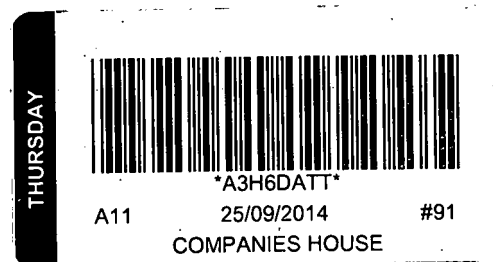


GWYNEDD ARCHAEOLOGICAL TRUST LIMITED

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2014**

COMPANY NUMBER: 01180515

REGISTERED CHARITY NUMBER: 508849



Gwynedd Archaeological Trust

Legal and administrative information

Trustees

Dr D.A. Jenkins
Mr J. Ellis Jones
Miss A. Rhydderch
Professor N. Edwards
Dr J. Llywelyn Williams (resigned 11th January 2014)
Miss N. M. W. Powell
Mr A. Gruffydd
Mrs M. Dunn
Mr P. S. Rogers (resigned 5th June 2013)
Mr D. Lea-Wilson

Chief Executive/Chief Archaeologist

Mr A. Davidson

Registered office

Craig Beuno, Garth Road, Bangor, Gwynedd, LL57 2RT

Charity registration number **508849**

Company registration number **1180515**

Auditor

W. J. Matthews & Son, 11-15 Bridge Street, Caernarfon, Gwynedd, LL55 1AB

Bankers

National Westminster Bank plc., Menai Business Centre, First Floor, Uxbridge Square, Menai Bridge, Anglesey

Solicitor

Elwyn Jones & Company, 123 High Street, Bangor, Gwynedd

Gwynedd Archaeological Trust

Report of the Trustees for the year ended 31 March 2014

The Trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the audited financial statements for the year ended 31 March 2014. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in March 2005 in preparing the annual report and financial statements of the charity. The accounts for the year ending 31st March 2014 comply with statutory requirements and with the requirements of the Memorandum and Articles of Association.

Gwynedd Archaeological Trust Limited is a charitable Trust and a company limited by guarantee and not having a share capital. It is governed by Memorandum and Articles of Association dated 13th May 1974.

The objective of the Trust is to advance the education of the public in archaeology. This is undertaken by means of archaeological excavation and survey and the dissemination of the results of such work through reports, publications, lectures, field excursions and other similar means. There have been no material changes in policy since the last Trustees' report.

Delivery of public benefit

The aims and remit of the Gwynedd Archaeological Trust are to record, interpret and disseminate historical and archaeological information concerning the historic landscape and built heritage of north-west Wales. There are several ways in which we hope to achieve this.

1. The Gwynedd Archaeological Trust staff maintains the regional Historic Environment Record (HER). This is a database of around 21,000 records relating to the archaeological landscape in north-west Wales. Enquiries can be made by telephone or email, by visiting our offices and our library and records directly. The record is available on-line for public access through 'Archwilio', and an App has been developed for use with Android smart phones which identifies and gives details of archaeological sites within the locality of the phone. Use of the App, of Archwilio and the HER are free of charge to the public.

2. The Gwynedd Archaeological Trust organises a lecture series during the winter months, once a week, between November and March, usually 12 lectures. These lectures are well attended with, on average, an audience of forty. We also organise occasional other study meetings.

3. The Gwynedd Archaeological Trust attends local and regional shows and exhibitions, creating interpretative literature, leaflets, booklets and interpretation panels drawing attention to, and providing information on, new discoveries and work done.

The results of all projects undertaken are written up in report format and are available for consultation in the Historic Environment Record. Certain of the more significant project results are published more widely through academic journals and monographs.

4. Our website contains information on several of the projects which have been complete, totalling about three hundred web pages. In addition the Trust produces and circulates an annual round-up of recent projects in a booklet of about forty pages.

Review of activities and future development

During the year ending 31 March 2014 the Gwynedd Archaeological Trust completed or undertook over 60 projects which have or will generate reports available for consultation in the Historic Environment Record. Approximately 35% of the work load of the Trust was undertaken with the support of grant aid from Cadw and from the Royal Commission on Ancient and Historical Monuments in Wales. Sixty five percent of the work programme was commissioned by private sector developers, government agencies and consultants. The scope of this work ranged from major threat related assessment surveys to excavation and recording in advance of erosion and development, the provision of advice to the planning process and landowners and the continuing maintenance of the Historic Environment Record.

