Company registration number: 01753440 Charity registration number: 1077688

# Islington People's Rights

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2017

Field Sullivan Limited Neptune House 70 Royal Hill London SE10 8RF TUESDAY

34 31/10/2017 COMPANIES HOUSE #5

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### **Reference and Administrative Details**

**Charity name** 

Islington People's Rights

**Charity registration number** 

1077688

Company registration number

01753440

**Principal office** 

6-9 Manor Gardens

London N7 6LA

**Registered office** 

6-9 Manor Gardens

London N7 6LA

Trustees

Omotoyosi Akinfemiwa

Tim Aldridge

Kay Booth

Matthew Brown

**Bahar Choudhary** 

Henrietta Cooke

Joanna Givens

Helen Laker

Krishan Murari

Anna Murray

(resigned 15 November 2016)

Arthur Ryser

Michael Wüstefeld-Gray

(resigned 15 November 2016)

Secretary

'Gerard Omasta-Milsom

## **Reference and Administrative Details**

Bankers

The Cooperative Bank PO Box 101 1 Balloon Street Manchester M60 4EP

CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent

ME19 4JQ

Accountant

Field Sullivan Limited Neptune House 70 Royal Hill London SE10 8RF

#### **Trustees' Report**

The trustees present herewith their report and the audited accounts for the year ended 31 March 2017. This report is also a directors' report as required by s417 of the Companies Act 2006. Trustees and directors are as shown on page 1. The financial statements comply with current statutory requirements and the requirements of the Memorandum and Articles of Association.

#### **Objects**

The principal objects of the company are the promotion of the relief of persons resident, working or studying in or around the London Borough of Islington by reason of poverty, and the advancement of the education of such people in the field of welfare rights.

#### **Activities and Public Benefit**

The Trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the aims and objectives and in planning future activities.

Islington People's Rights' charitable objective is the relief of poverty. We address this objective mainly through delivering advice in welfare rights and debt in the London Borough of Islington and neighbouring areas. Our services are provided free of charge, and our beneficiaries are primarily vulnerable members of society. We serve a diverse range of people needing advice; around 70% have a disability and almost half are from Black and Minority Ethnic backgrounds. Nearly all our beneficiaries are in receipt of welfare benefits and the rest on low incomes. We are committed to working in partnership where we can in order to make the most effective use of scarce resources and share expertise. We engage in social policy work and maintain good links with statutory bodies and the local voluntary sector, key at this time of significant welfare reforms. We are pleased to be part of the Islington Advice Alliance along with Islington Law Centre and Islington CAB, working together to ensure comprehensive and joined-up provision in the borough and to campaign based on our collective experience of our clients' needs.

Our work falls into several categories: delivering specialist outreach advice sessions to particularly vulnerable groups; providing directly-accessible advice; and providing specialist tribunal representation in welfare benefits.

#### **Outreach to Vulnerable clients**

During the course of the year Islington People's Rights maintained our programme of outreach advice sessions, focussed on particularly vulnerable members of society. This ensured they have access to specialist welfare benefits and debt advice, enabling them to maximise their incomes and tackle personal debt issues. This was critical during a period of major welfare reforms. We focused particularly on clients with mental health issues, delivering 4 weekly advice sessions at the Community Mental Health venues. This was delivered through Islington Council funding, provided through the Prevention Joint Commissioning Team. We also deliver an advice and casework service focussed on assisting ex-offenders with drug and alcohol issues, with a weekly session delivered at a drug and alcohol support service venues, Cranstoun. We deliver a service to clients linked to 5 specific Black Asian Minority Ethnic and Refugee (BAMER) organisations based in Islington, through funding from Trust for London. All this work is important in ensuring that we can help vulnerable beneficiaries and those who might struggle to find assistance from other sources. We recently launched a new service for carers, through support from Cloudesley and the Allen & Overy Foundation.

#### Trustees' Report

#### Tribunal representation service

Islington People's Rights is the leading agency within Islington providing a specialist tribunal representation service in welfare benefits. This work is vital to ensure benefit claimants who are wrongly refused benefit can exercise their right to take their case to an independent tribunal, and is frequently the only option for those who are refused benefits. Expert representation is provided free to IPR clients, primarily related to Disability Living Allowance (DLA) now Personal Independence Payment (PIP) and Employment Support Allowance (ESA). Our outcomes show a very high success rate at Tribunals, over 90%.

