

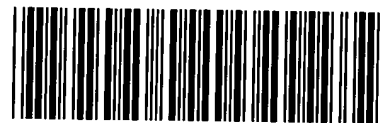
COLLEGE HOLDINGS 2012 LIMITED

Company registration 00 580 220

Annual Report

for the year ended 31 August 2015

WEDNESDAY



A53V61YO

A17

30/03/2016

#191

COMPANIES HOUSE

Strategic Report of the directors

for the year ended 31 August 2015

The Trustees and Board of Directors present their consolidated annual report for the year ended 31 August 2015 together with the audited financial statements for the year. It is confirmed that these comply with the requirements of the Charities Act 2011, the Companies Act 2006, the revised Company's Memorandum & Articles of Association and the Charities SORP 2005.

REFERENCE AND ADMINISTRATIVE INFORMATION

College Holdings 2012 Limited, (formerly Bramcote School Limited), is a charitable company, incorporated in 1957 as a private limited company.

The Charity Registration Number for College Holdings 2012 Limited is 529739 and with the Company Registration Number of 00580220. The Registered Office and principal address of the Group is at Filey Road, Scarborough, North Yorkshire, YO11 3BA.

The website is :- www.scarboroughcollege.co.uk

Directors

The present Directors of the Group, who are also the Charity Trustees and the School Governors, and also any ex-Directors who served during the year as indicated, are:

Dr J Renshaw *	Chairman
Mr A S Green *	Deputy Chairman
Mr M Baines	
Mrs G A Braithwaite	
Mr J Cook *	
Mr S N Fairbank *	
Mr N Gardner	Appointed 13 June 2015
Mr J M Green *	
Mrs V Gillingham	Appointed 13 June 2015
Mr R Guthrie *	
Rev T L Jones	Resigned 13 June 2015
Mr J R Marshall	
Dr I G H Renwick	
Dr C A Rhodes	Resigned 14 March 2015
Mr J S Rowlands *	

* Denotes member of the Finance and Management sub-committee

Officers

Headmistresses:	Mrs I E Nixon Retired 31 August 2015
Headmaster:	Mr C M Ellison Appointed 1 September 2015
Head of Junior School:	Mr D N Davey Resigned 31 August 2015 Mr C W Barker Appointed 1 September 2015
Business Manager, Clerk to the Governors & Company Secretary:	Squadron Leader T J Fenton MBE

Advisers

Accountants:	Moore Stephens Chartered Accountants 12-13 Alma Square Scarborough North Yorkshire YO11 1JU
Auditors:	Winn & Co Chartered Accountants and Registered Auditors 62/63 Westborough Scarborough North Yorkshire YO11 1TS
Bankers:	The Royal Bank of Scotland 19 Huntriss Row Scarborough YO11 2ED

Report of the directors

Advisors (continued):

Bankers:	Allied Irish Bank (GB) Goodbard House 15 Infirmary Street Leeds LS1 2JS
Solicitors:	Lupton Fawcett Denison Till Yorkshire House East Parade Leeds LS1 5BD Wrigleys Solicitors LLP 19 Cookridge Street Leeds LS2 3AG
Insurance Brokers:	Bluefin Castlemead Lower Castle Street Bristol BS1 3AG

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The parent Company is governed by its Memorandum and Articles of Association dated 19 March 1957 and was registered with the Charities Commission on 11 March 1964. The Memorandum and Articles of Association were amended on 2 February 2012.

Governing Body

The present Directors of the Group, who are also the Charity Trustees and Governors are stated on page 2, are responsible for the overall management and control of Scarborough College and meet four times a year at various sub committees, and also four times a year as the full board. The work of implementing their policies is carried out through several governors sub committees. The sub committees include a Finance and Management Committee, an Education and Welfare Committee, and a Marketing Committee. The Board is a self-appointing body, and Directors are elected at a full Directors' meeting of the Company. Directors serve for a term of four years, and retiring Directors can be re-elected for a further or successive term of four years. The College Business Manager is responsible for co-ordinating the work of the Governors and their Committees, preparation of papers and management accounts, and the review of matters arising.

All Governors give of their time freely and no remuneration or expenses were paid in the year. No Governor or person connected with a Governor received any benefit from either means tested bursaries or scholarships. Three of the Governors had children enrolled in the school during the year with the fees payable were at normal published rates.

Director Recruitment and Training

The Governing body requires breadth and depth of experience to carry out its duties effectively and efficiently. When recruiting new Governors the important attribute is a passion for the work of the College and an understanding of education as a holistic and rounded experience of personal growth. Where possible the governors consider that the skills and experience of the Board should comprise of the following:

- A governor with a legal background.
- A governor with a financial/accounting background.
- A governor with education experience and background.
- A governor with senior managerial or business experience.
- A governor with HR/employment law experience.
- A governor with property/surveying experience.

On appointment, new Governors are inducted into the workings of the Board and their responsibilities as Directors, Charity Trustees and School Governors. The Charity has no formal Governor training procedures in place, however Governors are encouraged to attend training courses and seminars run by AGBIS (The Association of Governing Bodies of Independent Schools). Additionally, Governors are encouraged to take a full part in the activities of the College including attendance at concerts and sports events, plus time in the classroom observing lessons.

Organisational Management

The Governors and Trustees meet as a Board at least four times a year (October, December, March and June) to determine the general policy of both Companies and review the overall management and control, for which they are legally responsible. The work of implementing most of their policies is carried out by the Finance and Management Committee, chaired by Mr A S Green, and which meets regularly prior to each meeting of the full Governing Board, and on other occasions when necessary to regulate the administration of the College. The other principal committee is the Education and Welfare Committee, which as its title indicates, focuses on matters relating to education/curriculum and welfare. There is also a Marketing Committee.

The Governor determine the general policy of the College but the day to day running of the College is delegated to the Headmaster, supported by the Senior Management Team. The Headmaster undertakes the key leadership role overseeing educational, pastoral and administrative functions in consultation with the senior staff. The day to day administration of both the Junior and Senior schools is undertaken within the policies and procedures approved by the governors which provide for only significant expenditure decisions and major capital projects to be referred to the governors for prior approval. The approval process is detailed within the Financial Regulations of the College.

The Headmaster oversees the recruitment of all educational staff, whilst under delegated authority the Business Manager oversees the recruitment of administrative and non-teaching support staff. The Headmaster, Head of the Junior School and Business Manager attend governors' meetings.

Other Relationships

The Headmaster is a member of the Society of Heads, attending the society conference which is an opportunity to share expertise, knowledge and experience across the independent school sector. The conference also permits appropriate representation to Government and regulators of the views of the sector.