Significant Cadw funded projects included a scoping study of First World War archaeological remains, which identified a significant number of sites associated with WWI activities, including training, camps, airfields and memorials.

A community excavation and open weekend were held at Llanbeblig. The open days formed part of a wider event, in which other organisations participated. The excavations identified a Roman oven, which formed part of a larger Roman camp, occupied during the early years of the invasion. Information leaflets were produced, and much of the excavation process was undertaken by volunteers.

A project designed to survey the coastline in respect of archaeological sites at potential risk from climate change involved participation by members of the public continued for its fourth year. Considerable new evidence was collected following the Winter storms of 2013-14.

A new heritage management plan was undertaken for the Great Orme. Working with the officers responsible for the country park and nature reserve, this provided new policies for managing the heritage of this significant area, which gets visited by over half a million people every year.

A HLF and CCW (now NRW) funded project called Archaeolegwyr Anturus Eryri has enabled the Trust to introduce young people to the archaeology of Gwynedd through the medium of outdoor activities. Working with the Urdd outdoor centre at Glanllyn, Bala, activities such as canoeing, camping and hill walking have been intermingled with surveying and interpreting archaeological sites, and examining records and finds.

The Trust provides archaeological advice to the Regional Planning Authorities, to Welsh Government and to Natural Resources Wales. Advice is also given as part of the Glastir Land Management Scheme.

In addition to salaried staff the Trust is dependent on the unpaid expertise of its Trustees.

Cadw grant-aided support for Trust projects has been confirmed for the year April 2014 to March 2015 at £290,868. Royal Commission on Ancient and Historical Monuments Wales grant-aided support continues in respect of the Regional Historical Environment Record. Commissions from consultants and developers are anticipated. The Trust expects to maintain a staffing level of twenty four during 2014 -2015.

Governance

The Board of Trustees is responsible for overseeing the work of the Trust and monitors activities through a management committee that has particular responsibility for overseeing the financial management of the Trust. The number of full-time employees during the year ending 31st March 2014 was twenty and there were four part-time employees. The Chief Archaeologist is responsible for the day to day management of Trust projects.

The Trustees may from time to time and at any time appoint a Trustee, either to fill a casual vacancy or by way of addition to the Board of Trustees, provided that the prescribed maximum be not thereby exceeded. Any member so appointed shall retain his/her office only until the next Annual General Meeting, but he/she shall then be eligible for re-election.

No person shall, unless recommended by the Trustees for election, be eligible for election as a Trustee at any General Meeting, unless within the prescribed time before the day appointed for the meeting there shall have been given to the Secretary notice in writing, by some member duly qualified to be present and vote at the meeting for which such notice is given, of his/her intention to propose such person for election, and also notice in writing, signed by the person to be proposed, of his/her willingness to be elected. The prescribed time above mentioned shall be such that, between the date when the notice is served, or deemed to be served, and the day appointed for the meeting there shall be no less than four nor more than twenty-eight intervening days. There are, at present, no formal policies for the induction and training of Trustees. This situation is, however, under review.

The Trustees are empowered to invest the monies of the Trust not immediately required for its purposes in or upon such investment securities or property as may be determined from time to time subject to the condition that such investments are calculated to further the objects of the Trust as defined in the governing instrument, being the Memorandum and Articles of Association of the Gwynedd Archaeological Trust.

No Trustee has an interest in the company which is limited by guarantee.

Reserves policy

The Trust maintains a level of reserves that enables the Charity to meet its ongoing commitments, to fund any short-term falls in income and to maintain sufficient funds to cover future liabilities to staff in case of redundancy. The accounts for 2013-2014 shows the net movement in funds for the year 2013-2014 was £42,711 being net outgoing resources. This is enhanced by a balance of £995,267 brought forward at 1st April 2013, allowing a balance of £952,556 to be carried forward at 31st March 2014.

