

Company Registration No. 2091272

IBC VEHICLES LIMITED

Annual Report and Financial Statements

For the year ended 31 December 2019



IBC VEHICLES LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS 2019

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IBC VEHICLES LIMITED

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2019

OFFICERS AND PROFESSIONAL ADVISERS

DIRECTORS

N P Barrett
P Hope
A Facerías
D Connell
S Norman
C MacDonald

SECRETARY

M E Page

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BANKERS

Barclays Bank PLC
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ACTUARY

Deloitte Total Reward and Benefits Limited
Hill House
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AUDITOR

Mazars LLP
Statutory Auditor
Tower Bridge House
St Katharine's Way
London
E1W 1DD

IBC VEHICLES LIMITED

STRATEGIC REPORT FOR THE YEAR ENDED 2019

The Directors of IBC Vehicles Limited ("the Company") submit their strategic report for the year ended 31 December 2019, providing a review of the Company's business and a description of the principal risks and uncertainties affecting the Company.

PRINCIPAL ACTIVITIES

The principal activity of the Company continues to be the manufacture and conversion of motor vehicles, pressed parts and related spare parts and components. Within the UK, the Company's main products are marketed as the Vauxhall Vivaro, Peugeot Expert and Citroen Dispatch vans. In all other European countries, the Vivaro product is sold under the Opel badge; Peugeot & Citroen market their product as Expert and Jumpy respectively.

BUSINESS REVIEW

The Directors consider number of vehicles manufactured and turnover per vehicle to be the main KPIs relevant to the Company, and these are discussed below.

The Company produced 55,085 vehicles during 2019 (2018: 62,643). The plant halted production for a period of 9 weeks during April 2019 & May 2019 to facilitate the installation of new equipment required to build the next generation Vivaro based on PSA's EMP2 platform.

Turnover per vehicle was £13,343 during 2019 (2018: £13,539) and cost of sales per vehicle was £13,093 (2018: £13,260) giving gross profit per vehicle of £250 (2018: £279).

The average number of vehicles manufactured per member of staff was 41 during 2019 (2018: 50). The Company made a profit before tax in 2019 of £11.9 million (2018: profit of £15.9 million). During the year, the Directors reviewed the amount of deferred tax asset expected to be recovered based upon the forecast timing and level of future taxable profits. As a result of this review the Directors have recognised a deferred tax asset of £9.7 million on the balance sheet at 31 December 2019, the movement of which has been taken as a current tax credit.

Tangible fixed assets increased by £3.7 million from £136.7 million at 31 December 2018 to £140.4 million at 31 December 2019, principally due to additions in all categories amounting to £55.7 million relating to next generation Vivaro activity, with total depreciation charged during the year of £23.1 million and net disposals of £2.9 million.

Current assets increased by £95.9 million from £181.0 million at 31 December 2018 to £276.9 million at 31 December 2019 principally due to an increase in amounts owed by PSA and fellow subsidiary undertakings of £92.8 million and an increase in stocks of £5.6 million.

Current liabilities increased by £86.7 million from £193.5 million at 31 December 2018 to £280.2 million at 31 December 2019. Amounts owed to fellow subsidiary companies increased by £138.4 million which has partially been offset by £50.3 million decrease in trade creditors and a £4.3 million decrease in taxation and social security.

Net assets excluding pension liabilities increased by £12.9 million (2018: increase of £23.1 million) resulting from the changes described above. As detailed in note 14, the pension scheme deficit has decreased by £3.4 million (2018: £2.5 million increase).

PRINCIPAL RISKS AND UNCERTAINTIES

The Directors believe the main risks and uncertainties to which the Company is exposed, which could adversely affect the business, results of operations, cash flow, financial condition, turnover, profits, assets, liquidity and capital resources of the Company are summarised as follows:

- The Company has a single customer that is a fellow subsidiary of PSA. Vehicles produced by the Company are sold by fellow subsidiaries in the UK and in continental Europe. If the Company does not continue to compete effectively by developing its products and responding to the activities of its competitors, demand for its products could reduce and its results of operations, cash flow and financial condition could be adversely affected.
- The loss of a significant number of key personnel could adversely affect the Company's results of operations, cash flow and financial condition.

STRATEGIC REPORT FOR THE YEAR ENDED 2019 continued

PRINCIPAL RISKS AND UNCERTAINTIES continued

- The Company's revenues are dependent on the continued operation of its manufacturing facilities. The occurrence of major operational problems at these facilities could have an adverse effect on the Company's results of operations, cash flow and financial condition. Operational risks include equipment and system failures, supply disruptions, work stoppages, events impeding or increasing the cost of transporting products, natural disasters and terrorist attacks. Whilst the Company maintains insurance at appropriate levels, some of the operational risks could result in losses in excess of the insurance cover or in uninsured losses.
- On 23 June 2016, a referendum in the United Kingdom returned a result in favour of leaving the European Union (commonly referred to as 'Brexit') by a margin of 52% to 48%. Since this date, Brexit negotiations between the United Kingdom (UK) and the European Union (EU) continued throughout 2018 and 2019. The UK formally left the EU on 31 January 2020 and entered an 11 month transition period that is due to end on 31 December 2020 giving both sides some space while a new trade agreement is negotiated. Until the nature of the future relationship with the EU and the outcome of the trade negotiations have been confirmed, the full impact of Brexit withdrawal remains unclear. This will create additional risk and uncertainty for IBC Vehicles Limited as the impact on the costs of imports and the possibility of border delays and increased administration is not yet known.
- The Company manufactures its vehicles under a long-term contract arrangement with a fellow subsidiary of PSA. In the event that the contract is not renewed or there are material amendments thereto, the results of operations, cash flow and financial condition of the Company could be materially affected.
- The failure of its customer would materially affect the Company's operations, cash flow and financial condition.
- The Company's reliance on key suppliers, including suppliers of tooling and other equipment being procured for the manufacture of the new Vivaro, could result in an adverse effect on the results of operations, cash flow and financial condition if the suppliers are unable to meet their obligations and if the Company were unable to mitigate the effect by securing satisfactory alternative suppliers.
- Breaches of environmental, health and safety and other laws and regulations could restrict the Company's operations, expose it to liability, increase its costs and have an adverse effect on its results of operations, cash flow and financial condition.
- The IBC Vehicles 2017 Pension Plan is currently in deficit. Increases in funding from the Company required to make good the deficit in the pension scheme could adversely affect cash flow and the financial condition of the Company.
- The Company is reliant on funding from the European treasury operations of Opel Automobile GmbH ("Opel"). To meet its liquidity needs, Opel is itself reliant on a revolving credit facility without maturity date, from a subsidiary of PSA. To the extent that the Opel group, including the Company, does not remain within its borrowing limits, or generate sufficient funds to enable repayment of the revolving credit facility over this period, it will require additional financing to continue operations. This exposes the Company to liquidity risk as there is no certainty that such additional financing will be forthcoming. The Directors continue to monitor and manage this risk through timely discussions with PSA with respect to the Company's liquidity position and borrowing requirements.

