2018 ANNUAL REPORT

LIMEHOUSE PROJECT

Charity No: 295857 Company No: 1817676

CONTENTS

OUR GOVERNANACE & MANAGEMENT

OUR TRUSTEES

Dennis Twomey	*Chair and Acting Treasurer*
Farida Yesmin	*Committee Member*
Shepu Miah	*Committee Member*
Antonia Osborne	*Committee Member*
Atiya Sheikh	*Committee Member*
Alisha Azmin	*Committee Member*

OUR SENIOR MANAGEMENT TEAM

Farida Yesmin	*Director*
Frank Dixon	*Deputy Director*
Farhad Ahmed	*Service Mgr.(till Sept. 2018)*
Lilian Anjambi	*Finance Worker*

OUR AUDITORS

Harmer Slater
Salatin House
19, Cedar Road, Sutton
Surrey, SM2 5DA

OUR BANKERS

NatWest Bank
Dockland South Quay
Branch
54, Marsh Wall, London
E14 6LJ

OUR SOLICITORS

Russell Cooke

OUR GOVERNING DOCUMENT

The Limehouse Project (LHP) is a registered charity since 7th January 1987 and has been incorporated as a Company Limited by Guarantee since18th May 1984.Our Articles of Association details our aims and objectives, management accountability and mechanisms through which Trustees are elected.

OUR AIMS & OBJECTIVES

LHP seeks to identify, highlight and meet the needs of the inhabitants of Tower Hamlets and East London regardless of gender, gender orientation, race, religion, political affiliation or opinions held of aforementioned inhabitants.

We work independently and in partnership with organisations including local authorities, Residential Social Landlords, voluntary and community organisations to advance education, relieve poverty and welfare needs, advance good health and provide facilities as required for the promotion of social welfare, recreation, leisure and community development which improve the quality of life for local residents

A LEGACY OF LISTENING

We are proud of our heritage as a charity emerging from a grass-roots local campaign to address homelessness and a rise in racial attacks.

The LHP delivers a diversity of services for local people whose feedback and insights help identify emerging and unmet need in light of evolving demographic and social trends. This, in turn, informs future strategies to identify further gaps in local services to meet the needs of some of Britain's most disenfranchised residents through innovative, accessible and sustainable services.

While extending our geographic reach into further areas of unmet need in East London, we have built the capacity of staff members largely drawn from amongst local BAME residents who speak local community languages and become positive role models for local residents who are furthest from employment markets.

Our work responds to local issues as they arise. While developing new projects such as those highlighted further in this report to ensure our services remain relevant and effective, we deliver a range of services responding to the changing needs of local people.

Achievements such as our nationally-acclaimed award as the Best Women in Housing award for 2018 speak of our bonds of trust with some of Britain's hardest-to-reach residents and professionalism in helping them achieve.

MANAGEMENT STRUCTURE

Governed by a voluntary and elected body of composed of local people with professional expertise who include former teachers, employment advisers, risk and management consultants, local business and financial sector representatives, our Trustees meet bi-monthly to consider strategies and provide guidance on questions of finance, sustainability, human resources and service delivery.

INTRODUCTION OF NEW TRUSTEES

Trustees are sourced through our extensive networks and operate within our constitutional framework and operate within our constitutional framework.

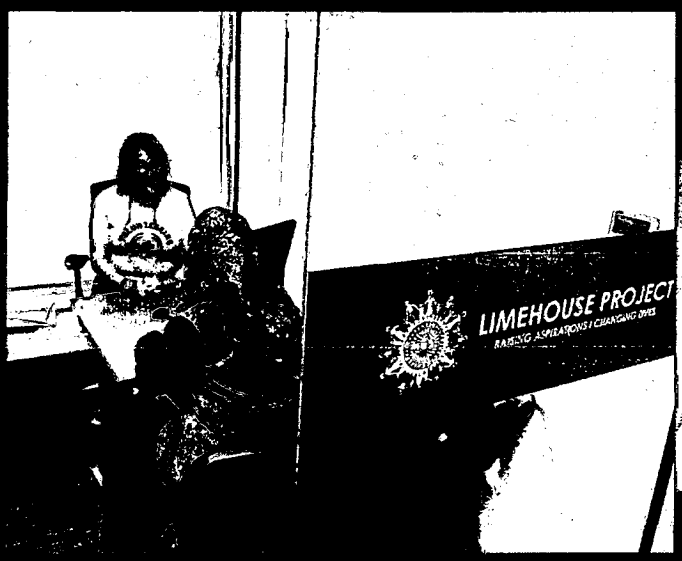
Upon joining, each is issued with an induction pack and invited to attend short training sessions to familiarise themselves with the context in which we work. Annual Planning Days also offer incoming trustees an opportunity to discuss our strategic priorities

