HEWLETT-PACKARD LIMITED (Registered Number 690597)

REPORT AND ACCOUNTS

31 OCTOBER 1992

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REPORT OF THE DIRECTORS

The Directors have pleasure in submitting their annual report and the audited accounts for the year ended 31 October 1992.

RESULTS AND DIVIDENDS

The consolidated results for the year are shown on page 5. The Directors recommend that no dividend be paid and that the loss for the year of £4,793,000 (1991: £10,871,000) be deducted from reserves.

PRINCIPAL ACTIVITIES

The Group's principal activities are the design, manufacture, marketing and servicing of measurement and computation products and systems, to help its customers improve their personal and business effectiveness.

REVIEW OF THE BUSINESS

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Fiscal year 1992 was another challenging year for Hewlett-Packard Limited. Operating in a difficult economic climate and a rapidly changing market the Group reported a pre-tax loss of

Hewlett Packard's strong product portfolio continued to gain wide acceptance, generaling record UK and export turnover of £497,042,000 and £215,573,000 respectively.

The Computer Peripherals Division near Bristol had a very good year and is well positioned to exploit future opportunities based upon the Digital Audio Tape (DAT) technology.

South Queensterry continued to develop products for the growing telecommunications market and is well placed to maximise future opportunities.

The Group maintained its reputation for customer service, support and satisfaction. New product offerings continue to be of an excellent standard providing a strong base for future growth

In October 1992, Hewlett-Packard Limited issued 61,729,000 ordinary shares for cash to fund working capital requirements.

During the year Hewlett-Packard Limited purchased Avantek Limited, a company based in Surrey, for a consideration of £453,000 settled by the issue of 453,000 ordinary shares. The Company also acquired the UK computer systems and services business of Texas Instruments for £3,444,000.

RESEARCH AND DEVELOPMENT

The Group maintained an extensive programme of engineering and software research and development at each of its major sites in the UK, in addition to the special activities of the Bristol Research Centre.

REPORT OF THE DIRECTORS (Continued)

TANGIBLE FIXED ASSETS

The movements in tangible fixed assets are shown in note 10 to the accounts. The Directors are aware that the market value of certain of the Group's land and buildings is currently less than their book value but they do not consider this to represent a permanent diminution in value and hence no provision has been made in the accounts. A valuation of the entire property portfolio has not been performed.

EMPLOYEE INVOLVEMENT

The Group continues to place importance upon the education and development of its people.

There is a well developed employee involvement programme within the Group. Employees receive regular newsletters.

All employees' training and development is supported by continuing in-service education. All employees who have completed minimum periods of service are eligible to join both profit share and share purchase schemes of the Hewlett-Packard Company.

EMPLOYMENT OF DISABLED EMPLOYEES

All applications from disabled persons are fully considered. Should an employee become disabled, it is the Group's practice to continue their current employment where possible or offer suitable alternatives.

DONATIONS

Donations to UK charities and educational establishments amounted to £67,000 (1991: £85,000).

The Group made no political donations (1991: £Nil).

DIRECTORS

THE REPORT OF THE PARTY OF THE

The Directors of the Company during the year are detailed below:

DA Baldwin CBE (Chairman) JT Golding (Managing Director) F Mariotti (Vice Chairman) RW Anderson (USA) (resigned 19 June 1992) RD Gill (resigned 21 December 1992) Professor KG Lumsden (resigned 21 December 1992) F MacKenzie CBE J Taylor (appointed 19 June 1992) R Smelek (USA) (appointed 21 December 1992)

According to the register required to be kept under Section 325 of the Companies Act 1985 none of the Directors had any beneficial interest in the shares of the Company at the beginning or end of the financial year. The board wishes to express their appreciation for the service of Mr Anderson, Mr Gill and Professor Lumsden as Directors.

Hewlett-Packard operates a worldwide Directors' liability insurance scheme.



REPORT OF THE DIRECTORS (Continued)

TRANSACTION WITH DIRECTOR

An interest-free house purchase loan was made by the Company to the following, prior to appointment as a Director. This loan was made under the employees' loan scheme and was repaid during the year.

