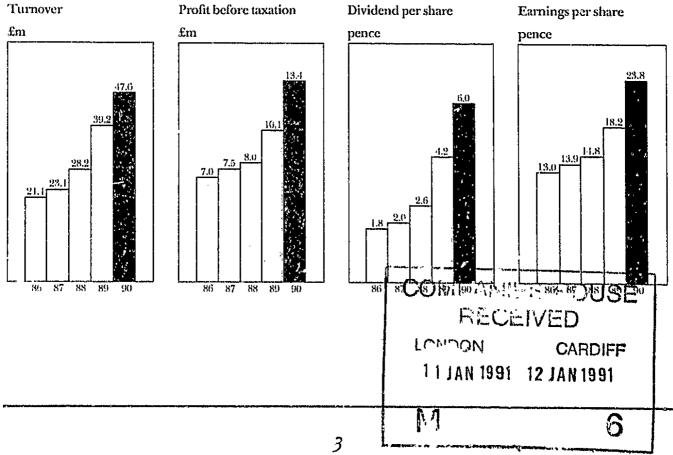
NUAL RÉPORT
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Results at a glance and financial highlights

Lumover	1990 £'000 47,561	1989 £'000 39,197
Profit before taxation	13,423	10,088
Taxation	4,253	3,069
Profit after taxation	9,170	7,019
Dividend per share	6.0p	4.2p
Farnings per share	23.80p	18.23p



Directors and advisers



DIRECTORS from left to right). A.C.G. Roberts, GF. Mighardi, D.R. McMirrry, D.J. Deer, B.R. Taylor, L. Brook

D.R. McMCRTRY, Chairman and Chief Executive, age 50, was employed by Rolls-Royce pk., Bristol, for 47 years, latterly holding the positions of Deputy Chief Designer and Assistant Chief of Engine Design of all Rolls Royce engines manufactured at the Filton, Bristol, works. After inventing the original probe in the early 1970s, David McMurtry formed Reinshaw in 1973 with John Deer and joined Reinshaw full-time in 1976. He is a member of a number of national and international technology committees.

D.J. DEFR, Deputy Chairman, age 52, trained as a mechanical engineer and worked with Rolls Royce plc. Bristol, from 1960 until 1974 when he moved to Renishaw to become the first full-time employee, responsible for the initial production and distribution of Renishaw products.

B.R. LAVLOR, Joint Managing Director, age 41, has been involved in the field of metrology all his working life after graduating in inechanical engineering and design from Pennsylvania State University. Prior to joining Reinshaw Inc. as President in 1985, he was the Director of Engineering at Sheffield Measurement, USA. He was appointed to the Board of Reinshaw plc in June 1987 and is responsible for the Group's UK, and Ireland operations. He also chairs a US national metrology committee and serves on a number of metrology committees and associations.

GE, MIGLARDI, Joint Managing Director, age 51, obtained a Doctors Degree in mechanical engineering at Genoa University and a Masters Degree in machine tool technology at the University of Manchester custitute of Science and Technology, and before joining Reinshaw in May 1989 worked at Olivetti headquarters as Business Development Director. Gianfranco Migliardi is responsible for the Group's international operations, Group strategy and finance.

A C.G. ROBERTS, Finance Director, age 41, is a Fellow of the Institute of Chartered Accountants in England and Wales and, polor to joining the Company in 1979, he was employed for 14 years by KPMG Peat Marwick McLintock. He was appointed a Director in 1980.

4. BROOK, age 78, joined Renishaw in 1980 as a non-executive director. He is an engineer of long experience and has held many directorships and senior appointments in the engineering industry. He was Chairman of Simon Engineering plc from 1970 to 1977 and is currently Chairman of Associated Nuclear Services.

COMPANY SECRETARY AND REGISTERED OFFICE

A.C.G. Roberts, F.C.A.

Gloucester Street, Wotton under Ædge,

Gloucestershire, GI 12 7DN Registered Number: 1106260 Telephone: (0453) 842533 Telex, 437258 RFNWOT G Facsimile: (0453) 843689

AUDITORS

- KPMG Peat Matwick McLintock

SOLICITORS

Norton Rose

PRINCIPAL BANKERS

Lloyds Bank Plc Societe Generale

STOCKBROKERS

Rowe & Pitman Limited

HNANCIAL ADVISERS

Brown, Shipley & Co I united

RUGISTRARS AND TRANSPER OFFICE Floyds Bank Plc, Registrar's Department, Goring by Sea, Worthing,

West Sussex, BN12 6D Y

Chairman's statement

Frading results and dividends

I are delighted to report yet another record year for the Group.

Turnover of £47.6m represents an increase of 24% over the comparable turnover of £39.2m in 1989, Operating profit amounted to £11.3m (1989 £8.9m), an increase of 27% which, together with interest receivable of £2.1m (1989 £1.2m), gives a profit on ordinary activities before taxation of £13.4m (compared with £10.1m, an increase of 33%).

Earnings per share were 23.80p (1989-18.23p), an increase of 31%.

Your Directors recommend the payment of a final dividend of 4.0p net per share which, together with the interim dividend of 2.0p per share, makes a total for the year of 6.0p per share (1989-4.2p), an increase of 43%. Subject to the approval of shareholders, the final dividend will be paid on 19th November 1990 to shareholders on the Register of members at the close of business on 26th October 1990.

Trading climate

The market for the Group's traditional metrology business continued to grow for both co-ordinate measuring machine and machine tool products. Sales of PH9 and PH10 motorised heads have been particularly strong, with a large majority of co-ordinate measuring machine manufacturers fitting them as standard equipment in their products. The laser interferometer has seen growing market acceptance with sales increasing by 163% to £2.2nz for the year

A number of new products have been launched, with particular interest being shown in the new range of scanning probes, the manual indexable head and the TP7 high accuracy probe.

Overseas developments

Sales to overseas customers at £43.1m (1989 £35.2m) represented 91% of group tunnover (1989 90%). All our overseas subsidiaries performed well and increased their sales, I am pleased to report that Renishaw S p.A., our new Italian subsidiary, is now well established with turnover in Italy during the year increasing by 46%.

Research and development

The Group continues its commitment to a high level of engineering expenditure. The current year costs amounted to £5.1m (1989 £4.6m) which represents 11% of turnover (1989 12%). In accordance with SSAP 13 definitions, research and development expenditure included in engineering costs amounted to £3.0m (1989 £2.7m) with the balance of expenditure being incurred in supporting and improving current products and manufacturing efficiencies. All such expenditure is charged to the profit and loss account as incurred.

The Group's new 35,000 sq ft Technology Centre at Wotton-under-Edge has been completed and now houses the research and development activities of Renishaw Metrology Limited.

Queen's Award

In April 1990 we were delighted to receive news that Renishaw Metrology Limited had won a Queen's Award for Technological Achievement for the development and promotion of the PH9 and PH10 motorised heads. This is the sixth Queen's Award won by the Group. Renishaw Metrology Limited, together with our overseas subsidiaries, are to be congratulated on this excellent achievement.

Capitalisation issue

In order to bring the issued share capital of the Company more into line with the capital employed in the business, the Board is proposing a one for four capitalisation issue of new shares. The new shares, if shareholders approve these proposals, will rank pari passu with the existing ordinary shares, except that they will not rank for the final dividend in respect of the year ended 30th June 1990. It is intended that dividends per share in 1991 will be at least maintained on the capital as increased by the capitalisation issue.

Purchase of own shares

Your Directors consider that the Company should have the flexibility to be able to make market purchases of its own ordinary shares, up to a total of 10% of the issued share capital. Shareholders will be asked to pass the necessary Special Resolution at the Company's Annual General Meeting. There is at present no intention to purchase shares and, if granted, the authority would only be exercised if an improvement in carnings per share were expected to result.

Personnel

On behalf of the Board of Directors, I wish to thank all our employees worldwide for their enthusiasm and commitment, and for all their hard work during a year of further changes and continued growth.

Current trading and future prospects

I urnover in the first quarter of the current year is ahead of the comparable period last year. Despite the current uncertainties with regard to the world economy, your Board looks forward with confidence to another successful year.

D.R. McMurtry Chairman and Chief Executive 26th September 1990



Notice of meeting

NOTICE IS HEREBY GIVEN that the 17tt/Annual General Meeting of the Company will be held at the Post House Hotel, Thornbury Road, Alveston, near Thornbury, Avon on Friday 16th November 1990 at noon to transact the following Institutes

- To acceive and adopt the reports of the Directors and Auditors and the Statement of Accounts for the year ended 30th June 1990.
- To declare a final dividend.
- 3 To re-elect as a Director of the Company Mr A.C.C. soberts, who is retiring by rotation,
- 1 To resuppoint KPMG Peat Marwick McLintock as auditors of the Company and to authorise the Directors to fix their tenumeration.

