## **ALCOHOLS LIMITED DIRECTORS' REPORT AND FINANCIAL STATEMENTS** FOR THE YEAR ENDED 31 DECEMBER 2006



22/08/2007

**COMPANIES HOUSE** 

#### **COMPANY INFORMATION**

**Directors** A J Wallis

R H Ling

Secretary R H Ling

Company number 547325

Registered office Charringtons House

The Causeway Bishop's Stortford Hertfordshire CM23 2ER

Auditors FW Stephens

24 Chiswell Street

London EC1Y 4YX

Bankers National Westminster Bank plc

134 Aldersgate Street

London EC1A 4LD

Solicitors Whitehouse Gibson & Alton

29 Abbeville Road

Clapham London SW4 9LA

### CONTENTS

	Page
Directors' report	1 - 2
Independent auditors' report	3 - 4
Profit and loss account	5
Statement of total recognised gains and losses	6
Balance sheet	7
Notes to the financial statements	8 - 20

#### **DIRECTORS' REPORT**

#### FOR THE YEAR ENDED 31 DECEMBER 2006

The directors present their report and financial statements for the year ended 31 December 2006

#### Principal activities and review of the business

The principal activities of the company during the year were the distillation of gin and the packing and distribution of solvents and alcohol products

The company is a subsidiary of W H Palmer & Co (Industries) Limited

Turnover for the year increased from £10,328,848 to £11,540,107 The profit for the year after taxation was £159,614 down from £274,413 which reflects the difficulty experienced in trying to pass on increased producer prices, higher distribution and energy costs and the burden of complying with the demands put on the company by legislation. Product quality and customer service levels remain top priority which are supported by the company's quality, environmental and health and safety management systems. After taking into account the actuarial gain on pension scheme assets the total recognised gain for the year was £420,614 against a recognised loss of £208,587 in 2005. Despite difficult trading conditions the directors remain optimistic about the company's future.

The results for the year and the financial position at the year end were considered satisfactory by the directors having regard to trading conditions

#### Results and dividends

The results for the year are set out on page 5

Ordinary dividends were paid amounting to £105,000 (2005 £105,000)

#### **Future developments**

The company will continue to concentrate on further development of its core activities of chemical distribution both in the UK and overseas and gin distillation by expansion resulting from its marketing strategy or acquisition of any business complementary to its core activities

#### **Directors**

The following directors have held office since 1 January 2006

A J Wallis

R H Ling

In accordance with the company's Articles of Association, R H Ling retires by rotation and, being eligible, offers himself for re-election

#### **Directors' interests**

The directors had no interest in the shares of the company. The directors' interests in the ordinary shares of the ultimate holding company were as stated below.

Ordinary of £1 each

31 December 2006

1 January 2006

A J Wallis

7,500

7,500

R H Ling

The directors had no interest in the shares of any other company within the group

#### **DIRECTORS' REPORT (CONTINUED)**

#### FOR THE YEAR ENDED 31 DECEMBER 2006

#### **Auditors**

In accordance with section 385 of the Companies Act 1985, a resolution proposing that FW Stephens be reappointed as auditors of the company will be put to the Annual General Meeting

#### Directors' responsibilities

The directors are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- -select suitable accounting policies and then apply them consistently,
- -make judgements and estimates that are reasonable and prudent,
- -prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Statement of disclosure to auditor

- (a) so far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware, and
- (b) they have taken all the steps that they ought to have taken as directors in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information

By order of the board

Secretary
1 May 2007

#### INDEPENDENT AUDITORS' REPORT

#### TO THE SHAREHOLDERS OF ALCOHOLS LIMITED

We have audited the financial statements of Alcohols Limited for the year ended 31 December 2006 set out on pages 5 to 20. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

#### Respective responsibilities of the directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the directors' report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it

#### Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

# INDEPENDENT AUDITORS' REPORT (CONTINUED) TO THE SHAREHOLDERS OF ALCOHOLS LIMITED

#### **Opinion**

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2006 and of its profit for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and

the information given in the directors' report is consistent with the financial statements

