## THE KINGHAM HILL TRUST

Company No. 365812 Charity No. 1076618

Financial statements
for the year ended
31 July 2014

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### **Company information**

**Trustees** The Rev. J.S. Juckes (Chairman)

Mr J.D.B. Anderson, CBE (appointed 21 March 2014)

Mrs. C. Anelay

Col. E.B.L. Armitstead, CBE

Miss D.R. Buggs Lord Farmer The Rev. G.J. Mote

Mr S.H.W. Pilcher Mr J.S. Richardson The Rev. S.M. Wookey

**Secretary** Mr. N.J. Pearson

**Registered office** Kingham Hill School

Kingham

**Chipping Norton** 

Oxon OX7 6TH

**Auditors** Kingston Smith LLP

Chartered Accountants and Registered Auditors

Devonshire House 60 Goswell Road

London EC1M 7AD

**Bankers** Barclays Bank plc

11 Bank Court Hemel Hempstead

Herts HP1 1BX<sup>-</sup>

**Solicitors** Stone King LLP

13 Queen Square

Bath BA1 2HJ

**Investment manager** Ruffer LLP

80 Victoria Street

London SW1E 5JL

# Report of the trustees for the year ended 31 July 2014

The Trustees present their report for the year ended 31 July 2014.

Kingham Hill Trust was brought into being and is sustained by the grace of our Heavenly Father, the Almighty God. He brought the work of the Trust into being through Charles Baring-Young and has sustained it through the challenges of many generations of staff and trustees; the Trustees look to Him for direction and provision for the future.

The Kingham Hill Trust is governed by its Memorandum & Articles of Association adopted by Special Resolution on 26 June 1999 which took over the functions and assets and continues the work of the unincorporated charity known as The Kingham Hill Trust which was originally established by a Trust Deed dated 16 December 1912 amended by subsequent Deeds and Orders of Court. The Kingham Hill Trust is registered as a company limited by guarantee no. 365812 and as charity no. 1076618.

#### Strategic review

#### Objects and activities

The principal objects of the Trust are:-

- To advance in accordance with the Protestant and Evangelical Faith understood as set out in Article 9.2 of the Articles of Association of the Charity ("the Christian Faith") the physical, mental and spiritual education of children resident in the United Kingdom or elsewhere by helping them to a start in life, especially those children who are in need of a boarding education through deficiencies in their economic, social or family circumstances, or owing to their particular educational or spiritual requirements providing that special regard should be paid to the needs of such children whose parents or guardians are of modest means;
- To train men and women for ordination or other ministries in the Church of England or other Protestant denominations in accordance with the Christian Faith provided that special regard shall be paid to the needs of those of modest means; and
- Otherwise to advance education in accordance with the Christian Faith.

In pursuance of these objects the Trust operates Kingham Hill School, a co-educational boarding school for children aged 11 to 18, and Oak Hill College, an evangelical Theological College accredited by the Church of England, and also serving other protestant denominations.

#### Achievements and performance

Net incoming resources for the year were £3,575,649 (2013 - £162,588). Realised and unrealised investment losses amounted to £23,703 (2013 gains - £804,949), thus giving net movement in funds for the year of £3,551,946 (2013 - £967,537).

This substantial change was, in the first place, due to surpluses arising on the disposal of residential properties at the School and, secondly, to the receipt of a most generous benefaction of £1,250,000. The property surpluses were part of a planned programme to provide funds for investment in a new maths and science building at the School. The generous donation has provided additional funds for investment as part of the strategy to increase reserves.

The School has again managed to achieve an increase in pupil numbers in 2013-14 of 7% (2013 – 7%). It has been possible to increase the allocation to pupil bursaries by 3% (2013 – 4%). Continuing efforts to improve catering standards have again resulted in much improved customer satisfaction, albeit with a modest increase in costs. The overall increase in the cost base has been contained below inflation. The new maths and science building is on course for occupation from the start of Lent Term 2015.

# Report of the trustees for the year ended 31 July 2014 (continued)

The College has continued to receive generous benefactions in the year for both revenue support, bursaries and development purposes. Gross operating revenue increased by 5% (2013 – 14%) and this, combined with continuing tight control of costs and the revenue support already mentioned has enabled a small operating surplus to again be shown. A thorough survey of College residential properties has shown the need for substantial refurbishment; this will necessarily be phased over several years.

#### **Future plans**

Both the College and the School are making steady progress in challenging conditions.

Overall student numbers at the College are encouraging, although Trustees would very much like to see more Anglican ordinands coming to Oak Hill for training. The construction of new student accommodation is almost complete, bringing onto the site a much needed mix of 2-bedroomed flats and 4-bedroomed houses.

The wider context in which the College provides training for ordination is increasingly complex and conflicted. The rising costs of residential training result in a marketplace for theological training that is in a state of flux, with a multiplication of part time options. The SMT and college council have been working together on a strategic plan, mapping out objectives for the next five years, so as maximise the opportunities for as many ministers of the future as possible to experience residential training at Oak Hill.

