English National Ballet

(Limited by Guarantee) (formerly English National Ballet Limited)

Trustee's Report and consolidated accounts 31 March 2008

Registered in England and Wales Registered Company number: 735040 Registered Charity number: 214005



30/01/2009 **COMPANIES HOUSE**

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Trustees' report

Report of the trustees for the year ended 31 March 2008

The trustees are pleased to present their report together with the consolidated financial statements of the charity for the year ending 31 March 2008.

Reference and administrative details

Charity Number

214005

Company Number

735040

Status

English National Ballet is a company limited by guarantee with no share capital,

and is a registered charity governed by its memorandum and articles of

association.

Principal office

Markova House, 39 Jay Mews, London, SW7 2ES

Bankers

Coutts & Co, Media Banking Division, 440 Strand, London, WC2R 0QS

Solicitors

Simmons & Simmons, Citypoint, One Ropemaker Street, London EC2Y 9SS

Auditors

KPMG LLP, PO Box 695, 8 Salisbury Square, London EC4Y 8BB

Directors and trustees

The directors of the charitable company (the charity) are its trustees for the purpose of charity law and throughout this report are collectively referred to as the trustees.

The trustees serving during the year and since the year end were as follows:

Board of Trustees

Chairman

John Talbot*

Lady Elizabeth Arnold

James Baker Carol Brigstocke Christopher Cowdray Lachlan Edwards Simon Freakley

resigned 1st Sep 2008 appointed 18th Jun 2008 appointed 26th Sep 2007 resigned 1st Sep 2008 resigned 1st Sep 2008

Roula Konzotis

Veronica Lewis MBE #

resigned 20th Jun 2007

The Baroness de Mandat-Grancey

Cecilia McAnulty*

appointed 18th Jun 2008

Carole McPhee Maurice Pinto * John Roberts

resigned 18th Jun 2008

Paul Vickers

Trustees marked with an asterisk (*) are also members of the Finance and General Purposes Committee.

Trustees marked with a hash (#) resigned on completion of the maximum term allowed.

Company Secretary

Robin Richman

Principal Officers

Wayne Eagling Craig Hassail Artistic Director Managing Director

Robin Richman

Finance Director and Company Secretary

Alan Riches
Sally Muckley

Technical Director Development Director

Structure, Governance and Management

Governing document

English National Ballet is a company limited by guarantee governed by its Memorandum and Articles of Association amended to allow for current governance arrangement on 21st July 2006. It is registered as a charity with the Charity Commission. Anyone over the age of 18 can become a trustee of the Company and there are currently 11 members (11 in 2007).

Appointment of trustees

As set out in the Articles of Association the Chair of the trustees is nominated by his fellow Trustees. The Trustees may serve for a period of up to two, three year terms. Trustees are, for the period of their appointment, also Members of the Company, guaranteeing a maximum of £1 each in the event of the Company's insolvent liquidation. New trustees are elected by the Members of the Company, and serve for a maximum of six years, except that this period can be extended for those holding the posts of Chairman and Deputy Chairman.

Trustee induction and training

New trustees undergo an orientation meeting with the Chair and Principal Officers to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the committee and decision making processes, the business plan and recent financial performance of the charity. Trustees are encouraged to keep fully up to date with the latest Charity Commission directives.

Organisation

The board of trustees, which can have up to 20 members, administers the charity. The board meets quarterly and there is a sub-committee covering finance and management matters which meet more regularly. A Managing Director is appointed by the trustees to manage the day to day operations of the charity. To facilitate effective operations, the Managing Director has delegated authority, within terms of delegation approved by the trustees, for operational matters including finance, employment and artistic performance related activity.

Related parties

The charity has a close relationship with English National Ballet School, a charity which trains and develops young dancers whilst allowing them to continue in full time education.

Risk Management

The Company recognises that risk management is an essential part of good business practice and work will continue to develop its risk management policy to include all aspects of its work, including processes for strategic and operational planning, performance management, decision making and project management. Risk management is the responsibility of the Trustees.

A senior manager has been made responsible for the development and updating of the Risk Register and this is presented to a sub-committee of Trustees on a regular basis. The Chair of this body then reports to the full Board on a quarterly basis.

The major risks to which the company is exposed, as identified by the Trustees, have been reviewed and systems established to mitigate those risks, including setting realistic targets and setting schedules with commercial objectives to the forefront.

Objectives and activities

The primary objective of the charity is to promote and further education in and knowledge, understanding and appreciation of the arts of ballet, opera, mime, drama, music and singing and similar and ancillary arts.

In addition to the any other powers it may have, the Company has the following in order to further the Primary Object.

- 1. To present, promote, organise, provide, manage, and conduct or assist in presenting, promoting, organising, providing, managing and conducting performances of ballet, opera, mime, drama, music and singing and also meetings, lectures, study circles, discussion groups and similar activities.
- To provide financial and material assistance, encouragement and support for furthering education in and knowledge, understanding and appreciation of the said arts including the provision of scholarships or other emoluments for students of the said arts.
- 3. To enter into agreements with choreographers, composers, artists, designers, makers of scenery, costumiers, or other persons for acquiring the dramatic, musical, artistic or others rights of ballets, operas, dramas, musical compositions or other similar works and to grant licences or privileges in respect of such rights to persons, firms, companies or institutions for the performance or representation of such works.

Current strategies

Repertoire expansion remains an important priority for the Company and this is undertaken in both the 2007/8 year and the 2008/9 year. The current year saw the creation of Michael Corder's *The Snow Queen*, sure to become a staple in the Company's touring repertoire.