Risk management

The Trustees of the Gwynedd Archaeological Trust have considered the major risks to which Gwynedd Archaeological Trust is exposed. Procedures have been established in order to mitigate these risks in the following categories.

- Governance and Management, including Strategy, Organisations Structure and Staff
- Operational Risk, including the provision of services, competition, supply, IT security and back-up and procedures
- Financial risks, including budgetary control, procedures and reporting, reserves policy, cash flow, pension commitments and dependency on income sources.

For all funds, the charity's assets are available and adequate to fulfil its obligations. The Trust fulfils its charitable functions through the project work of its salaried staff. In this respect the financial priorities are in securing sufficient grant aided and commissioned work to meet those costs.

Statement of Trustees' responsibilities

The Trustees, who are directors of the charity for the purposes of the Companies Act, have a specific responsibility for reporting to members and for the assets of the company. The Trustees are required to present for each period financial statements which comply with those provisions of the Companies Act 2006 that are applicable to small companies in respect of the affairs of the company as at the end of the accounting period and of the surplus or deficit for that period. In preparing the financial statements, suitable accounting policies, framed by reference to reasonable and prudent judgements and estimates, have to be used and applied consistently. Applicable accounting standards have been followed and the accounts have been prepared on the going concern basis. The Trustees are responsible for ensuring that arrangements are made for the maintenance of adequate accounting records, for safeguarding the assets of the company, and for ensuring that steps are taken with a view to preventing and detecting fraud and other irregularities.

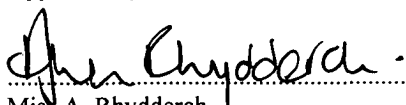
The Trustees' report is prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Directors' statement as to the disclosure of information to auditor

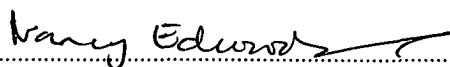
The directors' confirm that so far as they are aware, there is no relevant audit information of which the company's auditor is unaware. They have taken all the steps they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

The Trustees' report is prepared in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 10th September 2014 and signed on their behalf



Miss A. Rhydderch
Trustee



Prof. N. Edwards
Trustee

Independent Auditor's Report to the Members of Gwynedd Archaeological Trust

We have audited the financial statements of Gwynedd Archaeological Trust for the year ended 31 March 2014 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (Effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Gwynedd Archaeological Trust for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2014 and of its incoming resources and application of resources including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been properly prepared in accordance with the requirements of the Companies Act 2006.


Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit, or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report.


Bryn Jones (Senior Statutory Auditor)
For and on behalf of
W. J. Matthews & Son
Statutory Auditor and
Chartered Accountants
11-15 Bridge Street
Caernarfon, LL55 1AB

Dated: 22 September 2014

Gwynedd Archaeological Trust Limited

Statement of Financial Activities (including an Income and Expenditure Account)
for the year ended 31 March 2014

	Notes	Unrestricted funds 2014 £	Restricted funds 2014 £	Total Funds 31 March 2014 £	Total Funds 31 March 2013 £
Incoming Resources					
<i>Incoming resources from generated funds</i>					
Donations		151	-	151	199
<i>Incoming resources from charitable activities</i>					
Grants and Contracts	2	-	393,234	393,234	395,788
Project Income and Bursaries	2	494,003	-	494,003	466,413
Subscriptions/ Friends Income	2	2,147	-	2,147	2,603
Bank Interest Received		4,598	-	4,598	6,422
Profit on disposal of fixed asset		50	-	50	-
Other Incoming Resources		3,609	-	3,609	271
Total Incoming Resources		£504,558	£393,234	£897,792	£871,696
Resources Expended					
<i>Charitable activities</i>	3	535,584	395,766	931,350	915,827
<i>Governance Costs</i>	3	9,153	-	9,153	8,707
Total Resources Expended		£544,737	£395,766	£940,503	£924,534
Net movement in funds		(40,179)	(2,532)	(42,711)	(52,838)
Total funds brought forward		988,840	6,427	995,267	1,048,105
Total funds carried forward		£948,661	£3,895	£952,556	£995,267