Date of loan

Balance outstanding at year end

1992

1991

Mr J T Golding

January 1984

£9,969

AUDITORS

The auditors, Price Waterhouse, have indicated their willingness to be re-appointed and a resolution proposing their reappointment will be submitted at the Annual General Meeting.

By order of the Board Richard D Thompson

Secretary

21 December 1992







Price Waterhouse

REPORT OF THE AUDITORS TO THE MEMBERS OF HEWLETT-PACKARD LIMITED

We have audited the accounts on pages 5 to 21 in accordance with Auditing Standards.

In our opinion the accounts give a true and fair view of the state of affairs of the Company and Group at 31 October 1992 and of the loss and cash flows of the Group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Price Waterhouse

PRICE WATERHOUSE Chartered Accountants and Registered Auditor

21 December 1992

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CONSCLIDATED PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31 OCTOBER 1992

FOR the Text Character of Contraction	<u>1992</u> 2'000	<u>1991</u> £'000
TURNOVER (Note 2) Cost of sales	712,615 (606,336)	663,283 (564,287)
GROSS PROFIT Distribution costs Administrative expenses Other operating income (Note 4)	106,279 (88,450) (19,448) 16	98,996 (83,551) (19,071) 102
OPERATING LOSS (Note 5)	(1,603)	(3,524)
Interest receivable and similar income Interest payable (Note 7)	1,690 (7,506)	235 (10,306) ———
LOSS ON ORDINARY ACTIVITIES BEFORE TAXATION	(7,419)	(13,595)
Taxation on loss on ordinary activities (Note 8)	2,626	2,724
LOSS ON ORDINARY ACTIVITIES AFTER TAXATION AND FOR THE YEAR (Note 19)	(4,793)	(10,871)

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BALANCE SHEETS AT 31 OCTOBE	R 1992			
		Group	Cor	npany
	<u> 1992</u>	1991	1992	1991
	£,000	5,000	£,000	5,000
	2 000	2 000	2000	1.000
FIXED ASSETS				
	455 500	4.0.0.0		
Tangible assets (Note 10)	157,726	149,542	134,627	131,696
Investments (Note 11)	3,590	3,590	4,243	3,790
			-	
	161,316	153,132	138,870	135,486
		•	• • • •	,
		** 		
CURRENT ASSETS				
Stocks (Note 12)	54,134	54,869	53,772	E4 950
Debtors (Note 13)				54,869
	123,527	112,062	147,815	129,329
Cash at bank and in hand	2,071	3,337	1,539	3,197
				
	179,732	170,268	203,126	187,395
CREDITORS (amounts falling				
due within one year) (Note 14)	(204,311)	(232,468)	(195,903)	(227,707)
, , , , , , , , , , , , , , , , , , , ,	(1)- 1 1	(2021 100)	(100,000)	(22,701)

NET CURRENT (LIABILITIES)/ASSETS	(24,579)	(62 200)	7 000	(40.010)
The Comment (Electrico) Modern	(24,579)	(62,200)	7,223	(40,312)
TOTAL ASSETS LESS CURRENT				
LIABILITIES	136,737	90,932	146,093	95,174
CREDITORS (amounts falling				
due after more than				
one year) (Note 15)	(12,560)	(10,120)	(12,560)	(10,120)
, , , ,	(1-4)-1-4/	(,,	(12,000)	(10,120)
PROVISIONS FOR LIABILITIES				
AND CHARGES (Note 17)	/7 OEO)	(01.000)	/4.0 T4TV	(64.450)
MID OTHER MEDICALLY	(7,252)	(21,030)	(10,717)	(21,456)

	440000			
	116,925	59,782	122,816	63,598
	Col-Manhaman and	************		PR.***
APPARAL AND BURE-1				
CAPITAL AND RESERVES				
5 1 1 1 1 1 1 1 1 1 1				
Called up share capital (Note 18)	104,772	42,590	104,772	42,590
Reserves (Note 19)	12,153	17,192	18,044	21,008
	•			1000
	116,925	59,782	122,816	63,598
		4011.05	(Layoro	00,030
	BACKECO	Maria Company		

