REGISTERED CHARITY NUMBER: 295873

REPORT OF THE TRUSTEES AND AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2019 FOR THE FOUNDATION FOR CONDUCTIVE EDUCATION

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 July 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Foundation for Conductive Education (NICE) aims to develop, advance and teach the science of Conductive Education.

Conductive Education originated in Hungary in the 1940s as a unique form of education and rehabilitation for people with neurological motor disorders such as cerebral palsy, stroke, multiple sclerosis and Parkinson's.

Conductive Education is based upon a "simple" concept of human potential which means that everyone has the capability to learn and develop irrespective of their starting point. Whilst most of us agree with this statement, in practice many systems place barriers and boundaries on this learning. People with disabilities frequently spend much of their time being assessed for what they "cannot do" rather than what potential they have. Conductors are highly trained to observe this potential in a person and to nurture their development and devise structured programmes to enable success. Conductive Education combines education, psychology and medical science and considers all aspects of the person simultaneously.

Vision, Mission and Values

Vision

Our vision is of a society where children and adults with neurological motor disorders are respected as having the potential to learn and are supported in achieving this.

Mission

Our mission can be summarised as follows.

- 1. To push the boundaries of human potential for children and adults with neurological movement disorders by teaching them, through Conductive Education, a range of skills which promote an active lifestyle and new opportunities in society.
- 2. To deliver training activities which challenge perceptions on the abilities of children and adults with neurological movement disorders and to ensure standards of excellence in Conductive Education.

Values

Our values can be summarised as follows.

- 1. Children and adults with neurological motor disorders have the right to highly specialised teaching relevant to their individual needs and values.
- 2. Conductive Education should be made more readily available and accessible as a choice for education and/or rehabilitation.
- 3. Families of children and adults with motor disorders should be viewed as experts and play a role in developing services to meet their needs.
- 4. To provide a safe environment in which children and adults can thrive, learn and develop, where all aspects of their welfare will be protected and where they feel valued and listened to.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

OBJECTIVES AND ACTIVITIES

Significant activities

Significant activities undertaken by NICE during the year ended 31 July 2019 to help children and adults who have a primary neurological movement disorder include the following.

0	The Milestone Club	For children aged between 0 and 3 years of age working alongside parents/guardians.
0	The Red Boots Nursery	For children aged between 3 and 5 years of age.
0	The Red Boots School	For children aged between 5 and 11 years of age following a primary school curriculum.
0	Intensive movement training	For children aged between 7 and 14 years of age receiving 2 or 3 week block placements.
o	Mainstream school sessions	For children with developmental co-ordination disorders.
o	Adult Conductive rehabilitation and treatment	Regular sessions for adults living with the effects of Parkinson's, strokes, multiple sclerosis, cerebral palsy and other neurological movement disorders.

Safeguarding policy

We review our responsibilities as laid out in the Charity Commission's guidance of strategy for dealing with safeguarding issues charities and confirm that we have complied with statutory requirements in respect of reporting, investigating and learning from any safeguarding incidents. In the period covered by these financial statements, the trustees were not aware of any incidents that were required to be reported to the Charity Commission.

NICE is committed to the safeguarding of vulnerable adults and children. Safeguarding alerts and incidents are reported to trustees as part of our governance oversight and structure. We have policies and procedures for the safeguarding and protection of people who use our services and provide regular staff training.

Public benefit

Ensuring our work delivers our aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also helps us to ensure that our aims, objectives and activities remain focused on our stated purposes.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

The focus of our work

The focus of NICE continues to be the development, advancement and teaching of the science of Conductive Education.

All of our work is achieved through the practice of Conductive Education.

Who can benefit?

Conductive Education focuses on children and adults who have a primary neurological movement disorder.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

OBJECTIVES AND ACTIVITIES

Public benefit

In children this is typically cerebral palsy, global development delay or developmental co-ordination disorders. It does, however, not preclude children with genetic or rare conditions which present a primary movement problem.

In adulthood this will also include acquired conditions such as Parkinson's, strokes, multiple sclerosis or brain injury.

Alongside the person with the disability we believe that families also need support throughout their journey. With this in mind, we provide a range of additional workshops, support sessions and training for parents, carers, guardians and wider family members.

STRATEGIC REPORT

Achievement and performance

Charitable activities

How our activities deliver public benefit

In setting our objectives and planning our activities the trustees have given careful consideration to the Charity Commission's general guidance on public benefit, including the guidance on public benefit and fee charging.

All of our charitable activities focus on our ability to develop, advance and teach the science of Conductive Education and to ensure that we deliver benefit to the public not only to the children and adults that we help through Conductive Education but also to their families and carers who support them.

Key achievements and successes during the period include the following

Highlights

During the year ended 31 July 2019 we worked with 80 families in our children's services department and 240 in our adult services department.

Other highlights during the year include the following.

- O Welcoming 9 new conductors into the "world" via our undergraduate programme.
- o Training 32 professionals at postgraduate level.
 - Introducing a new multidisciplinary conductor qualification in the UK which also runs in Australia, Canada,
 Finland and Sweden as well as a further 31 conductor assistants training across the UK, demonstrating the
 breadth of our impact, not just here at NICE, but in the wider Conductive Education (CE) field.

In order to achieve this we have been successful in raising voluntary income through the amazing support of so many people, companies and other organisations. We are indebted to everyone who gave us a donation across the year. Without such generosity our services would not exist and we would be unable to provide a lifeline to so many families at their time of need. We wish to extend our thanks to every single person who gave us money, time and/or expertise and helped us along our journey.

Fundraising highlights

In order to provide these services we are very reliant on our fundraising efforts. We have hosted and managed a number of events over the year. We are also indebted to all of our individual, community, corporate and trust supporters who have made this year possible. We can't thank you all enough for all that you do for us.

Events – annual 2018 NICE Ball

We hosted a number of events over the year, one highlight being our annual ball, hosted by Ed James from Heart FM. It was an amazing event which everyone enjoyed and went on to raise a fantastic surplus of £18,944 which all went directly to supporting our services for children and adults.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STRATEGIC REPORT Achievement and performance Charitable activities

o Events - Wolf Run

The Office Agents Society (OAS) supported us as a charity of the year and some of their members undertook the Wolf Run for us. Pictured below are some members of the OAS who participated in the Wolf Run event. A huge thank you to them for all of their support.



Events – Global's Make Some Noise

This campaign raised enormous awareness for our services as well as providing vital funding for our pre-school. It was a week of fun-filled events with events such as a parent completing the 3 Peaks Challenge alongside Ed James and our very own Mr NICE biscuit supporting an abseil. This all generated a great deal of radio coverage of our work. Global had pledged £46,946 to NICE but on the great cheque reveal we found out that they had in fact raised an exceptional £98,000 for NICE! This will fund the salaries of two conductors in our pre-school from April 2019 to April 2021 and will help us secure these free services for local families to come to NICE.





REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STRATEGIC REPORT

Achievement and performance

Charitable activities

Events – Orlaith the Way to London

This fundraising initiative was started by a parent of one of our pre-school children. On May 25 2019 40 cyclists cycled 120 miles, finishing on Westminster Bridge in London, and surpassed all expectations by raising a phenomenal £65,958 against their target of £10,000! This was a massive challenge and one which not only raised money for us but also raised awareness of our work.

