# REGISTERED COMPANY NUMBER: 01073381 (England and Wales) REGISTERED CHARITY NUMBER: 265008

Report of the Trustees and Group Financial Statements for the Year Ended 31 March 2019 for

**BAROD PROJECT** 

O'Brien & Partners
Chartered Accountants
& Statutory Auditors
Highdale House
7 Centre Court
Treforest Industrial Estate
Pontypridd
Rhondda Cynon Taff
CF37 5YR



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## Report of the Trustees for the Year Ended 31 March 2019

The Trustees who are also Directors of the Charity for the purposes of the Companies Act 2006, present their report with the consolidated financial statements of the Charity and its subsidiaries for the year ended 31 March 2019 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act 2006 purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective I January 2015).

## **OBJECTIVES AND ACTIVITIES**

## Objectives and aims

Barod is a Third sector substance misuse organisation delivering a range of services to those who are vulnerable and marginalised as the result of their own or someone else's drug and/or alcohol misuse, to improve their physical, social and emotional wellbeing and to foster recovery.

Additionally we aim to improve individuals', communities and societies understanding of substance misuse and raise awareness of the relationship between substance misuse, vulnerability and exclusion.

#### Vision

Barod aims to be recognised by its key stakeholders as the leading provider of innovative and quality services within the drug and alcohol sector.

Our vision is to bring about positive and sustained change for individuals and communities by supporting the aspirations and needs of those affected by their own or someone else's substance misuse and by offering opportunities aimed at minimising harm and maximising resilience.

#### Values

Barod values are agreed by the whole team including Board of trustees, staff, volunteers and service users. These values guide the way we behave and how we deliver services. Our values are:

- Integrity
- Honesty
- Empathy
- Family
- Equality
- Positive Attitude
- Trust

We believe that individuals and their experiences are unique. Everything else flows from this, and so the services we deliver need to be person centred, flexible and wide-ranging to meet all the services users' varying needs.

We believe all individuals are entitled to respect and dignity within a safe environment.

## Report of the Trustees for the Year Ended 31 March 2019

Welsh Government require all service providers to submit data to NWIS to populate a suite of Key Performance indicators. These are as follows:

#### **Key Performance Indicator 1**

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Increase the number of clients who engage with services between assessment and planned ending of treatment by reducing the incidences of clients who do not attend (DNA) or respond to follow up post assessment.

National target is 20% or below, Barod services achieved an average of 5.3% (2018:6%)

#### Key Performance Indicator 2

Achieve a waiting time of less than 20 working days between referral and treatment.

National target is 80% or above, Barod services achieved an average of 95.2% (2018: 94%)

#### **Key Performance Indicator 3**

Substance misuse is reduced or unchanged for problematic substances between start and most recent review/exit Treatment Outcomes Profile (TOP).

National target is 86.5% or above, Barod services achieved an average of 88.4% (2018: 89.2%)

#### **Key Performance Indicator 4**

Quality of life is improved or unchanged between start and most recent review/exit TOP.

National target is 84.2% or above, Barod services achieved an average of 80.9% (2018: 79.7%)

#### Key Performance Indicator 5

Number/Percentage of cases closed (with a treatment date) as treatment completed.

National target is 76.9%, Barod services achieved an average 94.2% (2018: 93.3%)

All services are measured on these KPIs and additionally there may also be local performance measurements depending on the Area Planning Boards.

#### Significant activities

Barod provide a range of services across a wide geographical area. Services are delivered in four of the seven Area Planning Boards in Wales. The nature and scope of the services will depend on the commissioning strategy of each Area Planning Board.

We have a range of adult and young people's services, some of these services are in consortium and others where we are the sole provider.

Services and interventions are as follows:

- Engagement services
- Brief interventions
- Assessment and care planning
- Evidence based psycho -social interventions
- Outreach
- Media campaigns
- Needle exchange
- Drop in
- Training and liaison
- Diversionary activities
- Recovery based intervention
- Structured counselling
- Advice and guidance and general support
- Family support and interventions

#### **Public benefit**

The Trustees have reviewed the Charity Commission's guidance on public benefit, and agreed that they meet the requirements set out therein. All our charitable activities focus on the prevention and treatment of substance misuse. Our services work with individuals, families and communities across South, South East and West Wales and our activities are undertaken to further our charitable purposes for the public benefit.

