

Aon Global Holdings Intermediaries Limited

Company Number 00688743

Annual Accounts - 31 December 2022

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Aon Global Holdings Intermediaries Limited
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31 December 2022

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Aon Global Holdings Intermediaries Limited
Corporate directory
31 December 2022

| | |
|-----------------------------|--|
| Directors | A. P. Boyd G. Mugashu P. Katsaouni-Dodd |
| Company secretary | Co Sec 2000 Limited |
| Registered office | The Aon Centre The Leadenhall Building 122 Leadenhall Street EC3V 4AN London, United Kingdom |
| Principal place of business | The Aon Centre The Leadenhall Building 122 Leadenhall Street EC3V 4AN London, United Kingdom |
| Auditor | Ernst & Young LLP 25 Churchill Place E14 5EY London, United Kingdom |

Aon Global Holdings Intermediaries Limited
Strategic report
31 December 2022

The Directors present their Strategic report on Aon Global Holdings Intermediaries Limited ("the Company") for the year ended 31 December 2022.

The Company is a company limited by shares, incorporated in the United Kingdom ("UK") under the UK Companies Act 2006 ("the Companies Act") and registered in England and Wales. The address of the registered office is given in the Corporate Directory.

These financial statements are presented in United States Dollars ("US Dollars"), because that is the currency of the primary economic environment in which the Company operates.

The Company reports under Financial Reporting Standard ("FRS") 101, and has adopted all of the new, revised or amended Accounting Standards and Interpretations issued by the Financial Reporting Council ("FRC") that are mandatory for the current reporting period.

Where applicable, the comparative amounts have been presented on the same basis as the current year.

These financial statements are separate financial statements. The Company is exempt from the preparation of consolidated financial statements under Section 401 of the Companies Act, because it is included in the Group financial statements of Aon plc ("the Group"). The Group financial statements are available to the public and can be obtained as set out in Note 20.

Principal activities

The principal activity of the Company during the year was that of an intermediate holding company.

Review of operations

The loss before tax for the Company was \$4,494,104k (2021: profit of \$12k).

Revenue

In 2022 the revenue was \$Nil (2021: \$Nil).

| | 2022 \$'000 | 2021 \$'000 |
|---------------------|----------------|----------------|
| Shareholders' funds | 51,595,965 | 90,069 |
| Net current assets | <u>32</u> | <u>69</u> |

On 7 March 2022, the Company cancelled one remaining Ordinary Share of £0.25, with the proceeds from such reduction being credited to the Company's distributable reserves.

On 28 April 2022, the Company issued 9,000 ordinary shares at \$1.00 each totalling \$56.0B to its parent entity, Aon Global Holdings plc ("AGHP"), in exchange for a receipt of an investment in Aon Corporation with a fair market value of \$56.0B from its parent entity, AGHP. The difference was recognised as share premium.

On the same day, the Company contributed its investment in Aon Corporation to its subsidiary Aon North America, Inc. ("ANAI") at fair market value in exchange for the issue by ANAI of 623,664 ordinary shares at \$1.00 each.

On 31 December 2022, the Company impaired its investment in ANAI by \$4.5bn, as a result of a decline in fair value of Aon Corporation from \$56.0bn at the date of acquisition to \$51.5bn at the financial year end.

Principal risks and uncertainties

The risk factors set forth below reflect material risks associated with the business. Readers should consider them in addition to the other information contained in this report as the Company's business, financial condition or results of operations could be adversely affected if any of these risks were to actually occur.

The following are material risks related to the Company's businesses specifically and the industries in which the Company operates generally that could adversely affect its business, financial condition and results of operations and cause its actual results to differ materially from those included in the forward-looking statements in this document and elsewhere.

Aon Global Holdings Intermediaries Limited
Strategic report
31 December 2022

Accounting estimates and assumptions

The Company is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities at the date of its financial statements. The Company periodically evaluates its estimates and assumptions including, but not limited to, those relating to recoverability of assets including investments in subsidiaries, intercompany receivables, and income taxes. The Company bases its estimates on historical experience and various assumptions that it believes to be reasonable based on specific circumstances. These assumptions and estimates involve the exercise of judgement and discretion, which may evolve over time in light of operational experience, regulatory direction, developments in accounting principles, and other factors. Actual results could differ from these estimates, or changes in assumptions, estimates, policies, or developments in the business may change the Company's initial estimates, which could materially affect the Statement of profit or loss and other comprehensive income, Statement of financial position, and Statement of changes in equity.

Ability to receive dividends from subsidiaries

The Company is an intermediate holding company and, therefore, a legal entity separate and distinct from its subsidiaries. As a holding company without significant operations of its own, its principal assets are the shares of capital stock of its subsidiaries. The Company's subsidiaries are subject to the regulatory requirements of the jurisdictions in which they operate or other restrictions that may limit the amounts that they can pay in dividends or other payments to the Company. No assurance can be given that there will not be further changes in law, regulatory actions, or other circumstances that could restrict the ability of subsidiaries to pay dividends or other payments.

Legal risks

Under UK law, the Company may only pay dividends and, generally, make share repurchases and redemptions from distributable profits. Distributable profits may be created through the earnings of the Company or other methods (including certain intra-group reorganisations involving the capitalisation of the Company's un-distributable profits and their subsequent reduction). While it is intended to maintain a sufficient level of distributable profits in order to pay dividends on ordinary shares, there is no assurance that the Company will maintain the necessary level of distributable profits to do so.

Economic and Political risks

The economic and political conditions of the countries and regions in which the Company and the wider Aon Group operates, could have an adverse impact on the Group's business, financial condition, operating results, liquidity, and prospects for growth.

The Group's operations in countries undergoing political change or experiencing economic instability are subject to uncertainty and risks that could materially adversely affect the Group's business. These risks include, particularly in emerging markets, the possibility the Group would be subject to undeveloped or evolving legal systems, unstable governments and economies, and potential governmental actions affecting the flow of goods, services, and currency, such as the international risks associated with the Group's global operations, including impacts from military conflicts or political instability, such as the ongoing Russian war in Ukraine.

Economic downturns, insolvencies, volatility, or uncertainty in the broader economy or in specific markets (including as a result of endemics or pandemics, climate change, political unrest, actions by central banks, or otherwise), could adversely affect collectability of receivables and/ or recovery of investments.

The occurrence of natural or man-made disasters could result in declines in the valuation of the Company's investments and receivable balances that could adversely affect the Company's financial condition. A natural or man-made disaster also could disrupt the operations of the Company's counterparties, thereby adversely affecting the value of the Company's assets.

Aon Global Holdings Intermediaries Limited
Strategic report
31 December 2022

COVID-19 Pandemic

The Coronavirus (COVID-19) global pandemic and the emergence of COVID-19 variants continues to create significant public health concerns and significant volatility, uncertainty, and economic disruption in regions where the Company operates.

A number of evolving factors related to the global pandemic and the post-pandemic recovery period may influence the duration, nature and extent of the impact on the Group's business and financial results. Such factors include worldwide macroeconomic conditions, including interest rates, employment rates, consumer confidence and spending, gross domestic product, property values, and changes in client behaviour, and foreign exchange rates in each of the markets in which the Company operates; business closures; changes in laws, regulations (including those changes that may provide for extended premium payment terms), and guidance; court decisions and litigation trends; a decline in business and the ability of counterparties to pay for services on time or at all; an increased number of E&O claims in those areas impacted by the pandemic, as well as an increase in the incidence or severity of E&O claims against the Group and the Company's market partners.

Any future epidemics or pandemics, may again create significant disruptions or volatility in the credit or financial markets, which could adversely affect the Group's ability to access capital on favourable terms or at all.

The COVID-19 pandemic is still prevalent in the UK, however it has not impacted the financial position of the Company materially up to 31 December 2022. At the reporting date, the Company does not anticipate significant impact in the immediate future.

Non-current assets impairment charges

The Company may be required to record other non-current assets impairment charges, which could result in a significant charge to earnings.

Non-current assets are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable. Factors that may be considered in assessing whether other non-current assets may not be recoverable include a decline in the ultimate parent's share price or market capitalisation, reduced estimates of future cash flows and slower growth rates in the industry. Unforeseen circumstances may be experienced that adversely affect the value of other non-current assets. Future other non-current assets impairment charges could materially impact the financial statements.

Implementation of the Aon Group corporate strategies

In connection with the implementation of the Group's corporate strategies, the Company faces risks associated with the acquisition or disposition of businesses, the entry into new lines of business, the integration of acquired businesses, and the growth and development of these businesses.

In pursuing the Group's corporate strategy, the Company may acquire other businesses or dispose of or exit businesses it currently owns. The success of this strategy is dependent upon the ability to identify appropriate acquisition and disposition targets, negotiate transactions on favourable terms, complete transactions and, in the case of acquisitions, successfully integrate them into our existing businesses. If a proposed transaction is not consummated, the time and resources spent pursuing it could adversely result in missed opportunities to locate and acquire other businesses. If acquisitions are made, there can be no assurance that the anticipated benefits of such acquisitions will be realised, including, but not limited to, revenue growth, operational efficiencies, or expected synergies. If the Group disposes of or otherwise exits certain businesses, there can be no assurance that certain disposition related charges will not be incurred, or that overhead related to the divested assets will be able to be reduced.

Financial risk management

Objectives and policies

The Company's activities expose it to a variety of financial risks. The Company's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Company.

The Company is exposed to financial risk through its financial assets and liabilities. The key financial risk is that the proceeds from financial assets are not sufficient to fund the obligations arising from liabilities as they fall due. The most important components of financial risk for the Company are liquidity/cash flow risk. The Directors review operations and transactions on an ongoing basis to ensure that any such exposure is managed to minimise any potential risk arising.

Aon Global Holdings Intermediaries Limited
Strategic report
31 December 2022

Exposure to foreign currency risk

The Company is exposed to foreign exchange risk when it earns revenues, pays expenses, or enters into monetary intercompany transfers or other transactions denominated in a currency that differs from its functional currency. The Company had no material currency exposure as of 31 December 2022.

Exposure to liquidity and cash flow risk

Liquidity and cash flow risk is the risk that an entity will encounter difficulty in meeting obligations when they fall due. The Company meets its day to day working capital requirements through operating cash flows, existing cash resources and ultimately if required by access to the Group's cash pooling arrangements. Liquidity is managed centrally by the Group's global treasury function to ensure there is sufficient available unutilised capacity on its committed borrowing facilities.

The Aon Group

Aon plc is a Company incorporated and registered in the Republic of Ireland, listed on the New York Stock Exchange ("NYSE") which had net liabilities of circa US \$0.4 billion (2021: net assets of US \$1.2 billion) as disclosed in its audited financial statements for the year ended 31 December 2022 and had an S&P rating of A-/Stable. The Company benefits from being part of a large group of companies (the "Group") and from certain Group undertakings that provide services in a wide range of areas including Group credit facilities detailed in note 18 of the financial statements, Group capital injections, and other head office services. The Company continues to benefit from the Group's support and the Directors expect this support to continue for the foreseeable future. Availability of this support provides additional mitigation to many of the Company's principal risks.

Section 172(1) statement

During the year the Directors have had due regard to the matters set out in section 172(1) (a) to (f) of the Companies Act 2006 and have accordingly promoted the long-term success of the Company for the benefit of stakeholders as a whole. Details of how the Directors have had regard to those matters, including the consideration of the interests of stakeholders, are set out below.

The Company acts as a holding company within the Aon Group of Companies and is part of a group of companies run and governed in the UK with an established corporate governance framework. The framework ensures that board decisions are made with the long-term success of the Company in mind and that its key stakeholders remain at the forefront of the decision-making process. Accordingly:

- the information provided to board meetings is sufficiently detailed to enable Directors to consider the wider impact of decision making; and
- as part of the wider Aon Group, employees working on the Company's activities are subject to group policies and processes which are centred around good conduct and working practice.

The Board has identified the key risks facing the business and which are further detailed in the 'Principal Risks' section above. Board decisions are made with these risks in mind.