## Directly-accessible advice

Islington People's Rights provided specialist advice at our office at the Manor Gardens Centre, in Holloway, in the north of the London Borough of Islington. This was delivered through face to face appointments and casework, and through the telephone advice line. The telephone advice line is accessible 3 days per week, to anyone with a welfare benefits or debt issue. It also signposts callers to other agencies delivering other areas of legal advice, primarily, our partners in the Islington Advice Alliance. We also delivered specialist advice at the St Luke's Community Centre in EC1, in the south of the Borough. All this was funded through the Islington Council Grant, which is now confirmed to March 2020. We also received additional funding from some smaller charitable trusts, notably the Three Oaks Trust; to enable us to deliver a Disability Focus project, providing additional support to local residents with disabilities. Support from Cloudesley ensures some of the ancillary costs associated with delivering our services are covered, like interpreting needs and obtaining legal documents.

Islington People's Rights also delivered regular evening advice sessions, covering additional areas of law, notably; housing, employment and consumer law, in partnership with LawWorks. The key one was at St Luke's Community Centre, with input from volunteer solicitors from city firm, Nabarro LLP.

These areas of work ensure that our services are directly accessible to clients, through self-referral or other mechanisms, without the need for initial contact with statutory agencies. We have undertaken additional work to promote advice services and increase residents' awareness of the free provision which is available.

## **Achievements, Performance and Future Plans**

2016/2017 has marked a period of consolidation for Islington People's Rights. We have continued to provide a high quality service across our range of venues, with good outcomes and a high level of client satisfaction. We circulate a client feedback questionnaire to all our clients, when we complete their case. Analysis for 2016, showed over 95% general satisfaction rate, and 97% felt our staff well informed and helpful. Our aims for the forthcoming year are to maintain and improve the quality and quantity of our services. We have a level of secure funding from Islington Council now confirmed to March 2020. We benefit currently from specific funding from the Big Lottery Fund Local Sustainability Fund to ensure our sustainable future.

The need for our services is higher than ever, as many of our beneficiaries face difficult economic circumstances, exacerbated by the impact of changes to the benefits system. We look forward to continuing to meet these challenges.

## Status of Islington People's Rights

Islington People's Rights is a private company limited by guarantee. The guarantee of the Members is limited to a contribution of one pound sterling each in the event of the Company being wound up. The Company is a registered Charity, No.1077688.

While overall responsibility for the organisation resides with its trustees, day-to-day responsibility has been devolved to its Chief Executive.

#### Trustees' Report

#### **Trustees**

The trustees, who are also the directors, during the year and to date were as set out on page 1. Trustees are elected at each Annual General Meeting and hold office until the end of the next Annual General Meeting following their election, and are then eligible for re-election or re-appointment.

#### Induction and Training of Trustees /

New trustees are provided with an induction pack which outlines the structure of the organisation, includes the main documents setting out its operational frameworks, and details the trustees' legal obligations under charity law. Trustees are encouraged to attend policy days which chart the future direction of the organisation.

#### **Principal funders**

The main funders for the year ended 31 March 2017 were the London Borough of Islington, City Bridge Trust, Trust for London and the Big Lottery Fund - Local Sustainability Programme.

#### Risk management

The trustees have in place a formal risk management process. This involves identifying the types of risk the charity faces (financial, governance, operational and reputational) prioritising them in terms of potential impact and likelihood of occurrence; and identifying ways of mitigating the risks. As part of the process, the trustees have reviewed the adequacy of the charity's current internal controls. While the trustees are satisfied that the major risks identified have been adequately mitigated where necessary it is recognised that systems can only provide reasonable but not absolute assurance that major risks have been adequately managed. A formal review of the charity's risk management processes will be undertaken on an annual basis.

#### **Financial Review**

Total incoming resources for the year were £423,150 (2016: £430,664), with total resources expended of £437,064 (2016: £442,049), this resulted in net outgoing resources of £13,914 (2016: £11,385). IPR had budgeted for a deficit of £43,200, therefore through tight cost control and success in achieving one off additional income, the actual deficit was considerably lower. The Charity's free reserves at year end stood at £113,940 (2016: £122,256).

