic equivalent of endowments.

Incoming resources and investment income

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy and there is certainty of receipt

Voluntary income Comprises all incoming resources from donations and income from fundraising partners on the basis of that which is remitted to Islamic Relief Worldwide in the United Kingdom Where a claim for repayment of income tax has been or will be made, such income is included in the debtors' amount if still not received by the year end

Grants. Where related to performance and specific deliverables these are accounted for as the charity earns the right to consideration by its performance.

Activities for generating funds. Comprise income generated by TIC International Limited, from its trading activities and its charity shops and the sale of merchandise.

Investment income Comprises income generated by waqf investment and rents receivable. Income generated from Waqf forms part of the endowment funds.

f Gifts in kind

Gifts in kind for use by the charity are included in the accounts at their approximate market value at the date of receipt. Gifts in kind for distribution are included in the accounts at their approximate market value at the date of distribution.

Recognition of liabilities

Liabilities are recognised on the accruals basis in accordance with normal accounting principles, modified where necessary in accordance with the guidance given in the Statement of Recommended Practice for Accounting and Reporting (effective since April 2005) issued by the Charity Commission

n Resources expended

All expenditure is accounted for on an accruate basis and is recognised where there is a legal or constructive obligation to pay Expenditure has been classified under headings that aggregate all costs related to that category

n Resources expended continued

Costs of generating funds are costs incurred in attracting voluntary income, and those as stated below under the headings Costs of generating voluntary income, Fundraising trading

Costs of generating voluntary income. The costs incurred in seeking voluntary contributions.

Fundraising trading Comprises the group's trading activities namely the costs associated with the trading activities of TIC International Limited

Charitable activities. Costs associated with the provision of emergency relief and development humanitarian programmes as elaborated on in the trustees report section, Activities, Achievements and Performance. These include both the direct costs and support costs relating to these activities.

Governance costs. The costs associated with the governance arrangements of Islamic Relief Worldwide, included within this category are costs associated with the strategic as opposed to day-to-day management of Islamic Relief Worldwide's activities. This includes such items as internal and external audit legal advice, and costs associated with constitutional and statutory requirements.

Support costs Support costs to a single activity are allocated directly to that

activity. Where support costs relate to several activities, support costs have been allocated to each of the activities (stated in Note 15) on the basis of the number of direct staff supported during the period in the relevant activity. Governance support costs are allocated on the basis of support activities provided on clearly interpreted governance matters.

Campaigning for change Those costs associated with disseminating information and raising the profile of the charitable activities of Islamic Relief Worldwide

investment management cost. This incorporates costs related to the administration of waqf and costs relating to the promotion of the concept of waqf from unrestricted funds, therefore this element is not charged to capital.

The number of staff involved in an activity is deemed to be the appropriate basis for allocating support costs as it closely reflects the resource usage of the support functions of the core activities. The number of staff working on a particular activity is determined by the estimated equivalent time devoted by a full-time member of staff to perform the task. Support costs that represent the support functions of management, finance and accounts, human resources. IT and offices facilities are allocated to each activity based on the number of staff performing a particular activity in relation to the total number of staff performing all core activities.

Grants are charged to the SOFA when a constructive obligation exists, notwithstanding that they may be paid in future accounting periods

operating leases

Rentals applicable to operating leases (where substantially all of the benefits and risks of ownership remain with the lessor) are charged against income as incurred. Rental costs under operating leases are charged to the profit and loss account in equal annual amounts over the period of the lease.

Foreign currencies

Transactions in foreign currencies are recorded at the rate of exchange ruling at the date of transaction. Monetary assets and liabilities denominated in foreign currencies are translated using the exchange-rate ruling at the balance-sheet date, and the gains or losses are included in the income and expenditure account. Foreign exchange gains and losses incurred in respect of humanitarian projects overseas are included in the charitable activities expenditure.

k Fixed assets and depreciation

All expenditure of a capital nature is capitalised at cost as fixed assets with Items costing below £500 being fully depreciated during the year of purchase. Assets that are subject to amortisation are tested for impairment whenever events or changes in circumstance indicate that the carrying amount may not be recoverable. Intangible assets represent the organisation's registered trade marks.

Tangible fixed assets are stated at historic purchase cost less accumulated depreciation. Cost includes the original purchase price of the asset and the costs attributable to bringing the asset to its working condition for its intended use. Depreciation is calculated to write off the cost of tangible fixed assets, less their residual values, over their expected useful lives using the straight-line basis. The expected useful lives of the assets to the business are reassessed periodically in the light of experience.

Freehold buildings Fixtures and fittings Office equipment Motor vehicles Plant and machinery Over 50 years straight-line basis Over 4 years straight-line basis Over 4 years straight-line basis Over 5 years straight-line basis Over 8 years straight-line basis

l Intangibles

Trademarks are stated at cost less any impairment loss. The useful life of the trademarks is estimated to be 10 years, based on the life of trademarks. They are amortised and tested for impairment annually where indicators of impairment are identified.

m Stocks

Stocks and work in progress are stated at the lower of cost and net realis-

able value. Net realisable value is based upon estimated selling prices less further costs expected to be incurred for completion and disposal

Investments

Long-term investments are classified as fixed assets and stated at current value. They consist of subsidiary undertakings, unlisted investments and property. Short-term investments are classified as current assets. Provision is made for any impairment in the value of fixed-asset investments.

o Provisions

Provisions are recognised when the charity has a present legal or constructive obligation as a result of a past event, where it is probable that a transfer of economic benefit will be incurred and this transfer can be reliably estimated

Pension costs

The charity operates a group personal pension scheme, which effectively means that all employees who join the scheme have their own pension plan

g Taxation

As a registered charity, the company is exempt from income and corporation tax to the extent that its income and gains are applicable to charitable purposes only Value added tax (VAT) is not recoverable by the company, and is therefore included in the relevant costs in the statement of financial activities.