In the current year, a key strategy has been the consolidation of London presence with a complementary expansion in regional touring, particularly in the Midscale landscape, through the introduction of the children's ballet. *Angelina's Star Performance*. The latter has enabled the Company to broaden its touring circuit concurrent with its mainstage touring network, as well as increase performance numbers significantly.

In summary, the growth in activity was as follows;

Number of performances	2007/2008	2006/2007
Spring	13	21
Royal Albert Hall	14	-
Autumn	52	44
Christmas	50	58
Cross border	7	7
Foreign	8	22
Angelina	166	-
Total	310	152

Significant Activities

There are three areas where the Company has particularly achieved excellence in the 2007/08 funding year.

- 1. The Snow Queen. This commission was excellently carried out by Michael Corder and audiences around England enthusiastically received this new ballet. As with Alice in Wonderland, we believe that we have created a contemporary classic in ballet.
- 2. Angelina's Star Performance was a landmark commission by the Company. Working with HIT Entertainment to bring this popular children's character to the stage without compromising any of the principles of classical ballet was a major challenge. The outcome was very positive and the tour, which is ongoing, speaks directly to the aspirations of English National Ballet i.e. to take classical ballet of the highest quality to as many people around the country as possible at the lowest possible prices.

Since this tour commenced, there have been further tours confirmed both nationally and internationally. We have also employed strategies to translate the national tour audiences to the mainstage performances in adjacent centres.

3. The Company's profile on the international stage as a popular and flexible ballet Company of the highest quality was demonstrated by two events: our performances on the outdoor stage at the Palace of Versailles and our appearance at the Concert for Diana at Wembley Stadium for a worldwide television audience.

Financial Review

The financial year ended 31st March 2008, saw the artistic success of the Company mirrored by financial success. Surpluses generated in the year were sufficient to fund both The Snow Queen and Angelina's Star Performance without having to draw on the Designated Repertoire Reserve and to add a further £308,489 to Accumulated Reserves.

The current level of Reserves allow the Company to prudently plan future repertoire expansion in the knowledge that General reserves are adequate to cushion the effects of the current economic uncertainty.

English National Ballet Financial Position

	Su	plus/(Deficit)	A	ccumulated Reserves
2000/2001	£	94,245	£	499,390
2001/2002	£	241,542	£	740,932
2002/2003	£	(98,761)	£	642,171
2003/2004	£	(548,441)	£	93,730
2004/2005*	£	1,519,634	£	1,613,364
2005/2006*	£	502,443	£	2,115,807
2006/2007*	£	589,002	£	2,704,809
2007/2008	£	308,489	£	3,013,298
* Includes Sta				

Achievements and Performance

The financial year 2007/8 was the first year of activity post stabilisation and enabled the Company to begin to test some of the advances made during the three year process of stabilisation and renewal. We were able to diversify our London presence, increase regional touring and perform at some internationally significant events which greatly aided the Company's public profile.

Our regional touring remains the cornerstone of our operations and focus. We began the year with our first season at the Wales Millennium Centre, performing Derek Deane's *Alice in Wonderland* to enthusiastic audiences. Should funding allow, our intention is to revisit both Scotland and Wales in alternate years.

We returned to London in June 2007 for a popularly received season of our arena Swan Lake at the Royal Albert Hall. These seasons are a very important way to reinforce the popularity and accessibility of the Company in London. Shortly afterwards, we returned to the Royal Festival Hall at Southbank, fresh from its renovations, for a gala performance, Ballet for the People, curated by the Ballet Boys. It is hoped that this venue may become a more regular one for the Company, should audiences and programming work in our favour.

Over the summer, we were fortunate to be involved in two events that had an impact around the world. The first was the Company's appearance as part of Concert for Diana at Wembley Stadium before a live audience of over 80,000 and a worldwide audience of several hundred million viewers. Shortly afterwards, the Company performed Swan Lake outdoors within the gardens of the Palace of Versailles to capacity crowds.

Autumn saw the outcome of a lengthy commissioning process and Michael Corder's *The Snow Queen* opened in Liverpool to strong reviews and extraordinarily strong houses around the country and in London. The London season was complemented with the annual Nutcracker season and Derek Deane's *Swan Lake*. The latter was then also the basis for a tour by the Company to Beijing in January 2008.

When the Company returned to London, rehearsals commenced for the Spring tour, which has been able to be reinstated due to the recent financial success of the Company. We presented Ronald Hynd's *Coppelia* and a triple bill including *Etudes*, a much loved signature work of the Company. The tour took the Company to Southampton and Bristol.

The other success story of the financial year was the launch of Angelina's Star Performance. This new work, choreographed by Anthony Dowson, is based on the popular childrens' character, Angelina Ballerina. HIT Entertainment, the owners of the licence for the character, worked closely with the Company in the developmental stages of the work. The result was a tremendously successful collaboration that enabled us to take ballet to a new audience of young people around the country, in venues too small to accommodate the mainscale Company. The initial season played to over 85,000 people over its fourteen week regional tour and the future life of this popular ballet. The tour also directly reinforced the key messages of English National Ballet – affordable, accessible classical ballet for all at a high level of quality.

The work over the last financial year demonstrated the Company's artistic excellence, fiscal responsibility and audience reach. Our artistic quality, both in the mainstage work and for *Angelina's Star Performance*, was assured by critics and audiences. Management has been consistently strong over this period and our successes in financial management, marketing, fundraising and operational planning evident through our performance in the period.

Education Activities

English National Ballet was one of the first dance companies to initiate education work, in the 1980s. Since then, education has experienced changing fortunes in terms of its centrality to the Company and its

position relative to other companies. The recent refocus of the programme to be a department of Learning has been successful.