Group Structure

College Holdings 2012 Limited has a wholly owned charitable subsidiary, Scarborough College Limited which in turn wholly owns a non-charitable subsidiary company, Scarborough College 2000 Limited, both companies are incorporated in Great Britain and registered in England. The subsidiary company provides day to day running of the College and Scarborough College 2000 Limited provides transportation services to the College.

Strategic Report of the directors

for the year ended 31 August 2015

Risk Management

The governors and the Board of the group, with particular assistance from the College Finance and Management Committee, have examined the principal areas of the Group's operations and have considered the major areas of strategic, operational and business risk which the Group faces. The Directors actively review the major risks that may arise on a regular basis, as well as the systems and procedures established to manage them, ensuring that those risks already identified can be mitigated. All of the identified risks are contained within the College Risk Management Summary.

OBJECTIVES AND ACTIVITIES

The objectives of the Group, in accordance with its Memorandum of Association, are to establish and conduct in Scarborough, and elsewhere, a Day and Boarding School or Schools for Boys and Girls (aged 3 to 18 years) in which there shall be given a sound education, combined with moral and religious training.

Aims and Intended Impact

Within these objectives Scarborough College seeks to provide a first class independent education through strong academic tuition, and through developing sporting, musical, dramatic, artistic and social skills in all its pupils.

Scarborough College's stated aim is 'to meet pupils' needs and develop their talents'. This aim is supported by eight explanatory objectives listed in the College handbook:

- To continue to meet students' academic and personal needs as a successful, flourishing school.
- To ensure a high degree of personal care, support and guidance within and outside the formal pastoral structure.
- To encourage students to achieve their academic potential and to foster a climate in which teaching and learning of high quality are given central priority.
- To respond to and support the aspirations of students and their parents and to be attentive to their views.
- To promote the acquisition and development of moral values.
- To cultivate and develop in students a spiritual awareness.
- To provide an environment in which students feel valued and learn to work co-operatively within a community.
- To support the work of the staff and with a commitment to on-going professional development.

For pupils at Bramcote Junior School, the school sets out a mission statement, given to staff and parents; 'to help each child develop and flourish, and extend his or her perceived potential, and as a school, to improve the quality of education provided'. From this are developed aims for the school's pupils, its parents and its interaction with the local community. For pupils these include:

- the development of confidence and security;
- fostering competence in learning;
- the encouragement of self-esteem, happiness and personal fulfilment;
- care for others and the development of friendships;
- understanding of right and wrong;
- preparedness for secondary education.

For parents and the community, emphasis is placed on partnership and good relationships.

The main objectives remain unchanged and were to achieve excellent public examination results, to continue with the successful work related to the International Baccalaureate programme, to enhance the boarding provision, and to strengthen even further the College's links with the community.

The Group's strategy is to continue to develop the school's facilities, both physical and intellectual, for providing an excellent education for its students. The enhancement of the school facilities will be driven through property development activity which is given in greater detail in the Future Plans section of this report.

Principal Activity

The principal activity continues to be the provision in Scarborough of independent education for both boarding and day children between the ages of 3 to 18 years old. The Bramcote Junior School takes boys and girls from 3 – 11 years of age and also operates a pre-school nursery (Little Owls). The Senior School provides for students aged 11 to 18 years. For this academic year the student population was 312 not including younger children attending the nursery.

Volunteers

The Friends of Scarborough College, and the Old Scardeburgians Association (OSA) both continue to support the Group in many ways. Both groups fund raise to support projects in the Group including enhancement of the facilities. The OSA also holds regular functions to bring present and past pupils together both through sport and socially. Furthermore, the OSA sponsor scholarships as part of the scholarship and bursary scheme operated by the College. The Board continue to be extremely grateful for all their efforts, and the enthusiastic support of both groups creates a strong bond between the College and parents helping to strengthen community spirit.

Public Benefit

The Group remains aware of its responsibility to achieve public benefit by working closely with the local community, whilst also developing links with other schools, charities and local organisations. The Group has complied with the duty in section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

The Group continues to take a leading role in many areas of support to the local community and particularly in sport. The all weather sports pitch is used in the evenings during the week by the Scarborough Hockey Club. The Club has a large membership drawn from all areas of the Scarborough community and performs well in the area hockey league. The team train during the week and play matches on the College all weather pitch on a Saturday afternoon. During the winter football also has a large following in the town, and several teams of various age groups all play matches on the College sports field. In the summer cricket is the focus with Scarborough Cricket Club and several other village teams all using the wickets on the College sports field. The cricket teams all use the indoor nets situated in the College sports hall during the winter months and the outdoor nets on the sports field on the run up to the beginning of the season. The sports hall also provides facilities for tennis coaching.

The swimming pool proves very popular for both the children attending the College and many groups from the community. A company providing swimming lesson uses the pool on regular basis, and the facility is also used by two local state maintained primary schools. From a sport viewpoint the summer is exceptionally busy with local cricket matches, a cricket festival arranged in partnership with Scarborough Cricket Club, a two-week hockey academy, and the Scarborough Athletic Club using the field for athletics including the long jump and running, all of which use the College facilities and minibuses. The College hosts children from other schools of the area cross country running competition, hockey and football trials.

Other non-sport related use of the College, and available to the wider community, has included concerts, a venue for the National Student Drama Festival, 'Saturday Specials' were a wide range of activities have been offered including bush craft and camping skills, Zumba fitness training, monthly concerts by the Scarborough Electric Organ Society, use of the main drama facility by another school for the production of their annual show, hosting of a book quiz involving numerous local schools, and a schools debating competition.

Strategic Report of the directors

for the year ended 31 August 2015

Community Service

Pupils in the upper age groups of the senior school undertake the Duke of Edinburgh Award scheme which require them to complete an element of community service. Additionally, all age groups complete various fund raising activities generate money for numerous charities including the local Rainbow Centre, and cancer related charities. Charitable donations from fund raising activities amount to £3,758.

Bursary and scholarship awards*Bursaries*

This year the value of means tested bursaries totalled £203,799 and represented 4.63% of our gross fees. They provided assistance to 59 of our pupils of which 2 benefitted from a full fee remission.

Scholarships

In addition, the Group awarded scholarships to 34 pupils, based on their educational merit and potential, sporting skills and potential, music skills, and general all round potential, totalling £76,110 and representing 1.73% of the gross fees.

The progress of pupils receiving scholarships is reviewed at least annually to ensure their progress is in line with abilities. No scholarships were withdrawn in the year as a result of reviews.