2. Voluntary income

| | Unrestricted funds | Restricted funds | Endowment funds | Total | Total | Note |
|---|--------------------|------------------|--------------------|------------|-----------------------|--------|
| | 2012 | 2012 | 2012 | 2012 | 2011 (as restated) | |
| - | £ | £ | £ | £ | £, | |
| Donations, appeals and fundraising events | | | | | | |
| United Kingdom | 10,865,061 | 16,734 837 | 125,400 | 27,725,298 | 21,059,042 | dB 6 |
| Disasters Emergency Committee* | - | 2,089,956 | - | 2,089,956 | 1,378 778 | 6 |
| international Fundrais- ing** | 7,772 | 2,528,719 | 124,986 | 2,661,477 | 1,955,737 | 7 |
| Islamic Relief part- ners*** | 162,422 | 34,891,221 | 120,863 | 35,174 506 | 29,089,238 | 8a, 8b |
| | 11,035,255 | 56,244,733 | 371,249 | 67,651,237 | 53,482,795 | |

^{*} The Disasters Emergency Committee (DEC) is an umbrella organisation of 14 humanitarian aid agencies
The Disasters Emergency Committee (DEC) brings 14 leading UK aid charities – including Islamic Relief - together in times of crisis. For further information go to www decorg uk

3 Activities for generating funds

| | Total | ∞ Total = | |
|------------------------------|-----------|-----------|--|
| | 2012 | 2011 | |
| Trading Subsidiaries | £ | £ | |
| TIC | | | |
| Income from charitable shops | 701 096 | 620 117 | |
| Qurbanı Income | 149,806 | 12816 | |
| Clothes Recycling Income | 2,071,659 | 2,365,752 | |
| | 2,922,541 | 2,778,685 | |
| SIF | 46,916 | 35,188 | |
| Total | 2,969;477 | 3,033,873 | |
| | | | |

4. Investment income

| | Total | Total |
|----------------|---------|---------|
| | 2012 | 2011 |
| | £ | £ |
| Return on waqf | 317,419 | 214,035 |
| Total | 317,419 | 214,035 |

^{**} International fundraising includes Middle East. South America and other countries Islamic Relief does not have a permanent presence in Alkawari Ghanim Saad. Haj Abdallah Berri and Shelkh Abullah Al Nouri were reclassified as voluntary income as deemed not institutions.

^{***} Secours Islamique France has changed their status from Partner to Institutions

| Incoming resources from | Protecting Life | Empowering | Total | Total |
|---|-----------------|-------------|------------|-----------------------|
| haritable activities by institution | and Dignity | Communities | 2012 | 2011 (as restated) |
| | ° £ | £ | £ | Ε |
| ction Aid | - | 105,598 | 105 598 | 217,396 |
| atholic Agency for Overseas Development | • | 235 846 | 235,846 | 209,990 |
| hristian Ald | • | - | - | 48,107 |
| oncern Worldwide | 258,677 | - | 258 677 | 234 179 |
| onsortium of British Humanitarian Agencies | • | - | - | 55,330 |
| el Agua (GIK) | • | - | - | 9,058 |
| epartment for International Development | 1,400,000 | - | 1,400,000 | - |
| isaster Emergency Committee | - | - | - | 535,509 |
| uropean Commission | - | 215,329 | 215,329 | 1 756 365 |
| uropean Commission for Humanitarian Operations | 1,951,104 | 2,907 | 1,954,011 | 3,988 894 |
| SBC (GIK) | - | • | - | 6,000 |
| ternational Organisation for Migration | 65,484 | 9,260 | 74,744 | - |
| xfam | 1,190,146 | 610,525 | 1,800,671 | 1,153,389 |
| oyal Commonwealth Society for the Blind | • | 3,111 | 3,111 | 49,299 |
| eve The Children | - | · • | - | 141,356 |
| cottish Government International Development | - | - | - | 75,796 |
| ecours Islamique France* | 879,973 | 1,981,110 | 2,861,083 | 2,455,891 |
| panish Ald Agency | 243,942 | - | 243,942 | 854,934 |
| wedish international Development Agency** | 240,742 | _ | - 14/1 | 739,240 |
| websarimer neutonal bevelopment Agency wiss federal department of foreign | _ | 52,760 | 52,760 | 737,240 |
| • | 21/ 100 | | | - |
| NICEF (GIK) | 216,108 | 1,486 | 217,594 | 707 728 |
| nited Nations Development Programme | - | 919,350 | 919,350 | 787,237 |
| nited Nations High Commission for Refugees (GIK) | 8 841,287 | - | 8,841,287 | 90,960 |
| nited Nations World Food Programme | 289,373 | - | 289,373 | 210.425 |
| orldvision UK | 45.00/.00/ | - | 40/22/20 | 219,625 13,628,555 |
| ubtotal | 15,336,074 | - 4,137,282 | 19,473,376 | 13,020,555 |
| ternational Fundralsing | | | | |
| pha Data LLC | - | 2,969 | 2,969 | - |
| lfanar Co | - | - | - | 31,895 |
| Rahman Al Raheem | 255,149 | 159,186 | 414,335 | - |
| Rahma Society Kuwait | 123,902 | - | 123,902 | - |
| ahrain Royal Charity Organisation | - | 186,772 | 186,772 | 204,548 |
| ternational Islamic Charitable Organisation Kuwait | 22 718 | 167,674 | 190 392 | 257,999 |
| lamic Cultural Centre Panama (GIK) | 46,458 | 94,511 | 140,969 | 867,569 |
| lamic Development Bank | 6,000,245 | 873,862 | 6,874 107 | 6,465,931 |
| lamic Foundation freland | 44,660 | 6,410 | 51,070 | 30,050 |
| ordanian Hashemite Charity Organisation | 1.623 | 154 044 | 155,667 | 362,995 |
| uwait Zakat House | • | 79 112 | 79,112 | 231,607 |
| liddle East Broadcasting Centre Dubal | 619,694 | - | 619,694 | - |
| roject CURE (GIK) | 519,209 | - | 519,209 | - |
| atar Charity | 181,874 | - | 181 874 | 834 349 |
| etar Foundation (GIK) | - | - | - | 339,675 |
| each Out to Asia – Qatar | - | 384,179 | 384,179 | 637,089 |
| akhaa | - | - | - | 1,249,964 |
| ne Islamic Association for Orphans & Poor | - | - | - | 435,901 |
| orld Waqf Foundation | | 32,409 | 32 409 | - |
| ubtotal | 7,815,532 | 2,141,128 | 9,954,460 | 11,949,572 |
| otal | 23,151,626 | 6,278,410 | 29,430,036 | 25,578,127 |