There is support for the programme across the Company, and enthusiasm for more dynamic relationships. Artistically, involvement in learning shows great cohesion with dancers and the relationship between the Company and English National Ballet School is strong.

The Learning department's work provides a platform for the public profile of the Company; a process for engaging people and making English National Ballet more relevant to a wider range of people.

The department's key strategy is to:

- build audiences and diversify audience profile; engage in dynamic conversations with audiences
- interpret and enhance engagement with the artistic vision, creative processes and performances for new audiences
- deepen partnerships with venues and strategic geographical areas
- create an environment conducive to income generation
- contribute to the development of artists and creativity across and beyond the Company
- advocate for the role of ballet in contemporary society
- influence the direction of public policy as it affects ballet, the arts and the Company

Fundraising by the Company

English National Ballet's fundraising was at an all time high with significant growth recorded year on year. In the financial year 2007/8 we have secured a number of new corporate partners including CMS and Swiss Re and have been concentrating on offering creative opportunities, first class fulfilment as well as developing a full understanding of all our sponsors needs and requirements. This has been coupled with success in attracting in-kind sponsorship, such as Swarovski's costume sponsorship of *The Snow Queen*.

Individual giving represents our strongest increase in the financial year, with noticeable gains in the area of major gifts. We re-launched our Friends and high level membership scheme - The Circle - simplifying the benefits and guaranteeing that both are eligible for gift aid. The new schemes have already proved popular with increases in both areas.

Plans for Future Periods

The Company will continue with its aim to restore a substantial repertoire for touring by commissioning another arena ballet for the Royal Albert Hall, *Strictly Gershwin*. The London presence will be strengthened by a full season of mixed works at the Royal Festival Hall and regional touring will encompass a Spring tour to Leeds (*Swan Lake*) and an Autumn tour to the Company's key mainstage venues. The repertoire will be a revival of Kenneth MacMillan's *The Sleeping Beauty* and the first performances by the Company of MacMillan's *Manon*, hired from the Royal Danish Ballet.

A new challenge for the Company in the years ahead will be the search for additional rehearsal space or a new home. Whilst our Jay Mews studios are adequate for most purposes, the Company is increasing its activity level and it is expected that we will outgrow our current home within the next ten years.

Reserves Policy

The Company operates on the basis that, taking one year with another, revenue will match expenditure. Reserves have also been accumulated to fund ongoing and future productions of classical ballet. The Trustees are determined that the Company should continue to perform classical ballet, provided it is financially viable to do so. This is dependent upon the continued availability of funding from Arts Council England which has been agreed until March 2011. The Trustees ensure that the relevant officers of the Arts Council England are kept informed of the Company's achievements, plans and aspirations at all times.

The Company shows a cumulative surplus on general reserves at 31 March 2008 of £1,218,741 (2007: £597,107). Free reserves are £799,667 (2007:£183,719) and represent amounts available to cover the short term working capital commitments of the charity. The trustees believe these amounts are appropriate for this purpose.

The Company also has a designated fund for future repertoire for potential investment in further full length classical works in the medium term, this fund currently totals £1,800,000.

During the year, the Charity incurred expenditure in relation to the Arts Council of England (ACE) stabilisation programme in anticipation of receipt of the next stage of funding from ACE. As a result there is a deficit on restricted funds at 31 March 2008 of £417,589 (2007: £108,828). This deficit has been eliminated during the course of the year ending 31 March 2009, when the ACE funding was received. Further ACE funding has been received in 2008/9 for the capital expenditure on storage facilities. This will result in a surplus on restricted funds by the end of 2008/9, which will reduce as the capital expense is depreciated.

Investment Policy

Cash earmarked for the designated repertoire fund is placed on deposit of between 1 month and 3 months, depending on rates prevailing at the time, to maximise return. Additional surplus cash is put on overnight deposit each night.

Statement of Trustees' responsibilities of English National Ballet in respect of the Trustees' report and the financial statements

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires to Trustees to prepare financial statements for each financial year in accordance with UK accounting standards and applicable law (UK Generally Accepted Accounting Practice).

The group and charitable company's financial statements are required by law to give a true and fair view of the state of affairs of the group and charitable company and of the group's excess of income over expenditure for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- · make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the group and the charitable company will continue its activities

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that its financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the group and to prevent and detect fraud and other irregularities.

Disclosure of information to auditors

The Trustees who held office at the date of approval of this Trustees' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware; and each governor has taken all the steps that they ought to have taken as a governor to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Auditors

Pursuant to a shareholders' resolution, the company is not obliged to reappoint its auditors annually and KPMG LLP will therefore continue in office.

By order of the Board

John Talbot

Governor

Markova House 39 Jay Mews London SW7 2ES

January 2009

Sponsorship and fund raising

As a registered charity, English National Ballet relies heavily on external support. Companies, trusts and foundations, and individuals all contribute vital funding for new productions, extensive national tours and the groundbreaking work of our Education & Community Unit.

Corporate Partners

Corporate support is a vital part of English National Ballet's income. We extend our sincere thanks to our business partners, whose generosity and involvement helps us to maintain our high performance standards.

Corporate Supporters

Major Sponsor

SkyARTS

National Tour Sponsor 2007

Corporate Partners

Accenture

Capezio

Chanel

Coast

Harrods

Neutrogena

Swiss Re

The Team

CMS Cameron McKenna LLP

Upfront Television Ltd

Support for Special Projects

The Dorchester

London season sponsor 2006-07

Magic 105.4

Media Partner

Mr & Mrs Maurice Pinto

Sponsor of the Guest Teachers Programme

Mrs Wafic Said

Sponsor of Thoms Adur's participation in Synergy

CMS Cameron McKenna LLP

Sponsor of the role of Odette, Queen of the Swans (Swan Lake 2007)

Swarovski

Costume Sponsor, The Snow Queen

Mr David Lloyd

Sponsor of The Snow Queen (2007)

Education & Community Partners

Freed of London Ltd Education Partner

In-kind Sponsors

Armit

Bottlegreen Drinks Co.