## Report of the Trustees for the Year Ended 31 March 2019

#### ACHIEVEMENT AND PERFORMANCE

#### Charitable activities

- We continued to see increased access of all our services.
- We have continued to grow the ranges and diversity of our service across a larger geographical area.
- A number of the Charity's Needle Exchanges have been highlighted as being some of the busiest in Wales.
- The Charity continued to dispense 'Prenoxad' naloxone kits to service users, which has led to the saving of unmerous lives.
- The Gwent Drug and Alcohol Service (GDAS) has continued to operate successfully, where we participate as a consortium partner with Kaleidoscope and G4S.
- The Dyfed Drug and Alcohol Service has continued to operate successfully, we are the Lead provider with consortium partners Kaleidoscope and G4S.
- All other Adult and Children & Young People services have continued to operate successfully.
- SMART Recovery groups have continued to meet across a number of service areas
- A number of staff and service users participated in the annual Recovery Walk up Pen y Fan.
- A number of successful open days were arranged, which attracted service users and other partner agencies to attend.
- The Charity has continued its partnerships with local Food Banks and other National Retailers in certain areas and has been responsible for distributing food items/parcels to service users during the year.
- Our Children and Young Persons services have continued to develop their school education and prevention work and are working with numerous schools throughout Wales.
- The Charity continued to be one of the agencies that the media in Wales approaches regarding any substance misuse issues.
- The Charity is committed to raising its profile, but also contribute to both local and national debate around substance misuse.
- The agency continues to have a high profile presence on social media.
- The Charity continued to consult with service users to measure satisfaction and the progress of clients.
- The Charity has continued its campaign of raising awareness of New Psychoactive Substances across all areas.
- The Charity continued to be an active partner of the DACW consortium delivering the Out of Work Programme with other Partners in Western Bay, Gwent and Dyfed.
- The Charity's social enterprise Tyfu continued it's Café and catering services, together with it's Garden & Maintenance Service.
- The Charity was the successful bidder following the re-commissioning of Substance Misuse Service for the Cwm Taf area. The new Integrated service for Adults and Children & Young People will start on 1st April 2019.
- The Charity expanded it's Board Membership and diversity of experience
- We continue to influence policy to improve services for our communities.

The Charity has continued to grow and extend its reach in the following areas:

- Play an active part in planning and influencing substance misuse service delivery across Wales.
- Develop and deliver services in line with the Welsh Recovery Framework, service user involvement and co-production principles.
- Ensure that we maintain and maximise a motivated, skilled and adaptive workforce.
- Develop and deliver services further, making the most of contemporary digital systems and platforms.
- Provide a healthy, safe and inclusive environment for all staff and service users.
- Develop partnerships and strategic alliances with the third sector, health, social care, criminal justice and others
- Keep up to date with, respond and adapt to trends in drug and alcohol and ensuring that our services are flexible and meet the needs of the community.
- Retain our service provision and actively seek out new opportunities to expand our reach.

We have achieved a number of these objectives and continue to grow and develop.

### FINANCIAL REVIEW

## Principal funding sources

Services are funded by and are dependent on a wide range of incoming resources including Local Health Boards, Unitary Authorities, Criminal Justice sources and from the Welsh Government.

#### Investment policy and objectives

The management committee has considered the most appropriate policy for investing funds is to keep surplus funds at a bank deposit account.

### Reserves policy

The management committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ("the free reserves") held by the charity should be between three and six months of the resources expended. At this level, the management committee feel that they would be able to meet the obligations and requirements that would result should there be a significant loss in funding. It would obviously be necessary to consider how the funding would be replaced or activities changed. At the balance sheet date the free reserves amounted to £1,271,732. Efforts to increase reserves in line with policy will be made in future years.

## Report of the Trustees for the Year Ended 31 March 2019

#### **FUTURE PLANS**

For the following financial year, our aims and objectives are:

- To continue to work towards achieving an appropriate quality mark
- To undertake a re-assessment for the Investors in People award
- To continue consolidating our services in Dyfed
- To continue services for older people through the Drink Wise Age Well programme in Cwm Taf
- To continue service in Gwent within the GDAS consortium
- To continue working with DACW partners to win the contract to deliver the Out of Work Service
- To support partners in delivering the Dyfodol service in South Wales
- To continue to take opportunities to expand our services
- To support and grow our range of strategic partners
- To continue to invest in our infrastructure to support or staff and service users
- To continue to influence national strategy and policy
- To expand Board Membership numbers and diversity of experience
- To prepare for re-commissioning of services in key operational areas, such as Dyfed and Western Bay

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, was incorporated on 25 September 1972 and registered as a charity on 14 December 1972. The charity was established under a Memorandum of Association which established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, the members of the company are required to contribute an amount not exceeding £1.

#### Recruitment and appointment of new trustees

The Directors of the company are also the Trustees of the Charity as defined by charity law and under the company's Articles are known as members of the Management Committee. The existing Management Committee appoints new trustees in general meetings.

The Management Committee seeks to ensure that the needs of the Charity are appropriately reflected through the diversity of the Trustee Body.