In reaching decisions, the Board considers conclusions from an extended governance review across the Group which includes advice from legal, finance, treasury and tax as well as other in-house specialists, external counsel and consultants as appropriate.

As a holding entity the key stakeholders are the parent entities. Where matters presented to the Board impact the wider Aon Group, the Board considers feedback from the Group Governance Committee on the matters presented for approval to ensure that the interests of the wider group are fully understood before reaching any decision.

Aon Global Holdings Intermediaries Limited
Strategic report
31 December 2022

Streamlined Energy and Carbon Reporting (SECR)

Aon UK group of companies complies with the Streamlined Energy and Carbon Reporting (SECR) policy which requires that large (as defined in sections 465 and 466 of the Companies Act 2006), unquoted companies report on UK energy use and associated greenhouse gas emissions relating to gas, electricity and transport fuel, as well as an intensity ratio and information relating to energy efficiency action, through its annual report. The legislation requires that large (as defined in sections 465 and 466 of the Companies Act 2006), unquoted companies report on UK energy use and associated greenhouse gas emissions relating to gas, electricity and transport fuel, as well as an intensity ratio and information relating to energy efficiency action, through its annual report.

Aon Global Holdings Intermediaries Limited is part of the Aon UK group of companies that meets the criteria of a "large company" under the scheme. For Aon UK group companies, the Directors' decision was to aggregate together the reporting under SECR. The Directors have appointed Aon Global Limited as the responsible undertaking. Detailed energy and carbon disclosures can be found within the Directors' Report of Aon Global Limited as at 31 December 2021 and will be published for the year ended 31 December 2022 later in the year.

Likely future developments

It is not anticipated that there will be any material change in the activity of the Company in the foreseeable future. Specific details of how management have considered the impact of the ongoing Coronavirus pandemic have been included in the Directors' Report and in note 1.

This report is made in accordance with a resolution of Directors.

For and on behalf of the Board of Directors

Annabel Withington

A Withington, For and on behalf of CoSec 2000 Limited
Company Secretary

5 June 2023

Aon Global Holdings Intermediaries Limited
Directors' report
31 December 2022

The Directors present their report, together with the financial statements, on the company for the year ended 31 December 2022.

Results

The profit for the year and the Company's financial position at the end of the period are shown in the attached financial statements.

Principal activities

The principal activity of the Company during the year was that of an intermediate holding company.

Political donations

No political donations were made during the year.

Dividends

There were no dividends paid, recommended or declared during the current or previous financial year.

Likely future developments

Information on likely future developments of the Company are disclosed in the Strategic report.

Principal risks and uncertainties

Information on principal risks and uncertainties of the Company are disclosed in the Strategic report.

Going concern

The directors have prepared a going concern assessment Aon Global Holdings Intermediaries Limited for the financial period to June 2024 (reflecting a one-year projection from the date of the signing of the 2022 statutory accounts in June 2023).

The Company's business activities, together with the factors likely to affect its future development, its financial position, financial risk management objectives and its exposures to liquidity and cash flow risk are described in the Strategic report and in note 1.

The Directors of the Company are not aware of nor have any reason to believe in regard to the Company's ultimate parent entity Aon plc that a material uncertainty exists that may cast significant doubt about the ability of the Company to continue as a going concern or its ability to continue with the current banking arrangements.

After making enquiries, the Directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, the Board continues to adopt the going concern basis in preparing the annual report and financial statements.

Events after the reporting period date

No matter or circumstance has arisen since 31 December 2022 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

Disclosure of information to the auditors

So far as each person who was a Director at the date of approving this report is aware, there is no relevant audit information, being information required in connection with the auditor's report, of which the auditor is unaware. Each Director has taken all the steps that they ought to have taken as a Director to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditor

Ernst & Young LLP are deemed to be reappointed as the Company's auditor in accordance with section 487 of the Companies Act.

Indemnity of Directors

The Group has qualifying third party indemnity provisions in place for the benefit of the Company's directors, which were in place during the period and remain in force at the date of this report.

Directors

The current Directors and all Directors who served during the year and to the date of this report are shown on page 2.

Aon Global Holdings Intermediaries Limited
Directors' report
31 December 2022

This report is made in accordance with a resolution of Directors.

On behalf of the Directors

Annabel Withington

A Withington, For and on behalf of CoSec 2000 Limited
Company Secretary

5 June 2023

Aon Global Holdings Intermediaries Limited
Directors' responsibilities statement
31 December 2022

The Directors are responsible for preparing the strategic report, Directors' report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial period. Under that law the Directors have elected to prepare the financial statements in accordance with FRS 101 'Reduced Disclosure Framework'. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and the profit or loss of the company for that period.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Aon Global Holdings Intermediaries Limited
Independent auditor's report to the members of Aon Global Holdings Intermediaries Limited
31 December 2022

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AON GLOBAL HOLDINGS INTERMEDIARIES LIMITED

Opinion

We have audited the financial statements of Aon Global Holdings Intermediaries Limited for the year ended 31 December 2022 which comprise the Statement of profit or loss and other comprehensive income, the Statement of financial position and the Statement of changes in equity and the related notes 1 to 20, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice). In our opinion, the financial statements:

- give a true and fair view of the company's affairs as at 31 December 2022 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate. Our evaluation of the Directors' assessment of the Company's ability to continue to adopt the going concern basis of accounting included:

- We confirmed our understanding of management's going concern assessment process and obtained management's assessment which covers 12 months to June 2024;
- We challenged the key assumptions used by management in determining appropriateness of the going concern assessment; and
- We assessed the appropriateness of the going concern disclosures by comparing the consistency with management's assessment and for compliance with the relevant reporting requirements.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Directors with respect to going concern are described in the relevant sections of this report. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the company's ability to continue as a going concern.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

Aon Global Holdings Intermediaries Limited
Independent auditor's report to the members of Aon Global Holdings Intermediaries Limited
31 December 2022

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 10, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management.

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant are the direct laws and regulations related to elements of company law and tax legislation, and the financial reporting framework.
- We understood how Aon Global Holdings Intermediaries Limited is complying with those frameworks by making enquiries of management, internal audit, and those responsible for legal and compliance matters. In assessing the effectiveness of the control environment, we also reviewed significant correspondence between the Company and UK regulatory bodies, reviewed minutes of the Board meetings and gained an understanding of the Company's approach to governance.
- We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur by considering the controls established to address risks identified by the entity, or that otherwise seek to prevent, deter or detect fraud. We also considered whether there were areas of significant judgement, including complex

Aon Global Holdings Intermediaries Limited

Independent auditor's report to the members of Aon Global Holdings Intermediaries Limited

31 December 2022

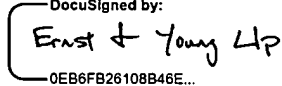
transactions, performance targets, external pressures and the impact these have on the control environment and their potential to influence management to manage earnings or influence the perceptions of stakeholders.

- Based on this understanding we designed our audit procedures to identify noncompliance with such laws and regulations. Our procedures involved
 - Considering the effectiveness of management's controls designed to address the risk of fraud.
 - Testing of journal entries and other adjustments in the preparation of the financial statements.
 - Evaluating the business rationale for significant and/or unusual transactions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

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Nneka Crichlow (Senior statutory auditor)
for and on behalf of Ernst & Young LLP, Statutory Auditor
London

07 June 2023

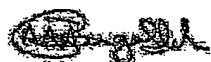
Aon Global Holdings Intermediaries Limited
Statement of profit or loss and other comprehensive income
For the year ended 31 December 2022

| | Note | 2022 \$'000 | 2021 \$'000 |
|---|------|--------------------|----------------|
| Expenses | | | |
| Administrative expenses | 3 | (33) | - |
| Impairment of investments | | (4,494,067) | - |
| Operating loss | | (4,494,100) | - |
| Interest payable | 5 | (4) | - |
| Other income | 6 | - | 12 |
| Profit/(loss) before income tax charge | | (4,494,104) | 12 |
| Income tax charge | 9 | - | - |
| Profit/(loss) after income tax charge for the year | | (4,494,104) | 12 |
| Other comprehensive income for the year, net of tax | | - | - |
| Total comprehensive income for the year | | <u>(4,494,104)</u> | <u>12</u> |

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

Aon Global Holdings Intermediaries Limited
Statement of financial position
As at 31 December 2022

| | Note | 2022 \$'000 | 2021 \$'000 |
|-----------------------------|------|-------------------|----------------|
| Assets | | | |
| Current assets | | | |
| Trade and other receivables | 10 | 299 | 69 |
| Total current assets | | <u>299</u> | <u>69</u> |
| Non-current assets | | | |
| Investments in subsidiaries | 11 | 51,595,933 | 90,000 |
| Total non-current assets | | <u>51,595,933</u> | <u>90,000</u> |
| Total assets | | <u>51,596,232</u> | <u>90,069</u> |
| Liabilities | | | |
| Current liabilities | | | |
| Trade and other payables | 12 | 1 | - |
| Borrowings | 13 | 266 | - |
| Total current liabilities | | <u>267</u> | <u>-</u> |
| Total liabilities | | <u>267</u> | <u>-</u> |
| Net assets | | <u>51,595,965</u> | <u>90,069</u> |
| Equity | | | |
| Share capital | 14 | 10 | 1 |
| Share premium | 15 | 56,089,990 | 89,999 |
| Retained profits | 16 | (4,494,035) | 69 |
| Total equity | | <u>51,595,965</u> | <u>90,069</u> |



G Mugashu
Director

5 June 2023

The above statement of financial position should be read in conjunction with the accompanying notes

Aon Global Holdings Intermediaries Limited
Statement of changes in equity
For the year ended 31 December 2022

| | Issued capital \$'000 | Share premium \$'000 | Other reserves \$'000 | Retained profits \$'000 | Total equity \$'000 |
|--|--------------------------------------|-------------------------------------|--------------------------------------|--|--------------------------------|
| Balance at 1 January 2021 | - | - | - | 56 | 56 |
| Profit after income tax charge for the year | - | - | - | 12 | 12 |
| Other comprehensive income for the year, net of tax | - | - | - | - | - |
| Total comprehensive income for the year | - | - | - | 12 | 12 |
| Change of functional currency 14 December 2021 | - | - | - | 1 | 1 |
| <i>Transactions with owners in their capacity as owners:</i> | | | | | |
| Contributions of equity, net of transaction costs | 1 | 89,999 | - | - | 90,000 |
| Balance at 31 December 2021 | 1 | 89,999 | - | 69 | 90,069 |
| | Issued capital \$'000 | Share premium \$'000 | Other reserves \$'000 | Retained profits \$'000 | Total equity \$'000 |
| Balance at 1 January 2022 | 1 | 89,999 | - | 69 | 90,069 |
| Loss after income tax charge for the year | - | - | - | (4,494,104) | (4,494,104) |
| Other comprehensive income for the year, net of tax | - | - | - | - | - |
| Total comprehensive income for the year | - | - | - | (4,494,104) | (4,494,104) |
| Share issue (note 15) | 9 | 55,999,991 | - | - | 56,000,000 |
| Balance at 31 December 2022 | 10 | 56,089,990 | - | (4,494,035) | 51,595,965 |

The above statement of changes in equity should be read in conjunction with the accompanying notes

Aon Global Holdings Intermediaries Limited
Notes to the financial statements
31 December 2022

Note 1. Significant accounting policies

The significant accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

Basis of preparation

These financial statements were prepared in accordance with FRS 101 'Reduced Disclosure Framework' and the Companies Act 2006.

As permitted by FRS 101, the Company has taken advantage of all of the disclosure exemptions available to it, including: Statement of cash flows, new Accounting Standards not yet mandatory, impairment of assets, capital risk management, financial instruments, fair value measurement, key management personnel and related party transactions.

Where relevant, equivalent disclosures have been given in the Group financial statements. The Group financial statements are available to the public and can be obtained as set out in note 20.

The financial statements presentation currency is US dollar, which is the currency of the primary economic environment in which the Company operates (its functional currency). Amounts in the financial statements have been rounded off to the nearest thousand dollars.