Bursary and scholarship policy

The Governors view our bursary awards as important in helping to ensure children from families who would otherwise not be able to afford the fees can access the education offered by Scarborough College. Our bursary awards are available to all who meet our general entry requirements and are made solely on the basis of parental means or to relieve hardship where a pupil's education and future prospects would otherwise be at risk for example in the case of redundancy. In assessing means the College take a number of factors into consideration including family income, investments and savings, and family circumstances for example dependant relatives and the number of siblings.

The purpose of our scholarship awards is to recognise high academic, musical, and sporting potential or ability to excel in our co-curricular activities. Our scholarships are awarded on the basis of the individual's academic, musical, or sporting potential, or evidence of exceptional abilities which will contribute to our co-curricular activities; awards may be subject to conditions. Scholarships are awarded with a fixed remission of fees of between 10% and 100%. Where further assistance is required, scholarship awards may be supplemented by a means tested bursary.

Our ethos; a caring College serving our local community and society

Scarborough College is a charitable trust which seeks to benefit the public through the pursuit of its stated aims. The fees are set at a level to ensure the financial viability of the College, and at a level that is consistent with our aim of providing a first class education to boys and girls from all backgrounds of the local community and beyond. To admit a prospective pupil we need to be satisfied that the College will be able to educate and develop a prospective pupil to the best of their potential and in line with the general standards achieved by their peers. Entrance assessments and interviews are undertaken to satisfy the College and parents that potential pupils can cope with the pace of learning and benefit from the education provided. An individual's economic status, gender, ethnicity, race, religion or disability do not form part of the assessment process.

The Group is an equal opportunity organisation and are committed to a working environment that is free from any form of discrimination on the grounds of colour, race, ethnicity, religion, sex, sexual orientation or disability. The Group makes reasonable adjustments to meet the needs of staff or pupils who are or become disabled. The Group is committed to safeguarding and promoting the welfare of the pupils and expects all staff and volunteers to share this commitment.

Parents are given regular information about their children's social and academic progress through parent evenings in addition to the traditional end of term and year reports. The Group maintains regular contact with parents throughout the year through informal contacts and the termly news magazine (Horizons). All pupils have a Form Tutor responsible for pastoral care and academic development.

REVIEW OF ACHIEVEMENTS AND PERFORMANCE FOR THE YEAR

The public examination results this year continue to be excellent with a 95% pass rate at the IB. Students were successful at gaining places at the top universities. At GCSE, 89% of students passed 5 or more GCSE's at grades A* to C. In the Sixth Form the College continues to teach the International Baccalaureate Diploma Programme (IB) in preference to 'A' Levels, and students have maintained their position of achieving excellent results in July 2015 ensuring that the College remained the best performing school at IB within the North of England. The excellent IB exam results with good university places that followed, continues to reinforce the College commitment to the IB, and places beyond doubt the decision to remove 'A' Levels.

The College continues to make very good provision for creative and aesthetic developments with music, art and drama taught throughout the school. Interest in these areas is further fostered and developed in the Enhancement Programme (EP), which is an enriching experience for all students. Sports teams achieve considerable success in local inter school competitions and the College offers some of the best hockey facilities on the Yorkshire coast. Students have the opportunity to become involved in voluntary service as part of their commitment from Year 10 in the Duke of Edinburgh's Award Scheme (D of E). Other activities on offer include football, badminton, war gaming, chess, climbing, 'boot camp' fitness sessions, archery, running and swimming. Additionally, the College senior debating team were successful in gaining a place in the national schools debating competition. Pupils also achieved considerable success in an engineering competition.

FINANCIAL REVIEW AND RESULTS FOR THE YEAR

The full consolidated financial statements and the Auditors' Report can be found in the accompanying Annual consolidated Accounts for the year.

The Group produced a surplus in 2014 – 2015 of £4,301. Whilst this is a relatively small surplus, it is pleasing that the Group has moved from a position of continual deficits, back into a surplus. It is planned and hoped that this position can be maintained for future years.

As covered in the previous Directors Report, the College merged with Bramcote School in February 2012 and created the new business structure. The 'new' school came into existence on 1st September 2012 and despite merger costs of circa £240,000, the creation of the new school has been an outstanding success. The merger provided the opportunity to bring together the best elements of both schools, strengthening the standard of education offered and which is reflected in the latest exam results, and offering larger and more diverse facilities for use by the children.

The financial performance was in line with the budget plan set at the beginning of the financial year with a small surplus anticipated despite unexpected additional costs through staff sickness absence. Despite the difficult economic climate, the projections for future pupil numbers indicate the continuance of positive growth, and that the Group can remain in a position of breaking even or generating small surpluses.

The level of depreciation reflects the continuing investment in the school facilities in recent years. A continual programme of repair and refurbishment over the year has ensured the fabric of the numerous buildings has been maintained to a good standard.

Strategic Report of the directors

for the year ended 31 August 2015

Key performance indicators

	2015	2014	2013	2012	2011
IB exam pass rate	95%	95%	95%	98%	94%
GCSE pass rate (A*-C)	89%	88%	90%	84%	93%
Net fee income (£'000)	3,899	3,544	3,157	3,557	3,268
Non fee income (£'000)	173	162	194	170	171
Net incoming (outgoing) resources (£'000)	16	(186)	(329)	(1,232)	(301)
Capital expenditure (£'000)	29	29	64	12	11

Note - the 2011 figures reflect Scarborough College only prior to the school merger.

Reserves Policy

The Group's unrestricted funds stood at £3,625,536 at the year end, and these were wholly deployed in funding the College's Capital Expenditure on the premises and equipment.

The policy of the Trustees of the Group and the Directors of Scarborough College is to aim to build up reserves to £1 million or more, equivalent to approximately three months expenditure, by means of annual operating surpluses, subject to the prior demands of further capital and revenue expenditure needed to maintain the high standard of the educational facilities provided at the College.

Market Value of Land and Buildings

In the opinion of the Trustees of the Group, the current market value of the Group's land and buildings was not less than the amount of £5,772,933 shown in the balance sheet.

FUTURE PLANS

The merger of the two schools is almost complete and the Board believe they have achieved the objectives set out and agreed prior to the merger including the continuance of the Bramcote name, preservation wherever possible of the Bramcote history, and maintenance of values and ethos of both schools. The 'truly outstanding educational establishment' mentioned in the previous Directors report continues to be achievable and the IB exam results already reflect this.

As mentioned in previous reports the new school has been left with a number of redundant buildings that are surplus to requirement, and the Board have appointed a Property Agent. The Board, with the Property Agent, have moved forward with the preparation of a plan for the rationalisation, redevelopment or sale, covering every area of the College estate. Part of that plan came to fruition in the latter part of the financial year with the main part of the former Bramcote School building going forward for sale with contract exchange. Any funds realised from property sale will strengthen the financial position of the Group and may allow the progression of a number of longer term projects including the construction of new 100-bed accommodation for the boarding children, replacement of the all-weather sports pitch, and further building maintenance including an extensive double glazing project plus solar panels for the Junior School roof.

