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REPORT AND ACCOUNTS
FOR THE YEAR ENDED

31 DECEMBER 1980

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REPORT AND ACCOUNTS

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DIRECTORS		
	Duke of Portland C.M.G.	(Chairman)
	Mr J V Webb	(Managing)
	Mr H J Strenger	
	The Lord Walston	
	Dr F J Weitkemper	
BANKERS		
	Barclays Bank Limited	
	Chemical Bank	
	Commerzbank Aktiengesellschaft	
	Hambros Bank Limited .	
AUDITORS		
	Kingston Smith & Company Chartered Accountants	
SOLICITORS		
	Kenneth Brown Baker Baker	
SECRETARY		
	M J M Mills F.C.A.	
REGISTERED (DFFICE	
•	Bayer House Richmond	

Surrey TW9 1SJ

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NOTICE is hereby given that the Thirteenth Annual General Meeting of the Members of the Company will be held at Bayer House, Richmond, Surrey on Friday, 24 April 1981 at 4.30 pm for the purpose of transacting the following business:-

- To receive the Directors' Report, the Balance Sheet and Accounts and the Auditors' Report for the Year Ended the 31 December 1980.
- 2) To Declare a Dividend.
- 5) To elect Directors.
- 4) To re-appoint Kingston Smith & Company as Auditors to the Company for the ensuing year.
- 5) To transact any other business of an Annual General Meeting.

By Order of the Board

M J M Mills Secretary

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27 February 1981

A Member entitled to attend and vote may appoint one or more proxies to attend, and on a poll to vote instead of him. A proxy need not be a Member of the Company.

REPORT OF THE DIRECTORS

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The Directors submit their Report with the Balance Sheet of the Company as at the 31 December 1980 and the Group Accounts for the Year Ending on that date.

ACTIVITYES

The Company's main activities are the marketing of own manufactured products and those manufactured by Bayer AG of the Federal Republic of Germany and its Subsidiaries.

SUBSTITARY COMPANIES

Haarmann & Reimer Limited incorporated in England is the sole subsidiary company of Bayer UK Limited at the Balance Sheet date.

Since the year end the Company acquired the entire Share Capital in James Kent Limited, producers of Ceramics and Pottery, for a consideration of £1,250,000.

SALES

The total sales for the year under review were £141,638,039. The Export Sales including the sales to Bayer Companies abroad, totalled £4,137,697.

RESULTS AND DIVIDEND

The Group suffered from a downturn in business due to the economic climate resulting in a net profit of £546,899 after providing for taxation of £55,346 interest charges of £3,080,421 and an extraordinary item of £15,150. The Directors recommend the payment of a Dividend of 5% - £175,000 (1979 - 11.5% - £402,500). It is proposed that the balance of £4,507,316 on profit and loss account be carried forward.

FIXED ASSETS

The movement on Fixed Assets is set out in Note 3 to the Accounts. During the year the Company acquired an enamel plant at a cost of £55,000.

MARRIET VALUE OF LAND AND BUILDINGS

Freehold and Leasehold properties which are included in Fixed Assets in the Consolidated Balance Sheet as at 31 December 1980, at the Net Book Value of £2,871,709 had, in the opinion of the Directors, at that date, a market value of approximately £5,350,000.

UNQUOTED INVESTMENT

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Full provision has been made against the cost of the investment in Bulstrode Plastics and Chemical Company Limited, as it is anticipated that the Company will be placed in Members Voluntary Liquidation early in 1981.

CHARITABLE DONATIONS

During the financial year the sum of £4,566 was donated to United Kingdom charitable organisations. No payments were made for political purposes.

CURRENT COST ACCOUNTING

In the opinion of the Directors the production of Supplemental Current Cost Accounts as required by the Accounting Standards Committee under S.S.A.P. 16 would result in undue delay in the preparation of the Accounts and would not, therefore, be beneficial to the Members of the Company.

DIRECTORS AND EMPLOYEES

The Duke of Portland, Mr J V Webb, The Lord Walston, Dr F J Weitkemper and Mr H J Strenger, served as Directors during the year.

The Lord Walston and Dr F J Weitkemper retired by rotation at the Annual General Meeting and being cligible offered themselves for re-election.

