Chesterfield Citizens Advice Bureau A Company Limited by Guarantee **Financial Statements** 31 March 2017

Charity Number 700481



02/08/2017 COMPANIES HOUSE

MCABA LIMITED T/A MITCHELLS

Chartered Accountants & Statutory Auditor 91-97 Saltergate Chesterfield Derbyshire S40 1LA

Financial Statements

Year ended 31 March 2017

CONTENTS		PAGE
Trustees' Annual Report		1
Independent Auditor's Report to the Members		. 8
Statement of Financial Activities (incorporating the income and expenditure account)		10
Balance Sheet		11
Statement of Cash Flows	,	` 12
Notes to the Financial Statements		13

Trustees' Annual Report

Year ended 31 March 2017

The trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and the financial statements of the charity for the year ended 31 March 2017. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity.

Reference and Administrative Details

Registered Charity Name

Chesterfield Citizens Advice Bureau

Charity Registration Number

700481

Company Registration Number

02258106

Principal Office

6-8 Broad Pavement

Chesterfield . Derbyshire S40 1RP

Registered Office

6-8 Broad Pavement

Chesterfield Derbyshire S40 1RP

The Trustees

The trustees who served the company during the period were as follows:

Mr A Bevan (Chair) Mrs L Moore (Vice Chair) Mrs E Davis (Treasurer)

Dr M Andrew (resigned 26 April 2016)

Mr S Brittain
Mr M Fairs
Mr M Higginbottom
Mrs S Hollingworth
Mr N Redihough
Mr D Shaw
Mr R Siddall
Ms T Waldron

Chief Officer

Mr N Storer.

Auditor

MCABA Limited t/a Mitchells Chartered Accountants & Statutory Auditor 91-97 Saltergate Chesterfield Derbyshire S40 1LA

Bankers

Triodos Bank NV Brunel House 11 The Promenade

Bristol BS8 3NN Unity Trust Bank Plc Nine Brindleyplace Birmingham

B1 2HB

Trustees' Annual Report (continued)

Year ended 31 March 2017

Structure, governance and management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 13th May 1988 and registered as a charity on 27th September 1988. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. This was revised and adopted at the Board Meeting on 18th November 2010. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Chesterfield Citizens Advice Bureau is a company limited by guarantee not having a share capital and has obtained exemption with the Companies Act to dispense with the word Limited as part of the company name.

Recruitment and Appointment of Management Committee

The directors of the company are also charity trustees for the purposes of charity law. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve a period of three years after which they must be re-elected at the next Annual General Meeting.

The maximum number of trustees shall be fifteen and the minimum number three.

The trustees who served during the year under review and up to the date of this report are shown in the Company Information set out on page 1. Elected Members are appointed on an annual basis.

The company holds Annual General and Public Meetings every year. The meetings for this year are to be held on 7th November 2017.

Trustee Induction and Training

Training and induction for newly appointed trustees in the year is provided by the central region of Citizens Advice and the Chief Officer.

Public Benefit

The Citizens Advice Bureau service is independent and provides free, confidential, impartial advice to everyone regardless of race, gender, sexuality or disability.

As a member of Citizens Advice, the aims of Chesterfield Citizens Advice Bureau are:

- (i) to ensure that individuals do not suffer through lack of knowledge of their rights and responsibilities, or of the service available to them, or through an inability to express their needs effectively and, equally
- (ii) to exercise a responsible influence on the development of social policies and services, both locally and nationally.

The trustees confirm that they have complied with their duties under Section 17(s) of the 2011 Charities Act with regard to Public Benefit.

Trustees' Annual Report (continued)

Year ended 31 March 2017

Risk Management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and the finances of the Charity, and are satisfied that systems are in place to mitigate exposure to the major risks. Included in external risks is that of the loss of funding. The effects of this have been minimised by the procedures in place, which have resulted in funding being secured from a variety of sources during the year. The charity continues to seek to diversify its funding sources. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the Charity.

