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MAY GURNEY & CO LIMETER MPANIES HOUSE
Reports and Accounts - 9 AUG 1989

31 MARCH 1989

Co. No. 873179

REGISTRAR

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Members of May Gurney & Co Limited will be held at the offices of the Company at Trowse Newton, Norwich on 26 July 1989 for the following business:

- ! To receive the Directors' Report and the audited Accounts for the year ended 31 March 1989.
- 2 To re-appoint the Auditors and to authorise the Directors to fix their remuneration.

By order of the Board

FH NOBLE Secretary

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Holland Court The Close Norwich

26 July 1989

NB - A member entitled to attend and vote is entitled to appoint a proxy to attend and vote for him, and that proxy need not be a member of the Company.

Peat Marwick McLintock

MAY GURNEY & CO LIMITED

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DIRECTORS AND ADMINISTRATION

DIRECTORS

JN Holmes - Chairman

DE Neale - Managing Director

DA Gooch

AA Livock

CJ Lingwood

FH Noble

SECRETARY

FH Noble

REGISTERED OFFICE

Holland Court The Close Norwich

AUDITORS

Peat Marwick McLintock Chartered Accountants Norwich

BANKERS

Barclays Bank PLC

DIRECTORS' REPORT

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The Directors present their annual report and audited accounts covering the year ended 31 March 1989.

PRINCIPAL ACTIVITY

The principal activity of the company and the group during the year was that of civil engineering contractors.

BUSINESS REVIEW	1989 £000	1988 £000
Group Turnover	55,253.8	42,878.5
Group Profit before taxation	1,830.2	480.8

(An analysis of turnover and profit before taxation is given in Note 1 to the accounts.)

All departments experienced good work loads and turnover increased by 29%. Profit margins were increased to a more acceptable level.

In the current year, it is anticipated that growth in turnover will not be maintained at last years high level. However, a further significant improvement in net profit is being sought.

FIXED ASSETS

Expenditure on tangible fixed assets amounted to £2,180,086 (1988 £1,386,614). Expenditure on fixed assets investments amounted to £NIL (1988 £184.)

EMPLOYEE INVOLVEMENT

No action has been taken during the financial year.

DISABLED PERSONS

The Group encourages, where possible, the employment of disabled people and the retention of those who become disabled during their employment with the Group by such means as may be appropriate to the circumstances of each situation.

DIRECTORS

The Directors listed on page I were in office throughout the year.

DIRECTORS' REPORT (Cont'd)

DIRECTORS' INTERESTS

The interest of Mr JN Holmes in the shares of the ultimate holding company are disclosed in the accounts of that company.

DONATIONS

The Group made charitable donations of £2,566 (1988 £2,211).

AUDITORS

A resolution concerning the reappointment of Peat Marwick McLintock as Auditors will be proposed at the forthcoming Annual General Meeting.

By order of the Board

FH NOBLE Secretary

26 July 1989

Holland Court The Close Norwich

ACCOUNTING POLICIES

ACCOUNTING CONVENTION

The accounts are drawn up under the historical cost convention.

BASIS OF CONSOLIDATION

The consolidated accounts incorporate the accounts of May Gurney & Co Limited and its subsidiary companies.

The accounts of all group companies are made up to 31 March.

A separate profit and loss account has not been prepared for May Gurney & Co Limited.

TURNOVER

Turnover represents the contract value of work done in the year on civil engineering contracts and variations on valuations of contracts completed in prior years excluding Value Added Tax.

DEPRECIATION

Depreciation of tangible fixed assets is calculated so as to write off their cost over their expected economic lives. During the year the expected economic lives and depreciation methods used, were reviewed.

The rates of depreciation are as follows:

Plant, Machinery

and Vehicles:

between 10% and 25% straight line (1988: between 25% and 33.3% reducing balance and 20% straight line)

Fixtures, Fittings

and Equipment:

between 20% and 25% straight line (1988: 20% straight

line and 25% reducing balance)

STOCKS AND WORK-IN-PROGRESS

Stocks and work-in-progress of short term contracts are valued at the lower of cost and net realisable value. Cost consists of direct costs, determined on a first in, first out basis unless actual cost is identifiable, and appropriate overheads.

