

THE COMPANIES ACTS 1948 TO 1980

# Declaration of compliance with the requirements on application for registration of a company

41a

Please do not  
write in this  
binding margin



Please complete  
legibly, preferably  
in black type, or  
bold block  
lettering

\*Insert full name  
of Company

Pursuant to section 3(5) of the Companies Act 1980

For official use

Company number

[ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]

1994600

Name of Company

RAPID 1009 LIMITED

I, RACHEL FUTERMAN

of 124-128 City Road, London EC1V 2NJ

†Please indicate  
whether you are  
a Solicitor of  
the Supreme  
Court (or in  
Scotland 'a  
Solicitor')  
engaged in the  
formation of the  
company, or  
a person named  
as director or  
secretary of the  
company in the  
statement  
delivered under  
section 21 of the  
Companies Act  
1976

do solemnly and sincerely declare that I am the person named as Secretary of the Company in  
the statement delivered under Section 21 of the Companies Act 1976

of \*

and that all the requirements of the Companies Acts 1948 to 1980  
in respect of the registration of the said company  
and of matters precedent and incidental thereto have been complied with.  
And I make this solemn Declaration conscientiously believing  
the same to be true and by virtue of the provisions of the  
Statutory Declarations Act 1835

RAPID 1009 LIMITED

Declared at 63 South Audley Street  
London W1Y 6HJ

Signature of Declarant

the 4th day of Feb.  
One thousand nine hundred and Eighty-Six

before me [Signature]  
A Commissioner for Oaths or Notary Public or Justice of the  
Peace or Solicitor having the powers conferred on a  
Commissioner for Oaths

Presentor's name, address and  
reference (if any):

For official use

New companies section

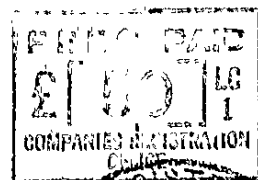
Post room

The Companies Act 1985  
Private Company Limited By Shares

MEMORANDUM OF ASSOCIATION

of

RAPID 1009 LIMITED



RAPID 1009 LIMITED

1. The Company's name is
2. The Company's registered office is to be situated in England and Wales
3. The Company's objects are:-
  - (A) (i) To carry on within and without the United Kingdom the businesses of exporters, importers, manufacturers, agents, brokers, general merchants and dealers, both wholesale and retail in commodities of every description and all commercial goods, manufactured goods and all goods for personal and household use and consumption, ornament, recreation and amusement, and generally in all raw materials, manufactured goods, materials, provisions and general produce, and also the business of storage contractors, wharfingers, carriers, shipping and forwarding agents, warehousemen and store-keepers; and to carry on any other business which is calculated directly or indirectly to enhance the value of any of the Company's business, property, rights or assets; and to carry on the aforesaid businesses, either together as a single business or as separate and distinct businesses in any part of the world.
  - (ii) To carry on the business of financial consultants, financiers and industrial bankers, capitalists, financial agents and advisors for commodities, goods, wares, vehicles, apparatus, machinery and articles of every description and in connection therewith or otherwise to loan and advance money to and to purchase accounts on behalf of such persons, firms or companies, concerned in any way whatever in the sale or purchase in manner aforesaid of the beforementioned articles or goods; to carry on the business of financing transactions and guaranteeing or giving security for the payment of money or the performance of any obligation or undertaking; to carry on the business of financiers, financial agents, bill discounters; company promoters, underwriters, and dealers in stocks, shares, loans, annuities and other securities, mortgage brokers and insurance agents.

Stanley Davis (Company Services) Ltd  
124-128 City Road, London EC1V 2NJ



- (B) To carry on any other trade or business which can, in the opinion of the Board of Directors, be advantageously carried on by the Company.
- (C) To acquire by purchase, lease, exchange, hire or otherwise, or to hold for any estate or interest, any land, buildings, easements, rights, privileges, concessions, patents, patent rights, licences, secret processes, machinery, plant, stock-in-trade and any real or personal property of any kind necessary or convenient for the purposes of or in connection with the Company's business.
- (D) To erect, alter or maintain any buildings, plant and machinery necessary or convenient for the Company's business and to contribute to or subsidise the erection, construction and maintenance of any of the above.
- (E) To acquire by subscription or otherwise and hold, sell, deal with or dispose of any shares, stock, debentures, debenture stocks, or other securities of any kind whatsoever, guaranteed by any company constituted or carrying on business in any part of the world and debentures, debenture stock and other securities of any kind guaranteed by any Government or Authority, Municipal, Local or otherwise, whether at home or abroad, and to subscribe for the same either conditionally or otherwise and to guarantee the subscription thereof and to exercise and enforce all rights and powers conferred by the ownership thereof.
- (F) To receive money on deposit either without security or secured by debentures, debenture stock (perpetual or terminable), mortgage or other security charged on the undertaking or on all or any of the assets of the Company including uncalled capital, and generally to act as bankers.
- (G) To borrow and raise money in any manner and to secure with or without consideration the repayment of any money borrowed, raised, or owing by mortgage, charge, debenture, debenture stock, bond, standard security, lien or any other security of whatsoever nature upon the whole or any part of the Company's property or assets (whether present or future) including its uncalled capital, and also by a similar mortgage, charge, debenture, debenture stock, bond, standard security, indemnity, lien or security of whatsoever nature to secure and guarantee the performance by the Company or any other company or person (including, but without prejudice to the generality of the foregoing) the holding company of the Company or any company which is a subsidiary of such holding company within each case the meaning of section 736 of the Act, of any obligation or liability it or such person or company may undertake or which may become binding upon it or such person or company, and to secure any securities of the Company by a Trust Deed or other assurance and to enter into partnership or any joint purse arrangement with any person, persons, firm or company.
- (H) To lend money with or without security, and to invest money of the Company upon such terms as the Company may approve, and to guarantee the dividends, interest and capital of the shares, stocks or securities of any company of or in which the Company is a member or is otherwise interested, and generally as the Directors think fit.

