THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES

Memorandum

AND

Articles of Association

OF

CLINTRIALS RESEARCH LIMITED

Incorporated 18th January 1988.

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COMPANY LIMITED BY SHARES.

Memorandum of Association

OF

CLINTRIALS RESEARCH LIMITED

- 1. The name of the Company is CLINTRIALS RESEARCH LIMITED
- 2. The Registered Office of the Company will be situate in England.
- 3. The objects for which the Company is established are :
- (A) (1) To carry on all or any of the businesses of research chemists, laboratory technicians and technologists, pharmaceutical, analytical and manufacturing chemists and and vendors of and dealers in drugs, patent medicines, and other medicinal proprietary and industrial preparations, scientific instruments, chemical, optical, surgical and of all kinds; to carry on and manage preclinical and every description in relation to any materials, substances of the businesses of the Company.
 - (2) To carry on business as agents, suppliers and manufacturers of all clinical equipment and the servicing of the same for the medical profession and to act as general pharmaceutical products to the medical equipment and as importers and exporters of all clinical equipment, substances and supplies.
 - (3) To implement and execute preclinical and clinical research projects, studies and programmes on behalf of clients in any and all areas of endeavour identified in (1) above.
- Name changed from Alignbeck Limited to Clinical Research International (Europe) Limited on 25th March 1988.

Name changed from Clinical Research International (Europe) Limited to Clintrials Limited on 16th March 1992.

Name changed from Clintrials Limited to Clintrials Research Limited on 25th March 1994.

- (B) To carry on any other business or trade which in the opinion of the directors of the Company may be conveniently carried on in connection with or as ancillary to any of the above businesses or be calculated directly or indirectly to enhance the value of or render profitable any of the property of the Company or to further any of its objects.
- (C) To purchase, take on lease or in exchange, hire or otherwise acquire and hold for any interest whatsoever any movable or immovable property, whether tangible or intangible and wheresoever situate, which the Company may think necessary or convenient for the purposes of its over, improve, manage or develop all or any part of such property or otherwise turn the same or any part thereof to the advantage of the Company.
- (D) To build, construct, maintain, alter, enlarge, pull down, remove or replace any buildings, works, plant and machinery necessary or convenient for the business of the Company and to join with any person, firm or company in doing any of the things aforesaid!
- (E) To borrow or raise money upon such terms and on such security as may be considered expedient and in particular by the issue of debentures or debenture stock and to secure mortgage, charge or lien upon the whole or any part of the undertaking, property and assets of the Company, both present and future, including its uncalled capital, and also y any similar mortgage, charge or lien to secure and guarantee the performance by the Company or any other Company or any other company or any other person, firm or company of any obligation undertaken by the be.
- (F) To apply for and take out, purchase or otherwise acquire any patents, licences and the like conferring an exclusive or non-exclusive or limited right of user, or any seem calculated directly or indirectly to benefit the company, and to use, develop, grant licences in respect of, or otherwise turn to account any rights or information so acquired.
- (G) To purchase, subscribe for or otherwise acquire and hold and deal with any shares, stocks, debentures, debenture stocks, bonds or securities of any other company or corporation carrying on business in any part of the world.
- (H) To issue, place, underwrite or guarantee the subscription of, or concur or assist in the issuing or placing, underwriting or guaranteeing the subscription of shares, debentures, debenture stock, bonds, stocks and securities of any company, whether limited or unlimited or

incorporated by Act of Parliament or otherwise, at such times and upon such terms and conditions as to remuneration and otherwise as may be agreed upon.