The Group will continue to expand its various third party activities using the College facilities in order to maintain an element of income outside of the standard fees charged to parents.

QUALIFYING THIRD PARTY INDEMNITY PROVISIONS

The group has arranged qualifying third party indemnity for all of its directors.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company and Charity Law requires the Trustees and Directors to prepare consolidated accounts for each financial year which give a true and fair view of the state of affairs of the company and of its net income or expenditure for that year. In preparing those accounts the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and accounting estimates that are reasonable and prudent;
- Follow applicable accounting standards and the Charities SORP, disclosing and explaining any material departures in the accounts;
- Prepare the financial statements on the going concern basis, unless it is inappropriate to assume that the charitable company will continue in business.

The Trustees (Directors) are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the Companies, and to enable them to ensure that the financial statements comply with the Charities Act 1993 and the Companies Act 2006. They are also responsible for safeguarding the assets of the companies and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each Director has taken all the steps that he or she ought to have taken as a Director in order to make himself or herself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Approved and signed on behalf of the Board of Directors by:

Dr J Renshaw
Chairman

22 March 2016



Independent auditors' report to the members of College Holdings 2012 Limited

for the year ended 31 August 2015

We have audited the consolidated financial statements of College Holdings 2012 Limited for the year ended 31 August 2015 which comprise the statement of financial activities, the balance sheet, the cash flow statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Trustees' Responsibilities Statement set out on page 6, the trustees (who are also the directors of the charitable company for the purposes of the company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditor under [the Companies Act 2006 and report in accordance with this Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the director's report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 August 2015, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;

have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and

the financial statements have been prepared in accordance with the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

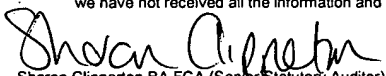
We have nothing to report in respect of the following matters where the Companies Act 2006 requires to report to you if, in our opinion:

the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or

the parent charitable company financial statements are not in agreement with the accounting records and returns; or

certain disclosures of trustees' remuneration specified by law are not made; or

we have not received all the information and explanations we require for our audit.


Sharon Clipperton BA FCA (Senior Statutory Auditor)
for and on behalf of Winn & Co
Statutory Auditors
Chartered Accountants
63 Westborough
Scarborough
YO11 1TS

23 March 2016

Consolidated Statement of financial activities (including consolidated income for the year ended 31 August 2015)

	Note	Continuing operations			Total funds 2014 £
		Unrestricted funds £	Restricted funds £	Total funds 2015 £	
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income:					
Donation - general		4,497	-	4,497	6,446
Activities for generating funds:					
Summer schools, hirings etc.		42,065	-	42,065	50,987
Investment income:					
Interest receivable		663	-	663	825
Incoming resources from charitable activities					
Fees	2	3,782,714	116,090	3,898,804	3,544,388
Other ancillary trading income		126,163	-	126,163	103,752
Total incoming resources		3,956,102	116,090	4,072,192	3,706,398
RESOURCES EXPENDED					
Costs of generating funds					
Trading expenses		87,032	-	87,032	74,462
Bond interest		33,684	-	33,684	63,530
Bank interest		31,492	3,147	34,639	24,553
Charitable activities					
Teaching costs		2,274,124	77,412	2,351,536	2,213,291
Welfare		423,493	-	423,493	403,188
Premises		608,678	22,838	631,516	588,061
Support costs		460,483	10,848	471,331	482,226
		3,918,986	114,245	4,033,231	3,849,311
Governance costs		32,953	1,707	34,660	43,610
Total resources expended		3,951,939	115,952	4,067,891	3,892,921
NET INCOMING/(OUTGOING) RESOURCES		4,163	138	4,301	(186,523)
Transfer between funds		600	(600)	-	-
NET MOVEMENT IN FUNDS		4,763	(462)	4,301	(186,523)
Total funds brought forward at 31 August 2014		3,620,773	158,066	3,794,079	3,980,602
Balances carried forward at 31 August 2015		3,625,536	157,604	3,798,380	3,794,079

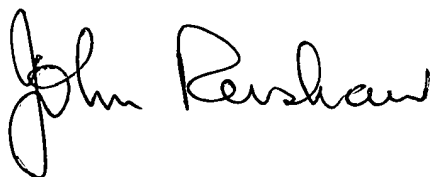
The results for the year derive from continuing activities and there are no gains or losses other than those shown above.

Consolidated Balance sheet

as at 31 August 2015

	Note	2015 £	2015 £	2014 £	2014 £
Fixed assets					
Intangible assets	7		16,708		-
Tangible assets	8		6,038,657		6,009,800
Investments	9		10		113
			<u>6,055,375</u>		<u>6,009,913</u>
Current assets					
Debtors	10	2,689,030		2,853,100	
Cash at bank and in hand		308,408		317,371	
		<u>2,997,438</u>		<u>3,170,471</u>	
Creditors: amounts falling due within one year	11	4,276,127		4,660,273	
Net current liabilities			(1,278,689)		(1,489,802)
Total assets less current liabilities			<u>4,776,686</u>		<u>4,520,111</u>
Creditors: amounts falling due after more than one year	12		972,799		720,525
Net assets			<u>3,803,887</u>		<u>3,799,586</u>
Capital and reserves					
Endowment fund	14.01		102		102
Merger reserve	14.05		5,507		5,507
Restricted funds	14.02		157,502		157,964
Unrestricted funds	14.03		3,625,536		3,620,773
Revaluation reserve	14.04		15,240		15,240
			<u>3,803,887</u>		<u>3,799,586</u>

Approved by the board of directors and authorised for issue on 22 March 2016



Dr J Renshaw

COLLEGE HOLDINGS 2012 LIMITED

Company registration 00 580 220

Company Balance sheet

as at 31 August 2015

	Note	2015 £	2015 £	2014 £	2014 £
Fixed assets					
Tangible assets	8		2,072,933		2,016,810
			<u>2,072,933</u>		<u>2,016,810</u>
Current assets					
Debtors	10	-		185,088	
				<u>185,088</u>	
Creditors: amounts falling due within one year	11	371,539		514,698	
Net current liabilities			(371,539)		(329,610)
Total assets less current liabilities			<u>1,701,394</u>		<u>1,687,200</u>
Creditors: amounts falling due after more than one year	12		459,069		442,141
Net assets			<u>1,242,325</u>		<u>1,245,059</u>
Capital and reserves					
Unrestricted funds	14.03		1,242,325		1,245,059
			<u>1,242,325</u>		<u>1,245,059</u>