By Word of Mouth

Habitat

Howrey CLP

Laurent-Perrier

Lithmark

NB Flowers

Sotheby's

St Martin's Lane Hotel

Thierry Mugler

Winery Birgit Eichinger - Austria

The Town House Company

Sponsors of historic productions

Mr David Lloyd

Giselle (2005)

Rudolf Nureyev Foundation

Side Show (2003)

Angelina Ballerina/HIT Entertainment

The Nutcracker (2002)

Herbert Smith

Double Concerto (2001)

The Diana, Princess of Wales Memorial Fund

Les Sylphides/Voluntaries/Etudes (2000)

Swan Lake (2000)

The Rite of Spring (1999)

Romeo & Juliet (1998)

American Friends of English National Ballet

Tchaikovsky Pas de Deux (2000)

Square Dance (1994)

Harrods

The Nutcracker (1997)

Pamela, Lady Harlech in memory of her late husband, Lord Harlech

My Brother, My Sisters (1996)

Unilever plc

Rudolf Nureyev's Romeo & Juliet (1995 Revival)

Denton Wilde Sapte

X.N. Tricities (1994)

Barclays Bank

Coppélia (1985)

Sponsorship and fund raising (continued)

The Circle of English National Ballet

Circle members are individuals who make an annual donation to one of four membership categories one of which, the Producers' Council, is dedicated to the creation of new acquisitions and the restaging of ballets. In giving their support, Circle members provide an invaluable and predictable source of income for which we are most grateful.

Chairman

The Baroness de Mandat Grancey

Directors' Circle

Aideen Masterson Jennifer and John Talbot

Creative Circle

Sarah Cooke Lady Shauna Gosling Bruno L. Schroder Mrs Louis Urvois Mme Gerard Wertheimer

Premiere Circle

Anonymous (2) Mr and Mrs L. Al Swaidi Mr M T and Dr S L Bamber Ian and Judy Barlow Mrs Carol Brigstocke Dr and Mrs John Buchanan The Gilbert & Eileen Edgar Foundation Diana, Lady Farnham, CVO Michael and Margaret Garner Michael Harrison Craig Hassall Hines Associates Limited Michael and Micheline Kingston Jayne Lewis David Lloyd Elizabeth Morison Mrs Olaf Rogge Ann-Marie Scanlon Mr and Mrs James Smillie Steve Springford Mr and Mrs Julian Stanford Mr and Mrs Brian Steer The Hon. Mrs Simon Weinstock

Dance Circle Anonymous (1) Marianne Avery David M. Bain Mr William Barnard and Mrs Maureen Everson-Barnard Charles Glanville Harold Gould, OBE Mrs Norman Grundon Pamela, Lady Harlech Lady Heseltine Mary Jordan Mr and Mrs Ted Kalborg Michael Ludgate The Simon Marks Charitable Trust Sally Muckley Eric Peel and Jacky Cowdrey The Amanda Restell Academy of Dance Hamish and Carol Ritchie Yvonne Sherrington

Friends

Gerry and Ruth Weiss

English National Ballet would like to thank all the Friends, whose valuable support significantly contributes to the work of the Company.

Statistics 2007/08

Box office income and attendances

	2007/08 Ticket sales and fee income £	Number of perfs.	Attend- ances	Ticket sales and fee income £	2006/07 Number of perfs.	Attend- ances
Angelina	1,153,468	166	107,427	-	_	-
London	3,106,172	67	197,238	2,201,437	68	98,840
Regions	1,626,480	62	77,144	1,044,308	55	50,154
Cross borders	98,725	7	6,497	63,588	7	6,503
Foreign	174,210	8	8,764	386,656	22	34,800
	6,159,055	310	397,070	3,695,989	152	190,297



Independent auditors' report to the members of English National Ballet Limited

We have audited the group and charity financial statements (the 'financial statements') of English National Ballet Limited for the period ended 31 March 2008 which comprise the group statement of financial activities, the group and charitable company balance sheets, the group cash flow statement and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the charitable company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the trustees and auditors

The responsibilities of the charitable company's trustees, who are also the directors of English National Ballet Limited for the purposes of company law, for preparing the trustees report and the financial statements in accordance with applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice) are set out in the statement of trustees' responsibilities on page [].

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the trustees report is consistent with the financial statements.

In addition we report to you if, in our opinion, the charitable company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the trustees report and consider the implications for our report if we become aware of any apparent misstatement within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the trustees in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's and charitable company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with UK Generally Accepted Accounting Practice, of the state of the group's and the charitable company's affairs as at 31 March 2008 and of the group's incoming resources and application of resources, including its income and expenditure, for the period then ended:
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and

• the information given in the trustees' report is consistent with the financial statements.