- (I) To apply for, purchase or otherwise acquire and hold or use any patents, licences, concessions, copyrights and the like, conferring any right to use or publish any secret or other information and to use, exercise, develop or grant licences in respect of the property, rights or information so acquired.
- (J) To take part in the formation, management, supervision or control of the business or operation of any company or undertaking and for that purpose to appoint and remunerate any Directors, Accountants, Consultants, experts or agents.
- (K) To employ experts, consultants and valuers to investigate and examine the condition, prospects, value, character and circumstances of any business concerns and undertakings and generally of any assets, property or rights.
- (L) To establish or promote or concur in establishing or promoting any other company whose objects shall include the acquisition or taking over of all or any of the assets or liabilities of the Company or the promotion of which shall be in any manner calculated to advance directly or indirectly the objects or the interests of the Company and to acquire, hold or dispose of shares, stocks or securities issued by or any other obligations of any such other company.
- (M) To draw, accept and negotiate promissory notes, bills of exchange and other negotiable instruments.
- (N) To invest and deal with the monies of the Company not immediately required for the purposes of the business of the Company in or upon such investments and in such manner as the Company may approve.
- (O) To pay for any property or rights acquired by the Company either in cash or by the issue of fully or partly paid up shares, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or by any securities which the Company has power to issue, or partly in one mode and partly in another, and generally on such terms as the Company may determine.
- (P) To accept payment for any property or rights sold or otherwise disposed of or dealt with by the Company, either in cash, by instalments or otherwise, or in fully or partly paid-up shares or stock of any company or corporation, with or without preferred or deferred or special rights or restrictions in respect of dividend, repayment of capital, voting or otherwise, or in debentures or mortgages or other securities of any company or corporation or partly in one mode and partly in another, and generally on such terms as the Company may determine, and to hold, dispose of or otherwise deal with any shares, stock or securities so acquired.
- (Q) To enter into arrangements for joint working in business or amalgamate with or enter into any partnership or arrangement for sharing profits, union of interests, reciprocal concession or co-operation with any company, firm or person carrying on or proposing to carry on any business within the objects of the Company or which is capable of being carried on so as directly or indirectly to benefit the Company.

- (R) To purchase or otherwise acquire, take over and undertake all or any part of the business, property, liabilities and transactions of any person, or company carrying on any business the carrying on of which is calculated to benefit the Company or to advance its interests, or possessed of property suitable for the purposes of the Company.
- (S) To sell, improve, manage, develop, turn to account, exchange, let on rent, royalty, share of profits or otherwise, grant licences, easements and other rights in or over, and in any other manner deal with or dispose of the undertaking and all or any of the property and assets for the time being of the Company for such consideration as the Company may think fit.
- (T) To provide for the welfare of persons employed or formerly employed by the Company and to grant pensions, allowances, gratuities and bonuses to officers or ex-officers, employees or ex-employees of the Company or its predecessors in business or of any associated company of the Company or its predecessors in business or the dependants of such persons and to establish and maintain or concur in establishing and maintaining trusts, funds or schemes (whether contributory or non-contributory), with a view to providing pensions or other funds for any such persons as aforesaid or their dependants.
- (U) To subscribe to or otherwise aid the establishment and support of, any schools and any educational, scientific, literary, religious or charitable institutions or trade societies, whether such institutions or societies be solely connected with the business carried on by the Company or its predecessors in business or not, and to institute and maintain any club or other establishment.
- (V) To distribute in specie assets of the Company properly distributable amongst the members, but so that no distribution amounting to a reduction of capital be made except with the sanction (if any) for the time being required by law.
- (W) To do all or any of the things hereinbefore authorised, either alone or in conjunction with others, or as factors, trustees or agents for others, or by or through factors, trustees or agents.
- (X) To do all such other things as are incidental to or which the Company may think conducive with the above objects or any of them.

The objects set forth in any sub-clause of this clause shall not be restrictively construed but the widest interpretation shall be given thereto, and they shall not, except when the context expressly so requires, be in any way limited to or restricted by reference to or inference from any other object or objects set forth in such sub-clause or from the terms of any other sub-clause or by the name of the Company. None of such sub-clauses or the object or objects therein specified or the powers thereby conferred shall be deemed subsidiary or ancillary to the objects or powers mentioned in any other sub-clause, but the Company shall have full power to exercise all or any of the powers and to achieve or to endeavour to achieve all or any of the objects conferred by and provided in any one or more of the said sub-clauses.