- (I) To invest and deal with the moneys of the Company not immediately required for the purposes of its business in or upon such investments and securities and in such manner as may from time to time be considered expedient.
- (J) To lend money or give credit on such terms as may be considered expedient and receive money on deposit or loan from and give guarantees or become security for any persons, firms or companies.
- (K) To enter into partnership or into any arrangement for sharing profits or to amalgamate with any person, firm or company carrying on or proposing to carry on any business which the Company is authorised to carry on or any business or transaction capable of being conducted so as directly or indirectly to benefit the Company.
- (L) To acquire and undertake the whole or any part of the business, property, assets, liabilities and transactions of any person, firm or company carrying on or proposing to carry on any business which the Company is authorised to carry on, or which can be carried on in conjunction therewith or which is capable of being conducted so as directly or indirectly to benefit the Company.
- (M) To sell, exchange, lease, dispose of, turn to account or otherwise deal with the whole or any part of the undertaking of the Company for such consideration as may be considered expedient and in particular the shares, stock or securities of any other company formed or to be formed.
- (N) To establish, promote, finance or otherwise assist any other company for the purpose of acquiring all or any part of the property, rights and liabilities of the Company or for any other purpose which may seem directly or indirectly calculated to benefit the Company.
- (0) To pay for any rights or property acquired by the Company, and to remunerate any person, firm or company rendering services to the Company whether by cash payment or by the allotment of shares, debentures or other securities of the Company credited as paid up in full or in part or in preliminary expenses of the Company and of any company formed or promoted by the Company.
- (P) To accept stock or shares in, or the debentures, mortgage debentures or other securities of any other company in payment or part payment for any services rendered or for any sale made to or debt owing from any such company.

- (Q) To draw, accept, endorse, negotiate, discount, execute and issue promissory notes, bills of exchange, scrip, warrants and other transferable or negotiable instruments.
- (R) To establish, support or aid in the establishment and support of associations, institutions, clubs, funds, trusts and schemes calculated to benefit the directors, exciptectors, officers, ex-officers, employees or ex-employees of the Company or the families, dependants or connections of such persons, and to grant pensions, gratuities and benefit of such persons as aforesaid, their families, dependants or connections and to subscribe or contribute to any charitable, benevolent or useful object of a public character.
- (S) To distribute among the members in specie any property of the Company, or any proceeds of sale or disposal of any property of the Company, and for such purpose to distinguish and separate capital from profits, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- (T) To do all or any of the above things in any part of the world either alone or in conjunction with others and either as principals, agents, contractors, trustees or otherwise and either by or through agents, sub-contractors, trustees or otherwise.
- (U) To do all such other things as may be deemed incidental or conducive to the attainment of the above objects or any
- It is hereby declared that the foregoing sub-clauses shall be construed independently of each other and that none of the objects mentioned in any sub-clause shall be deemed to sub-clause.
- 4. The liability of the members is limited.
- 5. The share capital of the Company is £100 divided into 100 shares of £1 each. The Company has power to increase or increased) into several classes and attach thereto any preferred, deferred or other special rights, privileges or voting or otherwise.

The authorised share capital of the company was increased to £100,000 divided into 100,000 ordinary shares of £1 each with the creation of 99,900 shares by special resolution dated 23rd October 1988.

WE, the subscribers to this Memorandum of Association, wish to be formed into a Company pursuant to this Memorandum, and we agree to take the number of shares shown opposite our respective names.

No.	Number of Shares
Names and Addresses of Subscribers	taken by each Subscriber
SUNDER MANSUKHANI 183-185 Bermondsey Street, London, SE1 3UW.	ONE
JOHN P. DENCH 183-185 Bermondsey Street, London, SE1 3UW.	ONE

DATED 15th December

1987.

WITNESS to the above signatures :-

MANZOOR M. SHAIKH 183-185 Bermondsey Street, London, SE1 3UW.

THE COMPANIES ACT 1985

COMPANY LIMITED BY SHARES.

Articles of Association

OF

CLINTRIALS RESEARCH LIMITED

PRELIMINARY

- 1. Subject as hereinafter provided, the regulations contained in Table A as prescribed pursuant to Section 8 of the Companies Act 1985 and as in force at the date of incorporation of the Company (hereinafter called "Table A") shall apply to the Company.
- 2. Regulations 8, 24, 64, 94, 95 and 96 of Table A shall not apply to the Company but the Articles hereinafter contained and the remaining regulations of Table A, subject to the modifications hereinafter contained, shall constitute the regulations of the Company. Unless the context Articles bear the same meaning as in the Act but excluding any statutory modification thereof not in force at the date of incorporation of the Company.