The School continues to grow towards the target size set by the governors. The development project is on target and the new building for maths and science will be ready for use early in 2015. The School governors are continuing to clarify the strategic direction of the School, revisiting the Founder's intentions so as to achieve the Founder's purpose for today's pupils.

The Trustees continue to pray for the Principal at the College and the Headmaster of the School and for the staff who serve alongside them as well as for the Chairman of the College Council, the Chairman of the School Governors and their respective teams.

#### Reserves

The reserves held by the Trust are set out in detail in Note 18 to the financial statements. At 31 July 2014 the Trust had general reserves amounting to £9,955,863 (2013 - £8,057,731); these are largely represented by the Trust's listed investments valued at £7,759,616 (2013 - £8,530,248) which are held primarily for the purposes of generating income and capital growth. Operational deficits and the ability to respond to unexpected occurrences are funded by drawdowns of capital from the investment portfolio.

Under the Memorandum of Association, the Trustees are permitted to use capital as well as revenue reserves to fund any shortfalls of net income. They may also accumulate reserves in order to permit growth of the investment portfolio and to fund capital expenditure.

The Trustees recognise the need to maintain and enhance the value of the investment portfolio in real terms in order to provide on-going capital requirements from time to time. As prudent Trustees, they have indicated the need to conserve and develop capital in the short term and avoid significant calls on capital. There is an established programme of refurbishing the boarding houses at the School, but very strictly controlled. The Trust will not be supporting or allowing capital developments to progress without the required funding being in place.

The Trustees have decided that it is appropriate to have central reserves (i.e. excluding those used by School and College) of £8m and the benefaction of £1,250,000 received during the year has given a significant boost towards this target. Using conservative rates of return and in the absence of any further benefactions, Trustees expect their target to be achieved over the next six years.

# Report of the trustees for the year ended 31 July 2014 (continued)

The Trustees decided in 2009 to set a policy limit on the investment drawdown of 5% p.a. At the time it was recognised that difficulties at both College and School might entail this limit being exceeded in the short term by quite substantial margins: in 2014 drawdown was 9.05% (2013 - 3.53%)

#### Principal risks and uncertainties

The Trustees are required to produce a statement of policy on risk identification and management, and this has been done to a good and established standard. To support this action the Trustees have introduced a formal risk management process to assess business risks and implement risk management strategies. This involves identifying the types of risks the Trust faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of mitigating the risks. This process will be monitored by the Board until complete and annually thereafter.

The Trustees are continuing to develop a body of policies supporting the Trust's operations in line with current legislation. Under current consideration are policies for investments, principal risks and uncertainties and student numbers at both school and college.

The Trustees have identified continuing student numbers as the principal risk at both school and college.

#### Governance

The Trustees keep the activities of the College and the School in relation to the Objects of the Trust constantly under review. Both institutions clearly continue to carry out the Objects of the Trust and the Trustees are seeking ways for them to operate in an increasingly effective and relevant way. To this end major strategic reviews are under way at both College and School.

Trustees are generally recruited after having served as members of the College Council or of the School Board of Governors. Prospective trustees will have served on one or more of the various establishments' sub-committees, and therefore already have good background knowledge of the charity's activities.

Trustees have met formally three times in the year; there will in future continue to be three meetings each year. New or prospective trustees are supplied with copies of the Trust's Memorandum and Articles of Association, a history of the Trust, the previous year's financial statements and any further information they particularly request. Trustees are encouraged to develop their governance skills by attending courses of their choice.

The Trust employs various professional organisations to ensure that processes, procedures and policies are developed which reflect the ever changing statutory environment in which charities must operate. Trustees are supplied with information relating to these necessary changes on a regular basis.

As is common in a charitable company of this sort, the Trustees have delegated responsibility for most of the operational requirements to the Council of the College and Board of Governors of the School with regular reporting requirements to enable the Trustees to continue their oversight and responsibilities. The School Governors, and the College Council are served by their own Finance & General Purposes committees and Trustees are supplied with minutes of all meetings of the College Council, the School Board of Governors, their related Finance and General Purposes Committees and all sub-committees.

# Report of the trustees for the year ended 31 July 2014 (continued)

#### Trustees' responsibilities for the financial statements

The trustees (who are also directors of The Kingham Hill Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements the trustees are required to:

- select suitable accounting principles and applied them consistently;
- observe the methods and principles in the Charities SORP;
- made judgments and estimates that are reasonable and prudent;
- state whether applicable United Kingdom accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the Trust's assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Public Benefit**

The Trustees, in reviewing aims and objectives and in planning future activities, have considered how these contribute to the aims and objectives set by the charity's objects by reference to the Charity Commission's guidance on public benefit. The Trustees consider that it is very clear that the operations at both School and College are furthering the objects of the charity for the public benefit, including provision so that those of modest means may benefit from the work. This area continues to be monitored by the Trust and by the governing bodies.