**FW Stephens** 

1 May 2007

Chartered Accountants
Registered Auditor

24 Chiswell Street London EC1Y 4YX

# PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2006

	Notes	2006 £	2005 £
Turnover	2	11,540,107	10,328,848
Cost of sales		(8,661,881)	(7,328,220)
Gross profit		2,878,226	3,000,628
Distribution costs		(2,191,555)	(2,173,030)
Administrative expenses		(690,866)	(680,722)
Other operating income		100,000	100,000
Operating profit	3	95,805	246,876
Investment income	4	25,000	-
Other interest receivable and similar income	4	55,709	75,731
Profit on ordinary activities before			·
taxation		176,514	322,607
Tax on profit on ordinary activities	5	(16,900)	(48,194)
Profit for the year	17	159,614	274,413

The profit and loss account has been prepared on the basis that all operations are continuing operations

# STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31 DECEMBER 2006

		2006	2005
	Notes	£	£
Profit for the financial year		159,614	274,413
Actuarial gain/(loss) on pension scheme		413,000	(592,000)
Movement on deferred tax relating to pension liab	oility	(152,000)	126,000
Total recognised gains and losses relating to	the year	420,614	(191,587)
Prior year adjustment	17	-	(17,000)
Total gains and losses recognised since last			
financial statements		420,614	(208,587)

### **BALANCE SHEET**

### AS AT 31 DECEMBER 2006

		20	2006		05
	Notes	3	3	3	3
Fixed assets					
Intangible assets	7		5		5
Tangible assets	8		1,195,934		1,272,797
Investments	9		129,500		129,500
			1,325,439		1,402,302
Current assets					
Stocks	10	1,084,452		903,654	
Debtors	11	2,271,844		2,102,616	
Cash at bank and in hand		1,174,645		1,076,254	
		4,530,941		4,082,524	
Creditors. amounts falling due within					
one year	12	(2,030,151)		(1,635,211)	
Net current assets			2,500,790		2,447,313
Total assets less current liabilities			3,826,229		3,849,615
Provisions for liabilities	13		(152,000)		(138,000)
			3,674,229		3,711,615
Pension scheme liability			(293,000)		(646,000)
			3,381,229		3,065,615
			====		====
Capital and reserves					
Called up share capital	16		1,000		1,000
Profit and loss account	17		3,380,229		3,064,615
Shareholders' funds	18		3,381,229		3,065,615
			===		

Approved by the Board and authorised for issue on 1 May 2007

A J Wallis

Director

R H Ling

Director

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

#### 1 Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention

The company has taken advantage of the exemption in Financial Reporting Standard No 1 from the requirement to produce a cashflow statement on the grounds that it is a wholly owned subsidiary, and its results are included in the consolidated financial statements

#### 1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated)

#### 1.3 Turnover

Turnover represents amounts receivable for goods and services net of VAT, excise duties and trade discounts

#### 1.4 Goodwill

Acquired goodwill is written off in equal annual instalments over its estimated useful economic life

#### 1.5 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Land and buildings short lease

over the lease term

Plant and machinery

5%, 10%, 15%, 20% and 25% per annum

Fixtures, fittings & equipment

15%, 20% and 25% per annum

Motor vehicles

20%, 25% and 33 1/3% per annum

#### 1.6 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

#### 1.7 Investments

Fixed asset investments are stated at cost less provision for diminution in value

#### 18 Stock

Stock is valued at the lower of cost and net realisable value

#### 1.9 Defined contribution pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

#### 1.10 Defined benefit pensions

The operating costs of providing retirement benefits to employees are recognised in the accounting period in which the benefits are earned by the employees and the related finance costs of any other changes in the value of the assets and liabilities are recognised in the accounting period in which they arise in accordance with FRS17

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2006

#### 1 Accounting policies

(continued)

#### 1 11 Deferred taxation

Deferred tax is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted. This is in accordance with FRS 19.

