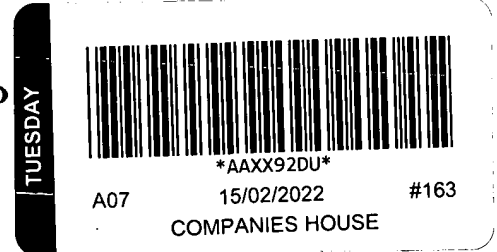


COVENCO (U.K.) LIMITED
(the "Company")

Company No: 02351331

**WRITTEN RESOLUTION PURSUANT TO
SECTION 288 COMPANIES ACT 2006
PASSED**

On **1 JANUARY** 2022



We, the undersigned, being all the Members of the Company for the time being entitled to receive notice of and to attend and vote at general meetings of the Company, hereby agree in accordance with Section 288 of the Companies Act 2006 (the "Act") to pass the following resolution of the Company as a Written Resolution, pursuant to the provisions of Section 288 of the Act (as substituted) having been complied with.

WRITTEN RESOLUTION

THAT:

1. The Directors are authorised to allot 3,488 Ordinary £0.01 shares in the capital of the Company as consideration shares for the proposed acquisition of 7,150 Ordinary £0.01 shares in Covenco Recovery Services Limited, as follows:
 - 1,395 Ordinary A £0.01 shares shall be allotted to Simon O'Connell fully paid, in exchange for his 2,860 Ordinary £0.01 shares in Covenco Recovery Services Limited
 - 1,395 Ordinary B £0.01 shares shall be allotted to Mark Creasey fully paid, in exchange for his 2,860 Ordinary £0.01 shares in Covenco Recovery Services Limited
 - 349 Ordinary C £0.01 shares shall be allotted to Maurice Troup fully paid, in exchange for his 715 Ordinary £0.01 shares in Covenco Recovery Services Limited
 - 349 Ordinary D £0.01 shares shall be allotted to Steven Hollingsworth fully paid, in exchange for his 715 Ordinary £0.01 shares in Covenco Recovery Services Limited

Mark Creasey

Simon O'Connell

Steven Hollingsworth

Maurice Troup