#### **Auditors**

Kingston Smith LLP have indicated their willingness to continue in office and in accordance with the provisions of the Companies Act it is proposed that they be re-appointed auditors for the ensuing year.

#### **Audit information**

So far as each of the trustees at the time the trustees' report is approved is aware:

- a. there is no relevant information of which the auditors are unaware; and
- b. They have taken all relevant steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

This report was approved by the trustees on 26 November 2014

J.S. Juckes (Chairman of Trustees)

# Independent Auditor's Report to the Members of The Kingham Hill Trust for the year ended 31 July 2014

We have audited the financial statements of the Kingham Hill Trust for the year ended 31 July 2014 which comprise the Statement of Financial Activities incorporating the Summary Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement [set out on page x] the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at [date] and of
  its incoming resources and application of resources, including its income and expenditure,
  for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

# Independent Auditor's Report to the Members of The Kingham Hill Trust for the year ended 31 July 2014 (continued)

#### Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Strategic Report and the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or

• we have not received all the information and explanations we require for our audit; or

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26 November 2014

James Cross (Senior Statutory Auditor) for and on behalf of Kingston Smith LLP, Statutory Auditor

Devonshire House 60 Goswell Road London EC1M 7AD

### Statement of financial activities (incorporating an income and expenditure account) for the year ended 31 July 2014

me year chaca or sory 2014		Restricted &			
		Unrestricted funds 2014	endowment funds 2014	Total funds 2014	Total funds 2013
	Note	£	£	£	£
Incoming resources					Þ
Incoming resources					
from generated funds	2	2,151,968	423,257	2,575,225	1,482,560
Other incoming resources	3	1,767,099	-	1,767,099	22,448
		3,919,067	423,257	4,342,324	1,505,008
Charitable activities					
Kingham Hill School fees	6	6,158,613	-	6,158,613	5,520,711
Oak Hill College fees	7	1,452,079	(30,758)	1,421,321	1,288,815
Other incoming resources	6 & 7	243,800	11,796	255,596	257,906
Total incoming resources		11,773,559	404,295	12,177,854	8,572,440
Resources expended				·	·
Cost of generating funds	5	419,299	-	419,299	365,920
Charitable activities					
Kingham Hill School	6	6,059,193	6,485	6,065,678	5,982,325
Oak Hill College	7	2,036,708	2,067	2,038,775	1,961,335
Governance costs	4	78,453		78,453	100,272
Total resources expended		8,593,653	8,552	8,602,205	8,409,852
Net incoming/(outgoing) resource	es	3,179,906	395,743	3,575,649	162,588
Realised gains/(losses) on					
investment assets		84,084	(10,817)	73,267	110,904
Net income/(expenditure) for the	year	3,263,990	384,926	3,648,916	273,492
Transfers	7	1,666,395	(1,666,395)	-	-
Other recognised (losses)/gains					
Unrealised (losses)/gains on investment assets		(96,063)	(907)	(96,970)	694,045
Net movement in funds for the year	ır	4,834,322	(1,282,376)	3,551,946	967,537
Reconciliation of funds					
Total funds brought forward		31,542,029	2,409,055	33,951,084	32,983,547
Total funds carried forward	18	36,376,351	1,126,679	37,503,030	33,951,084

All activities are continuing operations of the Trust. There were no recognised gains or losses during the year other than those reported above.

# Statement of financial activities for the year ended 31 July 2014 (continued)

### Note of historical cost profits and losses

	2014 £	2013 £
Net incoming resources for the year	3,575,649	162,588
Excess of actual depreciation charge over historical costs depreciation	78,000	78,000
Historical cost surplus	3,653,649	240,588

### Balance sheet as at 31 July 2014

	Note	2014 £	2014 £	2013 £	2013 £
Fixed assets Tangible assets Investments:	10 11		27,583,218 7,759,616	J	24,517,922 8,530,248
			35,342,834		33,048,170
Current assets Stock Debtors Cash at bank and in hand	12 13	53,066 442,155 3,632,951 4,128,172		36,434 426,061 1,885,936 2,348,431	
Creditors: amounts falling due within one year	14	(1,817,586)		(1,288,549)	
Net current assets			2,310,586		1,059,882
Total assets less current liabilities			37,653,420		34,108,052
Creditors: amounts falling due after more than one year	15		(150,390)		(156,968)
Net assets		·	37,503,030		33,951,084
Reserves			·		
Endowment fund	18	•	5,965		5,943
Restricted income funds	18		1,120,714		2,403,112
Unrestricted income funds	18		36,376,351		31,542,029
Total charity funds			37,503,030		33,951,084

Company Registration Number:

365812

The financial statements were approved by the trustees and authorised for issue on 26 November 2014 and signed on their behalf by:

