Directors' Report and Financial Statements For the year ended 31 March 2008

Charity no. 295857

Company no. 1817676 (England and Wales)



John Green & Co Suite 2.16 Astra House Arklow Road London SE14 6EB

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Report of the Management Committee for the year ended 31 March 2008

The Management Committee presents its report and audited financial statements for the year ended 31 March 2008.

Reference and Administrative Information

Charity Name: Limehouse Project Limited

Charity Registration Number: 295857

Company Registration Number: 1817676

Registered Office and Operational Address: Cheadle Hall

Cheadle House Copenhagen Place London E14 7EY

Management Committee Dennis Twomey Chair of Management Committee and Acting Treasurer

Suzy Powlesland Antonia Osborne Shaiek Ahmed

Stefka Kavaldjieva (appointed January 2007)

Company Secretary: Farida Yesmin

Senior Management Team: Farida Yesmin Director

Anthony Kungu Admin and Finance Worker
Farhad Ahmed Advice Service Manager
Sajeda Qureshi Training & Development

ajeda Qureshi Training & Development
Programme Manager

Panna Begum Job Share

Independent Auditors: John Green & Co
Suite 2.16 Astra House

Arklow Road

London SE14 6EB

Bankers: NatWest Bank

Dockland South Quay Branch

54 Marsh Wall London E14 6LJ

Structure Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 18th May 1984 and registered as a charity on 7th January 1987.

The company was established under a Memorandum of Association which outlines the objects and powers of the charitable company. The charity is also a Limited Company by Guarantee. It is governed by its Articles of Association which detail the aims and objectives of the organisation as well as the mechanisms through which its Management Committee is elected. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Management Committee

The Limehouse Project is governed by a voluntary and elected Management Committee composed of local people and individuals with professional expertise in our areas of service delivery. Management Committee members are elected annually to serve for a period of one year, after which they must be re-elected at the next Annual General Meeting. The current Committee includes seven members from a variety of professional backgrounds relevant to the charity's work. The Organisation Director is also the Secretary for the Charity.

Trustee Induction and Training

Most trustees are familiar with the day-to-day work of the charity when they are appointed to its Management Committee (MC). Many have also been involved with the work of the charity prior to joining the MC.

Upon their appointment, new trustees are issued with an induction pack and invited to attend short training sessions to familiarise themselves with the charity and the context in which it operates. The charity's constitution, financial and operational framework and Management Committee members' roles and responsibilities within the organisation are addressed through both of these mechanisms. The Limehouse Project also holds an Annual Planning Day which offers incoming trustees an opportunity to learn about and discuss the charity's priorities for the forthcoming financial year.

Risk Management

The Management Committee has conducted a review of major risks to which the charity is exposed and has established a risk register which is updated not less than once a year.

Systems and procedures have been established to mitigate the risks that the charity systematically faces as an organisation. These procedures are periodically reviewed by the Management Committee's Policy Sub-Committee to ensure that they continue to meet the needs of the charity.

Procedures are in place to ensure the charity's compliance with health and safety requirements for staff, volunteers, clients and visitors to the centre. To ensure a consistent quality of delivery for all operational aspects of the charity, the Legal Service Commission Quality Kite Mark Standard has been implemented for the advice service and the Matrix standard for the charity's T & D training programme.

Internal financial control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Significant external risks to funding have also led to the development of a strategic plan which will allow for the diversification of the charity's funding and activities.

Organisational Structure

The Management Committee meets bi-monthly and oversees the strategic direction and policies of the charity. They are also responsible for guiding the organisation's staffing team on matters of service delivery and human resources.

Objectives and Activities

The aim of the Limehouse Project is to bring about positive change for the Limehouse community through free and impartial advice as well as guidance, education, training and support as required to empower individual community members to overcome barriers faced in recognising and realising their aspirations. We do so by:

- Providing information, advice, counselling, advocacy and support in clients' own language on welfare benefits, housing, debt, immigration, domestic violence, education, training and employment and other legal rights and entitlements;
- Providing training, education and opportunities for supported volunteering to enable women
 to gain the confidence and skills to play a full role in their social and economic environment
 and to give them the option of taking up paid work;
- Offering a range of educational and recreational activities to children, older people and entire families, which would otherwise be beyond their reach.

Achievements and Performance

Key Achievements

It has been a busy year across the voluntary sector and the Limehouse Project has been no exception.

