DIRECTORS' REPORT AND ACCOUNTS . 1

FOR THE YEAR ENDED 31st DECEMBER 1988

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#### DIRECTORS' REPORT

The directors present their annual report and the audited accounts for the year ended 31st December 1988.

#### Principal activities

The principal activity of the company continues to be the supply of chemicals and materials for use in electroplating and surface finishing processes.

#### Business review

The results for the year are as follows:

	1988	1987
	£	£
Turnover	24,590,762	21,416,423
	<u> </u>	
Profit on ordinary activities before taxation	2,226,033	
Taxation on profit on ordinary activities	(649,409)	(551,542)
Profit on ordinary activities after taxation	1,576,624	1,151,087
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1988 proved to be a very successful year with sales having improved by almost 15%. This resulted in a sizeable increase in the profit before taxation compared with the previous year.

A surplus for the financial year of £1,186,624 is to be carried to reserves (1987: £799,087).

#### Proposed dividend

The directors recommend payment of a final dividend of £195,000 (1987: £176,000) making a total of £390,000 (1987: £352,000) for the year.

#### Property revaluation

The company's land and buildings were revalued on the basis of an open market value for existing use at 31st December 1988 by members of the Royal Institution of Chartered Surveyors resulting in a revaluation surplus of £1,265,066. Other changes in fixed assets are shown in the notes to the accounts.

## <u>DIRECTORS' REPORT</u> (continued)

#### Directors

The directors who served during the year were:

D.H. Probert - Chairman

W.E.I. Galloway

B.F Johnson

J. Allwood

D.M. Brown

R.W. Gardner

A.J. Spalton (resigned 3rd February 1989)

#### Directors' interests in shares

No director had any interest in the shares of the company as it is a wholly owned subsidiary of W. Canning plc. Directors' interests in the shares of group companies were as follows:

	W. Canning plc ordinary 25p shares		
	31st December 1988	31st December 1987	
B.F Johnson	4,600	4,600	
J. Allwood	1,875	1,875	

Mr. D.H. Probert and Mr. W.E.I. Galloway are directors of the holding company and are not therefore required to notify their interests to this company.

#### Employees

The company recognises the benefits of keeping employees informed of the progress of the business and of involving them in the company's performance. During the year employees were regularly provided with information regarding the financial and economic factors affecting the performance of the company and on other matters of concern to them as employees, through the medium of regular employee reports.

The company is fully aware of its statutory and social obligations towards the disabled and every consideration is given to them during recruitment and career development. Employees who become disabled are retained where possible, either in their own or more suitable jobs.

#### Auditors

In accordance with section 384(1) of the Companies Act 1985 a resolution concerning the re-appointment of Peat Marwick McLintock as auditors will be proposed at the forthcoming annual general meeting.

By Order of the Board

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Secretary

## AUDITORS' REPORT TO THE MEMBERS OF

#### W. CANNING MATERIALS LIMITED

We have audited the accounts on pages 4 to 14 in accordance with approved Auditing Standards.

In our opinion the accounts give a true and fair view of the state of the company's affairs at 31st December 1988 and of the profit and source and application of funds for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

PEAT MARWICK McLINTOCK

Birmingham

Chartered Accountants

7th March 1989

## PROFIT AND LOSS ACCOUNT

## FOR THE YEAR ENDED 31st DECEMBER 1988

	Note	1988 £	1987 £
TURNOVER	4	24,590,762	21,416,423
Change in stocks of finished goods and work in progress Other operating income - royalties Raw materials and consumables Other external charges Staff costs Depreciation Other operating charges Interest receivable	5	208,751 142,918 (14,446,577) (894,777) (4,500,952) (394,225) (2,580,813) 100,946	(1,032,078) (4,138,539)
PROFIT ON ORDINARY ACTIVITIES BEFORE . TAXATION	2	2,226,033	1,702,629
Taxation on profit on ordinary activities	6	(649,409)	(551,542)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		1,576,624	1,151,087
Dividend	7	(390,000)	(352,000)
RETAINED PROFIT FOR THE FINANCIAL YEAR	15	1,186,624	799,087