Approved by the Board on 21 December 1992

J T Golding Director



	HEWLETT-PACKARD LIMITED	
	CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 OCTOBER 1992	
a	1992	1991
(II)	€,000 €,000	5.000 5.000
	NET CASH (OUTFLOW)/INFLOW FROM OPERATING ACTIVITIES (Noie A) (58,175)	46,605
F	HETURNS ON INVESTMENTS AND SERVICING	
in .	OF FINANCE Interest received 1,690	235
المنسا	Interest paid (6,527)	(9,174)
	NET CASH OUTFLOW FROM RETURNS ON INVESTMENTS AND SERVICING OF FINANCE (4,837)	(8,939)
(A)	TAXATION	
	Corporation tax paid (2,086)	(10,473)
	INVESTING ACTIVITIES Payments to acquire tangible fixed assets (40,361) Cash and cash equivalents acquired on	(33,128)
AD)	purchase of subsidiary undertaking (Note F) 610	r.
	Receipts from sales of tangible fixed assets 3,912	2,562
	NET CASH OUTFLOW FROM INVESTING ACTIVITIES (35,839)	(30,566)
	NET CASH OUTFLOW BEFORE FINANCING (100,937)	(3,373)
	FINANCING Issue of ordinary share capital 61,729	
	Loans from group undertakings 1,410	10,120
175	Instalment ioans repaid (452)	<u>(416</u>)
	NET CASH INFLOW FROM FINANCING (Note D) 62,687	9,704
	(DECREASE)/INCREASE IN CASH AND CASH EQUIVALENTS (Note B) (38,250)	6,331
	Procedure of the Control of the Cont	,

NOTES TO THE CASH FLOW STATEMENT

RECONCILIATION OF OPERATING PROFIT TO NET CASH INF			
		1992	7 <u>93</u>
er .		\$560	
Operating loss		(1,603)	(3,52
Depreciation charge		28,044	24,13
Loss on sale of tangible fixed assets		435	51
Decrease/(increase) in stocks		1,224	(5,61
Decrease in investment in linance leases		5,192	10,17
(increase)/decrease in debtors		(10,601)	6,43
(Decrease)/increase in creditors		(67,088)	6,13
Decrease)/increase in pension commitments		(13,778)	8,34
		/50 475\	46.60
		(58,175)	46,60
ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS	S DURING THE YEA	R	
ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS	S DURING THE YEA	R	ნ.00
	S DURING THE YEA	R	
Balance at 1 November 1991	S DURING THE YEA	R	(43,32
Balance at 1 November 1991	S DURING THE YEA	R	(43,32
Balance at 1 November 1991 Net cash outflow (Note C)	S DURING THE YEA	R	(43,32 (38,25
ANALYSIS OF CHANGES IN CASH AND CASH EQUIVALENTS Balance at 1 November 1991 Net cash outflow (Note C) Balance at 31 October 1992	S DURING THE YEA	R	£'000 (43,32 (38,25 (81,57
Balance at 1 November 1991 Net cash outflow (Note C)			(43,32 (38,25 (81,57
Balance at 1 November 1991 Net cash outflow (Note C) Balance at 31 October 1992	alents as shown	I IN THE BALL	(43,32 (38,25 (81,57
Balance at 1 November 1991 Net cash outflow (Note C) Balance at 31 October 1992	ALENTS AS SHOWN 1992	I IN THE BAL! 1 <u>991</u>	(43,32 (38,25 (81,57 ANCE SHE Chang
Balance at 1 November 1991 Net cash outflow (Note C) Balance at 31 October 1992	alents as shown	I IN THE BALL	(43,32 (38,25 (81,57 ANCE SHE Chang
Balance at 1 November 1991 Net cash outflow (Note C) Balance at 31 October 1992	ALENTS AS SHOWN 1992	I IN THE BAL! 1 <u>991</u>	(43,32 (38,25 (81,57

ANALYSIS OF THE BALANCES OF CASH AND CASH EQUIVE	Hrenio vo ouamn	IN INC DALM	nuc oncei
			Change
	<u> 1992</u>	<u> 1991</u>	in year
	5,000	\$,000	€,000
Cash at bank and in hand	2,071	3,337	(1,266)
Bank overdrafts and short-term loans	(83,646)	(46,662)	(36,984)
		J-500000	
	(81,575)	(43,325)	(38,250)
		N	

Short-term loans represent advances from banks repayable within 3 months from the date of the advance.