J.S. Juckes

Trustee

S.H.W. Pilcher

Trustee

# Cash flow statement for the year ended 31 July 2014

·	Note	2014 £	2014 £	2013 £	2013 £
Net cash inflow from operating activities	20		3,090,402		977,017
Returns on investment and servicing of finance Dividends and commissions received Interest received		79,568 12,051	91,619	116,320 7,912	124,232
Capital expenditure and financial investment Payments to acquire tangible fixed as		(4,470,636)	91,619	(901,675)	124,232
Sale proceeds of tangible fixed assets Payments to acquire investments Receipts from sale of investments		2,289,352 (2,582,181) 3,140,434	(1,623,031)	165,448 (2,029,295) 3,125,129	359,607
Management of liquid resources (Increase)/decrease in cash held by investment managers			188,025	,	(827,617)
Increase in cash	21		1,747,015		633,239

# Notes to the financial statements for the year ended 31 July 2014 (continued)

#### 1 Accounting policies

#### **Basis of accounting**

The financial statements are prepared under the historical cost convention, as modified by the revaluation of certain fixed assets, and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005), the Companies Act 2006 and applicable accounting standards.

#### Incoming resources

External fees represent fees invoiced to third parties for tuition and similar educational activities. They are stated net of bursaries and other fee remissions provided out of the Trust's unrestricted funds, which are disclosed elsewhere in the notes to the financial statements, but include fee bursaries provided from restricted funds.

Rental income includes money receivable from students and other lettings at Oak Hill College, and lettings income at Kingham Hill School.

Investment income represents dividends and interest received on the investment portfolio held by the Trust during the year.

Other income includes conference and residential income at Oak Hill College and other miscellaneous income.

#### Dividends and interest receivable

Dividends and interest are included in the accounts on the basis of the date such income is received by the Trust's investment managers.

#### Resources expended

Resources expended are included in the Statement of financial activities on an accruals basis, inclusive of any VAT which cannot be recovered. Charitable resources expended are allocated into six categories, being academic, administrative, catering, household, premises, and depreciation. All costs are specifically allocated to one of the five categories and no costs are apportioned between categories.

Governance costs comprise those costs involved with the statutory management of the charity.

#### **Pensions**

Certain employees are members of one of three different defined benefit schemes, details of which are set out in Note 8. Pension costs are assessed in accordance with the advice of independent qualified actuaries. Costs include the regular cost of providing benefits, which it is intended should remain a substantially level percentage of current and expected future earnings of the employees covered. Variations from the regular pension costs are spread over the average remaining service lives of current employees.

Other employees are members of a defined contributions pension scheme. The pension cost for that scheme represents contributions payable by the Trust in that year.

#### Tangible fixed assets and depreciation

The Trust has adopted the transitional provisions of FRS 15 "Tangible fixed assets" and has not updated the last valuation of freehold land and buildings. Freehold land and buildings are stated at professional valuation using the depreciation replacement cost or open market value based at 31 July 1999. Expenditure from that date has been capitalised at cost. Additions to other fixed assets in excess of £1,000 have been capitalised at cost.

# Notes to the financial statements for the year ended 31 July 2014 (continued)

#### 1 Accounting policies (continued)

#### Tangible fixed assets and depreciation (continued)

Depreciation is provided evenly on the cost (or valuation where appropriate) of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives. Upon completion, new buildings are depreciated to write off the cost over 50 years unless otherwise stated. Buildings are depreciated over 50 years or the period of the lease (if shorter). No depreciation is provided on freehold land. Additions to land and buildings are depreciated over 50 or 20 years, depending on the nature of the asset.

The principal annual rates used for other assets are:

Computers	33.33%
Equipment, fixtures and fittings	15%
Motor vehicles	25%
Other machines	25%

The depreciation charge is borne by the entity which has use of the assets. Assets which reach the end of their estimated useful lives are generally scrapped and therefore removed from the fixed asset register.

#### Listed investments

Investments are stated at market value at the balance sheet date. The SoFA includes the net gains and losses arising on revaluation and disposals throughout the year.

#### Foreign currencies

Transactions in foreign currencies are translated into sterling at the rates ruling on the date of each transaction. The value of investments and cash deposits awaiting investment are translated at the rates ruling at the period end.

#### Stock

Stocks are valued at the lower of cost and estimated net realisable value. Cost is determined on a first-in, first-out basis. Net realisable value is based on the estimated sales price.

#### Fund accounting

Funds held by the charity are either:

#### Unrestricted funds

These are funds which can be used in accordance with the Trust's objects at the discretion of the trustees. Such funds include both Capital and Revaluation reserves, the combined amount of which represents the Trust's investment in land and buildings; these monies are not available to support operating activities or:

#### Restricted funds

These funds represent monies given to the Trust for specific purposes. They include benefactions for future development at both Oak Hill College and Kingham Hill School, a bursary fund to assist students at the College and funds to support certain educational activities at both College and School or:

#### Endowment funds

This fund represents monies given to the Trust for a specific purpose of which only the income may be spent.

#### Liquid resources

Liquid resources include cash deposits held by investment fund managers.

#### **Taxation**

The Trust, being a registered charity, is exempt from taxation on its income and capital gains to the extent that they are applied for charitable purposes.

