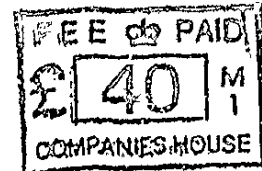


Company No. 2326557



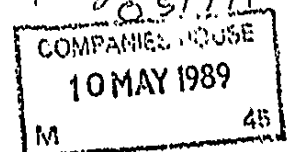
THE COMPANIES ACT 1985
WRITTEN RESOLUTIONS
OF
SHOTROD LIMITED

Pursuant to Regulation 53 of Table A in the Schedule to the Companies (Table A to F) Regulations 1985 as amended by the Companies (Table A to F) (Amendment) Regulations 1985, we, the undersigned, being all the members of the above Company for the time being entitled to receive notice of, attend and vote at General Meetings, hereby unanimously pass the following Resolutions and agree that the said Resolutions shall for all purposes be as valid and effective as if the same had been passed at a General Meeting of the Company duly convened and held

(1) IT WAS RESOLVED THAT FOR INFORMATION ONLY"
THIS RESOLUTION PROCESSED SEPARATELY the name of the Company be changed to Retroscreen Limited.

(2) IT WAS RESOLVED THAT clause 3A of the Memorandum of Association of the Company be deleted and the following clause inserted in its place.

(A) To carry on the business of a consultancy and screening service for the purpose of drug screening for anti-viral activity, research quantity and quality control on any products, organic, fibrous, mineral substances, materials and structures; to undertake, develop and exploit toxicological research, and quality control, pyrogen testing, acute and chronic toxicity tests, teratogenic studies and any type of testing or research, to carry out any chemical, biochemical and microbiological or clinical work of all kinds, to provide facilities for the carrying out of research and all manner of tests and studies; to employ



pharmacists, pharmaceutical and analytical chemists and other qualified and trained personnel to provide medical and veterinary services, to act as advisers, consultants and experts on virology, industrial hygiene, histology, immunology, bacteriology, haematology and chemical pathology, to undertake qualitative and quantitative analysis, hormone, biological, antibiotic and fungicidal assays, biological, chemical and patch testing of all kinds, to undertake, operate and conduct teratogenic sensitization, toxicity studies, and cosmetic and pharmacological research; to carry on all or any of the businesses of developers, manufacturers and distributors or supplies, agents for and dealers in additives, drugs, vaccines and medicines and products of all kinds, tonics and salts of every description, medical, veterinary and surgical instruments, appliances and devices and supplies of every description, manufacturers of and dealers in machinery, appliances, implements and scientific research, proprietors and letters on hire of and dealers in motor and other vehicles, garage proprietors, forwarding agents, haulage and transport contractors, to establish mobile and other shops, stores and depots for the sale of products of the Company; to manufacture, buy, sell, install, maintain, repair and deal in plant, machinery, equipment, accessories, articles and things of all kinds capable of being used for the purposes of the above-mentioned businesses or any of them or likely to be required by customers of or persons having dealings with the Company, to make available funds and resources, whether by way of monetary contribution, the provision of facilities or otherwise, to any person, corporate body, unincorporated association, institute or otherwise to undertake, whether directly or indirectly, any of the activities referred to above.

Alan Porter

Alan Wall

9 May 1989