The Limehouse Project delivers a wide range of services for local people which are continually developed and informed by a combination of feedback from existing users and trends in demographic indicators of local need.

The Limehouse Project works to respond to local issues as they change and arise and develops new projects such as those highlighted below to ensure our services remain relevant and effective

Advice and Information Services

The Advice and Information services cover a wide range of subjects which include Welfare Benefits, Immigration, Housing, Debt, Education, Domestic Violence, Health and Employment issues.

The Limehouse Project has successfully delivered advice services all across Tower Hamlets. Together with the main advice provisions, we also hold outreach session to five doctor's surgeries as part of the borough-wide GP project. We have introduced Progression Route support to our advice clients and offer them IAG (information advice and guidance) to consider training and employment opportunity in order to help them gradually move out of poverty.

The service is run by 19 people of whom 40% are volunteers

- 9 advisors;
- 3 sessional workers;
- 3 trainee volunteers; and
- 4 general volunteers

Total clients Seen 2007-08

| Total clients | 1,803 | | |
|----------------|-------|----------------|-------|
| Total Subjects | 3,185 | Total Contacts | 4,894 |

In total, combining all the advice projects we have dealt with 4894 clients enquires from a total of 1803 clients by both drop-in and appointment based system.

Community engagement initiatives at our Lifra Hall centre have thrived. The launch of a Community Kitchen bringing together people from a range of cultural backgrounds to share recipes, ideas and cultural exchanges, has been very successful.

Core work in Social Cohesion and Inclusion continues to dominate our programme strategies while we consider venues to which we wish to re-locate before the local authority re-develops our existing Lifra Hall site.

Having taken over the management of this very underused resource three years ago, the LIFRA Hall is now used by over 900 local residents weekly, accessing a whole range of community services. While covering overheads for LIFRA Hall maintenance and management to facilitate a sustainable provision, we have shaped this community outlet into a resource through which local people of all ages can meet their educational, social and recreational needs.

Such has been the success of our development of Lifra Hall that we now struggle to meet new demands for space in this very popular venue. It is upon this success that we wish to build, in partnership with Tower Hamlets Council, to develop a new site which is effectively managed for access by local people with a range of interests, backgrounds and skills.

On the training front, our training and development programme has, for the first time, opened its services to local men, and continues to seek creative solutions to local economic and social deprivation. We have up basic skills training including English as a Second Language (ESOL) and job search provision, so that all of our beneficiaries are now supported through Advice and Guidance sessions which look at wider issues excluding local people from employment.

The Limehouse Project has also become a member of the Muslim Women's Collective which brings together groups exploring fresh approaches to engaging with the cultural and linguistic needs of local women for health, employment and family learning needs. Great enthusiasm has been generated for developing a range of new collective initiatives and we look forward to facilitating further activities through this vibrant forum.

The Limehouse Project continues to forge partnerships in tandem with our own internal rhythm of reviews and service development, and the new commissioning arrangement advice service within the London Borough of Tower Hamlets was no different. This new arrangement of funding has led to the creation of new LAP (Local Area Partnership) base partnership based on geographic location. While becoming the leading organisation for the delivery of advice and advocacy services in the Stepney and Wapping areas together with the Bangladeshi Youth Movement and Wapping Bangladeshi Association, we have also joined South Bromley Forum to provide advice service in the LAP 7 area.

The Limehouse Project has grown as a result of these valuable learning experiences, taking on the challenges of delivering and maintaining a high quality accessible service provision for all local residents in these geographical areas.

In an increasingly competitive funding environment, our success lies, as ever, in the commitment and initiative of our very hard-working team. It is thanks to the perseverance of our workers and of our voluntary Management Committee that we continue to deliver quality services and have been highlighted as a leader and model of good practice in making our services accessible to all.

Financial Review

Principal Funding Sources

The principle funding sources for Limehouse Project are raised by way of grants and Service Level Agreements with public service authorities including Tower Hamlets Council, Tower Hamlets Primary Care Trust and Leaside Regeneration Board. Additional funding is also sought from a range of private trusts and agencies.

The organisation is also involved in a range of borough-wide partnership initiatives set up both as service delivery initiatives as well as information-sharing initiatives. Current partnerships include a Tower Hamlets Community Advice Network for the delivery of family advice, the GP initiative networking advice and health agencies, the Women's in Tower Hamlets Network and other agencies which provide information about potential funding sources and partnership initiatives which help ensure the financial stability of the Limehouse Project for the future.