Pictured below are some participants of the Orlaith Way to London event. We are so grateful to each and every one of them for their effort in not only cycling but also raising vital funds for our work.

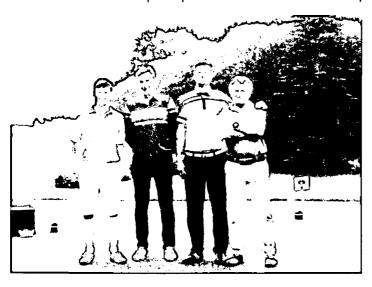


Events – NICE Golf Day

The annual NICE Golf Day raised £6,113. Special thanks goes to Aspen Bridging and S&U plc for their fantastic support as our main sponsors for the event to NICE trustee, Ian Sharp, for his help in organising the day and negotiating a competitive rate.

Considering only 11 teams participated (we can accommodate up to 20 teams) this was a fantastic amount raised which is testament to supporter generosity.

Pictured below are some participants in the annual NICE Golf Day.



REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STRATEGIC REPORT Achievement and performance Charitable activities

Events – NICE Heights Charity Abseil

One of our highlights of the year was when our very own children and adults took the gauntlet and abseiled 100 feet from a viaduct bridge. Not only did they show such courage to even do this but they also served as a reminder to all of us that we can all do amazing things if we want to! In the process they also raise over £5,000 to support our services in the future. We are so proud of their achievements.









We should like to thank everyone who has supported us in making a difference, through their generosity, and also to all of our staff for their dedication and hard work. We should finally like to thank all of the amazing families we work with. It has been a very "NICE" year.



REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STRATEGIC REPORT Achievement and performance Charitable activities

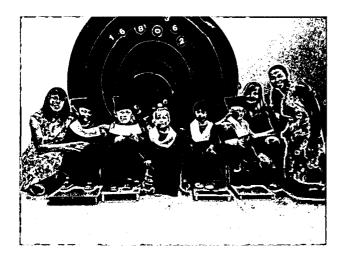
Children's services

We were very proud to receive an OUTSTANDING Ofsted grade in May 2019. This is our third OUTSTANDING grade in a row (2013, 2016 and 2019) and is high recognition of our nursery and school provision. It also served to demonstrate our ability to link current educational requirements with Conductive Education to meet the highest possible standards of education for our pupils.

The report included the following statements.

- o "Professional development is outstanding. Teaching staff are trained effectively in the demanding and challenging conductive education method. They use this exceptionally well and dramatically improve pupils' life chances."
- o "The early years and foundation stage are outstanding. Children flourish as a result of exceptional leadership, teaching and care."
- o "The school has been a huge support to our family. They are fully in tune with my child's needs and ability and keep me regularly informed with progress and next steps. The staff are so dedicated and driven to help the children reach their best potential, more so that I have seen in any other school." (Parent view from Ofsted report).

Our nursery graduates of 2019 are looking quite rightly very proud of their achievements. Congratulations to all of them for their hard work, determination and wonderful success.





REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STRATEGIC REPORT

Achievement and performance

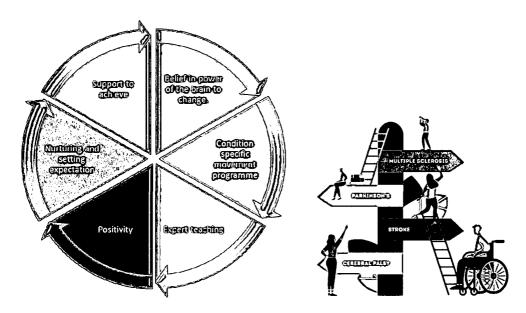
Charitable activities

Adult services

Our adult services department worked on developing a new range of services, the NICE Road to Wellness. This service will be launched in September 2019 and will direct our work over the coming years. This work has been very important in helping us reframe CE in the context of new thinking around neuroplasticity, emotional resilience and wellbeing. We have identified 6 main factors where Conductive Education can support wellbeing or adults with neurological movement disorders.

These are achieved through our own unique approach through the delivery of Conductive Education.

This is illustrated as follows.



6 DIRECTIONS TOWARDS WELLNESS

- Physical activity focussed on improving skills.
- o Emotional resilience to deal with the ups and downs of the condition.
- O A new direction of self-control, determination and potential.
- o Knowledge and understanding of how to regain control over the condition.
- o A new pathway to optimal living.
- o Social support amongst others who understand the condition and are in a similar situation.

We have also introduced brand new courses for adults with Parkinson's, MS and who are recovering from a stroke which will enhance our approach.

https://conductive-education.org.uk/adult-services/

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STRATEGIC REPORT

Achievement and performance

Charitable activities

• The Conductive College and Training

The core activities of the Conductive College have remained throughout the year.

We currently provide the following courses.

- o OCN West Midlands: Level 3 conductor assistant course.
- o BA Hons Conductive Education with Qualified Conductor Status (in conjunction with Birmingham City University). https://www.bcu.ac.uk/courses/conductive-education-ba-hons-2019-20
- o MA in Conductive Education and MA in Special Education (in conjunction with Birmingham City University). https://www.bcu.ac.uk/courses/education-ma-2019-20

In addition to the above course, we launched our first annual online Conductive Education Journal in November 2018. https://conductive-education.org.uk/wp-content/uploads/2018/12/00185-NICE-Conductive-Journal Print-16118.pdf

This has provided a forum for both young and experienced professionals to share their learning and practice more widely.

We also introduced a new brand for our college. We feel that this is more up-to-date and also helps the Conductive College to gain its own identity.





Our first three UK MD Conductors starting their training along with their tutors.

Over the year our training portfolio has expanded and now includes new, exciting postgraduate training to become a qualified conductor. This is currently being run in Canada, Australia and in the UK. We hope that this will continue to expand in the future and help us secure more qualified conductors to ensure expansion of the availability of CE in the future.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STRATEGIC REPORT

Financial review

Financial position

During the financial year we achieved a surplus of £24,949 compared to a surplus of £44,505 in the previous year.

Excluding depreciation this represents a surplus of £27,076 for the year ended 31 July 2019.

Income for the year ended 31 July 2019 decreased to £1,015,363 compared to £1,071,525 last year, with increases in Children's services income, Training services income and donations and legacies being more than offset by a decrease in Adult services income following the cessation of a long-term grant from the Big Lottery Fund and Birmingham City Council.

Voluntary income totalling £523,135 (consisting of donations, legacies and fundraising activities) showed an increase of 13.6% compared to the year ended 31 July 2018.

Costs were well controlled during the year at £990,414 with a 3.6% decrease compared to the year ended 31 July 2018.

As at 31 July 2019 our total reserves now stand at £908,582 compared to £883,633 as at 31 July 2018.

Although we have net current liabilities of £197,434 as at 31 July 2019, this includes deferred income of £130,034 which will be available during the year ended 31 July 2020.

We also have fixed and variable term loans outstanding totalling £338,957 as at 31 July 2019 with Lloyds Banking Group. All due repayments concerning these loans have been made during the year ended 31 July 2019 and total outstanding loans with Lloyds Banking Group reduced by £38,307 as at 31 July 2019 compared to as at 31 July 2018.

