
COVENCO (U.K.) LIMITED
(the "Company")

Company No: 02351331

**WRITTEN RESOLUTION PURSUANT TO
SECTION 288 COMPANIES ACT 2006
PASSED**

21st October 2019

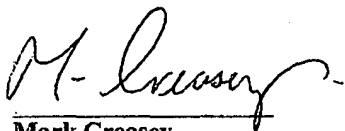
We, the undersigned, being all the Members of the Company for the time being entitled to receive notice of and to attend and vote at general meetings of the Company, hereby agree in accordance with Section 288 of the Companies Act 2006 (the "Act") to pass the following written resolutions of the Company as Special Resolutions, pursuant to the provisions of Section 288 of the Act (as substituted) having been complied with.

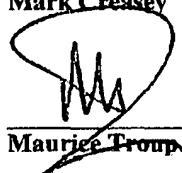
SPECIAL RESOLUTIONS

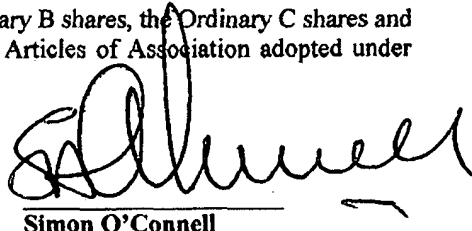
THAT:

1. The Articles of Association attached to this written resolution be adopted as the new Articles of Association of the Company in substitution for, and to the exclusion of, the existing Articles of Association.
2. The issued share capital of the Company should hereby be re-designated as follows:
 - 4,000 Ordinary £0.01 shares in the Company registered in the name of Simon O'Connell should be re-designated as 4,000 Ordinary A £0.01 shares
 - 4,000 Ordinary £0.01 shares in the Company registered in the name of Mark Creasey should be re-designated as 4,000 Ordinary B £0.01 shares
 - 1,000 Ordinary £0.01 shares in the Company registered in the name of Maurice Troup should be re-designated as 1,000 Ordinary C £0.01 shares
 - 1,000 Ordinary £0.01 shares in the Company registered in the name of Steven Hollingsworth should be re-designated as 1,000 Ordinary D £0.01 shares

and the rights of the Ordinary A shares, the Ordinary B shares, the Ordinary C shares and the Ordinary D shares shall be as set out in the Articles of Association adopted under resolution 1 above.


Mark Creasey


Maurice Troup


Simon O'Connell


Steven Hollingsworth