No Director has any interest in shares or debentures and unsecured loan stock as defined by Companies Act 1967 in any Group Company.

EMPLOYMES

The average number of employees of the Group during the year was 956 (1979 - 927) to whom aggregate remuneration of £6,443,443 (1979 - £5,315,516) was paid.

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DUKE OF PORTLAND

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REPORT OF THE AUDITORS

TO THE MEMBERS OF BAYER UK LIMITED

We have audited the financial statements on pages eight to twentysix in accordance with approved Auditing Standards.

In our opinion the financial statements, which have been prepared under the historical cost convention, give, so far as concerns the Members of Bayer UK Limited, a true and fair view of the state of affairs at 31 December 1980, and of the Profit and Source and Application of Funds for the Year Ended on that date of the Company and of the Group and comply with the Companies Acts 1948 to 1980. in so far as they apply to these Accounts. The financial statements do not contain the current cost accounts

required by statement of Standard Accounting Practise Number 16.

Devonshire House 146 Bishopsgate LONDON EC2M 4JX

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Kingston Smith & Company Chartered Accountants

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CONSOLIDATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1980

			1980		<u> 1979</u> ·
	Notes	£	£	£	£
Gross Turnover	2B		141,638,039		146,779,126
Group Trading Profit before Interest	2C		3,697,816		4,697,529
Interest Charges	2D		3,080,421		3,076,227
Group Profit before Taxation			617,395		1,621,302
Taxation	2E		55,346		331,051
Group Profit after Taxation			562,049		
Extraordinary Item	2F		•		1,290,251
·			15,150		519,937
Ralanco hyperald for a			546,899		770,314
Balance, brought forward	•	4,135,417		6,050,250	
Prior Year Adjustment	2G			(282,647)	
			4,135,417		5,767,603
			4,682,316	·	6,537,917
Amount Capitalised by Bonu Issue of Shares:-	ıs				
Holding Company		•	-		2,000,000
				-	
Proposed Dividend			4,682,316		4,537,917
•			175,000	•	402,500
			£ 4,507,316	£	4,135,417
Retained in Bayer UK Limit	ed		4,018,096		3,757,025
Retained in Subsidiary			489,220		378,392
			£ 4,507,316	€	4,135,417
27 February 1981			A STATE OF THE STA	Pa	ge eight

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CONSOLIDATED BALANCE SHEET AS AT 31 DECEMBER 1980

-	<u>Notes</u>	£	<u>1980</u> £	٤	<u>1979</u> £
FIXED ASSETS	3		6,082,536		4,470,235
UNQUOTED INVESTME.T	6				
CURRENT ASSETS	7	41,629,165		44,660,217	15,150
CURRENT LIABILITIES	8	59,454,495		38,008,173	
NET CURRENT ASSETS MEDIUM TERM LIABILITY		2,174,670		6,652,044 3,004,968	
DEFERRED TAXATION	9	2,174,670 28,754		3,647,076 9,100	
PROPOSED DIVIDEND . NET ASSETS		_	2,203,424 8,285,960 175,000 8,110,960	£.	3,656,176 8,141,561 402,500 7,739,061
FINANCED BY:-					
SHARE CAPITAL RESERVES	10 11		3,500,000 4,610,960	_	3,500,000 4,239,061
Portland Portland John V. Webb 27th February 1981)) Direct		,110,960	Ξ	7,739,061

BALANCE SHEET AS AT 31 DECEMBER 1980

	Notes	<u>.</u>	1980		<u>1979</u>
FIXED ASSETS	3		5,831,220		4,215,538
SUBSIDIARY COMPANY	5				, ,,,,,,,
Shares at Cost Due on Current Account		16,969 42,782	_	16,969 85,757	
UNQUOTED INVESTMENT	6		59,751		102,726 15,150
CURRENT ASSETS	7	40,960,543	5,890,971	44,034,298	4,333,414
CURRENT LIABILITIES	8	39,156,159		37,682,606	
NET CURRENT ASSETS		1,804,384		6,351,692	
MEDIUM TERM LIABILITY		-		3,004,968	
DEFERRED TAXATION	9	1,804,384		3,346,724	
			1,822,738		3,346,724
PROPOSED DIVIDEND			7,713,709 175,000		7,680,138 402,500
NET ASSETS			£7 , 538 , 709		£7,277,638
FINANCED BY:-					
Discontract	10 11		3,500,000 4,038,709		3,500,000 3,777,638
John V Webb	Dire	ctors	£7,538,709		£7,277,638