Lloyds Banking Group continue to give us ongoing support with an overdraft facility of £200,000.

Reserves policy

Reserves will be spent at the trustees' discretion in furtherance of NICE's objects.

NICE's policy on reserves includes detailed procedures and covers the following.

- The reasons why NICE needs reserves.
- o The level of reserves which the trustees believe NICE needs.
- The steps which NICE takes to establish/maintain its reserves at the agreed level.
- O The procedures to monitor and review the policy.

Unrestricted funds are required by NICE for the following reasons.

- o To cover administration, fundraising and marketing and support costs without which NICE could not function.
- o To provide funds which can be designated to specific projects to enable these to be undertaken at short notice.

The trustees have reviewed NICE's needs for reserves in line with the guidance issued by the Charity Commission. The trustees believe that to ensure that NICE can run effectively in the event of unforeseen circumstances that free reserves should be at a level of three months costs.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STRATEGIC REPORT

Financial review

Reserves policy

As at 31 July 2019 NICE's free reserves are insufficient to satisfy our current reserve policy. Our unrestricted reserves also include significant illiquid assets in the form of our land and buildings.

Given our high dependency upon local authority fees and grant income, we are continually working to increase our reserves through voluntary income sources and by developing fee-paying services.

The level of reserves will be monitored and reviewed by the trustees annually.

Going concern

Our forward financial projections show a positive cashflow position at the end of the next period.

No matters have come to the attention of the trustees which might suggest that NICE will not be able to maintain its current activities for the foreseeable future and, given that the bank have confirmed their ongoing support of NICE to the beginning of August 2020 and have indicated that there is no reason for this support not continue on the same basis beyond that point, they have therefore considered that it is appropriate for the financial statements to be prepared on the going concern basis.

Principal risks and uncertainties

The Board of Trustees has responsibility for ensuring that there are effective risk management and systems of internal control in place to manage the charity's major risks and to support the achievement of our strategic objectives.

The principal risks to the charity and how these are managed are set out below.

Risk - financial performance and sustainability

Risk concerning financial performance and sustainability includes any significant reduction in fundraising due to economic conditions. This risks undermining our ability to meet the needs of our users and to meet our strategic aims.

Risk concerning financial performance and sustainability is managed by the holding of reserves and a regular review of charity reserves. Senior management and the Board of Trustees also regularly review and scrutinise the charity's short and medium-term financial position.

Risk - safeguarding of vulnerable and young people

Risk concerning the safeguarding of vulnerable and young people includes negligence in relation to safeguarding policies or when practice results in or contributes to serious harm or injury to a young person or vulnerable adult and damages NICE's reputation.

Risk concerning the safeguarding of vulnerable and young people is managed by safeguarding training for all employees working directly with vulnerable and young people.

Risk – information security

Risk concerning information security includes serious data protection or security failure which may result in legal and contractual issues, reputational damage and potential fines and loss of income.

Risk concerning information security is managed by having a structure in place for Data Protection Act (DPA) monitoring and compliance and by the routine testing of IT systems to identify and security weaknesses.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STRATEGIC REPORT

Future plans

NICE positioning of services

Over the past few years we have been working at identifying a more sustainable model of service delivery and positioning ourselves in new areas to promote services and attract funding support. A number of new initiatives have been introduced which have re-shaped our service delivery to where we are today. As a charity we have a commitment to evaluating our services on an on-going basis, always striving to achieve the highest possible level of expertise and practice for our families. Each service is based on fundamental principles which drive the way we work and guide us in planning our staffing and financial structure. For the year ended 31 July 2019 these have been revised based on our work to date.

- Children's services
- O We will continue to offer free pre-school placements (0-5 years) for families who may not yet be able to access local authority funding for their child. This has enabled us to support parents through their journey into the world of "special educational needs" whilst ensuring that their child receives Conductive Education services. These are totally funded through voluntary income sources.
- O We will continue to offer pro bono legal support and staff training to provide a greater level of expertise to support our families. This has formed a regular part of our service to ensure parents feel empowered and supported to ensure that their child receives the support necessary to make the highest level of progress during their academic journey.
- O We will continue to offer full-time primary school placements funded via Education Health Care Plans (EHCP) in co-operation with local authorities.
- O We will continue to offer part-time primary school placements. These have been designed to meet parental demand and also the needs of mainstream schools to ensure the best possible educational experience for children with special educational needs. This model has proved very successful and forms a major part of our work with children at primary school age. These also form part of the EHC Plan in co-operation with local authorities and schools.
- The introduction of a bursary sponsorship to "top up" local authority funding enables us to attract full-time and part-time pupils and to meet their needs through the delivery of Conductive Education. We believe that every child should have a tailored educational experience which does not just "meet their needs" but indeed maximises their potential. This requires funding "over and above" that made available for our pupils and for this we seek additional support in the form of bursaries. By doing this we can offer the best possible educational journey for all of our children.
- We will strive to always work at the highest level possible and maintain our current work which has been graded as OUTSTANDING by Ofsted in May 2019.
- Adult services
- O We will continue to commit to providing initial free services to new people coming to NICE. This enables people, irrespective of their financial situation, to experience the benefit of Conductive Education as an approach to their health, wellbeing and development for the future.
- The NICE Road to Wellness is the launch of a new range of services which have been developed in conjunction with service users' needs and feedback from our current families. These new services include the following.
 - o Positive Parkinson's programme.
 - o New Steps to stroke recovery.
 - o Neuro-movement course for people with MS.
 - o Falls Prevention for people with Parkinson's.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STRATEGIC REPORT

Future plans

- O Mirror box therapy for stroke survivors.
- O Balance and advanced walking for people with MS.
- O NICE Speech development for people with Parkinson's.
- o We will continue to provide bursary funded services for adults wishing to attend longer term sessions. We believe that living with a neurological condition is a long-term journey and we want to ensure that all of our families receive specialist help and support throughout this time. In order to do this we will commit to subsidising the fee for our services, through bursary funding, to ensure that more people can attend.
- The Conductive College and Training
- We will continue to provide the full range of accredited courses through our partnership with Birmingham City University.
- O We will honour our commitment to supporting the development and standard of Conductive Education service provision by expanding our training opportunities for professionals. We will continue to run and expand our multi-disciplinary Conductor course both here in the UK and internationally.
- We wish to embrace the experience and expertise of conductors worldwide by training and involving them in the delivery of relevant training activities.
- We aim to work in collaboration with CE centres nationally and internationally on areas of common working and practice. To facilitate this in the UK we will continue to host the CE Consortium.
- O We will represent the Conductive College on the board of the Professional Conductors Association through an appointed committee member.
- Strategic priorities 2019 to 2021
- o To recruit to our new adult services and demonstrate our position in the field of wellness and wellbeing.
- To maximise capacity in pre-school services.
- O To sustain our level of academic excellence in nursery and school services and ensure continued recruitment from pre-school.
- To develop an academic and professional understanding of Conductive Education and link to new thinking around disability, neurology and learning.
- o To develop a robust fundraising strategy to achieve a minimum voluntary income target of £460,000.
- To increase social media presence and provide a clear marketing message.
- o To listen to and respond to the needs of our families.
- To focus on defining the link between physical and mental health in our population.
- o To ensure that the wellbeing of all staff remains high on our agenda as an employer.
- To continue to closely monitor our financial security and be proactive in responding to any changes identified.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Foundation for Conductive Education (NICE) is a company limited by guarantee (company registration number 2083754) which was incorporated on 12 December 1986 and achieved charitable status on 10 February 1987 (charity registration number 295873).