# Notes to the financial statements for the year ended 31 July 2014 (continued)

2	Incoming resources from generated funds	Note	Unrestricted funds 2014 £	Restricted & endowment funds 2014	Total 2014 £	Total 2013 £
	Investment income Income from listed investments Interest receivable		65,083 12,029	14,485 22	79,568 12,051	116,320 7,912
			77,112	14,507	91,619	124,232
	Rental income Kingham Hill School Oak Hill College	3	198,506 367,115	-	198,506 367,115	259,961 377,417
		,	565,621		565,621	637,378
	Voluntary income For development For bursaries Other specified Unspecified		- - - 1,509,235	337,004 65,216 6,530	337,004 65,216 6,530 1,509,235	327,384 24,934 247,863 120,769
		-	1,509,235	408,750	1,917,985	720,950
	Total incoming resources from generated funds		2,151,968	423,257	2,575,225	1,482,560
3	Other incoming resouces Property disposal surpluses	-	1,767,099	_	1,767,099	22,448
4	Governance costs  Auditors' remuneration  Audit fees  Other advice  Audit fee prior year underprovision		27,100 1,900 850	- - -	27,100 1,900 850	26,500 2,226 7,418
	Total aduditors' remuneration Central administration costs		29,850 48,603	<del>-</del>	29,850 48,603	36,144 64,128
		-	78,453		78,453	100,272
5	Cost of generating funds  Marketing and publication activities:  Kingham Hill School		298,010 86,030	/ <u>-</u>	298,010 86,030	244,509 86,000
	Oak Hill College Investment management fees	_	35,259		35,259	35,411
		_	419,299	, <u>-</u>	419,299	365,920

# Notes to the financial statements for the year ended 31 July 2014 (continued)

6	Kingham Hill School	Unrestricted funds 2014 £	Restricted funds 2014 £	Total 2014 £	Total 2013 £
1	Incoming resources				
	Fees	6,718,933	-	6,718,933	6,062,970
ł	Less: Bursaries	(560,320)		(560,320)	(542,259)
		6,158,613	_	6,158,613	5,520,711
1	Rental income	198,506	-	198,506	259,961
	Other income	202,055	11,796	213,851	184,744
1	Total incoming resources	6,559,174	11,796	6,570,970	5,965,416
F	Resources expended				
(	Cost of generating funds				
٨	Marketing and development	298,010		298,010	244,509
(	Charitable expenditure				
P	Academic costs	2,661,277	6,485	2,667,762	2,661,381
A	Administrative costs	918,656	· _	918,656	797,135
	Catering costs	516,807	-	516,807	498,021
H	lousehold costs	510,069	-	510,069	512,218
F	Premises costs	776,092	-	776,092	783,065
[	Depreciation	676,292		676,292	730,505
Ţ	otal charitable expenditure	6,059,193	6,485	6,065,678	5,982,325
Ţ	otal resources expended	6,357,203	6,485	6,363,688	6,226,834
N	Net incoming/(outgoing) resources	201,971	5,311	207,282	(261,418)
Ti	ransfer between funds	-	_	-	-
	Property disposal surpluses	1,767,099	_	1,767,099	-
	upport from Kingham Hill Trust	150,000	-	150,000	150,000
N	- let movement in funds	2,119,070	5,311	2,124,381	(111,418)

The support from Kingham Hill Trust represents an internal transfer from the Trust's accumulated funds to assist with the School's operating costs.

The Kingham Hill Trust

# Notes to the financial statements for the year ended 31 July 2014 (continued)

7	Oak Hill College	Unrestricted funds 2014 £	Restricted funds 2014 £	Endowment fund 2014 £	Total 2014 £	Total 2013 £
	Incoming resources					
	Student fees	1,452,079	-	-	1,452,079	1,288,815
	Less: Bursaries	-	(30,758)	-	(30,758)	
		1,452,079	(30,758)		1,421,321	
	Rental income	367,115	-	-	367,115	377,417
	Other income	41,745	-	-	41,745	73,162
	Investment income				<u> </u>	33,789_
	Total incoming resources	1,860,939	(30,758)	<u> </u>	1,830,181	1,773,183
	Resources expended					
	Cost of generating funds  Marketing and development	86,030	_	_	86,030	86,000
	Marketing and development		<del></del>		- 00,000	
	Charitable expenditure					
}	Academic costs	769,224	-	-	769,224	826,997
	Administrative costs	386,295	-	-	386,295	336,605
	Catering costs	152,958	-	-	152,958	141,116
	Household costs	74,831	-	• -	74,831	66,142
	Premises costs	445,954	2,067	-	448,021	390,365
	Depreciation	207,446			207,446	200,110
	Total charitable expenditure	2,036,708	2,067		2,038,775	1,961,335
	Total resources expended	2,122,738	2,067		2,124,805	2,047,335
	Net incoming/(outgoing) resources	(261,799)	(32,825)	-	(294,624)	(274,152)
	Realised (losses)/gains on investment assets	-	(10,817)	-	(10,817)	45,754
	Net income for the year	(261,799)	(43,642)	<del></del> -	(305,441)	(228,398)
	Unrealised (losses)/gains on investment assets	-	(907)	-	(907)	103,830
	Net movement in funds for the year	(261,799)	(44,549)		(306,348)	(124,568)
	Transfer between funds	1,666,395	(1,666,395)	-	-	-
	Support from Kingham Hill Trust	213,651	_	<del>-</del>	213,651	150,000
	Net movement in funds	1,618,247	(1,710,944)	_	(92,697)	25,432

The support from Kingham Hill Trust represents an internal transfer from the Trust's accumulated funds to assist with the College's operating costs.