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1. ACCOUNTING POLICIES

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- A. The Consolidated Accounts incorporate the accounts for the Year Ended 31 December 1980 of Bayer UK Limited and Haarmann & Relmer Limited.
- B. Fixed Assets have been depreciated on a straight-line basis in such a way that they are fully depreciated over their estimated useful lives or less at the following annual rates:-

Improvements to Rented and Leasehold Premises Furniture & Fixtures Office Lquipment Plant & Equipment Warehouse Equipment Laboratory Equipment Motor Vehicles Farm Equipment 2\frac{1}{2}\% 2\frac{1}{2}\% 10 \% 20 \% 20 \% 20 \% 25 \%	Freehold Buildings Premises Held on Long Lease Premises Held on Short Lease- Written Off over the period of the Lease or	2½ and 5 % 2½ %
Furniture & Fixtures 5% Office Lquipment 20 % Plant & Equipment 10 and 20 % Warehouse Equipment 20 % Laboratory Equipment 20 % Motor Vehicles 25 %	Improvements to Rented and	•
Office Equipment Plant & Equipment Warehouse Equipment Laboratory Equipment Motor Vehicles Farm Equipment 10 % 20 % 20 % 20 %	* *	·
Warehouse Equipment 20 % Laboratory Equipment 20 % Motor Vehicles 25 %	Office Lquipment	-
Motor Vehicles Farm Equipment 25 %	Warehouse Equipment	•
	Motor Vehicles	25 %

- C. Intangible Assets have been written off as it is not the Group's policy to attribute value to Goodwill, Patents, Know-how and Trade Marks.
- D. Stocks have been valued at Cost or Net Realisable Value, whichever is lower on a basis consistent with previous years. Cost includes appropriate overheads for Work in Progress and Finished Goods.

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EGTES TO THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1980

1. Accounting Policies (Continued)

- The Directors are of the opinion that expenditure on \mathbf{E}_{\bullet} Stocks and Fixed Assets ranking for taxation allowances, will be maintained at levels sufficient to ensure that no deferred taxation, based on the liability method, will become payable in the foreseeable future in respect of:-
 - The excess of the book value of Fixed Assets qualifying for taxation allowances over their written down value for taxation purposes
 - Stock Appreciation Relief for the years ended 31 December 1976 to 1980
 - Other timing differences
 - Advance Corporation Tax
 - Losses available for set off against future trading profits

The full potential liability is set out in Note 9 to the Accounts.

Foreign Currencies have been converted into Sterling at the F. rates ruling at the Balance Sheet date.

2. Notes on the Consolidated Profit and Loss Account

Bayer UK Limited is a wholly owned Subsidiary of Bayer A. Foreign Investments Limited of Canada.

В. Turnover

Group Turnover represents sales to third Parties, less Returns and Value Added Tax.

NOTES TO THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1980

Note 20 TRADUNG PROFIT BEFORE INTEREST

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	The Group		Bayer UK	Limited
	<u> 1980</u>	<u> 1979</u>	1980	<u> 1979</u>
	£	£	£	£
is stated after charging:-	4,382	(72,328)	4,832	(73,028
Loss/(Profit) on Sales Fixed Assets		• • • • • • • • • • • • • • • • • • • •	874,424	75 4, 44
Depreciation of Fixed Assets	928,741	804,242		
Special Depreciation	71,265	95,918	71,265	95,91
Hire of Plant and Equipment	132,723	126,448	132,723	126,44
Auditors Remuneration	62,114	40,046	57,754	36,35
Auditors Remaneration				====
	<u>1980</u>	<u>1979</u>		
Remuneration of Directors of Bayer UK Limited				
In respect of duties wholly or mainly discharged in the United Kingdom				
As Directors	13,900	12,500		
As Executive	25,775	23,530		
Contribution under a Pension Scheme	3,392	3,059		
In respect of duties wholly or mainly discharged outside the United Kingdom				
As Directors	5,000	5,000		
Paid by Subsidiary Company	48,067 1,000	44,089 1,000		
Paid by Bayer UK Limited	£ 47,067	£ 43,089		