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets at fair value through other comprehensive income, financial assets and liabilities at fair value through profit or loss.

The Company adopted the relevant presentation requirements of IAS 1 (Presentation of Financial Statements) formats for the Statement of financial position and the Statement of profit or loss and other comprehensive income in accordance with Schedule 1 to the Regulations, as amended by Statutory Instrument 2015/980, which permits a company a choice of adapted or statutory formats. The Company chose IAS 1 presentation format to be aligned with the Group financial statements.

The financial statements have been prepared on a going concern basis. The Directors have considered the appropriateness of the going concern basis in the Directors' report.

The principal activity of the Company is that of an intermediate holding company. As a holding company, transactions during the year are minimal, largely consisting of the receipt and onward payment of dividends. The Company has minimal liquidity needs and the main assets of the Company are its investments in subsidiaries which are currently continuing to trade effectively. The Aon Group is fully operational and has deployed business continuity protocols to facilitate remote working capabilities.

Management took into account all information of which they were aware about the future, which was at least, but not limited to, 12 months from the date that the balance sheet was signed. Based on the information available, management do not believe that there are material uncertainties present that would cast significant doubt about the Company's ability to continue as a going concern. The Directors therefore consider it appropriate to continue to prepare the accounts on a going concern basis.

Basis of consolidation

These financial statements are separate financial statements. The Company is exempt from the preparation of consolidated financial statements under Section 401 of the Companies Act, because it is included in the Group financial statements of Aon plc ("the Group"), which are available to the public and can be obtained as set out in Note 20.

Revenue

Revenue represents dividends received from subsidiary undertakings. Revenue is recognised when the right to receive payment is legally established.

Aon Global Holdings Intermediaries Limited
Notes to the financial statements
31 December 2022

Note 1. Significant accounting policies (continued)

Foreign currencies

The financial statements presentational currency is US dollars, which is the currency of the primary economic environment in which the Company operates (its functional currency).

Transactions in currencies other than the Company's functional currency are recognised at the rates of exchange at the date of the transactions. At each reporting period date, monetary assets and liabilities that are denominated in non-functional currencies are retranslated at the rate ruling at the reporting period date. Non-monetary items remain at the rates of exchange at the date of the transaction.

Exchange gains or losses arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous financial statements are recognised in the statement of profit or loss.

Taxation

Current tax

The Company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting period date.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Current and non-current classification

Assets and liabilities are presented in the Statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Company's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Company's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Aon Global Holdings Intermediaries Limited
Notes to the financial statements
31 December 2022

Note 1. Significant accounting policies (continued)

Trade and other receivables

Other receivables are recognised at amortised cost, less any provision for impairment.

Investments in subsidiaries and associates

Investments in subsidiaries are accounted for at cost less, where appropriate, provisions for impairment. The carrying value of investments in group undertakings is reviewed annually for impairment if events or changes in circumstances indicate the carrying value may not be recoverable.

Associates are entities over which the Company has significant influence but not control or joint control. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

Dividends received or receivable from subsidiaries and associates are recognised as income as and when they are received or receivable, and are recorded in other gains and losses within the Statement of profit or loss.

Financial assets at amortised cost

A financial asset is measured at amortised cost only if both of the following conditions are met: (i) it is held within a business model whose objective is to hold assets in order to collect contractual cash flows; and (ii) the contractual terms of the financial asset represent contractual cash flows that are solely payments of principal and interest.

Impairment of financial assets

The Company recognises a loss allowance for expected credit losses on financial assets which are either measured at amortised cost or fair value through other comprehensive income. The measurement of the loss allowance depends upon the Company's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available, without undue cost or effort to obtain.

Where there has not been a significant increase in exposure to credit risk since initial recognition, a 12-month expected credit loss allowance is estimated. This represents a portion of the asset's lifetime expected credit losses that is attributable to a default event that is possible within the next 12 months. Where a financial asset has become credit impaired or where it is determined that credit risk has increased significantly, the loss allowance is based on the asset's lifetime expected credit losses. The amount of expected credit loss recognised is measured on the basis of the probability weighted present value of anticipated cash shortfalls over the life of the instrument discounted at the original effective interest rate.

For financial assets mandatorily measured at fair value through other comprehensive income, the loss allowance is recognised in other comprehensive income with a corresponding expense through profit or loss. In all other cases, the loss allowance reduces the asset's carrying value with a corresponding expense through profit or loss.

Trade and other payables

These amounts represent liabilities for goods and services provided to the Company prior to the end of the financial year and which remain unpaid at the reporting date. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 60 days of recognition.

Borrowings

Loans and borrowings are initially recognised at the fair value of the consideration received, net of transaction costs. They are subsequently measured at amortised cost using the effective interest method.

Finance costs

Finance costs attributable to qualifying assets are capitalised as part of the asset. All other finance costs are expensed in the period in which they are incurred.

Issued capital

Ordinary shares are classified as equity.

Dividends

Dividends are recognised when declared during the financial year and no longer at the discretion of the Company.

Aon Global Holdings Intermediaries Limited
Notes to the financial statements
31 December 2022

Note 2. Critical accounting judgements, estimates and assumptions

In the application of the Company's accounting policies, which are described in note 1, management are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revisions affect only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The judgements, estimates and assumptions that pose significant risk of causing a material adjustment to the carrying amounts of assets and liabilities in the foreseeable future are discussed below - refer to the respective notes for balance details.

Impairment of non-financial assets

The Company assesses impairment of non-financial assets at each reporting date by evaluating conditions specific to the Company and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Note 3. Administrative expenses

| | 2022 \$'000 | 2021 \$'000 |
|-----------------------------|----------------|----------------|
| Net foreign exchange losses | 33 | - |

Note 4. Average number of employees

The Company had no employees during the year (2021: Nil).

Note 5. Interest payable

| | 2022 \$'000 | 2021 \$'000 |
|-----------------------|----------------|----------------|
| Bank interest payable | 4 | - |

Note 6. Other income

| | 2022 \$'000 | 2021 \$'000 |
|----------------------------|----------------|----------------|
| Net foreign exchange gains | - | 12 |

Note 7. Directors' remuneration

| | 2022 \$'000 | 2021 \$'000 |
|---|----------------|----------------|
| Directors' remuneration | | |
| Aggregate remuneration in respect of qualifying services | 803 | 703 |
| Amounts received or receivable by Directors under long term incentive schemes (other than shares and share options) in respect of qualifying services | 87 | 22 |
| Aggregate of company contributions paid in respect of money purchase schemes | 46 | 70 |
| | 936 | 795 |

Aon Global Holdings Intermediaries Limited
Notes to the financial statements
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Note 7. Directors' remuneration (continued)

The aggregate emoluments in respect of qualifying services paid to Directors or past Directors as compensation for loss of office during the year was \$Nil (2021: \$Nil).

| | 2022 | 2021 |
|--|---------------|---------------|
| The number of Directors who: | | |
| Received shares in respect of qualifying services under a long term incentive scheme | 2 | 4 |
| Accrued benefits under money purchase schemes | 3 | 4 |
| | 2022 | 2021 |
| | \$'000 | \$'000 |
| Remuneration of the highest paid director: | | |
| Emoluments | 395 | 372 |
| Pension contributions | 18 | 19 |
| | <u>413</u> | <u>391</u> |

The highest paid director received 416 shares in Aon Plc at an average price of \$300.14 under long-term incentive schemes in 2022.

The Directors have chosen to present the total emoluments received for services as Directors of the Company and services to other companies in the Group. Emoluments are paid by the director's employing company within the Group. The Directors do not believe that it is practicable to apportion these amounts between their services as Directors of the Company and their services to other Group companies. Where appropriate remuneration costs are subsequently recharged under group reallocations to the Company.

Note 8. Auditor's remuneration

During the financial year the following fees were paid or payable for services provided by Ernst & Young LLP, the auditor of the Company, and its associates:

| | 2022 | 2021 |
|-----------------------------------|---------------|---------------|
| | \$'000 | \$'000 |
| Audit of the financial statements | <u>14</u> | <u>14</u> |

The cost of the auditor's remuneration is borne by another Group company.

Aon Global Holdings Intermediaries Limited
Notes to the financial statements
31 December 2022

Note 9. Income tax charge

| | 2022 \$'000 | 2021 \$'000 |
|---|----------------|----------------|
| <i>Numerical reconciliation of income tax charge and tax at the statutory rate</i> | | |
| The tax charge in the statement of profit or loss for the year is higher (2021: lower) than that calculated at the standard rate of corporation tax in the UK of 19%. The differences are reconciled below: | | |
| Profit/(loss) before income tax charge | (4,494,104) | 12 |
| Tax at the statutory tax rate of 19% | (853,880) | 2 |
| Expenses not deductible | 853,879 | - |
| Group relief for \$nil consideration | 1 | (2) |
| Income tax charge | - | - |

The headline rate of UK corporation tax for the 2022 financial year was 19%.

During the year, the Company surrendered \$1K of group relief (2021: received \$2k) for \$nil consideration.

Note 10. Current assets - Trade and other receivables

| | 2022 \$'000 | 2021 \$'000 |
|---|----------------|----------------|
| Amounts owed by fellow Group undertakings | 299 | 69 |

Note 11. Non-current assets - Investments in subsidiaries

| | 2022 \$'000 | 2021 \$'000 |
|---|----------------|----------------|
| Investments in subsidiaries | 51,595,933 | 90,000 |
| <i>Reconciliation</i> | | |
| Reconciliation of the carrying amounts at the beginning and end of the current and previous financial year are set out below: | | |
| Opening carrying amount | 90,000 | - |
| Additions | 56,000,000 | 90,000 |
| Impairment of assets | (4,494,067) | - |
| Closing carrying amount | 51,595,933 | 90,000 |

On 28 April 2022, the Company issued 9,000 ordinary shares at \$1.00 each totalling \$56.0B to its parent entity, Aon Global Holdings plc ("AGHP"), in exchange for a receipt of an investment in Aon Corporation with a fair market value of \$56.0B from its parent entity, AGHP. The difference was recognised as share premium.

On the same day, the Company contributed its investment in Aon Corporation to Aon North America Inc at fair market value in exchange for the issue by ANAI of 623,664 ordinary shares at \$1.00 each.

On 31 December 2022, the Company impaired its investment in ANAI by \$4.5bn, as a result of a decline in fair value of Aon Corporation from \$56.0bn at the date of acquisition to \$51.5bn at the financial year end.

Aon Global Holdings Intermediaries Limited
Notes to the financial statements
31 December 2022

Note 11. Non-current assets - Investments in subsidiaries (continued)

The Company's direct subsidiaries as at 31 December 2022 are as follows:

| Name | Principal place of business/ Country of incorporation | Holding | Proportion held % |
|-------------------------|--|-----------------------|-------------------------|
| Aon North America, Inc. | 200 E. Randolph St., IL Chicago | 60601 Ordinary shares | 100.00% |

Please refer to the Appendix for all indirect subsidiary and associate undertakings of the Company as at 31 December 2022.

Note 12. Current liabilities - Trade and other payables

| | 2022 \$'000 | 2021 \$'000 |
|------------------|----------------|----------------|
| Interest payable | 1 | - |

Note 13. Current liabilities - borrowings

| | 2022 \$'000 | 2021 \$'000 |
|----------------|----------------|----------------|
| Bank overdraft | 266 | - |

Note 14. Equity - Share capital

| | 2022 Shares | 2021 Shares | 2022 \$'000 | 2021 \$'000 |
|------------------------------|----------------|----------------|----------------|----------------|
| Ordinary shares - fully paid | 10,000 | 1,001 | 10 | 1 |

On 7 March 2022, the Company cancelled one remaining Ordinary Share of £0.25, with the proceeds from such reduction being credited to the Company's distributable reserves.

On 28 April 2022, the Company issued 9,000 ordinary shares at \$1.00 each totalling \$56.0B to its parent entity, Aon Global Holdings plc ("AGHP"), in exchange for a receipt of an investment in Aon Corporation with a fair market value of \$56.0B from its parent entity, AGHP. The difference was recognised as share premium.