#### **Reserves policy**

On 6th December 2016 Islington People's Rights changed the reserves policy it was previously based on the amount of money that would be needed were the company to wind down. This method had been chosen because costs would be high given that we have long-serving members of staff. Therefore the £150,000 target for IPR's reserves covers all redundancies, liquidation fees, notice for the rent and dilapidation. The trustees are sure that should the company be faced with a critical situation, all costs could be discharged. The target figure for IPR's reserves is reviewed every year to allow for changing circumstances. At 31 March 2017, IPR's general reserves stood at £142,499 (2016: £156,413), including designated funds of £22,500 (2016: £22,500).

However due to the new three year funding settlement from the London Borough of Islington, and the continuing grant from Trust for London, the Trustees now consider that the policy should be reviewed. In the event of a cessation of grant funding, IPR would have at least three months warning, and therefore could plan to wind up the organisation and its liabilities in a planned manner. Therefore the new Reserves Target will be set at a limit to cover 3 months budget expenditure. This will take effect from the 31st March 2017.

#### **Trustees' Report**

#### Statement of trustees' responsibilities

The charity's trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom generally accepted accounting practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and its financial activities for that period. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) make judgments and estimates that are reasonable and prudent;
- c) observe the methods and principles in the charities SORP;
- d) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity, and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that so far as they are aware, there is no relevant audit information of which the charity's auditors are unaware. They have taken all the steps that they ought to have taken as trustees in order to make themselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

#### **Small company provisions**

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board and signed on its behalf by:

Henrietta Cooke

Trustee

Data: 20/10/17

#### Independent Examiner's Report to the Trustees of

#### **Islington People's Rights**

I report on the accounts of the company for the year ended 31 March 2017, which are set out on pages 8 to 21.

#### Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

#### Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Field Sullivan Limited

Date: 27/10/12

Neptune House 70 Royal Hill London SE10 8RF

# Statement of Financial Activities (including Income and Expenditure Account) for the Year Ended 31 March 2017

|   |      | •                     |                                       | •                   | •                   |
|---|------|-----------------------|---------------------------------------|---------------------|---------------------|
|   | •    | Unrestricted<br>Funds | Restricted<br>Funds                   | Total Funds<br>2017 | Total Funds<br>2016 |
|   | Note | £                     | £                                     | <b>£</b> .          | £                   |
| Incoming resources  |      |                       |                                       |                     |                     |
| Incoming resources from generated   |      | • .                   | •                                     | •                   | •                   |
| _funds  |      | 4                     | •                                     |                     |                     |
| Voluntary income  | 2    | 3,352                 | -                                     | 3,352               | 1,431               |
| Investment income   | 3    | 254                   | -                                     | 254                 | 588                 |
| Incoming resources from charitable  |      |                       |                                       | <del></del>         | <del></del> -       |
| activities  | 4    | 246,740               | 172,804                               | 419,544             | 428,645             |
| Total incoming resources  |      | 250,346               | 172,804                               | 423,150             | 430,664             |
| Resources expended Costs of generating funds Fundraising trading: cost of goods |      |                       |                                       |                     | •                   |
| sold and other costs  | 5    | 16,391                | -                                     | 16,391              | 3,415               |
| Charitable activities   | 5    | 247,869               | 172,804                               | 420,673             | 438,634             |
| Total resources expended  |      | 264,260               | 172,804                               | 437,064             | 442,049             |
| Net expenditure before transfers  |      | (13,914)              | · · · · · · · · · · · · · · · · · · · | (13,914)            | (11,385)            |
| Transfers   |      |                       |                                       | •                   | •                   |
| Gross transfers between funds   |      |                       | <u> </u>                              |                     |                     |
| Net movements in funds  |      | (13,914)              |                                       | (13,914)            | (11,385)            |
| Reconciliation of funds   |      |                       |                                       |                     |                     |
| Total funds brought forward -   | •    | 156,413               | <u> </u>                              | 156,413             | 167,798             |
| Total funds carried forward   |      | 142,499               |                                       | 142,499.            | 156,413             |
|   |      |                       |                                       |                     |                     |