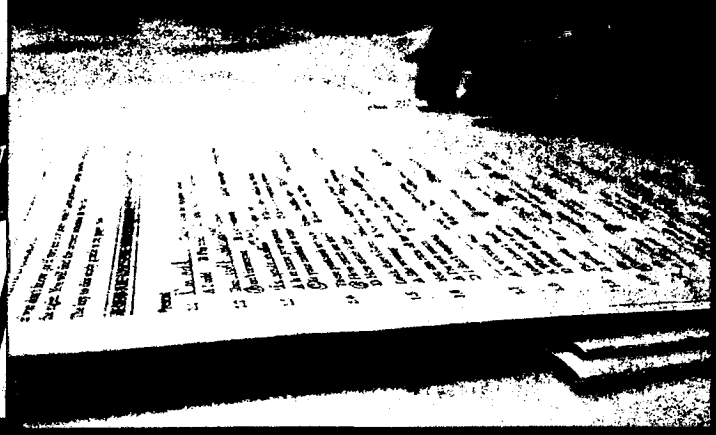
PRINCIPLE FUNDING RESOURCES

LHP's work is supported through statutory and private charitable trust grants and Service Level Agreements (SLAs). Current funders and partnerships include:

- London Borough of Tower Hamlets for our leadership of two Local Area Partnership Advice Consortiums delivering social welfare advice;
- Big Lottery for skill development training of local women;
- GP Health Advice Initiative networking advice and health agencies;
- DCLG funded E3 partnership with APASENTH and 5 other agencies.

Further funding provided by Lloyds Foundation, the Home Office, East End Community Foundation, Scottish Power and Big Energy support our delivery of services and ensuring our future financial sustainability.





FINANCIAL REVIEW

The LHP has been fortunate in being able to develop and sustain new income-generation assets which meet our aims of building local capacity while ensuring our longer-term sustainability.

Our pre-school, launched in 2017, continues to generate income while providing a quality service for local people while we have further developed partnerships voluntary sector and statutory bodies to deliver services in six East London boroughs.

RESERVES POLICY

As part of an organisational risk assessment process, LHP's Trustees have ensured we meet charitable requirements to hold in reserve 3-6 months' expenditure for staffing and administrative overheads.

Current reserves of £313,628 represent 100% of our targeted holdings to ensure we are able to meet all financial obligations in the event of closure.

RISK MANAGEMENT

Procedures are in place to ensure compliance with health and safety requirements for staff, volunteers, clients and visitors to the centre and LHP Trustees have established an annually-reviewed risk register alongside mitigating procedures. Internal financial control risks and risks to funding are managed through strategic planning ensuring transparency and diversity in funding sources.

ASSURING QUALITY SERVICES

LHP ensures staff regularly supervision and training to ensure a good standard of services. Members of our advice team are bilingual in community languages, have a good understanding of clients' needs and have on average four years' experience of listening, advising and undertaking casework.

Our services are routinely inspected by external agencies to ensure our work meets established quality assurance requirements; we hold nationally-recognised Advice Quality Standards for our advice services, Level 1 Office of Immigration Services Commissioner (OISC) certification for casework, are a registered licence holder (LHP FCA 618791) with the Financial Conduct Authority for our delivery of Debt and Money Advice and have held Matrix quality assurance certification since 2005.

PLANNING FOR THE FUTURE

LHP has undertaken a substantial structural review over the past 18 months to help consolidate and enhance our capacity to work flexibly and effectively in a rapidly changing charitable service sector. Our development aims, as identified in our three-year Business Plan, further address strategies including:

- **Strengthening** the LHP as a community hub by increasing the capacity of existing services; exploring demand for further provision and partnership to meet needs identified by existing and new potential service beneficiaries to enhance community capacity and cohesion;
- **Increasing** volunteer engagement with our services;
- **Adopting** a more holistic approach to identifying and addressing underlying client needs;
- **Providing** a holistic employability support service addressing social welfare and personal barriers to achieving for each client coming to our service.

A MESSAGE FROM OUR CHAIR

A fresh look at the Limehouse Project's service delivery and structures was launched in 2018. As part of our on-going development to ensure our services continue to be relevant and effective in meeting challenges arising in a fast-changing social and financial environment, we were also funded by Lloyds Foundation to facilitate a Theory of Change mapping process enabling us to review and develop a comprehensive monitoring and evaluation framework for our services.

Services are thriving and our Child Care Plus programme supporting disadvantaged women into employment has been recognised for its trail-blazing qualities as winner of the Women in Housing award.

The Mayor of Tower Hamlets has also chosen to showcase and help raise funds for the Limehouse Project during his forthcoming year in office.

Our Little Limehouse pre-school has grown and continues to provide creative, inter-active and educational services to help working mothers and disadvantaged toddlers make a good start in life. While providing much-needed childcare services locally, Little Limehouse enables us to offer further work experience placements and employment locally.

Our services continue to thrive, thanks to the longstanding efforts of Service Manager Fahad Ahmed over the last16 years, sadly departed to pursue a longstanding interest in architecture. We wish him every success. We are also delighted to welcome Frank Dixon as our new Deputy Director with responsibility for overseeing our management of services including our pre-school and resources to sustain future training and advice services.

On behalf of all the Board, our advisers, volunteers and partners, we wish to thank all of our team, not least of all our Director, Farida Yesmin, who's passion, knowledge and openness to new ideas has enabled LHP to grow from a small, grass-roots community organisation to a resource serving residents across east London.

Dennis Twomey

AN OVERVIEW IN OUR NUMBERS

£3,455099

OF ADDITIONAL INCOME RAISED for our clients through our advice services.