Share capital

Loans

ANALYSIS OF CHANGES IN FINANCING DURING THE YEAR

	₽;000	5,000
Balance at 1 November 1991	42,590	10,572
Cash inflow from financing	61,729	958
Shares issued for non-cash consideration	453	-
Balance at 31 October 1992	104,772	11,530

HEWLETT-PACKARD LIMITED NOTES TO THE CASH FLOW STATEMENT (CONTINUED) PUSCHASE OF SUBSIDIARY UNDERTAKINGS Avantek Net assets acquired: fangible fixed assets Stocks Debtors Cash at bank and in hand Taxation Creditors Goodwill

5,000

214 489

1,344

(2,426)

207

246

453

610

(24)

Satisfied by:

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Shares allotted 453

The subsidiary undertaking acquired during the year absorbed £276,000 of the Group's net cash flows, primarily through operating activities.

Texas Instruments

The Company acquired for £3,444,000 the UK computer systems and service business of Texas Instruments. The consideration, which was equal to the fair value of the assets acquired, will be settled for cash after the year-end.

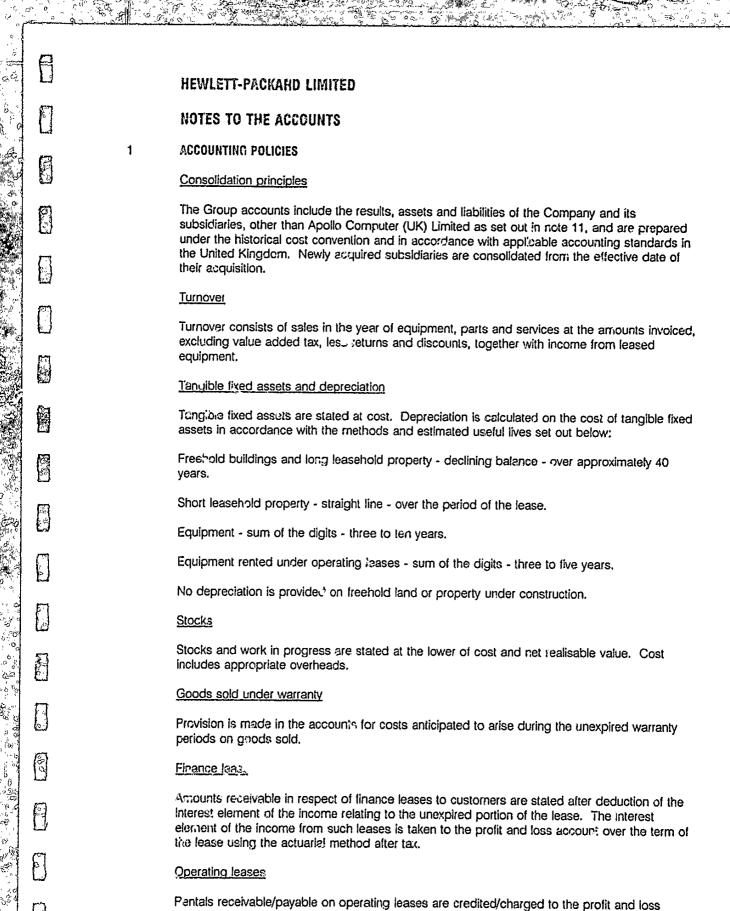
ANALYSIS OF NET OF CASH AND CASH EQUIVALENTS IN RESPECT OF THE PURCHASE OF SUBSIDIARY UNDERTAKINGS

Cash at bank and in hand acquired

(610)

Net inflow of cash and cash equivalents in respect of purchase of subsidiary

(610)



account on a straight line basis.

NOTES TO THE ACCOUNTS (Continued)

1 ACCOUNTING POLICIES (Continued)

Goodwill

Goodwill arising on consolidation, being the difference between the fair value of the consideration given and the aggregate of the fair values of the separable net assets acquired, is written off against reserves in the year of acquisition.

