Company Number: 01661776 HERMES FUND MANAGERS LIMITED (the "Company")

Written SPECIAL Resolution of The Member

DATED: 19 MARCH 2015

Pursuant to the authority given by Article 19 of the Company's Articles of Association, we, the undersigned, being the sole member for the time being of the Company entitled to vote at a meeting of the Members, agree that the said resolution shall be as valid and effectual as if it had been passed at a meeting of the Members duly convened and held. We hereby

RESOLVE THAT

the Ordinary share capital of the Company be reduced by the cancellation of 6,100,000 Ordinary shares of £1 0 each (£6 1 million), and that this amount be credited to retained earnings

Bory P Shaphad

For and on behalf of Britel Fund Trustees Limited

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Certified as a true copy of the original

Date 19103 2015
Lloyds Chambers
1 Portsoken Street
London E1 8HZ