27th February 1981

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NOTES TO THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1980

	<u> 1980</u>	<u> 1979</u>
	£	£
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Note 2C (Continued)		
Emoluments of Chairman	€ 9,000	£ 9,000
of Highest Paid Director	£26,775	£24,530
Other Directors whose total remuneration was in the bracket:		
Up to £5,000	3	3
Employees Emoluments		
Number of Employees of Bayer UK Limited whose emoluments were within the range £20,001 - £25,000	10	B-A
Note 2D		
INTEREST CHARGES payable to		
Company's Bankers in respect of:-		
Acceptance Credit Facilities	1,327,004	1,361,263
Overdraft Facilities	650,135	314,026
Other Short Term Borrowings	953,705	1,206,423
Third Parties	225,373	225,373
	3,156,217	3,107,085
Less:		
Interest Received	75,796	30,858
	£3,080,421	£3,076,227

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27th February 1981

NOTES TO THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1980

	1980	<u> 1979</u>
	£	£
Note 2 E		
TAXATION		
The Charge in the Accounts compromises:-		
Corporation Tax based on Profits for the Year at 52%		2- 2-6
Subsidiary Company	•	49,216
Deferred Taxation Parent Company Subsidiary Company	(18,354) (1,300)	(1,300)
Advance Corporation Tax not considered recoverable in foreseeable future	75,000	283,135
	£ 55,346	£ 331,051

There is no liability to Corporation Tax arising from the result of Bayer UK Limited shown in these Accounts due to the incidence of Capital Allowances, Stock Appreciation Relief and Tax Losses brought forward.

Stock Relief has been calculated on the basis of the rules described in the Inland Revenue's Consultative paper issued on the 14 November 1980.

No credit for Deferred Taxation has been included in accordance with Accounting Policy Note 1E in respect of the following amounts calculated at 52%.

Policy Note 12 12 13-14	19	<u>)80</u>	<u> 197</u>	<u> 19</u>
	The Group	Bayer UK Ltd.	The Group	Bayer UK Ltd.
Accelerated Capital Allowances Stock Appreciation Relief Losses	323,203 (715,711)	327,351 - (715,711)	(21,382) 1,303,816 (357,160)	(28,899) 1,303,761 (357,160)
	(392,508)	(388,360)	925,274	917,702
Group Loss Relief surrendered to the Subsidiary Company by Bayer UK Limited	64,451	64,451	- 071	917,702
	(328,057)	(323,909)	925,274	917,702
Stock Appreciation Relief no longer recoverable under the provision of the Finance (No. 2) Act 1979		-	(1,413,382)	(1,413,382)
	£ (328,057)	£ (323 , 909)	£ (488,108)	£ (495,680)
,				

NOTES TO THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1980

Note 2 E (Continued)

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If the existing legislation had been used as the basis for accounting for Stock Appreciation Relief there would have been a charge to Profit and Loss Account as follows:-

	The Group	Bayer UK Limited
Short Term Timing Differences Accelerated Capital Allowances Stock Appreciation Relief 'Clawback' Losses	(19,654) 323,203 (434,804) 504,863	(18,354) 327,351 (427,903) 504,863

No losses would have been available for surrender to the Subsidiary Company resulting in a charge to Corporation Tax in that Company's Accounts of £85,868

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1980

£ 385,957

£ 373,608

NOTES TO THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1980

	<u>1980</u>	<u> 197</u>
Note 2F	£	£
EXTRAORDINARY ITEM		
Goodwill, Patents, Know How and Trade Marks written off in accordance with the Group's Accounting Folicy (Note 1C)		
Special Depreciation of Fixed Assets at the	~	294,90
1978 reflecting their obsolescence	-	225,02
Unquoted Investment written off (Note 6)	15,150	_
	£ 15,150	£519 , 95
Note 2G		
PRIOR YEAR ADJUSTMENT		
Provision for Deferred Taxation no longer required		
		(171,137
Adjustment to Cost of Goods Sold in 1978	-	,111,510