#### BALANCE SHEET

#### AT 31st DECEMBER 1988

	Note	19	88	19	87
	<del></del>	£	£	£	£
FIXED ASSETS	•				
Tangible assets Investments	8 14		4,610,885		3,249,309
Investments	74		102		102
			4,610,987		3,249,411
CURRENT ASSETS					. ,
Stocks	9	2,349,115		2,088,365	
Debtors	10	4,957,332		4,687,013	
Cash at bank and in					
hand		2,261,128		1,028,232	
		9,567,575		7,803,610	
	-				
CREDITORS: AMOUNTS FALLING		(/ 07/ 0/5)		(/ 0/2 000)	
DUE WITHIN ONE YEAR	11	(4,974,945)		(4,263,888)	
NET CURRENT ASSETS			4,592,630		3,539,722
TOTAL ASSETS LESS CURRENT			<del></del>		<del></del>
LIABILITIES			9,203,617		6,789,133
PROVISIONS FOR LIABILITIES	:				
AND CHARGES	12		(206,591)		(243,797)
			8,997,026		6,545,336
CAPITAL AND RESERVES					
Called up share capital	13		250,000		250,000
Share premium account	15		3,385,640		3,385,640
Profit and loss account	15		4,096,320		2,909,696
Revaluation reserve	15		1,265,066		-
			8,997,026		6,545,336
			·		-

These accounts were approved by the board of directors on 7th March 1989.

W.E.I. GALLOWAY)

B. JOHNSON

DIRECTORS

## STATEMENT OF SOURCE AND APPLICATION OF FUNDS

## FOR THE YEAR ENDED 31st DECEMBER 1988

	1	988	1	987
	£	£	£	£
SOURCE OF FUNDS Profit on ordinary activities before taxation		2,226,033		1,702,629
Adjustments for items not involving the movement of funds: Depreciation Surplus on sale of tangible fixed		394,225		391,162
assets		(23,910)		(9,661)
FUNDS GENERATED FROM OPERATIONS		2,596,348		2,084,130
FUNDS FROM OTHER SOURCES Proceeds of sale of tangible fixed assets		78,994		70,539
		2,675,342		2,154,669
APPLICATION OF FUNDS Purchase of goodwill Purchase of tangible fixed	-		150,040	
assets Transfer of fixed assets at	542,212		444,813	
book value Tax paid	3,607 91,650		- 60,816	
Dividends paid Amount paid to group companies for the surrender of tax	371,000		345,000	ø
losses and ACT Overseas tax paid	211,076 2,063		457,375 1,930	
·		(1,221,608)		(1,459,974)
INCREASE IN WORKING CAPITAL		1,453,734		694,695
COMPONENTS OF INCREASE IN WORKING CAPITAL				<del></del>
Stocks Debtors		260,750 270,319		85,157 525,891
Creditors falling due within one year Movement in net liquid funds:		(310,231)		(768,475)
Increase in cash at bank and in hand		1,232,896		852,122
		1,453,734		694,695

#### NOTES TO THE ACCOUNTS

#### FOR THE YEAR ENDED 31st DECEMBER 1988

## 1. Accounting policies

#### (a) Basis of preparation

The accounts have been prepared under alternative accounting rules set out in the 4th schedule to the Companies Act 1985, being prepared under the historical cost convention adjusted by the revaluation of the company's land and buildings.

#### (b) Depreciation

Depreciation is provided by equal annual instalments to write off the purchase cost over the term of the expected useful life of the asset. The useful life assumed for plant and fixtures is 10 years and for motor vehicles and computer equipment is 4 years. The useful life assumed for freehold buildings is based on independent professional advice and the leasehold property is amortised over the period of the lease.

#### (c) Stock and work in progress

Stock and work in progress are valued at the lower of cost and net realisable value. Cost comprises materials, labour and appropriate overhead expenses. Specific provisions are made as necessary for slow moving and obsolete stock.

#### (d) <u>Taxation</u>

The texation charge is based on the profit for the year and includes deferred taxation provided under the liability method on material timing differences where there is a reasonable probability that taxation will become payable in the foreseeable future.

#### (e) Pensions

The company is part of a group which operates contributory pension schemes covering the majority of its permanent employees. Funds held by these schemes are administered by trustees and are independent of the group's finances. The group's contributions are in accordance with recommendations of independent actuaries and are charged against profits in the year for which they are made. The schemes are fully funded.

#### (f) Operating leases

Operating loase rentals are charged on a straight line basis over the term of the lease.

#### (g) Foreign exchange

Transactions denominated in foreign currencies are translated into sterling and recorded at the rate of exchange ruling at the date of the transaction.

#### NOTES TO THE ACCOUNTS

## FOR THE YEAR ENDED 31st DECEMBER 1988 (continued)

#### 1. Accounting policies (continued)

#### (h) Goodwill

Goodwill arising from the acquisition of businesses has been written off against reserves.