#### Islington People's Rights (Registration number: 01753440)

### Balance Sheet as at 31 March 2017

|                                |       | 20:      | 17      | 2016      | •       |
|--------------------------------|-------|----------|---------|-----------|---------|
|                                | Note  | £        | £       | £         | £       |
| Fixed assets                   |       |          |         |           | •       |
| Tangible assets                | 9     |          | 6,059   | •         | 11,657  |
| Current assets ,               | •     | •        |         |           |         |
| Debtors                        | 10    | 19,010   |         | 48,964    | •       |
| Cash at bank and in hand       |       | 160,055  |         | 128,357   |         |
|                                |       | 179,065  |         | 177,321   |         |
| Creditors: Amounts falling due | ,     |          |         |           |         |
| within one year                | 11    | (42,625) |         | (32,565)  |         |
| Net current assets             | *     |          | 136,440 |           | 144,756 |
| Net assets                     | •     |          | 142,499 | · · · · = | 156,413 |
| The funds of the charity:      |       |          |         |           |         |
| Restricted funds               | •     |          | - *     | •         | -       |
| Unrestricted funds             |       |          | •       |           |         |
| Designated funds: IT upgrade   |       |          | 15,000  | •         | 15,000  |
| Designated funds: Pensions and | Legal |          | 7,500   |           | 7,500   |
| Unrestricted income funds      |       |          | 119,999 | ·         | 133,913 |
| Total charity funds            |       | ٠.       | 142,499 |           | 156,413 |

For the financial year ended 31 March 2017, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with section 398 of Companies Act 2006 and section 138 of Charities Act 2011. These accounts are prepared in accordance with the special provision of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

Approved by the Board on 201017... and signed on its behalf by:

Henrietta Cooke

Trustee

The notes on pages 10 to 21 form an integral part of these financial statements.

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#### Notes to the Financial Statements for the Year Ended 31 March 2017

#### 1 Accounting policies

#### **General information**

The charity is incorporated in England & Wales and is limited by guarantee.

The registered office and place of business is: 6-9 Manor Gardens London N7 6LA

#### **Basis of preparation**

The financial statements have been prepared under the historical cost convention, Companies Act 2006, Charities Act 2011 and the Charities Statement of Recommended Practice (FRS102). The Trustees have evaluated the funding and operating activities and reserves position and have no material uncertainties about the Charity's ability to continue as a going concern. This is the first year that the accounts have been prepared in accordance with FRS102. Accordingly, the date of transition to FRS102 was 1 April 2015. In the transition to FRS102 no measurement or recognition adjustments were made and there are no restatements included in the financial statements.

#### **Going concern**

In common with many similar organisations who receive a majority of their income from public funding, the validity of the charity is dependent on finding continuing sources of that funding. During the year the Organisation made a deficit of £13,914 (2016: £11,385) and free reserves (excluding Designated Funds) had fallen from £122,256 at the end of March 2016 to £113,940 at the end of the current year, the Management Committee have acted to reduce costs in order to improve the Organisation's finances.

#### **Fund accounting policy**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Further details of each fund are disclosed in note 17.

#### Notes to the Financial Statements for the Year Ended 31 March 2017

.... continued

#### Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies

are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in the year in which they are received, unless they relate to a specific period when they will be recognised over the period to

which they relate.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Investment income is recognised on an accruals basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract.

#### Resources expended

Expenditure is accounted on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Fixed assets**

Individual fixed assets costing £500 or more are initially recorded at cost.

# Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

#### Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Plant and machinery Motor Vehicles 25% straight line basis 25% straight line basis

Operating leases

Rentals payable under operating leases are charged in the statement of financial activities on a straight line basis over the lease term.

