Company number 1975700

PRIVATE COMPANY LIMITED BY SHARES

Written Resolution of Industrial Silicones & Lubricants Limited

Passed 31 December 2010

By a written resolution agreed to in accordance with Chapter 2 of Part 13 of the Companies Act 2006 by or on behalf of the required number of the members of the Company who, at the date of circulating the resolution, were entitled to vote on the resolution, the following resolution of the Company was duly passed

As a Special Resolution

THAT the paid-up share capital of the Company be reduced from £13,464 to £134 64 by returning paid-up capital to the extent of £0 99 per share on each of the 13,464 ordinary shares of £1 00 each which have been issued and are fully paid-up but without reducing the nominal amount of any of those shares

Director

Dated 31 DECGOBER 2010

THURSDAY

A04

06/01/2011 COMPANIES HOUSE 477