Chesterfield Citizens Advice Bureau's business plan includes service development, funding, risk analysis, training and diversity action plans. Progress towards the action plans is reviewed by the Committee four times a year. The full business plan is reviewed in April each year. Since launching the business plan, the trustees have refined the process into a three-year rolling programme.

Organisational Structure

The Chesterfield Citizens Advice Bureau board of trustees meets on a quarterly basis and are responsible for the strategic direction and policy of the charity. At present the board of trustees consists of eleven members from a variety of professional backgrounds relevant to the work of the charity. Sub committees meet to review finance, human resources and funding.

A scheme of delegation is in place and day to day responsibility for the provision of the services rest with the Chief Officer. The Chief Officer has responsibility for the day to day operational management of the Bureau, individual supervision of the staff team and ensuring that the team continue to develop their skills and working practices in line with good practice.

National Association of Citizens Advice Bureaux

Chesterfield Citizens Advice Bureau is a member of the National Association of Citizens Advice Bureaux (Company Number 02258106 and Registered Charity 700481) who provide guidance, encouragement, training and support.

Objectives and activities

The company's objectives are to promote any charitable purpose for the benefit of the community in the Borough of Chesterfield by the advancement of education, the protection and preservation of health and the relief of poverty, sickness and distress. In particular the company operates as a Citizens Advice Bureau under the Membership Scheme of the National Association of Citizens Advice Bureaux.

The Bureau provides free, confidential, impartial and independent advice on a range of topics, including debt and benefits.

Trustees' Annual Report (continued)

Year ended 31 March 2017

The Bureau has been based at 6-8 Broad Pavement in Chesterfield since 1987. The Company also operates outreach services in GP Surgeries in Chesterfield Children's Centres in Chesterfield.

The Bureau relies heavily on the work of its volunteers to maintain the service which it provides, the costs of the volunteers other than expenses paid are not included within the accounts. The board of trustees offer their thanks to the volunteers for the work they do, without which the Bureau could not operate effectively.

Mission Statement

- (i) to provide an effective, high quality generalist advice service within the aims and principles of the Citizens Advice Bureau Service accessible to the whole community.
- (ii) to provide high quality specialist and casework services for Chesterfield in our priority areas of poverty, financial hardship, health and disability.
- (iii) to promote and direct our service to those people who are most in need throughout Chesterfield.
- (iv) to provide a level of service appropriate to the needs of the individual and, wherever possible, to empower people through the provision of information and advice.
- (v) to develop our service in response to the needs of the individuals within the local community.
- (vi) to ensure our service is non-judgemental, and our policies of confidentiality and impartiality are strictly adhered to.
- (vii) to develop our equal opportunities policies, including positive action where appropriate.
- (viii) to produce social policy evidence and reports to maximise influence on legislators and policy makers.
- (ix) to work with other agencies to ensure people receive the best available help for their needs.
- (x) to offer training, learning and personal development opportunities to those wishing to work within the advice sector in a voluntary or paid capacity.

Achievements and performance

In 2016/17, Chesterfield Citizens Advice Bureau have reported:

- advice and information given to 6,075 people new to the bureau
- dealing with 20,853 enquiries
- financial gains for clients of £6,112,550 in the year
- debts managed for clients of £4,875,979 in the year.

Trustees' Annual Report (continued)

Year ended 31 March 2017

Financial review

Reserves Policy

Chesterfield Citizens Advice Bureau is required to ensure that free monies are available in each financial year to meet any reasonable foreseeable contingency. The Bureau will maintain a projection of income for at least twelve months ahead and will ensure that this continues to be derived from as wide a variety of sources as possible. They will take all necessary steps to ensure that at no time within this period would it be possible for the cessation of one or more funding streams to present so serious a challenge to the future of the organisation that it could not be managed so as to continue to provide a best value advice service.

In reviewing the potential costs that could arise should a significant reduction in income be incurred the trustees have determined that 'free' reserves should ideally be maintained equal to between three and six months normal operating expenditure. This is currently estimated at between £130,000 and £265,000. The level of unrestricted free reserves at the balance sheet date is £231,591.