Reserves Policy

The Limehouse Project's Management Committee has examined the charity's requirements for reserves as part of an organisational risk assessment and has established a policy whereby unrestricted funds, not committed or invested into tangible fixed assets held by the charity, should be retained to cover between 3 to 6 months' expenditure for the organisation's staffing and administrative overheads. Also in the event of financial difficulties or the organisation's closure, this will ensure that the organisation is able to effectively meet all its financial and contractual obligations.

Our current level of free reserves is £125,824, which falls 3% short of our minimum stated target, which, based on 2007/8 expenditure was £130,000.

Planning for the Future

Planning for the Future

The Charity plans to continue the activities outlined above over the forthcoming year, subject to satisfactory funding arrangements. The charity's development aims identified in the Business Plan, include:

- To create a community resource which is safe, accessible and available for local people;
- To enhance the community development focus of the project and ensure the charity's work with the local community helps enable them to positively influence their lives as well as that of other people in the locality;
- To achieve a streamlined and well-supported Community Advice Centre that meets the advice needs of the community, particularly in relation to income maximisation, secure housing and solid relationships; and
- To increase effective communication between the Limehouse Project and new potential users and the promotion of its services to ensure local people are aware of its services and encouraged to use them.

Responsibilities of the Management Committee

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements the directors should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 1985. The directors are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purposes of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

Auditors

John Green and Co were appointed as the charitable company's auditors at the last Annual General Meeting and have expressed their willingness to continue in that capacity.

Approval

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

Dennis Twomey

Chair of Management Committee

Report of the Independent Auditors to the Members of Limehouse Project Limited

We have audited the financial statements of Limehouse Project Limited for the year ended 31 March 2008 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. These financial statements have been prepared under the accounting policies set out therein and the requirements of the Financial Reporting Standard for Smaller Entities.

This report is made solely to the company's members, as a body, in accordance with s.235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As described in the Statement of Responsibilities of the Management Committee the charity's trustees, who are also the directors of Limehouse Project Limited for the purposes of company law, are responsible for the preparation of the Report of the Management Committee and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Report of the Management Committee is not consistent with the financial statements, if the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding trustees' remuneration and transactions is not disclosed.

We read the Report of the Management Committee and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the charitable company's circumstances, consistently applied and adequately disclosed.

Report of the Independent Auditors to the Members of Limehouse Project Limited (continued)

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements:

- give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice (applicable to Smaller Entities) of the state of the charitable company's affairs as at 31 March 2008 and of its incoming resources and application of resources, including its income and expenditure, in the year then ended and
- have been properly prepared in accordance with the Companies Act 1985.

In our opinion the information given in the Report of the Management Committee is consistent with the financial statements.

John Green & Co Certified Accountants and Registered Auditors

Date 14 November 2000

Suite 2.16 Astra House Arklow Road London SE14 6EB

Statement of financial activities (including Income and Expenditure Account) For the year ended 31 March 2008

| | Notes | Unrestricted Funds | Restricted Funds £ | Total 2008 £ | Total 2007 £ |
|---|--------------|-----------------------|--------------------------|--------------------|--------------------|
| Incoming Resources: | | | | | |
| Incoming resources from | | | | | |
| generated funds: | | | | | |
| Voluntary income: | | | | | |
| Donations and grants | 3 | 3,327 | 377,108 | 380,435 | 190,350 |
| Activities for generating funds: | | | | | |
| Interest received | | 1,673 | - | 1,673 | 1,110 |
| Incoming resources from | | | | | |
| charitable activities | 4 | 93,924 | 54,538 | 148,462 | 297,954 |
| Total incoming resources | - | 98,924 | 431,646 | 530,570 | 489,414 |
| Total meoming resources | - | 70,724 | | | |
| Resources expended: | | | | | |
| Costs of generating funds: | | | | | |
| Costs of generating voluntary income | | 1,508 | - | 1,508 | 815 |
| Charitable activities | | 86,330 | 425,963 | 512,293 | 524,971 |
| Governance costs | | 780 | 3,259 | 4,039 | 15,210 |
| Total resources expended | 6 _ | 88,618 | 429,222 | 517,840 | 540,996 |
| Net incoming/(outgoing) resources | 2 | 10,306 | 2,424 | 12,730 | (51,582) |
| Reconcilliation of funds Total funds brought forward Transfer between funds | | 129,375 | 12,452 | 141,827 | 193,409 |
| Total funds carried forward | - | £ 139,681 | £ 14,876 | £ 154,557 | £ 141,827 |