#### 1.12 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

#### 1.13 Group accounts

The financial statements present information about the company as an individual undertaking and not about its group. The company has not prepared group accounts as it is exempt from the requirement to do so by section 228 of the Companies Act 1985 as it is a subsidiary undertaking of W. H. Palmer & Co (Industries) Limited, a company incorporated in England and Wales, and is included in the consolidated accounts of that company

#### 2 Turnover

#### Geographical market

	Geographical market	Turno	ver
		2006	2005
		£	£
	United Kingdom	10,370,542	9,099,513
	Rest of the world	1,169,565	1,229,335
		11,540,107	10,328,848
			<del></del>
3	Operating profit	2006	2005
		£	£
	Operating profit is stated after charging		
	Depreciation of tangible assets	175,980	140,188
	Loss on foreign exchange transactions	669	172
	Operating lease rentals	174,725	168,835
	Auditors' remuneration	22,400	21,700
	and after crediting		
	Profit on disposal of tangible assets	(3,322)	(8,000)

_	The second secon		<del></del>
4	Investment income	2006	2005
		3	£
	Income from shares in group undertakings	25,000	-
	Bank interest	43,709	61,731
	Pension scheme finance income	12,000	14,000
		55,709 ———	75,731 ———
5	Taxation	2006 £	2005 £
	Domestic current year tax	Ľ	Ľ.
	U K corporation tax	2,900	
	Adjustment for prior years		(42,806)
	Current tax charge	2,900	(42,806)
	Deferred tax		
	Deferred tax charge/credit current year	14,000	91,000
		16,900	48,194
	Factors affecting the tax charge for the year		
	Profit on ordinary activities before taxation	176,514 ———	322,607
	Profit on ordinary activities before taxation multiplied by standard rate of UK corporation tax of 30 00% (2005 - 30 00%)	52,954	96,782
	OK Corporation tax of 30 00% (2003 - 30 00%)		
	Effects of	4 005	0.404
	Non deductible expenses Depreciation add back	1,635 52,794	8,434 42,056
	Capital allowances	(66,728)	(116,885)
	Tax losses utilised	-	(3,593)
	Pension contributions paid	(24,000)	(48,000)
	Pension Scheme Finance Income	(3,600)	(4,200)
	Chargeable disposals	(997)	(2,400)
	Dividends and distributions received	(7,500)	-
	Other tax adjustments	(1,658) ————	(15,000)
		(50,054)	(139,588)

2006 £	2005 £
105,000	105,000
	Goodwill £
	5
	5
	5
gs & vehicles	Total
	£
	2,780,605
	106,220
- (28,847) 	(28,847)
120 227,625	2,857,978
706 127,977	1,507,808
- (21,744)	
147 43,728	175,980
,853 149,961	1,662,044
,267 77,664	1,195,934
,950 114,387	1,272,797
	105,000  105

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2006

#### 9 Fixed asset investments

	Unlisted investments	Shares in group undertakings	Total
	£	3	£
Cost			
At 1 January 2006 & at 31 December 2006	58,669	133,500	192,169
Provisions for diminution in value			
At 1 January 2006 & at 31 December 2006	57,669	5,000	62,669
Net book value			
At 31 December 2006	1,000	128,500	129,500
At 31 December 2005	1,000	128,500	129,500
		<del></del>	

#### Holdings of more than 20%

The company holds more than 20% of the share capital of the following companies

Company	Country of registration or	Shares held	
	incorporation	Class	%
Subsidiary undertakings			
Alcohols (North West) Limited	England & Wales	Ordinary	100 00
Lang-Met Distillers Limited	England & Wales	Ordinary	100 00
Langley Distillery Limited	England & Wales	Ordinary	100 00
Trithin Products Limited	England & Wales	Ordinary	100 00

The aggregate amount of capital and reserves and the results of these undertakings for the last relevant financial year were as follows

		Capital and reserves	Profit for the year
		2006	2006
	Principal activity	£	£
Alcohols (North West) Limited	Dormant	92,011	-
Lang-Met Distillers Limited	Dormant	28,500	-
Langley Distillery Limited	Dormant	-	-
Trithin Products Limited	Exporter of chemical products	78,316	42,195

Stocks	2006 £	2005 £
Finished goods and goods for resale	1,084,452 ————	903,654
Debtors	2006 £	2005 £
Trade debtors	1,860,895	1,716,420
	247,298	177,551
·	-	42,806
	100 651	6,073
Prepayments and accrued income		159,766
	2,271,844	2,102,616
Creditors: amounts falling due within one year	2006	2005
	£	£
Trade creditors	1,158,653	1,026,134
Amounts owed to parent undertaking	179,819	-
Amounts owed to subsidiary undertakings	120,511	120,511
Corporation tax	2,986	1,793
Other taxes and social security costs	280,731	189,439
Accruals and deferred income	287,451 	297,334
	2,030,151	1,635,211
	Pebtors  Trade debtors Amounts owed by subsidiary undertakings Corporation tax Other debtors Prepayments and accrued income  Creditors amounts falling due within one year  Trade creditors Amounts owed to parent undertaking Amounts owed to subsidiary undertakings Corporation tax	Pebtors   1,084,452   2006   2   2006   2   2   2   2   2   2   2   2   2