SHARES

- 3. The Company is a private company limited by shares and, accordingly,
- (a) any offer to the public (whether for cash or otherwise) of any shares in or debentures of the Company and
- (b) any allotment of, or agreement to allot, (whether for cash or otherwise) any shares in or debentures of the Company with a view to all or any of those shares or debentures being offered for sale to the public

are prohibited.

- 4. The directors of the Company are authorised during the period of five years from the date of incorporation of the Company to allot, grant options over or otherwise dispose of the original shares in the capital of the Company to such persons at such times and on such conditions as they think fit subject to the provisions of Article 3 hereof and provided that no shares shall be issued at a discount.
- 5. Section 89(1) of the Act shall not apply to the allotment by the Company of equity securities.

LIEN

every share for all monies (whether presently payable or not) called or payable at a fixed time in respect of that lien on all shares (whether or not they are fully paid indebted or under liability to the Company for all monies whether he shall be the sole registered holder thereof or may at any time declare any share to be wholly or in part lien, if any, on a share shall extend to all dividends

TRANSFER AND TRANSMISSION

- 7. Save in the circumstances set out in the next succeeding Article the directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share, whether or not it is a fully paid share.
- 8. Subject as hereinafter provided
 - (a) any share may be transferred to a person who is already a member of the Company;
 - (b) any share may be transferred by a member of the Company to any child or remoter issue, parent, brother, sister, or spouse of that member, and any share of a deceased member may be transferred by his personal representatives to any child or remoter issue, parent, brother, sister, widow, or widower of such deceased member and shares standing in the name of a deceased member or his personal representatives may be transferred to the trustees of his will; and
 - (c) any share standing in the names of the trustees of the will of any deceased member or of a settlement created by a member or a deceased member may be

transferred upon any change of trustees to the trustees for the time being of such will or settlement or to a person to whom such member or deceased member would have been entitled to transfer the same.

Provided always that nothing hereinbefore in this Article contained shall prevent the directors from declining to register a transfer of a share (i) on which the Company has mind.

GENERAL MEETING

9. Every notice convening a general meeting shall comply with the provisions of Section 372(3) of the Act as to appoint proxies; and notices of and other communications to receive shall be sent to the auditors for the time being of the Company.

DIRECTORS -

- 10. Unless and until the Company in general meeting shall otherwise determine, the number of directors shall be not less than one nor more than seven. If and so long as there is a sole director, such director may act alone in exercising all the powers and authorities vested in the directors. A director shall not require any share qualification.
- 11. The first director or directors of the Company shall be the person or persons named as the first director or directors of the Company in the statement delivered under Section 10(2) of the Act.

ROTATION OF DIRECTORS

12. In regulation 73 of Table A, after the words "the number nearest to" shall be inserted the words "but not exceeding" and all the words after the semi-colon shall be

PROCEEDINGS OF DIRECTORS

13. A director may vote in regard to any contract or arrangement in which he is interested or upon any matter arising thereout and if he shall so vote his vote shall be counted and he shall be reckoned in estimating the quorum present at any meeting at which any such contract or arrangement is considered.

SECRETARY

14. The first secretary of the Company shall be the person named as the first secretary of the Company in the statement delivered under Section 10(2) of the Act.

INDEMNITY

15. In addition to the indemnity contained in regulation 118 of Table A and subject to the provisions of section 310 of the Act every director, managing director, agent, auditor, secretary and other officer of the Company shall be entitled to be indemnified out of the assets of the Company against all losses or liabilities incurred by him in or about the execution and discharge of the duties of his office.

Names and Addresses of Subscribers

SUNDER MANSUKHANI 183-185 Bermondsey Street, London, SE1 3UW.

JOHN P. DENCH 183-185 Bermondsey Street, London, SE1 30W.

DATED 15th December 1987.

...

WITNESS to the above signatures :-

MANZOOR M. SHAIKH 183-185 Bermondsey Street, London, SE1 3UW.