Balance Sheet as at 31 March 2008

| | | 2008 | 2007 |
|----------------------------|-------|----------|----------|
| | Notes | £ | £ |
| Fixed Assets | | | |
| Tangible assets | 9 | 13,857 | 15,395 |
| Current Assets | | | |
| Debtors | 10 | 91,792 | 97,106 |
| Cash at bank and in hand | | 65,706 | 44,603 |
| · | | 157,498 | 141,709 |
| Creditors: amounts falling | | | |
| due within one year | 11 | (16,798) | (15,277) |
| Net Current Assets | | 140,700 | 126,432 |
| Net assets | 12 | £154,557 | £141,827 |
| Unrestricted funds | | | |
| Designated funds | | 100,000 | 100,000 |
| General funds | | 39,681 | 29,375 |
| Restricted funds | | 14,876 | 12,452 |
| Total Funds | 13 | £154,557 | £141,827 |

These accounts are prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

Approved by the Management Committee on! 2008 and signed on its behalf by:

Dennis Twomey

Chair of Management Committee

Notes to the financial statements for the year ended 31 March 2008

1. Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and in the previous year.

1.1 Basis of Preparation of the Financial Statements

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2007), the Companies Act 1985 and the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005.

1.2 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Voluntary income is received by way of grants and donations and is included in full in the Statement of Financial Activities when receivable. Grants, where the entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Incoming resources from grants and contracts, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

1.3 Resources expended

Expenditure is recognised on the accrual basis as a liability is incurred. Value Added Tax is not recoverable by the charity, and as such is included with the relevant costs in the Statement of Financial Activities.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

Costs relating to a particular activity are allocated directly. Other costs are apportioned on a fair and reasonable basis such as staff time.

1.4 Tangible Fixed Assets and Depreciation

Equipment with a useful life greater than one year and a purchase price exceeding £500 is capitalised and depreciated over its expected useful life. The rate of depreciation is 25% per annum, reducing balance basis.

1.5 Unrestricted Funds

Unrestricted funds are grants and donations and other incoming resources received or generated for the objects of the charity without further specified purpose and are available as general funds.

1.6 Designated funds

Designated funds are unrestricted funds set aside by the management committee for particular purposes.

1.7 Restricted Funds

Restricted funds are to be used for the particular purposes specified by the donor. Expenditure which meets these criteria is identified to the fund together with any other costs agreed by the donor.

2. Net incoming resources for the year

The net incoming resources for the year are stated after charging:

| | 2008 £ | 2007 £ |
|--|-----------|-----------|
| Depreciation of tangible fixed assets owned by the charity | 4,619 | 5,132 |
| Auditors' remuneration | 0.200 | 2 210 |
| - Audit fees - Other work | 2,309 | 2,210 |
| Trustees' remuneration | _ | _ |
| Trustee expenses reimbursed | - | - |
| | | |

3. Voluntary income: Donations and grants

| 3 2007 I Total |
|-------------------|
| £ |
| |
| 7,651 |
| 27,540 |
| 12,000 |
| 45,000 |
| - |
| - |
| - |
| - |
| - |
| _ |
| 30,000 |
| 9,348 |
| |
| _ |
| |
| - |
| |
| |
| |
| |
| |
| 6,000 |
| - |
| <i>8,812</i> |
| -, |
| 6,260 |
| 939 |
| |
| £ 190,350 |
| |