# Notes to the financial statements for the year ended 31 July 2014 (continued)

8	Employees and pension costs	2014 No.	2013 No.
	Average monthly number of employees:		
,	Kingham Hill School	, 137	124
	Oak Hill College	39	35
	Head office		1
		177	160
		2014	2013
		£	£
	Staff costs:	0 (10 05 (	0.404.000
	Wages and salaries	3,612,954	3,486,392
	Social security costs	285,445	290,505
	Other pension costs	423,900	413,128
		4,322,299	4,190,025
		2014	2013
	Other pension costs comprise	£	£
	Defined benefit schemes	245,742	295,057
	Defined contribution scheme	178,158	118,071
	·	423,900	413,128
	The number of employees earning more than £60,000 during the perio	d,	
	fall into the following bands:		
		2014	2013
	·	No.	No.
	£70,000 - £80,000	1	1

The above employee is a member of a defined benefit pension scheme into which the Trust makes contributions on the employee's behalf. During the year £11,168 (2013 - £11,046) was paid by the employer into the scheme.

# Notes to the financial statements for the year ended 31 July 2014 (continued)

#### 8 Employees and pension costs (continued)

#### **Pension schemes**

Certain employees are members of three different defined benefit schemes. Clergy are members of the Church of England Funded Pension Scheme, teachers are members of the Teachers' Pension Scheme, and certain other employees are members of the Church of England Defined Benefits Scheme Section of the Church Workers' Pension Fund.

#### Teachers' Pension Scheme (TPS)

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £192,023 (2013 - £183,619) and at the year-end £16,156 (2013 - £15,643) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2010 and, from 1 April 2014, the Teachers' Pension Scheme Regulations 2014. Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set following scheme valuations undertaken by the Government Actuary Department. The latest valuation report in respect of the TPS was prepared at 31 March 2012 and was published in June 2014. This report confirmed that the employer contribution rate for the TPS will increase from 14.1% to 16.4% although, recognising that teaching establishments work on an academic and not financial year, the Government has deferred the implementation of this increase to 1 September 2015

The Department of Education is also proposing that scheme administration costs will be devolved to scheme employers in the form of an administration charge. The Department provisionally estimates that the administration charge will be 0.08% of the employers' salary costs which would increase the employer payment rate from 16.4% to 16.48%.

The next revision to the employer contribution rate is not expected to take effect until 1 April 2019. This will follow on from the next actuarial valuation which is due at 31 March 2016. This valuation will also determine the opening balance of the cost cap fund and provide an analysis of the cost cap as required by the Public Service Pensions Act 2013.

# Notes to the financial statements for the year ended 31 July 2014 (continued)

#### 8 Employees and pension costs (continued)

#### The Church Workers' Pension Fund

The Kingham Hill Trust participates in the Church of England Defined Benefits Scheme (DBS), part of the Church Workers Pension Fund.

Under the definitions set out in Financial Reporting Standard 17 Retirement Benefits the DBS is a multi-employer pension scheme. The Trust is unable to identify its share of the underlying assets and liabilities as each employer is exposed to actuarial risks associated with the current and former employees of other entities participating in the DBS. A valuation of the Fund was carried out as at 31 December 2010 and the Trust's contribution rate in respect of future accruing benefits was revised from 24.1% to an average of 29.5% of pensionable salaries: additional contributions in respect of the shortfall in the Trust's sub-pool are payable until 2022 in the amount of £26,772 p.a. The next valuation of the Fund is due as at 31 December 2013 and the work will be carried out during 2014. Accordingly, the Trust has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

At 31 July 2014 the Trust had 3 active members and 11 deferred pensioner members in the Fund.

#### **Church of England Funded Pension Scheme**

Kingham Hill Trust participates in the Church of England Funded Pension Scheme and employs 5 members of the Scheme out of a total membership of approximately 8,500 active members.