COVID-19

- Between the end of the accounting year on 31 December 2019 and the date these financial statements were approved by the board of directors, the world wide coronavirus pandemic (COVID-19) had developed. From mid-March 2020, the trading and activities of the Company have been significantly impacted by COVID-19. COVID-19 has resulted in a decrease in car production and negative financial results due to the halt of production and manufacture of the K0 van. The number of export vehicles has also reduced dramatically. In April 20, car sales have plunged 97% and new registrations have dropped 44% from last year for the automotive industry. Output in the domestic market fell by 36% and exports have been down 38% since the crisis.

STRATEGIC REPORT FOR THE YEAR ENDED 2019 continued

- The Company responded promptly to this situation by closing facilities in both recognition of reduced demand and also to protect employees to maintain the Company's operations. IBC Vehicles Limited has also taken advantage of the government's Coronavirus Job Retention Scheme (CJRS), paying 80% of employees' salaries for workers placed on furlough leave.
- As a priority for the Company, Health and Safety Protocols have been developed with medical experts and in line with Government advice. The Company facilities have now had COVID-19 measures implemented to ensure they are safe for employees and that status has been successfully audited. The plant itself recommenced manufacturing operations on 18 May 2020, initially on a single shift and then resumed 3 shift operations in July 2020.

Section 172 statement - Statement by the Directors in performance of their statutory duties in accordance with s172 (1) Companies Act 2006

The Directors of the company, as those of all UK companies, must act in accordance with a set of general duties as detailed in Section 172 of the Companies Act 2006. This is summarised as follows:

A director of a company must act in the way they consider, in good faith, would be most likely to promote the success of the company for the benefit of its members as a whole and, in doing so have regard (amongst other matters) to:

- (a) the likely consequences of any decision in the long term;
- (b) the interests of the company's employees;
- (c) the need to foster the company's business relationships with suppliers, customers and others;
- (d) the impact of the company's operations on the community and the environment;
- (e) the desirability of the company maintaining a reputation for high standards of business conduct; and
- (f) the need to act fairly as between members of the company.

The board of directors ("the Board") of IBC Vehicles Limited consider, both individually and collectively, that they have acted in the way they consider, in good faith, would be most likely to promote the success of the Company for the benefit of its members as a whole in decisions taken during the year-ending 31 December 2019.

In making this assessment, the Board considers the matters on the following page to be of particular relevance:

The directors have identified the following as key stakeholder in the business: employees, suppliers, customers, the community and the environment. These are discussed in more detail in the below table:

STRATEGIC REPORT FOR THE YEAR ENDED 2019 continued

Section 172 requirement	Examples of how the Board's discussions and decision making have taken this into account
(a) the likely consequences of any decision in the long term;	Investing in significant transformation of the manufacturing site, systems & processes, focusing attention on every line of expense to ensure maximum return to our shareholders.
(b) the interests of the Company's employees;	<p>Emphasis of employee personal development and training using on-line courses provided by The PSA university;</p> <p>Engaging in regular employee surveys to assess employee engagement and well-being;</p> <p>The implementation of a range of talent development programmes to encourage the realisation of the potential of our workforce.</p> <p>Regular meetings and consultation with the Trade Union and Employee Forum representatives to retain constant two-way flow of communication.</p> <p>Regular performance appraisals with staff to ensure objectives are met.</p> <p>The Company continues to regard the training and development of all its employees as a high priority and in the past year has continued its support of a range of activities to support building capability. It also expanded its Talent and Development strategy as well as the solutions offered.</p> <p>The UK Group continued its recruitment of Industrial Placement students, Graduates and Business Apprentices. The programmes include placements in various business functions, including those within the Company. The industrial placement and graduate trainees follow a structured development programme with a focus on personal development of key skills and behaviours to support their time within the Company and higher education. This includes use of blended learning solutions as well as mentoring by senior managers.</p>
(c) the need to foster the Company's business relationships with suppliers, customers and others;	<p>Suppliers are invited into plant to understand the manufacturing process and look for cost savings & manufacturing synergies.</p> <p>Retailers & customers also engage with plant tours to see both commercial & passenger variants of the vehicle being built. New product launches are also held at the manufacturing premises with the opportunity to drive the new vehicles.</p> <p>Our own Training Academy provides continuous support to our dealership network. The Company is</p>

STRATEGIC REPORT FOR THE YEAR ENDED 2019 continued

	also part of the Groupe PSA supplier management processes, which include awards to recognise and celebrate excellence in our supply chain.
(d) the impact of the Company's operations on the community and the environment;	<p>The Board is very aware of its importance in the community as a large employer in the local area, engaging with local schools and colleges in the promotion of STEM activities and manufacturing careers. The Company has also promoted the importance of diversity in engineering and specifically focused on women in engineering.</p> <p>The Company's environmental policies recognise the protection of the environment and natural resources as one of the principal business responsibilities. Actions to ensure compliance with relevant legislation and the continuous improvement of environmental performance are an integral part of those policies.</p> <p>In 2019, the Company used the results of the ESOS energy audits to inform the environmental impact it has and how to reduce it.</p>
(e) the desirability of the Company maintaining a reputation for high standards of business conduct; and	The Board is committed to complying with all applicable regulations and requires every employee to agree to the Code of Conduct rules issued by Groupe PSA. A strong compliance culture is encouraged with annual reviews of Conflict of Interest and Code of Conduct rules. The Company has also invested in strengthened GDPR activities to educate and inform the workforce on the importance of this topic.
(f) the need to act fairly as between members of the Company.	The Company is a 100% owned subsidiary of Groupe PSA and regularly engages with its parent company to ensure Company plans are fully aligned with those of the Group. This will include Group approval of annual budgets, medium term plans and new product launches.