NICE was established under a Memorandum of Association which established the objects and powers of NICE and is governed under its Articles of Association.

In the event of NICE being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

We draw upon a wide range of skills mix for our Trustee Board ranging from specialist skills (such as education, local government), professional skills (such as law and accountancy) and broad commercial skills.

All of our trustees have current or past experience of being a trustee, director or partner in either a charity, commercial or professional organisation.

Furthermore, all of our trustees give their time voluntarily and receive no benefits from NICE. Any expenses reclaimed from NICE by trustees are set out in the notes to financial statements.

Organisational structure

Ultimate responsibility for NICE resides with the membership which exercises power through a Board of Trustees.

The Board of Trustees comprises both elected members and the nominees of certain institutions with elected members always in the majority.

The Board of Trustees meets routinely four times a year and is joined in its discussions by co-optees from users and staff and by the NICE's directorate. A vital function of the Board of Trustees is to review at every meeting the progress of NICE's development plan.

A scheme of delegation is in place and day to day responsibility for the provision of NICE's services rests with the chief executive. The chief executive is responsible for ensuring that NICE delivers the services specified and that key performance indicators are met. The chief executive also has responsibility for the day to day operational management of NICE, individual supervision of the staff team and ensuring that the team continue to develop their skills and working practices in line with good practice.

Induction and training of new trustees

New trustees undergo an orientation day to brief them on legal obligations under charity law, the content of NICE's Memorandum and Articles of Association, the committee and decision-making process and the recent financial performance of NICE.

During the induction day they meet key employees and other trustees.

Trustees are encouraged to attend appropriate external training events where these will facilitate the understanding of their role.

Key management remuneration

In the trustees' opinion, the key management personnel of NICE responsible for the direction, control, running and operation of NICE on a day to day basis consists of the Board of Trustees and the Chief Executive.

Key management personnel - trustees

All trustees give of their time freely and no trustee received remuneration during the year.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

Details of trustees' expenses and related party transactions are disclosed in notes 11 and 24 to the financial statements.

Key management personnel - chief executive

The pay of the NICE's senior staff is reviewed annually and normally increased based upon the position of NICE's finances and the cost of living in general.

Risk management

The trustees have a duty to identify and review the risks to which NICE is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

During the year the chief executive identifies the major risks facing NICE. These are assessed in terms of their likelihood of occurrence and potential impact. Corrective actions are set out to mitigate these risks and responsibility for their monitoring and implementation put in place. This is reviewed regularly at the quarterly trustees' meetings through the chief executive's report to the trustees.

A major risk to NICE is financial stability given our high dependency on voluntary income. This is monitored through rigorous cashflow forecasting on a weekly basis, regular meetings with our bank relationship manager and quarterly reports to the Board of Trustees. The chief executive meets monthly with a trustees finance sub-committee.

With reference to operational risk, we work with a wide range of operational policies (eg health and safety, safeguarding and POVA) which set out to identify potential risks and actions to mitigate them. Where necessary, we undertake individual risk assessments.

We also have full insurance cover for public, employer, product and professional liability.

Fundraising

NICE's fundraising during the year ended 31 July 2019 was undertaken by staff and volunteers and not by any professional fundraisers or commercial companies.

The majority of our income comes from voluntary donations from our supporters. Through the fundraising efforts of our staff and supporters we are generating financial resources to enable us to provide our services.

We have a wide portfolio of fundraising activities to generate voluntary donations towards the services we provide. Our Board of Trustees is deeply committed to building relationships and trust with our supporters and is committed to the strengthening of oversight and assurance concerning our fundraising programmes and in ensuring compliance and best practice in these areas.

We continue to be committed to addressing any expression of dissatisfaction on the part of our supporters and to examining ways to improve the levels of our service to them.

NICE is registered with the Fundraising Regulator. There have been no failures to comply with the Fundraising Code of Practice or requirements of the Regulator.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

2083754 (England and Wales)

Registered Charity number

295873

Registered office

Cannon Hill House Russell Road Moseley Birmingham

Trustees

B13 8RD

Elected trustees

The following trustees have been appointed to the Board of Trustees by election in accordance with NICE's Articles of Association and, except where stated, have served throughout the period since 1 August 2018.

David Wood (Chairman)

Sarah Collett

Anthony Coombs

Graham Coombs

Keith Dudley

Les Lawrence

Kevin Mattinson

Andrew Moss

Ian Sharp

Jayne Titchener

Appointed trustees

The following trustees have been appointed to the Board of Trustees by their respective Appointing Bodies in accordance with the NICE's Articles of Association.

Councillor Martin Straker Welds

Birmingham City Council

Co-opted trustees

Lisa Bryan

Appointed 18 October 2018

Company secretary

Marie McCann

Chief executive

Melanie Brown

Senior Statutory Auditor

Peter Smith ACA

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

REFERENCE AND ADMINISTRATIVE DETAILS - CONTINUED

Independent auditors

J W Hinks LLP Chartered Accountants and Statutory Auditors 19 Highfield Road Edgbaston Birmingham B15 3BH

Solicitors

ShakespeareMartineau LLP No 1 Colmore Square Birmingham B4 6AA

Banker

Lloyds Bank plc University of Birmingham Branch 142 Edgbaston Park Road Birmingham B15 2TY

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 JULY 2019

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of The Foundation for Conductive Education for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

RD Wood - Trustée

The auditors, J W Hinks LLP, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 24 October 2019 and signed on its behalf by:

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REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE FOUNDATION FOR CONDUCTIVE EDUCATION (REGISTERED NUMBER: 2083754)

Opinion

We have audited the financial statements of The Foundation for Conductive Education (the 'charitable company') for the year ended 31 July 2019 on pages twenty-one to forty-seven. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE FOUNDATION FOR CONDUCTIVE EDUCATION (REGISTERED NUMBER: 2083754)

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities set out on page eleven, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Peter Smith ACA (Senior Statutory Auditor) for and on behalf of J W Hinks LLP Chartered Accountants and Statutory Auditors
19 Highfield Road Edgbaston
Birmingham
B15 3BH

Date: 24 October 2019

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 JULY 2019

				2019	2018
		Unrestricted	Restricted	Total funds	Total funds
	Note	fund £	funds £	£	£
INCOME AND ENDOWMENTS FROM	11010	Ľ	L	L	Ľ
Donations and legacies	2	114,095	341,739	455,834	366,106
Charitable activities	5	,,,,,	2 .2,. 22	.55,55	300,200
Children's services		164,255	-	164,255	109,160
Adult services		123,410	1,102	124,512	298,509
Training services		203,460	-	203,460	203,446
Other trading activities	3	67,301	_	67,301	94,304
Investment income	4	1	-	1	
Total		672,522	342,841	1,015,363	1,071,525
EXPENDITURE ON					
Raising funds	6	100,879	-	100,879	106,367
Charitable activities	7				
Children's services		189,040	245,216	434,256	424,079
Adult services		180,182	86,118	266,300	311,382
Training services		<u> 188,979</u>	-	188,979	185,192
Total		659,080	331,334	990,414	1,027,020
NET INCOME		13,442	11,507	24,949	44,505
Net movement in funds		13,442	11,507	24,949	44,505
RECONCILIATION OF FUNDS					
Total funds brought forward		860,372	23,261	883,633	839,128
TOTAL FUNDS CARRIED FORWARD		873,814	34,768	908,582	883,633