KPMG LLP Chartered Accountants Registered Auditor

8 Salisbury Square, London, EC4Y 8BB

KIMG LLP

30 January 2009

Registered company number 735040 _ Registered Charity Number 214005 31 March 2008

Consolidated statement of financial activities (incorporating an Income and Expenditure account)

Year ended 31 March 2008

	Notes	Unrestricted general funds	Unrestricted future repertoire fund (designated fund)	Unrestricted building fund (designated fund)	Total unrestricted funds	Restricted funds		Total 2007
		£	É	£		£	£	£
Incoming resources Incoming resources from generated funds: Voluntary income: Donations, legacies and similar incoming resources Grants	2	511,246 6,540,722		<u>.</u>	511,246 6,540,722	- -	511,246 6,540,722	222,406 6,699,992
Activities for generating funds: Income of trading	-	0,040,722		·	0,040,722	_	0,540,722	0,099,992
subsidiary Income from in-kind	10	581,479	-	•	581,479	-	581,479	539,079
sponsorships Income from hiring		111,444	_		111,444	•	111,444	-
productions Income from programmes &		25,841	-	-	25,841	-	25,841	-
merchandise		116,092	-	-	116,092	-	116,092	62,309
Investment income Incoming resources from charitable activities:		112,429	-	-	112,429	-	112,429	148,427
Ticket sales		6,159,055		-	6,159,055	-	6,159,055	3,695,989
Total incoming resources		14,158,308			14,158,308	-	14,158,308	11,368,202
Resources expended Costs of generating funds: Trading subsidiary operations	3	(491,628)			(491,628)		(491,628)	/252 644)
Charitable activities:	•	(431,020)	_		(431,020)	•	(491,028)	(352,644)
Cost of production and sales Educational costs	5a 5a	(12,827,539) (183,305)	-	-	(12,827,539) (183,305)	(308,763)	(13,136,302) (183,305)	(10,180,422) (196,998)
Governance costs Other resource expended: costs of sale of production	6	(38,584)	-	-	(38,584)	-	(38,584)	(46,136) (3,000)
·								
Total resources expended		(13,541,056)			(13,541,056)	(308,763)	(13,849,819)	(10,779,200)
Net income/(expenditure) for the year before transfers Transfers between funds	17 17	617,252 4,384	-	(4,384)	617,252	(308,763)	308,489	589,002
	• • •							
Net movement in funds Fund balances brought		621,636	-	(4,384)	617,252	(308,763)	308,489	589,002
forward	17	597,107	1,800,000	416,530	2,813,637	(108,828)	2,704,809	2,115,807
Fund balances carried forward	17	1,218,743	1,800,000	412,146	3,430,889	(417,591)	3,013,298	2,704,809

The statement of financial activities includes all gains and losses recognised in the year.

Incoming resources and resulting net movement in funds each year arise from continuing operations.

There is no difference between the result for the year stated above and its historical cost equivalent.

Consolidated balance sheet

at 31 March 2008

	Notes	£	2008 £	£	2007 £
Tangible fixed assets	9		986,935		559,814
Current assets Stocks Debtors Cash at bank and in hand	11	56,339 994,455 2,168,672		66,821 586,461 2,995,132	
Creditors: amounts falling due within one year	12	3,219,466 (1,193,103)		3,648,414 (1,503,419)	
Net current assets			2,026,363		2,144,995
Net assets			3,013,298		2,704,809
Reserves General unrestricted funds Unrestricted future repertoire fund (designated fund) Unrestricted building fund (designated fund)	17 17 17		1,218,743 1,800,000 412,146		597,107 1,800,000 416,530
Total unrestricted funds			3,430,887		2,813,637
Restricted funds	17		(417,591)		(108,828)
			3,013,298		2,704,809

These accounts were approved by the Board of Trustees on 12 January 2009 and were signed on its behalf by:

John Talbot

Carole McPhee

Trustees

Charity balance sheet

at 31 March 2008

	Notes	£	2008 £	£	2007 £
Fixed assets Tangible fixed assets Investments	9 10	_	986,935 2	~	559,814 2
			986,937		559,816
Current assets Stocks Debtors Cash at bank and in hand	11	56,339 964,150 2,151,646		66,821 560,417 2,995,132	
Creditors: amounts falling		3,172,135		3,622,370	
due within one year	12	(1,145,774) ———		(1,477,377)	
Net current assets			2,026,361		2,144,993 ————
Net assets			3,013,298		2,704,809
Reserves					
General unrestricted funds Unrestricted building fund (designated fund)	17 17		1,218,743 412,146		597,107 416,530
Unrestricted future repertoire fund (designated fund)	17		1,800,000		1,800,000
Total unrestricted funds Restricted funds	17		3,430,887 (417,591)		2,813,637 (108,828)
			3,013,298		2,704,809

These accounts were approved by the Board of Trustees on 12 January 2009 and were signed on its behalf by:

John Talbot

Carole McPhee

Trustees

Consolidated cash flow statement

Year ended 31 March 2008

	Notes	2008 £	2007 £
Net cash inflow/(outflow) from operating activities	18	(411,503)	1,195,875
Return on investments and servicing of finance Interest received		112,429	148,427
Capital expenditure Payments to acquire tangible fixed assets		(527,386)	(69,699)
Increase/(decrease) in cash in the year	19	(826,460)	1,274,603
			

Reconciliation of net cash flow to movement in net funds

		2008 £	2007 £
Increase/(decrease) in cash in the year	19	(826,460)	1,274,603
Opening net funds		2,995,132	1,720,529
Closing net funds		2,168,672	2,995,132
			

Notes

(forming part of the accounts)

1 Accounting policies

Basis of preparation of accounts

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements.

Basis of preparation

The financial statements have been prepared in accordance with the reporting requirements of Companies Act 1985 and applicable accounting standards and under the historical cost accounting rules and in accordance with the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005).

ENB sustained a loss in 2003/2004 when it was originally envisaged that it would break even. This had a serious negative impact on cash flow. In May 2004, ENB were admitted into the ACE Recovery Programme. Based upon admission to the programme and the receipt of the additional funding from ACE through its Recovery Programme, the Trustees believe that it remains appropriate to prepare these financial statements on a going concern basis.