## Organisational structure

The Board has overall responsibility for the governance of the Charity. It meets at least 6 times per year. The Board delegates authority to the Chief Executive Officer who leads the Senior Management Team in the day to day management of the Charity, working within the financial framework, procedures and policies set down by the Board. The Chief Executive Officer has delegated authority for human resource planning, employment, service development and finance.

The Senior Management Team consists of the following personnel:

- Chief Executive Officer (Caroline Phipps)
- Director of Operations (Sian Prior)
- Director of Corporate Services (Ian Hughes)

## Induction and training of new trustees

Trustees are already familiar with the work and ethos of the charity through their broad backgrounds within the sector which the charity operates. New Trustees are invited and encouraged to attend training sessions to familiarise themselves with the charity and the context within which it operates. Training and information would include;

- the obligations of the Management Committee
- details of the main documents which set out the operational framework of the charity including the Memorandum and Articles of Association
- resourcing and the current financial position as set out in the latest audited financial statements
- future plans and objectives.

## Key management remuneration

The Board considers the pay and remuneration of all staff each year at its budget setting meeting, at which time the Board will consider any inflation uplifts, as appropriate within available funds.

## Report of the Trustees for the Year Ended 31 March 2019

## STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Risk management

The systems and internal controls established by the Board are designed to provide reasonable, but not absolute, assurance against material misstatement or loss. Trustees and senior staff carry out the risk assessment, including the writing and review of a risk register in order to confirm that the major risks, to which the Charity is exposed, have been reviewed and systems established to mitigate those risks. The Boards has identified the following key risk areas:

- Governance
- Operational
- Financial
- External
- Compliance with Laws & Regulations

We rely on a number of grants from a small number of sources, which are awarded on a fixed-term basis only and some may also be withdrawn with little notice. We aim to mitigate this risk by maximising income generating opportunities (eg. Training, conferences etc.); ensuring that the Charity has an adequate reserves policy in place, we consider options for diversification of income streams and creation of strategic alliances and partnerships where appropriate, together with exploring any suitable tendering opportunities that may arise. In such circumstances, we believe that the Charity has the resilience and ability to restructure and continue other services without impairment.

Attention has also been focused on non-financial risks, such as facilities for the provision of services. The Charity has a mix of facilities in the form of properties, which it owns outright and also leases on varying terms and durations. Loss of any of these facilities could be detrimental to our ability to deliver our services. To mitigate against this risk, we ensure that all facilities are adequately insured and secured, they are regularly maintained and when any of our leases approach their end date, we source funding to extend these for an adequate duration in line with the services provided from that facility and with the associated funding stream.

#### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

01073381 (England and Wales)

## Registered Charity number

265008

## Registered office

73/74 Mansel Street

Swansea

SA15TR

## **Trustees**

S D Scarf

W G D Smith

L M Hodgson

J W Brown

S Reed

C Strowbridge

L Clark

C A Emery

P Marchant

Doctor

Solicitor (non practising)

Chartered Auditor

Public Sector

- appointed 18.2.19

- resigned 2.7.18

Criminal Justice - appointed 18.2.19

## **Company Secretary**

L M Hodgson

## Auditors

O'Brien & Partners

Chartered Accountants

& Statutory Auditors Highdale House

7 Centre Court

Treforest Industrial Estate

Pontypridd

Rhondda Cynon Taff

CF37 5YR

## Report of the Trustees for the Year Ended 31 March 2019

#### REFERENCE AND ADMINISTRATIVE DETAILS

Bankers Natwest Caerphilly Branch 19 Cardiff Road Caerphilly CF83 1WF

## STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Barod Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

## **AUDITORS**

The auditors, O'Brien & Partners, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 16/12/19 and signed on its behalf by:

## Report of the Independent Auditors to the Members of Barod Project

#### **Opinion**

We have audited the financial statements of Barod Project (the 'charitable parent company') and its subsidiaries (the "group") for the year ended 31 March 2019 which comprise the Group Statement of Financial Activities, the Group and Company Balance Sheet, the Group Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable group and parent company's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable group and company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the group annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Group Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The Group Report of the Trustees has been prepared in accordance with applicable legal requirements.

## Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable group and parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the Group Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Group Strategic Report or in preparing the group Report of the Trustees.

#### Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable group and company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

## Report of the Independent Auditors to the Members of BAROD PROJECT

#### Responsibilities of trustees

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

#### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Gareth Francis FCCA (Senior Statutory

Gareth Francis FCCA (Senior Statutory Auditor) for and on behalf of O'Brien & Partners Chartered Accountants & Statutory Auditors Highdale House 7 Centre Court Treforest Industrial Estate Pontypridd Rhondda Cynon Taff CF37 5YR

Date: 16 December 2019.