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

BALANCE SHEET AT 31 JULY 2019

		Unrestricted fund	Restricted funds	2019 Total funds	2018 Total funds
	Note	£	£	£	£
FIXED ASSETS					
Tangible assets	15	1,405,017	-	1,405,017	1,407,144
Investments	16	1		1	1
		1,405,018	-	1,405,018	1,407,145
CURRENT ASSETS					
Debtors	17	30,128	-	30,128	67,710
Cash at bank and in hand		(34,527)	34,768	241	25,810
		(4,399)	34,768	30,369	93,520
CREDITORS					
Amounts falling due within one year	18	(227,803)		(227,803)	(276,945)
NET CURRENT ASSETS/(LIABILITIES)		(232,202)	34,768	(197,434)	(183,425)
TOTAL ASSETS LESS CURRENT LIABILITIES		1,172,816	34,768	1,207,584	1,223,720
CREDITORS Amounts falling due after more than one year	19	(299,002)	_	(299,002)	(340,087)
NET ASSETS		<u>873,814</u>	34,768	908,582	833,633
FUNDS	23				
Unrestricted funds	23			873,814	860,372
Restricted funds				34,768	23,261
TOTAL FUNDS				908,582	883,633

BALANCE SHEET - CONTINUED AT 31 JULY 2019

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 24 October 2019 and were signed on its behalf by:

R D Wood - Trustee

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2019

	Notes	2019 £	2018 £
Cash flows from operating activities:		_	_
Cash generated from operations	1	8,972	133,500
Net cash provided by (used in) operating activities		8,972	133,500
Cash flows from investing activities:			
Purchase of tangible fixed assets		-	-
Interest received		1	
Net cash provided by (used in) investing activities		1	
Cash flows from financing activities:			
New loans in year		(20.202)	(22.242)
Bank loan repayments in year Capital repayments in year		(38,307)	(33,243)
Capital repayments in year		<u>(1,224</u>)	(1,224)
Net cash provided by (used in) financing activities		<u>(39,531</u>)	<u>(34,467</u>)
Change in cash and cash equivalents in the			
reporting period		(30,558)	99,033
Cash and cash equivalents at the beginning of the	•		(70.000)
reporting period	2	25,810	<u>(73,223</u>)
Cash and cash equivalents at the end of the			
reporting period	2	(4,748)	25,810

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 JULY 2018

1.	RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACT	IVITIES	
		2019	2018
		£	£
	Net income for the reporting period (as per the statement of financial		
	activities)	24,949	44,505
	Adjustments for:		
	Depreciation charges	2,127	8,198
	Interest received	(1)	-
	(Increase)/decrease in debtors	37,582	46,474
	Increase/(decrease) in creditors	(55,685)	34,323
	Net cash provided by (used in) operating activities	<u>8,972</u>	133,500
2.	ANALYSIS OF CASH AND CASH EQUIVALENTS		
		2019	2018
		£	£
	Cash in hand	90	109
	Notice deposits (less than 3 months)	151	25,699
	Overdrafts included in bank loans and overdrafts falling due within one		
	year	(4,989)	
	Total cash and cash equivalents	(4,748)	25,810

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2019

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

General information

The Foundation for Conductive Education (NICE) is a charity incorporated in England and Wales. The address of NICE's registered office is Cannon Hill House, Russell Road, Moseley, Birmingham, B13 8RD.

Accounting convention

The financial statements of NICE, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2015)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", the Companies Act 2006 and the Charities Act 2011.

The financial statements have been prepared using the historic cost convention as modified to include certain financial instruments at fair value and are presented in sterling which is the functional currency of NICE, rounded to the nearest £1.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

COMPANY STATUS

NICE is a company limited by guarantee.

NICE had 108 members as at 31 July 2019 (2018 - 108) all of whom have given an undertaking to contribute up to £1 each if called upon to do so in the event of NICE being wound up.

GOING CONCERN

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The expected level of income and expenditure is sufficient with the level of reserves for the Foundation to be able to continue as a going concern.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

1. ACCOUNTING POLICIES - continued

INCOME

All income is recognised in the Statement of Financial Activities once NICE has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For donations to be recognised NICE will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of NICE and it is probable that they will be fulfilled.

For legacies to be recognised, entitlement is the earlier of NICE being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to NICE. However, it is not always possible to measure the amount expected to be distributed. On these occasions the legacy is treated as a contingent asset and disclosed.

Fees charged for services provided by NICE such as children's services, adult services and training services are recognised as the services are being performed. Income received in advance of the service being performed is deferred.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for NICE. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred. Other income includes membership fees which are recognised evenly over the membership period and conferences and sales of merchandise which are accounted for when the conference takes place or when merchandise has been delivered to the purchaser.

NICE receives local authority grants and grants from other third parties in respect of its activities. Income from local authority grants and grants from other third parties are recognised at fair value when NICE has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Investment income is earned through holding assets such as cash on deposit. It includes interest receivable. Interest income is recognised using the effective interest rate method and is recognised as NICE's right to receive payment is established.

GIFTS IN KIND

Where NICE receives goods or services by way of gifts in kind, the market value of the gift is accounted for in the Statement of Financial Activities as an incoming or outgoing resource.

Where NICE receives a donated fixed asset, the market value of the asset is treated as an incoming resource and capitalised as a fixed asset in the Balance Sheet.

Volunteers' time is not recognised in the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

1. ACCOUNTING POLICIES - continued

EXPENDITURE

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

It is categorised under the following headings.

- Costs of raising funds.
- o Expenditure on charitable activities.

Costs directly attributable to the activities below are allocated to the activity to which they relate. Where employees work for more than one activity their salary cost is apportioned on the basis of time spent on each activity.

The cost of generating funds includes direct expenditure incurred on fundraising applications and activities and a proportion of management overheads.

Conductive services comprise all direct costs which have been incurred by NICE in providing conductive education services and meeting its charitable objects.

Support costs are those that assist with the work of NICE but do not directly represent charitable activities and include office costs, governance costs and other administrative costs.

Governance costs represent the costs incurred in connection with the administration of NICE and compliance with constitutional and statutory requirements.

TANGIBLE FIXED ASSETS

Tangible fixed assets are stated at cost or valuation less accumulated depreciation.

Depreciation is calculated to write off the cost or valuation of fixed assets to their estimated residual value on a straight line basis at the following rates.

Freehold land and property	Not depreciated
Motor vehicles	20%
Computer equipment	25%
Fixtures and fittings	20%

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset and is recognised in net income/(expenditure) for the year.

Depreciation is not provided in respect of freehold land and property. The trustees consider that this policy is necessary in order for the financial statements to give a true and fair view because current values and changes in current values are of prime importance rather than the calculation of systematic annual depreciation.