| Incoming Resources From Charital | Jnrestricted | Restricted | 2008 | 2007 |
|------------------------------------|---------------------|------------|-----------|-------------|
| | | | Total | Total |
| | £ | £ | £ | £ |
| Legal Services Commission | - | 40,756 | 40,756 | 67,719 |
| Tower Hamlets College (ONDC) | - | 13,484 | 13,484 | 30,300 |
| Fower Hamlets College - Other | 3,253 | • | 3,253 | - |
| Childcare Training Consultancy | 6,769 | • | 6,769 | • |
| H-TEN | 6,319 | - | 6,319 | 9,495 |
| Rent and room hire | 21.635 | - | 21,635 | 36,515 |
| Fower Hamlets Primary Care Trust | 44,641 | - | 44,641 | 41,428 |
| SRB 6 Small Business Initiative | | | - | 7,657 |
| European Social Fund 3 | - | - | - | 8,215 |
| Ocean NDC (Advice Service) | - | - | - | 80,100 |
| Ocean NDC (Training for work) | - | - | - | 11,577 |
| Ocean NDC (Summer Project) | - | - | - | 1,200 |
| Neighbourhood Renewal Fund (repaid |) - | - | - | (8,204) |
| Other income | 11,307 | 298 | 11,605 | 11,952 |
| | | | | |
| | £ 93,924 | £ 54,538 | £ 148,462 | £ 297,954 |

5. Taxation

4.

As a charity, Limehouse Project is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

6. Total Resources Expended

| | Basis | | | Education | | Governance | | Total |
|-------------------------|---------------|------------|-------------|-----------|------------|------------|----------|----------------|
| | | generating | and | | projects & | costs | 2008 | 2007 |
| | apportionment | • | information | training | activities | | | |
| | | income | _ | | | | | _ |
| Conta Possible | | £ | £ | £ | £ | £ | £ | £ |
| Costs directly | | | | | | | | |
| allocated to activities | | | | | | | | |
| acuviues | | | | | • | | | |
| Staff costs | Direct | 780 | 217,621 | 170,889 | _ | 780 | 390,070 | <i>372,489</i> |
| Staff training | Direct | - | 2,576 | 2,351 | - | - | 4,927 | 9,046 |
| Travel | Direct | - | 226 | 225 | - | - | 451 | 680 |
| Volunteer expenses | Direct | | 364 | 365 | 182 | - | 911 | 773 |
| Client training | Direct | - | - | 3,138 | _ | - | 3,138 | 3,213 |
| Summer projects | Direct | - | - | - | 6,206 | - | 6,206 | 5,440 |
| Creche | Direct | - | - | 17,632 | - | - | 17,632 | 12,900 |
| Other project costs | Direct | - | • | 3,933 | - | - | 3,933 | 26,920 |
| Bank charges | Direct | - | - | - | - | 951 | 951 | 933 |
| Audit fee | Direct | - | - | - | - | 2,308 | 2,308 | 2,210 |
| Concordia rent | Direct | - | - | - | 7,860 | - | 7,860 | <i>15,037</i> |
| Beneficiaries expens | ses Direct | - | - | 1,852 | - | - | 1,852 | - |
| Cheadle Hall refurbi | sh Direct | · - | 11,494 | 11,494 | _ | - | 22,988 | |
| LIFRA refurbishmen | nt Direct | - | 1,340 | 1,339 | • | - | 2,679 | <i>38,548</i> |
| MC expenses | Direct | - | - | - | - | - | - | 151 |
| Support costs appo | rtioned | | | | | | | |
| to activities | | | | | | | | |
| Premises costs | Staff time | - | 8,334 | 9,132 | - | _ | 17,466 | 13,811 |
| General office costs | Staff time | 728 | 6,765 | 7,413 | 436 | - | 15,342 | 20,780 |
| Adv & publicity | Staff time | · _ | 1,021 | 1,020 | - | • | 2,041 | 2,337 |
| Insurance | Staff time | - | 1,480 | 787 | 586 | - | 2,853 | 2,635 |
| Legal & professional | Staff time | - | 2,403 | 2,403 | - | - | 4,806 | 4,116 |
| Depreciation | Staff time | - | 2,310 | 2,309 | - | - | 4,619 | 5,132 |
| Other costs | Staff time | - | 2,404 | 2,403 | - | - | 4,807 | 3,845 |
| Total resources exp | ended | £1,508 | £258,338 | £238,685 | £15,270 | £4,039 | £517,840 | £540,996 |

7. Staff Costs and Numbers

Staff costs were as follows:

| | 2008 £ | 2007 £ |
|---|------------------------|-----------------------------|
| Salaries & wages Redundancy Social security costs | 357,181 - 32,889 | 330,087 11,208 31,194 |
| Total | £390,070 | £372,489 |

No employee received emoluments of more than £60,000.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

| | 2008 | 2007 |
|---------------------|-------------|------|
| Core | 2.0 | 2.0 |
| Advice | 6.9 | 7.5 |
| Education | 3.9 | 4.7 |
| Crèche Co-ordinator | 0.5 | 0.5 |
| | | |
| Total | 13.3 | 14.7 |
| | | |

8. Trustee Remuneration & Related Party Transactions

No members of the management committee received any remuneration during the year, nor were any expenses reimbursed to them (2007: £ nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2007: f nil).