4. The liability of the Members is limited.

5. The Share Capital of the Company is £1,000 divided into 1,000 Shares of £1 each.

WE, the several persons whose names, addresses and descriptions are subscribed, are desirous of being formed into a Company in pursuance of this Memorandum of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

Names, Addresses and Descriptions  
of Subscribers

Number of Shares taken  
by each Subscriber

STANLEY HAROLD DAVIS  
124-128, City Road  
LONDON  
EC1V 2NJ

Company Director

ONE

RACHEL FUTERMAN  
124-128, City Road  
LONDON  
EC1V 2NJ

Company Director

ONE

Dated the 6th January 1986

WITNESS to the above Signatures:-

RONALD LESLIE HALL  
124-128, City Road  
LONDON  
EC1V 2NJ

General Manager

SUBMRH

ARTICLES OF ASSOCIATION

of

1394660

RAPID 1009 LIMITED

PRELIMINARY

1. Subject as hereinafter provided the Regulations incorporated in Table A set out in the Schedule to The Companies (Tables A to F) Regulations 1985 shall apply to the Company.
2. Regulations 3, 8, 24, 35, 64, 73 to 77 (inclusive), 94 to 97 (inclusive), the second and third sentences of Regulation 79 and the last sentence of Regulation 84 of Table A shall not apply to the Company but the Regulations hereinafter contained together with the remaining Regulations of Table A shall, subject to the modifications hereinafter expressed, constitute the Regulations of the Company.
3. Any reference in these Regulations to an enactment shall be construed as a reference to that enactment as amended or extended by or under any other enactment.

PRIVATE COMPANY

4. The Company is a private company, and accordingly:-
  - (a) no shares in or debentures of the Company shall be offered to the public (whether for cash or otherwise); and
  - (b) no shares in or debentures of the Company shall be allotted, nor shall any agreement to allot such shares or debentures be made, (whether for cash or otherwise), with a view to all or any of such shares or debentures being offered for sale to the public, and sections 58(3), 59 and 60 of the Act shall apply for the purposes of this Regulation as they apply for the purposes of the Act.

INTERPRETATION

5. In Regulation 1 of Table A there shall be inserted before the words "office" and "secretary" the word "the" and between the words "regulations" and "the Act" the words "and in any regulations adopting in whole or in part the same".

SHARES

6. Subject to the provisions of the next following Regulation the Directors are authorised for the purposes of section 80 of the Act to exercise the power of the Company to allot shares to the amount of the authorised but unissued share capital of the Company at the date hereof and the Directors may allot, grant options over or otherwise dispose of such shares to such persons, on such terms and in such manner as they think fit provided always that:-

(i) save as provided in sub-paragraph (ii) of this Regulation the authority given in this Regulation to the Directors to exercise the power of the Company to allot shares shall expire five years after the date of incorporation of the Company;

(ii) the Members in General Meeting may by Ordinary Resolution:-

(a) renew the said authority (whether or not it has been previously renewed) for a period not exceeding five years, but such Resolution must state (or restate) the amount of shares which may be allotted under such renewed authority or, as the case may be, the amount remaining to be allotted thereunder, and must specify the date on which the renewed authority will expire;

(b) revoke or vary any such authority (or renewed authority);

(iii) notwithstanding the provisions of sub-clauses (i) and (ii) of this Regulation the Company may make an offer or agreement which would or might require shares to be allotted after such authority has expired and in pursuance of such an offer or agreement the Directors may allot shares notwithstanding that such authority or renewed authority has expired.

In this Regulation any reference to the allotment of shares shall include a reference to the grant of any right to subscribe for, or to convert any security into shares, but shall not include any reference to the allotment of shares pursuant to such a right.

7. In accordance with section 91 of the Act sections 89(1), and 90(1) to (6) of the Act are excluded from applying to the Company. Any shares for the time being unissued shall be offered to the Members in proportion as nearly as may be to the number of existing shares held by them respectively unless the Company shall by Special Resolution otherwise direct. Such offer shall be made by written notice specifying the number of shares offered and specifying a period (not being less than fourteen days) within which the offer, if not accepted, will lapse and determine. After the expiration of that period, or on the receipt of an intimation in writing from the offeree that he declines to accept the shares so offered, the Directors may in accordance with the provisions of these Regulations allot, grant options over or otherwise dispose of the same to such persons, on such terms and in such manner as they think most beneficial to the Company. The Directors may in like manner and subject as aforesaid, allot any such new or original shares which by reason of the proportion borne by them to the number of persons entitled to any such offer as aforesaid or by reason of any other difficulty in apportioning the same cannot in the view of the Directors effectually be offered in the manner aforesaid.

8. Subject to Chapter VII of the Act, and to Regulation 12, the Company may purchase its own shares (including redeemable shares) whether out of distributable profits or the proceeds of a fresh issue of shares or otherwise.

9. Subject to Chapter VII of the Act, any shares may, with the sanction of an Ordinary Resolution, be issued on the terms that they are, at the option of the Company or the shareholder, liable to be redeemed on such terms and in such manner as the Company before the issue of the shares may by Special Resolution determine, and whether out of distributable profits or the proceeds of a fresh issue of shares or otherwise.



10. Subject to Chapter VI of the Act, the Company may give financial assistance for the purpose of or in connection with any acquisition of shares made or to be made in the Company or its holding company.

#### LIEN

11. The lien conferred by Regulation 8 of Table A shall attach to all shares whether fully paid or not and to all shares registered in the name of any person indebted or under liability to the Company whether he be the sole holder thereof or one of two or more joint holders. The Company shall have a first and paramount lien on every share (not being fully paid) for all moneys (whether presently payable or not) called or payable at a fixed time in respect of that share and the Company shall also have a first and paramount lien on all shares (including fully paid shares) registered in the name of any person indebted or under liability to the Company whether he be the sole holder thereof or one of two or more joint holders for all moneys presently payable by him or his estate to the Company: but the Directors may at any time declare any shares to be wholly or in part exempt from the provisions of this Regulation. The Company's lien, if any, on a share shall extend to all dividends payable thereon.