To consider as special business and, if thought fit, to pass the following resolutions which will be proposed as to Resolution 5.0.5 as an Ordinary Resolution and as to Resolutions Nos 6 and 7 as Special Resolutions;

- 5. TRAE
 - on the recommendation of the Directors, the sum of up to £1,943,947.40 (being part of the amount standing to the credit of Profit and Loss Account) be capitalised and the Directors be authorised to appropriate the said sum of up to £1,943,947.40 as capital to and amongst the persons appearing on the Register of members as at the close of business on 19th Nevember 1990, such sum to be applied in paying up in full at par such number of unissued ordinary shares of 20p Cach of the Company as shall be necessary for the purposes of allotment hereinafter mentioned, and that such ordinary shares of 20p each credited as fully paid be allotted and distributed to such persons holding issued fully paid ordinary shares of 20p each of the Company in the proportion of one ordinary share of 20p for every four issued ordinary shares of 20p each held by them at the close of business on such date;
 - ii) the new ordinary shares to be issued to holders of fully paid ordinary shares of 20p each pursuant to this Resolution shall not tank for the recommended final dividend of 4p net per ordinary share in respect of the financial year ended 30th June 1990 but shall rank in full for all dividends and other distributions hereafter declared, paid or made on the ordinary share capital of the Company and in all other respects pari passu both inter se and with the existing issued fully paid ordinary shares of the Company;
 - iii) whenever as a result of such alloment and distribution any member would become entitled to a fraction of an ordinary share of 20p, the Directors shall for the purposes of eliminating such fractions allot to such members such number of new ordinary shares of 20p each as will not result in such member becoming entitled to a fraction of an ordinary share of 20p; and
 - iv) the Directors shall give effect to this Resolution.
- 6. IHA1, the Company be and is hereby generally and unconditionally authorised to make market purchases (within the meaning of Section 163 of the Companies Act 1985) of ordinary shares of 20p each in the capital of the Company ("ordinary shares") provided that:
 - i)—the maximum number of ordinary shares hereby authorised to be purchased is 4,826,252;
 - ii) the maximum price which may be paid for an ordinary share is an amount equal to 105% of the average of the middle market quotations for an ordinary share (as derived from The Stock Exchange Daily Official List) for the 10 business days immediately preceding the day on which the ordinary share is purchased;
 - iii) the minimum price which may be paid for an ordinary share shall be 20p;
 - iv) the authority hereby conferred shall expire at the conclusion of the Annual General Meeting of the Company to be held in 1991 or, if earlier, on 31st December 1991 unless such authority is renewed prior to such time; and
 - the Company may make a contract to purchase ordinary shares under the authority hereby conferred prior to the expiry of such authority which contract will or may be executed wholly or partly after the expiration of such authority and may make a purchase of ordinary shares pursuant to any such contract.
- THAT Article 23(A) of the Articles of Association of the Company be and is hereby amended by substituting "20p" for the reference to "5p" in such Article.
- To Fransact any other business of an Annual General Meeting.

By order of the Board A.C.G. Roberts Secretary

Gloncester Street Wotton-under-Edge Gloncestershire GL12 7DN 22nd October 1990

Notec

- A member entitled to attend and vote is entitled to appoint a proxy or proxics to attend and, on a poll, to vote instead of him or her. A proxy need not be a member of the Company and the appointment of a proxy will not preclude a member from attending and voting at the meeting. A form of proxy is enclosed for this purpose.
- The register of Directors' shareholdings and the Director's service contract will be available for inspection at the registered
 office of the Company during normal business hours until the date of the meeting and at the place of the meeting for 15
 minutes prior to, and during, the meeting.
- 3. The purpose of Special Resolution No.7 is to reflect the present par value of 20p of each ordinary share so that in the case of a poll every member present in person, by representative or by proxy at any General Meeting shall have one vote for every 20p in nominal value of ordinary shares of which he is the holder.



Directors' report

The Directors have pleasure in presenting their 17th Annual Report, together with the audited Accounts for the year ended 30th June 1990 as set out on pages 9 to 19 and approved by the Board of Directors on 26th September 1990,

Trading results

The Group results for the year were as follows:	1990 £000	1989 £000
Profit on ordinary activities before taxation	13,423	10,088
Taxation on profit on ordinary activities	4,253	3,069
Profit for the Imancial year	9,170	7,019
Dividends	2,311	1,617
Retained profit for the year	6,856	5/402

Review of the business

The principal activities of the Group during the year were the design, manufacture and sale of advanced precision metrology and inspection equipment and computer aided design and manufacturing systems. During the year, the Group's UK operations were consolidated, with the businesses previously carried on by Renishaw Research Limited and Renishaw-MAE. Limited being transferred to Renishaw Metrology Limited. A new sales company, Micro Aided Engineering Limited, 30% owned by Renishaw plc, has been established to distribute the Group's GAD/CAM products.

The principal activities of the subsidiaries are detailed in note 19 to the Accounts. There has been no significant change in the Croup's activities during the year. Further details are incorporated in the Group Profile accompanying these Accounts. An analysis of turnover by geographical market is given in note 1 to the Accounts.

Dividends

The Directors propose a final dividend of £1,544,401 for the year, which is equivalent to 4p per share net and together with the interim dividend of 2p makes a total of 6p for the year, compared with 4.2p for the previous year.

Directors and their interests

The Directors who served during the year and their interests in the share capital of the Company at the beginning and end of the year, were as follows:

	Ordinary shares of 20p each		
	30th June 1990	30th June 1989	
D. R. McMuury	14,525,417	15,025,417	
D. J. Deer	7,136,457	7,386,457	
B. R. Taylor		2.004	
GF, Migliardi		Tak	
A. C. G. Roberts	38,145	75,645	
L. Brook	9.165	9,165	

All the above holdings were beneficially held with the exception of 1,250,000 shares which were non-beneficially held by D.J. Deer but in respect of which he has voting rights. There has been no change in the above holdings in the period 30th June 1990 to 26th September 1990. Under the terms of the employee share option scheme, options granted to Directors outstanding at 26th September 1990, which are exercisable between 3 and 10 years after the date the options were granted, were:

Number of shares

Date options granted	Option price	B. R. Taylor	GF, Migliardi	A.C.G. Roberts
24th July 1985	£2.02	7,000	<u>~</u> "	12,000
6th August 1986	£2.26	3,500	_	7,500
7th September 1987	£1.75	7,500		7,500
23rd September 1988	£1.46	7,500		7,500
6th September 1989	£2.38	7,500	7,500	7,500

In accordance with the Articles of Association A.C.G. Roberts, who does not have a service contract, retires by rotation and being eligible, offers himself for re-election.

No Director was interested during or at the end of the year in any contract which was significant in relation to the Group's business.

Share capital

Under the terms of the employee share option scheme, options have been granted to employees of group companies. Details of options exercised and outstanding are given in note 16 to the Accounts. There has been no change in share capital between 30th June 1990 and 26th September 1990.

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Directors' report

Soccial business

Capitalisation issue. In order to bring the issued share capital of the Company more into line with the capital coaplast of loved, the Directors propose that a capitalisation issue be made, to shareholders registered on 19th November 1990, of one new ordinary share for every four ordinary shares held. The new capitalisation shares to be issued will rank pari passu with the existing ordinary shares except that they will not be entitled to the recommended final dividend for the sear ended 30th June 1990. Fractional emittements to new ordinary shares will not be allotted. It is intended that dividends per share for the vear ending 30th June 1991 will be at least maintained on the capital as increased by the capitalisation issue. Application will be made to the Council of The Stock Exchange for the new ordinary shares to be admitted to the Official List. It is proposed that definitive share certificates will be posted to shareholders by 30th November 1990 and that dealings in the new ordinary shares will commence on 3rd December 1990. The number of ordinary shares and/or the subscription price in respect of shares which are the subject of options already granted but not exercised will be adjusted; optionholders will be notified of the relevant adjustments in due course. Ordinary Resolution No.5 is being proposed at the Annual General Meeting in order to authorise the capitalisation issue.

tii) Purchase of own shares — Your Directors consider that the Company should have the flexibility to be able to make market purchases of its own ordinary shares, up to a total of 10% of the issued share capital following implementation of the capitalisation issue. Shareholders are being asked to pass the necessary Special Resolution No.6 at the Annual General Meeting to give the required general authority until the conclusion of the 1991 Annual General Meeting or, if earlier, 31st December 1991. There is no present intention to purchase shares and, if granted, the authority would only be exercised if an improvement in earnings per share were expected to result.

Recommendation - The Directors consider the proposals above to be in the best interests of the Company and its shareholders and accordingly recommend all shareholders to vote in favour of the resolutions to be proposed at the Annual General Meeting, which they intend to do in respect of their own shareholdings amounting to 21,709,184 ordinary shares representing 56.2% of the issued share capital.

Substantial shareholders

Apart from the shareholdings of Messrs McMurtry and Deer (56.1%) the only shareholding notified to the Directors which represents 3% or more of the issued share capital of the Company is that of Prudential Corporation (3.3%).

Fixed assets

Following a review of the Group's property requirements, it was decided to dispose of part of the Group's freehold premises at Cwmbran. A sale has not been completed, but it is expected that the proceeds will be for an amount greater than book value. Since the year end, the Group's land and buildings have been revalued by professional valuers, with the result that the current market value of £12/136,000 exceeds the net book value of £8,277,000 by £4,159,000. The revaluation has not been incorporated in the Accounts. The Group Technology Centre at New Mills site was completed in August 1990 and occupied in September 1990. The changes in tangible fixed assets during the year are summarised in note 9 to the Accounts.

Research and development

The Group has a continuing commitment to a high level of research and development. The expenditure involved is directed towards the development of new products relating to metrology.

Employees

The traintenance of a highly skilled workforce is essential to the future of the business and the Directors place great emphasis on the continuation of the Company's approved training policy. Health and Safety matters are given special attention by the Directors and it is their policy to ensure that continued employment is offered to employees who become temporarily or permanently disabled and the Company always carefully considers an application for employment by any registered disabled person.

Regular contact is maintained with all employees through departn ental channels and the monthly in-house journal ensures staff are kept well informed on the progress of the Group.