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		TOTAL		ધ્રન્	6,707,023 3,082,432	9,789,455	869,843	77067776	2,236,788	11,205	3,236,794	2,837,076	6,082,538		43, 103600
tion .		Motor Vehicles			1,647,563	2,771,248	1.952.812		446,474	•	903,830 366,091	537,739	0	# 1	132の421から
v		OFFICE FURNITURE & EQUIPMENT			739,757 172,197 14,654	926,608	17,200		413,882 81,380		495,262 13,957	481,305	428,103	325,875	_
1504	1980	PLANT Ğ MACHINERY	ندنج		1,830,222 318,522 257,600	2,406,344	2,389,428		886,312 305,944 24,391	-	1,216,647 15,968	1,200,679	1,188,749	943,910	
774 20	31ST DECEMBER	IMPROVEMENTS TO RENTED & LEASEHOLD PREMISES			118,148	134,062	127,541		62,725 7,176	.00	69,901 3,702	66,199	61,342	55,423	
₹ 5. ~~~**********************************	AS AT	PREMISES HELD ON SHORT LEASE			45,000	45,000	45,000		45,000 -	7000	000,00	45,000	J	1	
	THE ACCOUNTS	PREMISES HELD ON LONG LEASE			339,133 230,072 25,876	595,081	595,081		44,504	59.160	2016	59,160	535,921	294,629	
·-	NOTES TO	FREEHOLD PROPERTIES			1,815,980 966,802	2,782,782	2,732,782		337,891 62,229 46,874	446,994		446,994	2,335,788	1,478,089	ļ
SUBSIDIARY	of Movements	CONSTRUCTION IN PROGRESS			171,220 265,684 (308,574)	128,330	117,560		1 1 1		1		117,560	171,220	
BAYER UK LIMITED AND SUBS	th Note 3 FIXED ASSETS - Summary of	ry 1981.	Bayer UK Limited		lst January 1980 Additions Transfers	Disposals		NEPRECIATION 1st January 1090	isions ial Dep		Litmination on Disposals	11	Net Book Value 31.12.80 ==	Net Book Value 31.12.79	

27th February 1981

Page Eighteen

LIMITED	
AYER UK 1	
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	r			TELOY	A.	6,264,554 3,013,102	ı	9,277,656	830,939	8,446,717	2,049,016	71,265	2,994,705	2 415 402	1800000	5,831,220	4,715, 53B	00060006
			notor Vehicles			1,593,897	10,444	2,671,168	1,00, 22	1,591,28/	422,533 441,796	ı	345 027	518.402		1,3/2,885	1,171,364	
			OFFICE FURNITURE & EQUIPMENT			613,532 154,540	14,034	782,726	765 766	0014601	376,901 64,975		441,876	428,157	337 600	5005	236,631	
	1980		S PLANT & MACHINERY			1,725,542 314,276 257,600	000 6 7 7 7	2,297,418	2,280,611		816,889 289,924 24,391	100 101 1	15, 131, 204	1,115,344	1.165.267		908,653	
	ACCOUNTS AS AT 31ST DECEMBER		IMPROVEMENTS TO RENTED & LEASEHOLD PREMISES			79,119 14,901		94,020	87,499		29,067 6,794	35 961	3,702	32,159	55,340		50,052	
	INTS AS AT 3		PREMISES HELD ON SHORT LEASE			45,000		45,000	45,000		45,000	45,000		45,000	ŧ		1	
			PREMISES HELD ON LONG LEASE			220,264 230,072 25,876	476 910	4/0,412	476,212		20,735 8,706	29,441	1	29,441	446,771		199,529	
	NOTES TO THE		FREEHOLD PROPERTIES			1,815,980 966,802	2.782.782	70167016-	2,782,782		337,89 <u>1</u> 62,229 46,874	446,994	•	446,994	2,335,788		1,478,089	
		Summary of Mcgements	CONSTRUCTION IN PROGRESS			171,220 265,684 (308,574)	128,330	10,770	117,560		1 1 1				117,560		1/1,220	
ļ	Note 3	FIXED ASSETS		Bayer UK Limited	COST 1st January 1000	Additions Transfers]; 620003	utsposals		DEPRECIATION	lst January 1980 Provisions for the Year Special Depreciation	Elimination on Disposals	•	"	t Book Value 31.12.80	Net Book Value 31 19 20	6/1771116	
	27th Fel	ruar	y 1981		•	- -	_	-		C)	I⊣ th t <u>Q</u>		Page	e Nir	reteen	Ne		