Deferred taxation

Deferred tax liabilities are provided using the liability method in respect of timing differences only where it is expected that the liability will become payable within the foreseeable future. Deferred tax assets are not recognised.

Foreign currencies

Monetary assets and liabilities in foreign currency are translated to sterling at the rate of exchange ruling at the balance sheet date. Trading transactions are translated at the rate of exchange ruling at the date of the relevant transaction.

Research and development

Expenditure on research and development, including the development of software, is written off to revenue as incurred.

2 SEGMENTAL INFORMATION

Turnover, loss before tax and net assets are all attributable to United Kingdom operations. The Group operates within one industry segment, the design, manufacture, marketing and servicing of neasurement and computation products and systems.

The analysis of turnover from United Kingdom operations is as follows:

		1992		1991
	£,000	5,000	£,000	£,000
Turnover in the United Kingdom		497,042		461,514
Turnover overseas:				
United States of America Europe Other	84,524 108,794 22,255		75,985 106,321 <u>19,463</u>	
		215,573		201,769
		712,615		663,283
		-		

Turnover overseas includes sales to the ultimate holding com; and fellow subsidiaries of £213,691,000 (1991 : £201,769,000).

		HEWLETT-PACKARD LIMITED		
		NOTES TO THE ACCOUNTS (Continued)		
	3	LEASES	<u>1992</u>	1991
		Aggregate rentals receivable in respect of:	£.000	5,000 1391
E2)		Finance leases	10,870	14,861
		Operating leases	13,168	7,841
			24,038	22,702
73 07			ter_/	
	4	OTHER OPERATING INCOME		
			<u>1992</u> £'000	<u>1991</u> £'000
7		Government revenue grants receivable	16	102
				مستدة
	5	OPERATING LOSS		
F3		The operating loss is stated after charging:	<u>1992</u> £'000	<u>1991</u> £'000
		Research and development expenditure	14,116	11,456
		Depreciation Operating leases - hire of machinery and equipment	28,198 9,207	24,132 8,552
		- hire of other assets	3,188 214	6,859 146
		Directors' emoluments (Note 6) Auditors' remuneration	120	115
		Wages and salaries Social security costs	100,791 9,333	96,833 8,534
5 1		Social Security Costs	9,000 **********************************	0,004
8		Fees to the auditors for non-audit services amounted to £50,000.		
	6	DIRECTORS' EMOLUMENTS		
			<u>1992</u> £'000	<u>1991</u> £'000
		Fees	33 191	28
		Mcnagement remuneration	181 —	118
RC'\			214	146
			K	214204

NOTES TO THE ACCOUNTS (Continued)

6 DIRECTORS' EMOLUMENTS (continued)

The emoluments of the highest paid Director were £136,552 (1991; £103,513) and the Chairman were £Nil (1991; £Nil). The number of other Directors whose emoluments fell within the bands shown was as follows:

		<u>1992</u>	<u>1991</u>
	Up to £5,000 £5,001 to £10,000 £10,001 to £15,000 £20,001 to £25,000 £40,001 to £45,000	2 2 1 - 1	3 2 - 1 -
7	INTEREST PAYABLE	1 <u>992</u> £'000	<u>1991</u> £'000
	On loans and overdrafts repayable within five years: - bank loans and overdrafts - amounts owed to group undertakings	1,673 5,833 7,506	3,847 6,459 ——— 10,306
8	TAXATION ON LOSS ON ORDINARY ACTIVITIES	<u>1992</u> £'000	<u>1991</u> £'000
	Corporation tax at 33% (1991: 33.42%) Prior year adjustments Deferred tax - current year	(3,071) 445 -	2,142 (317) (4,549)
		(2,626)	(2,724)
			الحمسيح

The tax credit differs from the statutory rate principally due to the non-recognition of a deferred tax asset.

9 HEWLETT-PACKARD LIMITED PROFIT AND LOSS ACCOUNT

In accordance with section 230(1)(b) of the Companies Act 1985, Hewlett-Packard Limited has not presented its own profit and loss account. Of the Group loss for the year, £2,964,000 has been dealt with in the accounts of the holding company.