The work-in-progress of long term contracts (over one year's duration) is valued at cost plus attributable profit less any foreseeable losses, in accordance with Statement of Standard Accounting Practice No. 9.

The inclusion of attributable profit supersedes the statutory valuation rules for current assets to comply with the overriding requirement of Section 228(6) of the Companies Act 1985 to enable the accounts to give a true and fair view. As progress payments cannot meaningfully be allocated between cost and profit it is impracticable to determine the effect of the inclusion of attributable profit on the balance sheet carrying value of long term work-in-progress.

ACCOUNTING POLICIES (Cont'd)

FIXED ASSET INVESTMENTS

The investments in the companies in which the Group has a consortium interest are valued at cost.

TAXATION

The Group provides deferred taxation at the rates at which liabilities are expected to crystallise to take account of timing differences between the treatment of certain items for accounts purposes and their treatment for taxation purposes.

Provision is not made for deferred tax assets unless there is a reasonable certainty of their recovery in the next accounting period.

RESEARCH AND DEVELOPMENT

Research and development expenditure is charged to the Profit and Loss Account in the year in which it is incurred.

FOREIGN EXCHANGE

Exchange differences on the conversion of foreign currencies are dealt with in the Profit and Loss Account.

PENSION CONTRIBUTIONS

Pension contributions are charged to the Profit and Loss Account in the year in which they are made.

MAY GURNEY & CO LIMITED and Subsidiary Companies CONSOLIDATED PROFIT AND LOSS ACCOUNT - For the year ended 31 MARCH 1989

	Notes	1989 £000	1988 £000
TURNOVER Cost of sales	1	55,253.8 (52,149.5)	42,878.5 (41,284.7)
GROSS PROFIT		3,104.3	1,593.8
Net operating costs	2	(1,274.1)	(1,113.0)
PROFIT ON ORDINARY ACTIVITY BEFORE TAXATION	1	1,830.2	480.8
Tax on profit on ordinary activity	6	(634.1)	(173.6)
PROFIT FOR THE FINANCIAL YEAR		1,196.1	307 2
Retained profits at 1 April 1988		5,781.6	5,474.4
RETAINED PROFITS AT 31 MARCH 1989		6,977.7	5,781.6
By May Gurney & Co Limited		6,217.6	5,444.9
By subsidiary companies		760.1	336.7
		6,977.7	5,781.6

The notes on pages 10 to 17 form part of this Account

MAY GURNEY & CO LIMITED and Subsidiary Companies CONSOLIDATED BALANCE SHEET - 31 MARCH 1989

	Notes	£000	1989 £000	£000	1988 £000
FIXED ASSETS					
Tangible assets Investments	7 8	3,501.3	3,502.0	2,807.1	2,807.8
CURRENT ASSETS Stocks and work in progress Debtors Cash at bank and in hand	9 10	6,222.7 7,692.6 1,030.7		3,874.9 8,001.2 9.8	
GDED TOOD O		14,946.0		11,885.9	
CREDITORS - amounts falling du within one year	11	9,784.2		7,412.1	
NET CURRENT ASSETS			5,161.8		4,473.8
TOTAL ASSETS LESS CURRENT LIABILITIES			8,663.8		7,281.6
PROVISIONS FOR LIABILITIES AND CHARGES	1				
Deferred taxation	15		186.1		
		,	8,477.7		7,281.6
CAPITAL AND RESERVES		,			
Called up share capital Profit and loss account	16		1,500.0		1,500.0 5,781.6
•		J . *	8,477.7		7,281.6

Accounts approved by board of directors on 26 July 1989

JN HOLMES DE NEALE Directors Fir L'Newh

The notes on pages 10 to 17 form part of this Balance Sheet

BALANCE SHEET - 31 MARCH 1989

		5000	1989		1988
	Notes	£000	.0003	£000	£000
FIXED ASSETS					
Tangible assets Investments	7 8	3,501.3		2,807.1 14.7	
CURRENT ASSETS	•		3,516.0		2,821.8
Stocks and work in progress Debtors Cash at bank and in hand		5,644.9 7,267.9 1,030.7		3,649.6 7,755.4 9.8	
CREDITORS - amounts falling du	_	13,943.5		11,414.8	
within one year	e 11	9,555.8		7,291.7	
NFT CURRENT ASSETS		_	4,387.7	 	4,123.1
TOTAL ASSETS LESS CURRENT LIABILITIES			7,903.7		6,944.9
PROVISIONS FOR LIABILITIES AND CHARGES					
Deferred taxation	15		186.1		
			7,717.6		6,944.9
CAPITAL AND RESERVES					
Called up share capital Profit and loss account	16		1,500.0		1,500.0 5,444.9
			7,717.6		6,944.9