NOTES TO THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1980

•		The Group		Bayer UK	Limi ted
r se		1980	<u>1979</u>	<u>1980</u>	<u>1979</u>
eza					
7 PM	Note 4 GOODWILL, PATENT, TRADE MARKS AND KNOW HOW				
13	At Cost 1.1.19.79 Additions	<u>-</u>	276,407 18,501		276,407 18,501
;≈		-	294,908		294,908
	Amounts written off (See Note 2F)	-	294,908		294,908
en en	•				man and an annual state of the

Note 5

The SUBSIDIARY COMPANY: Haarmann & Reimer Limited, incorporated in England, has one class of share wholly owned by Bayer UK Limited.

Note 6

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The investment in Bulstrode Plastics and Chemical Company Limited has been written off as an Extraordinary Expense in 1980 as in the opinion of the Directors its value is NIL (1979 - £15,150)

NOTES TO THE CONSOLIDATED ACCOUNTS AS AT 31 DECEMBER 1980

·	<u>T)</u>	ue Group	Bayer UK Limited		
Note 7	1980	<u>1979</u>	1980	1979	
CURRENT ASSETS					
Stocks on Hand Stocks in Transit	14,601,03	, , , , , , , , , , , , , , , , , , ,	/ ~ 3 ~ · E {	,,,,,,,,	
Total Stocks Debtors - Trade	15,671,579	16,863,551	15,427,101		
Miscellaneous Prepayments Bills Receivable Due from Ultimate Holding Company Due from other Group Companies Balances at Bank and in Hand	23,531,753 441,981 356,119 22,017 253,812 838,389 513,515	25,542,339 245,491 588,306	23,119,921 436,454 350,045 22,017 253,812 838,389 512,804	25,197,253 240,797 582,096 396,360	
Note 8 CURRENT LIABILITIES	£41,629,165	£44,660,217		1,019,663 £44,034,298	
Due to Parent and Ultimate Holding Companies Due to other Group Companies Creditors - Trade	10,231,905 1,079,654 4,138,734 4,784,177 247,505 5,000,000 10,967,552 3,004,968	10,052,455 1,031,798 2,458,808 6,380,450 193,345 10,000,000	10,231,905 973,849 4,113,405 4,698,914 247,505 5,000,000 10,885,613 3,004,968	10,062,455 943,931 2,402,249 6,298,708 172,500 10,000,000 7,802,763	
·	£39,454,495 £	58,008,173 £3	59 ,1 56 ,1 59 £3	7,682,606	

NOTES TO THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1980

Note 9

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DEFERRED TAXATION

The treatment in the accounts and the full potential liability calculated under existing legislation are as follows:

	19	80	<u>19</u>	<u> </u>
	Full Potential Liability	Deferred Asset	Full Potential Liability	Deferre Asset
Short Term Timing Differences	(28,754)	(28,754)	(9,100)	(9,100
Stock Appreciation Relief	3,521,849	. 1005	3,956,653	
Capital Allowances	1,018,360	_	695,157	-
Advance Corporation Tax	(749,058)	_	(674,058)	
Losses, carried forward	(209,931)		(714,796)	
Hossely owners.	£3,552,466	£ (28,754)	£3,253,856	£ (9,100
				And the last of th

NOTES TO THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 1980

	1980	<u>1979</u>
	£	£
Note 10		•
SHARE CAPITAL OF BAYER UK LIMITED	z.	
Authorised		•
3,500,000 Ordinary Shares of £1 each	£3,500,000	£3,500,000
Issued and Fully Paid	•	
3,500,000 (1979 - 3,500,000) Ordinary Shares of £1 each	£3,500,000	£3,500,000

The whole of the Issued Share Capital is held by Bayer Foreign Investments Limited (incorporated in Canada). The Directors are informed that Bayer AG (incorporated in the Federal Republic of Germany) is the Company's Ultimate Holding Company.