NOTES TO THE ACCOUNTS (Continued)

10 TANGIBLE ASSETS

1 NGC 3

	Property £'000	Property under construction £'000	Equipment £'000	Total Company £'000		Equipment ented under operating leases	Total <u>Group</u> £'000
Cost							
At 31 October 1991 Additions on acquisition	127,171	4,216	92,420	223,807	-	27,370	251,177
of subsidiary	•	-	-		214	-	214
Additions	2,995	4,381	17,185	24,561	4	15,951	40,516
Reclassifications	1,933	(2,334)	401		-	-	-
Disposals	(2,072)	(42)	(13,339)	(15,453)	-	(2,891)	(18,344)
							
At 31 October 1992	130,027	6,221	96,667	232,915	218	40,430	273,563

<u>Depreciation</u>							
At 31 October 1991	21,674	_	70,457	92,111	-	9,524	101,635
Provision for the year	5,198	-	12,461	17,659	75	10,310	28,044
On additions		-	155	155	*	-	155
On disposals	(840)	-	(10,797)	(11,637)	-	(2,360)	(13,997)
							
At 31 October 1992	26,032	•	72,256	98,288	75	17,474	115,837
					•		
Net book amount							
At 31 October 1992	103,995	6,221	24,411	134,627	143	22,956	157,726
				**************			-
At 31 October 1991	105,497	4,216	21,983	131,696	•	17,846	149,542
	-	F			F-174 (174 (174 (174 (174 (174 (174 (174 (1-17-PAGE-18-18-18-18-18-18-18-18-18-18-18-18-18-

Included within equipment in the Company are assets subject to short-term rental agreements with a cost of £5,574,000 (1991: £2,374,000) and accumulated depreciation of £1,719,000 (1991: £738,000).

	1992			<u> 1991</u>
	Cost	Depreciation	Net	Net
	€,000	5,000	5,000	5,000
Analysis of property				
Freehold land	37,313	-	37,313	35,127
Freehold buildings	89,329	24,409	64,920	61,581
Long leaseholds	-	•	-	6,429
Short leaseholds	3,385	1,623	1,762	2,360
		ونكتبيستدوينينى		
	130,027	26,032	103,995	105,497

NOTES TO THE ACCOUNTS (Continued)

11 INVESTMENTS

	C	Group		npany
	<u>1992</u> £'000	<u>1991</u> £'000	<u>1992</u> £'000	<u>1991</u> £'000
Group undertakings: £1 ordinary shares at cost	-	-	653	200
Investment in Apollo				
Computer (UK) Limited	3,590	3,590	3,590	3,590
	3,590	3,590	4,243	3,790
	•			

The Group companies listed below are wholly owned subsidiaries incorporated and operating in England.

Subsidiary Undertakings	Elnuncial Year End
Hewlett-Packard Finance Limited	31 October
Avantek Limited	31 October
Hewlett-Packard Product Leasing Limited	31 January
Hewlett-Packard Equipment Leasing Limited	30 April
Hewlett-Packard Leasing Limited	31 July

Hewlett-Packard Finance Limited is engaged in the provision of financial services to users of Hewlett-Packard products. Avantek Limited was acquired during the year. Its principal activity is the manufacture of microwave devices. The remaining subsidiaries did not trade during the Group's financial year.

Investment

Apollo Computer (UK) Limited, which is incorporated in England and was previously engaged in the manufacture, sale and support of computer systems and software, did not trade during the year. It is the opinion of the Directors that the Company's control is of a short term nature pending liquidation and accordingly the accounts of Apollo Computer (UK) Limited have not been consolidated in the Group accounts.

At 31 October 1992, in the opinion of the Directors, the carrying value of Apollo is not less than the amount at which the investment is stated in the Company and Group balance sheets and on an equity basis the net assets were £5,291,000.