All shares are allotted, issued and fully paid.

Ordinary shares

Ordinary shares entitle the holder to participate in dividends and the proceeds on the winding up of the Company in proportion to the number of and amounts paid on the shares held.

On a show of hands every member present at a meeting in person or by proxy shall have one vote and upon a poll each share shall have one vote.

Aon Global Holdings Intermediaries Limited
Notes to the financial statements
31 December 2022

Note 15. Equity - Share premium

| | 2022 \$'000 | 2021 \$'000 |
|-----------------------|-------------------|----------------|
| Share premium account | <u>56,089,990</u> | <u>89,999</u> |

On 28 April 2022, the Company issued 9,000 ordinary shares at \$1.00 each totalling \$56.0B to its parent entity, Aon Global Holdings plc ("AGHP"), in exchange for a receipt of an investment in Aon Corporation with a fair market value of \$56.0B from its parent entity, AGHP. The difference was recognised as share premium.

Note 16. Equity - Retained profits

| | 2022 \$'000 | 2021 \$'000 |
|--|--------------------|----------------|
| Retained profits at the beginning of the financial year | 69 | 56 |
| Profit/(loss) after income tax charge for the year | (4,494,104) | 12 |
| Foreign currency translation | <u>-</u> | <u>1</u> |
| Retained profits/(accumulated losses) at the end of the financial year | <u>(4,494,035)</u> | <u>69</u> |

Note 17. Equity - Dividends

There were no dividends paid, recommended or declared during the current or previous financial year.

Note 18. Guarantees

The Company maintains multi-currency cash pools with third-party banks in which various Aon entities participate. As part of Aon plc's global banking arrangements, individual Aon entities are permitted to overdraw on their individual accounts provided the overall balance does not fall below zero. Under the terms of the cash pool arrangements, participants, such as the Company whose cash at bank balances at 31 December 2022 include cash pool deposits of £Nil (31 December 2021: £Nil), can become liable for any insolvent borrower's debt (limited to the level of the depositor's own credit balances with individual third party banks) via the pledge and set-off clauses in the arrangements. In such circumstances, Aon plc is contractually bound to indemnify the depositor for the amount paid by them to third party banks under the pledge and set-off arrangement.

Note 19. Events after the reporting period

No matter or circumstance has arisen since 31 December 2022 that has significantly affected, or may significantly affect the Company's operations, the results of those operations, or the Company's state of affairs in future financial years.

Note 20. Controlling party

At the end of the reporting period date the Company's immediate parent undertaking was Aon Global Holdings Plc, a company incorporated in the United Kingdom and registered in England and Wales.

The ultimate parent undertaking and controlling party as at 31 December 2022 was Aon plc a company incorporated and registered in the Republic of Ireland.

Copies of the Group financial statements of Aon plc are available from the company's registered office at: Metropolitan Building, James Joyce Street, Dublin 1, D01 K0Y8, Ireland.

Aon Global Holdings Intermediaries Limited
Appendix
31 December 2022

The indirect subsidiary and associates undertakings of the Company as at 31 December 2022 are as follows:

| Name of company | Address of registered office | Holding | Proportion held % |
|---|---|-----------------|--------------------------|
| 7193599 Canada Inc. | 20 Bay Street, Suite 2400, Toronto, ON M5J 2N9, Canada | Ordinary shares | 100 |
| Access Plans USA, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Acumen Credit Insurance Brokers Limited (in liquidation) | Trueman House, Capitol Park Tingley, Leeds, West Yorkshire, LS27 0TS, United Kingdom | Ordinary shares | 100 |
| ADIS A/S | Strandgade 4C, 1401 Copenhagen K, Denmark | Ordinary shares | 100 |
| ADM Administradora de Benefícios Ltda. | Avenida Tamboré, 267, conjunto 201B, Torre Norte, 20º andar, parte, Alphaville, CEP 06460-000 Barueri, Brazil | Ordinary shares | 100 |
| Administradora Aon, C.A. | Avenida Luis Roches de Altamira con 3ra. Transversal de Los Palos Grandes, Edificio Seguros Nuevo Mundo, piso 9, Urbanización Altamira, 1060, Caracas, Venezuela | Ordinary shares | 100 |
| Admiseg S.A. | Sarmiento 1239, Buenos Aires, Argentina | Ordinary shares | 100 |
| Affinity Insurance Services, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Affinity Risk Partners (Brokers) Pty Ltd | Level 1, 1265 Nepean Highway, Cheltenham, VIC 3192, Australia | Ordinary shares | 100 |
| Agenion N.V./S.A. | Telecomlaan 5-7, B-1831 Diegem, Belgium | Ordinary shares | 100 |
| AIS Affinity Insurance Agency, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| AIS Insurance Agency, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |

Aon Global Holdings Intermediaries Limited
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| | | | |
|---|--|--|----------------------------------|
| Alexander & Alexander (Asia) Holdings Pte Ltd | 2 Shenton Way #26-01 SGX Centre 1, Singapore | Ordinary shares + preference shares shares | 100 |
| Alexander & Alexander Holding B.V. | Admiralteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Alexander Clay | 9th Floor Capella Building, 60 York Street, Glasgow, Glasgow, Scotland, G2 8JX, United Kingdom | Ordinary shares | 100 |
| Alexander Reinsurance Intermediaries, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Allen Insurance Associates, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Alliance HealthCard of Florida, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Alliance HealthCard, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| American Insurance Services Corp. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| AMXH, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon (DIFC) Gulf Limited | DIFC, Currency House Tower 2, Level 5, Dubai, P.O. Box 506746, United Arab Emirates | Ordinary shares | 100 |
| Aon (Fiji) Pte Limited | Level 3, RB Jetpoint, Queens Road, Martintar Nadi, Fiji | Ordinary shares | 100 |
| Aon (Isle of Man) Limited | Third Floor, St George's Court, Upper Church Street, Douglas, Isle of Man | Ordinary shares | 100 |
| Aon (Thailand) Limited | 18A Floor, Siam Tower Building, 989 Rama 1 Road, Kwang Patumwan, Khet Patumwan,, Thailand | Ordinary shares | 48.997(Effective rate = 62.475%) |
| Aon 4 B.V. | Admiralteitskade 62, 3062 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon Acore S.a.r.l. | 179 boulevard Moulay Hassan 1er Casablanca, Morocco | Ordinary shares | 70 |

Aon Global Holdings Intermediaries Limited
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| | | | |
|--|--|-------------------------------------|-----|
| Aon Advantage Funds Holding Corporation | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Advantage Funds LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Advisory and Solutions S.r.l. | Via Ernesto Calindri, n. 6, 20143 Milano, Italy | Ordinary shares | 100 |
| Aon Advisory Australia Pty Limited | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares + preference shares | 100 |
| Aon Affinity do Brasil Servicos e Corretora de Seguros Ltda. | Rua Doutor Rubens Gomes Bueno, 691, 15º andar, parte, Várzea de Baixo, CEP 04730-903, Cidade de São Paulo, Estado de São Paulo, Brazil | Ordinary shares | 100 |
| Aon Affinity Mexico Agente de Seguros y de Fianzas, S.A. de C.V. | Rio Lerma 232 Piso 28 Suite B, 29 y 30 Suite A, Col. Cuauhtemoc, Del. Cuauhtemoc, C.P. 06500, Mexico City, Mexico | Ordinary shares | 100 |
| Aon Affinity Mexico, S.A. de C.V. | Rio Lerma 232 Piso 28 Suite B, 29 y 30 Suite A, Col. Cuauhtemoc, Del. Cuauhtemoc, C.P. 06500, Mexico City, Mexico | Ordinary shares | 100 |
| Aon Americas Holdings B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon ANZ Holdings Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon APAC Holdings B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon Arabia Insurance Brokers LLC | The BusinessGate, Building 16, Zone, P. O. Box 61192 Riyadh 11565, Kingdom of Saudi Arabia | Ordinary shares | 60 |
| Aon Argentina Corredores de Reaseguros S.A. | Emma de la barra 353 6 piso, Buenos Aires, Argentina | Ordinary shares | 100 |
| Aon Australia Group Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Aon Australian Holdco 1 Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |

Aon Global Holdings Intermediaries Limited
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| | | | |
|--|---|-------------------------------------|-----|
| Aon Australian Holdco 2 Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Aon Australian Holdco 3 Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Aon Austria GmbH | Schwarzenbergplatz 3, 1010 Wien, Austria | Membership interests | 100 |
| Aon Bahrain W.L.L. | BMMI Tower, 12th Floor, Road 2813, Seef District 428, PO Box 30125, Manama, Bahrain | Ordinary shares | 100 |
| Aon Belgium B.V. | Telecomlaan 5-7, B-1831 Diegem, Belgium | Ordinary shares | 100 |
| Aon Benefit Solutions Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Benfield Panama S.A. | Ave. Samuel Lewis y Calle, 54 Olbarrio Torre Generali, Piso #27, Bella Vista, Panama | Ordinary shares | 100 |
| Aon Beteiligungsmanagement Deutschland GmbH & Co. KG | Caffamacherreihe 16, 20355 Hamburg, Germany | Membership interests | 100 |
| Aon Brasil Corretora de Resseguros Ltda. | Rua Sao Bento, 18, sala 1302, Centro, CEP 20090-010, Rio de Janeiro/RJ, Brazil | Ordinary shares | 100 |
| Aon Bratislava s.r.o. | SKY PARK Offices, Bottova 2A, Bratislava, 811 09, Slovak Republic | Ordinary shares | 100 |
| Aon Broking Services S.A. | Swiss Bank Building, 16th Floor, 53rd Street, urbanizacion Obarrio-World Trade Center, Panama | Ordinary shares | 100 |
| Aon Canada Holdings N.S. ULC | 600-1741 Lower Water Street, Halifax, NS B3J 0J2, Canada | Ordinary shares + preference shares | 100 |
| Aon Canada Inc. | 20 Bay Street, Suite 2400, Toronto, ON M5J 2N9, Canada | Ordinary shares + preference shares | 100 |
| Aon Cash Management B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon Central and Eastern Europe a.s. | Vaclavske namesti 19, 110 00 Praha 1, Czech Republic | Ordinary shares | 100 |
| Aon Chile Corredores de Reaseguros Limitada | Apoquindo 5950, piso 10, Las Condes, Santiago, Chile | Ordinary shares | 100 |

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| | | | |
|--|---|----------------------|-------------------------------|
| Aon Chile Holdings, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Consolidated Group Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Aon Consulting & Insurance Services | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Consulting (Thailand) Limited | 18E Floor, Siam Tower Building, 989 Rama 1 Road, Kwang Patumwan, Khet Patumwan, Bangkok, Thailand | Ordinary shares | 49 (Effective rate = 71.004%) |
| Aon Consulting Ecuador S.A. | Quito, Av. 12 de Octubre y Lincoln, Ecuador | Ordinary shares | 100 |
| Aon Consulting Financial Services Limited | Briarcliff House, Kingsmead, Farnborough, Hampshire, GU14 7TE, United Kingdom | Ordinary shares | 100 |
| Aon Consulting Kazakhstan LLP | 25, Samal-3, Almaty, Kazakhstan | Ordinary shares | 100 |
| Aon Consulting Limited | Briarcliff House, Kingsmead, Farnborough, Hampshire, GU14 7TE, United Kingdom | Ordinary shares | 100 |
| Aon Consulting Private Limited | 710, Ansal Chambers II, 6, Bhikaji Cama Place, New Delhi- 110066, India | Ordinary shares | 100 |
| Aon Consulting Services SA | Calle Rosario Pino núm. 14-16, 28020 Madrid, Spain | Ordinary shares | 100 |
| Aon Consulting South Africa (Pty) Ltd | The Place, 1 Sandton Drive, Sandhurst, Sandton, 2196, Johannesburg, South Africa | Ordinary shares | 100 |
| Aon Consulting, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Consulting, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Corporate Services (Isle of Man) Limited | Third Floor, St George's Court, Upper Church Street, Douglas, Isle of Man | Ordinary shares | 100 |
| Aon Corporation | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |

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| Aon Corporation Australia Limited | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Aon Cyprus Insurance Broker Company Limited | 8 Kennedy Ave., Athienitis House, 4th floor, 1087 Nicosia, Cyprus | Ordinary shares | 100 |
| Aon DC Trustee Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Delta Netherlands B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon Delta UK Limited (in liquidation) | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Denmark A/S | Strandgade 4C, 1401 Copenhagen K, Denmark | Ordinary shares | 100 |
| Aon Deutschland Beteiligungs GmbH | Caffamacherreihe 16, 20355 Hamburg, Germany | Membership interests | 100 |
| Aon Direct Group Inc. | 20 Bay Street, Suite 1600, Toronto, ON M5J 2N9, Canada | Ordinary shares | 100 |
| Aon Edge Insurance Agency, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Energy Caribbean Limited | #1 Murray Street, Woodvroom, Trinidad and Tobago | Ordinary shares | 100 |
| Aon Enterprise Solutions (Shanghai) Co., Ltd. | 36/F Shanghai Central Plaza, 381 Huai Hai Middle Road, Shanghai, China 200020 | Membership interests | 100 |
| Aon Fac, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Finance Bermuda 1 Ltd. | Victoria Place, 31 Victoria Street, Hamilton HM 10, Bermuda | Ordinary shares | 100 |
| Aon Finance Canada 1 Corp. | 20 Bay Street, Suite 2400, Toronto, ON M5J 2N9, Canada | Ordinary shares | 100 |
| Aon Finance Canada 2 Corp. | 20 Bay Street, Suite 2400, Toronto, ON M5J 2N9, Canada | Ordinary shares | 100 |
| Aon Finance N.S. 1, ULC | 1001-1969 Upper Water Street, Halifax, NS B3J 3R7, Canada | Ordinary shares + preference shares | 100 |

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| Aon Finance N.S. 5, ULC | 600-1741 Lower Water Street, Halifax, NS B3J 0J2, Canada | Ordinary shares | 100 |
| Aon Finance N.S. 9, ULC | 600-1741 Lower Water Street, Halifax, NS B3J 0J2, Canada | Ordinary shares + preference shares | 100 |
| Aon Finance UK 1 Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Finance UK 2 Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Finance UK 3 Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Finance UK 4 Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Finance UK 5 Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Finance US 1, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Finance US 2, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Financial & Insurance Solutions, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Finland Oy | Mannerheimintie 18, 00100 Helsinki, Finland | Ordinary shares | 100 |
| Aon France | 31-35 rue de la Fédération 75015 Paris, France | Ordinary shares | 100 |
| Aon Global Holdings 1 Limited | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AN, United Kingdom | Ordinary shares | 100 |

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| Aon Global Holdings 2 Limited | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Global Risk Consulting AB | Valhallavägen 117H, PO Box 27093, S-102 51 Stockholm, Sweden | Ordinary shares | 100 |
| Aon Global Risk Consulting B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon Global Risk Consulting Luxembourg S.à r.l. | 534, Rue de Neudorf BP 593 L-2220 Luxembourg | Ordinary shares | 100 |
| Aon Greece S.A. | 1-3, Tzavella & Ethnikis Antistaseos Str., Business Plaza, Building 1, 152 31 Halandri, Athens, Greece | Ordinary shares | 100 |
| Aon Groep Nederland B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon Group (Bermuda) Ltd. | Victoria Place, 31 Victoria Street, Hamilton HM 10, Bermuda | Ordinary shares | 100 |
| Aon Group (Thailand) Limited | 11 Floor, Siam Tower Building, 989 Rama 1 Road, Kwang Patumwan, Khet Patumwan, Bangkok, Thailand | Ordinary shares | 49 |
| Aon Group International B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares + preference shares | 100 |
| Aon Group Japan Limited | Tokyu Capitol Tower 11F, 2-10-3, Nagatacho, Chiyoda-ku, Tokyo, Japan | Ordinary shares | 100 |
| Aon Group Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Aon Group Venezuela, Corretaje de Reaseguros, C.A. | Avenida Principal del Bosque, Edificio Pichincha, Pent House, Chacaito, Caracas 1080, Venezuela | Ordinary shares | 100 |
| Aon Group, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Hewitt Consulting Korea Inc. | 29th Floor, Center 1 East Tower, 26 Eulji-ro 5-gil, Jung-Gu, Seoul, Korea, 04539 | Ordinary shares | 100 |

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| Aon Hewitt Financial Advice Limited | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Aon Hewitt Saudi Arabia LLC | The BusinessGate, Building 16, Zone, P. O. Box 61192 Riyadh 11565, Kingdom of Saudi Arabia | Ordinary shares | 100 |
| Aon Holding Deutschland GmbH | Caffamacherreihe 16, 20355 Hamburg, Germany | Membership interests | 100 |
| Aon Holdings Australia Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares + preference shares | 100 |
| Aon Holdings Austria GmbH | Schwarzenbergplatz 3, 1010 Wien, Austria | Membership interests | 100 |
| Aon Holdings B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon Holdings Corretores de Seguros Ltda. | Rua Dr. Rubens Gomes Bueno, 691 - 15º ao 18º andar, Várzea de Baixo, CEP 04730-903, Cidade de São Paulo, Estado de São Paulo, Brazil | Ordinary shares | 100 |
| Aon Holdings France SNC | 31-35 rue de la Fédération 75015 Paris, France | Ordinary shares | 100 |
| Aon Holdings Hong Kong Limited | 33/F & 34/F One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong | Ordinary shares | 100 |
| Aon Holdings International B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares + preference shares | 100 |
| Aon Holdings Israel Ltd. | 12 Aba Hillel Silver St. Ramat Gan 52506. Israel, Israel | Ordinary shares | 100 |
| Aon Holdings Japan Ltd. | Tokyu Capitol Tower 11F, 2-10-3, Nagatacho, Chiyoda-ku, Tokyo, Japan | Ordinary shares | 100 |
| Aon Holdings Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Holdings Mid Europe B.V. | Condensatorweg 54, 1014 AX Amsterdam, Netherlands | Ordinary shares + preference shares | 100 |

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| Aon Holdings New Zealand | Level 21, Aon Centre, 29 Customs Street West, Auckland, 1010, New Zealand | Ordinary shares | 100 |
| Aon Holdings Sub-Sahara Africa (Pty) Ltd | The Place, 1 Sandton Drive, Sandhurst, Sandton, 2196, Johannesburg, South Africa | Ordinary shares | 100 |
| Aon Hong Kong Limited | 33/F & 34/F One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong | Ordinary shares | 100 |
| Aon Hungary Insurance Brokers Risk and Human Consulting LLC | Váci Greens building D, Váci str.121-127, Budapest 1138, Hungary | Ordinary shares | 100 |
| Aon Iberia Correduria de Seguros y Reaseguros, S.A.U. | Calle Rosario Pino núm. 14-16, 28020 Madrid, Spain | Ordinary shares | 100 |
| Aon India Insurance Brokers Private Limited | Unit 102, 1st Floor, The Estate, #121 Dickenson Road, 560042 Karnataka, Bangalore, India, 560042 | Ordinary shares | 100 |
| Aon Insurance Agencies (HK) Limited | 33/F & 34/F One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong | Ordinary shares | 100 |
| Aon Insurance Agencies Pte. Ltd. | 2 Shenton Way #26-01 SGX Centre 1, Singapore | Ordinary shares | 100 |
| Aon Insurance Agency LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Insurance and Reinsurance Brokers Philippines Inc. | 8F Ayala Nort Exchange Tower 1, 6796 Ayala Avenue corner Salcedo St. Legaspi Village, Makati City, 1229 Metro Manila, Philippines | Ordinary shares | 99.99 |
| Aon Insurance Brokers (Malaysia) Sdn. Bhd. | Unit 30-01, Level 30, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia | Ordinary shares | 70 |
| Aon Insurance Management Agencies (HK) Limited | 33/F & 34/F One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong | Ordinary shares | 100 |

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| Aon Insurance Managers (Barbados) Ltd. | "Sunrise House", Wildey Main Road, St. Michael, Barbados | Ordinary shares | 100 |
| Aon Insurance Managers (Liechtenstein) AG | Industriering 14, 9491 Ruggell, Liechtenstein | Ordinary shares | 100 |
| Aon Insurance Managers (Luxembourg) S.A. | 534, Rue de Neudorf BP 593 L-2220 Luxembourg | Ordinary shares | 100 |
| Aon Insurance Managers (Singapore) Pte Ltd | 2 Shenton Way #26-01 SGX Centre 1, Singapore | Ordinary shares | 100 |
| Aon Insurance Managers (Switzerland) AG | Bahnhofstrasse 28, CH 6300 Zug, Switzerland | Ordinary shares | 100 |
| Aon Insurance Managers (USA) Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Insurance Underwriting Agencies Hong Kong Limited | 33/F & 34/F One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong | Ordinary shares | 100 |
| Aon International B.V. | Admiraliteitskade 62, 3062 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon International Holdings, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Investment Holdings Ireland Limited | Metropolitan Building, James Joyce Street, Dublin 1, Ireland | Ordinary shares | 100 |
| Aon Investments Canada Inc. | 20 Bay Street, Suite 1600, Toronto, Ontario M5J 2N9, Canada | Ordinary shares | 100 |
| Aon Investments Europe Limited | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street London EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Investments Holdco LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Investments Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Investments USA Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |

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| Aon IP Advantage Fund GP LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon IP Advantage Fund LP | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Ireland Limited | Metropolitan Building, James Joyce Street, Dublin 1, Ireland | Ordinary shares | 100 |
| Aon Israel Insurance Brokerage Ltd. | 12 Aba Hillel Silver St. Ramat Gan 52506. Israel, Israel | Ordinary shares | 85 |
| Aon Italia S.r.l. | Via Ernesto Calindri, n. 6, 20143 Milano, Italy | Ordinary shares | 100 |
| Aon Japan Ltd. | Tokyu Capitol Tower 11F, 2-10-3, Nagatacho, Chiyoda-ku, Tokyo, Japan | Ordinary shares | 100 |
| Aon Jauch & Hubener Gesellschaft m.b.H. | Schwarzenbergplatz 3, 1010 Wien, Austria | Membership interests | 100 |
| Aon KHF Fund GP LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Korea Inc. | 29th Floor, Center 1 East Tower, 26 Eulji-ro 5-gil, Jung-Gu, Seoul, Korea, 04539 | Ordinary shares | 100 |
| Aon LATAM Holdings N.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon Latin America S.A. | César Cortinas 2037, Montevideo, Uruguay | Ordinary shares | 100 |
| Aon Life Agency of Texas, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Life, Agente de Seguros, S.A. de C.V. | Rio Lerma 232 Piso 28 Suite B, 29 y 30 Suite A, Col. Cuauhtemoc, Del. Cuauhtemoc, C.P. 06500, Mexico City, Mexico | Ordinary shares | 100 |
| Aon Limpopo (Pty) Ltd | The Place, 1 Sandton Drive, Sandhurst, Sandton, 2196, Johannesburg, South Africa | Ordinary shares | 50 |
| Aon M&G IP Credit Fund GP LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Majan LLC | P.O. Box 67, Postal Code 134, Jawharat Al-Shati, Muscat, Oman | Ordinary shares | 49 |