Accounts approved by board of directors on 26 July 1989

JN HOLMES DE NEALE Directors

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The notes on pages 10 to 17 form part of this Balance Sheet

STATEMENT OF SOURCE AND APPLICATION OF FUNDS

For	the	year	ended	31	MARCH	1989
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SOURCE OF FUNDS	£000	1989 £000	£000	1988 £000
Profit before tax		1,830.2		480.8
Items not involving movement of funds:				
Depreciation Profit on sale of tangible	1,277.7		897.1	
fixed assets Reinstated assets	(82.2) 0.4		(41.7) (3.0)	
		1,195.9		852.4
Total generated by operations		3,026.1		1,333.2
Funds from other sources: Sale of tangible fixed assets		281.2		118.1
		3,307.3		1,451.3
APPLICATION OF FUNDS				
Purchase of tangible fixed assets Investment acquired Tax paid WORKING CAPITAL:	2,180.1	2,451.8	1,386.6 0.2 659.3	2,046.1
Increase/(Decrease) in stocks and work in progress Increase in debtors (excluding group companies and corporation tax) (Increase) in creditors	2,347.8		(40.6) 1,604.0	
due within one year (excluding group companies and corporation tax) (Decrease) in net amount due from group companies excluding group relief	(3,012.0)		(1,375.0)	
MOVEMENT IN NET LIQUID FUNDS:		(894.2)	(490.5)	(302.1)
Increase/(Decrease) in cash at bank and in hand		1,749.7		(292.7)
		3,307.3		1,451.3

The notes on pages 10 to 17 form part of this Statement.

NOTES on the Accounts

1 TURNOVER AND PROFIT

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Turnover and profit on ordinary activity before taxation are derived wholly from the group's principal activity and are analysed by geographical area as follows:

	Ti	ırnover		it before Kation
	1989 £000	1988 £000	1989 £000	1988
By geographical area		2000	2000	£000
United Kingdom North Africa	55,238.3	42,702.6	1,817.6	410.5
Europe other than UK	15.5		12.6	12.9 57.4
	55,253.8	42,878.5	1,830.2	480.8
Profit on ordinary activity be is stated after charging/(cred	fore taxati	ion		
Directors' emoluments (note 4 Depreciation (note 7) Auditors' remuneration Hire of plant and machinery Surplus on disposal of assets Rents received	·		201.7 1,277.7 15.0 3,901.2 (82.2) (24.7)	186.5 897.1 14.7 3,806.8 (41.7) (23.5)
The amount of the consolidated the financial year after taxat in the accounts of the Company	ion dealt w	Vith	772.7	83.8
NET OPERATING COSTS				
Administrative expenses Other operating income Interest receivable Exceptional interest receivable	2		(1,552.6) 106.9 1.6 170.0	(1,187.9) 65.2 9.7
			(1,274.!)	(1,113.0)

NOTES on the Accounts (Cont'd)

3 STAFF NUMBERS AND COSTS

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The average number of persons (including directors) employed by the Group during the year, categorised by function, was as follows:-

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	1989 Number	1988 Number
Management Contracts, Sales Staff and all Operatives	6 569	6 541
Administration	41	41
	616	588
The aggregate payroll costs of these employees were as follows:-		
	£000	£000
Wages and Salaries Social Security costs	7,415.3 632.8	•
Other pension costs	251.1	529.2 200.4
	8,299.2	6,908.0
DIRECTORS' REMUNERATION		
Salary and benefits	183.4	170.6
Pension contributions	18.3	15.9
	201.7	186.5
Emoluments and benefits (excluding pension contri	butions)	
Chairman	£NIL	£NIL
Highest paid director	£38,831	£38,552
Emoluments of the remaining directors fall within the following bands:		
£30,001 - £35,000	Number -	Number 4
£35,001 - £40,000	4	-

NOTES on the Accounts (Cont'd)

5 PENSION OBLIGATIONS

The Company makes contributions in respect of employees who are members of the May Gurney Holdings Limited Pension Scheme which is a contributory pension scheme covering directors and certain salaried employees.