The Church of England Funded Pensions Scheme is a defined benefit scheme but the Kingham Hill Trust is unable to identify its share of the underlying assets and liabilities - each employer in the scheme pays a common contribution rate. A valuation of the Scheme was carried out as at 31 December 2012. This revealed a shortfall of £293m, with assets of £896m and a funding target of £1,189m, assessed using the following assumptions:

- an investment strategy of:
  - for investments backing liabilities for pensions in payment, an allocation to gilts, increasing lineraly from 10% at 31 December 2012 to 66.6% by 31 December 2029, with the balance in return-seeking assets; and
  - for investments backing liabilities prior to retirement, an allocation of 100% to return-seeking assets
- investment returns of 3.2% pa on gilts and 5.2% pa on equities.
- RPI inflation of 3.2% pa (and pension increases consistent with this);
- increase in pensionable stipends of 3.2% pa; and
- post-retirement mortality on accordance with 80% of the S1NMA and S1NFA tables, with allowance made for improvements in mortality rates from 2003 in line with the CMI 2012 core projections, with a longterm annual rate of improvement of 1.5% for both males and females.

For schemes such as the Church of England Funded Pensions Scheme, paragraph 9(b) of FRS 17 requires the Trust to account for pension costs on the basis of contributions actually payable to the Scheme in that year.

Following the reults of the 2012 valuation, the Trust's contribution rate is due to increase from 38.2% to 39.9% of pensionable stipends from 1 January 2015 (of which 14.1% will be in respect of the £293m shortfall in the Scheme and 25.8% is in respect of accrual of future benefits and the day-to-day expenses of running the Scheme).

Contribution rates will be reviewed at the next valuation of the Scheme, due as at 31 December 2015.

## Notes to the financial statements for the year ended 31 July 2014 (continued)

#### 9 Transactions involving trustees and related parties

None of the trustees received any remuneration in the period (2013 - £Nil).

Travel and subsistence expenditure reimbursed to six trustees amounted to £4,245 (2013 - £4,065 to seven trustees).

One of the Trustees, the Rev. Jonathan Juckes, benefitted from discounts for one of his children of £1,447 (2013 - £3,312); in 2013 only he also benefitted from a bursary of £7,463. Both bursary and discounts were under schemes to which all parents may apply.

The Rev. Chris Green, who until 31 December 2013 was a member of the senior management team at Oak Hill College, is also a trustee of the Latimer Trust which occupies office space from the Kingham Hill Trust. The licence from 2011 is for rent-free occupation but with Latimer Trust paying for office alterations over ten years.

#### 10 Tangible fixed assets

	Freehold land and buildings	Assets under construction	Fixtures, fittings and equipment	Motor vehicles	Total
Cost or valuation		£	£	£	£
At 1 August 2013 Additions Transfers Disposals	27,444,694 32,603 (398,000) (1,234,958)	3,895,016 431,491 	3,822,921 521,627 (33,491) (452,510)	123,392 21,390 - (15,457)	31,391,008 4,470,636 - (1,702,925)
At 31 July 2014	25,844,339	4,326,507	3,858,547	129,325	34,158,719
Depreciation					
At 1 August 2013 Charged for the year Released on disposal	4,288,125 339,191 (713,356)	- - -	2,492,051 529,664 (452,510)	92,910 14,883 (15,457)	6,873,086 883,738 (1,181,323)
At 31 July 2014	3,913,960		2,569,205	92,336	6,575,501
Net book value					
At 31 July 2014	21,930,379	4,326,507	1,289,342	36,989	27,583,218
At 31 July 2013	23,156,569		1,330,870	30,482	24,517,922

The freehold land and buildings were revalued at 31 July 1999 on the basis of their depreciated replacement cost and open market value by Weatherall Green and Smith, Chartered Surveyors.

If the properties had not been revalued they would have been included in the balance sheet at the following amounts:

Cost Depreciation	12,360,370 (4,150,408)
Net book value At 31 July 2014	8,209,962
At 31 July 2013	8,471,153

# Notes to the financial statements for the year ended 31 July 2014 (continued)

11	Fixed asset investments	2014 £	2013 £
	Investments (at market value) are represented by: Fixed interest securities Equity shares  Cash deposits	2,079,051 4,150,580 6,229,631 1,529,985	986,306 5,848,962 6,835,268 1,694,980
	Cush deposits	7,759,616	8,530,248
	The following listed investment is considered by the trustees to be material in the context of the portfolio:		
	Ruffer Illiquid Strategies	422,791	561,805
	Analysis of investments held at the year end		
	UK Investments Investments outside the UK	3,153,502 4,606,114	4,973,221 3,557,027
		7,759,616	8,530,248
	Opening balance: Cost at 1 August 2013 Cumulative unrealised gain at 1 August 2013 Valuation at 1 August 2013		5,883,043 952,225 6,835,268
	Movements in the year: Purchases at cost Sales at opening market value Movement in unrealised gains Valuation at 31 July 2014	, .	2,582,181 (2,830,232) (357,586) 6,229,631
	Closing balance: Cost at 31 July 2014 Cumulative unrealised gain at 31 July 2014		5,634,991 594,640 6,229,631
12	Stock  Raw materials and consumables Goods for resale	<b>2014 £</b> 49,476 3,590	2013 £ 33,245 3,189
		53,066	36,434

