## FINANCIAL STATEMENTS

- for the year ended -31ST AUGUST 1996

Company No: 2114287



MORISON STONEHAM

Chartered Accountants
Prudential Buildings
Epsom Road Guildford Surrey GU1 3JW

### DIRECTORS

- S Anthony
- P Anthony
- A Derx
- J Haydock
- S White
- J Hubert (Non-executive)

### SECRETARY

A P Hayes

### BUSINESS ADDRESS

93 Newman Street London W1P 3LE

### REGISTERED OFFICE

Prudential Buildings Epsom Road Guildford Surrey GU1 3JW

### AUDITORS

Morison Stoneham Chartered Accountants Prudential Buildings Epsom Road Guildford Surrey GUI 3JW

### PRINCIPAL BANKERS

Midland Bank plc 168 High Street Guildford Surrey GUI 3YU

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### REPORT OF THE DIRECTORS

The directors present their annual report, together with the audited financial statements of the company and consolidated financial statements of the group for the year ended 31st August 1996.

## PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activity of the company and the group in the year under review was that of employment agents for the computer industry.

#### DIVIDEND AND TRANSFER TO RESERVES

The directors have paid interim dividends amounting to £508,000, and they do not recommend payment of a final dividend.

It is proposed that the retained profit of £921,731 is transferred to reserves.

#### FIXED ASSETS

Full disclosure of all matters relating to fixed assets is set out in the notes to the financial statements.

#### DIRECTORS AND THEIR INTERESTS

The directors at the balance sheet date and their interests in the company at that date and at the beginning of the year, were as follows:

		Number	r of shares
	Class of share	1996	1995
		1p shares	1p shares
C Anthony	Q3:		
S Anthony	Ordinary shares	3,099,484	3,099,484
P Anthony	Ordinary shares	2,799,534	2,799,534
A Derx	Ordinary shares	3,099,484	3,099,484
J Haydock	Ordinary shares	999,834	999,834
S White	Ordinary shares	100,000	-
J Hubert (Non-executive)	Ordinary shares	· _	_

S White was appointed to the board of directors on 1st December 1995.

J Hubert was appointed as a non-executive director on 2 January 1997.

### REPORT OF THE DIRECTORS (Continued)

#### DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **AUDITORS**

Date: 23RD MAY 1997

The auditors, Morison Stoneham, are willing to be reappointed in accordance with section 385 of the Companies Act 1985.

By Order of the Board

A P HAYES Secretary

#### AUDITORS' REPORT TO THE SHAREHOLDERS OF ELAN COMPUTING LIMITED

We have audited the financial statements on pages 4 to 19 which have been prepared under the historical cost convention and the accounting policies set out in note 1 to the financial statements.

### Respective responsibilities of the directors and auditors

As described on the Directors' Report the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

## Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company and of the group as at 31 August 1996 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

MORISON STONEHAM Registered Auditors Chartered Accountants

Date: 23RD MAY 1997

Prudential Buildings

Epson Road

Guildford Surrey GUL 3JW

## CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31ST AUGUST 1996

	Notes	1996 £	1995 £
TURNOVER	2	57,355,126	38,736,418
Change in work in progress		3,224,963	773,160
		60,580,089	39,509,578
Staff costs Depreciation Other operating charges	6	(4,600,424) (206,506) (53,368,710)	(3,684,413) (148,407) (34,162,968)
OPERATING PROFIT	3	2,404,449	1,513,790
Other interest receivable Interest payable	<b>4</b> 5	969 (100,455)	1,786 (23,422)
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		2,304,963	1,492,154
Tax on profit on ordinary activities	8	(768,306)	(511,586)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		1,536,657	980,568
Minority interests		(106,926)	(7,112)
RETAINED PROFIT FOR THE YEAR		1,429,731	973 <u>, 4</u> 56
Dividends	9	(508,000)	(28,235)
RETAINED PROFIT FOR THE YEAR	19	921,731	945,221

None of the company's activities were acquired or discontinued during the above two financial years.

The company has no recognised gains or losses other than those dealt with in the profit and loss account.