#### **Pensions**

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

### 2 Voluntary income

|  | ٠. | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total Funds<br>2017<br>£ | Total Funds<br>2016<br>£ |
|--|----|----------------------------|--------------------------|--------------------------|--------------------------|
| Donations and legacies Appeals and donations |    | 3,352                      |                          | 3,352                    | 1,431                    |

#### investment income

|                           | Unrestricted<br>Funds | Restricted<br>Funds<br>£ | Total Funds<br>2017<br>£ | Total Funds<br>2016<br>£ |
|---------------------------|-----------------------|--------------------------|--------------------------|--------------------------|
| Interest on cash deposits | 254                   | ·                        | 254                      | 588                      |

## Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

## 4 Incoming resources from charitable activities

| •  | Unrestricted<br>Funds | Restricted<br>Funds | Total Funds<br>2017 | Total Funds<br>2016 |
|--|-----------------------|---------------------|---------------------|---------------------|
| •  | £                     | £                   | . <b>£</b>          | £                   |
| Charitable activity                          |                       | •                   |                     | •                   |
| Committed giving                             | -                     | · -                 | -                   | 5,137               |
| LB Islington (Free legal advice project)     | 245,000               | -                   | 245,000             | 165,000             |
| Nabarros                                     | 1,380                 |                     | 1,380               | 1,620               |
| Access to work                               | •                     | 24,989              | 24,989              | 12,513              |
| Disability Action Focus                      | · -                   | 12,000              | 12,000              | 12,300              |
| City Bridge                                  | -                     | 17,500              | 17,500              | 38,500              |
| Advice Services Transition Fund              |                       | <u>-</u>            | ` -                 | 16,750              |
| Trust for London                             | •                     | 40,000              | 40,000              | 39,999              |
| Richard Cloudesley                           | -                     | 10,398              | 10,398              | 11,277              |
| London Legal Support Trust                   | -                     | -                   | -                   | 2,500               |
| Big Lottery Fund                             | -                     | 62,500              | 62,500              | -                   |
| Grants receivable                            | -                     | 5,417               | 5,417               | , <b>-</b>          |
| Other  | 360                   | •                   | 360                 | 2,193               |
| LB Islington Social Services (Mental Health) |                       | -                   | , . <del>.</del>    | 120,000             |
| Legal Services Commission (Prisons project)  | <u>-</u>              | · -                 | -                   | 856                 |
|  | 246,740               | 172,804             | 419,544             | 428,645             |

## Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

### 5 Total resources expended

|                                     | Cost of generating funds | Charitable activity | Total<br>2017 | Total<br>2016    |
|-------------------------------------|--------------------------|---------------------|---------------|------------------|
|                                     | £                        | £                   | £             | £                |
| Direct costs                        |                          |                     |               |                  |
| Fundraising costs                   | 16,391                   |                     | 16,391        | <del>3,415</del> |
| Wages and salaries                  | -                        | 307,220             | 307,220       | 336,091          |
| Staff pensions                      | <b>-</b> ,               | 9,707               | 9,707         | 7,984            |
| Health insurance                    | -                        | 1,110               | 1,110         | 1,177            |
| Casual wages                        |                          | 12,622              | 12,622        | 4,940            |
| Training and conferences            |                          | 1,249               | . 1,249       | 821              |
| Staff welfare                       | , <u>-</u>               | 2,168               | 2,168         | 1,864            |
| Travelling                          |                          | 1,160               | 1,160         | 1,408            |
| Rent                                | -                        | 31,127              | 31,127        | 30,668           |
| Insurance                           | -                        | 1,920               | 1,920         | 1,859            |
| Repairs and maintenance             | -                        | 310                 | 310           | 445              |
| Telephone and fax                   | -                        | 2,916               | 2,916         | 2,760            |
| Office expenses and books           | -                        | 4,096               | 4,096         | 4,851            |
| Computer expenditure                | -                        | 13,612              | 13,612        | 13,982           |
| Printing, postage and stationery    | -                        | 5,818               | 5,818         | 4,460            |
| Memberships and subscriptions       | - '                      | 481                 | 481           | 1,071            |
| Sundries                            | -                        | 2,617               | 2,617         | 5,331            |
| AGM costs                           | -                        | 1,844               | 1,844         | 2,313            |
| Accountancy                         | -                        | 1,091               | 1,091         | 3,877            |
| Independent examination             | -                        | 2,550               | 2,550         | 2,700            |
| Legal, professional and consultancy |                          | 11,447              | 11,447        | 4,250            |
| Bank charges                        | - '                      | 10                  | 10            | -                |
| Depreciation                        |                          | 5,598               | 5,598         | 5,782            |
| •                                   | 16,391                   | 420,673             | 437,064       | 442,049          |

#### 6 Trustees' remuneration and expenses

No trustee received any reimbursed expenses during the year (2016: £nil). No trustees received any remuneration for the year (2016: nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2016: nil).