Donations

During the year the Company made charitable donations amounting to $\mathfrak{L}17,150$ (1989 $\mathfrak{L}9,214$). No political donations were made.

Taxation

The Company is not a close company within the provisions of the Income and Corporation Taxes Act 1988.

All Kobet

Auditors

On 1st January 1990 our auditors changed the name under which they practise to KPMG Peat Marwick McLintock and accordingly have signed their report in their new name. In accordance with Section 385 of the Companies Act 1985, a resolution for the reappointment of KPMG Peat Marwick McLintock, as auditors of the Company, will Is, proposed at the forthcoming Annual General Meeting.

Ps. order of the Board A.C.G. Roberts, Secretary 26th September 1990



Accounting policies

The principal accounting policies applied in the preparation of the Accounts of the Group are described below. The Accounts have been prepared under the historical cost accounting rules,

Basis of consolidation

The consolidated Accounts incorporate the Accounts of the Company, all its subsidiaries and its related company.

Turnover

I unnover represents the value of group sales to third parties invoiced during the year less returns, allowances and value added tax,

Intangible asset and amortisation

The intangible asset is stated at cost less accumulated amertisation. Amortisation is provided to write off the cost of the asset on an incremental basis over the period of the relevant agreement.

Tangible assets and depreciation

Laugible assets are stated at cost less accumulated depreciation. Depreciation is provided to write off the cost of assets, less their residual value, on a straight line basis over their estimated useful lives as follows:—

Freehold buildings — 50 years Plant and machinery — 5 to 10 years Motor vehicles — 3 years

Stocks

Stocks are valued at the lower of cost, being direct materials and labour plus overheads applicable to the stage of manufacture reached, and net realisable value.

Research and development

Research and development expenditure is charged to the profit and loss account in the year in which it is incurred.

Hire purchase

Hire purchase interest is charged to the profit and loss account in proportion to the capital sums outstanding.

Deferred taxation

Deferred taxation is provided using the liability method in respect of the taxation effect of all timing differences to the extent that it is probable that liabilities will crystallise.

Foreign currency

Each trading transaction entered into by the Group denominated in a foreign currency is translated and recorded at the rate of exchange ruling at the date of the transaction, and any differences in value on settlement are taken to the profit and loss account.

Overseas profits are translated into sterling at the rate of exchange ruling when they are carned. Overseas assets and liabilities included in the consolidated balance sheet are translated into sterling at the rates of exchange ruling at the end of the accounting year and resultant currency adjustments are treated as movements on reserves.

Government grants

Government grants received relating to the purchase of tangible assets are released to the profit and loss account over the estimated useful life of the relevant asset. Grants relating to revenue expenditure are credited to the profit and loss account when received.

Pension scheme

The Group operates a contributory pension scheme, of the defined benefit type, for the benefit of UK based employees. The scheme is administered by trustees and is independent of the group finances. Contributions are paid to the scheme in accordance with the recommendations of an independent actuary to enable the trustees to meet from the scheme the benefits accruing in respect of current and future service. The Group's contributions are charged to the profit and loss account in accordance with SSAP 24. An independent actuarial valuation has been carried out on the scheme in July 1990 and the scheme is adequately funded.

Foreign based employees are covered by state and private pensions schemes in their countries of residence. Actuarial valuations of the foreign pension schemes, in accordance with SSAP 24, were not obtained because of the costs involved and the small number of foreign employees.



Consolidated profit and loss account

for the year ended 30th June 1990			
	Notes	1990 £000	1989 £000
Turnover	1	47,561	39,197
Cost of sales		22,008	18,088
Gross profit		::5,553	21,109
Distribution costs		6,483	5,454
Administrative expenses		7,753	6,737
		14,236	12,191
Operating profit	2	11,317	8,918
Interest receivable less payable	3	2,106	1,170
Profit on ordinary activities before taxation		13,423	10,088
Taxation on profit on ordinary activities	4	4,253	3,069
Profit for the financial year	5	9,170	7,019
Dividends	6	2,314	1,617
Retained profit for the year		6,856	5,402
Earnings per share	7	23.80p	18.23p

Movements in reserves are set out in note 17 to the Accounts.



Balance sheets

at 30th	June	1990
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		The C	The Group		mpany
	Notes	£'000	1989 £'000	1990 £000	1989 £'000
Fixed assets					
Intangible asset	8	129	274	_	- 272
Tangible assets Investments in subsidiaries	9 10	14,819	12,491	4,828	4,711
THE STOCKHOLDS	10	** W.* *- ** -	Person 1	2,036	4,845
		14.948	12,765	6,864	9,586
Current assets					
Stocks	11	5,173	5,374		
Debtors	12	12,254	9,227	10,262	951
Cash at bank		17,625	15,977	16,834	15,582
		35,032	30,578	27,096	23,533
Creditors			i		
Amounts falling due within one year	13	11,359	10,358	10.700	17 070
The state of the s	15	11,303	10,356	19,706	17,872
Net current assets		23,673	20,220	7,390	5,661
Total assets less current liabilities		38,621	32,935	14,254	15,247
Creditors					
Amounts falling due after more than one year	14	172	2,234	-	1,395
		38,449	30,751	14,254	13,512
Provision for liabilities and charges					
Deferred taxation	15	2,341	1,566	517	639
Net assets		36,108	29,185	13,737	13,213
		President and April			
Capital and reserves					
Called up share capital Share premium account	16 16	7,722 206	7,700	7,722 206	7,700
Profit and loss account	17	28,180	21,485	5,809	5,513
Shareholders' funds	7	36,108	29,185	13,737	13,213
1/1/1/-1		727 (6 7 7 7 7	***************************************		· · · · · · · · · · · · · · · · · · ·

D. R. McMurtry A. C. G. Roberts

Directors



Consolidated statement of source and application of funds

for the year ended 30th June 1990		
	1990	1989
	£000	(000)
Profit before taxation	13,423	10,088
Adjustments for items not involving the movement of funds:		
Amortisation of intangible asset	122	113
Depreciation of tangible assets	2,181	1,807
Profit on sale of tangible assets	(40)	(51)
Currency movements	127	108
	2,393	1,977
Total generated from operations	15,816	12,065
Funds from other sources	_: _: _:	
Exercise of employee share options	228	
Secured loan	172	1,090
Sale of tangible assets	134	61
	534	1,151
Total sources of funds	16,350	13,216
Application of funds		
Purchase of tangible assets	4,763	3,136
Secured loan repaid	1,530	220
Hite purchase repaid	1,173	536
Taxation paid	3,835	1,825
Dividends paid	1,848	1,247
Deferred liability paid	123	104
	13,272	7,068
Increase in working capital	3,078	6,148
Movements in working capital		
Stocks	(201)	562
Debtors	3,007	1,743
Creditors	(1,376)	(330)
	1,430	1,975
Net liquid funds	1,648	4,173
	3,078	6,148
		



Notes to the Accounts

		
for the year ended 30th June 1990		
I. Turnover I unover is defined under the accounting policies and relates to the	e principal trade.	An analysis by
geographical market is:	1990	
	£'000	1989 £000
USA	15,402	12,999
Japan	9,050	7,101
Germany	6,593	4,829
France	5.987	5,064
Italy	3,299	2,265
Other overseas countries	2,756	2,986
Total sales to overseas customers	43,087	35,244
United Kingdom	4,474	3,953
Total group sales	17 861	*
Com Services	47,561	39 197
2. Operating profit	THE TRANSPORT TO THE PARTY	= 47
a) The operating profit is stated after charging:-	1000	*****
and a branch of brown in particular countinging.	1990	1989
D	£'000	£000
Research and development	3,021	2,724
Depreciation	2,184	1,807
Amortisation of intangible asset	122	113
Directors' emoluments	841	484
Auditors' remuneration	78:	76
b) Emoluments of Directors The emoluments of the Chairman, excluding pension contril £121,627). The emoluments, excluding pension contributions, of the were performed mainly in the UK, fell within the following ranges:-	e other Director	
, , , , , , , , , , , , , , , , , , ,	1990	1989
£ 5,001—£ 10,000	Number	Number
£ 10,001—£ 15,000	-	1
£ 55,441-£ 60,000	ı	- 1
£ 70,0% = £ 75,000	_	ļ
£ 85,001—£ 90,000	1	1
£ 95,001£100,000	i	1
£150,001—£155,000	i	I nu
c) Staff numbers and costs		
The average number of persons employed by the Group (including Director)	ors) during the yea	ır was:
	1990	1989
Office and warmen	Number	Number
Office and management	129	126
Research, manufacturing and marketing	685	639
	814	F/25
		765
	1990	1989
The aggregate payroll cost of the above was:-	£'000	£000
Wages and salaries		
Social security costs	12,614	9,958
Other pension costs	1,429 537	1,084
1	The second of the second	415
	14,580	11,457
d) Emoluments of higher paid employees The number of UK employees of the Group other than the Diemoluments, excluding pension contributions, exceeded £30,000 following ranges:-	for the year,	fell within the
	1990 Number	1989
£30,001—£35,000	Number 9	Number
£35,001—£40,000	9 1	4
£40,001—£45,000	i i	1
£45,001—£50,000	1	1
£50,001—£55,000	2	2
,		
		··-



3. Interest receivable less payable	1990 £'060	1989 £'000
Receivable	2,000	T (W)
Bank	2,875	1,879
Payable		
Hire purchase Bank and other short term interest	156 613	159 550
	769	709
	2,106	1,170
4. Taxation on profit on ordinary activities	Commence of the commence of th	** ** ** ** ** ** ** ** ** ** ** ** **
Based on group profit on ordinary activities for the year:-	1990 £000	1989 £7000
Corporation tax at 35% Deferred tax at 35% Overseas tax	2,192 93.1 1,130	2,535 (155 689
	4,253	3,069
A further liability to taxation would arise if the retained profi- distributed.	ts of overseas s	ubsidiaries were
5. Profit for the financial year	and the second s	THE ENTER YOUR STATE AND THE SECOND YES
As provided by section 228(7) of the Companies Act 1985, a section with the results of the Company alone has not been prefinancial year, excluding dividends receivable, dealt with in the £160,000 (1989 (£332,000)).	esented. The pro	ofit/(loss) for the
HE FA SE VICE VALUE OF THE PROPERTY OF THE PRO	1000	1989
6. Dividends		
6. Dividends	1990 £000	£000
6. Dividends Interim dividend paid of 2p (1989 1.4p) Proposed final dividend of 4p (1989 2.8p)		

7. Earnings per share

Earnings per share are calculated on earnings of £9,170,000 (1989 £7,019,000) and on 38,532,637 shares (1989 38,199,896), being the weighted average number of shares in issue during the year.