^{*}Secours Islamique France has changed its status from Partner to Institution
** Swedish International Development Agency Funding raised through Islamic Relief Sweden.

6. Total income generated in the United Kingdom

| The income raised in the United Kingdom relates to the income raised by IRW through its headquarters and through its various offices and branches in the United Kingdom. | Total | Total | Note |
|---|------------|------------|----------|
| | 2012 | 2011 | |
| | £ | ٤ | <u>-</u> |
| Voluntary income from the United Kingdom | 27,725,298 | 21,059,042 | 2 |
| Disasters Emergency Committee | 2,089,956 | 1,378,778 | 2 |
| Activities for generating funds | 701,096 | 620,117 | 3 |
| Trading subsidiary – TIC International Limited | 2,268,381 | 2,378,568 | |
| Incoming resources from Charitable Activities | 2 478 647 | 2 419,524 | 5 |
| | 35,243,378 | 27,856,029 | |

Incoming resources from Charitable activities include gift in kind valued at £15,058 in 2011 and £NIL in 2012

7. Total income generated by International Fundraising

| *The income raised in the Middle East and other geographical regions relates to the income raised by Islamic Relief Worldwide through its headquarters. | Total | Total | Notes |
|---|------------|------------|-------|
| | . 2012 | 2011 | |
| | £ . | £ | 4 4 4 |
| Voluntary income from the International Fundraising | 2,661,477 | 1,955,737 | 2 |
| Incoming resources from charitable activities | 9 956,660 | 11,949,572 | 5 |
| | 12,618,137 | 13,905,309 | |

Income generated by International Fundraising includes gift in kind valued at £1,193,163 in 2011 and £519,209 in 2012

8a Donations disclosure by partner

| Partner | Unrestricted funds | Restricted funds | Endowment funds 2012 | Total 2012 | Total 2011 (as restated) |
|--|--------------------|------------------|----------------------------|------------|--------------------------------|
| | | | | | |
| slamic Relief Australia | 13,362 | 294,480 | | 307,842 | 364,108 |
| lamic Relief Belgium | 714 | 1,209,453 | 8 136 | 1,218,303 | 630,622 |
| lamic Relief Canada | 15,126 | 3,374,226 | - | 3 389,352 | 2,649,173 |
| lamic Relief Deutschland | 17,136 | 3,768 934 | - | 3 786 070 | 3,677,754 |
| lamic Relief Italy | - | 312,579 | - | 312 579 | 478,802 |
| lamic Relief Malaysia | 500 | 327,926 | - | 328,426 | 433,737 |
| lamic Relief Mauritius | 503 | 547 169 | 30 010 | 577,682 | 699,726 |
| lamic Relief Nederland | 2 034 | 1,949,285 | • | 1,951,319 | 1,897,876 |
| lamic Relief South Africa | 496 | 198,930 | 76,946 | 276,372 | 392,802 |
| lamic Relief Sweden | 5 855 | 2 693 234 | - | 2 699,089 | 1,888,715 |
| lamic Relief Association witzerland | 31,064 | 2,545,630 | 5,771 | 2,582,465 | 2,259,994 |
| lamic Relief USA | 75,632 | 17,462,873 | - | 17,538,505 | 13,580,974 |
| otal partner income | 162,422 | 34,484,719 | 120,863 | 34,948,004 | 28,954,283 |
| lamic Relief Bosnia, Tunisia nd Albania | * | 206,502 | - | 206,502 | 134,955 |
| otal | 162,422 | 34,871,221 | 120,863 | 35,174,506 | 27,087,238 |

8b. Donations disclosure by partner continued

This note further analyses and shows the summary of funds from partners shown in Note 8a. It shows the breakdown of humanitarian projects/sectors funded by the partners. For a summary, refer to Note 8a on Donations disclosure by partner.