IBC VEHICLES LIMITED

STRATEGIC REPORT FOR THE YEAR ENDED 2019 continued

Approved by the Board of Directors and signed on behalf of the Board



N P Barrett

Director

25 September 2020

IBC VEHICLES LIMITED

DIRECTORS' REPORT

The Directors of IBC Vehicles Limited ("the Company") submit their annual report on the affairs of the Company together with the financial statements and auditor's report for the year ended 31 December 2019.

FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Company is exposed to financial risk through its financial assets and liabilities. The key financial risk is that the proceeds from financial assets are not sufficient to fund the obligations arising from liabilities as they fall due. The Directors' consideration of liquidity risk and the application of the going concern assumption in preparing these financial statements are set out in note 1 to the financial statements.

The most important components of financial risk are liquidity risk, interest rate risk and foreign exchange risk. During 2019, these financial risks were managed by the treasury function of Opel Automobile GmbH ("Opel") which provides the Company's inter-company funding. A risk management control system is utilised to monitor the strategies, risks and any related hedge positions, in accordance with approved policies and procedures.

With respect to credit risk, the Company's exposure arises from the risk of default by the counterparty. The Company faces a concentration of credit risk as its sales are made almost exclusively to a fellow subsidiary of PSA. The Company seeks to manage this risk through contractually agreed payment terms, and by agreeing production volumes with its customer in advance.

FUTURE DEVELOPMENTS

The Directors expect demand for the Company's next generation van based on PSA's EMP2 platform to remain strong despite the recent worldwide coronavirus pandemic. The factory expects to be able to deliver the market demand and to implement continuous improvements in productivity.

GOING CONCERN

After review, the Directors consider they should continue to adopt the going concern basis in preparing the financial statements. Please refer to Note 1 to the financial statements.

DIVIDENDS

No dividends were paid in the years ended 31 December 2019 or 31 December 2018. No final dividend is proposed for the year ended 31 December 2019 (2018: £nil).

EMPLOYEE CONSULTATION

The Board regards employee involvement and effective communication as essential to maintain productive relationships, achieve improved performance and ensure commitment to the Company's business objectives.

Discussions take place regularly with the trade unions and other employee representatives on a wide range of issues through the forum of the Joint Leadership Committee. Additionally, all employees are briefed throughout the year on the current business status and the immediate outlook through a range of communication forums.

EMPLOYMENT OF DISABLED PERSONS

The Company actively employs disabled persons making reasonable adjustments where necessary. Employees who become disabled are given every opportunity and assistance to continue in their employment or to be trained for other suitable positions.

DIRECTORS' INDEMNITIES

The Company maintains insurance in respect of the Directors and officers against any such liabilities as are referred to in Section 232 of the Companies Act 2006.

IBC VEHICLES LIMITED

DIRECTORS' REPORT continued

DIRECTORS AND THEIR INTERESTS

The present members of the Board of Directors are shown on page 1. There were the following changes in Directors during the year and subsequently:

M Wright	resigned 08 November 2019
J Highnam	resigned 30 April 2020
M Noble	resigned 30 April 2020
A Facerías	appointed 15 May 2020
C MacDonald	appointed 15 May 2020

The Directors had no disclosable interests at any time during the year in the shares of IBC Vehicles Limited, or any other company within the United Kingdom group.

AUDITOR

Each of the persons who is a director at the date of approval of this report confirms that:

(1) so far as the director is aware, there is no relevant audit information of which the Company's auditor is unaware; and

(2) the director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of s418 of the Companies Act 2006.

Approved by the Board of Directors and signed on behalf of the Board



N P Barrett
Director
25 September 2020

IBC VEHICLES LIMITED

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Directors are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping proper accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF IBC VEHICLES LIMITED

Opinion

We have audited the financial statements of IBC Vehicles Limited (the 'company') for the year ended 31 December 2019 which comprise the profit and loss account, the statement of comprehensive income, the balance sheet, the statement of changes in equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2019 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter – Impact of the outbreak of COVID-19 on the financial statements

In forming our opinion on the company financial statements, which is not modified, we draw your attention to the directors' view on the impact of the COVID-19 as disclosed on page 3 & 4, and the consideration in the going concern basis of preparation on page 18 & 19 and non-adjusting post balance sheet events on page 34.

Since the balance sheet date there has been a global pandemic from the outbreak of COVID-19, the potential impact of COVID-19 became significant in March 2020 and is causing widespread disruption to normal patterns of business activity across the world, including the UK.

The full impact following the recent emergence of the COVID-19 is still unknown. It is therefore not currently possible to evaluate all the potential implications to the company trade, customers, suppliers and the wider economy.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you were:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF IBC VEHICLES LIMITED- continued

Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Directors

As explained more fully in the directors' responsibilities statement set out on page 10, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF IBC VEHICLES LIMITED- continued

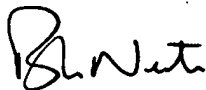
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of the audit report

This report is made solely to the company's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body for our audit work, for this report, or for the opinions we have formed.



Robert Neate (Senior Statutory Auditor) for and on behalf of Mazars LLP

Chartered Accountants and Statutory Auditor

Tower Bridge House

St Katharine's Way

London

E1W 1DD

Date: 1 October 2020

IBC VEHICLES LIMITED**PROFIT AND LOSS ACCOUNT**
Year ended 31 December 2019

	Note	2019 £'000	2018 £'000
TURNOVER	2	734,997	848,149
Cost of sales		<u>(721,252)</u>	<u>(830,635)</u>
GROSS PROFIT		13,745	17,514
Administrative expenses		<u>(743)</u>	<u>(975)</u>
OPERATING PROFIT	3	13,002	16,539
Net interest payable	4	<u>(606)</u>	<u>(352)</u>
Other finance charges	14	<u>(500)</u>	<u>(300)</u>
PROFIT BEFORE TAXATION		11,896	15,887
Tax credit	5	<u>270</u>	<u>3,611</u>
PROFIT FOR THE FINANCIAL YEAR		<u>12,166</u>	<u>19,498</u>

All amounts in both the current and preceding financial year derive from continuing operations.