3. Intangible asset			1990	1989
The Group			£000	£000
At 1st July 1989			274	351
Amortisation for the year Currency adjustment			(122)	(113)
At 30th June 1990			(23)	36
	we will make what on \$7 forms with the first of the first		129	274
9. Tangible assets	Freehold	ST TANK A COMMENTER OF	_ NI 7 = 5 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -	-
	land and	Plant and	Motor	
i) The Group	buildings	machinery	vehicles	Total
Cost	£000	£'000	£000	£.000
At 1st July 1989	6,443	11,721	1,073	19,237
Additions	2,550	1,918	295	4,765
Disposals		(859)	(180)	(1,039)
Currency adjustment	(120)	(62)	(8)	(190)
At 30th June 1990	8,873	12,718	1,180	22,77
Depreciation			2 / 2	
At 1st July 1989	446	5,758	542	6,7-43
Charge for the year	152	1,718	314	2,184
Released on disposals Currency adjustment	(2)	(792) (24)	(153) (7)	(945) (33)
		(2-1)	(/)	(30)
At 30th June 1990	596	6,660	696	7,912
Net book value	0.055	2.000		
At 30th June 1990	8,277	6,058	484	14,8.9
At 30th June 1989	5,997	5,963	531	12,4)1
) The Company				~-
Cost At 1st July 1989	3,692	1.706	990	eoo
Additions	69	1,706 513	832 173	6,230 735
Disposals	-	(212)	(145)	(3.57)
At 30th June 1990	9.761	9.007	DOA	فع مؤسد ه
At John June 1990	3,761	2,007	860	6,628
Depreciation				
At 1st July 1989	321	729	439	1,489
Charge for the year Released on disposals	89	346 (210)	216 (130)	651
·	- Av - WAL		(150)	(34)
At 30th June 1990	410	865	525 	1,80)
Net book value				
At 30th June 1990	3,351	1,142	335	4,828
At 30th June 1989	3,371	977	393	4,74.
r) Outstanding capital expenditure not pro				
		he Group		mpany
	1990 Cono	1989 เราเก	1990	1989
Authorised but not committed	£'000 1,351	£000 2,751	£'000 50	£'000 2,200
Authorised and committed	382	469	20	
	304	103	40	50



10. Investments in subsidiaries				
The Company		Shares £000	Loans £°000	Fotal £000
Cost At 1st July 1989 Repayments Amounts written off in the year		897 — —	12,760 (1,780) (1,864)	13,657 (1,780) (1,864)
At 30th June 1990		897	9,116	10,613
Provisions At 1st July 1989 Amounts released in the year		857	7,955 (835)	8,812 (835)
At 30th June 1990		857	7,120	7,977
Net book value At 30th June 1990		40	1,996	2,036
At 30th June 1989		40	4,805	4,845
Details of subsidiary companies are shown in note 19).			
11. Stocks	·	ATTENDED TO THE TOTAL		-
	The 1990 £'000	Group 1989 £'000		
Raw materials Work in progress Finished goods	1,705 1,297 2,171	1,677 1,334 2,363		
	5,173	5,374		
12. Debtors	- v.1.1032	N #THE PROPERTY SEE	-****	м т и т
	The 1990 £'000	Group 1989 £000	The Co 1990 £000	ompany 1989 £000
Trade debtors Amounts owed by subsidiaries	10,512	7.911	9,708	7,393
Prepayments	1,722	1,316	554	558
	12,234	9,227	10,262	7,951
13. Creditors Amounts falling due within one year	M. SHARA NE KALINGSTON E 1 A. I.	a metigete (nucc) a nucc	* * */ _	
	The 1990	Group 1989	The Co 1990	ompany 1989
	£'000	000°£	£000	£000
Bank loans and overdrafis Trade creditors Amounts ow d to subsidiaries	5,151	220 3,335 —-	673 15,872	220 367 14,010
Corporation tax Other taxes	2,762 640	3,119 476	1,420 62	957 40
Other creditors Hire purchase	1,262	1,737 393	135	1,121 79
Proposed dividend payable	1,544	1,078	1,544	1,078
	11,359	10,358	19,706	17,872



14. Creditors

Amounts falling due after more than one year				
•	The Group		The (lompany
	1990 £'000	1989 £'000	1990 £000	1989 £000
Lotal obligations under hire				
purchase agreements	_	1,173	_	161
Current obligations (note 13)	_	393	_	79
Non-current obligations		780	- PF - 31	or or
Deferred liability	_	144		85
Bank loan		20.6		
due between one and two years	17	220		220
due between two and five years	52	1,090	****	1,090
due after more than five years	103		_	
	172	2,234)	1 905
	7-7	4,20°x		1,395

The 1990 bank loan is secured against freehold property in Germany with interest fixed at 7.4%. The 1989 bank loan was settled during the year, as were all obligations under hire purchase agreements.

15. Deferred taxation

Movements during the year were:-					
,	The	Group	The Company		
	1990	1989	1990	1989	
	£,000	£'000	£,000	£'000	
At 1st July 1989	1,566	2,189	639	773	
Charge/(release) for the year	931	(155)	34	(11)	
ACT movement	(156)	(123)	(156)	(123)	
Disposal of Renishaw Leasing Limited	· —	(345)			
At 30th June 1990	2,341	1,566	517	659	
Represented by:-					
	The	Group	The Cor	npany	
	1990	1989	1990	1989	
	£'000	£'000	τ_{000}	£,000	
Accelerated capital allowances	2,417	1,549	593	622	
Other timing differences	439	376	439	376	
	2,856	1,925	1.032	998	
ACT recoverable	(515)	(359)	(515)	(359)	
	2,341	1,566	517	639	
	Charge/(release) for the year ACT movement Disposal of Renishaw Leasing Limited At 30th June 1990 Represented by:- Accelerated capital allowances	The 1990 £000 At 1st July 1989 1,566 Charge/(release) for the year 931 ACT movement (156) Disposal of Renishaw Leasing Limited — At 30th June 1990 2,341 Represented by:- The 1990 £000 Accelerated capital allowances 2,417 Other timing differences 439 ACT recoverable (515)	The Group 1990 1989 £'000 £'000 At 1st July 1989 1,566 2,189 Charge/(release) for the year 931 (155) ACT movement (156) (123) Disposal of Renishaw Leasing Limited — (345) At 30th June 1990 2,341 1,566 Represented by:- The Group 1990 1989 £'000 £'000 Accelerated capital allowances 2,417 1,549 Other timing differences 439 376 2,856 1,925 ACT recoverable (515) (359)	The Group 1990 1989 1990 1900 £000 At 1st July 1989 1,566 2,189 639 Charge/(release) for the year 931 (155) 34 ACT movement (156) (123) (156) Disposal of Renishaw Leasing Limited — (345) — At 30th June 1990 2,341 1,566 517 Represented by:- The Group The Correspond 1990 £000 £000 Accelerated capital allowances 2,417 1,549 593 Other timing differences 439 376 439 ACT recoverable (515) (359) (515)	



16. Share capital	1990 2000	£.000 1.086
Authorised 50,000,000 ordinary shares of 20p each	10,000	10,000
Allotted, called up and fully paid 38,610,021 ordinary shares of 20p each	7,722	7,700

Movements in share capital and share premium accounts during the year were:-

	Share capita	Share premium		
	Number of shares	£'000	£'000	
At 1st July 1989 Employee share options exercised	38,499,896 110,125	7,700 22	206	
At 30th June 1990	38,610,021	7,722	206	

Under the terms of the employee share option scheme, options outstanding at 26th September 1990, which are exercisable between 3 and 10 years after the date the options were granted, were:-

Date options granted	Option price	Number of shares
24th July 1985	£2.02	102,470
6th August 1986	£2,26	57,900
7th September 1987	£1.75	108,560
23rd September 1988	£1.46	136,730
6th September 1989	£2,38	190,140

17. Profit and loss account

Movements during the year were:-

movements during the year were:	Th	The Group		The Company		
	1990	1989	1990	1989		
	£,000.	000	000'3.	£'000		
At 1st July 1989	21,485	16,154	5,513	5,352		
Capitalisation issue	-	(390)		(390)		
Movement in currency reserve	(161)	319				
Retained profit for the year	6,856	5,402	296	551		
	Sales of the sales	T PRITE MAR P	· matanas /			
At 30th June 1990	28,180	21,485	5,809	5,513		
						

18. Pension scheme

The Group operates a number of pension schemes throughout the world. The major schemes which cover 90% of scheme members are of the defined benefit type.