13	Provisions for liabilities and charges		
			Deferred tax liability £
	Balance at 1 January 2006		138,000
	Profit and loss account		14,000
	Balance at 31 December 2006		152,000
	The deferred tax liability is made up as follows		
		2006	2005
		3	£
	Accelerated capital allowances	152,000	138,000

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2006

#### 14 Defined benefit pension costs

The company operates a pension scheme providing benefits based on final pensionable salary. The assets of the scheme are held separately from those of the company, being invested with life assurance companies.

The pension cost is assessed in accordance with FRS 17, Retirement Benefits, based on triennial valuations on the advice of an independently qualified actuary using the attained age funding method. The latest triennial actuarial valuation was as at 1st June 2005. However for the purposes of these financial statements the actuarial valuation has been updated by the actuary to reflect the position as at 31 December 2006.

The principal assumptions used were that, in the long term, the investment return before retirement will be 6.75% per annum and the investment return after retirement will be 5% per annum, that pensionable salary increases are restricted to a maximum of 3% per annum and that current employees' pensions up to pensionable age would increase with commensurate benefit

The valuation also indicated that the market value of the scheme assets was £3 083m and that the actuarial value of those assets represented 90% of the benefits that had accrued to members, after allowing for expected future increases in earnings

As accrual of benefit for future service was suspended from 1st September 2003 to protect benefit earned by scheme members up to that date the actuary has advised there is no future contribution rate However, to remove the past service deficit over a period of 10 years the actuary has recommended a minimum fixed rate contribution of £47,000 per annum plus the cost of Death in Service insurance premiums with effect from 1st January 2006

The company made scheme contributions of £80,000 during 2006 (2005 £160,000)

#### FRS 17, Retirement benefits, disclosures

The valuation has been based on the most recent actuarial valuation as at 1st June 2005 and updated by the scheme actuary to 31st December 2006 for the purposes of FRS 17

The principal actuarial assumptions were as follows

	2006
	%
The main financial assumptions are as follows:	
Rate of increase in salaries	3 00
Rate of increase in pensions in payment	3 00
Rate of increase of deferred pensions	3 00
Discount rate	5 25
Inflation assumption	3 00
·	

14

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2006

Defined benefit pension costs			(0	ontinued)
	2006 £'000s	2005 £'000s	2004 £'000s	2003 £'000s
The assets and liabilities in the scheme are as follows.				
Fair value of scheme assets	3,717	3,494	2,878	2,674
Present value of scheme liabilities	(4,135)	(4,417)	(3,383)	(3,062)
Deficit in scheme	(418)	(923)	(505)	(388)
Related deferred tax asset	125	277	151	116
	<del></del>			
Net pension liability	(293)	(646)	(354)	(272)
	<del></del>	====		

The principal assumptions used by the actuary have been chosen from a range of possible assumptions which, due to volatile equity and financial markets, may not necessarily be borne out in practice. The actuary regularly changes his assumptions which has resulted in significant fluctuations to the deficit he has reported in recent years.

The market value of the scheme's assets, which are not intended to be realised in the short term, may be subject to significant change before they are realised. The present value of the scheme's liabilities are derived from long term projections and are therefore inherently uncertain.

#### Analysis of the amount charged to operating profit

rately of the amount of all god to operating profit		
	2006	2005
	£'000s	2000'3
Current service cost	-	-
Past service cost	-	-
Total operating charge	-	-
Analysis of the amount credited to other finance income		
	2006	2005
	2000'3	2000'3
Expected return on pension scheme assets	219	190
	_ · · ·	
Interest on pension scheme liabilities	(207)	(176)
Net return	12	14
Het return		

