REPORT OF THE DIRECTORS AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2020

FOR

ANTI-VIBRATION METHODS (RUBBER) CO. LTD

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ANTI-VIBRATION METHODS (RUBBER) CO. LTD

COMPANY INFORMATION FOR THE YEAR ENDED 30TH JUNE 2020

DIRECTORS: Mr D Lawes

Dr P Lawes

REGISTERED OFFICE: Unit 5

Woodcock Industrial Estate

Woodcock Road Warminster Wiltshire BA12 9DX

REGISTERED NUMBER: 02277135 (England and Wales)

ACCOUNTANTS: Richardson Jones

Chartered Accountants Mercury House 19-21 Chapel Street

Marlow

Buckinghamshire

SL7 3HN

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 30TH JUNE 2020

The directors present their report with the financial statements of the company for the year ended 30th June 2020.

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of manufacturing of rubber to metal bonded and other anti-vibration components.

REVIEW OF BUSINESS

AVMR's YE 2020 was an interesting one, good overall performance against plan was heavily undermined by COVID-19, as is the case for many companies. AVMR closed down for nearly 3 months of this financial year.

We saw some competitors cease trading as they could not service their debts, but AVMR's decision to avoid debt other than Director's loans (fed in at the parent company level) seems to have been a good one and helped us balance the books. We kicked off a marketing plan early 2020, with tradeshows and other activities, but without fail these activities and related spend failed to offer any benefit as the tradeshows which were paid for were cancelled, with very little of the funds being returned. We also found that potential customers were not prepared to take any unnecessary risks in moving to AVMR as their supplier, despite a desire to do so.

As a result, Change projects moved their focus to internal development. By the end of our YE2021 we expect to have rolled out the first stage of our new ERP/MRP system, which will help us drive improved customer service and a significant increase efficiency across the organisation. We have also implemented dedicated compliance personnel which have added to overhead but will help us scale sustainably.

Reviews of our approach to pricing, which used external advisors, customers, and our internal accounting team, demonstrated clear opportunity to win more business by changing our approach to estimating. This is probably the most exciting change, and one which was implemented quickly. As a result we have seen our average quote success increase notably - a genuinely eye opening moment.

We kicked off a project right at the end of YE2020 to review all of our online marketing effectiveness and have been surprised by the results - there is clear opportunity for us to grow considerably by improving certain elements of our approach to market, but these need to by understood in more detail and will probably be implemented circa the end of YE2021.

Overall, YE2020 was disappointing from a financial reporting standpoint, but opportunities for growth are looking better than they ever have done. Our eyes are open, and our growth should be notable over the coming years.

DIRECTORS

The directors shown below have held office during the whole of the period from 1st July 2019 to the date of this report.

Mr D Lawes Dr P Lawes

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

Mr D Lawes - Director

31st March 2021

BALANCE SHEET 30TH JUNE 2020

		30.6.20		30.6.19	
	Notes	£	£	£	£
FIXED ASSETS			204 500		202 444
Tangible assets	4		284,533		293,411
CURRENT ASSETS					
Stocks		157,560		163,172	
Debtors	5	100,892		123,016	
Cash at bank and in hand		<u>105,286</u>		128,431	
		363,738		414,619	
CREDITORS		76 700		460.005	
Amounts falling due within one year	6	<u>76,728</u>	207.010	<u> 162,325</u>	252.204
NET CURRENT ASSETS TOTAL ASSETS LESS CURRENT			<u>287,010</u>		<u>252,294</u>
LIABILITIES			571,5 4 3		545,705
LIADILITIES			37 1,3 13		3 13,703
CREDITORS					
Amounts falling due after more than one					
year	7		30,658		35,037
NET ASSETS			<u>540,885</u>		<u>510,668</u>
CAPITAL AND RESERVES					
Called up share capital	8		2		2
Revaluation reserve	9		24,605		24,605
Retained earnings	9		516,278		486,061
SHAREHOLDERS' FUNDS			540,885		510,668

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30th June 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 30th June 2020 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

In accordance with Section 444 of the Companies Act 2006, the Income Statement has not been delivered.

The financial statements were approved by the Board of Directors and authorised for issue on 31st March 2021 and were signed on its behalf by:

Mr D Lawes - Director

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE 2020

1. **STATUTORY INFORMATION**

Anti-Vibration Methods (Rubber) Co. Ltd is a private company, limited by shares, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. **ACCOUNTING POLICIES**

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 10% on reducing balance Fixtures and fittings - 10% on reducing balance

Motor vehicles - 25% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to profit or loss in the period to which they relate.

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3. EMPLOYEES AND DIRECTORS

The average number of employees during the year was 7 (2019 - 10).

4. TANGIBLE FIXED ASSETS

		rixtures		
	Plant and machinery	and fittings	Motor vehicles	Totals
	£	£	£	£
COST				
At 1st July 2019	558,924	64,736	19,544	643,204
Additions	16,913	7,260	· -	24,173
At 30th June 2020	575,837	71,996	19,544	667,377
DEPRECIATION				
At 1st July 2019	286,824	52,871	10,098	349,793
Charge for year	28,332	1,570	3,149	33,051
At 30th June 2020	315,156	54,441	13,247	382,844
NET BOOK VALUE				
At 30th June 2020	260,681	17,555	6,297	<u>284,533</u>
At 30th June 2019	<u> 272,100</u>	11,865	9,446	293,411

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 30TH JUNE 2020

5.	DEBTORS:	AMOUNTS FALLING	DUE WITHIN ONE YEAR
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J,	DEBTORS. API	OUNTS FALLING DUE WITHIN ONE TE	MK	30.6.20 £	30.6.19 £
	Trade debtors Other debtors Tax Prepayments an	d accrued income		59,133 1,070 36,405 4,284	122,546 470 -
	r repayments an	d accided income		100,892	123,016
6.	CREDITORS: A	MOUNTS FALLING DUE WITHIN ONE	YEAR		
				30.6.20 £	30.6.19 £
	Tax Social security a Pension control	to group undertakings nd other taxes		16,583 20,000 8,503 2,467 1,086	92,736 47,500 7,347 2,639 1,055
	VAT Accrued expense Deferred govern			13,017 10,692 4,380 76,728	5,018 1,650 4,380 162,325
7.	CREDITORS: A	MOUNTS FALLING DUE AFTER MORE 1	THAN ONE YEAR	30.6.20	30.6.19
	Deferred govern	ment grants		£ 30,658	£ 35,037
8.	CALLED UP SH	ARE CAPITAL			
	Allotted, issued a Number:	and fully paid: Class:	Nominal value:	30.6.20 £	30.6.19 £
	2	Ordinary	£1	2	2
9.	RESERVES		Retained earnings £	Revaluation reserve £	Totals £
	At 1st July 2019 Profit for the yea Dividends At 30th June 20	ar	486,061 63,617 (33,400) 516,278	24,605 24,605	510,666 63,617 (33,400) 540,883

10. RELATED PARTY DISCLOSURES

Hagen Group Limited own 100% of the issued share capital.

Mr D Lawes is a director and shareholder of Hagen Group Ltd.

11. ULTIMATE CONTROLLING PARTY

The controlling party is Hagen Group Limited.

The ultimate controlling party is Mr D Lawes.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.