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NOTES TO THE CONSOLIDATED ACCOUNTS AS AT 31 DECEMBER 1980

**	The	Group	Bayer I	K Lîmited
	1980	<u>1979</u>	1980	1979
Note 11	2	£	£	£
RESERVES				
At Commencement of the Year	4,239,061	5,871,247	3,777,638	5,448,581
Retained Profit of the Year	371,899	367,814	261,071	329,057
Amount O the second	4,610,960	6,239,061	4,038,709	5,777,638
Amount Capitalised by Bonus Issue of Shares		2,000,000	*com	2,000,000
	£4,610,960	£4,239,061	£4,038,709	£3,777,638
Represented by:-		, ,		
Profit and Loss Account	4,507,316	4,135,417	4,020,065	3,758,994
Capital Reserve	87,172	87,172	2,172	2,172
General Reserve	. 16,472	16,472	16,472	16,472
	£4,610,960	£4,239,061	£4,038,709	£3,777,638

NOTES TO THE CONSOLIDATED ACCOUNTS FOR THE YEAR ENDED 51 DECEMBER 1980

Note 12

CONTINGENT LIABILITIES

At the 31 December 1980 the Group had Contingent Liabilities amounting to £379,170 (1979 - NIL). Bayer UK Limited had Contingent Liabilities of £379,170 (1979 - NIL). £354,170 arose from a claim made against the Company which the Directors are strenuously resisting and do not expect any liability to arise.

Note 13 Stocks comprise the following:-

	The	Group	Bayer UK Limited		
	. <u>1980</u>	<u>1979</u>	1980	<u> 1979</u>	
Raw Materials	1,790,954	1,218,660	1,611,188	1,012,836	
Goods for Resale	13,880,625	15,644,891	13,815,913	15,585,293	
	£ 15,671,579	£ 16,863,551	£ 15,427,101	£ 16,598,129	

Note 14

FUTURE CAPITAL EXPENDITURE

(.i)	Contracted for but not provided for in the Consolidated Accounts	£ 1,391,481	£ £ 721,063	£ 1,391,481	£ £ 703,422
(ii)	Authorised but not Contracted for in the Consolidated Accounts	£ 216,710.	£ 1,192,954	£ 118,710	£ 1,117,954

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CONSOLIDATED SOURCE AND APPLICATION OF FUNDS STATEMENT FOR THE YEAR ENDED 31 DECEMBER 1980

. 10	·		+000		
una	SOURCE OF FUNDS		<u>1980</u>		<u> 1979</u>
-16TQ	Profit for the Year before Taxation Less Prior Year Adjustment		617,395		1,621,302 111,510
产			617, 395		1,509,792
esca)	Depreciation Special Depreciation Loss/(Profit) on Sale of Fixed Assets		928,741 71,265 4,842		804,242 95,918 (72,328)
1.3	Profit Generated from Operations		1,622,243		2,337,624
6/ \$	Proceeds from Disposal of Fixed Assets Decrease in Working Capital		465,283 2,423,065		369,403 -
rada r se			4,510,591		2,707,027
1.23	APPLICATION OF FUNDS				
From A	Purchase of Fixed Assets Purchase of Intangibles Tax Paid Dividend Paid Increase in Working Capital	3,082,432 - 20,840 - -		1,462,099 18,501 310,003 330,000 2,313,721	
-પર			3,103,272		4,434,324
~= ·	DÉCREASE OR (INCREASE) IN NET OVERDRAFTS AND SHORT TERM BORROWINGS		£1,407,319		£(1,727,297)
	MOVEMENT IN WORKING CAPITAL	Source	Application	Source	Application
	Stock Debtors Creditors	1,191,972 1,332,634	101,541	5,956,170	2,688,063 5,581,828
		2,524,606	101,541	5,956,170	8,269,891
		101,541			5,956,170
,		£2,423,065			£2,313,721
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