IBC VEHICLES LIMITED

STATEMENT OF COMPREHENSIVE INCOME Year ended 31 December 2019

	2019 £'000	2018 £'000
Profit for the financial year	12,166	19,498
Other comprehensive income:		
Actuarial gain recognised on the pension scheme (note 14)	5,000	1,300
Movement on deferred tax relating to pension deficit (note 13)	(850)	(221)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	16,316	20,577

IBC VEHICLES LIMITED

BALANCE SHEET 31 December 2019

	Note	2019 £'000	2018 £'000
FIXED ASSETS			
Tangible assets	8	140,394	136,698
CURRENT ASSETS			
Stocks	9	29,590	24,006
Debtors			
– due within one year	10	240,327	150,261
– due after one year	10	6,984	6,747
Cash at bank and in hand		-	-
		276,901	181,014
CREDITORS:			
Amounts falling due within one year	11	(280,216)	(193,469)
NET CURRENT LIABILITIES		(3,315)	(12,455)
TOTAL ASSETS LESS CURRENT LIABILITIES		137,079	124,243
CREDITORS:			
Amounts falling due after more than one year	12	(1,034)	(1,130)
NET ASSETS EXCLUDING PENSION LIABILITIES		136,045	123,113
NET PENSION SCHEME LIABILITIES	14	(8,542)	(11,926)
NET ASSETS		127,503	111,187
CAPITAL AND RESERVES	15		
Called up share capital		239,000	239,000
Profit and loss account		(111,497)	(127,813)
SHAREHOLDER'S FUNDS		127,503	111,187

These financial statements were approved by the Board of Directors on 25 September 2020 and are signed on its behalf by:



N P Barrett
Director

IBC VEHICLES LIMITED

STATEMENT OF CHANGES IN EQUITY Year ended 31 December 2019

	Note	Called up share capital £'000	Profit and loss account £'000	Total £'000
At 31 December 2017		239,000	(148,390)	90,610
Profit for the financial year		-	19,498	19,498
Actuarial gain recognised in the pension scheme	14	-	1,300	1,300
Movement on deferred tax relating to pension deficit	13	-	(221)	(221)
Total comprehensive income		-	20,577	20,577
At 31 December 2018		239,000	(127,813)	111,187
Profit for the financial year		-	12,166	12,166
Actuarial gain recognised in the pension scheme	14	-	5,000	5,000
Movement on deferred tax relating to pension deficit	13	-	(850)	(850)
Total comprehensive income		-	16,316	16,316
At 31 December 2019		239,000	(111,497)	127,503

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 December 2019

1. ACCOUNTING POLICIES

The financial statements are prepared in accordance with applicable United Kingdom accounting standards and company law. The principal accounting policies adopted, which are consistent with those applied in the prior year, are described below.

General information and basis of accounting

IBC Vehicles Limited is a private company limited by shares incorporated in England under the Companies Act. The address of the registered office is given on page 1. The nature of the company's operations and its principal activities are set out in the strategic report on page 2.

The financial statements are prepared under the historical cost convention in conformity with Financial Reporting Standard 102 ("FRS 102") issued by the Financial Reporting Council.

The functional currency of the Company is considered to be pounds sterling because that is the currency of the primary economic environment in which the Company operates.

The Company meets the definition of a qualifying entity under FRS 102 and has therefore taken advantage of the disclosure exemptions available to it under Section 1 paragraph 12. Exemptions have been taken in relation to financial instruments, presentation of a cash flow statement, remuneration of key management personnel, and disclosure of intra-group related party transactions. The parent of the group in whose consolidated financial statements the Company's financial statements are included is Peugeot S.A. and its financial statements are readily available as set out in note 17.

Going concern

The Company generated profit before tax in the year of £11.9 million. The balance sheet at 31 December 2019 shows that the Company has net current liabilities of £3.3 million and net assets of £127.5 million.

The Company is reliant on funding from the European treasury operations of Opel Automobile GmbH ("Opel"). To meet its liquidity needs Opel is itself reliant on a revolving credit facility from a subsidiary of PSA without maturity date ("the Opel/PSA agreement"). Current funding agreements between Opel and the Company have no maturity date, but are subject to termination on 30 days' notice. The Directors anticipate that funding will continue to be made available on similar terms and Opel has indicated its willingness to continue to provide financial support to the Company for a period of at least 12 months from the date of these financial statements.

The Directors are satisfied that, as at the date of approval of these financial statements, having made appropriate enquires of management of PSA, the Company will remain within its borrowing limits for a period of not less than 12 months from the date of approval of these financial statements, and thus that the Company will continue to meet its liabilities as they fall due.

Accordingly the Directors continue to adopt the going concern basis in preparing the financial statements.

The COVID-19 pandemic, (spread in the UK from late January 2020), has led to major impacts on the automotive industry with major manufacturing plants being completely shut down following the directives issued by local government. On 18 March 2020, the firm's van manufacturing site in Luton closed its factory, which halted production. This has significantly affected all of our production means, our supply chains and our commercial activities and other consequences in operations management. This event does not however call into question the hypothesis of the accounts closing for the financial year ended 31 December 2019 according to the principle of going concern. Production recommenced on 18 May 2020.

IBC Vehicles Limited have been running with minimal staff to keep personnel safe and have taken advantage of the government's Coronavirus Job Retention Scheme (CJRS). The government will make a grant to UK employers to cover up to 80 per cent of the wages of employees whom they continue to pay but

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 December 2019

1. ACCOUNTING POLICIES continued

who would otherwise have been laid off because of the coronavirus (COVID-19) crisis. This is to safeguard jobs and avoid redundancies. Over 97% of staff have been put on this government scheme.

On 12 May 2020, the government announced an extension to Oct 2020 for the CJRS.

The Directors have assessed the impact and IBC Vehicles Limited will continue to operate with continued support from the Group. Preparations have been made for the safe reopening of the factory which consequently reopened 18 May 2020. New safety protocols have been developed in order to return to work following government guidance.