| | | | Total * | Total |
|--|-----------------------------|------------------------|------------|-----------------------|
| | | | 2012 | 2011 (as restated) |
| Partner | Protecting Life and Dignity | Empowering Communities | ε | ε |
| Islamic Relief Australia | 197,660 | 110,182 | 307,842 | 364,108 |
| Islamic Relief Belgium | 429,845 | 788,458 | 1,218 303 | 630 622 |
| Islamic Relief Canada | 2,669,444 | 719,908 | 3,389 352 | 2,649,173 |
| Islamic Relief Germany | 2,141,415 | 1,644,655 | 3,786,070 | 3,677,754 |
| Islamic Relief Italy | 99,059 | 213,520 | 312,579 | 478,802 |
| Islamic Relief Malaysia | 280,176 | 48,250 | 328,426 | 433,737 |
| Islamic Relief Mauritius | 329,435 | 248,246 | 577,681 | 699,726 |
| Islamic Relief Netherland | 1,319,482 | 631,837 | 1,951,319 | 1,897,876 |
| Islamic Relief South Africa | 108 673 | 167,699 | 276,372 | 392,802 |
| Islamic Relief Sweden | 619,727 | 2,079,362 | 2,699,089 | 1,888,715 |
| Islamic Relief Switzerland | 1,320,126 | 1 262 339 | 2,582,465 | 2,259,994 |
| Islamic Relief USA | 12,089,180 | 5 449,325 | 17,538,505 | 13,580,974 |
| Islamic Relief Bosnia, Tunisia and Albania | 206,502 | - | 206,502 | • |
| Total | 21,810,724 | 13,363,781 | 35,174,505 | 28,954,283 |
| Islamic Relief UK (includes DEC) | 23,959,731 | 5 855,524 | 29,815,255 | 22,437,820 |
| Total | 45,770,455 | 19,219,305 | 64,787,760 | 51,372,103 |

^{*} All partners are separate legal entities reporting locally in their respective countries. These amounts represent amounts transmitted to Islamic Relief to be applied to Islamic Relief Worldwide projects. Islamic Relief Mauritius is incorporated as a branch of Islamic Relief Worldwide, with local directors appointed to oversee operations.

| 9 Results from trading subsidiaries | TIC International Limited | SIF Invest | 2012 | 2011 |
|---|---------------------------------|------------|-------------|-------------|
| | £ | Ē | £ | £ |
| Subsidiary trading income | 2,071,659 | 46,916 | 2,118,575 | 2,270,096 |
| Income from charitable shops managed by TIC International Limited | 701 096 | - | 701,096 | 620,117 |
| Income from Qurbani | 149,806 | - | 149,806 | 925,957 |
| | 2,922,561 | 46,916 | 2;969,477 | 3,816,170 |
| Operating and administrative costs | 2,408 228 | 77,751 | 2,485,979 | 3,061,953 |
| Net profit for the year | 514,333 | (30,835) | 483,498 | 754,217 |
| Amounts gift aided to Islamic Relief | 522,406 | • | 522,406 | 823,123 |
| Retained in subsidiary | (8,073) | (30,835) | (38,908) | (68,906) |
| The assets and liabilities of the subsidiaries were | | | | |
| Fixed assets | 418,767 | • | 418,767 | 625,411 |
| Current assets | 1,083 184 | 207,578 | 1,290,762 | 1,567,346 |
| Current liabilities | (1,200,963) | (116,912) | (1,317,875) | (1,454,926) |
| Total net assets | 300,788 | 90,644 | 391,654 | 737,831 |
| Aggregate share capital and reserves | 300,988 | 90 666 | 391,654 | 737,831 |

^{*} The group has taken advantage of the exemption in Financial Reporting Standard 8 not to disclose related party transactions between the Charity and TIC International Limited as TIC International Limited is a wholly owned subsidiary and consolidated financial statements are publicly available

Resources expended

Costs of generating funds

| | Activities under- taken directly | Support costs | Total | Total · | Note |
|---|--|--|---------------------------------|--|------|
| | 2012 | 2012 | 2012 | 2011 | |
| | £ | £ | 3 | £ | |
| 10. Costs of generating v | oluntary income | | | | |
| Fundraising and publicity costs | 3,320,966 | 930,523 | 4,251,489 | 4,283,904 | |
| Campaigns and events costs | | | | 1,944 160 | |
| Protecting Life and Dignity | 1,307,030 | 627,489 | 1 934 519 | | |
| Empowering Communities | 270,206 | 129,722 | 399,928 | | |
| Campaigning for Change | 84,111 | 40 381 | 124,492 | | |
| e-fundraising | 4,143 | 99,699 | 103 842 | 80,846 | |
| Islamic Relief Mauritius | 50,170 | - | 50 170 | | |
| ISIAITIIC REITEI MAUTITIUS | ***** | | | | |
| | 5,036,626 | 1,827,814 | 6;\$64,440 | 6;308; 9 10 | |
| 11. Fundraising trading | 5,036,626 cost of goods sold Activities undertaken directly | and other costs | Total | Total | |
| | 5,036,626 cost of goods sold Activities undertaken directly 2012 | and other costs Support costs 2012 | Total 2012 | Total 2011 | |
| 11. Fundraising trading | 5,036,626 cost of goods sold Activities undertaken directly 2012 £ | and other costs Support costs 2012 £ | Total 2012 £ | Total 2011 £ | |
| | 5,036,626 cost of goods sold Activities undertaken directly 2012 | and other costs Support costs 2012 | Total 2012 | Total 2011 | |
| 11. Fundraising trading | 5,036,626 cost of goods sold Activities undertaken directly 2012 £ 1,250,346 | and other costs Support costs 2012 £ | Total 2012 £ | Total 2011 £ | |
| 11. Fundraising trading Trading subsidiary costs | 5,036,626 cost of goods sold Activities undertaken directly 2012 £ 1,250,346 | and other costs Support costs 2012 £ | Total 2012 £ | Total 2011 £ | |
| 11. Fundraising trading Trading subsidiary costs | 5,036,626 cost of goods sold Activities undertaken directly 2012 £ 1,250,346 nent cost. waqf Activities under- | and other costs Support costs 2012 £ 1,235,433 | Total 2012 £ 2:445,979 | Total 2011 £ 1,534,874 | |
| 11. Fundraising trading Trading subsidiary costs | 5,036,626 cost of goods sold Activities undertaken directly 2012 £ 1,250,346 nent cost. waqf Activities undertaken directly | and other costs Support costs 2012 £ 1,235,433 Support costs | Total 2012 £ 2:4.5,779 | Total 2011 £ 1,534,874 Total | |