Main sources of financial support

- (i) Chesterfield Citizens Advice Bureau's core funder, Chesterfield Borough Council, has provided funding since the Bureau's inception in 1987. This funding covers the front-line generalist advice service, training of voluntary advice workers, management of the Bureau, monitoring and maintenance of standards of work and debt and disability casework.
- (ii) Since 1996, Derbyshire County Council has funded Mental Health Advocacy work. This has been supplemented by Hardwick and NHS North Derbyshire Clinical Commissioning Group Joint Working Fund since 2002.
- (iii) The Big Lottery Reaching Communities Fund, four year grant awarded in February 2013 enables the Bureau to support and manage a specialist worker conducting targeted work for those who are financially excluded.
- (iv) The Bureau continues to receive funds from the East Midlands Money Advice Project (EMMA), a large scale project funded by the government department of Business Innovation and Skills (BIS). Responsibility for this service has transferred to the Money Advice Service (MAS).
- (v) Derbyshire County Council (DCC) has provided funding for the provision of advice in GP practices together with specific funding for debt advice.
- (vi) Derbyshire County Council has provided funding for an Income Maximisation Project working with young families through Children's centres.
- (ix) The Bureau receive funding from North East Derbyshire CAB (financially supported by Big Lottery Fund) for collaborative working for advice and support to patients and their families regarding accessing welfare benefits and other forms of financial support.
- (xi) Derbyshire County Council Public Health has provided funding for the increase of debt advice capacity across Chesterfield.

Trustees' Annual Report (continued)

Year ended 31 March 2017

Plans for future periods

Chesterfield Citizens Advice Bureau strives to deliver quality accessible advice services which are relevant and responsive to our local community. We are aware this will be against a backdrop of difficult national economic pressures on external funding. We will seek to establish strong relationships with key funding agencies and promote the brand and activities of Citizens Advice Bureau throughout Chesterfield and North Derbyshire.

We will source new project funding as opportunities become available locally and nationally. We will seek to work collaboratively with appropriate organisations that share our values in order to work efficiently, maximise income generation and ensure our clients get the help they need.

Responsibilities of the Trustees

The trustees (who are also the directors of Chesterfield Citizens Advice Bureau for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' Annual Report (continued)

Year ended 31 March 2017

Auditor

MCABA Limited t/a Mitchells are deemed to be re-appointed under section 487(2) of the Companies Act 2006.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Registered office: 6-8 Broad Pavement Chesterfield Derbyshire S40 1RP Signed on behalf of the trustees

Mr A Bevan Chair

18 July 2017

Independent Auditor's Report to the Members of Chesterfield Citizens Advice Bureau

Year ended 31 March 2017

We have audited the financial statements of Chesterfield Citizens Advice Bureau for the year ended 31 March 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of Trustees and Auditors

As explained more fully in the Trustees' Responsibilities Statement (set out on page 6), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on Financial Statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2017 and
 of its incoming resources and application of resources, including its income and expenditure, for
 the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on Other Matter Prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Independent Auditor's Report to the Members of Chesterfield Citizens Advice Bureau (continued)

Year ended 31 March 2017

Matters on Which We are Required to Report by Exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and take advantage of the small companies exception from the requirement to prepare a strategic report.

ANDREW MCDAID ACA FCCA (Senior Statutory Auditor)

For and on behalf of

MCABA LIMITED T/A MITCHELLS

Chartered Accountants & Statutory Auditor

91-97 Saltergate Chesterfield Derbyshire S40 1LA

18-7-17

Statement of Financial Activities (Incorporating the Income and Expenditure Account)

Year ended 31 March 2017

		Unrestricted Funds	Restricted Funds	Total Funds 2017	Total Funds 2016
	Note	2	3	. 2	£
Income:			• •		
Income from charitable activities: Operation of Citizens Advice					
Bureau	3	493,501	52,533	546,034	586,651
Income from investments	2	219	- ,	219	332
Total income		493,720	52,533	546,253	586,983
Expenditure: Expenditure on charitable activities: Operation of Citizens Advice Bureau Total expenditure	4	(477,889) (477,889)	(54,387) (54,387)	(532,276) (532,276)	(567,657)
Net income/(expenditure) and net movement in funds for the year Reconciliation of Funds		15,831	(1,854)	13,977	19,326
Total funds brought forward		216,134	1,854	217,988	198,662
Total Funds Carried Forward		231,965	<u> </u>	231,965	217,988

