3M (HOLDINGS) LIMITED

DIRECTORS' REPORT AND ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 1996

DIRECTORS' REPORT

The directors hereby submit the accounts of the Company for the year ended 31st December 1996.

The Directors of the Company during the period were:

J. J. Mueller F. W. Ellis M. M. Smith

According to the register to be kept under Section 325 of the Companies Act 1985, no director had any interest in the shares of the company, the company's holding company, or a subsidiary of the company's holding company at any time during the accounting period.

During the above period the company has not traded and there has been no income or expenditure and therefore no change in the company's position has arisen. Any expenses have been met by the holding company.

Signed on behalf of the Board

C. Pikett. Secretary

27th May 1997

3M House

PO Box 1

Bracknell

Berkshire

RG12 1JU

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3M (HOLDINGS) LIMITED

BALANCE SHEET FOR THE YEAR ENDED 31ST DECEMBER 1996

	1996	1995
LIABILITIES		
Share capital - ordinary shares of £1 each		
Authorised	100	100
Issued and fully paid	2	2
ASSETS Debtors - amounts falling due within one year		
Amount due from holding company	2	2

The company was a dormant company within the meaning of Section 252 of the Companies Act 1985 throughout the accounting period ending at the date of this balance sheet.

Approved by the Board

M. M. Smith Director

27th May 1997

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Notes to the accounts

The directors regard Minnesota Mining and Manufacturing Company which is incorporated in the United States of America as being the ultimate holding company.

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