13. Governance costs

| | Activities under- taken directly | Support costs | Total | Total | Note |
|---|-------------------------------------|---------------|-----------|-----------|------|
| | 2012 | 2012 | 2012 | 2011 | |
| | 3 | £ | £ | £ | |
| External audit and statutory accounts | 38,400 | 13,293 | 51,693 | 48,719 | |
| Legal and consultancy | 109,520 | 33,233 | 142,753 | 146,392 | |
| Trustees expenses (refer to Note 14) | 47,048 | • | 47,048 | 18,944 | 14 |
| Risk Management | 328,697 | 65,466 | 395,163 | 430,927 | |
| Strengthening the Islamic Relief family | - | 99 699 | 99,699 | 77,393 | |
| General governance costs | 345,169 | 33,233 | 378,402 | 361,200 | |
| | 848,834 | . 245.924 | 1,114,758 | 1,003,575 | |

^{*} Strengthening the Islamic Relief Family represents Islamic Relief Worldwide providing service delivery support to partners

14. Trustees' remuneration

| | 2012 | 2011 |
|--|---------------------|------------------|
| Trustees are not remunerated | £NIL | ENIL |
| Neither the trustees, nor any persons connected with them have received any remuneration, either in the current year or the prior year | | |
| The Number of Trustees claiming expenses | · · · · · · · · · · | 8 − 1 1 ± |
| Trustees' expenses | £ | £ |
| Meeting | 4,875 | 8,760 |
| Travel | 36,739 | 10,053 |
| Telecommunications | 5,434 | 131 |
| Total | 47,048 | 18,944 = |

15 Support-cost allocation

| | Management and | Finance | " Human | Information | Facilities | Procure- | Total | Total | Note |
|---|----------------|---------|-------------------------------|----------------|------------|-----------|-----------|-----------|----------|
| | administration | | resources & | Communications | | ment & | • | | |
| | | 1 | Organisational Development | Technology | , | Logistics | | | |
| | 2012 | 2012 | 2012 | 2012 | 2012 | 2012 | 2012 | 2011 | |
| | ۲,1 | ं धा | g. | ۲,1 | cu. | 43 | £ | £ | |
| Costs of generating funds | | | | | | | | | |
| Costs of generating voluntary income | 366,665 | 357 761 | 237,183 | 428,682 | 368,437 | 980'69 | 1,827,814 | 1,728 435 | D |
| Fundraising trading – subsidiary costs | 1,235,633 | 1 | 1 | • | • | ı | 1,235,633 | 1,014,334 | 11 |
| Investment management costs | 21 700 | 21 173 | 14 037 | 25,370 | 21,805 | 4 089 | 108,174 | 83,972 | 12 |
| | 1,623,998 | 378,934 | 251,220 | 454,052 | 390,242 | 73,175 | 3,171,621 | 2,826,741 | |
| Cost of charitable activities | | | | | | | , | | |
| Campaigning for change | 146,666 | 143,104 | 94873 | 171 473 | 147 375 | 27 634 | 731,125 | 567 546 | |
| Protecting Life and Dignity | 53,333 | 52 038 | 34,499 | 62,354 | 53 591 | 10,049 | 265,864 | 283 773 | |
| Empowering Communities | | | | | | | | | |
| - Access to healthcare and water | 999 96 | 618 76 | 62 530 | 113,016 | 97,133 | 18 214 | 481,878 | 335,368 | |
| - Caring for Orphans and children | 20 000 | 19,514 | 12 937 | 23,383 | 20 097 | 3 7 6 8 | 669 66 | 77,393 | |
| - Supporting Education | 48 333 | 47,159 | 31,265 | 56 508 | 48,567 | 9 107 | 240 939 | 167 684 | |
| - Sustainable Iivelihoods | 78 333 | 47 159 | 31,265 | 56 508 | 48,567 | 9,107 | 240 939 | 167,684 | |
| | 413,331 | 403,293 | 247,369 | 483,242 | 415,330 | 77.879 | 2,040,444 | 1,599,448 | |
| Governance cost | 49,333 | 48,135 | 31,912 | 57,677 | 49 572 | 9,295 | 245 924 | 294 093 | 13 |
| Total support costs | 2,086,662 | 630,362 | 550.501 | 116766 | 855,144 | 160,349 | 5,477,989 | 4,720,282 | |

Support costs have been allocated to each of the above activities on the basis of the number of direct staff supported during the period in the relevant activity. Governance support costs are allocated on the basis of support activities provided on clearly interpreted governance matters