Fixed assets

Tangible fixed assets are stated at cost, net of depreciation and any provision for impairment. Freehold land and assets in the course of construction are not depreciated. The cost, less estimated residual value, of other fixed assets is depreciated by equal monthly instalments over the expected useful lives of the assets as follows:

Freehold buildings	20- 40 years
Plant, machinery and equipment	3 to 25 years
Special tools and dies	The costs of special tools and dies are written off over the estimated production run of the models to which they relate.

Residual value is calculated on prices prevailing at the date of acquisition.

Leases

Rentals in respect of operating leases are charged to the profit and loss account in equal annual instalments over the lease term.

Regional development and assistance grants

Grant funding from government sources is recognised as income after the income is received and performance conditions have been met. Income received in advance of the performance condition being met is recognised as deferred income within creditors on the balance sheet and then released to income as conditions are met and demonstrated to the appropriate government body.

Taxation

Corporation tax is provided on taxable profit at the appropriate rate ruling each year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes.

Deferred taxation is provided in full using the liability method for all timing differences that result in an obligation at the balance sheet date to pay more tax, or a right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from the inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in the financial statements.

Deferred tax assets are recognised to the extent that it is regarded as more likely than not that they will be recovered. Deferred tax assets and liabilities are not discounted.

Financial instruments

Financial assets and financial liabilities are recognised in the Company's balance sheet when the Company becomes a party to the contractual provisions of the instrument.

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 December 2019

1. ACCOUNTING POLICIES continued

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Company after deducting all of its liabilities.

Financial assets and liabilities are initially recorded at transaction price, including transaction costs, unless the arrangement constitutes a financing transaction. The Company's financial assets and liabilities are payable or receivable within one year and are subsequently measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of any impairment.

Financial assets are derecognised only where the contractual rights to the cash flows from the asset expire or are settled; or if the Company transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity; or the Company, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Stocks and work in progress

Stocks and work in progress are stated at the lower of cost and estimated selling price less costs to sell, which is equivalent to the net realisable value.

Costs used in the valuation are calculated on a weighted average basis, and include material, labour and appropriate overheads. Net realisable value is based on estimated selling price less costs to sell. Provision is made for any obsolete or defective stocks.

Foreign currencies

Foreign currency transactions during the year are recorded using the rates of exchange ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated using the rates of exchange ruling at the balance sheet date and the gains or losses on translation are included in the profit and loss account.

Pension costs

The Company made contributions to the IBC Vehicles 2017 Pension Plan ("IBC 2017 Plan") and to the VML 2017 Pension Plan ("VML 2017 Plan") during the year. Each of the plans is of the "defined benefit" type where pensions are determined by an employee's earnings level at retirement and length of service.

VML 2017 Plan is a multi-employer scheme. In the opinion of the Directors, sufficient information is not available to use defined benefit accounting to account for the scheme and to separate out the assets and liabilities of the scheme between different group companies which contribute to it. IBC Vehicles Limited was not required to pay contributions to VML 2017 Plan to fund any deficit in the scheme and accordingly its participation in VML 2017 Plan has been accounted for on a defined contribution basis in the financial statements of IBC Vehicles Limited. The pension cost charged in the financial statements in respect of VML 2017 Plan represents the contributions payable by the Company during the year in respect of its participation in the Plan.

IBC 2017 Plan is a single-employer scheme and accounted for on a defined benefit basis.

The fair value of the IBC 2017 Plan is reported in the balance sheet of the Company. The movements in the fair value of the scheme are reflected in the performance statements. The current service cost, being the costs of benefits accrued in the reporting period and variations to past service benefits, is recognised within operating costs.

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 December 2019

1. ACCOUNTING POLICIES continued

Net interest cost on the defined benefit liability is charged to the profit and loss account and included within other finance charges

Re-measurements comprising actuarial gains and losses and the return on scheme assets (excluding amounts included in net interest on the defined benefit liability) are recognised immediately in other comprehensive income.

Turnover

Turnover represents the sales of motor vehicles, components, parts and accessories net of trade discounts, VAT and other sales related taxes, and is recognised when the risks of ownership of the motor vehicles, components, parts and accessories pass to the consumer, which is normally when the products leave the Company's production facilities and are passed to the customer's freight carrier.

Impairment of assets

At each balance sheet date assets not carried at fair value are assessed to determine whether there is an indication that they may be impaired. If there is such an indication the recoverable amount of the asset is compared to the carrying amount of the asset. The recoverable amount of the asset is the higher of the fair value less costs to sell and value in use. Value in use is defined as the present value of the future cash flows before interest and tax obtainable as a result of the asset's continued use. These cash flows are discounted using a pre-tax discount rate that represents the current market risk-free rate and the risks inherent in the asset.

If the recoverable amount of the asset is estimated to be lower than the carrying amount, the carrying amount is reduced to its recoverable amount. An impairment loss is recognised in the profit and loss account.

If an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but only to the extent that the revised carrying amount does not exceed the carrying amount that would have been determined (net of depreciation or amortisation) had no impairment loss been recognised in prior periods. A reversal of an impairment loss is recognised in the profit and loss account.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the Company's accounting policies, which are described above, the Directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future period.

The areas involving a higher degree of judgement or complexity are described below.

Pension obligations

The Company has a commitment to pay pension benefits to the members of the IBC 2017 Plan over the long-term. The accounting cost of these benefits and the present value of the pension liabilities depend on such factors as the life expectancy of the members, price inflation and the discount rate used to calculate the net present value of the future pension payments. The Company uses estimates for these factors in determining the pension costs and liabilities incorporated into the financial statements. The assumptions reflect historical experience and the Company's judgement regarding future expectations.

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2019

1. ACCOUNTING POLICIES continued

The value of the net pension obligation at 31 December 2019 and the key financial assumptions used to measure the obligation are disclosed in note 14.

Deferred tax

Management estimation is required to determine the amount of deferred tax assets that can be recognised, based upon likely timing and level of future taxable profits with an assessment of the effect of future tax planning strategies.

2. TURNOVER: GEOGRAPHICAL ANALYSIS BY DESTINATION

	2019 £'000	2018 £'000
United Kingdom	200,233	270,229
Other European countries	534,764	577,920
	<u>734,997</u>	<u>848,149</u>

The Company is engaged in one principal activity, the manufacture and distribution of motor vehicles and related spare parts and components. A geographical analysis of the profit before tax has not been given, as in the opinion of the Directors, this would be prejudicial to the interests of the Company.