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| Aon Malaysia Sdn. Bhd. | Unit 30-01, Level 30, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia | Ordinary shares | 100 |
| Aon Management Consulting Taiwan Ltd. | 9/F, No.136, Section 3, Jen Ai Road, Taipei, Taiwan | Ordinary shares | 100 |
| Aon Marketing Directo, S.A.U. | Calle Rosario Pino núm. 14-16, 28020 Madrid, Spain | Ordinary shares | 100 |
| Aon Mauritius Holdings | c/o Sanlam Trustees International Limited, Labourdonnais Village, Mapou, Riviere du Rempart , 31803 , Mauritius | Ordinary shares | 100 |
| Aon Meeus Assurantiën B.V. | Eendrachtlaan 315, 3526 LB Utrecht, Netherlands | Ordinary shares | 100 |
| Aon Mexico Business Support, SA de CV | Rio Lerma 232 Piso 28 Suite B, 29 y 30 Suite A, Col. Cuauhtemoc, Del. Cuauhtemoc, C.P. 06500, Mexico City, Mexico | Ordinary shares | 100 |
| Aon Mexico Holdings, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Mexico Holdings, S. de R.L. de C.V. | Rio Lerma 232 Piso 28 Suite B, 29 y 30 Suite A, Col. Cuauhtemoc, Del. Cuauhtemoc, C.P. 06500, Mexico City, Mexico | Ordinary shares | 100 |
| Aon Mexico Intermediario de Reaseguro, S.A. de C.V. | Rio Lerma 232 Piso 28 Suite B, 29 y 30 Suite A, Col. Cuauhtemoc, Del. Cuauhtemoc, C.P. 06500, Mexico City, Mexico | Ordinary shares | 100 |
| Aon Middle East Co LLC | 6th Floor Al Reem Tower Al Maktoum Street P.O. Box 10764 Dubai United Arab Emirates | Membership interests | 49 |
| Aon Middle East Consulting LLC | 6th Floor Al Reem Tower Al Maktoum Street P.O. Box 10764 Dubai United Arab Emirates | Membership interests | 49 |
| Aon Minet Pension Trustees Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |

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| Aon Nederland C.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Membership interests | 100 |
| Aon Netherlands Operations B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon Neudorf Finance S.a.r.l. | 534, Rue de Neudorf BP 593 L-2220 Luxembourg | Ordinary shares | 100 |
| Aon New Zealand | Level 21, Aon Centre, 29 Customs Street West, Auckland, 1010, New Zealand | Ordinary shares | 100 |
| Aon New Zealand Group | Level 21, Aon Centre, 29 Customs Street West, Auckland, 1010, New Zealand | Ordinary shares + preference shares | 100 |
| Aon North America, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Norway AS | Stortingsgata 6, N-0161 Oslo, Norway | Ordinary shares | 100 |
| Aon Parizeau Inc. | 700 de la Gauchetierre West, 16 and 17th Floors, Montreal, QC H3B 0A4, Canada | Ordinary shares | 100 |
| Aon Pension Trustees Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Pensions Insurance Broker GmbH | Caffamacherreihe 16, 20355 Hamburg, Germany | Membership interests | 100 |
| Aon Peru Corredores de Reaseguros S.A. | Calle Andres Reyes Nro 437 Int. 701 (Edificio Platinum Plaza Torre ii) San Isidro., Peru | Ordinary shares | 100 |
| Aon PMI International Limited | PO Box 33 Dorey Court Admiral Park St Peter Port Guernsey GY1 4AT | Ordinary shares | 100 |
| Aon Polska Services Sp. z o.o. | ul. Prosta 67, 00-838 Warsaw, Poland | Ordinary shares | 100 |
| Aon Polska Sp. z o.o. | ul. Prosta 67, 00-838 Warsaw, Poland | Ordinary shares | 100 |
| Aon Portugal - Consultores, Unipessoal, Lda. | Av. da Liberdade 249 - 2º Lisbon, 1250-143 Portugal | Ordinary shares | 100 |

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| Aon Portugal, S.A. | Av. da Liberdade 249 - 2º Lisbon, 1250-143 Portugal | Ordinary shares | 100 |
| Aon Premium Finance, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Private Credit Opportunities GP LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Private Risk Management Insurance Agency, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Product Design & Development Australia Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Aon Product Design and Development New Zealand Limited | Level 21, Aon Centre, 29 Customs Street West, Auckland, 1010, New Zealand | Ordinary shares | 100 |
| Aon Property Risk Consulting, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Qatar LLC | Office 203-C, 2nd Flr, Jaidah Square, 63 Airport Road, Umm Ghuwailina, Zone 27, P.O. Box 16456, Doha, Qatar | Ordinary shares | 51 |
| Aon Randolph UK Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Re (Thailand) Limited | 11 Floor Unit B1, Siam Tower Building, 989 Rama 1 Road, Kwang Patumwan, Khet Patumwan, Bangkok, Thailand | Ordinary shares | 49 (Effective rate = 71.007%) |
| Aon Re Africa (Pty) Ltd | The Place, 1 Sandton Drive, Sandhurst, Sandton, 2196, Johannesburg, South Africa | Ordinary shares | 70 |
| Aon Re Canada Holdings S.a.r.l. | 534, Rue de Neudorf BP 593 L-2220 Luxembourg | Ordinary shares | 100 |
| Aon Re, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Real Estate B.V. | Kemelstede 4, 4817 ST Breda, Netherlands | Ordinary shares | 100 |
| Aon Realty Services, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |

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| Aon Reed Stenhouse Inc. | 20 Bay Street, Suite 2400, Toronto, ON M5J 2N9, Canada | Ordinary shares | 100 |
| Aon Reinsurance Australia Limited | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares + preference shares | 100 |
| Aon Reinsurance Canada ULC | 900-1959 Upper Water Street, Halifax, Nova Scotia B3J 3N2, Canada | Ordinary shares + preference shares | 100 |
| Aon Reinsurance China Limited | 33/F & 34/F One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong | Ordinary shares | 100 |
| Aon Reinsurance Colombia Limitada Corredores de Reaseguros | Carrera 11 # 86-53, Bogotá, Colombia 110221 | Ordinary shares | 100 |
| Aon Reinsurance Holdings, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Reinsurance Iberia Correduria de Reaseguros, S.A.U. | Calle Rosario Pino núm. 14-16, 28020 Madrid, Spain | Ordinary shares | 100 |
| Aon Reinsurance Israel Ltd. | 4 Berkovitch Street, Museum Building, 18th floor 64238 Tel Aviv, Israel | Ordinary shares | 100 |
| Aon Reinsurance Italia S.p.A. | Via Ernesto Calindri, n. 6, 20143 Milano, Italy | Ordinary shares | 100 |
| Aon Reinsurance Malaysia Limited | Level 1, Lot 7, Block F, Saguking Commercial Building, Jalan Patau- Patau, 87000 Labuan F.T., Malaysia | Ordinary shares | 100 |
| Aon Reinsurance New Zealand Limited | Level 21, Aon Centre, 29 Customs Street West, Auckland, 1010, New Zealand | Ordinary shares | 100 |
| Aon Reinsurance Puerto Rico, Inc. | 208 Ponce de Leon Ave Suite 1017 Popular Center Building San Juan, PR 00918 , Puerto Rico | Ordinary shares | 100 |
| Aon Reinsurance S.A. | Av. da Liberdade 249 - 2º Lisbon, 1250-143 Portugal | Ordinary shares | 100 |
| Aon Reinsurance Solutions Asia Pte. Ltd. | 2 Shenton Way #26-01 SGX Centre 1, Singapore | Ordinary shares | 100 |

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| Aon Reinsurance Solutions MENA Limited | DIFC, Currency House Tower 2, Level 5, Dubai, P.O. Box 10764, United Arab Emirates | Ordinary shares | 100 |
| Aon Reinsurance Solutions Saudi Arabia LLC | 4th Floor, Unit 9, Zamil House Building, Prince Turki Street, Al Khobar, Kingdom of Saudi Arabia | Ordinary shares | 60 |
| Aon Retirement Plan Advisors, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Retirement Solutions Limited | DIFC, Currency House Tower 2, Level 5, Dubai, P.O. Box 10764, United Arab Emirates | Ordinary shares | 100 |
| Aon Risiko- und Unternehmensberatungs GmbH | Caffamacherreihe 16, 20355 Hamburg, Germany | Membership interests | 100 |
| Aon Risk & Asset Management Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Aon Risk Consultants, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Risk Insurance Services West, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Risk Services (Chile) Corredores de Seguros Limitada | Apoquindo 5950, piso 11, Las Condes, Santiago, Chile | Ordinary shares | 100 |
| Aon Risk Services (Holdings) of Latin America, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Risk Services (Holdings) of the Americas, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Risk Services (NI) Limited | 1st Floor, 65-67 Chichester Street, Belfast, BT1 4JD, United Kingdom | Ordinary shares + preference shares | 100 |
| Aon Risk Services (PNG) Limited | Level 3 Aon Haus MacGregor Street, Papua New Guinea | Ordinary shares | 100 |
| Aon Risk Services (Thailand) Limited | 18C Floor, Siam Tower Building, 989 Rama 1 Road, Kwang Patumwan, Khet Patumwan, Bangkok, Thailand | Ordinary shares | 49 (Effective rate = 71.0070%) |
| Aon Risk Services Argentina S.A. | Emma de la barra 353 6 piso, Buenos Aires, Argentina | Ordinary shares | 99.8 |

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| Aon Risk Services Australia Limited | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Aon Risk Services Central, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Risk Services Colombia S.A. Corredores de Seguros | Carrera 11 # 86-53, Bogotá, Colombia 110221 | Ordinary shares | 100 |
| Aon Risk Services Companies, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares + preference shares | 100 |
| Aon Risk Services Ecuador S.A. Agencia Asesora Productora de Seguros | Quito, Av. 12 de Octubre N24-15 y Lincoln, Ecuador | Ordinary shares | 100 |
| Aon Risk Services EMEA B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon Risk Services Holdings (Chile) Ltda. | Apoquindo 5950, piso 11, Las Condes, Santiago, Chile | Ordinary shares | 100 |
| Aon Risk Services Northeast, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Risk Services South, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Risk Services Southwest, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Risk Services Venezuela, Corretaje de Seguros C.A. | Avenida Luis Roches de Altamira con 3ra. Transversal de Los Palos Grandes, Edificio Seguros Nuevo Mundo, piso 9, Urbanización Altamira, 1060, Caracas, Venezuela | Ordinary shares | 100 |
| Aon Risk Services, Inc. of Florida | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Risk Services, Inc. of Hawaii | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Risk Services, Inc. of Maryland | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Risk Services, Inc. of Washington, D.C. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |

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| Aon Risk Solutions Agente de Seguros y de Fianzas, S.A. de C.V. | Rio Lerma 232 Piso 28 Suite B, 29 y 30 Suite A, Col. Cuauhtemoc, Del. Cuauhtemoc, C.P. 06500, Mexico City, Mexico | Ordinary shares | 100 |
| Aon Risk Solutions of Puerto Rico, Inc. | 304 Ponce De Leon, Suite 1000, San Juan, PR 00918, Puerto Rico | Ordinary shares | 100 |
| Aon Rus Insurance Brokers LLC | 4, 4th Lesnoy Lane, White Stone Business Center, Moscow, 125047, Russia | Ordinary shares | 100 |
| Aon Rus LLC | 4, 4th Lesnoy Lane, White Stone Business Center, Moscow, 125047, Russia | Ordinary shares | 100 |
| Aon S.p.A. Insurance & Reinsurance Brokers | Via Ernesto Calindri, n. 6, 20143 Milano, Italy | Ordinary shares | 100 |
| Aon Schweiz AG | Vulkanstrasse 106, 8048 Zürich, Switzerland | Ordinary shares | 100 |
| Aon Securities Limited | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Securities LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon Service Corporation | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Services (Malta) Limited | Vision Exchange Building Triq it - Territorjals, Zone 1 Central Business District Birkirkara, CBD 1070, Malta | Ordinary shares | 100 |
| Aon Services Group, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Services Hong Kong Limited | 33/F & 34/F One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong | Ordinary shares | 100 |
| Aon Services Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Aon Services S.à r.l. | 31-35 rue de la Fédération 75015 Paris, France | Ordinary shares | 100 |