(HEWLETT-PACKARD LIMITED				
,			NOTES TO THE ACCOUNTS (Continued)				
	Ű	12	STOCKS	c	eo. In	C	ompany
				1992	roup 1991	1992	1991
				€,000	5,000	£,000	€,000
			Raw materials and consumables	27,185	27,839	26,853	27,839
	b :		Work in progress	2,713	4,214	2 706 24,213	4,214 22,816
!	La		Finished goods for resale	24,236	22,816		
				54,134	54,869	53,772	54,869
				F-1		-	
	(m)	13	DEBTORS		_		
	<i></i>			4000	Group 1991	1 <u>992</u>	mpany 1991
				<u>1992</u> £'000	£,000	5,000 1 <u>395</u>	£,000
				2.000	2000	4000	
	63		Trade debtors	58,427	56,328	56,557	55,576
	N.		Amounts owed by subsidiary undertaking	-	*	45,049	40,147
Í	1		Amounts owed by other group undertakings	31,748	23,154	30,393	22,982
			Corporation tax	5,368	656	6,721	2,526
			Other debtors	6,260	5,816	6,221	5,816 2,282
			Prepayments and accrued income	3,413	2,605	2,874	2,202
	E.a.		Investment in finance leases	18,311	<u>23 503</u>		
				123,527	112,062	147,815	129,329
1						1000-1013	
			Of these, amounts due after one year:				
			Amounts owed by subsidiary undertaking	-	•	17,031	15,166
d			Other debtors	889	926	889	926
	<u>C</u>		Investment in finance leases	11,001	13,936		
	() 2°			11,890	14,862	17,920	16,092
1				11,030	14,002	-	
						51 CHESCH	-/3

°.					Mary and the second sec	JB/				30)
								- 41 11 2 2 2	12	1 K 175-1755
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		HEWLETT-PACKARD LIMITED				
		NOTES TO THE ACCOUNTS (Continue	ed)			
	14	CREDITORS (Amounts falling due within one	vear)			
		•	•	Group	Co	ompany
EJ.			1992	1991	1992	1991
			£,000	5,000	£,000	5,000
		D 11				
		Bank loans and overdrafts				
		(see Note 16)	83,646	47,114	83,537	47,114
(il)		Trade creditors Arnounts owed to other group	19,415	17,444	18,003	16,541
, ie.		undertakings	25,000	100 505	00 500	100 707
		Other creditors	35,098	109,595	32,508	109,595
ATM.		Taxation and social security	1,553	1,589	1,216	1,253
		Accruais and deferred income	3,044	5,516 51,010	2,846	5,082
83		Additional and deterred income	61,555	51,210	57,793	48,122
m						-
12			204,311	232,468	195,903	227,707
E1.3						
F 33						
	45	ORPOWORD IA				
Cris	15	CREDITORS (Amounts falling due after				
55		more than one year)	,	0	_	
				Group		mpany
(m.)			<u>1992</u> £'000	<u>1991</u> £'000	<u>1992</u>	<u>1991</u>
			£ 000	£ 000	£,000	£,000
53						
		Other creditors	1,030	_	1,030	
		Loans from other group undertakings	,,500	_	1,000	-
[wholly repayable within 5 years	11,530	10,120	11,530	10,120
				,, -	,000	10,120

			12,560	10,129	12,560	10,120
			-		-	

60" 5	4							3
-		Programme Company	Property of the second		20 · 10 · 10 · 10 · 10 · 10 · 10 · 10 ·	9 6	10 9	

8						
		HEWLETT-PACKARD LIMITED				
ul d d d		NOTES TO THE ACCOUNTS (Continu	ed)			
<u>.</u>	16	BANK LOANS & OVERDRAFTS		Group	Cor	npany
			<u>1992</u> £'000	1991 £'000	<u>1992</u> £'000	1991 £'000
		Repayable by instalments: Within 5 years	-	452	-	452
		Repayable other than by instalments: Within 5 years	83,646	%	85,537	46,662
			83,646	47,114	83,537	47,114
			, , , , ,			
		Amounts repayable by instalments repre repayable in half-yearly instalments which	esented a bank lo	oan with interes n 15 January 1	t at 9,5% per a 986.	annum
		, ,				
	17	PROVISIONS FOR LIABILITIES & CHARGES	3			
			<u>1992</u>	Group <u>1991</u>	Co: <u>1992</u>	mpany <u>1991</u>
			6,000	£,000	£,000	5,000
		Pension commitments Deferred taxation	7,252	21,030	7,252 3,465	21,030 426
		Detelled taxation	-	***************************************		
			7,252	21,030	10,717	21,456
		The state of the s	ed so follows:	Secure (misro)	Lobi-Marian III	1
		The provision for deferred tax is analyse	ed as ioliows.			ompany
					<u>1992</u> £'000	<u>1991</u> £'000
		Accelerated capital allowances			6,257	7,692
		Pension commitments Other			(2,393) (399)	(6,940) (326)
ģ _					3,465	426