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Balance Sheet

31 March 2017

		2017	2016
	Note	£	£
Fixed Assets			
Tangible assets	9	374_	3,583
		374	3,583
Current Assets			
Debtors	10	4,941	4,797
Cash at bank and in hand		276,153	265,863
		281,094	270,660
Creditors: Amounts falling due within one year	11	(49,503)	(56,255)
Net Current Assets		231,591	214,405
Total Assets Less Current Liabilities		231,965	217,988
Funds			
Unrestricted income funds	15	231,965	216,134
Restricted income funds	14	•	1,854
Total Funds		231,965	217,988

The trustees have prepared accounts in accordance with section 398 of the Companies Act 2006. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

These financial statements were approved by the members of the committee on 18 July 2017 and are signed on their behalf by:

Mr A Bevan Chair

Company Registration Number: 02258106

Statement of Cash Flows

Year ended 31 March 2017

		Total Funds 2017 £	Total Funds 2016 £
Cash used in operating activities	19	10,071	26,322
Cash flows from investing activities	•		
Interest income Purchase of tangible fixed assets		219	332
Cash provided by (used in) investing activities		219	332
Increase/(decrease) in cash and cash equivalents in the year		10,290	26,654
Cash and cash equivalents at the beginning of the year		265,863	239,209
Total cash and cash equivalents at the end of the year	•	276,153	265,863

Notes to the Financial Statements

Year ended 31 March 2017

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Chesterfield Citizens Advice Bureau meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

c) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to the categories of income described below:

- Contract and grant income is included as incoming resources in the period to which it relates;
- When donors specify that donations or grants are for particular restricted purposes, the income is included as incoming resources of restricted funds when receivable. Grants received are deferred and recognised through the statement of financial activities in full when conditions for receipt are complied with;
- Investment income, including gifts in kind, is included when receivable.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the voluntary workers is not recognised and refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Notes to the Financial Statements

Year ended 31 March 2017

e) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes.

f) Resources expended

Expenditure is recognised on an accruals basis as the liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity.

g) Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

h) Fixed assets

All fixed assets are initially recorded at cost and depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Computer Equipment - 33% straight line Fixtures and Fittings - 15% straight line

2. Income from investments

	· .	Unrestricted Funds	Total Funds 2017	Total Funds 2016
, A.	•	£	£	£
Bank interest receivable		219	219	332

In 2016, total income of £332 related entirely to unrestricted funds.

Notes to the Financial Statements

Year ended 31 March 2017

3. Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2017	Total Funds 2016
	£	£	£	£
Big Lottery Health	20,605	•	20,605	18,256
Chesterfield Borough Council	124,690		124,690	136,251
Derbyshire County Council	66,648	-	66,648	66,648
Derbyshire Primary Care Trust	140,696	•	140,696	140,696
East Midlands Money Advice Project Fund	74,535		74,535	74,536
Income Maximisation Project	63,814		63,814	69,060
Big Lottery New Project		49,533	49,533	55,172
Advice Services Transitional Fund	, -	-	•	6,494
Comic Relief	2,513	· -	2,513	7,538
Pension Wise	-	-	-	9,000
Debt project	, . -	3,000	3,000	3,000
	493,501	52,533	546,034	586,651

In 2016, total income of £586,651 was split as £521,985 unrestricted, and £64,666 restricted.