# Notes to the financial statements for the year ended 31 July 2014 (continued)

13	Debtors		
		2014 £	2013 £
	Fees and other charges receivable	241,879	180,079
	Prepayments and accrued income Other debtors	129,455 70,821	32,936 213,046
		442,155	426,061
14	Creditors: amounts falling due within one year	2014	2013
		£	£
	Deposits and fees received in advance	393,501	271,647
	Trade creditors	497,328	294,618
	Other creditors, taxation and social security	222,961	599,927
	Interest free loan (Note 15)	8,803	8,000
	Accruals and deferred income	694,993	114,357
		1,817,586	1,288,549
15	Creditors: amounts falling due after more than one year		
	·	2014	2013
		£	£
	Deposits received in advance	141,937	138,907
	Interest free loan (Note 14)	8,453	18,061
		150,390	156,968
16	Operating leases	2014	2013
	Leasing costs charged to revenue	<b>£</b> 14,652	<b>£</b> 15,049
	•	.,,,,,,,,	
	Annual leasing commitments	0.507	
	For leases expiring within 1 year	9,597 5.055	14750
	For leases expiring within 2-5 years	5,055_	14,652
	_	14,652	14,652

#### 17 Capital commitments

As at 31 July 2014 contracted capital expenditure totalled £2,331,368, comprised of £652,807 for student and staff accommodation at Oak HIII College and £1,678,561 for the new maths and science building at Kingham Hill School.

## Notes to the financial statements for the year ended 31 July 2014 (continued)

#### 18 Reserves

b Reserves		Unres	tricted income	funds		Restri	cted income f	unds	Endowment	
	Revaluation reserve £	Capital reserve	Maintenance reserve	General reserve	Total Unrestricted funds £	Oak Hill College £	Kingham Hill School	Total restricted funds	Oak Hill College £	Total funds £
At 1 August 2013	19,098,379	4,222,315	163,604	8,057,731	31,542,029	2,314,602	88,510	2,403,112	5,943	33,951,084
Income Expenditure Realised gains/(losses) Unrealised gains/(losses) Transfers (see below) Depreciation on revalued assets	- - - - (78,000)	- - - 2,936,190 78,000	- - - - -	11,773,559 (8,593,653) 84,084 (96,063) (1,269,795)		48,943 (2,067) (10,817) (907) (1,666,395)	355,330 (6,485) - - - -	404,273 (8,552) (10,817) (907) (1,666,395)	22 - - - - -	12,177,854 (8,602,205) 73,267 (96,970)
Net movement in funds	(78,000)	3,014,190	-	1,898,132	4,834,322	(1,631,243)	348,845	(1,282,398)	22	3,551,946
At 31 July 2014	19,020,379	7,236,505	163,604	9,955,863	36,376,351	683,359	437,355	1,120,714	5,965	37,503,030

The transfer to capital reserve reflects the movement in net book value of freehold buildings and assets under construction within tangible fixed assets.

A transfer of £196,361 was made from Oak Hill College restricted income funds to general reserve. This was in respect of the balance on the faculty fund which was set up to provide for specific academic costs but which have now been absorbed in the general fund, thus rendering the faculty fund superfluous.

A transfer from Oak Hill College restricted income funds of £1,666,395 was made, representing expenditure on new accommodation facilities.

#### Designated and restricted funds

The Maintenance reserve has been established to reflect the estimated costs of future maintenance work at Oak Hill College.

The Revaluation and Capital reserves in total reflect the amount of reserves committed to land and buildings

The Oak Hill restricted income funds are for certain academic costs, the provision of bursaries and future development of the site.

The Kingham Hill School restricted income funds are for certain educational purposes and future development of the site.

∴ 19 Analysis of net funds

# Notes to the financial statements for the year ended 31 July 2014 (continued)

•	<b>/</b>	1 August 2013 £	Cash flow £	31 July 2014 £
	Cash at bank and in hand	1,885,936	1,747,015	3,632,951
	Net funds	1,885,936	1,747,015	3,632,951
	The net assets of both endowment and restricted incomwithin fixed asset investments (Note 11)	e funds are cor	mprsied of cas	h deposits
20	Reconciliation of net incoming resources for the year to net cash flow from operating activities			
			2014 £	2013 £
	Net incoming resources for the year		3,575,649	162,588
	Depreciation		883,738	930,614
	Profit on sale of tangible fixed assets		(1,767,099)	(22,448)
	(Increase)/decrease in stock		(16,632)	(2,428)
	Decrease/(increase) in debtors		(16,094)	(112,389)
	Increase/(decrease) in creditors		522,459	145,312
	Return on investments		(91,619)	(124,232)
	Net cash inflow from operating activities		3,090,402	977,017

#### 21 Reconciliaton of net cash flow to movement in net funds

	2014 £	2013 £
Increase in cash	1,747,015	633,239
Increase in net funds from cash flow Net funds at beginning of year	1,747,015 	1,252,697
Net funds at end of year	3,632,951	1,885,936