5,457

Advice and casework undertaken by our trained, bilingual advisors and volunteers, of which:

2,662 Were comprised of welfare benefit cases

433 Were comprised of debt cases

264 Were comprised of housing cases

566 Clients were referred directly to our Employment services

267 Debts were written off completely for clients

34 Were comprised of immigration cases

677

Clients were assisted by our Money & Debt projects.

1,336

Clients were assisted by our Training and Employment service.

650

Employment advice sessions were delivered directly to clients.

377

Clients embarked upon our precursory English language courses.

110+

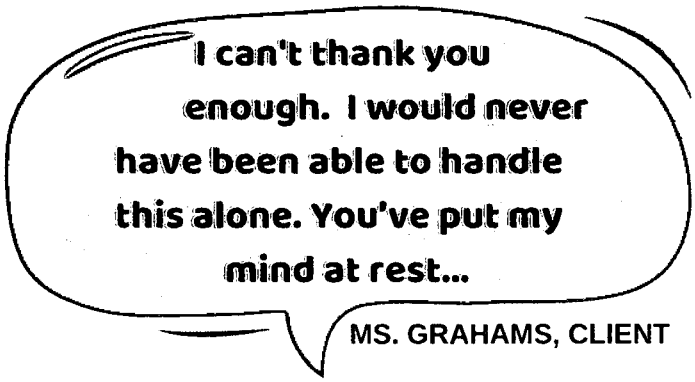
Clients gained an accredited qualification including ESOL EL1, Child Care L2 and supplementary work-based courses to help enhance employability skills

INCREASED FINANCIAL RESILIENCE

5457 people approached the Limehouse Project's (LHP) Legal Advice services in this year to receive urgent advice on a range of problems and worries, many relating to new welfare reforms concerning Universal Credit, limitations to the backdating Housing Benefits (HB) and the removal of HB family premiums.

As well as ensuring each client was guided through our primary holistic assessment process to ensure the root causes of ongoing problems such as debt, housing and welfare issues were being identified, clients were also assisted in embarking upon the additional advice, training, learning and confidence-building initiatives they needed to help them obtain the knowledge and capacity to begin dealing with issues independently.

LHP advisers in LAPs 3 & 4 worked hard this year to secure additional incomes of over £4million for financially vulnerable and distressed individuals and families, whilst our LAP 7 advisers generated an estimated income of £2.3million. These crucial amounts were secured through



- Overpayment amounts being reduced following our actions;
- Previously unclaimed additional / entitled benefits to for which our clients were eligible being identified;
- The meticulous backdating of benefits;
- The maximising of incomes through debt negotiations and write offs;
- The establishment of debt repayment and management plans tailored to each client's needs and capacities.
- Requesting for reconsiderations /triggering appeals for PIP, DLA, ESA, JSA and HB payments.

With over 4,000 cases relating to the strains brought on by welfare disputes, non-payments and transference issues, and 700 cases relating to debt issues – of which 60 were referred to specialist agencies for legal aid, LHP's advice teams once again noted a stark link between issues being faced and the poor physical and mental health of the majority of clients.

Our advice services are consistently remarked upon by clients as constituting a lifeline to both them and their families, with positive outcomes resulting in increased confidence levels, greater emotional well-being, and significant reductions in stress and stress-related ailments such as depression, anxiety and over/under-eating.

Sofina Khatun
(Course participant & Employment service user)

INCREASING ACCESS TO EMPLOYMENT

I was referred by Work Path and can say it is the best place I've been to. I wouldn't have got into my job without Kay and Limehouse Project!'

Basic skills, vocational training for employment and the provision of work experience and Apprenticeship opportunities form an integral part of the Limehouse Project's skills development journey plan for disadvantaged people coming to our services.

As the number of clients coming to our services continues to rise and women take first steps along a progression route to become ready for employment, our end-to-end services continue to grow.

650 people have been supported this year through a combination of:

Employment advice for xxx people;

- 480 Accredited and non-accredited qualifications;
- Basic literacy, IT, interpersonal and social skills;
- Access to skills-development programmes and volunteering opportunities; and

Help with developing their CVs and interview skills.

80% of all our clients under this programme left us job-ready / with new qualifications to hand, and with noticeable improvements to their financial status, mental and physical wellbeing and confidence levels.

CHILD CARE PLUS (CP+)

Childcare Plus (CC+) project was an education and skills training project funded by the Big Lottery Fund's from September 2015 till August 2018; supporting economically inactive and unemployed women, pre-dominantly from Black and minority ethnic groups (BME) within Tower Hamlets. The project aimed to improve employability and in turn shape better life chances for local women. Over the course of the project staff worked closely with women to increase their confidence and personal skills, improve their education attainment, whilst creating a nurturing environment for women to widen their social networks and increase levels of engagement within the local community in order to reduce social isolation.

The CC+ team consist of a working partnership, led by Limehouse Project and co-delivered by Account 3 and Somali Integration Team (SIT), along with the key strategic partner Tower Hamlets Homes; all with strong connections and links within the local borough of Tower Hamlets.