The total pension cost for the Group was £537,000 (1989 £415,000) of which £192,000 (1989 £90,000) relates to the overseas schemes. The pension cost relating to the UK scheme is assessed in accordance with the advice of a qualified actuary using the projected unit method. The latest actuarial assessment of that scheme was as at July 1990. The assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions. It was assumed that the investment return would be 9% per annum, that salary increases would average 8% per annum and that future pensions would increase at the rate of 3% per annum.

At the date of the latest actuarial valuation, the market value of the assets of the UK scheme was £1,897,000 and the actuarial value of the assets was sufficient to cover 93% of the benefits that had accused to members after allowing for expected future increases in earnings. This deficiency is not considered by the actuary to be material.



19. Subsidiary companies

The following are the principal subsidiary companies of Renishaw ple, all of which are wholly owned unless otherwise stated. The country of incorporation is England unless otherwise stated. The country of incorporation is also the principal country of operation.

Company Principal activities

i) Subsidiaries of Renishaw plc

Design, manufacture and sale of advanced precision methology and inspection equipment and computer aided Renishaw Metrology Limited

design and manufacturing sytems

Renishaw Transducer Systems Limited Design, manufacture and sale of laser interferometer systems

Wotton Travel Limited Travel agency

Renishaw International Limited Overseas holding and investment company

ii) Subsidiaries of Renishaw International Limited

Renishaw Inc. (USA) Service and distribution of group products

Renishaw Electronics (Ireland) Limited Manufacture and sale of precision metrology and inspection

(Republic of Ireland) equipment

Renishaw Kabushiki Kaisha (Japan) Service and distribution of group products

Renishaw GmbH (Germany) Service and distribution of group products

Renishaw S.A. (France) Service and distribution of group products

(formerly Périféric SARL)

Service and distribution of group products Renishaw S.p.A. (Italy)



Auditors' report

KPMG Peat Marwick McLintock

To the members of Renishaw plc

We have audited the Accounts on pages 9 to 19 in accordance with Auditing Standards.

In our opinion the Accounts give a true and fair view of the state of affairs of the Company and of the Group at 30th June 1990 and of the profit and source and application of funds of the Group for the war then ended and have been properly prepared in accordance with the Companies Act 1985.

KPMG Peat Marwick McLintock Chartered Accountants Chepstow, Gwent 1990

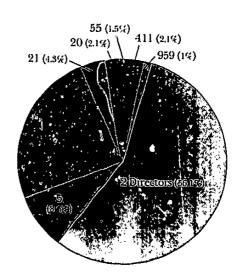


Shareholders' profile

		Number of shareholders		Number of shares		
ł,	Range of shareholdings	Number	Ç.	Number	£	
	1-500	585	38.7	132,382	0.3	
	501-1,000	374	24.8	274,127	0.7	
	1,001-5,000	411	27.2	820,074	2.1	
	5,001-10,000	33	2.2	232,703	0.6	
	10,001-25,000	22	1.5	365,172	0.9	
	25,001-50,000	20	1.3	801,348	2.1	
	50,001-100,000	21	1.4	1,647,383	4.3	
	100,001-500,000	37	2.5	9,373,333	24.3	
	500,001-1,000,000	5 2	0.3	3,301,625	8.6	
	more than 1,000,000	2	0.1	21,661,874	56.1	
		1,510	100.0	38,610,021	100.0	
2.	Categories of shareholdings					
	Directors Pension funds, insurance companies,	4	0.3	21,709,184	56.2	
	nominee accounts and other bodies	214	14.2	15,588,113	40.4	
	Individuals	1,292	85.5	1,312,724	3.4	
		·———				
		1,510	100.0	38,610,021	100.0	

Number of shareholders in each shareholding range

Shareholdings 1-1,000 1,001-5,000 5,001-25,000 25,001-50,000 50,001-100,000 100,001-500,000 more than 1,000,000



The above information was derived from the Register of members as at 9th July 1990.

Financial calendar

Annual General Meeting 16th November 1990

Dividends Interim – payable April Final – payable November Announcement of results Annual results — end September Half year results — March

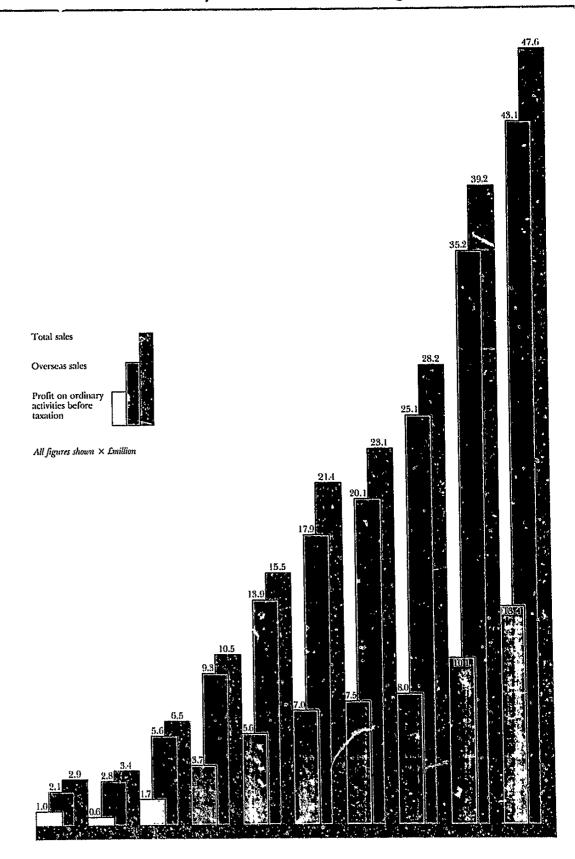


10 year financial record

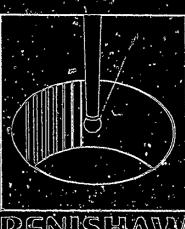
Results	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981
	£000	£'000	£'000	£'000	$\mathfrak{L}000$	£'000	$\mathfrak{L}000$	£'000	£000	$\mathfrak{L}000$
Overseas sales	43,087	35,244	25,053	20,098	17,869	13,878	9,347	5,565	2,790	2,146
UK sales	4,474	3,953	3,176	3,012	3,518	1,667	1,145	907	626	708
Lotal sales	47,561	39,197	28,229	23,110	21,387	15,545	10,492	6,472	3,416	2,854
Profit on ordinary activities before taxation	13,423	10,088	8,029	7,511	7,019	5,627	3,744	1,722	636	1,003
Taxation	4,253	3,069	2,337	2,149	2,022	1,813	1,548	813	257	397
Profit on ordinary activities after taxation	9,170	7,019	5,692	5,362	4,997	3,814	2,196	909	379	606
Extraordinary item	-		1,735		1 (1990) 1 1 1000 1	.,,	(260)	272		<u> </u>
Profit for the financial year	9,170	7,019	3,957	5,362	4,997	3,814	2,456	637	379	606
Dividends	2,314	1,617	1,016	770	678	586	128	71	23	110
	1 101	78 · 87 /8 /87,			Several at all to 3	THE ATTEMPT T	·	ave svere		* ***
Retained profits	6,856	5,402	2,941	4,592	4,319	3,228	2,328	566 	356	496
Capital employed										
	1990 £'000	1989 £'000	1988 £'000	1987 £000	1986 £'000	1985 £'000	1984 £000	1983 £'000	1982 £'000	1981 £000
Share capital	7,722	7,700	1,540	1,540	1,540	1,540	1,400	1,400	1-1	14
Share premium	206	•	5,770	5,770	5,770	5,770	_	_	_	_
Reserves	28,180	21,485	16,154	13,794	9,227	6,209	3,051	676	1,479	1,123
Shareholders' funds	36,108	29,185	23,464	21,104	16,537	13,519	4,451	2,076	1,493	1,137
Deferred taxation	2,341	1,566	2,189	2,765	3,340	3,993	2,595	1,592	1,062	765
Capital employed	38,449	30,751	25,653	23,869	19,877	17,512	7,046	3,668	2,555	1,902
Statistics										
raudoteko	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981
Earnings per share	23.80p	18.23p	14.78p	13.93p	12.98p	10.17p	6.18p	2.56p	1.06р	1.70p
Profit before taxation as a percentage of average shareholders' funds	41.1%	38.3%	36.0%	39.9%	46.7%	62.6%	114,7%	96.5%	48.45	112.8%
Overseas sales as a percentage of total sales	90.6%	89.9%	88.7%	87.0%	83.6%	89.3%	89.1%	86.0%	81.7%	75.2%