#### TRANSFER OF SHARES

12. (a) No share or beneficial ownership of a share shall be transferred nor shall the Company purchase any of its own shares pursuant to Regulation 8 unless and until the rights of pre-emption hereinafter conferred shall have been exhausted.

(b) Any member proposing to transfer any share or beneficial ownership of a share (hereinafter called "the vendor") shall give notice in writing (hereinafter called "the transfer notice") to the Company of such proposal. The transfer notice shall specify the sum which in the vendor's opinion constitutes the fair price of each share specified therein, and shall constitute the Company the vendor's agent for the sale of such share or shares (hereinafter called "the said shares") in one or more lots at the discretion of the Directors to the Members (other than the vendor), at that price save that if the Directors do not accept that the sum specified by the vendor constitutes the fair price of the said shares they shall instruct the Auditors of the Company (who shall act as experts and not as arbitrators so that any provision of law or statute relating to arbitration shall not apply) to certify by certificate in writing (hereinafter called "the certificate of value") the value in their opinion of the said shares as between a willing seller and a willing buyer, and in such a case the transfer notice shall nevertheless constitute the Company the vendor's agent for the sale of the said shares but at the price certified in the certificate of value.

(c) If the Auditors are instructed to certify the fair value as aforesaid the Company shall, as soon as it receives the certificate of value, furnish a copy thereof to the vendor. The cost of obtaining the certificate of value shall be borne by the Company.

(d) Upon the price being fixed as aforesaid (whether by reference to the vendor's opinion of the fair price or by reference to the certificate of value) the Company shall forthwith by notice in writing (hereinafter called "the offer notice") inform each Member (other than the vendor) of the number and price of the said shares and shall invite each such Member to apply in writing to the Company within 21 days of

the date of despatch of the offer notice (which date shall be specified therein) for such maximum number of the said shares (being all or any thereof) as he shall specify in such application.

(e) If such Members shall within the said period of 21 days apply for all or (save as otherwise provided in the transfer notice) any of the said shares, the Directors shall allocate the said shares (or so many of them as shall be applied for) to or amongst the applicant Members in proportion as nearly as may be to the number of shares in the Company of which they are registered or unconditionally entitled to be registered as holders provided that no applicant Member shall be obliged to take more than the maximum number of shares specified by him as aforesaid. If any shares shall not be capable without sub-division of being allocated to the Members in proportion to their existing holdings, the same shall be allocated to the applicant Members, or some of them, in such proportions or in such manner as may be determined by lots drawn in regard thereto and the lots shall be drawn in such manner as the Directors think fit.

(f) The Company shall forthwith give notice of such allocations (hereinafter called "the allocation notice") to the vendor and to the Members to whom the said shares have been allocated and shall specify in the allocation notice the place and time (being not earlier than 14 and not later than 28 days after the date of the despatch of the allocation notice, which shall be specified therein) at which the sale of the said shares so allocated shall be completed.

(g) The vendor shall be bound (upon payment of the purchase price due in respect thereof) to transfer the shares comprised in the allocation notice to the purchasing Members named therein at the place and time therein specified; and if in any case the vendor after having become bound as aforesaid makes default in transferring any shares the Company may receive the purchase price on his behalf, and may authorise some person to execute a transfer of such shares in favour of the purchasing Member. The receipt of the Company for the purchase price shall be a good discharge to the purchasing Member. The Company shall forthwith pay the purchase price into a separate bank account in the Company's name and shall hold the purchase price and any interest earned thereon in trust for the vendor.

(h) During the 6 months following the expiry of the period of 21 days referred to in paragraph (e) of this Regulation the vendor shall be at liberty subject nevertheless to the provisions of paragraph (i) of this Regulation to transfer to any person (including, but subject to Regulation 8, the Company) and at any price (not being less than the price fixed under paragraph (b) of this Regulation) any of the said shares not allocated by the Directors as aforesaid.

(i) The Directors may, in their absolute discretion and without assigning any reason therefor, decline to register any transfer of any share, whether or not it is a fully paid share.

13. The instrument of transfer of a fully paid share shall be executed by or on behalf of the transferor and in the case of a share which is not fully paid, the instrument of transfer shall in addition be executed by or on behalf of the transferee. The transferor shall be deemed to remain a holder of the share until the name of the transferee is entered in the register of Members in respect thereof.

## PROCEEDINGS AT GENERAL MEETINGS

14. In every notice convening a General Meeting of the Company there shall appear with reasonable prominence a statement that a Member entitled to attend and vote is entitled to appoint a proxy to attend and, on a poll, vote instead of him and that such proxy need not also be a Member. Regulation 38 of Table A shall be modified accordingly.

15. Proxies may be deposited at the Registered Office of the Company at any time before the time of the Meeting for which they are to be used unless otherwise specified in the notice convening such Meeting. Regulation 62 of Table A shall be modified accordingly.

## DIRECTORS

16. The first Director or Directors of the Company shall be the person or persons named in the statement delivered under Section 10 of the Act.

17. Unless and until otherwise determined by the Company in General Meeting there shall be no maximum number of Directors and the minimum number of Directors shall be one. Whenever there shall be only one Director of the Company such Director may act alone in exercising all the powers, discretions and authorities vested in the Directors, and Regulation 89 of Table A shall be modified accordingly.