TAXATION

NICE is exempt from corporation tax on its charitable activities.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash in hand and deposits held at call with banks. Bank overdrafts are shown within borrowings in current liabilities.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

1. ACCOUNTING POLICIES - continued

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of NICE. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

HIRE PURCHASE AND LEASING COMMITMENTS

Leasing charges in respect of operating leases are recognised over the lives of the lease agreements using the straight line method. Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period of the new lease.

Assets acquired under hire purchase contracts and finance leases are capitalised as tangible fixed assets.

Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives.

Obligations under such agreements are included in creditors net of the finance charge allocated to future periods.

EMPLOYEE BENEFITS

When employees have rendered service to NICE, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when NICE is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

INVESTMENTS

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in "net gains/(losses) on investments" in the Statement of Financial Activities if the investments are publicly traded or their fair value can otherwise be measured reliably.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

NICE makes contributions into two pension schemes, a defined benefit scheme and a defined contribution scheme, and the assets of both pension schemes are held separately from those of NICE in independently administered funds.

The defined benefit scheme, which is the Teachers' Pension Scheme, is an unfunded multi-employer scheme and NICE is unable to identify its share of the underlying assets and liabilities. Accordingly, NICE accounts for its contributions to this scheme as if it was a defined contribution scheme.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

1. ACCOUNTING POLICIES - continued

FINANCIAL INSTRUMENTS

NICE has elected to apply the provisions of Section 11 "Basic Financial Instruments" and Section 12 "Other Financial Instruments Issues" of FRS 102 to all of its financial statements.

Financial instruments are recognised in NICE's balance sheet when NICE becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Other financial assets

Other financial assets are initially measured at fair value which is normally the transaction price. Such assets are subsequently carried at fair value and the changes in fair value are recognised in the income and expenditure account, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are measured at cost less impairment.

Trade debtors, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as "loans and receivables". Loans and receivables are measured at amortised cost using the effective interest method less any impairment.

Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial. The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating the interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the debt instrument to the net carrying amount on initial recognition.

Impairment of financial assets

Financial assets, other than those held at fair value through income and expenditure, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected.

If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in the income and expenditure account.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been had the impairment not previously been recognised. The impairment reversal is recognised in the income and expenditure account.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

1. ACCOUNTING POLICIES - continued

FINANCIAL INSTRUMENTS

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when NICE transfers the financial asset and substantially all of the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the Foundation after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Debt instruments are subsequently carried at amortised cost using the effective interest rate method.

Trade payables are obligations to pay for goods and services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest rate method.

Other financial liabilities

Derivatives, including interest rate swaps and forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in the income and expenditure account in finance costs or finance income as appropriate unless hedge accounting is applied and the hedge is a cash flow hedge.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Foundation's contractual obligations expire or are discharged or cancelled.

CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of NICE's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other other sources.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period or in the period of the revision and future periods where the revision affects both current and future periods.

The following is a key source of estimation uncertainty.

Expenditure allocations: expenditure is apportioned where it relates to more than one cost category.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

DONATIONS AND LEGACIES				
			2019	2018
	Unrestricted	Restricted	Total	Tota
	funds	funds	funds	Funds
	£	£	£	£
Gifts and donations	112,896	341,739	454,635	365,606
Legacies	1,199	<u> </u>	1,199	500
	114,095	341,739	. 455,834	366,106
Gifts and donations receivable in excess of	£3,000, included in t	he above, are as f	follows.	
			2019	2018
			£	£
The Alison Hillman Charitable Trust			5,000	5,000
The Allergan International Foundation			7,610	, 7,347
The Barbara Naylor Charitable Trust			12,000	-
The Barbara Ward Children's Foundation			, <u>-</u>	5,519
The Blakemore Foundation			5,000	-
The Casey Trust			5,000	5,000
The Connie and Albert Taylor Charitable Tr	ust		30,000	50,000
The D'Oyly Carte Charitable Trust			-	3,000
The D M F Ellis Charitable Trust			4,740	-,
The Edward Cadbury Charitable Trust			-	5,000
The Edward and Dorothy Cadbury Trust		*	5,000	7,000
The Eveson Charitable Trust			35,000	-
The Foyle Foundation			-	20,000
The G J W Turner Trust			3,000	3,000
The Garfield Weston Foundation			-	15,000
The George Perkins Charitable Trust			5,000	-5,555
The Hospital Saturday Fund			6,529	_
The James and Grace Anderson Trust			5,000	_
The Keith Coombs Trust			15,000	_
The Loppylugs and Barbara Morrison Chari	table Trust		4,000	4,000
The Lord Austin Trust	table must		4,500	4,000
The Masonic Charitable Foundation			4,300	25,000
The Norton Foundation			4,158	23,000
The PAR Charitable Trust			10,000	
The Ratcliff Foundation			3,500	_
The Roger and Douglas Turner Charitable 1	ruct		6,000	6,000
The Saintbury Trust	Tust			10,000
The Sobell Foundation			15,000	
			5,000	5,000
The TSB Local Community Fund			3,000	-
Baron Davenport's Charity			5,900	-
Birmingham Irish Cycle Appeal			3,000	-
Bottomline Technologies			4,500	=
Bryan's family anniversary			10,600	-
J Blundell			3,000	-
CHK Charities Ltd			5,000	-
Global's Make Some Noise			24,408	
Balance carried forward			255,445	175,866

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

2. DONATIONS AND LEGACIES - continued

Gifts and donations receivable in excess of £3,000, included in the above, are as follows.

	2019	2018
	£	£
Balance brought forward	255,445	175,866
Grantham Yorke	3,843	· -
Marie Curie	-	9,471
Marks & Clerk LLP	8,196	15,000
Oakley Charitable Trust	4,000	-
Office Agents Society	3,243	5,000
Orlaith Cycle Challenge	10,057	-
St James's Place Foundation	21,894	21,894
Summerfield Charitable Trust	3,500	-
Unum European Holding Company Limited	5,500	_
Balance – items less than £3,000 in value	138,957	138,375
	454,635	365,606

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

3.	OTHER TRADING ACTIVITIES					
			Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
	Fundraising events		67,301		67,301	94,304
4.	INVESTMENT INCOME					
			Unrestricted funds	Restricted funds £	2019 Total funds £	2018 Total funds £
	Deposit account interest		1		<u> </u>	
5.	INCOME FROM CHARITABLE AG	CTIVITIES	•			
		Children's services £	Adult services £	Training Services £	2019 Total Activities £	2018 Total Activities £
	Children's fees Grants Other income	161,159 - 3,096	1,102 3,096	- - 3,098	161,159 1,102 9,290	104,957 163,729 12,607
	Rehabilitation fees Training & consultancy fees	-	120,314	200,362	120,314 200,362	130,578 199,244
		164,255	124,512	203,460	492,227	
	2018	109,160	298,509	203,446		611,115