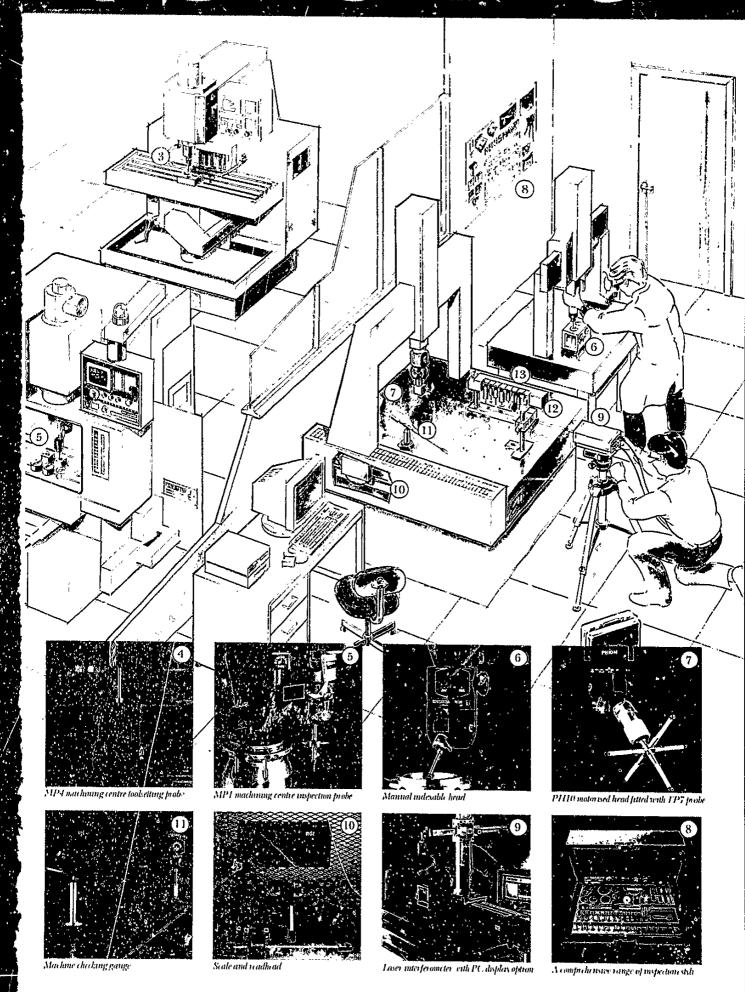
10 further years of continuous growth



GROUP PROFILE



RENISHAVY





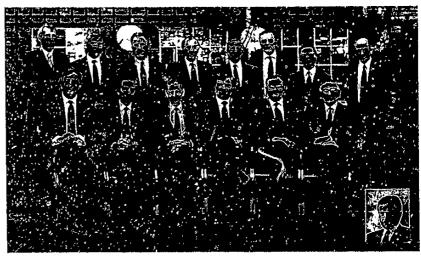
RENISHAW

The Renishaw Group

Renshaw operates in the field of Metrology - the science of measurement Group designs, develops, manutactures and sells high technology precision measuring equipment. Remshaw's initial expertise was based on the 3D touch-trigger probe technology, developed in the early 1970s by David McMurtry, Renishaw's Chairman and Chief Executive. This patented device had a major impact on the development of Coordinate Measuring Machines (CMMs) worldwide, which today is the industry standard for qualifying the dimensions of manufactured parts. The technology was later extended for use on Computer Numerically Controlled (CNC) machine tools, which enabled hand measuring instruments to be dispensed with - the concept of machining "right first time" with probing as an integral part of the process.

The development of the probe, together with computer software enables fast, highly repeatable measurements to be carried out on a CMM, the system repeatability being typically one third of a micron – approximately one two hundredth of the thickness of a human bair.

Renishaw ple, formerly Renishaw Edectrical Limited, was Dirined in 1973 by David McMurtry and colleague John Deer, Deputy Chairman. In 1974 John Deer left Rolls-Royce, where the probe had been developed originally for the Concorde project to devote himself full time to Renishaw's business. In 1976 it was agreed that Rolls-Royce and Renishaw should become joint patent holders, and in that year David McMurtry



The Group's Ducctors at the 1990 Annual Conference (I to) = rear) Peter Johnson - Marketory Ducctor, Renishaw Intervational Limited, David Pitt - Managing Director, Renishaw Transducer Systems Limited, Jack Parr Managing Director, Renishaw Methology Limited, Wilhelm Wolff - Managing Director, Renishaw GmbH, Harry Markit - President, Renishaw Inc., Jean Marc Meffre - Managing Director, Renishaw S.A., Saburobia Fuliu - Managing Director, Renishaw Electronics (Ireland) Limited, Jinset Pierangelo Mosca - General Manager, Renishaw S.p.A.J. (I to 1 - front) Directors - Renishaw ple, Allen Roberts - Group Finance Director, Gampiano Mighardi - Joint Managing Director, David McMurity - Chairman and Chief Executive, John Diec - Deputs Chairman, Leximum Taylor - Joint Managing Director, Leopold Brook vion executive)

joined the company full time. The Group has since purchased all patent interests outright. The first company premises were also acquired in 1976, at Glowester St. Wotton-under-Edge, Glowestershire.

By the end of the 1970s, nearly all CMM manufacturers incorporated Renishaw probes as standard equipment for post process inspection and quality control, and annual sales reached £1m in 1979. By this time demand was increasing for Renishaw probing on CNC lathes and machining centres, and a range of products was developed which allowed the machining process to be monitored and made self-correcting. Probing is to Flexible Manufacturing Systems (FMS) and fully automated manufacturing.

In 1983, the year of the company's 10th anniversary, Renishaw obtained a

quotation for its shares on the Unlisted Securities Market. In that year sales were over £6m of which nearly 90% represented sales to overseas customers. A year later, the company obtained a full listing on the London Stock Exchange and raised £5.9m by way of a rights issue to finance further developments in FMS

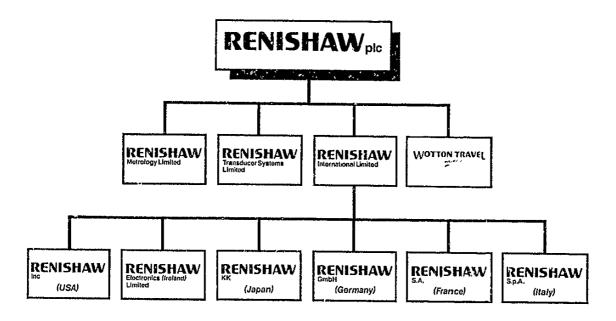


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RENISHAW

The Renishaw Group



applications. Continued growth has resulted in annual sales approaching £50m.

Renishaw has been honoured with a total of six Queen's Awards, two for Technological Achievement, in 1980 and 1990, and four for Export Achievement, in 1979, 1981, 1985 and 1987. In 1987 The Fellowship of Engineering presented the coveted MacRobert Award "for the design and exploitation of Renishaw probes for metrology". Renishaw's range of motorised heads received a Design Council Award in 1989.





Recent export and technology awards

The manufacture of probes and related accessories, the Group's traditional products, is the business of Renishaw

Metrology Limited and Renishaw Electronics (Ireland) Limited. In addition to the facilities at Wotton-under-Edge, Renishaw has additional manufacturing operations in Cwmbran, South Wales.



The 1987 MacRobert Award

Renishaw Transducer Systems Limited was established in 1985 to develop products in the related technologies of opto-electronics and laser measurement systems.

Subsidiary sales and marketing companies have been established overseas to give service and product support for our customers in the major markets of USA, Japan, Germany, France and Italy, with appointed Distributors in other key countries.

The Group's products are used in manufacturing companies worldwide, in industries such as aerospace, automotive, civil engineering and construction, computing, consumer products, marine, oil, scientific and medical.

The Renishaw Group has enjoyed significant success, resulting from a firm commitment to research and development, together with a policy and an environment which encourages the employment of keen, innova we people, many of whom are leading specialists in their own sphere of operation.

Automn 1990

renishaw

RENISHAWplc

The tole of Renishaw ple's to determine the Group's overall corporate policy and strategies, and to provide advice to the subsidiary companies in the areas of technical policy, finance and administration, human resources, patents, legal affairs, property and public relations.

Renishaw actively encourages recruitment of apprentices and sponsored students and has substantial numbers of both. The company views this recruitment as its investment in providing skilled employees in the future. In addition to mechanical, electronic and production engineering students, a number studying for marketing and business qualifications are also selected.

An active Sports & Social Club is based in Wotton-under-Edge which organises a wide range of events to cater for many interests. Similar activities are also encouraged in the Group's subsidiary companies. These, together with news, reports and features, are reported in Renishaw's house journal - PROBITY which is published monthly.

Support for local community projects, as well as national appeals, is administered through Renishaw's Charities Committee. Additional support is also given to local schools and colleges to help establish their own technology facilities.

The headquarters of the Renishaw Group is located at New Mills, Wotton-under-Edge, Gloucestershire, situated just below the southern escarpment of the Cotswold Hills. Wotton-under-Edge is located conveniently between Gloucester and



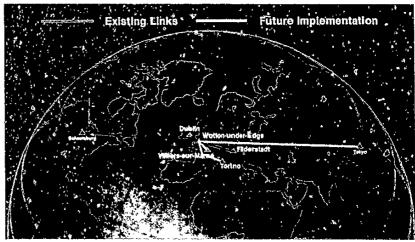
New Mills, Wotton - under - Edge, Gloucesterdare

Bristol, adjacent to the M4/M5 motorways, and has excellent communications across the country.

In the early 1980s Renishaw acquired this former woollen mill which dates back to the early 1800s. A programme of refurbishment was completed in July 1985 with the official opening. A Civic Trust Award was granted in 1987.

The New Mills site which comprises buildings with a floor area of 126,000 square feet in 15 acres of land, now houses the parent company Renishaw plc, and Renishaw International Limited. Also on the site are other buildings occupied by Renishaw Metrology Limited.

The Group has a significant investment in computer which extensively of finance. the production customer order control. and other management processing information systems. Worldwide computer communication links with each subsidiary company are being implemented to further improve the flow of information.