Approved by the board of directors and authorised for issue on 12 March 2016

John Renshaw

Dr J Renshaw

Cash flow statement

for the year ended 31 August 2015

	2015 £	2015 £	2014 £	2014 £
Net cash inflow/(outflow) from operating activities		276,834		(233,549)
Returns on investments and servicing of finance				
Interest received	663		825	
Interest paid	(65,268)		(88,231)	
Interest element of finance lease rentals	(1,607)		(2,405)	
		(66,212)		(89,811)
Capital expenditure				
Payments to acquire tangible fixed assets	(66,302)		(29,151)	
Payments to acquire intangible fixed assets	(19,656)		-	
Receipts from sales of tangible fixed assets	-		380,000	
Net cash outflow for capital expenditure		(85,958)		350,849
Acquisitions and disposals				
Receipts from sale of investments	237		-	
Net cash inflow for management of liquid resources		237		
Financing				
Finance lease capital raised/(repaid)	(1,832)		(3,585)	
Loans received/(repaid)	(132,032)		(72,270)	
		(133,864)		(75,855)
Increase (decrease) in cash in the period		(8,963)		(48,366)

Notes to the cash flow statement

(a) Reconciliation of changes in resources to net cash flow from operating activities		2015 £		2014 £
Net incoming/(outgoing) resources		4,301		(186,523)
Non-operating cash flows eliminated:				
Interest receivable		(663)		(825)
Interest payable		68,843		90,488
Profit on investment disposals		(134)		
Depreciation		37,645		33,948
Amortisation		2,748		
Decrease/(increase) in debtors		160,272		(526,054)
Increase/(decrease) in creditors		3,822		355,417
Net cash inflow/(outflow) from operating activities		276,834		(233,549)
(b) Reconciliation of net cash flow to movement in net funds/debt		2015 £	2015 £	2014 £
Increase/(decrease) in cash in the period		(8,963)		(48,366)
Cash (inflow)/outflow from changes in debt and lease financing		134,952		75,855
Change in net funds			125,989	27,489
Net funds/(debt) brought forward			(969,186)	(996,675)
Net funds/(debt) carried forward			(843,197)	(969,186)
(c) Analysis of changes in net funds/(debt) during the period	At 31 August 2015	Cash flows	Other non cash movements	At 31 August 2014
Cash in hand, at bank	£ 308,406	£ (8,963)	£ -	£ 317,369
Debt due within one year	(174,262)	389,936	-	(564,198)
Debt due after one year	(959,457)	(256,816)	-	(702,641)
Finance leases	(17,884)	1,832	-	(19,716)
	(1,151,603)	134,952	-	(1,286,555)
Total	(843,197)	125,989	-	(969,186)

Notes to the consolidated accounts

for the year ended 31 August 2015

1 Accounting policies

These consolidated financial statements have been prepared in accordance with the Companies Act 2006, the Charities Act 2011 and applicable accounting standards under the historical cost convention. They comply with current statutory requirements and the Statement of Recommended Practice "Accounting and Reporting by Charities" (revised 2005). The financial statements adopt the following principal accounting policies.

1.01 Basis of consolidation

The accounts consolidate the accounts of College Holdings 2012 Limited and all of its subsidiary undertakings on the merger basis. Accordingly, the financial information for the current period has been presented, and that for the prior year restated, as if Scarborough College Limited had been owned throughout the comparative accounting period. The date of the merger was 1 September 2012.

1.02 Incoming resources

Fees receivable and charges for services and use of premises are accounted for in the academic year in which the service is provided. Fees receivable are after deduction of bursaries and allowances. Where fees are received in advance they are carried forward as deferred income. Donations and other income are included in the Statement of Financial Activities when the group is legally entitled to the income and the amount can be quantified with reasonable accuracy.

1.03 Resources expended

All expenditure is accounted for on an accruals basis and has been classified on an actual basis wherever possible. Overhead and other costs not directly attributable to particular functional activity categories are apportioned on the basis of management estimates of the amount attributable to that category in the year, either by reference to staff time or space occupied, as appropriate. Costs include attributable VAT which cannot be recovered.

Governance costs are those incurred in connection with the administration of the group and compliance with constitutional and statutory requirements.

1.04 Intangible assets

Intangible assets comprise of a marketing film which is being amortised over its estimated useful life of five years.

1.05 Fixed assets

Fixed assets, with the exception of freehold land and buildings, are included in the accounts at cost less depreciation. Freehold land and buildings are included in the accounts at their year end valuation in accordance with FRS 15. Revaluation gains and losses are normally recognised in the statement of financial activities and transferred to a revaluation reserve.

1.06 Depreciation

Depreciation of fixed assets has been provided at various rates which are anticipated to amortise the cost over the assets' expected useful lives. Indicative annual rates are:-

Freehold property	Not Provided
Motor rollers and mowers	20% straight line
Computers and other short life equipment	20% and 33% straight line
Other equipment, furnishings and fittings	2%, 10% and 20% straight line
Motor vehicles	25% reducing balance

There is no specific capitalisation threshold for tangible fixed assets. Impairment reviews are undertaken when there is indication an asset may be impaired.

It is the policy of the group to include the freehold property at valuation. Revaluations will be carried out by the trustees every three years, with a full valuation every five years.

The nature of the company's business requires that, in order to protect the trade, the property is maintained to such a standard that the trustees anticipate that, for the foreseeable future, their estimated residual value will not be less than the value as shown in these accounts. This departure from statutory accounting principles is enabled under Section 396(5) of the Companies Act 2006 for the overriding purpose of presenting a true and fair view. Assets which are not depreciated are the subject of an annual impairment review.

1.07 Grants and donations for fixed assets

The relevant assets are capitalised at cost and depreciated in accordance with notes 1.04 and 1.05. The grant or donation is recognised in the statement of financial activities on receipt by being credited to the restricted capital grant fund and is released by a transfer to unrestricted funds over the estimated lives of the assets.

1.08 Fund accounting

Unrestricted income funds are available for use at the discretion of the trustees in furtherance of the general objectives of the group. Restricted income funds are funds to be used in accordance with specific restrictions imposed by donors or funds which have been raised for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.09 Finance leases and leasing commitments

Assets acquired under finance lease agreements, including hire purchase agreements are capitalised and the corresponding liability is included in creditors. Finance lease interest is charged to the statement of financial activities on a straight line basis over the period of the agreement. Operating lease rentals are included within expenses of the period to which they relate.