## CONSOLIDATED BALANCE SHEET AT 31ST AUGUST 1996

		1996	=		995_
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	10		672,703		478,549
CURRENT ASSETS					
Stocks Debtors Cash at bank and in hand	13 14	6,394,048 5,133,545 356,480		2,954,892 3,035,810 58,988	
		11,884,073		6,049,690	
CREDITORS: Amounts falling do within one year	ue <b>15</b>	(8,230,604)	)	(4,099,780	)
NET CURRENT ASSETS		·	3,653,469		1,949,910
TOTAL ASSETS LESS CURRENT LIABILITIES			4,326,172		2,428,459
CREDITORS: Amounts falling di after more than one year	ue 16		(873,669	)	(91,500)
			3,452,503		2,336,959
CAPITAL AND RESERVES					
Called up share capital Share premium account	17 18		102,896 83,991		100,000
Minority interest Profit and loss account	19		178,148 3,087,468		71,222 2,165,737
	20		3,452,503		2,336,959

The financial statements were approved by the board on 23RD MAY 1997 and signed on its behalf by

A DERX × Awww × Directors

## BALANCE SHEET AT 31ST AUGUST 1996

		19	96	19	995
	Not	es £	£	£	£
FIXED ASSETS					
Tangible assets Investments	11 12		369,053 185,343		334,150 124,953
			554,396	5	459,103
CURRENT ASSETS					
Stocks Debtors Cash at bank and in hand	13 14	4,417,808 4,885,570 112,682		2,005,463 3,111,923 3,738	
		9,416,060		5,121,124	
CREDITORS: Amounts falling due within one year	15	(7,079,276	)	(3,599,504)	)
NET CURRENT ASSETS			2,336,784	1	1,521,620
TOTAL ASSETS LESS CURRENT LIABILITTES			2,891,180	)	1,980,723
CREDITORS: Amounts falling due after more than one year	16		(873,669	9) -	(91,500)
			2,017,51	L -	1,889,223
CAPITAL AND RESERVES				_	
Called up share capital Share premium account	17 18		102,896 83,991		100,000
Profit and loss account	19		1,830,624		1,789,223
	20		2,017,513	L	1,889,223
The financial statements were a by the board on 23RD MAY 1997 signed on its behalf by	appro and	ved		=	
s anthony × Salles	< ) )				
A DERX × Angles	) D: <)	irectors			

# CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST AUGUST 1996

	Notes	19 £	96 £	19 £	95 £
NET CASH INFLOW FROM OPERATING ACTIVITIES	21		237,169		39,634
Return on investments and servicing of finance:					
Interest received Interest paid Dividends paid to minority	(10	(969) 00,455)		1,786 (23,422)	
shareholders Dividends paid		(8,000) 00,000)		(28,235) -	
NET CASH OUTFLOW FROM RETURNS ON INVESTMENTS AND SERVICING OF					
FINANCE			(607,486)		(49,871)
Corporation tax paid			(517,890)		(208,092)
Investing activities:					
Purchase of tangible fixed assets	(41	L2,854)		(352,630)	
Receipts from sale of tangible assets		L7 <b>,7</b> 73		32,706	
NET CASHFLOW FROM INVESTING ACTIVITIES			(395,081)		(319,924)
NET CASH OUTFLOW BEFORE FINANCING	3	() -	1,283,288)		(538,253)
Financing:					
Issue of shares to minority shareholders Issue of ordinary shares Repayment of long term			- (86,887)		(11,043)
loans New long term loans			_ (932,000)		43,500
NET CASH INFLOW FROM FINANCING		(:	1,018,887)		32,457
DECREASE IN CASH AND CASH					•
EQUIVALENTS	22		(264,401)		(570,710)
		(:	1,283,288)		(538,253)

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1996

### 1. ACCOUNTING POLICIES

#### 1.1 BASIS OF ACCOUNTING

The financial statements have been prepared under the historical cost convention.

#### 1.2 TURNOVER

Turnover represents the total invoice value, excluding value added tax, of services rendered during the year.

#### 1.3 DEPRECIATION

Depreciation is provided using the following rates and bases to reduce by annual instalments the cost, less estimated residual value, of the tangible assets over their estimated useful lives:-

Plant and machinery Fixtures and fittings

33% per annum on cost 10% per annum on cost

Motor vehicles

25% per annum on written down value

#### 1.4 WORK IN PROGRESS

Work in progress represents time costs not yet charged to customers.

#### 1.5 DEFERRED TAXATION

Deferred taxation is provided where there is a reasonable probability of the amount becoming payable in the foreseeable future.

No provision has been made in respect of future remittances of retained profits of overseas subsidiaries, as there is no intention to remit these profits in the foreseeable future.

