

COVENCO (U.K.) LIMITED
(the "Company")

Company No: 02351331

WRITTEN RESOLUTIONS PURSUANT TO
SECTION 288 COMPANIES ACT 2006
ON 1 JANUARY 2022

We, the undersigned, being all the Members of the Company for the time being entitled to receive notice of and to attend and vote at general meetings of the Company, hereby agree in accordance with Section 288 of the Companies Act 2006 (the "Act") to pass the following resolution of the Company as a Written Resolution, pursuant to the provisions of Section 288 of the Act (as substituted) having been complied with.

WRITTEN RESOLUTION

THAT:

1. It is hereby resolved that all those provisions of the Company's Articles of Association, which deal with a director's conflict of interest, are hereby disapplied with regard to the participation of Simon O'Connell, Mark Creasey, Maurice Troup and Steven Hollingsworth in the directors' meeting being held on **1 JANUARY 2022**, at which the business to be discussed includes the adoption of new Articles of Association, and a variation of the rights of certain classes of shares in the Company.



Simon O'Connell



Maurice Troup



Mark Creasey



Steven Hollingsworth