An analysis of the Company's revenue is as follows:

	2019 £'000	2018 £'000
Sale of goods	734,997	848,149
Interest income	5	158
Grant income (within cost of sales)	844	41
Revenue	<u>735,846</u>	<u>848,348</u>

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2019

3. OPERATING PROFIT

	2019 £'000	2018 £'000
Operating profit on ordinary activities before taxation is after charging/(crediting)		
Depreciation of tangible fixed assets: owned assets	23,148	16,214
Loss on disposal of fixed assets	19	82
Cost of inventory recognised as an expense	599,513	736,111
Impairment losses on inventory	4,289	163
Foreign exchange (gain)	(11,025)	(877)
Auditor's remuneration:		
Payable to the Company's auditor for audit of the Company's annual accounts	32	28

Impairment losses on inventory are included in cost of sales amounting to £4.3 million (2018: £0.2M).

4. NET INTEREST PAYABLE

	2019 £'000	2018 £'000
Interest receivable		
Loans to group undertakings	5	148
Interest income on short term deposits	-	10
	5	158
Interest payable		
Loans from group undertakings	(571)	(469)
Other Interest expense	(40)	(41)
	(611)	(510)
Net interest payable	(606)	(352)

5. TAX CREDIT ON PROFIT

	2019 £'000	2018 £'000
Current tax:		
UK corporation tax at 19% (2018: 19%)	429	493
Over provision relating to prior years	(397)	65
Current tax	32	558
Deferred tax: origination and reversal of timing differences	(302)	(4,169)
Total tax	(270)	(3,611)

The tax assessed for the year differs to that resulting from applying the standard rate of corporation tax in the UK of 19% (2018: 19%). The differences are explained below:

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2019

5. TAX CREDIT ON PROFIT continued	2019 £'000	2018 £'000
Profit before tax	11,896	15,887
Tax at UK rate of 19% (2018: 19%) thereon	2,260	3,019
Effects of:		
Permanent differences	229	198
Adjustments in respect of prior years	(397)	65
Current year impact of rate change	(217)	
Recognised deferred tax		
Unrecognised deferred tax	(2,145)	(6,893)
Total tax credit for the year	(270)	(3,611)

As per current UK corporate tax law, the UK corporation tax rate was reduced to 19% from 1 April 2017.

A reduction in the UK corporation tax rate to 17% from 1 April 2020 was substantively enacted in the Finance Act 2016. The 2020 Budget announced that the planned reduction will now not take place and the rate will be maintained at 19%. As this had not been substantively enacted at the Balance Sheet date it is not effective in these financial statements and deferred tax has been recognised at a rate of 17%.

6. DIRECTORS' EMOLUMENTS

	2019 £'000	2018 £'000
Aggregate emoluments	326	345
Aggregate of contributions paid in respect of money purchase pension schemes	6	6
	No.	No.

Number of Directors who received, or became eligible to receive, shares during the year (*includes highest paid Director)

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IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2019

6. DIRECTORS' EMOLUMENTS continued

	No.	No.
Number of Directors who are members of a money purchase pension scheme	3	3
Number of Directors who are members of a defined benefit pension scheme	3	3
	<u>£'000</u>	<u>£'000</u>
In respect of the highest paid Director:		
Aggregate emoluments	219	228
Contributions paid in respect of money purchase pension scheme	6	6
Maximum annual pension accrued under a defined benefit pension scheme assuming no lump sum paid on retirement	36	34

Certain Directors of the Company are also Directors of other companies within the PSA group of companies.

7. EMPLOYEES

	2019 No.	2018 No.
Average monthly number of employees, including directors		
Administration	133	137
Production	1,227	1,127
	<u>1,360</u>	<u>1,264</u>
Costs	2019 £'000	2018 £'000
Wages and salaries	52,253	43,718
Social security costs	4,958	4,151
Pension costs (note 14)	9,382	9,900
	<u>66,593</u>	<u>57,769</u>

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2019

8. TANGIBLE FIXED ASSETS

	Freehold land and buildings £'000	Plant, machinery and equipment £'000	Special tools, jigs and dies £'000	Assets in course of construction £'000	Total £'000
Cost					
Cost at 1 January 19	62,692	175,435	21,749	54,178	314,054
Additions	5,332	27,503	22,826		55,661
Disposals	(98)	(22,678)	(14,820)	(26,498)	(64,094)
Transfers	3,174	4,456	262	(7,892)	-
Total cost at 31 December 19	71,100	184,716	30,017	19,788	305,621
Depreciation					
Depreciation at 1 January 19	20,362	139,718	17,276	-	177,356
Charge for the year	1,207	15,410	6,531	-	23,148
Disposals	(69)	(20,388)	(14,820)	-	(35,277)
Total depreciation at 31 December 19	21,500	134,740	8,987	-	165,227
Net book value					
At 31 December 2019	49,600	49,976	21,030	19,788	140,394
At 31 December 2018	42,330	35,717	4,473	54,178	136,698

9. STOCK

	2019 £'000	2018 £'000
Raw materials	14,832	23,598
Work in progress	14,758	408
	29,590	24,006

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 December 2019

10. DEBTORS

	2019 £'000	2018 £'000
Amounts falling due within one year:		
Trade debtors	3,872	3,594
Amounts owed by PSA and fellow subsidiary undertakings*	233,161	140,406
Group relief receivable	576	2,758
Deferred taxation (see note 13)	2,718	3,503
	<u>240,327</u>	<u>150,261</u>
Amounts falling due after one year:		
Deferred taxation (see note 13)	6,984	6,747
	<u>247,311</u>	<u>157,008</u>

The amount of the net reversal of deferred tax expected to occur next year is £2,718,000 (2018: £3,503,000), relating to the reversal of existing timing differences on fixed assets, tax losses and pensions. The remaining £6,984,000 (2018: £6,747,000) will reverse after more than one year.