#### 1.6 FOREIGN EXCHANGE

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange prevailing at the accounting date. Transactions in foreign currencies are recorded at the date of the transactions. All differences are taken to the profit and loss account.

### 1.7 LEASING AND HIRE PURCHASE

Rentals payable under operating leases are taken to the profit and loss account on a straight line basis over the lease term.

### 1.8 PENSIONS

The group operates defined contribution pension schemes. Contributions to the schemes are charged to the profit and loss account when they are paid.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1996

## 1. ACCOUNTING POLICIES (continued)

### 1.9 CONSOLIDATION

The Group accounts consolidate the accounts of Elan Computing Limited and its seven subsidiary undertakings. Of these five have coterminous year ends with Elan Computing Limited and the audited accounts for the year ending 31 August 1996 have been consolidated. Two of the subsidiaries have non-coterminous year ends and unaudited, interim accounts for the year to 31 August 1996 have been consolidated.

# 2. TURNOVER

	An analysis of turnover by geographical market	is given bei 1996 £	low: 1995 £
	United Kingdom Europe Rest of the World	5,981,469	34,322,763 3,448,795 964,860
		57,355,126	38,736,418
3.	OPERATING PROFIT  The operating profit is stated after charging:-	1996 £	1995 £
	Depreciation Auditors' remuneration:- Audit services Non-audit services Hire of equipment Operating lease rentals:- Land and buildings Plant and machinery	206,506 23,350 2,500 11,815 274,162 38,027	21,250 22,160 1,482
	and after crediting:- Profit on foreign currencies	2,452 ———	46,038
4.	INTEREST RECEIVABLE	1996 £	1995 £
	Bank and other interest receivable	969 —— 969	1,786 1,786

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1996

5.	INTEREST PAYABLE	1996 £	1995 £
	On bank loans and overdrafts On other loans On overdue tax	62,720 37,351 384	23,422
		100,455	23,422
6.	DIRECTORS AND EMPLOYEES	1996 £	1995 £
	Staff costs:-	~	۷
	Wages and salaries Social security costs Other pension costs	4,136,061 394,921 69,442	
		4,600,424	3,684,413
	The average weekly number of employees during the year was made up as follows:	Number	Number
	Directors Office and sales	5 148 	4 114
		153	118 ———
	Directors' emoluments:-	£	£
	Remuneration for management services (including pension contributions)	638,712	476,027
	The division of directors' emoluments, excluding pension contributions, is as follows:-		
	Highest paid director	155,146	118,403
	Other directors' remuneration fell within the following ranges:	Number	
	£75,001 - £80,000 £85,001 - £90,000	_ _	1 1
	£90,001 - £95,000 £100,001 - £105,000	- 1	1
	£110,001 - £115,000	1	-
	£130,001 - £135,000 £135,001 - £140,000	1 1	- -

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1996

## 7. PENSION COSTS

The group operates defined contribution pension schemes. The assets of the schemes are held separately from those of the group in independently administered funds. Contributions payable by the group amounted to £69,442 (1995: £142,902). All contributions were paid in the year.

8.	TAX ON PROFIT ON ORDINARY ACTIVITIES		
		1996 £	1995 £
	The taxation charge based on the profit before tax comprises:-		
	U.K. corporation tax at 33% (1995 - 33%)	767,751	513,338
	Adjustment in respect of prior years	767,751 555 768,306	513,338 (1,752) 511,586
9.	DIVIDENDS	1996	1995
	Ordinary:- Dividend paid to	£	£
	minority shareholders Interim dividend	8,000 500,000	28,235
		508,000	28,235

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1996

## 10. TANGIBLE ASSETS - GROUP

		Fixtures & fittings £	Motor vehicles £	Total £
Cost				
At 1 September 1995 Additions Disposals	547,726 265,224	160,861 82,827 -	321,216 64,803 (30,916)	1,029,803 412,854 (30,916)
At 31 August 1996	812,950	243,688	355,103	1,411,741
<u>Depreciation</u>				
At 1 September 1995 Charge for year On disposals	370,322 125,398	60,289 21,650	120,643 59,458 (18,722)	551,254 206,506 (18,722)
At 31 August 1996	495,720	81,939	161,379	739,038
Net book value at 31 August 1996	317,230	161,749	193,724	672,703
Net book value at 31 August 1995	177,404	100,572	200,573	478,549