# Consolidated Statement of Financial Activities for the Year Ended 31 March 2019

	Notes	Unrestricted funds £	Restricted funds	31.3.19 Total funds	31.3.18 Total funds
INCOME AND ENDOWMENTS FROM Charitable activities Drug and Alcohol Treatment Services Out of Work Programme Community Aspire Project Other Services Drink Wise Age Well Programme	4	4,851,826 629,806 110,077 165,704 581,286	- - - 97,500 -	4,851,826 629,806 110,077 263,204 581,286	4,986,190 591,556 - 279,526 724,781
Other trading activities Investment income Other income Total	2 3 5	64,871 1,303 116,602 6,521,475	97,500	64,871 1,303 116,602 6,618,975	38,975 652 166,840 6,788,520
EXPENDITURE ON Raising funds Charitable activities Support and casework Training Total	6 7	79,502 6,389,206 41,749 6,510,457	60,000	79,502 6,449,206 41,749 6,570,457	57,470 6,640,886 42,017 6,740,373
NET INCOME RECONCILIATION OF FUNDS		11,018	37,500	48,518	48,147
Total funds brought forward	,	1,471,277	908,434	2,379,711	2,331,564
TOTAL FUNDS CARRIED FORWARD		1,482,295	945,934	2,428,229	2,379,711

## Consolidated Balance Sheet At 31 March 2019

		Unrestricted		31.3.19 Total funds	31.3.18 Total funds
	Notes	funds £	Restricted funds £	£	£
FIXED ASSETS Tangible assets	14	119,299	1,241,755	1,361,054	1,300,126
CURRENT ASSETS Stocks Debtors Cash at bank and in hand	15 16	1,016 1,617,365 974,631	- - 49,179	1,016 1,617,365 1,023,810	1,349 1,834,989 1,021,797
		2,593,012	49,179	2,642,191	2,858,135
CREDITORS Amounts falling due within one year	17	(1,230,016)	(120,000)	(1,350,016)	(1,623,550)
NET CURRENT ASSETS/(LIABILITIES)		1,362,996	(70,821)	1,292,175	1,234,585
TOTAL ASSETS LESS CURRENT LIABILITIE	s	1,482,295	1,170,934	2,653,229	2,534,711
CREDITORS Amounts falling due after more than one year	18	-	(225,000)	(225,000)	(155,000)
NET ASSETS		1,482,295	945,934	2,428,229	2,379,711
FUNDS Unrestricted funds Restricted funds	19			1,482,295 945,934	1,471,277 908,434
TOTAL FUNDS				2,428,229	2,379,711

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

L Clark -Trustee

## **BAROD PROJECT (REGISTERED NUMBER: 01073381)**

## Company Balance Sheet At 31 March 2019

		Unrestricted	Restricted fund	31.3.19 Total funds	31.3.18 Total funds
	Notes	funds £	£	£	£
FIXED ASSETS Tangible assets	14	117,709	941,754	1,059,463	997,485
CURRENT ASSETS Debtors	16	1,704,137	40.190	1,704,137	1,902,090
Cash at bank and in hand		2,591,783	<u>49,180</u> 49,180	<u>936,826</u> 2,640,963	<u>959,078</u> 2,861,168
CREDITORS					
Amounts falling due within one year	16	(1,437,760)	(120,000)	(1,557,760)	(1,835,536)
NET CURRENT ASSETS/(LIABILITIES)		1,154,023	(70,820)	1,083,203	1,025,632
TOTAL ASSETS LESS CURRENT LIABILIT	TIES	1,271,732	870,934	2,142,666	2,023,117
CREDITORS Amounts falling due after more than one year	18	-	(225,000)	(225,000)	(155,000)
NET ASSETS		1,271,732	645,934	1,917,666	1,868,117
FUNDS Unrestricted funds Restricted funds	19			1,271,732 645,934	1,259,683 608,434
TOTAL FUNDS				1,917,666	1,868,117

The financial statements were approved by the Board of Trustees on \_\_\_\_\_\_ and were signed on its behalf by

L Clark -Trustee

# Consolidated Cash Flow Statement for the Year Ended 31 March 2019

	Notes	31.3.19 £	31.3.18 £
Cash flows from operating activities: Cash generated from operations	1	180,709	344,872
Net cash provided by (used in) operating activi	ties	180,709	344,872
Cash flows from investing activities: Purchase of tangible fixed assets Interest received  Net cash provided by (used in) investing activity	ies	(180,000) 1,303 (178,697)	(45,262) 652 (44,610)
Change in cash and cash equivalents in the rep period Cash and cash equivalents at the beginning of t reporting period	· ·	2,012 	300,262 721,535
Cash and cash equivalents at the end of the repperiod	orting	1,023,809	1,021,797

# Notes to the Consolidated Cash Flow Statement for the Year Ended 31 March 2019

## 1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.19 £	31.3.18 £
Net income for the reporting period (as per the statement of financial activities)	48,518	48,147
Adjustments for:		
Depreciation charges	119,072	159,943
Interest received	(1,303)	(652)
Decrease/(increase) in stocks	333	(1,091)
Increase in debtors	(21,064)	(159,026)
Increase in creditors	35,153	297,551
Net cash provided by (used in) operating activities	180,709	344,872

#### Notes to the Consolidated Financial Statements for the Year Ended 31 March 2019

## 1. ACCOUNTING POLICIES

## Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The Group's functional and presentational currency is the pound sterling (£), and balances are rounded to the nearest £1.