18. A Director who is in any way either directly or indirectly interested (whether through persons connected with him as defined in section 346 of the Act or otherwise) in any contract, transaction or arrangement (whether or not constituting a contract and whether actual or proposed) with the Company or in which the Company is otherwise interested, shall declare the nature of his interest at a Meeting of the Directors in accordance with section 317 of the Act. Subject to such disclosure a Director shall be entitled to vote in respect of any such contract, transaction or arrangement (whether actual or proposed) in which he is interested and he shall be counted in reckoning whether a quorum is present.

19. The Directors may exercise all the powers of the Company to borrow money, whether in excess of the nominal amount of the share capital of the Company for the time being issued or not, and to mortgage or charge its undertaking, property and uncalled capital or any part thereof, and to issue debentures, debenture stock or any other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

20. In Regulation 89 there shall be inserted between the words "the directors" and "may" the words "on behalf of the Company".

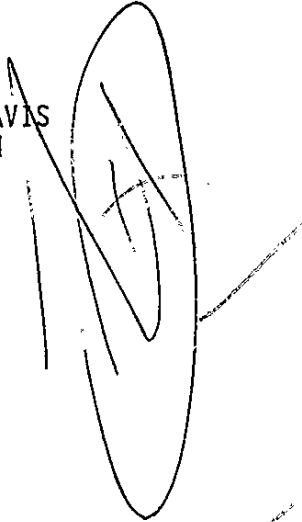
## DIVIDENDS

21. No dividend or interim dividend shall be paid otherwise than in accordance with the provisions of Part VIII of the Act which apply to the Company

Names, Addresses and Descriptions  
of Subscribers

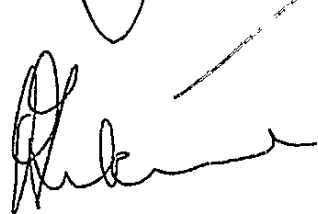
STANLEY HAROLD DAVIS  
124-128 City Road  
London  
EC1V 2NJ

Company Director

A large, stylized signature of Stanley Harold Davis, consisting of a large oval shape with a cross inside, and a long horizontal line extending to the right.

RACHEL FUTERMAN  
124-128 City Road  
London  
EC1V 2NJ

Company Director

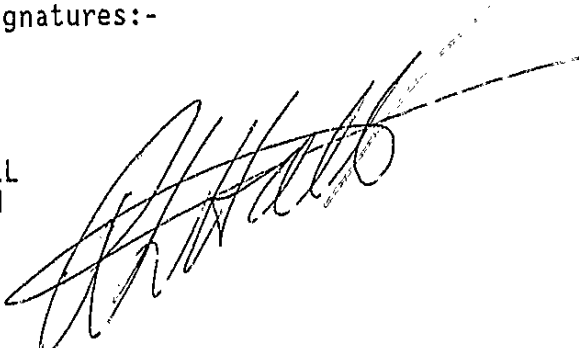
A cursive signature of Rachel Futerma, written in dark ink.

Dated the 6th January 1986

WITNESS to the above Signatures:-

RONALD LESLIE HALL  
124-128 City Road  
London  
EC1V 2NJ

General Manager

A large, stylized signature of Ronald Leslie Hall, written in dark ink, with a long horizontal line extending to the right.

SUBARH



THE COMPANIES ACTS 1948 TO 1981

# Statement of first directors and secretary and intended situation of registered office

Pursuant to sections 21 and 23(2) of the Companies Act 1976

1

Please do not  
write in this  
binding margin



Please complete  
legibly, preferably  
in black type or  
bold block lettering

To the Registrar of Companies

For official use

1994660

Name of Company

RAPID 1009 LIMITED

The intended situation of the registered office of the company  
on incorporation is as stated below

124-128 City Road London, EC1V 2NJ

If the memorandum is delivered by an agent for the subscribers of  
the memorandum please mark 'X' in the box opposite and insert the  
agent's name and address below

X

Stanley Davis (Company Services) Limited  
124-128 City Road  
London EC1V 2NJ

Presenter's name, address and  
reference (if any):

For official use  
General section

Post room

**Stanley Davis (Company Services) Limited**



124-128 City Road, London EC1V 2NJ  
Telephone 01-250 3350 Telex 21957-DAVIS G  
LDE Box No 271

The names and particulars of the person who is to be the first director of the company is as follows:

|  |                      |                     |                  |
|--|----------------------|---------------------|------------------|
| Name   | Stanley Harold Davis | Business occupation | Company Director |
| Previous names   | None                 | Nationality         | British          |
| Address  | 124-128 City Road    | Date of birth       | Not Applicable   |
|  | London EC1V 2NJ      |                     |                  |
| Other directorships  |                      |                     |                  |
| Stanley Davis (Company Services) Limited                           |                      |                     |                  |
| I hereby consent to act as director of the company named on page 1 |                      |                     |                  |
| Signature  |                      | Date                |                  |

The names and particulars of the person who is to be the first secretary of the company is as follows:

|   |                   |
|---|-------------------|
| Name  | Rachel Futerman   |
| Previous names  | None              |
| Address   | 124-128 City Road |
|   | London EC1V 2NJ   |
| I hereby consent to act as secretary of the company named on page 1 |                   |
| Signature   | Date              |

Signed by or on behalf of the subscribers of the memorandum

|           |              |      |
|-----------|--------------|------|
| Signature | [Subscriber] | Date |
| Signature | [Subscriber] | Date |

# FILE COPY



## CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

No. 1994669

I hereby certify that

RAPID 1009 LIMITED

is this day incorporated under the Companies Act 1985 as a  
private company and that the Company is limited.