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1996

## 11. TANGIBLE FIXED ASSETS

### COMPANY

	Computer Fixtures & Motor			
	equipment	fittings	vehicles	Total
	£	£	£	£
Cost At 1st September 1995 Additions Disposals	439,319 126,858	89,866 44,632	218,933	748,118 171,490 (30,916)
At 31st August 1996	566,177	134,498	188,017	888,692
in sale ingule 1990				
Depreciation				
At 1st September 1995	309,976	27,556	76,436	413,968
Charge for year	79,538	11,642	33,213	124,393
On disposals			(18,722)	(18,722)
At 31st August 1996	389,514	39,198	90,927	519,639
Net book value at				
31st August 1996	176,663	95,300	97,090	369,053
Net book value at		<del></del>	<del></del>	
31st August 1995	129,343	62,310	142,497	334,150

### 12. INVESIMENTS - RELATED UNDERTAKINGS

Cost	Beginning of year A		Revaluation adjustment f	
Shares:		_	_	_
Group undertaking	124,953	3,266	57,124	185,343

In the opinion of the directors the aggregate value of the assets of these group undertakings owned by Elan Computing Limited is not less than the amount included in the Balance Sheet.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1996

## 12. INVESTMENTS - RELATED UNDERTAKINGS (continued)

The following were the operating subsidiaries at the balance sheet date:

Description and Country proportion of of incorp- share capital oration or Nature Subsidiary undertakings owned registration of business					
Held by parent compar	ıy				
Elan Computing (Scotland) Limited	Ordinary	75%	England	Employment agents	
Elan Computing (Northern) Limited	Ordinary	100%	England	Employment agents	
House of Catalyst Limited	Ordinary	100%	England	Employment agents	
Elan Computing (Midlands) Limited	Ordinary	80%	England	Employment agents	
Elan Computing SA. Neuchatel	Ordinary	80%	Switzerland	Employment agents	
Elan Communications Inc.	Ordinary	100%	USA	Employment agents	
Held by Elan (Scotland) Limited					

Elan Computing Ordinary 90% Hong Kong Employment agents (Asia) Limited

In January 1996 Elan Computing Limited subscribed for 5000 \$1 shares in Elan Communications Inc.

None of the company's investments are listed.

Elan Computing SA. Neuchatel and Elan Communications Inc have 31 December year ends whilst Elan Computing Limited and the other subsidiaries have 31 August year ends. The year ends of all of the companies is to be changed to 31 December.

### 13. STOCKS

SICAS	GROUP 1996 1995		COMPANY 1996 1995	
	£	£	£	£
Work in progress	6,394,048	2,954,892	4,417,808	2,005,463

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1996

### 14. DEBTORS

	G	ROUP	COMPANY	
	1996	1995	1996	1995
	£	£	£	£
Trade debtors	4,800,981	2,935,474	4,127,903	2,822,122
Amounts owed by group				•
undertakings	-	-	522,562	250,569
Other debtors	91,376	_	39,769	· -
Advance corporation tax	125,000	-	125,000	-
Prepayments and accrued income	116,188	100,336	70,336	39,232
	5,133,545	3,035,810	4,885,570	3,111,923

## 15. CREDITORS: AMOUNTS FALLING DUE

WITHIN ONE YEAR	G	GROUP		COMPANY	
	1996	1995	1996	1995	
	£	£	£	£	
Bank loan and overdrafts	1,087,624	467,400	1.087.624	416,282	
Trade creditors		1,925,843			
Amounts owed to group	•	•	•		
undertakings	_	_	1,165,169	661,633	
Corporation tax	766,251	515,835		•	
Other taxes and social		•	•	• • • • •	
security costs	966,561	561,503	611,568	522,044	
Advance corporation tax	125,000	-	125,000	-	
Directors' current accounts	499,738	181,394	499,738	181,394	
Other creditors	87,808	70,399	65,543	65,543	
Pension scheme loan	91,500	_	91,500	,	
Accruals and deferred income	295,867	377,406	207,337	145,307	
	8,230,604	4,099,780	7,079,276	3,599,504	
			=	<del></del>	

The bank overdraft is secured by a fixed and floating charge over the company's assets dated 24th April 1987.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1996