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

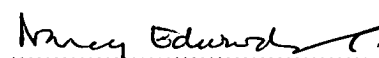
Gwynedd Archaeological Trust

Balance Sheet at 31 March 2014
(Company number 01180515)

	Notes	2014 £	2014 £	2013 £	2013 £
Fixed Assets					
Tangible fixed assets	8		347,617		359,028
Current assets					
Debtors	9	284,135		358,470	
Cash at bank and in hand		399,288		381,406	
		<u>683,423</u>		<u>739,876</u>	
Creditors: amounts falling due within one year	10	(78,484)		(103,637)	
Net Current Assets			604,939		636,239
Net Assets			<u>£952,556</u>		<u>£995,267</u>
Funds					
Restricted funds	11		3,895		6,427
Unrestricted funds	11		765,476		803,655
Revaluation funds	11		183,185		185,185
			<u>£952,556</u>		<u>£995,267</u>

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Board of Trustees on 10th September 2014 and signed on its behalf by


..... Trustee
Prof. N. Edwards

Gwynedd Archaeological Trust Limited

Notes to the financial statements for the year ended 31 March 2014

1. Accounting Policies

a) Accounting convention

The financial statements have been prepared under the historical cost convention as modified for the revaluation of freehold land and buildings. The financial statements have been prepared in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2005) issued in March 2005, in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) and the Companies Act 2006.

Income and expenditure are shown gross in the financial statements and are recognised on an accruals basis.

b) Company status

The Charity is a company limited by guarantee. If upon the winding up of Gwynedd Archaeological Trust Limited, there remains after the satisfaction of all debts and liabilities, any property whatsoever the same shall not be paid to or distributed among the members of the Company, but shall be given to some other charitable institution having objects similar to Gwynedd Archaeological Trust Limited. As members will not receive any surplus from the Company, a Reconciliation of Members' Funds is not required.

c) Fund accounting

Unrestricted funds comprise accumulated surpluses and deficits on the general funds that are available for use at the discretion of the trustees in furtherance of the general objects of the charity and have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

d) Incoming resources

All incoming resources are included in the SOFA when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Income from charitable activities includes income received under contract or where entitlement to grant funding is related to performance and specific deliverables is accounted for as the Charity earns the right to consideration by performance. Grant income included in this category provides funding to support performance activities and is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Where income is received in advance of performance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received the income is accrued.

Gwynedd Archaeological Trust Limited

Notes to the financial statements for the year ended 31 March 2014

1. Accounting Policies (*continued*)

e) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable activities include expenditure associated with archaeological projects and include the direct costs and support costs relating to those activities.

Governance costs are the costs associated with the governance arrangements of the Charity which relate to the general running of the Charity. Included within this category are costs associated with the strategic as opposed to the day to day management of the Charity's activities.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

f) Tangible fixed assets and depreciation

Fixed assets are stated at cost or at a valuation. The cost of minor additions or those costing below £1,000 are not capitalised. Depreciation is provided on all assets with the exception of freehold land in order to write down the cost or valuation of fixed assets to their expected residual value in equal instalments over their expected useful lives as follows:

Freehold land	NIL	
Freehold property	50	years
Property alterations	10	years
Equipment	3-5	years
Motor vehicles	5	years

g) Leases

The Charity has no finance leases. All operating leases and rental expenses are charged to the Statement of Financial Activity as incurred.

h) Pensions

The Company contributes to a pension scheme which is a multi employer defined benefit scheme. The cost of pension benefits is charged to the statement of financial activities, so as to accrue the cost over the service lives of employees.

The expected cost is charged to the Statement of Financial Activities, on the advice of actuaries, on the basis of a constant percentage of earnings, and variations from the regular cost are spread over the expected remaining service lives of current employees in the scheme.