Given under my hand at the Companies Registration Office,  
Cardiff the

3RD MARCH 1986

*[Handwritten signature]*  
MURIEL J. HICK

an authorised officer

Company No: 1994660

# Special Resolution

The Companies Act 1985  
Private Company Limited by Shares

of

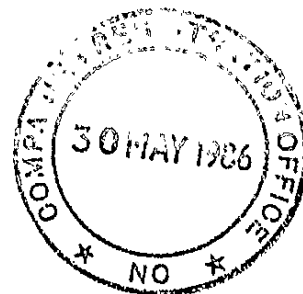
RAPID 1009 LIMITED

At an Extraordinary General Meeting of the above-named Company  
duly convened and held at 124-128 City Road, London EC1V 2NJ  
on 27th May 1986  
the following SPECIAL RESOLUTION was duly passed, viz:-

## Resolution

That the name of the Company be changed to:

SAF WELDING PRODUCTS LIMITED



S. H. Davis - Chairman

MS

Stanley Davis (Company Services) Limited

Incorporated in England and Wales  
124-128 City Road, London EC1V 2NJ  
Telephone 01-250 3350 Telex 21957-DAVIS G  
LDE Box No. 274

Stanley Davis  
(Company Services) Limited  
124-128 City Road,  
London EC1V 2NJ  
Telephone: 01-250 3350  
Telex 21957-DAVIS G

TPS 1164A/85



# FILE COPY



## CERTIFICATE OF INCORPORATION ON CHANGE OF NAME

No. 1994660

I hereby certify that

RAPID 1009 LIMITED

having by special resolution changed its name, is now  
incorporated under the name of

SAF WELDING PRODUCTS LIMITED

Given under my hand at the Companies Registration Office,  
Cardiff the

6TH JUNE 1986

*D. G. Blackstock*

D. G. BLACKSTOCK

an authorised officer

Company No: 1994660

## Ordinary Resolution

The Companies Act 1985  
Private Company Limited by Shares

of

RAPID 1009 LIMITED

At an Extraordinary General Meeting of the above-named Company  
duly convened and held at 124-128 City Road, London EC1V 2NJ  
on 27th May 1986

the following ORDINARY RESOLUTION was duly passed, viz:-

## Resolution

That the Share Capital of the Company be increased from £ 1,000  
to £ 100,000 by the creation of an additional 99,000  
Ordinary Shares of £1 each, such shares to rank pari passu in  
all respects with the existing share capital of the Company.

S. H. Davis - Chairman

**Stanley Davis (Company Services) Limited**

124-128 City Road, London EC1V 2NJ  
Telephone 01-250 3350 Telex 21957-DAVIS G  
LDE Box No. 274

TPS 881B/85



Company No: 1994660

**Special  
Resolution**

The Companies Act 1985  
Private Company Limited by Shares

of Rapid 1009 Limited

At an Extraordinary General Meeting of the above-named Company  
duly convened and held at 124-128 City Road, London EC1V 2NJ  
on 27th May, 1986  
the subjoined SPECIAL RESOLUTION was duly passed, viz:-

**Resolution**

That the existing Clause 3(A) of the Memorandum of Association  
of the Company be deleted, and that the attached Clause 3(A)  
be substituted in its place.

Signed .....

S.H. Davis - Chairman

**Stanley Davis Company Services Limited**  
International Company Registrations and Searches  
124-128 City Road, London EC1V 2NJ  
Telephone 01-250 3350 Telex 21957-Davis G Fax 01-608 0807  
LDE Box No. 274



3. The Company's objects are:-

- (A) To carry on all or any of the businesses of suppliers, designers, manufacturers, assemblers, importers, exporters, repairers, installers, maintainers, hirers, letters on hire, distributors and agents for the sale of and dealers in plasma cutting equipment, MIG, TIG and ARC products, automatic welding and cutting equipment and columns, booms and positioners, engineering equipment, plant, machinery, appliances, components, accessories, tools, jigs, dies and fixtures of all kinds, electrical, electronics, motor, aeronautical, hydraulic, marine, computer and civil and general engineers, engineering consultants, product planners, prototype designers, draughtsmen, and technicians, designers distributors, factors, manufacturers and merchants of, and dealers in mouldings, shapings, weldings, pressings, assemblies, repetition work and machined castings metalfounders, converters and moulders, millwrights, metallurgists, boilermakers, smiths and fitters, wiredrawers, tube makers, tin-plate tanners, galvanisers, platers, painters, sprayers, plastic workers and moulders,

\* The name of the Company was changed from Rapid 1009 Limited on 6th June 1986.

SPL OC

1994660

SAF WELDING PRODUCTS LIMITED

MINUTES OF AN EXTRAORDINARY GENERAL MEETING OF THE COMPANY

Held at ~~RD 24~~ <sup>SAF</sup> 95311 Cergy Pontoise Cedex France  
on <sup>1st October</sup> ~~September~~ 1986

Present: N. Souter  
B. Farman

In Attendance: ~~N. Souter~~ R. CONDAMIN

1. Consent to the convening of the meeting at short notice and signed by all the members of the Company was placed before the Meeting.