14	Defined benefit pension costs			(c	ontinued)
	Analysis of amount recognised in the statem	ent of recognise	ed gains and lo	sses	
	,	ŭ	J	2006	2005
				£'000s	£'000s
	Actual return less expected return on pension so	cheme assets		29	345
	Experience gains and losses arising on the sche			(59)	(224)
	Changes in assumptions underlying the present	value of the sch	eme liabilities	443	(713)
	Total amount of actuarial losses recognised on t	the statement of	recognised		<del></del>
	gains and losses			413	(592)
	Movement in scheme's deficit during the yea	r			
				2006	2005
				2000'3	2000s
	(Deficit) in scheme at beginning of the year			(923)	(505)
	Movement in year				400
	Contributions			80	160
	Other finance income			12	14
	Actuarial (loss)/gain			413	(592)
	(Deficit) in scheme at end of year			(418)	(923)
	History of experience gains and losses				
	, y pa ga a	2006	2005	2004	2003
		2'000s	£'000s	£'000s	£'000s
	Experience gains and losses on scheme assets:				
	Amount	29	345	(69)	238
	Percentage of scheme assets	1%	10%	(2%)	9%
	Experience gains and losses on scheme liabilities:				
	Amount	(59)	(224)	17	52
	Percentage of scheme assets	(1%)	(5%)	1%	2%
	Total amount recognised in the statement				
	of total recognised gains and losses				
	Amount	413	(592)	(301)	282
	Percentage of scheme assets	10%	(13%)	(9%)	9%

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2006

#### 15 Defined contribution pension costs

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in employee's owned independently administered funds. The pension cost charge represents contributions payable by the company to the fund and amounted to £29,645 (2005. £nil)

16	Share capital	2006 £	2005 £
	Authorised	<del>-</del>	
	1,000 Ordinary of £1 each	1,000	1,000
	,		
	Allotted, called up and fully paid		
	1,000 Ordinary of £1 each	1,000	1,000
17	Statement of movements on profit and loss account		
	otatement of movements on pront and loss associati		Profit and
			loss
			account
			3
	Balance at 1 January 2006		3,064,615
	Profit for the year		159,614
	Dividends paid		(105,000)
	Actuarial gains or losses on pension scheme assets		413,000
	Movement on deferred tax relating to pension asset		(152,000)
	Balance at 31 December 2006		3,380,229

# NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2006

18	Reconciliation of movements in shareholders' funds	2006	2005
		2	£
	Profit for the financial year	159,614	274,413
	Dividends	(105,000)	(105,000)
			160 410
		54,614	169,413
	Other recognised gains and fosses	413,000	(592,000)
	Movement on deferred tax relating to pension asset	(152,000)	126,000
	Net addition to/(depletion in) shareholders' funds	315.614	(296,587)
	Opening shareholders' funds	3,065,615	3,362,202
	Closing shareholders' funds	3,381,229	3,065,615
	·	<del></del>	

#### 19 Financial commitments

At 31 December 2006 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 December 2007

		Land and buildings	
		2006	2005
		3	3
	Operating leases which expire		
	Between two and five years	77,040	-
	In over five years	72,700	149,740
		149,740	149,740
20	Capital commitments	2006	2005
		£	£
	At 31 December 2006 the company had capital commitments as follows	_	_
	Contracted for but not provided in the financial statements	-	61,965

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2006

21	Directors' emoluments	2006 £	2005 £
	Emoluments for qualifying services  Company pension contributions to money purchase schemes	197,517 12,957	193,022
		210,474	193,022

The number of directors for whom retirement benefits are accruing under money purchase pension schemes amounted to 2 (2005- 0)

The number of directors for whom retirement benefits are accruing under defined benefit schemes amounted to 2 (2005- 2)

#### 22 Employees

#### Number of employees

The average monthly number of employees (including directors) during the year was

, , , , , , , , , , , , , , , , , , ,	2006 Number	2005 Number
Administration and management	7	7
Operational, selling and distribution	32	33
	39	40
Employment costs		
	3	3
Wages and salaries	965,575	982,146
Social security costs	108,547	111,029
Other pension costs	31,328	1,658
	1,105,450	1,094,833

#### 23 Control

The ultimate parent company is W H Palmer & Co (Industries) Limited, a company registered in England and Wales

W H Palmer & Co (Industries) Limited prepares group financial statements and copies can be obtained from Charringtons House, The Causeway, Bishop's Stortford, Hertfordshire, CM23 2ER