CC+ PROJECT ACHIEVEMENTS

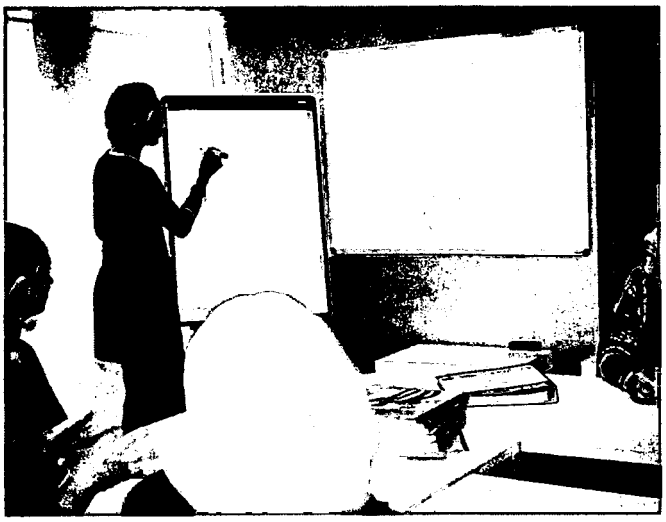
Here is a snap shot of the CC+ project achievements.

501- Actively Engaged
296- Completed Capacity Building (personal development) training
101- Engaged in volunteering placements
147- Completed level 2 qualification
37- Employment outcomes

Over 90% of the women surveyed following completion of the course reported using their enhanced English communication skills more confidently in their everyday lives, and a marked increase in confidence, whilst 100% said they felt more prepared to work in the Health and Social care sector.

"We take little things for granted, however for us the service users even socialising gives a chance to break away from daily routine and meet other local elders. Myself and many others often express that though it a session of providing us with hot food; the time we spend in the company of one another is emotionally uplifting"

THE E3 PROJECT



Running its fifth year of e3 partnership project, it was commissioned by MHCLG a part of its Community-Based English Programme, a competition to develop innovative approaches to community-based English tuition. As stated in its second Prospectus, the purpose of the programme was to:

• through a network of local delivery hubs and build participants' confidence to interact more widely in their local communities and mix with people from different backgrounds

The E3 Project is a unique combination of face-to-face confidence-building sessions, day trips and online learning segments. Delivered to 350 women this year alone, all participants were further informed of how to access the services of local community centres to help develop existing employment skills and enhance the wellbeing of their families.

it has also achieved significant success in boosting confidence in English. No data is reported for changes in English proficiency, although English levels are assessed by tutors at the beginning and end of the course. The project has also achieved significant success in fostering social integration as measured by participation in the social, economic and community activities.

HEALTH, WELLBEING & COMMUNITY EMPOWERMENT SERVICES

The popularity of the Limehouse Project's Luncheon Service for older men and women living alone in Stepney's Hartford Street and Limehouse's Locksley Centre areas means we continue to provide three community meals weekly. An average of 30 potentially vulnerable residents attend each with a total of 62 coming to our services this year.

While providing hot and healthy meals in light of spiralling food and energy costs fuelling a spike in the use of Food Bank amongst some of Britain's most impoverished neighbours, Limehouse Project's community meals often represent the only opportunity for older residents to get out of home and meet others at a time of increased isolation.

Given some of the highest indices nationally in undetected cancer rates in an area where activities of 10% of residents are limited by health issues, we facilitate monthly health talks, showcase digital programmes such as Skype which helps families stay in touch and online shopping services offering affordable food delivery, our Luncheon Clubs also help us address residents' welfare needs and signpost them for vital advice and support.

Luncheon Club attendees are also referred and encouraged to join our Fit for Life fitness classes and/or community activities including in-house volunteering opportunities or signposted to local partnering agencies.

The value of our service lies not only in our ability to provide basic hot meals for vulnerable residents increasingly at risk of fuel and food poverty but also in re-connecting them with others at a time when 400 public spaces across Britain are lost each year to private development. Feedback from Luncheon Club participants continues to be overwhelmingly positive, as evidenced by a consistent attendance of residents who speak of the importance of this service in helping them meet and make new friends.

On behalf of existing clients and those with whom we have not yet met, we look forward to sustain this essential service for many years to come.

ON YOUR DOORSTEP FITNESS PROGRAMME

Over 107 new users have joined 'On Your Doorstep" this year, meaning that the LHP now delivers this unique weekly fitness programme to over 1,500 women with the support of no less than 60 volunteers.

Designed to benefit those who have never exercised before, are new to, or coming back, to exercise regimes, a tracking system taking into account weight, BMI, health conditions and fitness levels, means our qualified instructors and nutritionists can personally assist in each participant's progress as they strive to reach their personal health goals. From face-to-face motivational talks, group swimming and games sessions and helping them join local leisure centres, to teaching participants how to imbed healthy lifestyles into their home life, this initiative is consistently commended by users for enhancing body confidence, personal well-being, weight losses, and an enhanced understanding of family health.

"I told my fitness trainer about my lifestyle. What I eat, that I smoke, what exercise I do." Mrs Abdi discussed her diet with F4L training instructor and explored ways for her to embrace a healthier lifestyle. Throughout her time with her fitness Trainer Mrs Abdi was able to lose some weight and has been further encouraged by comments she has received: "I know I have lost some weight because my daughter said it and the people from where I do my voluntary work have said you've lost weight and I look better so I must have done something right."