IT WAS RESOLVED that :-

The existing Articles of Association of the Company be deleted and replaced by the Articles of Association contained in the document marked "A" and annexed hereto.

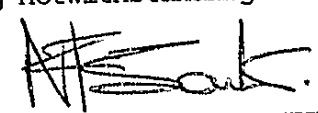
With immediate effect the 3300 Ordinary Shares in the Company transferred and allotted to Mr. Neil Souter shall be designated "A" Shares and the 6,700 Ordinary Shares in the Company transferred and allotted to Mr. Brian Farman shall be designated "B" Shares and the "A" and "B" Shares shall have the rights and be subject to the restrictions specified in The Articles of Association of the Company.

There being no further business the Meeting then terminated.

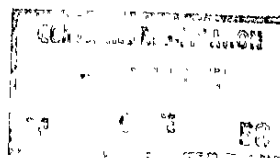
  
B. FARMAN

The undermentioned being all the members entitled to attend at the Meeting convened by this notice hereby agree that the above resolutions may be proposed and if thought fit passed at the Meeting notwithstanding that less than 14 days notice thereof has been given.

  
B. FARMAN

  
N. SOUTER (As Trustee for SAF WELDING  
PRODUCTS LIMITED)

(\*As Trustee)



"A"

NE

THE COMPANIES ACT 1985  
COMPANY LIMITED BY SHARES  
NEW ARTICLES OF ASSOCIATION  
OF  
SAF WELDING PRODUCTS LIMITED

(As altered by a Special Resolution dated First October 1986)

PRELIMINARY

1. The Regulations contained in Table A in the Schedule to Companies (Tables A to F) Regulations 1985 (such Regulations being hereinafter called "Table A"), shall except where the same are varied by or inconsistent with these Articles of Association and except for Regulations 3, 15, 17, 50, 57, 64 and 73 - 80 (inclusive) of Table A, apply to the Company. No regulations set out in any Schedule to any other statute concerning companies shall apply as defined in Table A shall bear the same meanings herein.

PRIVATE COMPANY

2. The Company is a private company, as defined by the Companies Act 1985 (hereinafter called "the Act") and accordingly the Company shall not offer any of its shares or debentures to the public for subscription.

SHARE CAPITAL

3. The capital of the Company shall be divided into "A" shares and "B" shares of £1 each. The "A" Shares and "B" Shares shall rank pari passu in all respects save that the "B" shares shall be subject to the provisions of Article 8 below.

4. Shares which are comprised in the Authorised Share Capital with which the Company is incorporated shall be under the control of the Directors who may (subject to Section 80 of the Act and to these Articles) allot, grant options over or otherwise dispose of the same, to such persons, on such terms and in such manner as they think fit.

5. (a) The Directors are unconditionally authorised for the purposes of Section 80 of the Act during the period of five years from the date of incorporation of the Company to allot any shares and other relevant securities up to the amount of the Authorised Share Capital with which the Company is incorporated.

(b) The Directors may under the authority granted to them by paragraph (a) of this Article make any offer or agreement which would or might require relevant securities to be allotted after the expiration of the authority and may allot relevant securities in pursuance thereof notwithstanding such expiry.

1

NE

6. In accordance with Section 91 of the Act, Sections 89 (1) and 90 (1) to (6) of the Act are excluded from applying to the Company.

7. Subject to the provisions of S159 - S170 of the Act the Company may

(a) pursuant to Section 159 of the Act issue shares which are to be redeemed or are liable to be redeemed at the option of the Company or the shareholder on such terms and in such manner as shall be provided by the Articles of Association of the Company;

(b) pursuant to Section 162 of the Act purchase its own shares (including any redeemable shares);

(c) Pursuant to Section 171 of the Act make a payment out of capital in respect of the redemption or purchase.

#### TRANSFER OF SHARES

8. (a) The Directors shall not register any transfer of "B" shares in the Company without the consent in writing of the holder or holders of the "A" shares at the time of the transfer.

(b) No "B" shares in the Company may be transferred to any person other than the holder or holders for the time being of the "A" shares without the consent in writing of the holder or holders for the time being of the "A" shares.

(c) Any holder for the time being of the "B" shares who desires to transfer any such share shall give notice in writing of such desire to the holder or holders for the time being of the "A" shares and to the Company specifying full details of the proposed transferee and the proposed transfer price and shall not execute any transfer of such shares unless and until consent in writing to the proposed transfer is received from the holder or holders for the time being of the "A" shares.

9. The maximum number and minimum number respectively of the Directors may be determined from time to time by Ordinary Resolution in General Meeting of the Company. Subject to and in default of any such determination there shall be no maximum number of Directors and the minimum number of Directors shall be two. Whensoever the minimum number of the Directors shall be one, a sole Director shall have authority to exercise all the powers and discretions by Table A and by these Articles expressed to be vested in the Directors generally, and Regulation 89 in Table A shall be modified accordingly.

#### POWERS AND DUTIES OF DIRECTORS

10. A Director who to his knowledge is in anyway whether directly or indirectly, interested in a Contract or proposed Contract with the Company shall declare the nature of his interest at a meeting of the Directors in accordance with the Act. Subject where applicable to such disclosure, a Director shall be entitled to vote in respect of any Contract or



arrangement in which he is interested and if he shall do so his vote shall be counted, and he shall be taken into account in ascertaining whether a quorum is present. Regulations 94 and 97 of Table A shall be varied accordingly.