1.10 Pension costs

The company contributes to both the Teachers' Pensions Agency and Independent Schools' Pension defined benefit schemes at rates set by the schemes' actuaries. The schemes are multi-employer pension schemes, as a result of which it is neither possible nor appropriate to identify the assets and liabilities of the schemes which are attributable to the College. In accordance with FRS 17, therefore, the schemes are accounted for as defined contribution schemes. Contributions are charged in the financial statements in the period when they fall due. The company also operates a defined contribution scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

Notes to the accounts

for the year ended 31 August 2015

2	School fees	2015	2014
		£	£
	The school fees income comprised:		
	Gross fees	4,399,552	4,046,655
	Less: Bursaries, grants and allowances	(500,748)	(502,267)
		<u>3,898,804</u>	<u>3,544,388</u>

3	Staff costs	2015	2014
		£	£
	Wages and salaries	2,246,784	2,133,663
	Social security costs	160,403	157,918
	Pension contributions	265,645	257,650
		<u>2,672,832</u>	<u>2,549,231</u>

Employees' emoluments in excess of £60,000
 £60,000 - £70,000
 £70,000 - £80,000

Number	Number
1	1
1	1

The cost of providing a defined contribution pension for these employees was £19,651 (2014 - £19,467)

The average number of employees, analysed by function, was:

	2015	2014
	Number	Number
Tuition	59	57
Administration and services	37	40
	<u>96</u>	<u>97</u>

The governor's received no remuneration or other benefits for the year (2014 - nil).

4	Group Expenditure - Analysis of Total Resources Expended	Staff costs	Other costs	Depreciation	Total 2015	Total 2014
		£	£	£	£	£
	<u>Costs of generating funds</u>					
	Fundraising trading costs	-	73,907	-	73,907	55,317
	Financing costs	-	81,448	-	81,448	107,228
		<u>-</u>	<u>155,355</u>	<u>-</u>	<u>155,355</u>	<u>162,545</u>
	<u>Charitable activities</u>					
	Teaching costs	2,165,021	178,163	8,352	2,351,536	2,213,291
	Welfare costs	83,041	336,337	4,115	423,493	403,188
	Premises	238,865	369,308	23,343	631,516	588,061
	Support costs of schooling	185,905	285,104	322	471,331	482,226
		<u>2,672,832</u>	<u>1,168,912</u>	<u>36,132</u>	<u>3,877,876</u>	<u>3,686,766</u>
	<u>Governance costs</u>	-	34,660	-	34,660	43,610
	Total resources expended	<u>2,672,832</u>	<u>1,358,927</u>	<u>36,132</u>	<u>4,067,891</u>	<u>3,892,921</u>

Expenditure - Other disclosures

		2015	2014
		£	£
	<u>Governance costs include:</u>		
	Legal and professional fees	14,768	18,388
	Accountancy	10,913	16,487
	Auditors remuneration: for audit Winn & Co	8,140	7,940
	Governors indemnity insurance	<u>689</u>	<u>795</u>
	<u>Support costs include:</u>		
	Accountancy support: for other	<u>1,920</u>	<u>1,600</u>

5 Profit of the parent company

As permitted by Section 408 of the Companies Act 2006, the statement of financial activities of the parent company is not presented as part of these financial statements. The parent company's net incoming resources for the financial year were (£2,755) loss (2014: (£33,691) loss).

Notes to the consolidated accounts

for the year ended 31 August 2015

6	Interest payable and similar charges	2015 £	2014 £		
	Loans from group undertakings	32,595	63,530		
	Bank loans and overdrafts	34,639	24,553		
	Finance leases	1,607	2,045		
		<u>68,841</u>	<u>90,128</u>		
7	Intangible assets				
	Group		Marketing film £		
	Cost (or Valuation)				
	As at 31 August 2014		-		
	Additions		19,656		
	As at 31 August 2015		<u>19,656</u>		
	Depreciation				
	As at 31 August 2014		-		
	Provided in year		2,948		
	As at 31 August 2015		<u>2,948</u>		
	Net book value				
	As at 31 August 2015		<u>16,708</u>		
	As at 31 August 2014		<u>-</u>		
8	Tangible assets				
	Group	Freehold land & buildings £	Motor vehicles £	Equipment, furniture & fittings £	Total £
	Cost				
	As at 31 August 2014	5,716,810	37,743	2,654,017	8,408,570
	Additions	56,123	-	10,179	66,302
	As at 31 August 2015	<u>5,772,933</u>	<u>37,743</u>	<u>2,664,196</u>	<u>8,474,872</u>
	Depreciation				
	As at 31 August 2014	-	32,489	2,366,281	2,398,770
	Provided in year	-	1,313	36,132	37,445
	As at 31 August 2015	<u>-</u>	<u>33,802</u>	<u>2,402,413</u>	<u>2,436,215</u>
	Net book value				
	As at 31 August 2015	<u>5,772,933</u>	<u>3,941</u>	<u>261,783</u>	<u>6,038,657</u>
	As at 31 August 2014	<u>5,716,810</u>	<u>5,254</u>	<u>287,736</u>	<u>6,009,800</u>

Freehold properties are used to secure bank loans of £675,738 and bond holders of £459,069

Cost or valuation at 31 August 2015 is represented by:

	Freehold land & buildings	Motor vehicles	Equipment, furniture & fittings	Total
	£	£	£	£
Valuation in 2014	5,700,000	-	-	5,700,000
Cost	72,933	37,743	2,664,196	2,774,872
	<u>5,772,933</u>	<u>37,743</u>	<u>2,664,196</u>	<u>8,474,872</u>

If freehold land and buildings had not been revalued they would have been included at the following historical cost:

	2015	2014
	£	£
Cost	<u>6,073,968</u>	<u>6,017,845</u>
Aggregate depreciation	<u>1,756,401</u>	<u>1,670,759</u>

Scarborough College properties were last valued by S Fairbank FRICS, a trustee, on a market value basis at £5,700,000 as at 1 September 2014.

The net book value of tangible fixed assets includes £14,209 (2014 - £19,529) in respect of assets held under hire purchase contracts.