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| Aon Sigorta ve Reasurans Brokerligi ve A.S. | Saray Mahallesi, Dr.Adnan Büyükdeniz Caddesi, Akkom Ofis Park No:2 Kat:7 - 8- 9 34768 Ümraniye, İstanbul, Türkiye 34768 | Ordinary shares | 100 |
| Aon Singapore (Broking Centre) Pte. Ltd. | 2 Shenton Way #26-01 SGX Centre 1, Singapore | Ordinary shares | 100 |
| Aon Singapore Pte. Ltd. | 2 Shenton Way #26-01 SGX Centre 1, Singapore | Ordinary shares | 100 |
| Aon Soluciones S.A. | Emma de la barra 353 6 piso, Buenos Aires, Argentina | Ordinary shares | 100 |
| Aon Solutions (PNG) Limited | Level 3 Aon Haus MacGregor Street, Papua New Guinea | Ordinary shares | 100 |
| Aon Solutions (Thailand) Ltd. | No. 127, Gaysorn Tower, Level 25, Office 25.01, Ratchadamri Road, Kwang Lumpini, Khet Pathumwan, Bangkok, Thailand | Ordinary shares | 99.99 |
| Aon Solutions 3 Limited | 1200 Waterfront Centre, 200 Burrand St., Vancouver, BC V6C 3L6, Canada | Ordinary shares + preference shares | 100 |
| Aon Solutions Canada Inc. | 1001-1969 Upper Water Street, Halifax, NS B3J 3R7, Canada | Ordinary shares + preference shares | 100 |
| Aon Solutions Canada, a Partnership | 20 Bay Street, Suite 1600, Toronto, Ontario M5J 2N9, Canada | Membership interests | 100 |
| Aon Solutions Corp. | Suite 800, 1959 Upper Water Street, Halifax, NS B3J 3N2, Canada | Ordinary shares | 100 |
| Aon Solutions Cyprus Limited | 13 Atho Street, 1087 Nicosia, Cyprus | Ordinary shares | 35 |
| Aon Solutions Germany GmbH | St.-Martin-Str. 60, 81541 München, Germany | Membership interests | 100 |
| Aon Solutions Greece S.A. | 2 Mesogion St, 115 27 Athens, Greece | Ordinary shares | 35 |
| Aon Solutions Hong Kong Limited | 33/F & 34/F One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong | Ordinary shares | 100 |

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| Aon Solutions Ireland Limited | 5th Floor, Block D, Iveagh Court, Harcourt Road, Dublin 2, Ireland | Ordinary shares | 100 |
| Aon Solutions Japan Ltd. | Tokyu Capitol Tower 11F, 2-10-3, Nagatacho, Chiyoda-ku, Tokyo, Japan | Ordinary shares | 100 |
| Aon Solutions Ltd | 1st Floor The Pod, Vivéa Business Park, Moka, 81406, Mauritius | Ordinary shares | 67 |
| Aon Solutions Middle East Limited | DIFC, Currency House Tower 2, Level 5, Dubai, P.O. Box 10764, United Arab Emirates | Ordinary shares | 100 |
| Aon Solutions Singapore Pte. Ltd. | 2 Shenton Way #26-01 SGX Centre 1, Singapore | Ordinary shares | 100 |
| Aon Solutions Sweden AB | Valhallavägen 117H, PO Box 27093, S-102 51 Stockholm, Sweden | Ordinary shares | 100 |
| Aon Solutions Turkey Danismanlik A.S. | Feneryolu MAH. Bagdat CAD. Korur, Apt No. 155, 14 Kadikoy, Istanbul, Turkey | Ordinary shares | 35 |
| Aon Solutions UK Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Solutions US, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Aon South Africa (Pty) Ltd | The Place, 1 Sandton Drive, Sandhurst, Sandton, 2196, Johannesburg, South Africa | Ordinary shares | 100 |
| Aon Southern Europe UK Limited (in liquidation) | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Southern Europe y Cia, S.L. | Calle Rosario Pino núm. 14-16, 28020 Madrid, Spain | Ordinary shares | 100 |
| Aon Sp. z o.o. | ul. Powstańców Wielkopolskich 13G, 30-707 Krakow, Poland | Ordinary shares | 100 |
| Aon Special Risk Resources, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |

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| Aon Superannuation (PNG) Limited | Level 3 Aon Haus MacGregor Street, Papua New Guinea | Ordinary shares | 100 |
| Aon Superannuation Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Aon Sweden AB | Valhallavägen 117H, PO Box 27093, S-102 51 Stockholm, Sweden | Ordinary shares | 100 |
| Aon Taiwan Ltd. | 9/F, No.136, Section 3, Jen Ai Road, Taipei, Taiwan | Ordinary shares | 100 |
| Aon TC Holdings, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Treasury Ireland Limited | Metropolitan Building, James Joyce Street, Dublin 1, Ireland | Ordinary shares | 100 |
| Aon Trust Company LLC | 4 Overlook Point, Lincolnshire, IL 60069, USA | Membership interests | 100 |
| Aon Trust Corporation Limited | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Trust Germany GmbH | Luxemburger Allee 4, 45481 Mülheim, Germany | Membership interests | 100 |
| Aon Trust Services B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| Aon UK Group Limited | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon UK Holdings Intermediaries Limited | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon UK Holdings Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares + preference shares | 100 |
| Aon UK Limited | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, | Ordinary shares | 100 |

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| | London EC3V 4AN, United Kingdom | | |
| Aon UK Trustees Limited | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Aon Ukraine LLC | M. Amosova, 12 03038 Kyiv, Ukraine | Ordinary shares | 100 |
| Aon Underwriting Managers, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon US Holdings, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon Versicherungsberatungs GmbH | Caffamacherreihe 16, 20355 Hamburg, Germany | Membership interests | 100 |
| Aon Versicherungsmakler Deutschland GmbH | Caffamacherreihe 16, 20355 Hamburg, Germany | Membership interests | 100 |
| Aon Vietnam Limited | Unit 1201, 12th Floor, Hanoi Central Office Building, 44B Ly Thuong Kiet Street, Hoan Kiem District, Vietnam | Ordinary shares | 100 |
| Aon Ward Financial Corporation | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon/Albert G. Ruben Insurance Services, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Aon-COFCO Insurance Brokers Co., Ltd. | Room 4103, 41F, Room 4201, 4206-4208, 42F, Jiinmao Tower 88 Century Boulevard, Pudong, Shanghai, China | Membership interests | 50 |
| ARM International Corp. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| ARM International Insurance Agency Corp. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| ARMRISK CORP. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares + preference shares | 100 |
| AS Holdings, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |

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| Asevasa Argentina S.A. | Emma de la barra 353 6 piso, Buenes Aires, Argentina | Ordinary shares | 100 |
| ASPN Insurance Agency, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Assimedia SA | Via della Posta 16, 8600 Lucarno, Switzerland | Ordinary shares | 100 |
| Assurance Licensing Services, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| B E P International Corp. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Bacon & Woodrow Partnerships (Ireland) Limited | 5th Floor, Block D, Iveagh Court, Harcourt Road, Dublin 2, Ireland | Ordinary shares | 100 |
| Bacon & Woodrow Partnerships Limited | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street, London EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Becketts (Trustees) Limited | Hibernian House, Building 5200, Cork Airport Business Park, Co Cork, Ireland | Ordinary shares | 100 |
| Bekouw Mendes C.V. | Condensatorweg 54, 1014 AX Amsterdam, Netherlands | Membership interests | 83.72 |
| Benefit Marketing Solutions, L.L.C. | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Blanch Americas Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Blist – Soluções, Assistência e Serviços Empresariais Ltda. | Avenida Tamboré, 267, conjunto 201B, Torre Norte, 20º andar, parte, Alphaville, CEP 06460-000 Barueri, Brazil | Ordinary shares | 100 |
| BMS Insurance Agency, L.L.C. | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Bowes & Company, Inc., of New York | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Cammack Health LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Cananwill Corporation | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |

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| Cananwill, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Cananwill, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Casablanca Intermediation Company S.a.r.l. | 179 boulevard Moulay Hassan 1er Casablanca, Morocco | Ordinary shares | 100 |
| Celinvest Amsterdam B.V. | Admiraliteitskade 62, 3063 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| CEREP III Secondary Manager, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| CFSSG Real Estate Partners I, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| CFSSG Real Estate Partners II, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| CIF-H GP LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Citadel Insurance Managers, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Coles Aon Partnership | 1200 Waterfront Centre, 200 Burrard St., Vancouver, BC V6C 3L6, Canada | Membership interests | 100 |
| Contractsure Limited (in liquidation) | Trueman House, Capitol Park Tingley, Leeds, West Yorkshire, LS27 0TS, United Kingdom | Ordinary shares | 100 |
| CoSec 2000 Limited | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street London EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Coverall S.r.l. Insurance and Reinsurance Underwriting Agency | Via Ernesto Calindri, n. 6, 20143 Milano, Italy | Ordinary shares | 100 |
| CoverWallet Innovations, S.L.U. | Calle Principe de Vergara 112, 5 Modulo 1 Madrid, 28002, Spain | Ordinary shares | 100 |
| CoverWallet Science, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |

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| CoverWallet, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Crescent Meadow, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Crion N.V. | Baarledorpstraat 93, 9031 Gent, Belgium | Ordinary shares | 95 |
| Crystal Reinsurance s.r.o. | Vaclavske namesti 19, 110 00 Praha 1, Czech Republic | Ordinary shares | 100 |
| Custom Benefit Programs, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Cut-e Australia Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| cut-e USA Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Delek Motors Insurance Agency (2003) Ltd. | 12 Aba Hillel Silver St. Ramat Gan 52506. Israel, Israel | Ordinary shares | 50 |
| Doveland Services Limited (in liquidation) | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street London EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| E.R.N. Evaluacion de Riesgos Naturales y Antropogenicos, S.A. de C.V. | Vito Alessio Robles 179, Exhacienda de Guadalupe Chimalistac, Alvaro Obregon, 01050 Mexico City, Mexico | Ordinary shares | 100 |
| E.W. Blanch Holdings Limited (in liquidation) | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| E.W. Blanch International Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| East Sea GP, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Elysium Digital, L.L.C. | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Essar Insurance Services Limited | 33/F & 34/F One Island East, Taikoo Place, 18 Westlands Road, Quarry Bay, Hong Kong | Ordinary shares | 100 |

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| Farmington Administrative Services, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Financial & Professional Risk Solutions, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Futurity Group, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Global Safe Insurance Broker S.r.l. | Via Dè Toschi, n. 4, 40124 Bologna, Italy | Ordinary shares | 100 |
| Gotham Digital Science Ltd | The Aon Centre, The Leadenhall Building, 122 Leadenhall Street London EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Gotham Digital Science, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| GPE IV Korea Feeder General Partner, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Groupe-conseil Aon Inc. | 700 de la Gauchetierre West, Suite 1900, Montreal, QC H3B 0A4, Canada | Ordinary shares | 100 |
| Grupo Innovac Sociedad Correduría de Seguros, S.A. | Calle Rosario Pino núm. 14-16, 28020 Madrid, Spain | Ordinary shares | 100 |
| GTCR/AAM Blocker Corp. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Hamburger Gesellschaft zur Forderung des Versicherungswesens mbH | Caffamacherreihe 16, 20355 Hamburg, Germany | Membership interests | 100 |
| HCI Townsend USA Fund Managers LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 49 |
| Healthy Paws Pet Insurance LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Henderson Insurance Brokers Limited | Trueman House, Capitol Park Tingley, Leeds, West Yorkshire, LS27 0TS, United Kingdom | Ordinary shares | 100 |
| Henderson Risk Management Limited | Trueman House, Capitol Park Tingley, Leeds, West Yorkshire, LS27 0TS, United Kingdom | Ordinary shares | 100 |