LITTLE LIMEHOUSE
PRE-SCHOOL

Giving each child an Improved start in life, providing flexible work opportunities for women."
FARIDA YESMIN, CEO

Our Little Limehouse nursery, established in 2016 has continued to grow; we now have 46 children in our care, a majority from disadvantaged families who are eligible for government support. While helping to ensure this service's financial viability, it also contributes towards supporting our charity's overall services.

As part of our ethos of providing training and employment opportunities for local women, we have also recruited three former learners from our ChildCare+ training programme who achieved CACHE childcare qualifications.

Childcare software framework enabling us to monitor children's learning more quickly – and therefore regularly - in visual formats which allow us to share each child's progress with parents and meet our aims to:

• Provide a safe, stimulating and welcoming environment for children to grow and learn in;
• Enable local parents and especially those striving to move into employment an affordable childcare alternative in the local vicinity; and
• Safeguard long-term training and volunteer work programme for those seeking to secure qualifications and a career in childcare.

TRUSTEES RESPONSIBILITIES

The Management Committee members (who are trustees for the purpose of the Charity Act 2011 and, also the Directors of the Limehouse Project Limited for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS AND SMALL COMPANIES PROVISIONS

Limehouse Project

DISCLOSURE OF INFORMATION TO AUDITORS

In so far as the trustees are aware at the time of approving the report of the trustees:

- there is no relevant audit information (as defined by section 418 of the Companies Act 2006) of which the charity's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

REAPPOINTMENT OF AUDITORS

The auditor, Harmer Slater Limited, have indicated their willingness to continue in office and in accordance with section 487(2) of the Companies Act 2006 are deemed to be reappointed.

SMALL COMPANIES PROVISIONS

The trustees have taken advantage of the small companies' exemptions provided by sections 414B and 415A of the Companies Act 2006 from the requirement to prepare a strategic report and in preparing the trustees' report on the grounds that the charitable company is entitled to prepare its accounts for the year in accordance with the small companies' regime.

Approved by the trustees on 13 December 2018 and signed on their behalf by:

.....

Dennis Twomey
Chair of Board of Trustees

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF LIMEHOUSE PROJECT LIMITE

Opinion on financial statements

We have audited the financial statements of Limehouse Project Limited for the year ended 31 March 2018 which comprise the Statement of Financial Activities (including income and expenditure account), the Balance Sheet, the Statement of Cash Flows and the related notes 1 to 24. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2018, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been prepared in accordance with the requirements of The Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you were:

- the trustees (who are also directors of the charitable company for the purpose of the company law) use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF LIMEHOUSE PROJECT LIMITE (cont)

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you, if in our opinion:

- the information given in the trustees' reports is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 24), the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF LIMEHOUSE PROJECT LIMITE (cont)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee, that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF LIMEHOUSE PROJECT LIMITE (cont)

Use of the audit report

This report is made solely to the charitable company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Harmer Slater

Harmer Slater Limited. Statutory Auditor

Salatin House, 19 Cedar Road

Sutton, SM2 5DA

Date: 18 December 2018

Harmer Slater Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 MARCH 2018

	Notes	Unrestricted Funds £	Restricted Funds £	2018 £	2017 £
Incoming resources					
Income from:					
Donations and grants	3	-	161,369	161,369	163,870
Investment income	4	45	-	45	62
Charitable activities					
Advisory, training & development	5	263,388	372,325	635,713	533,015
Total Incoming resources		263,433	533,694	797,127	696,947
Resources expended					
Costs of generating income	6	1,049	9,447	10,496	13,819
Expenditure on charitable activities	7	117,370	554,813	672,183	597,685
Governance costs	8	36,266	-	36,266	24,045
Total resources expended		154,685	564,260	718,945	635,549
Net incoming resources before transfers	9	108,748	(30,566)	78,182	61,398
Transfers					
Gross transfers between funds	19	29,000	(29,000)	-	-
Net movement in funds		137,748	(59,566)	78,182	61,398
Reconciliation of funds					
Total funds brought forward		573,018	131,635	704,653	704,653
Total funds carried forward		710,766	72,069	782,835	704,653

All of the above results are derived from continuing activities. All gains and losses in the year are included above.

BALANCE SHET
AS AT 31 MARCH 2018
(COMPANY REGISTRATION NO: 1817676)

Limehouse Project

	Notes	2018	2017
		£	£
Fixed assets			
Tangible assets	11	805,319	807,466
Current assets			
Debtors	12	176,534	68,105
Cash at bank and in hand	13	335,513	330,122
		512,047	398,227
Creditors: amounts falling due within one year	14	180,861	129,379
Net current assets		331,186	268,848
Total assets less current liabilities		1,136,505	1,076,314
Creditors: amounts falling due after more than one year	15	(353,670)	(371,661)
Net assets		782,835	704,653
Funds			
Restricted funds	17	72,069	131,635
Designated unrestricted funds	18	397,138	385,842
General unrestricted funds	18	313,628	187,176
Total funds carried forward		782,835	704,653

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The trustees are satisfied that the company was entitled to exemption from audit under section 477 of the Companies Act 2006 and that members have not required an audit in accordance with section 476 of the same act. However, an audit is required in accordance with section 144 of the Charities Act 2011.