The Trustees are determined that ENB should continue to perform classical ballet provided it is financially able to do so. This will be dependant upon the continued availability of existing grants, which have been agreed until March 2011, and continued Box Office success to ensure that taking one year with another, revenue will match expenditure.

Basis of consolidation

The consolidated financial statements include the financial statements of the charitable company and its subsidiary undertakings on a line by line basis. The trading results of the subsidiary undertakings are disclosed in note 9. A separate Statement of Financial Activities for the charity is not presented because the charity has taken advantage of the exemptions afforded by section 230 of the Companies Act 1985 and paragraph 397 of SORP 2005.

Incoming resources

Grant, donation, legacy and sponsorship income is recognised on an accruals basis in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty. Income tax recoverable in respect of covenanted or gift aid donations is reflected in the accounts at the time the donations are received.

Income from theatre ticket sales is included in incoming resources in the period in which the relevant performance takes place. Income received before the year end relating to performances in subsequent periods is recorded in deferred income.

Gifts in kind, in the form of donated facilities, are included in the Statement of Financial Activities at a reasonable estimate of their gross value to the charity, in the period to which they relate and are matched by equivalent expenditure.

1 Accounting policies (continued)

Resources expended and basis of allocation of costs

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of the resources.

Costs of generating funds represent the cost of fundraising activities which are carried out in the trading subsidiary and are separately disclosed on the face of the Statement of Financial Activities.

Costs of charitable activities include the salaries, direct expenditure and overhead costs of rehearsing, staging, performing and marketing ballet, and additional costs associated with carrying out educational activities. Production costs are written off in the year of first performance. Support costs include those costs incurred as an integral part of the Company's work in staging ballet. Such expenditure comprises health and safety and programmes designed to promote dancers' wellbeing. Management and administration costs are those incurred in connection with the administration of the charity and have been allocated across the different activity cost categories in proportion to the costs incurred with those activities.

Governance costs represent the cost of governance arrangements and consist of audit fees, legal fees and the cost of Trustees meetings.

Fixed assets and depreciation

Tangible fixed assets are depreciated on a straight line basis, at rates calculated to write off the cost of each asset over its useful economic life.

Leaseholds and leasehold improvements are depreciated over the remainder of the term of the lease. Plant is depreciated over its useful economic life, being 10 to 25 years, and comprises those assets that are permanently attached to, but not part of, the fabric of the building. Equipment is depreciated in equal annual instalments over five years. Musical instruments are depreciated in equal annual instalments over 15 years.

Stocks

Stocks comprise stocks of ballet shoes and merchandise which are carried at the lower of cost and net realisable value.

Pensions

The company contributes to two defined contribution pension schemes. Contributions are expensed in the Statement of Financial Activities in the year to which they relate.

Fund accounting

Unrestricted funds are those that can be used in accordance with the charitable objectives at the discretion of the trustees. Unrestricted funds are further segregated between general funds, a designated building fund and a designated future repertoire fund. Restricted funds are funds which have been given for particular purposes and projects. The restricted funds are funds to be used to implement the Recovery Plan as agreed by Arts Council England in 2003/4

A transfer is made between general unrestricted funds and the building fund to match depreciation charged on the building.

Notes (continued) Related party transactions

The company has taken advantage of the exemption contained within FRS 8 'Related Party Disclosures' and not disclosed transactions with subsidiary undertakings where the charity controls 90% or more of the voting rights.

2	Grant income				
	·	Unrestricted General Funds	Restricted Funds	Total 2008	Total 2007
		£	£	£	£
	Arts Council of England - Revenue Grant	6,515,722	-	6,515,722	6,328,188
	Arts Council of England – Stabilisation Grant	•	-	_	331,804
	City of Westminster	25,000	-	25,000	40,000
		6,540,722		6,540,722	6,699,992
				- 22.0 "	
3	Cost of generating funds				
		Unrestricted General Funds	Restricted Funds	Total 2008	Total 2007
		General Funds £	£	2006 £	2007 £
	Trading subsidiary expenditure	-	~	_	~
	Management and administration Note 5		-	56,638	49,085
	Events	200,312	-	200,312	124,815
	Fundraising Salaries	49,743	-	49,743	25,579 453,465
	Salaries	184,935		184,935	153,165
		491,628	-	491,628	352,644
					
4	Net income / (expenditure) for the y	ear before transfer	s is stated after		2007
				2008	2007
	Occasting to account to		1	£	£
	Operating lease rentals:			040.000	400 700
	Land and buildings			210,653	183,789
	Plant and machinery			-	=
	Depreciation on tangible fixed assets			98,451	81,207
	Profit/(Loss) on disposal of tangible for	xed assets		(1,814)	-
	Auditors' remuneration				
	Group and company - audit			21,700	21,500