#### BORROWING POWERS

11. The Directors may exercise all the powers of the Company to borrow money without limit as to amount and upon such terms and in such manner as they think fit, and subject (in the case of any security convertible into shares) to Section 80 of the Act to grant any mortgage, charge or standard security over its undertaking, property and uncalled capital, or any part thereof, and to issue debentures, debenture stock, and other securities whether outright or as security for any debt, liability or obligation of the Company or of any third party.

#### DISQUALIFICATION OF DIRECTORS

12. The office of a Director shall be vacated if he becomes incapable by reason of illness or injury or managing and administering his property and affairs, and Regulation 81 in Table A shall be modified accordingly.

#### GRATUITIES AND PENSIONS

13. (a) The Directors may exercise the powers of the Company conferred by Clause 3(T) of the Memorandum of Association of the Company and shall be entitled to retain any benefits received by them or any of them by reason of the exercise of any such powers.

(b) Regulation 87 in Table A shall not apply to the Company.

#### APPOINTMENT AND RETIREMENT OF DIRECTORS

14. No Director shall be required to retire or vacate his office or be ineligible for reappointment as a Director, nor shall any person be ineligible for appointment as a Director, by reason of his having attained any particular age.

15. Any Director may appoint another Director or any person approved by the Board of Directors to be an alternate Director and such appointment shall have effect and such appointee, whilst he holds office as an alternate Director, shall be entitled to receive notice of meetings of Directors and to attend and vote thereat. Such appointment may be revoked at any time by the appointor or by a resolution of the Directors or by an Ordinary Resolution of the Company in General Meeting. Any appointment or revocation made under this Article shall be in writing under the hand of the Director making the same.

16. Regulation 66 of Table A, shall be extended by the addition of the words "except only such part (if any) of the remuneration otherwise payable to his appointor as such appointor may by notice in writing to the Company from time to time direct".

17. A Director or any such other person may act as alternate Director to represent more than one Director and an alternate Director shall be entitled at meetings of the Directors or any committee of the Directors to one vote for every Director whom he represents in addition to his own vote (if any) as a Director, but he shall count as only one for the purpose of determining if a quorum is present.

#### ROTATION OF DIRECTORS

18. The Directors shall not be obliged to retire by rotation and Regulations 73 to 80 inclusive of Table A shall be revised accordingly.

#### CASTING VOTE

19. The Chairman shall not in the event of an equality of votes at any General Meeting of the Company or at any meeting of the Directors or a Committee of the Directors, have a second or casting vote. Regulation 50 and Regulations 88 and 72 in Table A are modified accordingly.

#### INDEMNITY

20. (a) Every Director or other officer of the Company shall be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings, whether civil or criminal, in which judgment is given in his favour or in which he is acquitted or in connection with any application under Section 144 or Section 727 of the Act in which relief is granted to him by the Court, and no Director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. But this Article shall only have effect in so far as its provisions are not avoided by Section 310 of the Act.

(b) Regulation 118 in Table A shall not apply to the Company.

**NAMES, ADDRESSES AND DESCRIPTIONS OF SUBSCRIBERS**

STANLEY HAROLD DAVIS  
124-128 City Road,  
London EC1V 2NJ

Company Director

RACHEL FUTERMAN  
124-128 City Road,  
London EC1V 2NJ

Company Director

Dated the 6th day of January 1986

WITNESS to the above signatures :-

RONALD LESLIE HALL  
124-128 City Road,  
London EC1V 2NJ.

General Manager

G

COMPANIES FORM No. 225(1)

**Notice of new accounting reference date given during the course of an accounting reference period**

225(1)

Please do not write in this margin

Pursuant to section 225(1) of the Companies Act 1985

To the Registrar of Companies

For official use

Company number

Please complete legibly, preferably in black type, or bold block lettering

|  |  |  |  |
|--|--|--|--|
|  |  |  |  |
|--|--|--|--|

1994660

Name of company

\* SAF WELDING PRODUCTS LIMITED

\* insert full name of company

gives notice that the company's new accounting reference date on which the current accounting reference period and each subsequent accounting reference period of the company is to be treated as coming, or as having come, to an end is as shown below:

**Note**  
Please read notes 1 to 4 overleaf before completing this form

Day Month

|   |   |   |   |
|---|---|---|---|
| 3 | 1 | 1 | 2 |
|---|---|---|---|

† delete as appropriate

The current accounting reference period of the company is to be treated as [shortened]~~extended~~† and [is to be treated as having come to an end]~~will come to an end~~† on

Day Month Year

|   |   |   |   |   |   |   |   |
|---|---|---|---|---|---|---|---|
| 3 | 1 | 1 | 2 | 1 | 9 | 8 | 9 |
|---|---|---|---|---|---|---|---|

If this notice states that the current accounting reference period of the company is to be extended, and reliance is being placed on section 225(6)(c) of the Companies Act 1985, the following statement should be completed:

The company is a [subsidiary][holding company]† of \_\_\_\_\_

\_\_\_\_\_, company number \_\_\_\_\_

the accounting reference date of which is \_\_\_\_\_

Signed

*[Signature]*

{Director}{Secretary}† Date

Presentor's name address and reference (if any):

WALGATE SERVICES LTD.  
WALGATE HOUSE  
25 CHURCH STREET  
PASINGSTOKE  
Hemel Hempstead  
Herts. AL3 1QQ

For official Use  
General Section

Post room