### 16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

Borrowings and other creditors

	GROUP		COMPANY	
	1996 £	1995 £	1996 £	1995 £
Bank loan and overdrafts Other loans	1,529,293 523,500	467,400 91,500	1,529,293 523,500	416,282 91,500
Less: amounts falling due within one year:	2,052,793	558,900	2,052,793	507,782
Bank loan and overdraft Other loans	1,087,624 91,500	467,400	1,087,624 91,500	416,282
•	873,669	91,500	873,669 ———	91,500
Bank loan, overdrafts and other loans Repayable as follows:				
In one year or less Between one and two years Between two and five years	1,184,547 99,996 299,988	467,400 91,500	1,179,124 99,996 299,988	416,282 91,500
In five years or more	473,685		473,685	
	2,058,216	558 <b>,</b> 900	2,052,793	507 <b>,</b> 782
Creditors repayable in five ye Bank loan	ars or more 41,685	_	41,685	
Other loans	432,000		432,000	
	473,685 ————	<del>-</del>	473,685	

The bank loan, the aggregate total of which amounts to £500,000, is repayable in monthly instalments of £10,239 commencing on 1 February 1997 and is secured by a fixed and floating charge over the company's assets dated 24 April 1987. Interest is charged at 2% above the base rate of Midland Bank plc.

The other loans are unsecured and are repayable by single instalment on 11 September 2005. Interest is charged at the Inland Revenue official rate by annual instalment in arrears.

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1996

17.	SHARE CAPITAL	1996 £	1995 £
	Authorised		
	11,000,000 Ordinary shares of 1p each	110,000	110,000
	Allotted, called up and fully paid		
	10,289,600 Ordinary shares of 1p each	102,896	100,000
		102,896	100,000
18.	SHARE PREMIUM ACCOUNT		
10.	CIPIC FICTION PASSAGE	1996 £	1995 £
	Equity interests:		
	Premium on shares issued during the year	83,991	
	Balance carried forward at 31 August 1996	83,991	<del>-</del>
19.	PROFIT AND LOSS ACCOUNT	1996	1995
٠	GROUP	£	£
	Retained profits at 1 September 1995 Retained profit for the year Bonus issue of shares	2,165,737 921,731 -	1,260,416 945,221 (39,900)
	Retained profits at 31 August 1996	3,087,468	2,165,737
	COMPANY Retained profits at 1 September 1995 Profit for the year Bonus issue of shares		1,428,844 400,269 (39,890)
	Retained profits at 31 August 1996	1,830,624	1,789,223

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1996

## 20. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	1996 £	1995 £
GROUP Profit for the financial year Dividends New share capital subscribed Minority interest	1,429,731 (508,000) 2,896 83,991	973,456 (28,235) 10
Net addition to shareholders' funds	1,008,618	945,231
Shareholders' funds at 1 September 1995 Minority interests	2,336,959 106,926	1,373,583 18,155
Shareholders' funds at 31 August 1996	3,452,503	2,336,969
Profit for the financial year Dividends New share capital subscribed Premium on shares issued	541,401 (500,000) 2,896 83,991	400,269 - 10 -
Net reduction in shareholders' funds Shareholders' funds at 1 September 1995	128,288 1,889,223	400,279 1,488,944
Shareholders' funds at 31 August 1996	2,017,511	1,889,223

# 21. RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	1996 £	1995 £
Operating profit Depreciation Profit on disposal of fixed assets Increase in stocks Increase in debtors	(1,972,735)	147,506 2,798 (947,908) (1,624,092)
Increase in creditors due within one year	3,043,684 	947,540 ————————————————————————————————————

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST AUGUST 1996

## 22. ANALYSIS OF CHANCES IN CASH AND CASH EQUIVALENTS

	1996 £	1995 £
Cash at bank and in hand at 1 September 1995 Cash at bank and in hand at 31 August 1996	58,988 356,480	189,652 58,988
Net movement	297,492	(130,664)
Bank overdraft at 1 September 1995 Bank overdraft at 31 August 1996	(467,400) (1,029,293)	(27,354) (467,400)
Net movement	(561,893)	(440,046)
Total net movements	(264,401)	(570,710)

## 23. ANALYSIS OF CHANCES IN FINANCE IN YEAR

	1996 £	1995 £
Share capital at beginning of year Shares issued for cash	100,000 2,896	60,100 10
Shares issued other than for cash	102,896	60,110 39,890
Share capital at end of year	102,896	100,000

### 24. GROUP REVENUE COMMITMENTS

The amounts payable in the next year in respect of operating leases are shown below, analysed according to the expiry date of the leases.

Expiry date:	Land and b 1996 £	ouildings 1995 £	Other 1996 £	1995 £
Between one and five years After five years	285,730	- 266,610	48,300	- -
	285,730	266,610	48,300	_