#### Basis of consolidation and comparatives

The financial statements consolidate the results of the charity and its wholly owned subsidiaries on a line by line basis. No separate Statement of Financial Activities (SOFA) has been prepared for the Charitable Company as permitted by Section 408 of the Companies Act 2006.

#### Income

All income is recognised in the Statement of Financial Activities once the Group has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably. It is derived from the activities outlined below.

Donations without conditions are accounted for on a cash received basis. In the event a donation is subject to conditions that require a level of performance before the Group is entitled to the funds, the income is deferred and not recognised in full either until those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Grant income is accounted for on an accruals basis and is shown in the financial statements when the Group earns the unconditional right to the funds. Grants received for a specific purpose are treated as restricted funds. Revenue grants are credited directly to the Statement of Financial Activities, once the Group has unconditional rights, and capital grants are realised over the life of the asset in line with depreciation policy. Deferred income consists of grants which they the Group do not have the unconditional rights.

Other trading activities consist of income from training courses is recognised when the training has been provided. Income received in advance of a training course is deferred until the criteria for income recognition are met.

Investment income is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the bank.

Other income consist of monies/assets received from subsidiary entities, excluded from consolidation. This is recognised when the risks and rewards have been transferred.

## Donated services, assets and facilities

Donated professional services, donated assets and donated facilities are recognised as income when the group has control over the item, and conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charitable company of the item is probable and that economic benefit can be measured reliably.

On receipt, donated professional services, donated assets and donated facilities are recognised on the basis of the value of the gift to the group which is the amount the group would have been willing to pay to obtain services and donated facilities a corresponding amount is then recognised in expenditure in the period of receipt. Donated assets are depreciated over the life of the asset.

#### Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

#### **ACCOUNTING POLICIES - continued** 1.

#### Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Group to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### **Employee benefits**

Short term benefits including holiday pay are recognised as as an expense in the period in which the service is received.

#### Allocation and apportionment of costs

Support costs are those functions that assist the work of the Group but do not directly undertake charitable activities. Support costs have been allocated between governance and other support costs. Governance costs comprise all costs involving the public accountability of the Group and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees with an apportionment of overhead and support costs.

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. - 2% on cost

Freehold property

- the period of the lease Short leasehold

Fixtures and fittings - 25% on cost and 15% on cost

Motor vehicles - 25% on cost

Computer equipment - 33% on cost and 25% on cost

Amounts recoverable on contracts are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

## Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

## Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the Group. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are unrestricted funds of the Group which the trustees have decided at their discretion to set aside to use for a specific purpose.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

## 1. ACCOUNTING POLICIES - continued

### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

## Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

## Critical accounting estimates and judgements

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next year are detailed below:

(i) The annual depreciation charge for tangible fixed assets is sensitive to changes in the estimates useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimate, based on the current estimate and the physical condition of the assets.

#### 2. OTHER TRADING ACTIVITIES

		31.3.19 £	31.3.18 £
Shop income		63.132	38,975
Training income		1,739	
		64,871	38,975
3. INVESTMENT IN	COME		
		31.3.19	21.2.10
		31.3.19 £	31.3.18 £
Deposit account into	erest	1,303	<u>652</u>
4. INCOME FROM	CHARITABLE ACTIVITIES		
		31.3.19	31.3.18
	Activity	£	£
Grants	Drug and Alcohol Treatment Services	4,851,826	4,986,190
Grants	Out of Work Programme	629,806	591,556
Grants	Community Aspire Project	110,077	
Grants	Other Services	263,204	279,526
Grants	Drink Wise Age Well Programme	581,286	<u>724,781</u>
		6,436,199	6,582,053
Grants received, inc	cluded in the above are as follows:-	31.3.19	31.3.18
•		£	£
Local Health Boards	s	125,276	117,777
Welsh Government	- Area Planning Boards	4,711,181	4,868,414
Welsh goverment - 1	ESF	629,806	591,556
Big Lottery		691,363	724,781
Other		181,073	279,525
Release of Capital C	Grant	97,500	<u> </u>
		6,436,199	6,582,053

# Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

## 5. OTHER INCOME

	Miscellaneous income	31.3.19 £ 116,602	31.3.18 £ 166,840
6.	RAISING FUNDS		
	Other trading activities		
		31.3.19 £	31.3.18 £
	Purchases	14,295	11,057
	Staff costs	41,460	32,178
	Commission	6,216	3,129
	Bad debts	10,329	5,402
	Light and heat	1,569	1,630
	Cleaning	2,623	762
	Telephone and fax	527	403
	Insurance	-	1,520
	Other legal and professional	1,345	251
	Sundries	88	88
	Depreciation	1,050	1,050
		79,502	57,470

# Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

## 7. CHARITABLE ACTIVITIES COSTS

	Support & Casework	Training costs	Total	Total
Direct costs	£	£	31.03.2019 £	31.03.2018 £
Salaries, NI, pension	4,134,498	13,384	4,147,882	4,112,104
Partner charge salaries and				
expenses	982,355	-	982,355	1,073,784
Supervision and sessional work	37,994	=	37,994	26,718
Motor and mileage expenses	193,097	2,166	195,263	213,522
Advertising, printing &				
reproduction	38,200	-	38,200	58,958
Needles Exchange Supplies &				
Disposal	88,230	-	88,230	81,952
Client costs, diversionary				
activity	87,989	<del></del>	87,989	84,252
	F 560 262	15.550	6 677 013	5 (51 200
	5,562,363	15,550	5,577,913	5,651,290
Allocated support costs	72.216		72 216	72 216
Salaries, NI, pension	72,316	- - 066	72,316	72,316
Training expenses	23,475	5,855	29,330	28,084 12,996
Recruitment costs	8,077	1 450	8,077	
Rent and rates	56,870	1,458	58,328 38,591	115,167 41,319
Insurance	36,779	1,812		5,365
Healthcare	7,488	2 975	7,488 63,282	60,907
Heating and lighting	60,407	2,875	107,916	171,046
Repairs and cleaning	107,916	-	107,910	171,040
IT Software, consumables,	33,434	1,760	35,194	45,013
maintenance	139,311	7,001	146,312	134,667
Telephone and communication	12,944	7,001 685	13,629	15,594
Stationery	4,702	261	4,963	6,370
Postage Equipment leasing	10,886	573	11,459	11,759
Subscriptions and publications	7,480	373	7,480	5,897
	23,564	•	23,564	24,178
Legal & professional fees Consultancy fees	42,989	-	42,989	32,780
Sundry office costs	89,583	2,739	92,322	56,138
Depreciation including lease	07,505	2,739	72,322	50,150
amortisation	116,842	1,180	118,022	159,239
Governance costs	31,781	1,100	31,781	32,778
Governance costs				32,770
	886,844	26,199	913,043	1,031,613
	6,449,207	41,749	6,490,955	6,682,903

## Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

## 8. SUPPORT COSTS

Support costs includes the following governance costs:

	31.3.2019 £	31.3.2018 £
Salaries, NI, pension	18,079	18,079
Telephone and communication	700	677
Stationery and postage Advertising, printing and	329	414
reproduction	2,087	2,152
Legal & professional fees	1,193	1,203
Bank charges	2,133	2,153
Auditors remuneration	7,800	8,100
	32,321	32,778

## 9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.19	31.3.18
	£	£
Auditors' remuneration	7,800	8,100
Depreciation - owned assets	119,072	159,943
Other operating leases	54,633	182,809

## 10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2019 nor for the year ended 31 March 2018.

Trustees' expenses

•	31.3.19	31.3.18
	£	£
Trustees' expenses	<u>240</u>	208

During the year one (2018: One) trustees received reimbursement for travel expenses.

## Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

## 11. STAFF COSTS

31.3.19	31.3.18
£	£
3,706,205	3,657,422
311,958	308,558
265,637	270,830
4,283,800	4,236,810
	£ 3,706,205 311,958

## Key management personnel

Key management personnel are considered to be those personnel who are not trustees but sit within key operational and strategic roles for the Charitable Company.

The total employment benefits of the key management personnel were £176,546 (2018: £196,389) which consisted of gross pay, employers' national insurance and employers' pension costs.