World edecomputer network

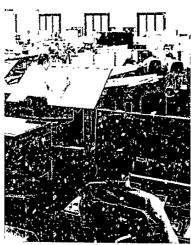
Research and development



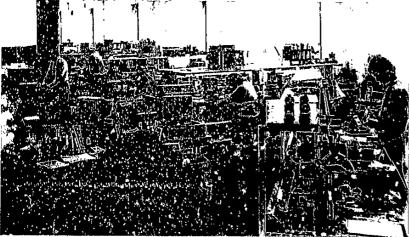
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Hectronic and software research



Mechanical research



Research laborators

Since its formation, Renishaw has always had a high commitment to research and development which in the financial year ending 30th June 1990, together with engineering expenses, represented over 10% of turnover.

The Group's investment in research has resulted in a comprehensive range of highly accurate probes, accessories and measuring systems which have significantly advanced the application of measurement technology and quality assurance in manufacturing industry throughout the world.

Renishaw's research activities have and continue to generate important patents which form the basis of cirrent and future products.

Renishaw's new Technology Centre at New Mills was completed in August 1990. The building comprises two single storey units with a central link reception area, and covers some 35,000 square feet adjacent to the Mill itself. The facility houses Renishaw's main research operation and was built at a cost of £2,3m. Research activities are also carried out at Old Town, Wotton-under-lidge and at Renishaw S.A. in France.

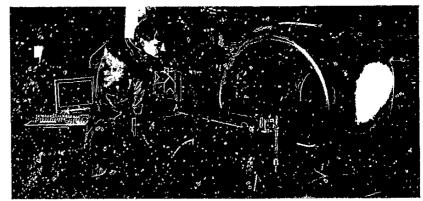
CMM probes and applications

Remshires to the higher probes have be me the indexing standard and enable separation of CMMs. Have machines, which act as a Quality reference, use probing systems to replace traditional manually operated measuring instruments such as micrometers, vernier callipers and dedicated gauges. Laser scanning probes can be used for non-contact inspection of a wide variety of surface finishes, textures and colours.

The manual indexable head enables high productivity on manually operated CMMs by eliminating the time consuming task of requalitying the probe each time the position of the probe is adjusted. Motorised heads, like Renishaw's award winning PH9 and PH10 models, maximise probing efficiency and give a 3 axis CMM, 5 axi- capability. A motorised head is also central to the operation of Renishaw's autochange system which allows rapid and automatic exchange of multiple probe combinations.

Remshaw's innovative machine checking gauge gives a fast volumetric accuracy chec', of a CMM, allowing machine inaccuracies to be detected even on a daily basis.

Renishaw's probes and probe systems are not only used in inspection departments worldwide, but are also an essential part of the production processes for assured quality.



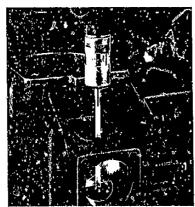
Surface inspection of engine housing



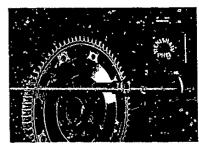
Manual indexable head checking a bore



CMM flexible inspection centre using P1110 motorised head, TP7 in obes and autochange system



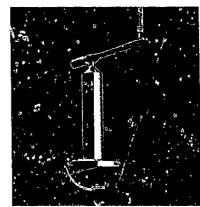
Remshaa's latest CMM inspection probe - a



Boeing 737 engine component being Greeked



PHO motorised haid fitted with TP2 inspection frobe checking the features of a wing structure



Machine checking gangi

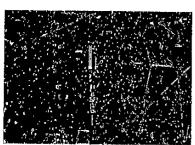
CNC machine tool probes and applications

Rein-slaw's probes for CNC machine tools have been designed for a long working life in the hostile conditions of hot metal chaps and pressurised coolant sprays in the metal cutting environment. Probes used for component identification, workpiece setting, and inspection have superseded more costly, time consuming manual techniques which rely on the skill of the machine operator. They also enable inexpensive fixturing to be used. Toolsetting probes allow automatic update of tool offsets so that the machining process can commence earlier.

The application of probing technology allows the complete manufacturing process to be monitored and made self correcting and gives confidence that production will be right first time.

Remshaw offers probing systems to fit a wide range of CNC lathes and machining centres, with the option of inductive or intrared signal transmission to the machine's control where hardwiring is not practical.

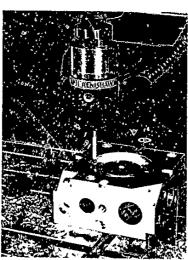
CNC machine tools are the core of highly automated FMS installations and Renishaw probing systems are essential to many of their operations, producing considerable savings in time, manpower and materials.



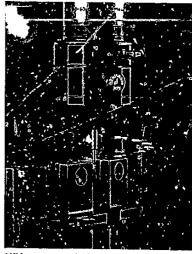
Renishita's new job contact probe JC20 fitted to a v achinim; centre



High precision arm with TS20 toolsetting probe, and LP2 inspection probe fitted to a CNC lathe



MP11 probe "hardwired" for machining centres with manual toolchange requirement



MP3 inspection probe therking the overhead of a G.P. engine

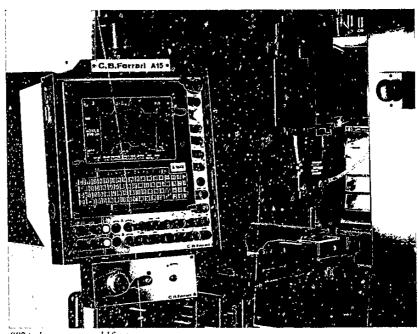


MP3 probe, with unde-angle infrared transmission, vispecting a sea water pump component

Scanning products

Remarkas a both performance three than around seaming probes are used to dirative or copy components when fitted to a CNC maximic tool of CMM. Probes like Reinshaw's SP2 operate at much taster scanning speeds, with higher accuracy and lower contact force than existing tracer probes. This allows better machine finishing of parts, and also enables relatively soft materials to be scanned

Software is available which can utilise scanning data to give CNC machine tools the ability not only to copy parts, but to enable scaling, left to right and male/temale transform.



Linear scale products

Renishaw's RG1 and RG2 linear scale products provide a variety of compact robust and easily fitted me, suring systems. Flexible scale, delivered on reels, ean be mounted directly on machines, or in a tracked carrier. Traditional scale in discrete lengths need no longer be stocked. Resolution to one tenth of a micron and optional reference marks are provided opto-electronically. Applications include CMMs, layout machines, height gauges, linear shdeways, staged optical comparators, and many others.



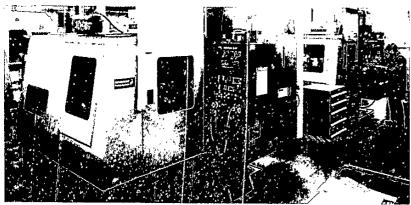
Scale systems futed to a CMM



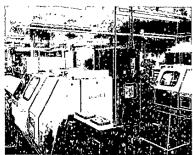
Scale on a riel, with readhord

141 %, 535 XXX

RENESHAW Metrology Limited



CNC washining centres in nachine diop



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Mechanical assembly and



「「」 AADA (「略列)

Remediaw Metrology Lights (E.) responsible for the Group's traditional probe related business with design development, manufacture assembly customer repairs and shipping being carried out from the New Mills site.

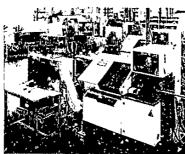
The machine shop houses a wide variety of CNC lathes and machining centres where probe bodies and associated components are manufactured. Advanced production techniques using probes enable components to be machined correctly first time, from the raw material to the limshed part. Machine downtime is minimised and so productivity is high.

The company successfully gained registration for the British Standards Institute categories BSL 8750/ISO 9900/IEN 2000/I in August, 1900 and regards this as the base for ongoing improvement in the company's commitment to quality

Additional manufacturing facilities exist at Cwimbran, South Wales where components for many of the Group's products are machined. They take advantage of high volume manufacturing techniques using Renishaw's probes.



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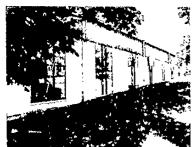
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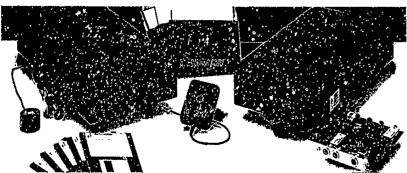
RENISHAW Transducer Systems Limited



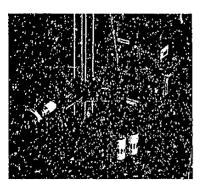




Lather althousand is also men



user adorprometer system with accessory options



Probe di eclopment test



ahbating a CMN



".Pl Helmn - lodna stabilised laser reference source

Renishaw Transducer Systems I imited is located at Old Towia, Wotton-under-I dge and comprises a multi-disciplined team who have expertise in the fields of optical, electronic and mechanical engineering, and software. Their latest product is a laser interferometer which is used to determine the accuracy of CMMs and machine tools, together with scientific applications. Its novel design and manufacture gives the greatest flexibility of operation, with ease of transport. The system configurations and options enable many operating parameters to be checked and calibrated in a very short time.