These financial statements were approved and authorised for issue by the Trustees on 13 December 2018 and signed on their behalf by:

Dennis Twomey
Trustee

The notes on pages 23 to 35 form part of the accounts.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2018

	2018 £	2017 £
Cash flows from operating activities:		
Net income for the year	78,182	61,398
Adjustments for items not affecting the cash flows:		
Depreciation charge	9,420	10,147
Bank interest received	(45)	(62)
Net operating cash flows before reinvestment in working capital	87,557	71,483
(Increase)\ decrease in debtors	(108,429)	19,143
Increase\(decrease) in creditors	51,482	(21,216)
Net cash flows from operating activities	30,610	69,410
Cash flows from investing activities:		
Purchase of tangible fixed assets	(7,273)	(2,516)
Bank interest received	45	62
Net cash used in investing activities	(7,228)	(2,454)
Cash flows from financing activities:		
Loans repaid	(17,991)	(7,061)
Change in cash and cash equivalents in the reporting period	5,391	59,656
Cash and cash equivalents at the beginning of the reporting period	330,122	270,227
Cash and cash equivalents at the end of the reporting period	335,513	330,122

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

1. **Accounting policies**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise state

a) **Going concern**

The Charity's ability to continue as a going concern is dependent on its success in raising funds from Government, other public authorities and donations, none of which can be guaranteed. The volume of services that can be provided is directly dependent on funding levels. The trustees remain in regular contact with sponsoring local authorities to secure their ongoing financial support.

In the current economic environment funding is under pressure and will continue to be under pressure for the foreseeable future. However, the trustees feel that adequate funding is in place for at least the next 12 months and in consequence have prepared the charity's financial statements on a going concern basis.

b) **Basis of accounting**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland – (Charites SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act 2011 and the Companies Act 2006.

Limehouse Project Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The functional currency of the charity is considered to be pounds sterling (£) because that is the currency of the primary economic environment in which it operates. The financial statements are presented in pounds sterling (£).

c) **Incoming resources**

Income is recognised when the charity has entitlement to the funds, and performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Incoming resources from donations and grants represent voluntary income, which is credited in the year in which they are received, and grants which provide core funding, or which are of a general nature provided by government and charitable foundations, and are credited in the year to which the grant relates; and investment income, including bank interest, which is credited in the year in which it is received.

Incoming resources from charitable activities represent grants which have conditions attaching to them, such as service agreements with local authorities, and are accounted for when they are receivable.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

d) **Resources expended**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Cost of generating income comprise the publicity and other fund-raising costs incurred by the Charity.
- Resources expended on charitable activities comprise salaries and other resources applied by the charity in undertaking its work to meet its charitable objectives.
- Resources expended on governance costs are the costs of arrangements which relate to the general running of the charity, as opposed to the direct management functions inherent in service delivery and project work, and include such items as external audit, the cost of trustee meetings and other costs associated with constitutional and statutory requirements.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

e) **Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, insurance, licenses, subscriptions, security, HR and accounting services, bank service charges and depreciation costs which support the Charity's projects and activities. These costs have been allocated to expenditure on charitable activities and have been split between restricted and unrestricted funds based on staff time.

f) **Tangible Fixed Assets and Depreciation**

Tangible fixed assets is stated in the balance sheet at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses. The cost of tangible fixed assets includes directly attributable incremental costs incurred in their acquisition and installation.

Depreciation has been charged, so as to write off each asset's cost or valuation, less any residual value over its anticipated useful economic life. The following rates of depreciation have been used:

Office equipment	- 25% reducing balance
CRM Software	- 3 years
Leasehold Property	- over the length of the lease (125 years at purchase)

g) **Fund structure**

The funds held by the charity fall into the following categories:

Unrestricted general funds

Funds which can be used in accordance with the charitable objectives at the discretion of the trustees.

Designated funds

Funds earmarked by the trustees out of unrestricted general funds for specific future purposes or projects.

Restricted funds

Funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018

h) **Debtors**

Debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the debt.

i) **Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

j) **Creditors**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

k) **Leases**

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases are charged to the statement of financial activities on a straight-line basis over the period of the lease.

l) **Pension**

The charity operates a defined contribution scheme providing benefits for employees additional to those from the state. The pension cost charge represents contributions payable by the school to the fund in respect of the year.

m) **Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. **Taxation**

As a charity, Limehouse Project is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 (continued)

3. Donations and grants

	Unrestricted Funds £	Restricted Funds £	2018 £	2017 £
Training and Development				
Big Lottery – Childcare Plus Project	-	113,525	**113,525**	**111,962**
Scottish Power Energy People Trust	-	-	**-**	**3,458**
Lloyds TSB Foundation Trust	-	23,694	**23,694**	**25,000**
	-	137,219	**137,219**	**140,420**
Other				
City Bridge Trust	-	24,150	**24,150**	**23,450**
	-	24,150	**24,150**	**23,450**
Total donations and grants	-	161,369	**161,369**	**163,870**

In 2017 income from donations and grants was all restricted.