5 Charitable activities

			Unrestricted General Funds £	Restricted Funds £	Total 2008 £	2007 £
5a)	Cost of production and Management and	sales	~	~	_	-
	administration New productions and	(note 5b)	1,474,581	287,418	1,761,999	1,611,963
	refurbishment		1,035,413	-	1,035,413	644,678
	Performances		3,968,476	~	3,968,476	2,787,953
	Theatre charges		1,260,689	-	1,260,689	833,476
	Copyrights and royaltie	:S	110,898	-	110,898	106,821
	Artists		2,686,432	-	2,686,432	2,934,418
	Technical		550,160	-	550,160	386,320
	Music and orchestra		104,419	-	104,419	189,082
	Wardrobe		297,321	-	297,321	299,583
	Depreciation		9,605	-	9,605	8,234
	Health & safety		14,669	-	14,669	13,612
	Medical & welfare		204,679	-	204,679	197,376
	Marketing and publicity	•	1,082,271	21,343	1,103,614	801,731
	Hiring productions		8,582	-	8,582	1,980
	Programmes & Mercha	andise	19,344	-	19,344	4,195
			12,827,539	308,761	13,136,300	10,180,422
	Educational costs Management and administration Education Department	(note 5b)	21,118 162,187 ————————————————————————————————————	-	21,118 162,187	27,351 169,647
					183,305	196,998
			Unrestricted			
			General	Restricted	Total	
			Funds	Funds	2008	2007
ELI	**************************************		£	£	£	£
5b)	Management and admi	nistration	641.014	46 222	CE0 122	640.040
	Salaries Premises		641,911 647,385	16,322	658,233 647,395	648,213
	Depreciation		647,385 17,648	70,437	647,385 88,086	491,016 72,214
	Other		245,393	200,658	446,051	476,956
			1,552,337	287,418	1,839,755	1,688,399

6 Governance Costs

	Unrestricted			
	General	Restricted	Total	
	Funds	Funds	2008	2007
	£	£	£	£
Legal and professional	15,036	-	15,036	20,361
Audit fee	21,700	-	21,700	21,500
Committee costs	1,848	-	1,848	4,275
				
	38,584	-	38,584	46,136

7 Remuneration of trustees

The board are all non-executive trustees and none received remuneration in the year (2007: £nil). The trustees and officers of the Company are covered by Directors Liability Insurance, with maximum cover of £1 million. The premium paid was £1,848 (2007:£ 1,848). No Trustees received expenses for travel (2007: nil). Trustees expenses reimbursed were Nil (2007: nil).

8 Staff numbers and costs

The average number of full time equivalent employees during the year, analysed by category, was as follows:

	Numbe	r of employees
	2008	2007
Management & Administration Technical	59 5	51 6
Dancers Orchestra	59 45	58 34
	168	149
		 -

8 Staff numbers and costs (continued)

The aggregate payroll costs of these persons were as follows:

	Unrestricted General Funds £	Restricted Funds £	Total 2008 £	2007 £
Wages and salaries	5,873,327	15,062	5,888,389	4,927,232
Social security costs Other pension costs	581,529 149,566	1,260 -	582,789 149,566	492,610 130,669
				
	6,604,422	16,322	6,620,744	5,158,994
	2			

The number of employees with emoluments for the year in excess of £60,000 fell within the following bands:

	2008	2007
£60,000 - £69,000	1	0
£70,000 - £79,999	1	1
£80,000 - £89,999	-	1
£110,000 - £119,999	•	•
		
	3	2

Of staff earning in excess of £60,000 in the year, 3 are members of a defined contribution pension scheme (2007: one). The company contributed £16,725 to the defined contribution pension scheme in respect of these employees (2007: £6,657).

9 Tangible fixed assets

· ·	Long leaseholds	Short Leasehold improvements		Fixtures, fittings, equipment and musical instruments	Vehicles	Total
Company and Group Cost	£	£	£	£	£	£
At 1 April 2007 Additions Disposals	468,025 508,490	163,903 - -	72,167 - -	341,946 18,896 (10,128)	27,800 - -	1,073,841 527,386 (10,128)
At 31 March 2008	976,515	163,903	72,167	350,714	27,800	1,591,099
Depreciation At 1 April 2007	109,380	154,910	54,322	193,562	1,853	514,027
Disposals	-	· =	-	(8,314)	•	(8,314)
Charge for the year	24,141	8,993	3,882	59,582	1,853	98,451
At 31 March 2008	133,521	163,903	58,204	244,830	3,706	604,164
Net book value At 31 March 2008	842,994		13,963	105,884	24,094	986,935
At 31 March 2007	358,645	8,993	17,845	148,384	25,947	559,814
		<u>· · · · · · · · · · · · · · · · · · · </u>				

Included within fixed assets are fixed assets acquired out of restricted funds with a cost of £750,080 (2007:£259,471) and a NBV of £567,861 (2007:£146,426). All fixed assets are held for charitable purposes.

10 Investments

Company	2008 £	2007 £
Shares in subsidiary undertaking	2	2

The Company owns the whole share capital comprising 2 fully paid up ordinary shares of £1 each of English National Ballet Enterprises Limited, a company registered in England and Wales. The principal activity of English National Ballet Enterprises Limited is raising sponsorship.

	2008 £	2007 £
Turnover Expenditure	581,479 (491,628)	539,079 (352,644)
Net profit Amount donated to the charity under deed of covenant	89,851 (89,851)	186,435 (186,435)
Retained in the subsidiary	-	-
The assets held in the trading subsidiary were:		
	2008 £	2007 £
Current assets Current liabilities	150,154 (150,152)	132,348 (132,346)
Net assets	2	2
Aggregate share capital and reserves	2	2

11 Debtors

Group	2008 £	2007 £
Trade debtors	490,601	271,867
Other debtors	17,212	10,042
Prepayments	439,316	199,619
Accrued income	47,326	104,933
	994,455	586,461
Company		
Trade debtors	374,423	151,626
Amounts owed by subsidiary undertaking	102,823	106,304
Other debtors	17,212	10,042
Prepayments	439,316	199,619
Accruéd income	30,376	92,826
	964,150	560,417

12 Creditors: amounts falling due within one year

Group	£	2008 £	£	2007 £
Trade creditors Other creditors including taxation and social security:		47,253		59,436
Social security & PAYE	280,038		124,499	
VAT Other	28,139 66,503		1,222 66,476	
		374,680		192,197
Accruals Deferred income		689,134 82,037		685,512 566,274
		1,193,103		1,503,419
Company				
Trade creditors Other creditors including taxation and social security:		47,253		59,436
Social security & PAYE	280,038		124,499	
VAT Other	28,139 63,591		1,222 64,636	
		371,768	, 	190,357
Accruals Deferred income		689,134 37,620		685,512 542,072
Sioria monia				
		1,145,774		1,477,377

The Company has an overdraft facility with Coutts & Co. which is secured by a legal charge on the lease of Markova House. This charge ranks prior to the legal charge referred to in note 13 below.