5.	INCOME FROM CHARITABLE ACTIVIT	IES - continued					
	Grants received, included in the above, are as follows.						
		Unrestricted funds £	Restricted funds £	2019 £	2018 £		
	Big Lottery Fund - Rehabilitation fund		1,102	1,102	41,834		
	Birmingham City Council - General fund		-		121,895		
			1,102	1,102	163,729		
6.	RAISING FUNDS						
	Raising donations and legacies	•					
		Unrestricted funds	Restricted funds	2019 Total funds	2018 Total Funds		
	Staff costs Insurance Electricity, gas and water	£ 64,768 1,225 1,648	. £ - -	£ 64,768 1,225 1,648	£ 60,603 1,104 1,538		
	Telephone Postage and stationery Sundry expenses	466 279 6,064	- -	466 279 6,064	425 314 7,997		
	Depreciation	<u>127</u> 74,577		<u> 127</u> <u> 74,577</u>	<u> 492</u> <u> 72,473</u>		
	Fundraising activities						
		Unrestricted	Restricted	2019 Total	2018 Total		
	Fundraising event expenses	funds £ 26,302	funds £	funds £ 26,302	Funds £ 33,894		
	. and disting event expenses	20,302			33,034		
	Total	100,879	-	100,879	106,367		

7.	CHARITABLE ACTIVITIES COSTS						
		Dir	ect Costs	Suppo	ort costs	Governance	Totals
			e note 8)		note 9)	costs	
		•		,		(See note 9)	
			£		£	£	£
	Children's services		279,387		151,241	3,628	434,256
	Adult services		193,606		70,991	1,703	266,300
	Training services		119,446		67,904	1,629	188,979
	J			-			
			592,439		290,136	6,960	889,535
8.	DIRECT COSTS OF CHARITABLE AC	Children's		dult	Training	2019 Total	2018 Total
		services	serv		Services	Activities	Activities
		£		£	£	£	£
	Staff costs	265,130	185,	635	115,081	565,846	581,622
	Travel expenses	461		-	1,994	2,455	3,952
	Accommodation and catering	3,206	3,	108	147	6,461	5,512
	Staff training	1,277		258	1,539	3,074	8,038
	Recruitment	-		-	-	-	-
	Advertising	9,000	4,	500	-	13,500	13,500
	Sundry expenses	313		105	685	1,103	4,488
		279,387	193,	606	119,446	592,439	617,112

9.	SUPPORT COSTS		
	Support costs		
		2019	2018
		Total	Total
		activities	activities
		£	£
	Wages	116,937	96,388
	Social security	11,502	9,216
	Pensions	8,016	5,015
	Postage and stationery	4,357	4,927
	Insurance	19,184	17,300
	Electricity, gas and water	25,817	24,104
	Telephone	7,312	6,653
	Professional fees	8,493	11,045
	Sundry expenses	4,961	4,410
	Maintenance expenses	15,706	41,788
	Equipment rental charges	22,017	18,270
	Motor and travel expenses	2,064	3,315
	Staff training	487	538
	Recruitment charges	465	471
	IT support and		
	maintenance	15,236	16,343
	Bank interest and charges	3,618	3,290
	Bank loan interest	16,835	20,406
	Payroll and other charges	4,757	5,026
	Hire purchase interest		
	charges	372	370
	Depreciation of tangible	2 000	7 706
	fixed assets	2,000	7,706
		290,136	296,581
			
	Governance costs	2019	2018
		Total	Total
		activities	Activities
		£	£
	Auditors' remuneration	6,960	6,960
	Professional fees	-	-
	Payroll and other charges	- -	-
	. ayron and other charges	-	
		<u>6,960</u>	6,960

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

10. NET INCOME/(E	XPENDITURE)
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Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£	£
Auditors' remuneration	6,960	6,960
Depreciation - owned assets	301	6,373
Depreciation - assets on hire purchase contracts and finance leases	1,826	1,825

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 July 2019 nor for the year ended 31 July 2018.

TRUSTEES' EXPENSES

During the year ended 31 July 2019 trustees' expenses totalling £nil (2018 - £nil) was reimbursed by NICE.

12. STAFF COSTS

	2019	2018
	£	£
Wages and salaries	653,443	640,521
Social security costs	57,700	56,776
Other pension costs	_ 55,926	55,547
	767,069	752,844
The average monthly number of employees during the year was as follows:		
	2019	2018
Conductors	21	20
Other staff	9	9
	<u>30</u>	29

No employees received emoluments in excess of £60,000.

13. PENSION COMMITMENTS

The charity contributes to the individual pension plans of certain employees. The assets of these schemes are held separately from those of the charity in independently administered funds.

The total contributions for the year amounted to £55,926 (2018 - £55,547) and outstanding contributions as at 31 July 2019 amounted to £8,224 (2018 - £5,858).

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

14. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 JULY 2018

			2018
	Unrestricted	Restricted	Total
	fund	Fund	Funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	116,782	249,324	366,106
Charitable activities			
Children's services	109,160	-	109,160
Adult services	256,675	41,834	298,509
Training services	203,446	-	203,446
Other trading activities	94,304	-	94,304
Investment income	-		
Total	780,367	291,158	1,071,525
EXPENDITURE ON			
Raising funds	106,367	-	106,367
Charitable activities			
Children's services	238,628	185,451	424,079
Adult services	188,553	122,829	311,382
Training services	185,192	-	185,192
Total	718,740	308,280	1,027,020
NET INCOME	61,627	(17,122)	44,505
Net movement in funds	61,627	(17,122)	44,505
RECONCILIATION OF FUNDS	•		
Total funds brought forward	798,745	40,383	839,128
TOTAL FUNDS CARRIED FORWARD	860,372	23,261	883,633

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

15. TANGIBLE FIXED ASSETS

	Freehold land and property £	Motor vehicles, computers and fixtures and fittings £	Totals £
COST			
At 1 August 2018	1,400,000	92,642	1,492,642
Additions	•	-	-
Disposals	-		
At 31 July 2019	1,400,000	92,642	1,492,642
DEPRECIATION			
At 1 August 2018	•	85,498	85,498
Charge for year	•	2,127	2,127
Eliminated on disposal			
At 31 July 2019		87,625	87,625
NET BOOK VALUE			
At 31 July 2019	1,400,000	5,017	1,405,017
At 31 July 2018	1,400,000	7,144	1,407,144

Included within motor vehicles, computers and fixtures and fittings are assets with a net book value of £5,019 (2018 - £6,845) held under finance leases. The depreciation charged on these assets amounted to £1,826 (2018 - £1,825).

On 6 October 2017 Lambert Smith Hampton, chartered surveyors, revalued NICE's freehold property at an amount of £1,400,000 on an existing use open market basis.

In the opinion of the trustees there is no material difference between this value and that as at 31 July 2019.

16.

17.

18.