*Payment terms for Group amounts is an average of 48 days

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019 £'000	2018 £'000
Trade creditors	127,580	177,925
Amounts owed to PSA and fellow subsidiary undertakings*	141,369	2,997
Taxation and social security	5,060	9,330
Other creditors	3,589	2,199
Accruals and deferred income	2,603	1,018
Group relief payable	15	-
	<u>280,216</u>	<u>193,469</u>

*Payment terms for Group amounts is an average of 60 days

12. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2019 £'000	2018 £'000
Deferred income		
- regional development and assistance grants	1,034	1,130

The value of Regional Development and Assistance grants to be amortised after more than five years is £nil (2018: £nil).

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2019

13. DEFERRED TAXATION

Deferred taxation provided for at 17% (2018: 17%) in the financial statements is set out below:

	Pension scheme deficit £'000	Losses £'000	Accelerated capital allowances £'000	Total £'000
At 1 January 2019	901	3,692	5,657	10,250
Movement in the year:				
Profit and loss account	2,112	409	(2,219)	302
Other comprehensive income	(850)	-	-	(850)
At 31 December 2019	<u>2,163</u>	<u>4,101</u>	<u>3,438</u>	<u>9,702</u>

£9.7 million of the total deferred tax asset has been recognised as at 31 December 2019 (2018: £10.3 million) based on likely timing and level of future taxable profits.

As at 31 December 2019 the amount of unused tax losses is £41.4 million (2018: £36.5 million) and the amount of unused research and development expenditure credit is £40,000 (2018: £121,000). There is no expiry date on timing differences, unused tax losses or tax credits.

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 December 2019

14. PENSIONS

Description of the Plans

The Company has paid contributions to the IBC Vehicles 2017 Pension Plan ("IBC 2017 Plan") and to the VML 2017 Pension Plan ("VML 2017 Plan"). Both plans are of the "defined benefit" type where pensions are determined by an employee's earnings level at retirement and length of service. The assets of the plans are held in trustee-administered funds and are completely separate from the assets of the Company.

The Company also makes contributions to a "defined contributions" type scheme named the Vauxhall Defined Contribution Pension Plan ("VDCPP"). The VDCPP is administered by Fidelity on behalf of the Plan Trustee and its assets are held by independent managers.

Funding

Funding of the IBC 2017 Plan is provided at a level determined after taking independent professional actuarial advice, with the Company meeting the balance of the costs not covered by members' contributions. The Company made payments to Vauxhall Motors Limited in respect of benefits accrued by employees participating in the VML 2017 plan. In addition, the Company made payments directly to the VML 2017 Plan of SMART contributions relating to those of its employees who participated in those plans.

Date of the most recent comprehensive actuarial valuation

Actuarial valuations for funding purposes are carried out at least every three years. The first triennial funding valuations of the IBC 2017 Plan and VML 2017 Plan are being carried out with the effective date of 1 January 2019. For accounting purposes, the Company has employed an independent actuary to carry out an annual valuation to determine the DBO and pension cost. The most recent annual accounting disclosure valuations were based on census data collected as at 31 December 2019.

Financial Reporting Standard 102 "Post-employment Benefits"

The VML 2017 Plan into which the Company contributed during the period is a multi-employer scheme. In the opinion of the Directors, sufficient information is not available to use defined benefit accounting to account for the scheme and to separate out the assets and liabilities of the schemes between different group companies which contribute to it. The Company was not required to pay contributions to VML 2017 Plan to fund any deficit in the scheme and accordingly its participation in VML 2017 Plan has been accounted for on a defined contribution basis in the financial statements of the Company. The pension cost charged in the financial statements in respect of VML 2017 Plan represents the contributions payable by the Company during the year in respect of its participation in the Plan.

The IBC 2017 Plan is a single employer scheme and is accounted for on a defined benefit basis.

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 December 2019

14. PENSIONS continued

Pension cost

The Company's total pension cost for 2019 was £9.4 million (2018: £9.9 million). This figure includes £4.4 million in respect of the net defined benefit cost for the IBC 2017 Plan and £3.2 million in respect of the amount paid by the Company to Vauxhall Motors Limited in relation to its participation in VML 2017 Plan. The total charge relating to VDCPP alone amounted to £1.1million.

Contributions to the Pension Plans

During 2019 the Company made contributions to the plans of £5.0 million (2018: £5.3 million). Additionally the Company makes a contribution each year equal to the annual PPF levy as fixed by the PPF Board and makes contributions on behalf of members in Pensionable Salary Sacrifice.

From 29 March 2019 the Company will pay additional contributions under a Schedule agreed with the Trustees of the IBC 2017 Plan as follows:

For the period from:	to:	£'000
1 January 2019	31 December 2019	617.0
1 January 2020	31 December 2020	2,042.0
1 January 2021	30 September 2021	1,981.5
1 October 2021	31 December 2021	660.5
1 January 2022	31 December 2022	1,362.0
1 January 2023	31 December 2023	62.0

Employee benefit obligations

The amount recognised in the profit and loss account in respect of the schemes is as follows:

	IBC 2017 Plan	IBC 2017 Plan
	2019 £m	2018 £m
Effect of employee service in the current period	4.0	4.3
Plan introductions, changes, curtailments and settlements	-	-
Acquisitions and divestitures	-	-
Net interest on net defined benefit liability	0.4	0.3
Defined benefit cost recognised in the profit and loss account	4.4	4.6
Administration costs incurred during the period	0.5	0.3
Cost recognised in the profit and loss account	4.9	4.9

IBC VEHICLES LIMITED**NOTES TO THE FINANCIAL STATEMENTS****Year ended 31 December 2019****14. PENSIONS continued**

The amount recognised in Other Comprehensive Income in respect of its defined benefit schemes is as follows:

	IBC 2017 Plan	IBC 2017 Plan
	2019 £m	2018 £m
Actuarial (gain)/loss arising during the period	(5.0)	(1.3)
Return on plan assets greater than discount rate	-	-
Re-measurement effects recognised in Other Comprehensive Income	<u>(5.0)</u>	<u>(1.3)</u>

The actual return on IBC 2017 Plan assets was £0.1 million (2018: £nil million)

The total cost relating to the scheme is as follows:

	IBC 2017 Plan	IBC 2017 Plan
	2019 £m	2018 £m
Cost recognised in the profit and loss account	4.9	4.9
Re-measurement effects recognised in Other Comprehensive Income	<u>(5.0)</u>	<u>(1.3)</u>
Total cost relating to defined benefit scheme	<u>(0.1)</u>	<u>3.6</u>