## Notes to the Financial Statements for the Year Ended 31 March 2017

|   | continuea   |             |             |
|---|---|-------------|-------------|
| 7 | Net expenditure   | ٠.          |             |
|   | Net expenditure is stated after charging:                     | •           | •           |
|   |   | 2017        | 2016        |
|   |   | £           | ≠ £         |
|   | Depreciation of tangible fixed assets                         | 5,598       | 5,782       |
|   |   |             |             |
| _ |   |             |             |
| 8 | Employees' remuneration                                       |             |             |
|   | by category, was as follows:                                  | 2017<br>No. | 2016<br>No. |
|   | Charitable activities   | 14          | 16          |
|   | Governance  | 1           | 1           |
|   |   | 15          | 17          |
|   | The aggregate payroll costs of these persons were as follows: | ,           | •           |
| - |   | 2017        | 2016 .      |
|   |   | £           | £           |
|   | Wages and salaries  | 307,220     | 336,091     |
|   | Other pension costs   | 9,707       | 7,984       |
|   | •   | 316,927     | 344,075     |
|   |   |             | •           |

## 9 Taxation

The company is a registered charity and is, therefore, exempt from taxation.

## Notes to the Financial Statements for the Year Ended 31 March 2017

## 10 Tangible fixed assets

| i ixtui co,  |  |
|--------------|--|
| fittings and |  |
| equipment    |  |
| £            |  |
|              |  |
|              |  |

| Cost                                 | <u> </u> |   |             |        |
|--------------------------------------|----------|---|-------------|--------|
| As at 1 April 2016 and 31 March 2017 |          | • |             | 50,259 |
| Depreciation                         |          |   |             | ,      |
| As at 1 April 2016                   |          | • |             | 38,602 |
| Charge for the year                  | ,        |   |             | 5,598  |
| As at 31 March 2017                  |          |   |             | 44,200 |
| Net book value                       |          |   |             |        |
| As at 31 March 2017                  |          |   |             | 6,059  |
| As at 31 March 2016                  |          |   | <del></del> | 11,657 |

## 11 Debtors

| r .                            | 2017   | 2016 · |
|--------------------------------|--------|--------|
|                                | £      | £      |
| Trade debtors                  | 1,395  | 38,064 |
| Other debtors                  | 6,685  | 6,704  |
| Prepayments and accrued income | 10,930 | 4,196  |
|                                | 19,010 | 48,964 |
|                                |        |        |

## Notes to the Financial Statements for the Year Ended 31 March 2017

| continued | , |  |
|-----------|---|--|

### 12 Creditors: Amounts falling due within one year

|  | 2017<br>£            | 2016<br>£ |
|--|----------------------|-----------|
| Trade creditors                                      | 3,772                | 10,051    |
| Taxation and social security                         | 8,312                | 7,165     |
| Other creditors                                      | 1,337                | . 3,657   |
| Accruals and deferred income                         | 29,204               | 11,692    |
|  | 42,625               | 32,565    |
| Creditors amounts falling due within one year includ | les deferred income: |           |

| •                           | 2017   | 2016     |
|-----------------------------|--------|----------|
| •                           | £      | £        |
| Amount deferred in the year | 12,917 | <u>-</u> |
| As at 31 March 2017         | 12,917 | -        |

#### 13 Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

## Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

#### 14 Operating lease commitments

As at 31 March 2017 the charity had total commitments under non-cancellable operating leases as follows:

Operating leases which expire:

#### **Land and Buildings**

| •               | • |   |        |        |
|-----------------|---|---|--------|--------|
|                 |   |   | 2017   | 2016   |
|                 |   | • | £      | £      |
| Within one year |   |   | 31,127 | 30,668 |

#### 15 Pension scheme

#### Defined contribution pension scheme

The charity operates a defined contribution pension scheme, using the Peoples Pension Master Trust. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £9,707 (2016 - £7,984).

Contributions totalling £1,337 (2016 - £nil) were payable to the scheme at the end of the period and are included in creditors.

## Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

### 16 Related parties

## **Controlling entity**

The charity is controlled by the trustees who are all directors of the company.