9. Tangible Fixed Assets

| | | Office Equipment £ | |
|-----|---------------------------------|--------------------------|---------|
| | Cost | | |
| | At 1 April 2007 | 50,530 | |
| | Additions | 3,081 | |
| | At 31 March 2008 | 53,611 | |
| | Accumulated Depreciation | | |
| | At 1 April 2007 | 35,135 | |
| | Charge for the year | 4,619 | |
| | At 31 March 2008 | 39,754 | |
| | Net book value | | |
| | At 31 March 2008 | £13,857 | |
| | At 31 March 2007 | £15,395 | |
| | | | |
| 10. | Debtors | | |
| | Due within one year | | |
| | | 2008 | 2007 |
| | | £ | £ |
| | Trade Debtors | - | - |
| | Grants and contracts receivable | 77,330 | 88,809 |
| | Other debtors and prepayments | 14,462 | 8,297 |
| | Total | £91,792 | £97,106 |
| | Total | £91,792 | £97,106 |

11. Creditors: Amounts Falling Due within One Year

| | 2008 £ | 2007 £ |
|------------------------------|-----------|-----------|
| Trade creditors | 3,070 | 5,307 |
| Taxation and social security | 7,298 | 4,372 |
| Other creditors and accruals | 6,430 | 5,598 |
| Total | £16,798 | £15,277 |

12. Analysis of Net Assets Between Funds

| | General Funds £ | Designated Funds £ | Restricted Funds £ | Total Funds £ |
|-----------------------|-----------------------|--------------------------|--------------------------|---------------------|
| Tangible fixed assets | 13,857 | - | - | 13,857 |
| Current assets | 38,683 | 100,000 | 18,815 | 157,498 |
| Current liabilities | (12,859) | - | (3,939) | (16,798) |
| Net assets | £39,681 | £100,000 | £14,876 | £154,557 |

13. Movements in Funds

| Total funds | £141,827 | £530,570 | £(517,840) | £ - | £154,557 |
|---------------------------------------|----------|----------|------------|-----|----------|
| Total unrestricted funds | 129,375 | 98,924 | (88,618) | - | 139,681 |
| General funds | 29,375 | 98,924 | (88,618) | - | 39,681 |
| Total Designated Funds | 100,000 | | | _ | 100,000 |
| Premises | 20,000 | - | - | - | 20,000 |
| ICT and other equipment | 20,000 | - | - | - | 20,000 |
| Staffing | 60,000 | - | - | - | 60,000 |
| Unrestricted funds: Designated Funds: | | | | | |
| Total restricted funds | 12,452 | 431,646 | (429,222) | - | 14,876 |
| Access Audit | - | 5,000 | (5,000) | - | - |
| Community Cohesion | - | 13,630 | (13,630) | - | - |
| Advice Service | - | 125,817 | (125,817) | - | _ |
| Elders' Support | - | 26,672 | (26,672) | _ | - |
| PDC Tower Hamlets College | - | 13,484 | (13,484) | - | - |
| LiWete NRF 1 | - | 34,837 | (34,837) | - | - |
| Activities for Children | - | 6,989 | (6,989) | - | • |

14. Purposes of Designated Funds

Staffing

In the event of short-term funding shortfalls, unforeseen staff absences for sickness or maternity leave and unplanned recruitment, reserves will be required to meet staff costs. Furthermore, in the unlikely event of the charity needing to cease operating, reserves will be needed to meet contractual and statutory obligations and to administer an orderly wind-down.

ICT and other Equipment (including LIFRA)

There is an on-going need to renew items of equipment; replacement/upgrading of computers; networking systems; photocopier; etc.

There is a need to designate some funds to show that they represent capital assets and so are not available for spending. These should be equal to the value of existing capital assets.

Premises

Funds need to be set aside to meet ongoing general repair obligations; also any increase in rental figure, review of leasing arrangements.

This should also cover any unforeseen major expenditure on premises for the remaining period in our current premises.