The amount recognised in the balance sheet arising from the Company's obligations in respect of its defined benefit scheme is as follows:

	IBC 2017 Plan	IBC 2017 Plan
	2019 £m	2018 £m
Present value of defined benefit obligations	(12.4)	(13.2)
Fair value of scheme assets	<u>3.9</u>	<u>1.3</u>
Net defined benefit liability	<u>(8.5)</u>	<u>(11.9)</u>

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2019

14. PENSIONS continued

Changes in the defined benefit obligation are as follows:

	IBC 2017 Plan	IBC 2017 Plan
	2019 £m	2018 £m
Opening defined benefit obligation	13.2	9.9
Effect of employee service in the current period	4.0	4.3
Change in assumptions	(3.1)	(0.9)
Interest cost on the defined benefit obligation	0.4	0.3
Re-measurement of the defined benefit obligation	(1.9)	(0.4)
Plan introductions, changes, curtailments, acquisition and settlements	-	-
Divestiture	-	-
Benefits paid from plan assets	(0.2)	-
Closing defined benefit obligation	<u>12.4</u>	<u>13.2</u>

Changes in the fair value of plan assets are as follows:

	IBC 2017 Plan	IBC 2017 Plan
	2019 £m	2018 £m
Opening fair value of plan assets	1.3	0.5
Interest income on plan assets	0.1	-
Return on plan assets (excluding amounts included in net interest cost)	-	-
Employer contributions	3.2	1.1
Benefits paid out	(0.2)	-
Administration costs paid	(0.5)	(0.3)
Divestitures	-	-
Closing fair value of plan assets	<u>3.9</u>	<u>1.3</u>

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS Year ended 31 December 2019

14. PENSIONS continued

The major categories of plan assets are as follows:

	IBC 2017 Plan 2019 £m	IBC 2017 Plan 2018 £m
Other	3.9	1.3
Total fair value of assets	3.9	1.3

The principal actuarial assumptions at the balance sheet date were:

IBC 2017		31 Dec 2019	31 Dec 2018
Date for actuarial assumptions		31 Dec 2019	31 Dec 2018
Plan participant census date		31 Dec 2019	31 Dec 2018
Discount rate for scheme liabilities	% pa	2.2 (DBO) 2.25 (NC)	3.0
RPI inflation	% pa	3.1	3.2
CPI inflation	% pa	2.1	2.2
Rate of salary increase	% pa	2.35	3.2
Pension increases in payment			
- Guaranteed LPI (RPI to maximum of 5%)	% pa	3.0	3.1
- Guaranteed LPI (RPI to maximum of 2.5%)	% pa	2.2	2.2
- CPI maximum of 3%	% pa	1.9	2.0
Rate of increase in pensions in deferment			
- CPI capped at 5%	% pa	2.1	2.2
- CPI capped at 2.5%	% pa	2.1	2.2
Future life expectancies from age 65			
- Male currently aged 65	years	20.4	21.3
- Female currently aged 65	years	21.1	22.3
- Male currently aged 50	years	21.4	22.6
- Female currently aged 50	years	22.3	23.7

Assumptions at 31 December 2019

	2019	2018
Assumed retirement age	62 for main benefit and top up pension	62 for main benefit and top up pension
	65 for SAP benefit	65 for SAP benefit
Commutation	20% of main benefit	20% of main benefit
		60% of top up pension
Mortality assumptions:		
Base mortality table: SAPS 'S2'	90% for males 125% for females	114% for males 128% for females
Future improvements in longevity	CMI 18 projections with a 1.25% p.a. long term rate of improvement	CMI 16 projections with a 1.5% p.a. long term rate of improvement

IBC VEHICLES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 December 2019

15. CALLED UP SHARE CAPITAL AND RESERVES

	2019 £'000	2018 £'000
Allotted, called up and fully paid:		
239,000,000 (2018: 239,000,000) ordinary shares of £1 each	239,000	239,000

Called-up share capital represents the nominal value of shares that have been issued. The Company has one class of ordinary shares which carry no right to fixed income.

The profit and loss reserve represents cumulative profits or losses net of dividends paid and other adjustments.

16. COMMITMENTS

At 31 December 2019 there are capital expenditure commitments of £0.6 million which are contracted for at the balance sheet date but not provided for in these financial statements (2018: £5.3 million).

17. ULTIMATE PARENT UNDERTAKING

At 31 December 2019, the ultimate parent company and controlling entity of the Company, and parent of the largest group for which consolidated accounts are prepared of which this Company is a part, was Peugeot S.A., a company registered in France. The financial statements of Peugeot S.A. are available from 7 Rue Henri Sainte-Claire Déville, 92500 Rueil-Malmaison, France.

The immediate parent company and controlling entity of the Company, and parent of the smallest group for which consolidated accounts are prepared of which this Company is a part, is Opel Automobile GmbH, a company registered in Germany. The financial statements of Opel Automobile GmbH are available from Bahnhofplatz, 65423 Rüsselsheim am Main, Germany.

18. RELATED PARTY TRANSACTIONS

The Company has taken advantage of the exemption granted by paragraph 33.1A of FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" not to disclose transactions with Peugeot S.A. group companies or interests of the Peugeot S.A. group who are related parties.

As detailed in note 14, the Company made contributions to the IBC Vehicles 2017 Pension Plan ("IBC 2017 Plan"). Pensions administration costs were charged directly to IBC 2017 Plan and included in the figures disclosed above, are 0.1 million (2018: £0.4 million). From 1st April 2019 all supplier expenses incurred by the IBC 2017 Plan will not be paid for by IBC Vehicles Limited. The amount that IBC Vehicles Limited has incurred for the April to December period is £120,746.97.

In due course the Company may incur pension investment costs which will also be charged to IBC 2017 Plan, however there are no amounts to be disclosed in the current year.

19. SUBSEQUENT EVENTS

As IBC Vehicles receive funding from Opel Automobile GmbH ("Opel") there is nothing to report in regards to COVID-19 in this instance. Please refer to the going concern note on page 18 which provides a more detailed summary of the situation.