4. Investment Income

	Unrestricted Funds £	**Restricted Funds £**	**2018 £**	**2017 £**
Bank interest receivable	**45**	**-**	**45**	**62**
	45	**-**	**45**	**62**

In 2017 investment income was all unrestricted.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 (continued)

5. Incoming resources from charitable activities

	Unrestricted Funds £	Restricted Funds £	2018 £	2017 £
Advice				
London Borough of Tower Hamlets:				
- Advice Service Consortium (LAP 3&4)	-	55,000	55,000	55,000
- Advice Service Consortium (LAP 7)	-	60,000	60,000	60,000
PCT – Social Action for Health	43,248	-	43,248	43,248
Big Energy Trust	-	4,000	4,000	8,000
Ocean Regeneration Trust – Money and Debt Advice	-	4,975	4,975	4,500
The Home Office – Supersisters	81,474		81,474	92,090
East End Community Foundation	-	17,500	17,500	15,000
	124,722	141,475	266,197	277,838
Training and Development				
London Borough of Tower Hamlets:				
- Skills for training programme	-	10,560	10,560	10,560
- Luncheon Clubs	-	14,040	14,040	14,880
- Sports and Arts	-	20,880	20,880	20,880
- EVA	-	46,282	46,282	46,284
Primary schools' ESOL projects	988	-	988	3,952
APASENTH e3 Project	-	75,050	75,050	71,954
Power to Change – Nursery project		62,991	62,991	42,387
Little Limehouse – Nursery project	82,292	-	82,292	-
	83,280	229,803	313,083	210,897

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 (continued)

5. Incoming resources from charitable activities (continued)

Other income	Unrestricted Funds £	Restricted Funds £	2018 £	2017 £
London Borough of Tower Hamlets:				
Concordia Rent	9,792	-	9,792	9,792
Miscellaneous	8,249	1,047	9,295	2,934
Rent Receivable	37,345	-	37,345	31,254
Other	-	-	-	300
	55,386	1,047	56,433	44,280

Total income from charitable activities

Advice	124,722	141,475	266,197	277,838
Training & Development	83,280	229,803	313,083	210,897
Other Income	55,386	1,047	56,433	44,280
	263,388	372,325	635,713	533,015

Income from charitable activities in 2017 was made up of £91,480 in unrestricted funds and £441,535 in restricted funds.

6. Costs of generating income

	Unrestricted Funds £	Restricted Funds £	2018 £	2017 £
Advertising & consulting	1,049	9,447	10,496	13,819
	1,049	9,447	10,496	13,819

Costs of generating income in 2017 were made up of £2,659 from unrestricted funds and £11,160 from restricted funds.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 (continued)

7. Expenditure on charitable activities

	Unrestricted Funds £	Restricted Funds £	2018 £	2017 £
Direct Costs				
Staff costs	34,134	414,453	448,587	366,694
Other direct costs	40,072	48,288	88,360	116,814
Premises costs	10,243	45,145	55,388	35,183
Client services	24,219	2,542	26,761	20,609
Volunteers	-	1,657	1,657	2,404
Travel	306	2,751	3,057	907
Training and recruitment	-	-	-	1,532
	108,974	514,836	623,810	544,143
Support costs				
General office	7,454	31,499	38,953	43,395
Depreciation	942	8,478	9,420	10,147
	8,396	39,977	44,419	53,542
	117,370	554,813	672,183	597,685

Expenditure on charitable activities in 2017 was made up of £43,716 from unrestricted funds and £553,969 from restricted funds.

8. Governance

	Unrestricted Funds £	Restricted Funds £	2018 £	2017 £
Legal and professional fees	7,356	-	7,356	-
Loan interest	21,197	-	21,197	19,032
AGM & Planning Day	-	-	-	33
Audit and accountancy	7,713	-	7,713	4,980
	36,266	-	36,266	24,045

Governance costs in 2017 were all from unrestricted funds.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 (continued)

9. Net incoming resources

Total resources expended are stated after charging:	2018	2017
	£	£
Operating leases -property	22,548	14,255
Auditors' remuneration – audit fees	3,150	2,980
Auditors' remuneration – non-audit services	4,563	2,000
Depreciation	9,420	10,147

10. Staff costs and numbers

Staff costs were as follows:	2018	2017
	£	£
Salaries and wages	381,816	318,822
Sessional and cover contractors	31,678	21,576
Social security costs	31,545	26,296
Pension costs	3,548	
	448,587	366,694

No employee received emoluments of more than £60,000.

The charity trustees were not paid or received any other benefits from employment with the Charity in the year (2017: £nil) neither were they reimbursed expenses during the year (2017: £nil). No charity trustee received payment for professional or other services supplied to the charity (2017: £nil).

The key management personnel of the Charity comprise the trustees and the director. The total employee benefits of the key management personnel of the Charity were £62,089 (2017: £61,470).

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2018	2017
	£	£
Core	3	2
Advice	6	6
Education	8	3
	17	11

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 (cont)

11. Tangible fixed assets

	Office Equipment	CRM Software	Leasehold Property	Total
	£	£	£	£
Cost				
At 1st April 2017	88,119	26,864	833,720	948,703
Additions	7,273	-	-	7,273
At 31st March 2018	**95,392**	**26,864**	**833,720**	**955,976**
Depreciation				
At 1st April 2017	77,344	26,864	37,029	141,237
Provision for the year	2,725	-	6,695	9,420
At 31st March 2018	**80,069**	**26,864**	**43,724**	**150,657**
Net book value at 31st March 2018	**15,323**	**-**	**789,996**	**805,319**
Net book value at 31st March 2017	10,775	-	796,691	807,466