The movement on deferred income is as follows:

	£	£
Balance brought forward at 1 April 2007 Amounts deferred in the year	566,274 82.037	542,075 37.620
Amounts released to the Statement of Financial Activities in the year	(566,274)	(542,075)
Balance carried forward at 31 March 2008	82,037	37,620

13 Fund accounting

Funds held by the charity are either:

- unrestricted general funds these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees;
- designated funds these are funds set aside by the Trustees out of unrestricted general funds for specific future purposes or projects. A transfer is made between the general unrestricted funds and the designated building funds to reflect depreciation of the building (see note 13).
- restricted funds these are funds to be used to implement the Recovery Plan as agreed by Arts Council England.

Further explanation of the nature and purpose of the designated fund is included in notes 13 and 16 to the financial statements.

14a) Unrestricted building fund (designated fund)

The following grants were received and used for the acquisition of the leasehold and for the adaptation of Markova House, London SW7 and are included in the Building Fund:

- (a) Arts Council of Great Britain £125,000 Capital Grant offered 30 July 1976.
- (b) Greater London Council £75,000. Grant offered 26 July 1976, subject to the following conditions. This grant is repayable in the event of the Company disposing of the property without GLC consent. It is secured by a legal charge on the lease of Markova House, subject to a prior charge in favour of Coutts & Co. The charge is now held by Westminster City Council.

14b) Unrestricted Future Repertoire Fund (designated Fund)

During 2006/7, the company recorded a surplus on unrestricted general funds. Accordingly, during 2006/7 the Trustees designated an additional £750,000 for investment in future repertoire. This amount was transferred to a designated fund which now totals £1,800,000. [No additional transfers were made during 2007/8]

15 Pensions

The Company operates two defined contribution schemes. The assets of all schemes are held separately from those of the Company in independently administered funds. The pension cost charge represents contributions payable by the Company to the funds and amounted to £165,744 (2007:£134,311).

16 Capital

The liability of the members is limited to £1 per member. There are 11 members.

17 Reserves

Group	Unrestricted general fund accumulated surplus £	Unrestricted future repertoire fund (designated fund) £	Unrestricted building fund (designated fund) £	Restricted funds £	Total £
Balance brought forward at 1 April					
2007	597,107	1,800,000	416,530	(108,828)	2,704,809
Surplus for the year	617,252	-	-	(308,763)	308,489
Transfer for depreciation of long leasehold	4,384		(4,384)		
leaseiluid	4,304	-	(4,304)	-	•
					
Balance carried forward at 31 March 2008	1,218,743	1,800,000	412,146	(417,591)	3,013,298
·					
Company					
Balance brought forward at 1 April					
2007	597,107	1,800,000	416,530	(108,828)	2,704,809
Surplus for the year	617,252	-	· -	(308,763)	308,489
Transfer for depreciation of long					
leasehold	4,384	-	(4,384)	-	~
					
Balance carried forward at 31 March					
2008	1,218,743	1,800,000	412,146	(417,591)	3,013,298
					

The Company's leasehold interest in Markova House is depreciated in equal annual instalments over the life of the lease. The premium paid for the lease and the cost of conversion and building work both at acquisition and subsequently, were financed by funds raised for that purpose and retained in the Building Fund. As this Fund specifically finances the Markova House lease an amount equivalent to each year's amortisation is transferred from the Building Fund to the General Accumulated Surplus/(Deficit).

The balance on the Building fund reserve is being amortised in equal annual instalments over the remainder of the lease term, being 96 years.

During the year, the Charity incurred expenditure in relation to the Arts Council of England (ACE) stabilisation programme in anticipation of receipt of the next stage of funding from ACE. As a result there is a deficit on restricted funds at 31 March 2008 £417,589 (2007: £108,828). The deficit has been eliminated during the course of the year ending 31 March 2009, as the ACE funding was received to cover expenditure incurred to date.

18 Reconciliation of net income for the year to net cash outflow/ (inflow) from operating activities

·			2008 £	2007 £
Net income for the year Interest receivable			308,489 (112,429)	589,002 (148,427)
Operating surplus Depreciation charge Loss on disposal of tangible fixed assets			196,060 98,451 1,814	440,575 81,207
Increase/(decrease) in stocks (Decrease)/increase in debtors (Increase)/decrease in creditors			10,482 (407,994) (310,316)	(9,797) 165,719 518,171
Net cash inflow/(outflow) from operating activities	es		(411,503)	1,195,875
Analysis of net funds				
		Opening balance £	Net cash flow £	Closing Balance £
Cash at bank and in hand	2	2,995,132 ———	(826,460)	2,168,672
Analysis of net assets between funds				
	Fixed Assets £	Cash & Bank £	Other £	Total Net Assets £
Unrestricted Restricted	419,074 567,861	2,168,672 ———	843,141 (985,450)	3,430,887 (417,589)

21 Operating leases

Total

19

20

At 31 March 2008, the Company had annual commitments under operating leases as follows:

986,935

2,168,672

(142,309)

3,013,298

A send and building	2008 €	2007 £
Land and buildings		
Operating leases which expire: within one year	-	137,445
Between two and five years	-	_
After more than five years	139,000	132,115
	139,000	269,560