## Notes to the Financial Statements for the Year Ended 31 March 2017

..... continued

#### 17 Analysis of funds

| ·                        | At 1 April<br>2016 | Incoming resources | Resources<br>expended | At 31 March 2017  |
|--------------------------|--------------------|--------------------|-----------------------|-------------------|
|                          | £                  | £                  | £                     | £                 |
| Designated Funds         |                    |                    |                       | <b>3</b>          |
| Fixed assets             | 15,000             | -                  |                       | <del>15,000</del> |
| Pension and legal costs  | 7,500              |                    | -                     | 7,500             |
| · ·                      | 22,500             | -                  | <u> </u>              | 22,500            |
| General Funds            |                    |                    |                       |                   |
| Unrestricted income fund | 133,913            | 250,346            | (264,260)             | 119,999           |
| Restricted Funds         |                    |                    |                       | • .               |
| Access to work           | - · · · · ·        | 24,989             | (24,989)              | -                 |
| City Bridge              | -                  | 17,500             | (17,500)              | -                 |
| Trust for London         | -                  | 40,000             | (40,000)              |                   |
| Richard Cloudesley       | -                  | 10,398             | (10,398)              | -                 |
| Disability Focus         | -                  | 12,000             | (12,000)              | -                 |
| Big Lottery Fund         | ,                  | 62,500             | (62,500)              | ·                 |
| IPR Carers Service       | -                  | 5,417              | (5,417)               | • -               |
|                          |                    | 172,804            | (172,804)             |                   |
| ·                        | 156,413            | 423,150            | (437,064)             | 142,499           |

Access to work provides support for disabled workers to undertake their duties

City Bridge grant provides advice and support to ex-offenders

Trust for London grant provides advice and support ro Black Asian Minority Ethnic and Refugee Organisations and their members.

Richard Cloudesley Charity grant provides support to Islington residents who have an illness or disability

Disability Focus Project provides advice and support to Islington residents with disabilities

Big Lottery Fund is a Local Sustainability Grant that is part of a national programme to help make local charities financially sustainable

IPR Carers Service is a jointly funded project by Cloudesley and Allen and Overy providing a 12 month bespoke service offering welfare and benefits advice to carers

## Notes to the Financial Statements for the Year Ended 31 March 2017

Unrestricted

**Total Funds** 

**Total Funds** 

156,413

..... continued

18.1

## 18 Net assets by fund

Total funds carried forward

|  | Funds               | 2017              | 2016           |
|--|---------------------|-------------------|----------------|
| •  | £                   | £                 | . <b>£</b>     |
| Tangible assets                                | 6,059               | 6,059             | 11,657         |
| Current assets                                 | 179,065             | 179,065           | 177,321        |
| Creditors: Amounts falling due within one year | (42,625)            | (42,625)          | (32,565)       |
| Net assets                                     | 142,499             | 142,499           | 156,413        |
| Analysis of 2016 SOFA                          | ,                   | •                 |                |
| Uni  | restricted Funds Re | stricted Funds To | tal Funds 2016 |
| Incoming resources                             | £                   | £                 | £              |
| Incoming resources from generated funds        |                     |                   |                |
| Voluntary Income                               | 1,431               | -                 | 1,431          |
| Investment income                              | 588                 | -                 | 588            |
| Incoming resources from charitable activities  | 311,556             | 117,089           | 428,645        |
| Total incoming resources                       | 313,575             | 117,089           | 430,664        |
| Recources expended                             |                     |                   |                |
| Costs of generating funds                      |                     | . <b>.</b>        |                |
| Costs of generating voluntary income           | 3,415               | -                 | 3,415          |
| Charitable activities                          | 321,545             | 117,089           | 438,634        |
| Total resources expended                       | 324,960             | 117,089           | 442,049        |
| Net expenditure before transfers               | (11,385)            | <u>-</u> ",·      | (11,385)       |
| Gross transfers between funds                  |                     | •                 |                |
| Net movements in funds                         | (11,385)            | . •               | (11,385)       |
| Reconciliation of funds                        |                     |                   | •              |
| Total funds brought forward                    | 167,798             | <del>-</del>      | 167,798        |

156,413