12. Debtors

	2018	2017
	£	£
Grants and contracts receivable	99,334	15,251
Prepayments and accrued income	77,200	52,854
	176,534	68,105

13. Cash and cash equivalents

	2018	2017
	£	£
Cash at bank	333,389	328,177
Petty cash	2,124	1,945
	335,513	330,122

14. Creditors: amounts falling due within one year

	2018	2017
	£	£
Bank loans	39,188	39,188
Trade creditors	49,638	21,289
Taxation and social security	3,777	7,269
Other creditors	8,159	8,161
Accruals and deferred income	80,099	53,472
	180,861	129,379

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 (cont)

15. Creditors: amounts falling due after more than one year

	2018	2017
	£	£
Natwest loan	353,670	371,661
Repayable between two and five years	156,751	156,751
Repayable in five years or more	196,919	214,910
	353,670	371,661

The NatWest loan is secured with a legal charge on all the assets of the Charity.

16. Analysis of net assets between funds

Year ended 31 March 2018

	General Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Tangible fixed assets	15,323	789,996	-	805,319
Current assets	346,869	-	165,178	512,047
Current liabilities	(48,564)	(39,188)	(93,109)	(180,861)
Long term liabilities	-	(353,670)	-	(353,670)
	313,628	397,138	72,069	782,835

Year ended 31 March 2017

	General Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Tangible fixed assets	10,775	796,691	-	807,466
Current assets	202,901	-	195,326	398,227
Current liabilities	(26,500)	(39,188)	(63,691)	(129,379)
Long term liabilities	-	(371,661)	-	(371,661)
	187,176	385,842	131,635	704,653

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 (cont)

17. Restricted Funds

Year ended 31 March 2018

	At 1st April 2017 £	Incoming Resources £	Outgoing Resources £	Transfers (note 18) £	At 1st March 2018 £
Restricted funds	131,635	533,694	(564,260)	(29,000)	72,069

Year ended 31 March 2017

	At 1st April 2016 £	Incoming Resources £	Outgoing Resources £	Transfers (note 18) £	At 1st March 2017 £
Restricted funds	91,359	605,405	(565,129)	-	131,635

18. Unrestricted Funds

Year ended 31 March 2018

	At 1st April 2017 £	Incoming Resources £	Outgoing Resources £	Transfers (note 18) £	At 1st March 2018 £
Designated funds					
Premises	385,842	-	-	11,296	397,138
General funds	187,176	263,433	(154,685)	17,704	313,628
Total unrestricted funds	573,018	263,433	(154,685)	29,000	710,766

Year ended 31 March 2017

	At 1st April 2016 £	Incoming Resources £	Outgoing Resources £	Transfers (note 18) £	At 1st March 2017 £
Designated funds					
Premises	369,496	-	-	16,346	385,842
General funds	182,400	91,542	(70,420)	(16,346)	187,176
Total unrestricted funds	551,896	91,542	(70,420)	-	573,018

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2018 (cont)

18. Unrestricted Funds (continued)

Name of unrestricted fund	Description, nature and purpose of the fund
General funds	The 'free reserves' after allowing for designated funds
Designated funds:	
Property	The designated property fund represents the net book value of tangible fixed assets as these funds are tied up are unavailable for general use by the charity.

19. Transfers between funds

Transfers to restricted from unrestricted funds, as shown on the SOFA and in notes 17 and 18, represent the use of unrestricted funds to cover shortfalls in restricted funds on specific projects.

Designated funds show the current use or expected future use of unrestricted funds in the financial statements as decided by the trustees. Transfers are made to reflect changes in these funds.

20. Lease commitments

The charity's total of future minimum payments under non-cancellable operating leases of premises at 31 March 2018 is as follows:

Payable:	2018 Total £	2017 Total £
Within one year	22,548	22,548
Later than year and no later than five years	21,911	44,459
	44,459	67,007

21. Trustees and related party transactions

Apart from the Chief Executive Officer, Farida Yesmin, no members of the management committee received any remuneration during the year, nor were any expenses reimbursed to them (2017: nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2017: £nil).

22. Events after the financial period

There have been no significant events between the year end and the date of approval of these financial statements which would require a change to, or disclosure in, the financial statements.

23. Legal Status

The Charity is a charitable company limited by guarantee and consequently does not have share capital. Each of the members of the Charity is liable to contribute £1 towards the assets of the Charity in the event of liquidation.

24. Pension scheme

Defined contribution pension scheme

The charitable company contributes to a defined contribution pension scheme for its employees. The pension cost charge for the period represents contributions payable by the charitable company to the respective scheme and amounted to £3,548 (2017: £nil).

There were no prepaid or outstanding contributions at the year end (2017: £nil).

LIMEHOUSE PROJECT HQ

Unit 2
789-791 Commercial Road
St Anne's Street
London E14 7HG
Tel: 020 3069 7458 (DDI)

LIMEHOUSE PROJECT OUTREACH

Harford Street Multi Centre
1st Floor
115 Harford Street
London E1 4FG

LITTLE LIMEHOUSE PRE-SCHOOL

Cheadle Hall
Cheadle House
Copenhagen Place
London E14 7EY
Tel: 020 7538 3555

LITTLE LIMEHOUSE
PRE-SCHOOL