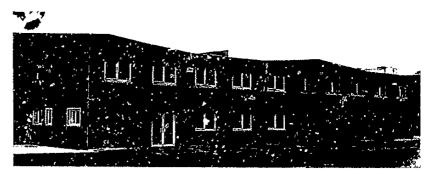
The company has developed a Heliumlodine stabilised reference system which has been given formal traceability to the National Physics Laboratory (NPL). Renishaw's laser interferometers are calibrated to this reference source which means that in turn, each unit has traceability to the NPL

Old Town houses the design, manufacturing and marketing operations. Further system developments are in the pipeline, with a number of projects being undertaken in collaboration with Universities. Projects are also undertaken jointly with Renishaw Metrology I imited in the development of new probing products.

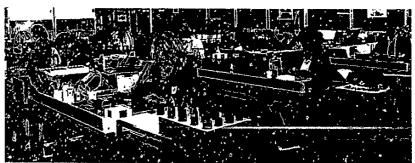


RENISHAW Electronics (Ireland) Limited

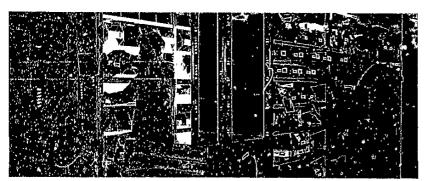
Renishaw Flectionics (Ireland) Limited was established in 1981 to provide an additional independent manufacturing capacity for the Group's probe products. Located in Santry, one mile from Dublin's International Airport, company is responsible, together with Renishaw Metrology Limited, production of probes and related accessories. It has recently extended its premises and now occupies just under 20,000 square feet of manufacturing space where it produces over 140 different products



Premises at Santry



Manufacturing avec



Stores



Inspection



Administration



RENISHAW

RENISHAW International Limited

Remshaw's tapid expansion has been assisted by the impressive growth in its export markets, which in recent years has accounted for 90% of the Group's business.

Renishaw International Limited is responsible for the marketing activities of the Group and coordinates the sales and service of all Renishaw products worldwide. Subsidiary companies have been established in the major markets of USA, Japan, Germany, France and Italy and are responsible for the sales support and customer service of the Group's products. Distributors have been appointed in other key countries around the globe.

The Group exhibits at major exhibitions worldwide as part of its promotional activities. Product literature, technical manuals, users' guides and customised software are available in various languages.

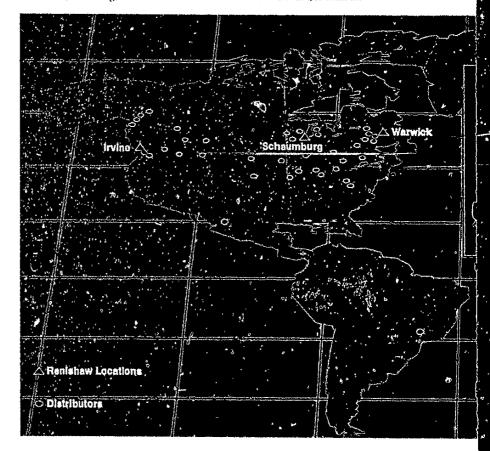
Renishaw's employees overseas represent over 25% of the Group's expanding workforce, which at the end of June, 1990 numbered over 800.



Renishaw Inc, Schaumburg, Illmor



Sales administration, Renishaw Inc





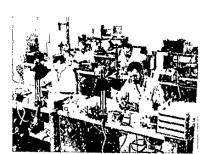
Product service centre at Renishaw K K



Stores, Renishaw GmbH



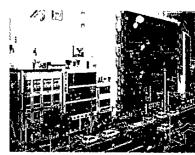
RENISHAW International Limited



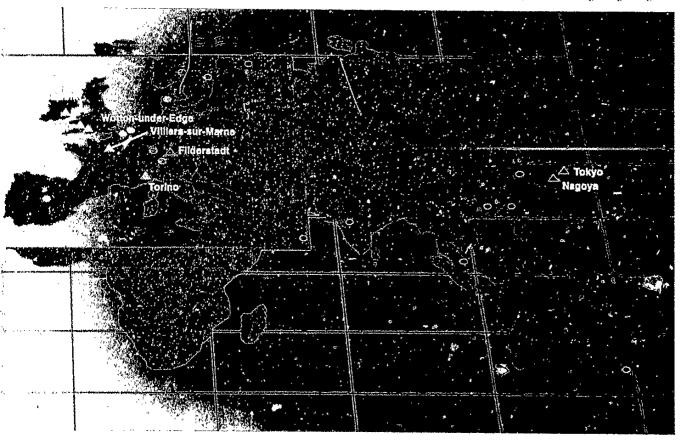
Product service centre, Renishane Inc

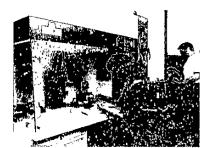


Location of Remshaw K K, Shinjuku, Tokyo



Location of Renishaw K.K. regional office, Nagoya





Quality chick at Renishaw Gmill



Technical support at Renislate S.A.



Location of Reisishac S.p.A., Lorino



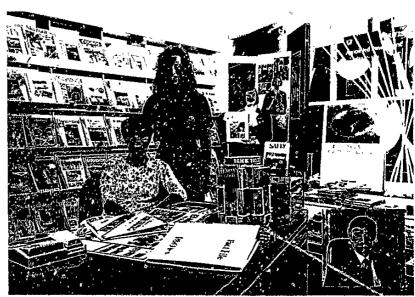
RENISHAW

WOTTON TRAVEL

Wotton Travel Limited was formed in 1986 to coordinate the travel requirements of the Renishaw Group. The facilities were extended to meet local demands and Wotton Travel now provides a comprehensive service to both the public and business sectors, supported by the latest developments in travel technology. Immediate confirmation of flights is given, from the widest range of air fares and facilities.

Holidays all around the world are available whether beach, winter sports, city breaks or low cost fares.

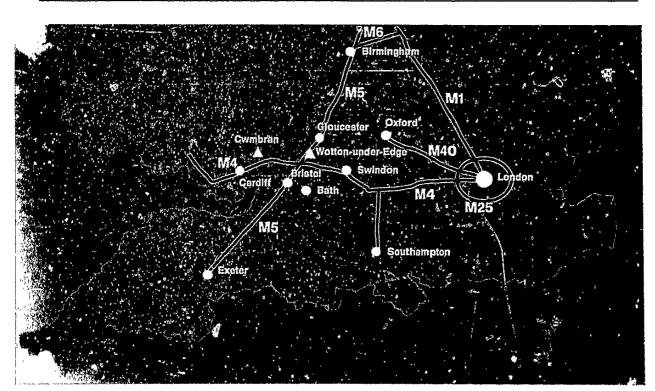
A concessional discount is available to both Renishaw's employees and shareholders,



Wotton Travel showroom. [inset Jeremy Mais, Director and General Manager]







Map showing location of Wotton - under - Fdge



Group companies

Renishaw Metrology Limited New Mills, Wotton-under-Edge, Glos. GL12 8JR

Tel 0453 844211 Fax 0453 842893 Telex 437120 REN MET G

and at Springvale Industrial Estate, Cwmbran, Gwent, NP44 5BE

Tel 0633 386111 Fax 0633 873028

Renishaw Transducer Systems Limited Old Town, Wotton-under-Edge, Glos. GL12 7DH

Tel 0453 844360 Fax 0453 844236 Telex 437258 REN WOT G

Renishaw International Limited New Mills, Wotton-under-Edge, Glos. GL12 8JR

Tel 0453 844211 Fax 0453 842893 Telex 437120 REN MET G

Renishaw Electronics (Ireland) Limited A1 Santry Avenue Industrial Estate Santry, Dublin 9, Ireland

Tel 429373 Fax 429353

Renishaw Inc. 623 Cooper Court, Schaumburg, Illinois 60173, USA

Tel 708 843 3666 Fax 708 843 1744 Renishaw Kabushiki Kaisha 10 F Han-ci No.2 Building, 10-1 Shinjuku, 1-chome Shinjuku-ku, Tokyo 160, Japan

Tel 3 350 6234 Fax 3 350 6208

and at 6F, Ikko Imaike Central Building, 10-17 Uchiyama, 3-chome, Chikusa-ku, Nagoya 464, Japan

Tel 52 733 1321

Renishaw GmbH Fabrikstrasse 17, D-7024, Filderstadt 4, Germany

Tel 711 774038 Fax 711 7775850

Renishaw S.A. 26-28 rue Jean-Jaurès, F 94350 Villiers-sur-Marne France

Tel 1 49 30 96 35 Fax 1 49 30 26 27 Telex 230 264F

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For further information contact: Group Public Relations Department

Renishaw plc New Mills, Wotton-under-Edge, Glos. GL12 8JR

Tel 0453 844211 Fax 0453 842893 Telex 437120 REN MET G



The future

"We have emposed 17 years of continuous growth by providing innovative solutions to satisfy our customers" measurement needs. These solutions have contributed to the increase in productivity of the modern factory, but there is still much more to do

Whether checking a part or checking the machine that made or measured the part, there is a demand for faster ways to collect the measurement data. Renishaw has already developed a wide range of sensors and systems which capture data more rapidly than previously possible. However, further development is required on the systems that utilise this data so that they can provide more timely feedback to improve product quality and reduce costs by increased manufacturing efficiency.

We will be improving the capabilities of our products and addressing the system requirements that are necessary for the advancement of factory automation.

International operations will continue to be developed to enhance the essential technical support, distribution and after sales service required by our customers worldwide.

The Group relies on the commitment and dedication of its employees to achieve these objectives and meet the challenges ahead."



David McMurtry, Chamman and Chief Executive



Ten further years of continuous growth