#### 2. Profit before taxation

All the profit before taxation of the company was earned in the principal activity of the supply of chemicals and materials for use in electroplating and surface finishing processes.

Profit before taxation is stated after charging the following:

	1988 £	<u>1987</u> 
Redundancy and re-organisation	_	25,119
Auditors remuneration	20,000	19,750
Directors' emoluments (note 3)	213,091	197,775
Operating lease rentals - plant and machinery	156,420	104,229
- property	28,600	28,600
	·	- Relative to the same of the

#### 3. Emoluments of directors

Excluding pension contributions, the emoluments of the chairman were fNil (1987: fNil) and the emoluments of the highest paid director were £47,640 (1987: f.43,561); the emoluments of the other directors were within the following ranges:

	Number	1987 Number
£10,001 - £15,000	-	2
£20,001 - £25,600	1	1
£25,001 - £30,000	2	2
£30,001 - £35,000	2	1

#### 4. Turnover

Turnover represents the invoiced value of sales, excluding value added tax, less returns.

Turnover arises entirely from the principal activity of the company which is the supply of chemicals and materials for use in electroplating and surface finishing processes.

The company has no direct export sales.

## NOTES TO THE ACCOUNTS

# FOR THE YEAR ENDED 31st DECEMBER 1988 (continued)

## 5. Staff numbers and costs

	The average number of persons employed by	the	company	(includ <sub>136</sub>
	directors) during the year was as follows:	72.0	o-ing any	(2007-0
			1988	<u> 1987 </u>
			Number	<u>Number</u>
	Sales and marketing		82	88
	Administration		63	64
	Production		140	143
	Warehousing		63	64
			348	359
	The aggregate payroll costs of these persons were as follows:			<del></del>
		_	£	£
	Wages and salaries	3.	921,438	3,606,100
	Social security costs		288,522	264,854
	Other pension costs		290,992	267,585
		4,	500,952	4,138,539
	•			
6.	Taxation			
			1988	1987
			£	£
	Taxation based on the profit for the year:		015	21 222
	Corporation tax at 35% (1987: 35%) Amount paid for ACT and losses surrendered	!	474,815	91,989
	by group companies		211,076	457,375
	Overseas tax	,	2,063	1,930
	Adjustment to prior years tax charge		(1,339)	(11,703)
	Deferred tax (Note 12)		(37,206)	11,951
		·	649,409	551,542
				****
7.	Dividends			
			1988	<u> 1987</u>
		•	£	£
	Interim dividend paid		195,000	176,000
	Final dividend proposed		195,000	176,000
			390,000	352,000
			-	Salara Paristana

## NOTES TO THE ACCOUNTS

## FOR THE YEAR ENDED 31st DECEMBER 1988 (continued)

#### 8. Tangible fixed assets

	Land and	buildings			
	Freehold	Leasehold	Plant and	Motor	
	properties	properties	equipment	vehicles	Total
Cost or valuation	£	£	£	£	£
At 1st January 1988	1,992,326	220,500	2,975,490	450,337	5,638,653
Capital expenditure	133,731	· -	181,453	227,028	542,212
Revaluation	818,674	15,000	, <u>-</u>		833,674
Group transfers	-	· <u>-</u>	-	6,658	6,658
Disposals		-	(93,885)	(183,625)	(277,510)
At 31st December 1988	2,944,731	235,500	3,063,058	500,398	6,743,687
Depreciation				e experience and definition of	
At 1st January 1988	355,752	81,400	1,788,823	163,369	2,389,344
Charge for year	55,840	13,890	206,860	117,725	394,225
On disposals	-	, h	(93,885)	(128,541)	(222,426)
Revaluation	(411,592)	(19,800)	` -'	· · · · · · · · · · · · · · · · · · ·	(431,392)
Group transfers			_	3,051	3,051
At 31st December 1988	-	75,400	1,901,798	155,604	2,132,802
Net book value	<del></del>		<del></del>		,
At 31st December 1988	2,944,731	160,100	1,161,260	344,794	4,610,885
At 31st December 1987	1,636,574	139,100	1,185,657	286,968	3,249,309
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All leasehold properties are held on short leases (less than fifty years).

Freehold properties includes land amounting to £934,000 at valuation (1987: £358,069 at cost).

All the properties were revalued on 31st Lecember 1988 by Members of the Royal Institution of Chartered Surveyors on the basis of open market value for existing use.