The average monthly number of employees during the year was as follows:

	31.3.19	31.3.18
Charitable activities	147	152
Management and administration	19	15
	166	167
The number of employees whose employee benefits (excluding employer pension costs) ex	ceeded £60,000 was	:
	31.3.19	31.3.18
£60,001 - £70,000	1	_1

## 12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted		Total funds
	funds	Restricted funds	
	£	£	£
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Drug and Alcohol Treatment Services	4,866,190	120,000	4,986,190
Out of Work Programme	591,556	•	591,556
Other Services	279,526	-	279,526
Drink Wise Age Well Programme	724,781	-	724,781
Other trading activities	38,975	_	38,975
Investment income	652	_	652
Other income	166,840	<del>-</del>	166,840
Total	6,668,520	120,000	6,788,520
EXPENDITURE ON			
Raising funds	57,470	-	57,470
Charitable activities	ć 120 00A	000.000	( (40 00)
Support and casework	6,438,884	202,002	6,640,886
Training	42,017		42,017
Total	6,538,371	202,002	6,740,373
NET INCOME	130,149	(82,002)	48,147

## Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

## 12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
RECONCILIATION OF FUNDS			
Total funds brought forward	1,341,128	990,436	2,331,564
TOTAL FUNDS CARRIED FORWARD	1,471,277	908,434	2,379,711

## 13. CHARITABLE COMPANY RESULTS

The Charitable Company has taken advantage of Section 408 of the Companies Act 2006 and has not included its own income and expenditure in these financial statements. The results of Barod (the Charitable Company) are:

Total incoming resources Total resources expended	Total 2019 £ 6,539,474 (6,489,925)	Total 2018 £ 6,730,801 (6,677,854)
Net	49,549	52,947
Funds: At 1 April 2018	1,868,117	1,815,170
At 31 March 2019	1,917,666	1,868,117

# Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

14.

TANGIBLE FIXED ASSETS		Freehold property	Short leasehold	
COST		£	£	£
At 1 April 2018 Additions		1,068,805	710,219 180,000	
At 31 March 2019		1,068,805	890,219	114,580
DEPRECIATION At 1 April 2018		82,946	485,219	73,074
Charge for year		<u> </u>	60,000	
At 31 March 2019		98,322	545,219	75,366
NET BOOK VALUE		070.493	245.000	20.214
At 31 March 2019		970,483	345,000	39,214
At 31 March 2018		985,859	225,000	41,506
	Fixtures and fittings £	Motor vehicles	Computer equipment £	
COST At 1 April 2018 Additions	326,730	214,477	353,614	2,788,425 
At 31 March 2019	326,730	214,477	353,614	2,968,425
DEPRECIATION				
At 1 April 2018 Charge for year	324,089 1,050	180,617 29,094	342,354 11,260	
At 31 March 2019	325,139	209,711	353,614	
NET BOOK VALUE				
At 31 March 2019	1,591	4,766		1,361,054
At 31 March 2018	2,641	33,860	11,260	1,300,126
CHARITABLE FIXED ASSETS (CHAR	RITABLE COMPANY)			
	ī	Freehold property	Short leasehold	Improvements to Property
COST		£	£	£
COST At 1 April 2018 Additions		768,805 	710,219 180,000	114,580
At 31 March 2019	_	768,805	890,219	114,580
DEPRECIATION		92.047	A05 310	72.074
At 1 April 2018 Charge for the year	<u>-</u>	82,946 15,376	485,219 60,000	73,074 
At 31 March 2019	-	98,322	545,219	75,366

## Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

## 14. TANGIBLE FIXED ASSETS - continued

NET BOOK VALUE At 31 March 2019	=	670,483	345,000	39,214
At 31 March 2018	=	685,859	225,000	41,506
	Fixtures and fittings £	Motor Vehicles £	Computer Equipment £	Total £
COST At 1 April 2018 Additions	319,777	214,477	353,614	2,481,472 180,000
At 31 March 2019	319,777	214,477	353,614	2,661,472
DEPRECIATION At 1 April 2018 Charge for the year	319,777	180,617 29,094	342,354 11,260	1,483,987 118,022
At 31 March 2019	319,777	209,711	353,614	1,602,009
NET BOOK VALUE At 31 March 2019		4,766		1,059,463
At 31 March 2018		33,860	11,260	997,485

Short term leasehold additions represents the capitalisation of a 5 year lease agreement for 25 North Parade, Aberystwyth, for which the Charity received a corresponding £300,000 grant. The grant has also been deferred and included within creditors. Both the asset and liability are being released in line with the term of the lease agreement. In addition, during the year there has been a capitalisation of a 3 year grant relating to St Fagans House Caerphilly amounting to £180,000. The asset and liability will also be released in line with the terms of the lease.