16 Grants

| | Grants to institutions | Total | Total |
|--|------------------------|--------|--------|
| | 2012 | 2012 | 2011 |
| | £ | £ | £ |
| Protecting Life and Dignity | - | - | 7,100 |
| Empowering Communities | | | |
| Supporting Education | 27,705 | 27,705 | - |
| Providing Access to Healthcare and Water | - | - | 63,000 |
| Total grants paid | 27,705 | 27,705 | 70,100 |

In 2012 there was a grant to MOSAIC for Prisoner Rehabilitation programme 2011 grants were £30,000 to International Health Partners for Medical Supplies to Pakistan, £5,000 to Muslim Youth Helpline, £13,000 to Nida Trust and £20,000 was a Business in the Community grant Grants to individuals 2012 (£NIL), 2011 (£2,100)

17 Net incoming resources

| | Total | Total |
|--|---------|---------|
| | 2012 | 2011 |
| | £ | É |
| This is stated after charging/(crediting) | | |
| Auditors' remuneration | 32,000 | 32 000 |
| Depreciation | 475,298 | 469,338 |
| Amortisation | • | 17,673 |
| Profit/(Loss) on disposal of tangible assets | • | (3,800) |
| Operating leases rental other than plant and machinery | 212,700 | 142,450 |
| Exchange (gain)/loss | 201,559 | 360,295 |
| | | · · |
| Auditors' remuneration relates solely to audit services | | |
| | 2012 | 2011 |
| | £ | £ |
| Fees payable to company s auditors for the audit of the company s annual accounts | 28,000 | 28,000 |
| Fees payable to company's auditors for the audit of the company's subsidiaries pursuant to legislation | 4,000 | 4,000 |
| Total audit fees | 32,000 | 32,000 |

| 18 | Staff | costs | and | emoluments | , |
|----|-------|-------|-----|------------|---|
|----|-------|-------|-----|------------|---|

| To Stall costs and emotaments | Gionb | Charity | Group | Charity |
|-------------------------------|-----------|-----------|-----------|-----------|
| | 2012 | 2012 | 2011 | 2011 |
| | £ | £. | E | . E |
| Gross salaries | 6,992,617 | 7,173 759 | 7,222,745 | 6 166,921 |
| Employers National Insurance | 670,181 | 596,739 | 602,716 | 530,607 |

7,770,478

7,825,461

| Average number of employees | Group | . Charity. | Group | . Charity . |
|---|--------|------------|--------|-------------|
| , | 2012 | 2012 | 2011 | 2011 |
| | Number | Number | Number | Number |
| Engaged in charitable activities | 97 | 97 | 84 | 84 |
| Ingaged in publicity activities and awareness-raising | 18 | 18 | 18 | 18 |
| ngaged in fundraising activities | 77 | 77 | 77 | 77 |
| ngaged in management and governance activities | 13 | 13 | 13 | 13 |
| ngaged in support activities | 77 | 77 | 73 | 73 |
| ngaged in trading subsidaries | 92 | - | 83 | • |
| | 174 | 282 | 361 | 245 |

Employee numbers do not include trustees/directors since they are not paid employees

The number of employees with emoluments in excess of £60,000 per annum 2012 1 (2011 Nil)

Employee expenses

Employees are only reimbursed expenses when incurred wholly and exclusively associated with travel in fulfilling the objectives of the organisation. Our objectives are based on the core aims. Our core aims are 1. Protecting Life and Dignity. 2. Empowering Communities, 3. Campaigning for Change, 4. Strengthening the Islamic Relief Partnership.

19 Intangible assets Group and Charity

| | | Group trademarks 2012 |
|--------------------------|----|--------------------------|
| | i, | , E , * * |
| Cost | | |
| At 1 January 2012 | | 188,026 |
| Additions | | • |
| At 31 December 2012 | | 188,026 |
| Accumulated amortisation | | |
| At 1 January 2012 | | (42,786) |
| Charge for the year | | (17,857) |
| At 31 December 2012 | | (60,643) |
| Net book value | | |
| At 31 December 2012 | | 127,303 |
| At 31 December 2011 | | 145,240 |

Trademarks are depreciated over their economic life of 10 years

20. Group Tangible assets

| | Freehold land and buildings | Plant and machinery | Fixtures, fittings and office equipment | Motor vehicles | Tota! |
|--------------------------|--------------------------------|------------------------|---|----------------|-----------|
| Group | £ | £ | £ | · £ | £ |
| Cost/Valuation | | | | | |
| At 1 January 2012 | 6,058,181 | 384,383 | 2,607,268 | 209,467 | 9,259,299 |
| Additions | 91,566 | 55,909 | 147,890 | 45,401 | 340,766 |
| Disposals | • | - | - | (6,711) | (6,711) |
| At 31 December 2012 | 4,149,747 | 440,272 | 2,755,15# | 248,157 | 9,593,354 |
| Accumulated depreciation | | | | | |
| At 1 January 2012 | 868,154 | 208,930 | 1,877,802 | 125,877 | 3,080,763 |
| Charge for the year | 130,081 | 34,704 | 274,815 | 35,698 | 475 298 |
| Disposals | • | - | - | (6,711) | (6,711) |
| At 31 December 2012 | . 994,235 | 243,634 | 2,152,617 | 154,844 | 3,549,350 |
| Net book value | | | | | |
| At 31 December 2012 | 5,151,512 | 194,458 | 602,541 | 93,293 | 4,044,004 |
| At 31 December 2011 | 5,190,027 | 175,453 | 729,466 | 83,59 0 | 6,178,536 |

Freehold property is valued at historical cost and depreciated. Freehold properties includes properties held by Islamic Relief for its own use and that of its trading subsidiary.