4. Costs of charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2017	Total Funds 2016
	2	3	3	£
Big Lottery Health	21,043		21,043	17,533
East Midlands Money Advice Project Fund	74,754	-	74,754	77,138
Big Lottery New Reaching Communities Fund	_	50,777	50,777	54,572
Mental Health - DCC	61,242	· · · · -	61,242	65,815
PCT	142,226	-	142,226	133,782
Advice Services Transitional Fund		610	610	5,884
Comic Relief		-	-	8,350
DCC - income Maximisation Project	62,222	-	62,222	66,687
Core Services - Chesterfield Borough Council	116,402	• -	116,402	134,896
Debt fund	-	3,000	3,000	3,000
	477,889	54,387	532,276	567,657

5. Costs of charitable activity by activity type

All costs of charitable activities relate to activities undertaken directly. In 2016, total expenditure of £567,657 was split as £504,201 unrestricted and £63,456 restricted.

Notes to the Financial Statements

Year ended 31 March 2017

6.	Governance costs			
		Unrestricted	Total Funds	Total Funds
	·	Funds	2017	2016
		£	£	£
	Audit fees	4,500	4,500	4,200
	Other accountancy services		•	1,200
				<u> </u>
		4,500	4,500	5,400
7.	Net income resources for the year			• .
	Het income resources for the year			
	This is stated after charging:			
			2017	2016
	•		£	£
	Staff pension contributions		15,688	16,524
	Depreciation		3,209	3,320
	Auditor's fees		4,500	4,200
		*		•.
	•		:	
8.	Staff costs and emoluments			
	Total staff costs were as follows:			
		-	2017	2016
			2	£
	Wages and salaries		387,474	411,199
	Social security costs	•	29,419	31,953
	Other pension costs		15,688	16,524
	:		432,581	459,676
	Particulars of employees:			
	The average monthly number of employees and full tir	me equivalent i	(ETE) during the	e vear was as
	follows:	·	(i i'z) daimig m	you. was as
	2017	2017	2016	2016
	No			FTE
	Chief Officer 1		, 1	1
	Counselling, advice and information	7	' 9	. 8
	Outreach work 6	5 5	· 7	5
	Administration and support	3	3	3
	19	16	20	17
	• • • • • • • • • • • • • • • • • • • •			. ,

No employee received remuneration of more than £60,000 during the year (2016- Nil).

Notes to the Financial Statements

Year ended 31 March 2017

9. Tangible fixed assets

			Computer Equipment £	Fixtures & Fittings £	Total £
	Cost At 1 April 2016 Additions Disposals		16,773	2,228	19,001
	At 31 March 2017		16,773	2,228	19,001
	Depreciation At 1 April 2016 Charge for the year On disposals		13,413 2,986	2,005 223	15,418 3,209
	At 31 March 2017		16,399	2,228	18,627
	Net Book Value At 31 March 2017		374		374
	At 31 March 2016		3,360	223	3,583
10.	Debtors		-		
	Drawawaanta			2017 £	2016 . £
	Prepayments			4,941	4,797
11.	Creditors: Amounts falling du	e within one year			
		• • •	. •	2017 £	2016` £
	Trade creditors PAYE and social security Accruals and deferred income Other creditors			285 7,948 26,087 15,183	2,414 9,005 28,926 15,910
				49,503	56,255

Notes to the Financial Statements

Year ended 31 March 2017

12. Pensions

Chesterfield Citizens Advice Bureau participates in The Pensions Trust's Growth Plan. The Plan is funded and is not contracted-out of the State scheme. The Plan is a multi-employer pension plan.

Contributions paid into the Plan up to and including September 2001 were converted to defined amounts of pension payable from normal retirement date. From October 2001 contributions were invested in personal funds which have a capital guarantee and which are converted to pension on retirement, either within the Plan or by the purchase of an annuity.

The Bureau paid contributions at the rate of 8% for employees under forty and 10% for employees over forty during the accounting period. Members paid contributions at the rate of 4% during the accounting period.

As at the balance sheet date there were five active members of the Plan employed by Chesterfield Citizens Advice Bureau. Chesterfield Citizens Advice Bureau continues to offer membership of the Plan to its employees.