On the historic cost basis, the amount of land and buildings would be as follows:

	1988 £
Cost: Freehold land and buildings Ler shold properties Accumulated depreciation	2,126,057 220,500 (506,792)
Net book value	1,839,765

## NOTES TO THE ACCOUNTS

# FOR THE YEAR ENDED 31st DECEMBER 1988 (continued)

	(continued)		
9.	Stocks and work in progress	1988 £	1987 £
	Raw materials and consumables Work in progress Finished goods and goods for resale	965,359 104,161 1,279,595	913,360 66,269 1,108,736
		2,349,115	2,088,365
10.	<u>Debtors</u>		
		1,988 £	1987 £
	Trade debtors Amounts owed by subsidiary companies Prepayments and accrued income Other debtors	3,955,644 831,816 149,634 20,238	3,707,490 764,072 155,525 59,926
		4,957,332	4,687,013
11.	Creditors: Amounts falling due within one year		
		1988 £	1987 £
	Trade creditors Amounts owed to group companies:	3,138,761	2,629,742
	Holding company	175,436	478,470
	Fellow subsidiaries	44,555	7,574
	Taxation and social security	909,190	587,931
	Accruals and deferred income Proposed dividend	334,084	227,397
	Other creditors	195,000	176,000
	other creditors	177,919	156,774
		4,974,945	4,263,888
	Taxation and social security comprises:		
	Corporation tax	475,815	93,989
	Other taxes and social security	433,375	493,942
		909,190	587,931

#### NOTES TO THE ACCOUNTS

## FOR THE YEAR ENDED 31st DECEMBER 1988 (continued)

#### 12. Provision for liabilities and charges

	Deferred taxation £
At 1st January 1988 Movement for the year	243,797 (37,206)
At 31st December 1988	206,591

The provision has been calculated at 35%. The major components are:

	Amount provided		Amount not provided in the accounts	
	1988	1987	1988 £	<u>1987</u>
Accelerated capital allowances Other timing differences	241,090 (34,499)	243,797	305,602	289,639 3,768
	206,591	243,797	305,602	293,407

The properties which have been revalued are occupied for the purposes of the company's trade and consequently any gains arising in the U.K. on disposals are normally eligible for roll over relief. No provision in respect of potential taxation on capital gains has therefore been made.

#### 13. Share capital

		1988 £	1987 £
	Authorised, allotted, called up and fully paid: 250,000 ordinary shares of £l each	250,000	250,000
14.	<u>Investments</u>	1988 £	
	Shares in group companies at cost	102	102

The company owns the whole of the issued share capital of Osro-Canning Limited and of W. Canning Materials Exports Limited, both of which are incorporated in England. Osro-Canning is a dormant company.

#### NOTES TO THE ACCOUNTS

# FOR THE YEAR ENDED 31st DECEMBER 1988 (continued)

#### 14. <u>Investments</u> (continued)

Group accounts are not submitted as this company is a wholly owned subsidiary of another company and therefore exempt under Section 229(2) of the Companies Act 1985.

In the opinion of the directors the value of the company's investment in the above subsidiaries is not less than the amount at which they are included in the balance sheet.

#### 15. Reserves

	Profit and loss account £	Share premium account £	Revaluation reserve	Total £
At 1st January 1988	2,909,696	3,385,640	-	6,295,336
Profit retained	1,186,624	_	-	1,186,624
Revaluation	<u>-</u>	-	1,265,066	1,265,066
At 31st December 1988	4,096,320	3,385,640	1,265,066	8,747,026

## 16. Commitments

Capital commitments at 31st December 1988 and 1987, for which no provision has been made in these accounts, were as follows:

•	1988 £	1987 £
Contracted Authorised but not contracted	138,264 36,500	33,583 295,763
	174,764	329,346

## 17. Lease commitments

Commitments for the next year under non-cancellable operating leases are as follows:

	1988		1987	
	Land and buildings	Other <u>leases</u> £	Land and buildings	Other leases £
Leases terminating: Within one year Between two and five years After five years	26,217	60,604	_	
	-	85,423 4,440	28,600 -	115,381
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#### NOTES TO THE ACCOUNTS

# FOR THE YEAR ENDED 31st DECEMBER 1988 (continued)

## 18. Contingent liabilities

The company is party to group banking arrangements and is jointly and severally liable with other group companies in respect of the holding company's bank loans and overdrafts. The amount of these borrowings at 31st December 1988 amounted to £913,908 (1987: £Nil).

## 19. Holding company

The ultimate holding company is W. Canning plc which is incorporated in England.