The scheme funds are administered by trustees and are independent of the group's finances. Contributions are paid in accordance with the recommendations of independent actuaries.

6	TAXATION	1989	1988
		£000	£000
	The taxation charge on the profit of the year		
	on ordinary activity is made up of:		
	Current year		
	Corporation tax at 35% (1988 - 35%)	(462.5)	(274.9)
	Deferred taxation	(196.9)	98.1
		(659.4)	(176.8)
	Prior years		
	Group relief	-	(4.3)
	Corporation tax	14.5	7.5
	Deferred taxation	10.8	-
		(634.1)	(173.6)

NOTES on the Accounts (Cont'd)

7 TANGIBLE FIXED ASSETS

Group and Company	Machinery	Fixtures, Fittings & Equipment £000	Total £000
Cost at 31 March 1988 Additions at cost Assets reinstated at cost Disposals at cost Group transfers	6,994.6 2,114.8 35.2 (957.6) (5.2)	65.3 0.1	7,481.8 2,180.1 35.3 (959.0) (5.2)
Cost at 31 March 1989	8,181.8	551.2	8,733.0
Accumulated depreciation at 31 March 1988 Depreciation for the year Depreciation on assets reinstated Depreciation on disposals Group transfers	4,338.9 1,153.3 35.6 (758.6) 3.6	0.1	
Accumulated depreciation at 31 March 1989	4,772.8	458.9	5,231.7
Net book value at 31 March 1989	3,409.0	92.3	3,501.3
Net book value at 31 March 1988	2,655.7	151.4	2,807.1

The expected economic lives of the group's tangible fixed assets, together with the methods used to calculate depreciation, have been reviewed during the year ended 31 March 1989.

Depreciation for the year is based upon the results of that review.

This has resulted in an increase of £241,816 when compared with the rates and methods used in the preceding year.

MAY GURNEY & CO LIMITED and Subsidiary Companies NOTES on the Accounts (Cont'd)

8	INVESTMENTS	1989		1988		
		Group £000	Company £000	Group £000	Company £000	
	Shares in subsidiary companies at cost (note 12)	-	14.0		14.0	
	Unlisted investments at cost	0.7	0.7	0.7	0.7	
		0.7	14.7	0.7	14.7	
9	STOCKS AND WORK IN PROGRESS					
	Materials and consumables	441.5	441.5	422.2	422.2	
	Work in Progress	5,781.2	5,203.4	3,452.7	3,227.4	
		6,222.7	5,644.9	3,874.9	3,649.6	
	Work in Progress is analysed as follows:					
	Long term contracts Short term contracts	5,454.0 13,288.2	5,454.0 12,588.2	7,155.4 5,591.8	7,155.4 5,366.5	
	Payments on account	18,742.2 12,961.0	18,042.2	12,747.2	12,521.9	
		5,781.2	5,203.4	3,452.7	3,227.4	
10	DEBTORS					
	Trade debtors Amounts owed by group	4,233.5	3,493.4	4,720.8	3,706.8	
	companies (note 13)	2,519.7	2,835.1	3,040.3	3,808.7	
	Corporation tax recoverable Other debtors	21.5 481.6	21.5 481.6	9.1 95.7	9.1 95.5	
	Prepayments and accrued					
	fncome	436.3	436.3	135.3	135.3	
		7,692.6	7,267.9	8,001.2	7,755.4	

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NOTES on the Accounts (Cont'd)