Notes to the consolidated accounts

for the year ended 31 August 2015

8 Tangible assets (continued)
Company

	Freehold land & buildings
Cost	£
As at 31 August 2014	2,016,810
Additions	56,123
As at 31 August 2015	<u>2,072,933</u>
Depreciation	
As at 31 August 2014	-
As at 31 August 2015	<u>-</u>
Net book value	
As at 31 August 2015	<u>2,072,933</u>
As at 31 August 2014	<u>2,016,810</u>

9 Fixed asset Investments
Group

	Listed investments (at valuation) £	Total £	2014 £
Cost or valuation			
As at 31 August 2014	113	113	113
Disposals	(103)	(103)	-
	<u>10</u>	<u>10</u>	<u>113</u>

Company

Cost or valuation	Shares in group undertaking
	<u>-</u>

The company's investments at the balance sheet date in the share capital of the companies include the following:

 Scarborough College Limited
 Nature of business: Private school

 Class of shares: % holding
 Ordinary shares 100

10 Debtors

	Group		Company	
	2015 £	2014 £	2015 £	2014 £
Amounts due within one year				
Fee debtors	2,607,566	2,713,443	-	-
Amounts owed by subsidiary company	-	-	-	185,088
Other debtors	25,792	41,265	-	-
Prepayments and accrued income	55,672	98,392	-	-
	<u>2,689,030</u>	<u>2,853,100</u>	<u>-</u>	<u>185,088</u>

11 Creditors: amounts falling due within one year

	Group		Company	
	2015 £	2014 £	2015 £	2014 £
Bank loan (see note 13)	174,262	49,500	-	-
Other loans (see note 12)	-	514,698	-	514,698
Finance leases (see note 15)	5,630	5,630	-	-
Trade creditors	162,726	194,729	-	-
Amounts owed to subsidiary company	-	-	371,539	-
Other creditors	358,300	273,316	-	-
Accruals	33,792	58,772	-	-
Deferred income	3,541,417	3,563,628	-	-
	<u>4,276,127</u>	<u>4,660,273</u>	<u>371,539</u>	<u>514,698</u>

Notes to the consolidated accounts

for the year ended 31 August 2015

12 Creditors: amounts falling due after more than one year

	Group		Company	
	2015	2014	2015	2014
	£	£	£	£
Bank loans (see note 12)	501,476	260,500	-	-
Other loans (see note 12)	459,069	442,141	459,069	442,141
Finance leases (see note 14)	12,254	17,884	-	-
	<u>972,799</u>	<u>720,525</u>	<u>459,069</u>	<u>442,141</u>

Bank borrowings and finance leases bear interest at normal commercial rates and are repayable by instalments to mature between 2018 and 2037

The secured bonds bear interest at 7% per annum and are repayable by September 2017

13 Loans

An analysis of the maturity of loans is given below:

Group	Bank loans	Secured bonds	2015	2014
	£	£	£	£
Amounts falling due within one year	174,262	-	174,262	564,198
Amounts falling due within one to two years	209,334	-	209,334	66,000
Amounts falling due within two to five years	292,142	459,069	751,211	636,641
	<u>675,738</u>	<u>459,069</u>	<u>1,134,807</u>	<u>1,266,839</u>

14 Allocation of net assets

Group	Fixed assets	Net current assets/ (liabilities)	Long term liabilities	Total
	£	£	£	£
Endowment fund	-	102	-	102
Merger reserve	-	5,507	-	5,507
Restricted funds	17,017	140,485	-	157,502
Unrestricted funds	6,023,118	(1,424,783)	(972,799)	3,625,536
Revaluation reserve	15,240	-	-	15,240
	<u>6,055,375</u>	<u>(1,278,689)</u>	<u>(972,799)</u>	<u>3,803,887</u>
Company				
Unrestricted funds	2,072,933	-	(830,608)	1,242,325
	<u>2,072,933</u>	<u>-</u>	<u>(830,608)</u>	<u>1,242,325</u>

14.01 Endowment fund

Group	At 1 September 2014	Movement in resources		Funds transfer	At 31 August 2015
	£	Incoming £	Outgoing £	£	£
Prize-giving fund	102	-	-	-	102

Notes to the consolidated accounts

for the year ended 31 August 2015

14.02 Restricted funds

Group	At 1 September 2014 £	Movement in resources		Funds transfer £	At 31 August 2015 £
		Incoming £	Outgoing £		
Capital grants	17,617	-	-	(600)	17,017
Centenary appeal fund	509	-	-	-	509
Peggy Bailey legacy	139,765	-	-	-	139,765
Early Years funding	73	116,090	(115,952)	-	211
	<u>157,964</u>	<u>116,090</u>	<u>(115,952)</u>	<u>(600)</u>	<u>157,502</u>

The capital grants fund represents monies donated to the college for the purchase of equipment. The Peggy Bailey legacy represents monies donated to Scarborough College Limited restricted to the endowment of an award, prize or scholarship for students. The Early Years funding is government funding received for the education of pupils aged 3-5 years.

14.03 Unrestricted funds

Group	At 1 September 2014 £	Movement in resources		Funds transfer £	At 31 August 2015 £
		Incoming £	Outgoing £		
General fund					
At 31 August	<u>3,620,773</u>	<u>3,956,102</u>	<u>(3,951,939)</u>	<u>600</u>	<u>3,625,536</u>
Company					
General fund					
At 31 August	<u>1,245,059</u>	<u>-</u>	<u>(2,734)</u>	<u>-</u>	<u>1,242,325</u>

14.04 Revaluation reserve	At 1 September 2014 £	Movement in resources		Funds transfer £	At 31 August 2015 £
		Incoming £	Outgoing £		
At 31 August	<u>15,240</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>15,240</u>

14.05 Merger reserve	At 1 September 2014 £	Movement in resources		Funds transfer £	At 31 August 2015 £
		Incoming £	Outgoing £		
At 31 August	<u>5,507</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>157,765</u>

15 Obligations under leasing arrangements

	Group		Finance leases		Company	
	2015 £	2014 £	2015 £	2014 £	2015 £	2014 £
Net obligations repayable:						
Within one year	5,630	5,630	-	-	-	-
Within one to two years	5,630	5,630	-	-	-	-
Within two to five years	4,583	10,092	-	-	-	-
Due after five years	2,041	2,162	-	-	-	-
	<u>17,884</u>	<u>29,144</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

The following operating lease payments are committed to be paid within one year:

Group	Other operating leases	
	2015 £	2014 £
Expiring:		
Within one year	-	-
Between one and five years	63,832	48,664
After more than five years	<u>-</u>	<u>-</u>

Notes to the consolidated accounts

for the year ended 31 August 2015

16 Secured debts

The following secured debts are included within creditors:

	Group		Company	
	2015 £	2014 £	2015 £	2014 £
Bank loans	675,738	310,000	-	-
Finance leases	17,884	23,514	-	-
Other loans	459,069	442,141	459,069	442,141
	<u>1,152,691</u>	<u>775,655</u>	<u>459,069</u>	<u>442,141</u>

Other loans comprise 7% Interest Secured Bonds which are secured on the school land and buildings.