NOTES TO THE ACCOUNTS (Continued)

17 PROVISIONS FOR I IABILITIES & CHARGES (Continued)

The movement on provisions for liabilities and charges is as follows:

; ;	
	Company
	Deferred
s commitments	taxation
5,000	£,000
21,030	426
	3,526
•	(487)
3) (23,428)	
· ——	
7,252	3,465
	-
	Company
	1991
£,000	5,000
200,000	100,000
42 590	42,590
72,000	42,030
453	-
61,729	<u>-</u>
104,772	42,590
	Perision s commitments £'000 £'000 21,030 9,650 7,252 7,252 £'000 200,000 42,590 453 61,729 104,772

NOTES TO THE ACCOUNTS (Continued)

19	RESERVES		Group	Cor	npany
	Profit and loss account	<u>1992</u> £'000	<u>1991</u> £'000	<u>1992</u> £'000	1991 £'000
	At 1 November	17,175	28,046	20,991	27,596
	Deficit for the year	(4,793)	(10,871)	(2,964)	(6,605)
	Goodwill	(246)	-	-	-
	At 31 October	12,136	17,175	18,027	20,991
	Share premium account	17	17	17	17
				 	
		12,153	17,192	18,044	21,008
				Non-contract	

The cumulative amount of goodwill written-off to reserves at 31 October 1992 is £246,000 (1991: £Nil).

20 COMMITMENTS

	£'000	£,000
Capital expenditure:		
Committed but not provided	<u>2,812</u>	2,226
Authorised but not committed	National Control	**************************************
Leasing commitments:		

Group annual commitments under non-cancellable operating leases are set out below.

	19	992	19	91
	Property	<u>Other</u>	<u>Property</u>	<u>Other</u>
	£,000	5,000	€,000	£,000
Operating leases which expire:				
Within 1 year	18	3,082	5	3,620
Between 1 and 5 years	1,215	4,456	165	5,291
After 5 years	1,635	-	3,471	•
•	4			
	2,868	7,538	3,641	8,911
		Management .	***********	*************

Forward exchange contracts:

At 31 October 1992 the Group had commitments arising from forward exchange contracts entered into in the normal course of business.

NOTES TO THE ACCOUNTS (Continued)

21 PENSIONS

The Group operates a post-contributory defined benefit pension scheme, covering the majority of its employees. The assets of the scheme are held separately from those of the Group in an independently administered fund. The market value of the pension fund assets on 31 October 1992 was £92,539,000 (1991: £76,700,000).

The amount charged to the profit and loss account is calculated to spread the cost of pensions over the employees' working lives with the Group. The contributions are determined by a qualified actuary on the basis of triennial valuations using the projected unit method. The most recent valuation was at 1 February 1990 and showed that the assets were sufficient to secure 93% of the benefits accrued to members. The assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rate of increase in salaries. It was assumed that the investment returns would be 10% per annum and that salary increases would average 7%.

The pension charge for the year was £9,650,000 (1991: £8,581,000). This included £347,000 in respect of the amortisation of experience surpluses that are being recognised over 15 years, the average remaining service lives of employees.

During the year the Group made pension contributions of £23,428,000. Contributions will continue to be paid in accordance with the consulting actuary's recommendation.

22 EMPLOYEES

	<u></u>	
The average number of persons employed by the Group during the year was:		
Sales and service	2,091	2,149
Manufacturing and research & development	1,923	2,040
	4,014	4,189
	STATION COLD	

1991

1992

23 ULTIMATE HOLDING COMPANY

The ultimate holding company is Hewlett-Packard Company, which is incorporated in the United States of America. Copies of the Group accounts of Hewlett-Packard Company can be obtained from 3000 Hanover Street, Palo Alto, California 94304, USA.