11	CREDITORS - amounts falling	1989		1988	
1	due within one year	Group £000	Company £000	Group £000	Company £000
	Bank overdraft Payments received on account ar provisions in excess of contra	ad act.	-	728.8	728.8
	work in progress valuations Trade creditors Amounts owed to group	454.7 7,982.2	454.7 7,982.2	444.2 5,181.4	444.2 5,181.4
	companies (note 13) Corporation Tax PAYE and Social Security Other creditors Accruals and deferred income	290.1 462.5 194.3 115.8 284.6	289.7 234.5 194.3 115.8 284.6	388.8 274.9 196.6 50.4 147.0	388.4 154.9 196.6 50.4 147.0
		9,784.2	9,555.8	7,412.1	7,291.7

12 SUBSIDIARIES

May Gurney & Co Limited hold 100% of the equity share capital of the following companies:-

May Gurney May Gurney May Gurney May Gurney May Gurney	(Colchester) Limited (Dredging) Limited (Fencing Services) Limited (Plant Hire) Limited (Surfacing & Sealing) Limited (Technical Services) Limited	- non trading
May Gurney	(Technical Services) Limited (Tunnelling) Limited	- technical services - non trading

13 GROUP COMPANIES	COMPANIES 1989		9 1988	
Amounts owed by group companies ~	Group £000	Company £000	Group £000	Company £000
holding company fellow subsidiaries subsidiaries	2,233.7 286.0 —	2,245.9 340.3 248.9	2,985.4	2,997.7 109.2 701.8
	2,519.7	2,835.1	3,040.3	3,808.7
Amounts owed to group companies - fellow subsidiaries	(290.1)	(289.7)	(280 0)	
77.a.m.).	(270.1)	(209.7)	(388.8)	(388.4)
TOTAL	2,229.6	2,545.4	2,651.5	3,420.3

NOTES on the Accounts (Cont'd)

14 ULTIMATE HOLDING COMPANY

The ultimate holding company of May Gurney & Co Limited at 31 March 1989, was May Gurney Holdings Limited which is incorporated in England. On 13 July 1989, the entire share capital of May Gurney Holdings Limited was purchased by Saltvine Limited also incorporated in England, which then became the ultimate holding company of May Gurney & Co Limited.

15	DEFERRED TAXATION	1989	and Company 1988
	Deferred taxation At 31 March 1988	£000 	£000
	Profit and Loss Account charge/(credit)	186.1	(98.1)
	At 31 March 1989	186.1	
	Deferral of taxation by the liability method for Group and Company is in respect of:		
	Tangible fixed assets Other timing differences	197.2	256.5 (256.5)
		186.1	
16	SHARE CAPITAL	1989	and 1988
		Authorised £000	Issued and Fully Paid £000
	Ordinary shares of £1 each	1,500.0	1,500.0
17	CAPITAL COMMITMENTS	Group 1989 £000	and Company
	Tangible fixed assets	2000	£000
	Future capital expenditure authorised by the directors but not provided for in these account is as follows:	ts	
	Contracts placed	80.1	226.3

NOTES on the Accounts (Cont'd)

18 CONTINGENT LIABILITIES

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- (i) The company has given an unlimited guarantee to Barclays Bank PLC in respect of amounts owed by group companies. At 31 March 1989 the net indebtedness to the bank of other group companies amounted to £1,275,986 (1988 £108,187).
- (ii) Subsequent to the year end the company has given an unlimited guarantee, secured by fixed and floating charges over the company's assets, in respect of the borrowings from Barclays Bank PLC of all group companies including Saltvine Limited (note 14) but excluding John Mansfield Timber Limited.
- (iii) The following indemnities in respect of performance bonds issued by Barclays Bank PLC in the normal course of business were outstanding at the 31 March 1989;

	1989 £000	1988 £000
Group	1,690.8	1,170.7
Company	1,591.6	1,140.0

(iv) The claim brought against the company for damages amounting to approximiately £1,500,000, as noted in the accounts for the year ended 31 March 1988, has been settled and consequently there is no liability whatsoever arising from this claim.

AUDITORS' REPORT

TO THE MEMBERS OF MAY GURNEY & CO LIMITED

We have audited the accounts on pages 4 to 17 in accordance with Auditing Standards.

In our opin... the accounts give a true and fair view of the state of the Company's and the Group's affairs at 31 March 1989 and of the profit and source and application of funds of the Group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

26° Eury 1989.

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