The bank loans are secured on certain freehold properties held by the company.

17 Commitments

2015

2014

£

£

Capital commitments contracted for but not provided in the accounts

During the year the company entered into an agreement for the proposed sale of part of the company's freehold property, subject to necessary planning consents.

18 Related party transactions

During the year the company leased a property, on an arms length basis from Broadland Properties Limited £20,000 (2014: £8,577). Mr R Guthrie (a director of Scarborough College Limited), is a director of Broadland Properties Limited.

19 Controlling party

The group is under the control of the board of governors who are also the trustees of the charity and directors of the group.

20 Pension schemes

Scarborough College Limited, together with many other independent schools, operates two contributory pension plans providing defined benefits based on final pensionable pay for its employees. The assets of the plans are held separately from those of Scarborough College Limited. They also operate a defined contribution scheme

Contributions to the three schemes during the year were based on the following percentages of salary:-

	Employer	Employee	Total
Teachers' Pension Scheme	14.1%	7.4% - 11.7%	21.5% - 25.8%
Independent Schools' Pension Scheme	11.5%	8.0%	19.5%
People's Pension	1.0%	1.0%	2.0%

Both defined benefits pension schemes are multi-employer pension schemes, as a result of which it is neither possible nor appropriate to identify the assets and liabilities of the schemes which are attributable to the College. Accordingly the College has accounted for its contributions as if they were defined contribution schemes.

Outstanding amounts payable to the schemes at the year end were £30,749 (2014 - £29,258).

Teachers' Pension Scheme

The Teachers' Pension Scheme is an unfunded defined benefit scheme. Contributions on a pay as you go basis are credited to the exchequer under arrangements governed by the Superannuation Act 1972. The pensions cost is assessed every five years in accordance with the advice of the government actuary. However the government abandoned the 2008 scheme valuation and have now published the 2012 scheme valuation. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Latest actuarial valuation	31 March 2012 (published June 2014)
Actuarial method	Projected unit
Gross rate of return	5.06% per annum
Real rate of return in excess of prices	3% per annum
Long term salary growth	2.75% per annum
Total liabilities	£191,500 billion
Market value of assets at date of last valuation	£176,600 billion

Independent Schools' Pension Scheme

The Independent Schools' Pension Scheme is a multi-employer defined benefit scheme. The scheme is funded and is contracted out of the state scheme. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Latest formal actuarial valuation	30 September 2014
Actuarial method	Projected unit
Investment returns per annum pre retirement	5.1% per annum
Investment returns per annum post retirement	3.3% per annum
	- pensioner
	- non pensioner
Inflation rate	3.3% per annum
Salary scale increases per annum	3.1% per annum
Rate of pension increases	3.1% per annum for 2 years then 4.1% per annum
Market value of assets at date of last valuation	1.8% - 2.2% per annum
	£110 million

The scheme actuary has prepared a funding position update as at 30 September 2014 it revealed a shortfall of assets compared with the value of liabilities of £37.4 million (equivalent to a past service funding level of 75%). Following consideration of the results of the Scheme's 2014 actuarial valuation it was agreed that participating employers would pay the deficit contributions of £2.341 million per annum from 1 September 2016 to 31 August 2029. From 1 September 2013 members would pay a joint contribution rate of 19.5% of pensionable salaries, to include an additional deficit contribution of 3.2%. If valuation assumptions are borne out in practice this pattern of contributions should be sufficient to eliminate the past service deficit, on an ongoing funding basis, by 31 August 2029.

The pages which follow do not form part of the statutory accounts and are presented solely for the information of the directors.

Consolidated detailed revenue accounts

for the year ended 31 August 2015

Incoming resources	Note	2015 £	2014 £
Fees	1	3,898,804	3,544,388
Other ancillary trading income		126,163	103,752
School holiday/hirings etc.		42,065	50,987
Interest receivable		663	825
Donation - general		4,497	6,446
Direct charitable expenses		4,072,192	3,706,398
Teaching costs	2	2,351,536	2,213,291
Welfare costs	3	423,493	403,188
Premises	4	631,516	588,061
Support costs of schooling	5	471,331	482,226
		3,877,876	3,686,766
Costs of generating funds	6	155,355	162,545
Gross surplus/(deficit)		38,961	(142,913)
Governance costs	7	34,660	43,610
Net outgoing resources for the year		4,301	(186,523)

Notes to the consolidated revenue accounts

for the year ended 31 August 2015

	2015 £	2014 £
1 Fees		
Boarders	1,395,762	1,178,289
Day pupils	3,003,790	2,868,366
Allowances	(500,748)	(502,267)
	<u>3,898,804</u>	<u>3,544,388</u>
2 Teaching costs		
Salaries	1,935,454	1,840,642
Staff superannuation	229,567	222,230
Expenses	178,163	143,531
Depreciation	8,352	6,888
	<u>2,351,536</u>	<u>2,213,291</u>
3 Welfare costs		
Salaries	82,797	79,862
Staff superannuation	244	15
Catering contract	296,023	278,847
House amenities	30,056	30,590
Special functions	5,699	6,245
Other items	4,559	6,023
Depreciation	4,115	1,606
	<u>423,493</u>	<u>403,188</u>
4 Premises costs		
Salaries	220,024	205,461
Staff superannuation	18,841	18,615
Building maintenance	70,098	87,699
Cleaning materials	9,853	6,787
Grounds maintenance	1,607	2,045
Insurance	34,193	33,145
Light and heat	166,842	151,424
Health and safety and security	2,043	57
Rent and rates	84,672	69,630
Depreciation	23,343	23,343
Profit on disposal of assets	-	(10,145)
	<u>631,516</u>	<u>588,061</u>
5 Support costs of schooling		
Salaries	168,912	165,616
Staff superannuation	16,993	16,790
Advertising and marketing	72,380	106,822
Telephone	34,776	37,199
Vehicles	52,855	58,999
Depreciation	322	360
Amortisation	2,948	-
Stationery, printing, postage and administration	46,037	38,031
HR Services	8,122	6,833
Professional fees	1,920	1,600
Agents commission	66,066	49,976
	<u>471,331</u>	<u>482,226</u>
6 Cost of generating funds		
Trading expenses	73,546	82,135
Bank charges	13,125	19,145
Bank loan interest	34,639	24,553
Bond interest	33,684	63,530
Bad debts	361	(26,818)
	<u>155,355</u>	<u>162,545</u>
7 Governance costs		
Legal and professional fees	14,918	18,388
Accountancy	10,913	16,487
Audit fees - audit Winn & Co	8,140	7,940
Governors indemnity insurance	689	795
	<u>34,660</u>	<u>43,610</u>