21. Charity Tangible assets

| | Freehold land and buildings | Fixtures, fittings and office equipment | Motor vehicles | Total |
|--------------------------|-----------------------------|---|----------------|--------------------|
| Charity | £· | £ | £ | £ |
| Cost | | | | |
| At 1 January 2012 | 5,997,855 | 2,527,165 | 115,274 | 8,640,294 |
| Additions | - | 122,554 | 16,900 | 139,454 |
| At 31 December 2012 | 5,997,855 | 2,649,717 | 132,174 | \$,779 ,748 |
| Accumulated depreciation | | | | |
| At 1 January 2012 | 856,123 | 1,826,082 | 69,843 | 2,752,048 |
| Charge for the year | 119,958 | 264,400 | 18,105 | 402,463 |
| At 31 December 2012 | 976,081 | 2,090,482 | 87,748 | 3,154,511 |
| Net book value | | | | |
| At 31 December 2012 | 5,021,774 | 559,237 | 44,226 | 5,625,237 |
| At 31 December 2011 | 5,141,732 | 701,083 | 45,431 | 5,888,246 |

All assets are used for charitable purposes and there are no inalienable or heritage assets

22 investments

| | Total Group | Total charity |
|------------------------------|-------------------|---------------|
| | £ | Ę |
| As at 1 January 2012 | 397,121 | 492,986 |
| Additions | • | - |
| Revaluation | • | 81,282 |
| Increase/(decrease in value) | (8,163) | - |
| As at 31 December 2012 | 28 8,958 - | 574,268 |

The investment in the charity relates to Islamic Relief Worldwide's investment in its subsidiary TIC International Limited TIC International Limited provides clothing recycling services TIC International Limited is incorporated in the United Kingdom

The Investment in Properties refers to two properties

The Investment in SIF Invest relates to Islamic Relief Worldwide's investment in SIF Invest incorporated in France Islamic Relief Worldwide owns 99% of the share capital of SIF Invest SIF Invest is treated as a subsidiary in the group accounts. The decrease in value relates to the movement of profit and loss and exchange difference. The property is situated in France and has been revalued on an open market value by Catella Valuation FCC. France, on 31 December 2011 at £400,000 (£335,121). The historic cost of the property in 2000 was £252,000.

The second investment property is located in Bradford, UK and valued at £62,000. This property was gifted to Islamic Relief

23 Stocks and work in progress

| | Group | Charity | Group | Charity |
|-----------------------|--------|----------|---------|---------|
| | 2012 | 2012 | 2011 | 2011; |
| | £ | £ | £ _ | £ |
| | | | | |
| Donated Clothing | 80,884 | - | 76,794 | - |
| Humanitarian Supplies | 9,719 | 9 719 | 67,748 | 67 478 |
| | 90,403 | 9,719 | 144,542 | 67,478 |

Stocks held by the charity relate to emergency supplies to facilitate immediate response to disasters

24. Debtors

| | Group | Charity | Group | Charity | |
|--|-------------------|------------|-----------|-----------|--|
| | 2012 | 2012 | 2011 | 2011 | |
| | · · · · · · · · · | E, | E E | £ | |
| Trade debtors | 261,519 | 1,940 | 307,844 | 2,683 | |
| Amounts owed to group undertakings | - | 546,048 | - | 879,338 | |
| Other debtors | 19,521,491 | 19,363,234 | 7 503 248 | 7 397,685 | |
| Prepayments | 271,934 | 196,080 | 163,320 | 129,382 | |
| | 20,054,744 | 20,107,302 | 7,974,412 | 8,409,088 | |
| Amounts falling due more than one year are included in | | | | | |
| Other debtors | 2,380,631 | 2,380,631 | 1,571,343 | 1,571,343 | |

Amounts due from associated and subsidiary undertakings included £522,406 gift aid payment from TIC International Limited (2011 £823,123)

Other debtors represent amounts owed by partners for costs incurred on their behalf for operational matters. Other debtors include £5 million. DFID UK Aid match funds and £4 million Gift Aid.

25 Creditors

| | Group | - Charity | Gго и р | Charity |
|---|-----------|-----------|--------------------|-----------|
| | 2012 | 2012 | 2011 | 2011 |
| | ٤ | £ | £ | £ |
| Creditors amounts falling due within one year | | | | |
| Trade creditors | 938,734 | 346,560 | 475,485 | 64,916 |
| Other creditors | 3 531,940 | 3,831,050 | 594,694 | 548,981 |
| Bank loan < 1 year | 200,004 | 200,004 | 200,004 | 200,004 |
| Accrued expenses | 61,528 | 54,378 | 86,401 | 57,195 |
| PAYE and National Insurance | 263,330 | 162,247 - | 235 790 | 145,691 |
| Unpaid pension contributions | 997 | 997 | 1,130 | 1,130 |
| | 4,996,533 | 4,595,234 | 1,593,504 | 1,017,917 |
| | | | | |
| Creditors, amounts falling due after more than one year | | | | |
| Bank loan > 1 year | 916,645 | 916,645 | 1,116,649 | 1,116,649 |

Other creditors represents amounts due to Islamic Relief Implementing partners for projects committed to and implemented during 2012

The bank loan is for a term of 10 years, although the loan agreement allows Islamic Relief Worldwide to repay lump sum repayments. In accordance with the terms of the agreement, a fee of 1.75% above the base rate is payable if the loan amount exceeds the aggregate credit balances as agreed. The bank loan is secured on the Waterloo premises.