13. Commitments under operating leases

Total future minimum lease payments under non-cancellable operating leases are as follows:

Land and buildings

	2017 £	2016 £
Not later than 1 year Later than 1 year and not later than 5	15,950	8,171
years	18,531	1,125
	34,481	9,296

Notes to the Financial Statements

Year ended 31 March 2017

14. Restricted income funds

	Balance at 1 Apr 2016	Incoming resources	Outgoing resources	Balance at 31 Mar 2017
	£	£	£	£
Advice Services Transitional Fund	610	-	(610)	-
Big Lottery - New Reaching Communities Project	1,244	49,533	(50,777)	•
Debt Project	•	3,000	(3,000)	•
	1,854	52,533	(54,387)	

The above restricted funds relate to specific services, which represent grants and other funding received for on-going services provided by the charity, which cannot be used for any other purposes. Where the end of the funding period differs from the charity's year end any surplus or deficit is carried forward to future accounting periods.

- (i) The Bureau receives funding from the Big Lottery New Reaching Communities Fund to fund the continuation and development of Financial Exclusion work in Chesterfield. This funding enables the Bureau to support and manage a specialist worker conducting targeted work for those who are financially excluded. Additional training for project beneficiaries was also provided.
- (ii) The Advice Service Transitional Fund (Big Lottery funded) has provided funding for collaborative working to support sustainability for advice agencies across North Derbyshire. The lead agency for the fund in North Derbyshire is Derbyshire Law Centre. Funding for the Bureau also supports continued supervision of welfare benefits/money advice and developing volunteer casework.
- (iii) The Bureau has received funding from Derbyshire County Council Public Health, in order to increase the provision of debt advice across Chesterfield.

15. Unrestricted income funds

	Balance at 1 Apr 2016	Incoming resources	Outgoing resources	Transfers	Balance at 31 Mar 17
General Funds	£ 216,134	£ 493,720	£ (477,889)	£ -	231,965
	216,134	493,720	(477,889)	-	231,965

The General fund are funds which the Management Committee is free to use in accordance with the charitable objectives.

Notes to the Financial Statements

Year ended 31 March 2017

16. Analysis of net assets between funds

	Tangible fixed assets	Net current assets	Total
	2	£	£
Unrestricted Income Funds:			
General Funds	374	231,591	231,965
	374	231,591	231,965
Total Funds	374	231,591	231,965

17. Contingencies

Chesterfield Citizens Advice Bureau participates in The Pensions Trust's Growth Plan (the Plan). The scheme actuary provides an annual update of the buy-out funding position of the Plan as at 30 September each year. The estimated employer liability on withdrawal from the Plan at 30 September 2016 was calculated at £42,339 (2015: £35,256).

The debt liability will not crystallise as long as the Bureau does not withdraw from the Plan. It will however crystallise within one year of the last active member leaving the Plan.

Should the Bureau withdraw, the actual debt figure would have to be calculated by the scheme actuary at the date of withdrawal and additional actuarial fees would be incurred.

18. Deferred Income

		2011
	• •	3
At 1 April 2016		15,728
Additions during the year		11,559
Amounts released to income	•	(15,728)
		•
At 31 March 2017		11,559

The above grants have been deferred because they contain conditions that require the performance of a specified service where payment is conditional on a specified output being achieved. Income is recognised in the Statement of Financial Activities as income from charitable activities as the service is delivered.

Notes to the Financial Statements

Year ended 31 March 2017

19. Reconciliation of net movement in funds to net cash flow from operating activities

	2017 £	2016 £
Net movement in funds	13,977	19,325
Add back depreciation charge	3,209	3,321
Deduct interest income shown in investing activities	(219)	(332)
Decrease/(increase) in debtors	(144)	4,994
Increase/(decrease) in creditors	(6,752)	(986)·
Net cash used in operating activities	10,071	26,322

20. Trustee remuneration and related party transactions

No emoluments were received by the Board of Trustees in their capacity as Trustees in the year.

During the year, expenses of £92 were paid to one Trustee in respect of travel expenses (2016: £24).

There were no related party transactions undertaken in the year.

The key management personnel of the charity comprises of the Chief Officer. The total employee benefits of the key management personnel of the charity were £38,699 (2016: £39,109)

21. Company limited by guarantee

Chesterfield Citizens Advice Bureau is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.