	FIXED ASSET INVESTMENTS		
			Shares in group undertakings
	MARKET VALUE At 1 August 2018 and 31 July 2019		1
	NET BOOK VALUE At 31 July 2019		1
	At 31 July 2018		1
	There were no investment assets outside the UK.		
	NICE's investments consist of a 50% holding of the ordinary £1 shares of Pet company registered in England and Wales (company registered number 02582147 £2 as at 31 July 2019.		
	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
	Other debtors Prepayments	2019 £ 19,478 10,650	2018 £ 62,755 4,955
		30,128	67,710
•	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2019 £	2018 £
	Bank loans and overdrafts (see note 20) Hire purchase (see note 21) Trade creditors	47,093 1,224 2,332	40,550 1,224 302
	Amounts owed to group undertakings Social security and other taxes Other creditors	1 14,951 8,224	1 12,719 5,858
	Deferred income Accrued expenses	130,034 23,944	182,779 33,512
		227,803	276,945

18.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR - continued		
	Deferred income A summary of movements in deferred income during the year is as follows.		
	Beginning of year Received during year Released during year	2019 £ 182,779 130,034 (182,779)	2018 £ 148,627 182,779 (148,627)
	End of year =	130,034	182,779
19.	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
	Bank loans (see note 20) Hire purchase (see note 21)	2019 £ 296,853 2,149 299,002	2018 £ 336,714 3,373 340,087
20.	LOANS		
	An analysis of the maturity of loans is given below:		
	Amounts falling due within one year on demand: Bank overdraft Bank loans	2019 £ 4,989 42,104 47,093	2018 £ - 40,550 40,550
	Amounts falling between one and two years: Bank loans - 1-2 years	<u>43,555</u>	41,772
	Amounts falling due between two and five years: Bank loans - 2-5 years	139,679	134,110
	Amounts falling due in more than five years:		
	Repayable by instalments: Bank loans - more than 5 years by instalments	113,619	160,832

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

21. LEASING AGRE	EMENTS
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	Hire purchase contracts	
	2019	2018
	£	£
Net obligations repayable:		
Within one year	1,224	1,224
Between one and five years	2,149	3,373
	3,373	4,597

At 31 July 2019 NICE had outstanding commitments for future minimum lease payments under non-cancellable operating leases which fall due as follows.

	Operating leases		
	2019	2018	
	£	£	
Within one year	26,741	26,741	
Between two and five years	20,382	47,123	
In more than five years	_		
	47,123	73,864	

22. SECURED DEBTS

The following secured debts are included within creditors:

·	2019	2018
	£	£
Bank overdraft	4,989	-
Bank loans	338,957	377,264
Hire purchase contracts	3,373	4,597
	347,319	381,861

NICE's bank overdraft and bank loans are secured by a first legal charge over part of NICE's freehold property.

NICE's bank loans are repayable by monthly instalments at fixed and variable rates of interest.

Amounts payable under hire purchase contracts are secured on the related assets.

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

23. MOVEMENT IN FUNDS

		Net	Transfer	
		movement in	between	
	At 1.8.18	funds	funds	At 31.7.19
	£	£	£	£
Unrestricted funds				
General fund	860,372	13,442	-	873,814
Restricted funds				
Children's Services fund	6,456	13,914	-	20,370
Rehabilitation fund	-	5,900	-	5,900
Fixtures, Fittings and Equipment fund	16,805	(8,307)		<u>8,498</u>
	23,261	11,507	-	34,768
TOTAL FUNDS	<u>883,633</u>	<u>24,949</u>	-	908,582
Net movement in funds, included in the abov	e are as follows	:		
		Incoming	Resources	Movement in
		resources	expended	funds
		£	£	£
Unrestricted funds				
General fund		672,522	(659,080)	13,442
Restricted funds				
Children's Services fund		238,823	(224,909)	13,914
Rehabilitation fund		92,018	(86,118)	5,900
Fixtures, Fittings and Equipment fund		12,000	(20,307)	(8,307)
		342,841	(331,334)	(17,122)
TOTAL FUNDS		1,015,363	(990,414)	24,949

Comparatives for movement in funds				
		Net	Transfer	
		movement in	between	
	At 1.8.17	funds	funds	At 31.7.18
		£	£	£
Unrestricted funds				
General fund	798,745	61,627	-	860,372
Restricted funds				
Children's Services fund	32,019	(25,563)	-	6,456
Rehabilitation fund	-	-	-	-
Fixtures, Fittings and Equipment fund	8,364	8,441		16,805
	40,383	(17,122)	-	23,261
	839,128	44,505	-	883,633
Net movement in funds, included in the above	ve are as follows:		_	
		Incoming	Resources	Movement
		Resources	Expended	in funds
Harandalah di Kunda		£	£	£
Unrestricted funds		700 267	(740 740)	64 627
General fund		780,367	(718,740)	61,627
Restricted funds				
Children's Services fund		156,329	(181,892)	(25,563)
Rehabilitation fund		122,829	(122,829)	-
Fixtures, Fittings and Equipment fund		12,000	(3,559)	8,441
		291,158	(308,280)	(17,122)
		1,071,525	(1,027,020)	44,505

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2019

23. MOVEMENT IN FUNDS – CONTINUED

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.8.17	Net movement in funds £	Transfer between funds £	At 31.7.19 £
Unrestricted funds General fund	798,745	75,069	-	873,814
Restricted funds				
Children's Services fund	32,019	(11,649)	-	20,370
Rehabilitation fund	-	5,900	-	5,900
Fixtures, Fittings and Equipment fund	8,364	134		8,498
	40,383	(5,615)	-	34,768
	839,128	69,454	•	908,582
Net movement in funds, included in the above a	are as follows:		_	
		Incoming	Resources	Movement in funds
		Resources £	Expended £	in tunas £
Unrestricted funds		£	L	Ľ
General fund		1,452,889	(1,377,820)	75,069
Restricted funds				
Children's Services fund		395,152	(406,801)	(11,649)
Rehabilitation fund		214,847	(208,947)	5,900
Fixtures, Fittings and Equipment fund		24,000	(23,866)	134
		633,999	(639,614)	(5,615)
		2,086,888	(2,017,434)	69,454

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 JULY 2018

23. MOVEMENT IN FUNDS - continued

Purpose of Unrestricted Funds

General fund

This fund represents the free funds of NICE that are not designated for particular purposes.

Purpose of Restricted Funds

Children's Services fund

This fund represents primary funding received by NICE for the provision of pre-school and child services and also bursaries.

Rehabilitation fund

This fund represents funds used by NICE for the provision of free and subsidised services used by adults.

Fixtures, fittings and equipment fund

This fund represents funding received by NICE to enable NICE to purchase equipment which is used across all of the services provided by NICE.

24. RELATED PARTY DISCLOSURES

Tangible gifts and donations

The Keith Coombs Trust

During the year ended 31 July 2019 NICE received income totalling £15,000 (2018 - £nil) from the Keith Coombs Trust, a registered charity, in which Anthony Coombs and Graham Coombs, trustees of NICE, also serve as trustees.

The Lord Austin Trust

During the year ended 31 July 2019 NICE received income totalling £4,500 (2018 - £2,000) from the Lord Austin Trust, a registered charity, in which Keith Dudley, a trustee of NICE, also serves as a trustee.

Grevayne Properties Limited and S & U plc

During the year ended 31 July 2019 NICE received income totalling £4,500 (2018 - £4,350) from Grevayne Properties Limited and S & U plc, companies in which Anthony Coombs and Graham Coombs, trustees of NICE, also serve as directors.

Irwin Mitchell LLP

During the year ended 31 July 2019 NICE received income totalling £500 (2018 - £1,400) from Irwin Mitchell LLP, a firm in which Sara Collett, a trustee of NICE, also serves as a member.

Baron Davenport's Charity

During the year ended 31 July 2019 NICE received income totalling £5,900 (2018 - £nil) from Baron Davenport's Charity, a registered charity, in which Lisa Bryan, a co-opted trustee of NICE, also serves as a trustee.

25. MEMBERS' GUARANTEE

NICE is a company limited by guarantee and, as such, does not have share capital.

NICE had 108 members as at 31 July 2019 (2018 - 108) all of whom have given an undertaking to contribute up to £1 each if called upon to do so.