## 15. STOCKS

31.3.18 £ 1,349
1,349
31.3.18
£
7,944
1,721,922
105,123
105,125
<u>1,834,989</u>

# Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

16.	<b>DEBTORS: AMOUNTS FALLING DUE WITHIN ONE</b> Charitable Company	YEAR - continued		
			31.3.19	31.3.18
	Amounts recoverable on contracts Prepayments		£ 1,603,159 100,978	£ 1,808.890 93,200
			1,704,137	1,902,090
17.	CREDITORS: AMOUNTS FALLING DUE WITHIN ON	NE YEAR		
			31.3.19	31.3.18
	The Land Harm		£ 1,096	£ 1,864
	Trade creditors		73,036	74,790
	Social security and other taxes Other creditors		8,639	74,750
	Accruals and deferred income		1,126,837	1,415,238
	Deferred government grants		140,408	131,658
			1,350,016	1,623,550
	Charitable Company		31.3.2019	31.3.2018
			£	£
	Social security and other taxes		73,035	74,791
	Other creditors		217,905	214,274
	Accruals and deferred income		1,126,412	1,414,813
	Deferred government grants		140,408	131,658
			1,557,760	1,835,536
18.	CREDITORS: AMOUNTS FALLING DUE AFTER MO	RE THAN ONE YEAR		
			31.3.19	31.3.18
	Deferred government grants		£	£
	Deferred government grants		225,000	155,000
	The above is for the Group and Charitable Company.			
19.	MOVEMENT IN FUNDS			
			Net movement	
		At 1.4.18	in funds	At 31.3.19
	Unrestricted funds General fund	1 471 277	11.019	•
		1,471,277	11,018	1,482,295
	Restricted funds			
	Capital	908,434	37,500	945,934
	TOTAL FUNDS	2 270 711	40 610	2 429 220
	IVIALIUNUS	<u>2,379,711</u>	48,518	2,428,229

# Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

## 19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended £	Movement in funds
Unrestricted funds General fund	6,521,475	(6,510,457)	11,018
Restricted funds Capital	97,500	(60,000)	37,500
TOTAL FUNDS	6,618,975	(6,570,457)	48,518
Comparatives for movement in funds		Net movement	
	At 1.4.17 £	in funds	At 31.3.18 £
Unrestricted Funds General fund	1,341,128	130,149	1,471,277
Restricted Funds Capital	990,436	(82,002)	908,434
TOTAL FUNDS	2,331,564	48,147	2,379,711
Comparative net movement in funds, included in the above are as follows	:		
	Incoming resources	Resources expended £	Movement in funds
Unrestricted funds General fund	6,668,520	(6,538,371)	130,149
Restricted funds Capital	120,000	(202,002)	(82,002)
TOTAL FUNDS	6,788,520	(6,740,373)	48,147
A current year 12 months and prior year 12 months combined position is a	as follows:		
	At 1.4.17 £	Net movement in funds	At 31.3.19
Unrestricted funds General fund	1,341,128	141,167	1,482,295
Restricted funds Capital	990,436	(44,502)	945,934
TOTAL FUNDS	2,331,564	96,665	2,428,229

## Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

## 19. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended £	Movement in funds
Unrestricted funds General fund	13,189,995	(13,048,828)	141,167
Restricted funds Capital	217,500	(262,002)	(44,502)
TOTAL FUNDS	13,407,495	(13,310,830)	96,665

## Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

## 19. MOVEMENT IN FUNDS - continued

#### Restricted funds

The restricted funds relate to capital grants expended on fixed assets, these funds increase each year with the receipt of further capital grants and reduces by amounts each year equivalent to depreciation charges and/or by repair costs treated as revenue expenditure.

#### **Unrestricted funds**

The unrestricted funds comprise those funds which the trustees are free to use in accordance with the charitable objectives.

## Designated funds

A designated fund was created in order to allocate funds for estimated operating costs should be a significant decrease in funding.

## Movements in funds (Charitable Company)

	At 1.4.18 £	Net movement in funds	At 31.3.19 £
Unrestricted funds General fund Designated funds	869,743 389,940	12,049	881,792 389,940
	1,259,683	12,049	1,271,732
Restricted funds Capital	608,434	37,500	645,934
TOTAL FUNDS	1,868,117	49,549	1,917,666
Net movement in funds, included in the above are as follows:	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds General fund	6,441,974	(6,429,925)	12,049
Restricted funds Capital	97,500	(60,000)	37,500
	6,539,474	(6,489,925)	49,549

The funds described above apply to both the Group and the Charitable company.

## 20. RELATED PARTY DISCLOSURES

During the year the Barod Project gave a grant of £15,369 (2018: £17,446) to Tyfu Community Enterprises CIC. At the balance sheet date, Tyfu Community Enterprises CIC owed them £114,566 (2018: £69,318).

At the balance sheet date, Sands Cymru (Harm Reduction) Ltd were owed £209,266 (2018: £217,905).

## Notes to the Consolidated Financial Statements - continued for the Year Ended 31 March 2019

## 21. LEGAL STATUS OF THE CHARITABLE COMPANY

The charity is a private company limited by guarantee, incorporated in England and Wales, and consequently does not have any share capital. In the event of the company being wound up, the members of the company are required to contribute an amount not exceeding £1.