

Please complete in typescript,  
or in bold black capitals.  
CHFP001

## Return of Allotment of Shares

Company Number

1529002

Company name in full

ICELAND GROUP plc

### Shares allotted (including bonus shares):

Date or period during which  
shares were allotted  
(If shares were allotted on one date  
enter that date in the "from" box)

| From |       |      | To  |       |      |
|------|-------|------|-----|-------|------|
| Day  | Month | Year | Day | Month | Year |
| 21   | 01    | 2002 |     |       |      |

Class of shares  
(ordinary or preference etc)

ORDINARY

Number allotted

9,530

Nominal value of each share

10p

Amount (if any) paid or due on each  
share (including any share premium)

81.07p

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be  
treated as paid up

100%

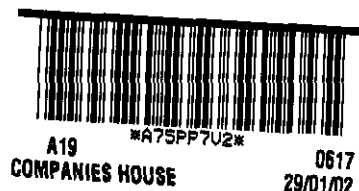
Consideration for which  
the shares were allotted  
(This information must be supported by  
the duly stamped contract or by the duly  
stamped particulars on Form 88(3) if the  
contract is not in writing)

CASH

When you have completed and signed the form send it to  
the Registrar of Companies at:

Companies House, Crown Way, Cardiff CF14 3UZ DX 33050  
Cardiff  
For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX 235  
For companies registered in Scotland **Edinburgh**



**Names and addresses of the allottees** (List joint share allotments consecutively)

| Shareholder details   | Shares and share class allotted                           |   |
|---|---|---|
| Name<br>PLEASE SEE ATTACHED LIST<br><hr/> Address<br><hr/> <hr/> UK Postcode    L L L L L L L | Class of shares allotted<br>ORDINARY<br><hr/> <hr/> <hr/> | Number allotted<br>9,530<br><hr/> <hr/> <hr/> |
| Name<br><hr/> Address<br><hr/> <hr/> UK Postcode    L L L L L L L                             | Class of shares allotted<br><hr/> <hr/> <hr/>             | Number allotted<br><hr/> <hr/> <hr/>          |
| Name<br><hr/> Address<br><hr/> <hr/> UK Postcode    L L L L L L L                             | Class of shares allotted<br><hr/> <hr/> <hr/>             | Number allotted<br><hr/> <hr/> <hr/>          |
| Name<br><hr/> Address<br><hr/> <hr/> UK Postcode    L L L L L L L                             | Class of shares allotted<br><hr/> <hr/> <hr/>             | Number allotted<br><hr/> <hr/> <hr/>          |
| Name<br><hr/> Address<br><hr/> <hr/> UK Postcode    L L L L L L L                             | Class of shares allotted<br><hr/> <hr/> <hr/>             | Number allotted<br><hr/> <hr/> <hr/>          |

Please enter the number of continuation sheets (if any) attached to this form

1

Signed



Date

28/1/02

~~A director / secretary / administrator / administrative receiver / receiver manager / receiver~~

*Please delete as appropriate*

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

|   |                  |
|---|------------------|
| Suzanne Chase, Company Secretary, Equity House, Irthlingborough House, Wellingborough |                  |
| Northants   | Tel 01933 371827 |
| DX number   | DX exchange      |

CLIENT : ICELAND GROUP PLC  
 EXERCISE PERIOD : FROM 21 JAN 2002 TO 21 JAN 2002  
 DATE OF GRANT : 25 SEP 1996  
 TYPE OF SCHEME : 0 YEAR SCHEME  
 OPTION PRICE (p) : 81.07

| Account No           | Participant's Details   | Location Code<br>Org Unit<br>Payroll Ref<br>NI No | Exercise<br>Date | No of Shares<br>Under Option | Shares To<br>Be Allotted | Amount Due<br>( ) |
|----------------------|---|---|------------------|------------------------------|--------------------------|-------------------|
| 00199543             | FERRETT, MARILYN /MRS.<br>10 NORWICH ROAD<br>WEYMOUTH<br>DORSET<br>DT4 8LQ  | 0071530<br>YR010336A                              | 21-JAN-02        | 425                          | 425                      | 344.55            |
| 00196940             | FLETCHER, WENDY /MRS.<br>82 WITTHY HILL ROAD<br>SUTTON COLDFIELD<br>WEST MIDLANDS<br>B75 6HR                      | 004 0136275<br>ZW200945B                          | 21-JAN-02        | 1021                         | 1021                     | 827.73            |
| 00202250             | HAGGART, IAIN JOHN /MR.<br>73 CONINGSBY DRIVE<br>KIDDERMINSTER<br>WORCS<br>DY11 5LY                               | 0537057<br>JE962822C                              | 21-JAN-02        | 1276                         | 1276                     | 1034.46           |
| 00128081             | HARRIS, STUART /MR.<br>10 HARPER AVENUE<br>WOLVERHAMPTON<br>WEST MIDLANDS<br>WV11 1HF                             | 0516205<br>JB948708A                              | 21-JAN-02        | 1702                         | 1702                     | 1379.82           |
| 00133963             | RATCLIFFE, STEPHEN /MR.<br>59 BROOKSIDE<br>GARDEN CITY<br>DEESIDE<br>FLINTSHIRE<br>CLYWD CH5 2JB                  | 0040060416<br>NP775895B                           | 21-JAN-02        | 3404                         | 3404                     | 2759.63           |
| 00199896             | SHERRINGTON, NICOLE GISELE /MISS.<br>12 KING STREET<br>EARLS BARTON<br>NORTHAMPTON<br>NORTHAMPTONSHIRE<br>NN6 0LQ | 0526959<br>JE879482C                              | 21-JAN-02        | 1702                         | 1702                     | 1379.82           |
| NO OF PARTICIPANTS : |   |   | 6                | 9530                         | 9530                     | 7726.01           |
| GRAND TOTALS :       |   |   |                  | 9530                         | 9530                     | 7726.01           |