Gwynedd Archaeological Trust Limited

Notes to the financial statements for the year ended 31 March 2014

2. Incoming Resources from Activities to Further the Charity's Objects

	Unrestricted	Restricted	2014 Total	2013 Total
	£	£	£	£
Grants from Cadw	-	326,929	326,929	337,343
Grants from the Royal Commission on Ancient and Historical Monuments	-	40,105	40,105	29,930
CCW	-	11,250	11,250	13,750
Heritage Lottery Project	-	14,950	14,950	-
Other Grants	-	-	-	14,765
Private Archaeological projects	493,188	-	493,188	448,049
Bursaries	815	-	815	18,364
Subscriptions/ Friends income	2,147	-	2,147	2,603
	<u>£496,150</u>	<u>£393,234</u>	<u>£889,384</u>	<u>£864,804</u>

3. Total Resources Expended

	Basis of Allocation	Archaeological Services 2014	Archaeological Services 2013
		£	£
Costs directly allocated to activities			
Salaries	<i>Direct</i>	560,559	539,040
Recruitment costs	<i>Direct</i>	1,118	363
Project on - costs	<i>Direct</i>	111,853	124,948
Publications	<i>Direct</i>	6,865	-
Friends expenditure	<i>Direct</i>	584	951
Transport and subsistence	<i>Direct</i>	33,380	26,998
Library and subscriptions	<i>Direct</i>	2,711	2,779
Meeting and conference expenses	<i>Direct</i>	56	68
Depreciation	<i>Direct</i>	7,005	11,105
Auditor fees	<i>Direct</i>	4,398	4,395
Legal and professional	<i>Direct</i>	5,099	9,330
		<u>£733,628</u>	<u>£719,977</u>
Support costs allocated to activities			
Salaries	<i>Staff time</i>	107,566	102,371
Pension admin cost	<i>Staff time</i>	2,000	3,084
Telephone	<i>Usage</i>	12,546	11,113
Premises and rental	<i>Usage</i>	16,352	14,851
Repairs and renewals	<i>Usage</i>	10,097	19,533
Insurances	<i>Transactions</i>	12,153	12,053
Stationery, postages and sundries	<i>Usage</i>	25,089	26,822
Leasing	<i>Usage</i>	5,529	4,010
Training	<i>Direct</i>	1,912	2,984
Advertising and website	<i>Transactions</i>	2,301	1,453
Bank interest and charges	<i>Transactions</i>	1,578	1,698
Provision for bad debt	<i>Transactions</i>	2,947	(2,220)
Depreciation	<i>Usage</i>	6,805	6,805
		<u>£940,503</u>	<u>£924,534</u>

Gwynedd Archaeological Trust Limited

Notes to the financial statements for the year ended 31 March 2014

4. Net Resources Expended for the Year

	2014	2013
	£	£
This is stated after charging:		
Depreciation	13,810	17,910
Auditor's remuneration	3,148	3,145
Auditor – accountancy services	1,250	1,250
Operating leases	5,529	4,010
	<u>=====</u>	<u>=====</u>

5. Staff Costs

	2014	2013
	£	£
Wages and salaries	561,992	548,899
Social security costs	42,672	43,498
Other pension costs	63,461	49,014
	<u>=====</u>	<u>=====</u>
	£668,125	£641,411
	<u>=====</u>	<u>=====</u>

The average number of employees during the year on a full time working basis was as follows:

	2013	2013
	Number	Number
Chief executive	1	1
Heritage management	8	8
Archaeological projects	12	12
Administration and support	2	2
	<u>=====</u>	<u>=====</u>
	23	23
	<u>=====</u>	<u>=====</u>

No employees received emoluments of more than £60,000.

Gwynedd Archaeological Trust Limited

Notes to the financial statements for the year ended 31 March 2014

6. Trustee remuneration & Related Party Transactions

No remuneration was received or waived by the directors/ trustees. No directors/ trustees were reimbursed for travelling expenses (2013- NIL).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year. (2013 - NIL)

7. Taxation

As a Charity, Gwynedd Archaeological Trust is exempt on income and gains falling within section 505 of the Income and Corporation Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

8. Tangible fixed assets

	Freehold Property £	Motor Vehicles £	Equipment £	Total £
Cost/Valuation				
At 1 April 2013	350,000	25,562	108,547	484,109
Additions	-	-	2,399	2,399
Disposal	-	(1,674)	-	(1,674)
At 31 March 2014	350,000	23,888	110,946	484,834
Depreciation				
At 1 April 2013	13,610	25,562	85,909	125,081
Charge for the year	6,805	-	7,005	13,810
Eliminated on disposal	-	(1,674)	-	(1,674)
At 31 March 2014	20,415	23,888	92,914	137,217
Net book value				
At 31 March 2014	£329,585	£ -	£18,032	£347,617
At 31 March 2013	£336,390	£ -	£22,638	£359,028

All the assets are used for the furtherance of the charity's objects. The freehold property was valued in July 2011 by Bob Parry (Pritchards) Group on the form of an asset valuation as outlined in the 'White Book' prepared by the Royal Institution of Chartered Surveyors. The land and buildings were valued at £350,000. The original cost of fixed assets was £357,892 and the accumulated depreciation was £158,673.