Supplier payment policy and practice payments are made in accordance with terms and conditions agreed between Islamic Relief and its suppliers, provided the supplier is also complying with the relevant trading terms

26. Commitments

| | Group | Charity | Group | Charity |
|---|---------|---------|---------|---------|
| Operating leases other than plant and machinery | 2012 _ | 2012 | 2011 | 2011 |
| | £ | £ | £ | É |
| Expiring | | | | |
| Less than one year | 13 200 | 13 200 | 24,250 | 24,250 |
| Between 2–5 years | - | - | 13,200 | 13,200 |
| More than 5 years | 199,500 | 199,500 | 105 000 | 105,000 |
| Total | 212,780 | 212,700 | 142,450 | 142,450 |

As at 31 December 2012, the group had no capital commitments (2011 Enil)

27. Pension costs

The charity operates a group personal pension scheme which effectively means that all employees who join the scheme have their own pension plan, it is not a company pension scheme

28. Analysis of assets and liabilities representing funds

| At 31 December 2012 | Unrestricted funds | Designated funds | Restricted funds | Endowment funds | Total |
|--------------------------------------|-----------------------|---------------------|---------------------|-----------------|-------------|
| | Ē . | £ | <u>C</u> | E | ~ £ |
| Group | - | | | | |
| Tangible and Intangible fixed assets | - | 1 788 669 | - | 4,771,677 | 6,560,346 |
| Assets | 19,440,615 | - | 22,169,720 | • | 41,610,335 |
| Liabilities | (5,913,179) | - | - | - | (5,913 179) |
| | 13,527,436 | 1,788,469 | 22,169,720 | 4,771,477 | 42,257,502 |

29. Unrestricted funds

| | General reserve | Designated: Fixed Assets | Total |
|--------------------------------|-----------------|-----------------------------|------------|
| | ı. | £ , | É . |
| Balance as at 1 January 2012 | 7,639,359 | 2,221,752 | 9,861,111 |
| Net incoming resources | 5,291,647 | - | 5,291,647 |
| Movement to restricted funds* | 163,346 | - | 163,346 |
| Movement between funds** | 433,083 | (433,083) | • |
| Balance as at 31 December 2012 | 13,527,436 | 1;788,469 | 15,314,105 |

^{*}Designated Fixed Assets reclassified to General reserve

30. Restricted income funds

| | Opening Bat- ance | Income | Restricted Expenditure | Associated Expenditure | Unrestricted Expenditure | Total 2012 | Total 2011 |
|--|----------------------|-------------------|---------------------------|---------------------------|-----------------------------|------------|------------|
| | C | £ | £ | £ | £ | f | £. |
| Appeal funds | | | ·- | | | | |
| Protecting Life and Dignity | 15 642,914 | 47,634,524 | 44,217,867 | 5,089,138 | 39,855 | 14,010,288 | 15,642,914 |
| Empowering Communities | | | | | | | |
| Caring for Orphans and Children in Need | 2,737,328 | 11,783,842 | 10,985 938 | 1,403,934 | 191,690 | 2,322,988 | 2,737,328 |
| Supporting Education | 591,431 | 2 905 650 | 2,908,578 | 371,466 | 341,530 | 558 567 | 591,431 |
| Providing access to Healthcare and water | 3,216,711 | 9,557,640 | 9,154,013 | 1,525,912 | 953,499 | 3,047,925 | 3,216,711 |
| Sustainable livelihood | 1,208,354 | 13,942,919 | 11,983,796 | 1,847,741 | 910,216 | 2 229,952 | 1,208,354 |
| Total | 23,396,738 | 85,624,575 | 79,250,192 | 10,238,191 | 2,434,790 | 22,149,720 | 23,374,738 |

Restricted funds are funds subject to specific trusts which have been declared by the donors at the time of donation or created through legal process. Att restricted funds of Islamic Relief Worldwide have been used to implement specific humanitarian projects in particular areas of the relief stated above.

Zakat funds (annual religious payments by able Muslims to help the poor) have been used to cover shortfalls in emergency health, sustainable livelihood and water and sanitation projects implemented in various countries. Further shortfalls were covered using unrestricted funds

31. Endowment funds

| | Balance as at 1 January 2012 | Total incoming resources | | Total availa- ble resources | Total resources es expended | | Balance as at 31 December 2012 |
|--------------------------------|---------------------------------|--------------------------|---------|--------------------------------|-----------------------------|---------|--------------------------------|
| Endowment funds | £ | £ | 7 | £ | ε | . ε | £ |
| Protecting Life and Dignity | 283 148 | 9 778 | 19,467 | 312,393 | 2,983 | 15,573 | 293,837 |
| Empowering Communi- ties | 4,215,998 | 361 472 | 297,952 | 4,875,422 | 249,809 | 147,773 | 4,477,840 |
| Total | 4,499,146 | 371,250 | 317,419 | 5,187,815 | 252,792 | 163,346 | 4,771,477 |

Waqf funds are permanent endowment funds that are held within the charity to generate further funds. These are currently invested in the properties of Islamic Relief Worldwide. Waqf investments give a 7% annual return on capital from which projects are implemented for the purpose of waqf shares. A proportion of the return is also added back to the capital to ensure growth for reinvestment in future years. In 2012 income from these waqf investments amounting to £317,419 will finance future long-term sustainable humanitarian development projects. Of this £163,346 has been transferred to unrestricted funds to finance future humanitarian development projects.



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