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| Hewitt Associates, S.C. | Rio Lerma 232 Piso 28 Suite B, 29 y 30 Suite A, Col. Cuauhtemoc, Del. Cuauhtemoc, C.P. 06500, Mexico City, Mexico | Membership interests | 100 |
| Hewitt Beneficios Agente de Seguros y de Fianzas, S.A. de C.V. | Rio Lerma 232 Piso 28 Suite B, 29 y 30 Suite A, Col. Cuauhtemoc, Del. Cuauhtemoc, C.P. 06500, Mexico City, Mexico | Ordinary shares | 100 |
| Hewitt Insurance, Inc. | 304 Ponce De Leon, Suite 1000, San Juan, PR 00918, Puerto Rico | Ordinary shares | 100 |
| HIA Insurance Services Pty Ltd | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 50 |
| Hogg Robinson Financial Services Limited | Level 33, 201 Kent Street, Sydney, NSW 2000, Australia | Ordinary shares | 100 |
| Huntington T. Block Insurance Agency, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| I. Beck Insurance Agency (1994) Ltd. | 12 Aba Hillel Silver St. Ramat Gan 52506. Israel, Israel | Ordinary shares | 100 |
| IAO Actuarial Consulting Services Inc. | 20 Bay Street, Suite 1600, Toronto, Ontario M5J 2N9, Canada | Ordinary shares + preference shares | 100 |
| Impact Forecasting, L.L.C. | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| INPOINT, INC. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Inspiring Benefits, S.L. | Calle Rosario Pino núm. 14-16, 28020 Madrid, Spain | Ordinary shares | 100 |
| Insurance Broker Aon Kazakhstan LLP | 25, Samal-3, Almaty, Kazakhstan | Ordinary shares | 100 |
| Insurance Company of the Bahamas Limited | 33 Collins Avenue, Nassau, Bahamas | Ordinary shares | 40 |
| International Risk Management (Americas), Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| International Risk Management Group Ltd. | Victoria Place, 31 Victoria Street, Hamilton HM 10, Bermuda | Ordinary shares | 100 |
| International Space Brokers Europe Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, | Ordinary shares | 100 |

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| | London, EC3V 4AN, United Kingdom | | |
| International Space Brokers Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| International Space Brokers, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Inversiones Benfield Chile Ltda. | Apoquindo 5950, piso 11, Las Condes, Santiago, Chile | Ordinary shares | 100 |
| IRM/GRC Holding Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| J. Allan Brown Consultants, Inc. | 1200 Waterfront Centre, 200 Burrard St., Vancouver, BC V6C 3L6, Canada | Ordinary shares + preference shares | 100 |
| J.S. Johnson & Company (Turks & Caicos) Limited | Graceway Plaza, Leeward Highway, Providenciales, Turks and Caicos | Ordinary shares | 80 |
| J.S. Johnson & Company Limited | 34 Collins Avenue, Nassau, Bahamas | Ordinary shares | 40 |
| JDPT Manager, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Johnson Rooney Welch, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| K & K Insurance Brokers, Inc. Canada | 20 Bay Street, Suite 2300, Toronto, ON M5J 2N9, Canada | Ordinary shares | 100 |
| K & K Insurance Group, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Karl Kollner GmbH Marine Insurance Brokers | Valentinskamp 70, Hamburg, 20355 | Membership interests | 100 |
| Karl Kollner GmbH Versicherungsmakler | Valentinskamp 70, Hamburg, 20355, Germany | Membership interests | 100 |
| KKT GP, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| KVT GP, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |

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| Lake Erie Real Estate General Partner Limited | P.O. Box 255 Trafalgar Court, Les Banques, St. Peter Port, Guernsey GY1 3QL | Ordinary shares | 100 |
| Lake Tahoe II GP, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Lake Tahoe III GP, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Lake Tahoe IV GP, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Lincolnshire Insurance Company PCC Limited | PO Box 33 Dorey Court, Admiral Park, St Peter Port, Guernsey, GY1 4AT | Ordinary shares | 100 |
| Linx Underwriting Solutions Inc. | 20 Bay Street, Suite 2400, Toronto, ON M5J 2N9, Canada | Ordinary shares | 100 |
| Mafube Risk and Insurance Consultants (Pty) Ltd | The Place, 1 Sandton Drive, Sandhurst, Sandton, 2196, Johannesburg, South Africa | Ordinary shares | 51 |
| Marinero Dundas S.A. | Carabelas 241, Piso 5, CABA, Buenos Aires, Argentina | Ordinary shares | 100 |
| Marinero Dundas SA | Juncal 1305, piso 21, Montevideo, Uruguay | Ordinary shares | 100 |
| McLagan (Aon) Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| McLagan Partners Asia, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| McLagan Partners, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Membership Leasing Trust | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Minet Group | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Minet Holdings Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |

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| Minet Inc. | 1100 René-Lévesque Blvd. West, Suite 2400, Montréal, H3B 4N4, Canada | Ordinary shares + preference shares | 100 |
| Minet Re North America, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Modern Survey, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Muirfield Underwriters, Ltd. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| National Insurance Office Ltd. | 12 Aba Hillel Silver St. Ramat Gan 52506. Israel, Israel | Ordinary shares | 100 |
| NJM Fund GP, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| One Underwriting Agencia de Suscripción, S.L.U. | Calle Rosario Pino núm. 14-16, 28020 Madrid, Spain | Ordinary shares | 100 |
| One Underwriting Agency GmbH | Caffamacherreihe 16, 20355 Hamburg, Germany | Membership interests | 100 |
| One Underwriting B.V. | Admiraliteitskade 62, 3062 ED Rotterdam, Netherlands | Ordinary shares | 100 |
| One Underwriting Pty Ltd | Level 51, 80 Collins Street, Melbourne, VIC 3000, Australia | Ordinary shares | 100 |
| One Underwriting S.r.l. | Via Della Chiusa, n. 15, 20123 Milano, Italy | Ordinary shares | 100 |
| One Underwriting UAB | Goštauto g. 40B, LT-03163, Vilnius, Lithuania | Ordinary shares | 100 |
| Paragon Strategic Solutions Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| PathWise Solutions Group LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| PayPay Insurance Service Corporation | Midtown Tower 20F, 9-7-1, Akasaka, Minato-ku, Tokyo, Japan | Ordinary shares | 40 |
| Penn Square I, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 50 |
| Penn Square II, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 50 |

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| Penn Square Manager I, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Penn Square Manager II, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| PGOF I, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 50 |
| PGOF Manager I, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Portus Consulting Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Portus Online LLP | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Membership interests | 100 |
| Premier Auto Finance, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Private Clients Trustees Limited | Metropolitan Building, James Joyce Street, Dublin 1, Ireland | Ordinary shares | 100 |
| Private Equity Partnership Structures I, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Probabilitas N.V./S.A. | Sluisstraat 79 bus 3.01 B-3000 Leuven, Belgium | Ordinary shares | 100 |
| Protective Marketing Enterprises, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| PT Aon Indonesia | Sequis Tower, 12th floor, unit 1 & 7, Jl Jenderal Sudirman Kav 71, 12190 Jakarta, Indonesia | Ordinary shares + preference shares | 80 |
| PT Aon Reinsurance Brokers Indonesia | Sequis Tower 12th Floor Unit 2A, Jl Jenderal Sudirman Kav 71, 12190 Jakarta, Indonesia | Ordinary shares | 99.97 |
| Ronnie Elementary Insurance Agency Ltd. | 4 Berkovitch Street, Museum Building, 18th floor 64238 Tel Aviv | Ordinary shares | 100 |
| SA Special Situations General Partner, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |

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| Salud, Riesgos y Recursos Humanos Consultores Ltda. | Carrera 11 # 86-53, Bogotá, Colombia 110221 | Ordinary shares | 100 |
| Scratch Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| SLE Worldwide Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| SN Re S.A. | Tucumán 612, 5° Piso, CABA, Buenos Aires, Argentina | Ordinary shares | 72.8 |
| Specialty Benefits, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Stenhouse (South East Asia) Private Limited | 2 Shenton Way #26-01 SGX Centre 1, Singapore | Ordinary shares + preference shares | 100 |
| Strategic Manager-III, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Stroz Friedberg Canada Inc. | 20 Bay Street, Suite 1600, Toronto, ON M5J 2N9, Canada | Ordinary shares | 100 |
| Stroz Friedberg Inc. | 32 Avenue of the Americas, 4th Floor, New York, NY 10013, USA | Ordinary shares | 100 |
| Stroz Friedberg Investigations LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Stroz Friedberg Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| Stroz Friedberg Risk Management Limited | Unit 34, Level 3, Gate Village Building 10, Dubai International Financial Centre, PO Box 125115, Dubai, United Arab Emirates | Ordinary shares | 100 |
| Stroz Friedberg, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Swire Blanch MSTC II S.A. | Suipacha 268, Piso 12°, CABA, Buenos Aires, Argentina | Ordinary shares | 100 |
| Swire Blanch MSTC S.A. | Suipacha 268, Piso 12°, CABA, Buenos Aires, Argentina | Ordinary shares | 100 |

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| Tecsefin, S.A. | Carrera 11 # 86-53, Bogotá, Colombia 110221 | Ordinary shares | 100 |
| TG Voltesso GP S.a.r.l. | 11-13 Boulevard de la Foire, L-1528 Luxembourg | Ordinary shares | 100 |
| The Aon Ireland MasterTrustee DAC | 5th Floor, Block D, Iveagh Court, Harcourt Road, Dublin 2, Ireland | Ordinary shares | 100 |
| The Aon MasterTrustee Limited | The Aon Centre The Leadenhall Building, 122 Leadenhall Street, London, EC3V 4AN, United Kingdom | Ordinary shares | 100 |
| The Key West Saxon Group, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| The Townsend Group, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| TM Insurance Brokers (Pty) Ltd | Block C, No 2 Ncondo Place, Umhlanga Ridge, Durban, South Africa | Ordinary shares | 30 |
| Townsend (Global Real Estate) GP Ontario Inc. | 20 Bay Street, Suite 2400, Toronto, ON M5J 2N9, Canada | Ordinary shares | 100 |
| Townsend Alpha Manager I, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Townsend Alpha Manager II, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Townsend Alpha Manager III, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Townsend Great Lakes and Plains GP, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Townsend Group Asia Limited | Room 2903, 29/F Two Exchange Square, Central District, Hong Kong | Ordinary shares | 100 |
| Townsend Group Europe Limited | 8th Floor 20 Farringdon Street, London, United Kingdom, EC4A 4AB, United Kingdom | Ordinary shares | 100 |
| Townsend Holdings LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |

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| Townsend Lake Constance GP Limited | P.O. Box 255 Trafalgar Court, Les Banques, St. Peter Port, Guernsey GY1 3QL | Ordinary shares | 100 |
| Townsend Opportunity Zone Fund GP, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Townsend REF GP, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| Townsend Strategic Ventures GP, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| TownSquare Alpha Manager I-A, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 50 |
| TRIUM GmbH Insurance Broker | Warburgstraße 45, 20354 Hamburg, Germany | Ordinary shares | 100 |
| TTG Core Plus Investments, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| TTG FRELD General Partner, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| TTG German Investments I, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| TTG Manager, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| UADBB Aon Baltic | Karaliaus Mindaugo pr.35, LT-44307, Kaunas, Lithuania | Ordinary shares | 100 |
| Underwriters Marine Services, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| UNIT Versicherungsmakler GmbH | Luxemburger Allee 4, 45481 Mülheim, Germany | Membership interests | 100 |
| USLP Underwriting Solutions LP | 1800 - 600 3rd Avenue SW, Calgary, Alberta T2P 0G5, Canada | Membership interests | 100 |
| Wannet Sports Insurance GmbH | Springemarkt 1, 45894 Gelsenkirchen, Germany | Membership interests | 100 |
| Ward Financial Group, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| West Lake General Partner, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |

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| West Lake II GP, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| White Rock (District of Columbia) PCC Ltd. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| White Rock Insurance (Americas) Ltd. | Victoria Place, 31 Victoria Street, Hamilton HM 10, Bermuda | Ordinary shares | 100 |
| White Rock Services (Bermuda) Ltd. | Victoria Place, 31 Victoria Street, Hamilton HM 10, Bermuda | Ordinary shares | 100 |
| White Rock USA Ltd. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Worldwide Integrated Services Company | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| Wrapid Specialty, Inc. | 200 E. Randolph St., Chicago, IL 60601, USA | Ordinary shares | 100 |
| WT Government Services, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |
| WT Technologies, LLC | 200 E. Randolph St., Chicago, IL 60601, USA | Membership interests | 100 |