Gwynedd Archaeological Trust Limited

Notes to the financial statements for the year ended 31 March 2014

9. Debtors

	2014 £	2013 £
Trade debtors	140,091	222,016
Prepayments	13,568	13,924
Accrued income	130,476	122,084
Other debtors	-	446
	<u>£284,135</u>	<u>£358,470</u>

10. Creditors

	2014 £	2013 £
Trade creditors	14,385	16,814
Taxation and social security	38,130	40,129
Accruals and Deferred Income	25,969	46,694
	<u>£78,484</u>	<u>£103,637</u>

11. Analysis of fund balances between net assets as at 31 March 2014

	Unrestricted funds £	Restricted funds £	Total funds £
Fixed assets	344,917	2,700	347,617
Net current assets	603,744	1,195	604,939
Total	<u>£948,661</u>	<u>£3,895</u>	<u>£952,556</u>

12. Pensions

The Company partakes in a defined benefit scheme.

The defined benefit pension scheme provides benefits based on an average of pension able salaries prior to the date of normal or early retirement, or of leaving the service of the Company, whichever is the earlier. The assets of the scheme are held separately from those of the Company, being invested with an insurance company in a joint pension scheme with other Archaeological Trusts – the Archaeological Organisations Pension Scheme. The actuarial reports do not enable each charity to identify the shares of underlying assets and liabilities on a consistent or reasonable basis. As a result the charity is unable to comply with the full provisions of FRS 17. Disclosure is made as if the scheme were a defined contribution scheme although additional disclosures are made of the overall group scheme's funding provision and assumptions used in arriving at funding levels.

Gwynedd Archaeological Trust Limited

Notes to the financial statements for the year ended 31 March 2014

12. Pensions (Continued)

The charge for the year was £63,461, (2013 - £49,014). There were fifteen employees in the defined benefit scheme during the year (2013 – ten).

From the latest Actuarial valuation, the scheme assets, liabilities and deficits are detailed below. A valuation was undertaken by the Actuaries on 6 April 2012 and this is noted below:

	<i>Actuarial Valuation 6 April 2012 £</i>
Value of assets	6,627,000
Past Service Liabilities	
Active members	5,639,000
Members with preserved benefits	2,202,000
Pensioners paid from fund	911,000
	<hr/> 8,752,000
Deficit	<hr/> 2,125,000
Funding level	76%

The contributions made to the scheme are determined by a qualified actuary on the basis of triennial valuations, using the projected unit method with a 15 year control period. Of the assumptions made the following had the most significant effect on the results of the valuation:

Rate of return on investments – up to retirement	6.00% per annum
Rate of return on investments – after retirement	4.50% per annum
Rate of increase in salaries	3.50% per annum
Rate of increase in pension payment	3.40% per annum
Early leaver indexation	2.90% per annum
Commutation	22.5% of pension cost

Members who joined the scheme before 6 April 2000 retire at age 60 whereas later joiners retire at normal retirement age.

The Trustees of the scheme have agreed to eliminate their share of the deficit by increasing the percentage of contributions to the scheme. The contributions of the company and of employees will be 15.1% for future accruals and additional amounts for the recovery plan (plus death in service benefits) for the charitable company and 8.6% for the employees of pensionable salaries respectively being contribution rates recommended in the actuarial report to ensure that the scheme is adequately funded for future commitments.

The pension trustees have undertaken a detailed review of the pension scheme with a view to eliminating the deficit and securing the future pension for its members.

At the date of the last actuarial valuation there were 47 active members and 34 members with preserved benefits of which 10 active members relate to Gwynedd Archaeological Trust.