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# Report and Consolidated Accounts Edmund Nuttall Limited

**31 December 1997** 



Registered No. 305189

#### **DIRECTORS**

J J M Veraart

(Chairman)

P B Brooks

(Managing Director)

G K Crabtree

C J A Reigersman

#### **SECRETARY**

D G Trimby

#### **AUDITORS**

Ernst & Young Becket House 1 Lambeth Palace Road London SE1 7EU

#### **BANKERS**

National Westminster Bank PLC 15 Bishopsgate London EC2P 2AP

#### **SOLICITORS**

Cameron McKenna Mitre House 160 Aldersgate Street London EC1A 4DD

#### REGISTERED OFFICE

St James House Knoll Road Camberley Surrey GU15 3XW

#### CHAIRMAN'S STATEMENT

The Group achieved a very good result on an increased turnover in 1997.

The result for the year was a profit of £9,909,000 before tax (1996 £6,190,000) on a turnover (Group and Share of joint ventures) of £230 million (1996 £202 million).

The continuing constraint on public spending in the United Kingdom has resulted in Nuttall increasing its share of the private sector market, particularly the water and railway sectors. This coincides with an increasing trend towards more co-operative forms of contract and the Company has successfully established formal relationships with several key clients. This move towards partnerships also takes the form of more design and construct work and the encouragement of alternative designs to increase buildability and value engineering.

A significant proportion of Nuttall's business activity continues to be provided by land remediation contracts illustrated by the series of contracts on the Greenwich Peninsular in London, the Ravenscraig steelworks in Scotland and the Barry Dock redevelopment in South Wales. These larger contracts have been complemented by a steady flow of similar works including the series of former gasworks remediation schemes for British Gas under the 'Project Atlantis' contract. Increasingly these projects involve the on-site treatment of contaminated soil and ground water, leading to significant savings and benefits for the client.

Maritime engineering remained a major element of the workload during the year with the completion of several contracts in Scotland [including Torry Quay, Aberdeen and Campbeltown Ferry Terminal] and the reconstruction of the Western Jetty in the Port of Immingham. Several coast protection schemes were also started, including one in Blackpool, and another on the Wirral.

With a growing volume of business emerging in the water and railway industries, Nuttall increased its activities in both sectors. Led by the major extension works contract at the Minworth STW for Severn Trent Water Limited, the list of water related projects involved seven of the major water companies, with significant volumes of work being undertaken for Dwr Cymru Welsh Water and Southern Water Services Limited. The Company's railways workload was also boosted by the winning of the Infrastructure Extended Arm Contract for structures renewals on Railtrack's North West Zone network as well as several bridge replacement and strengthening contracts, particularly in the Eastern area.

Railtrack was also a significant contributor to Nuttall's increased jacked box business. A design and construct contract was awarded by Railtrack for the construction of a large 46m long, 23m wide, 9.1m high concrete culvert to be box jacked under a railway embankment near Maidenhead. Work also continued on four jacked box structures as part of the Docklands Light Railway Lewisham Extension in London.

The roads market continued to be extremely depressed in both the government and local authority sectors. However, Nuttall successfully completed the M1/M621 Link Road contract in Leeds, the Rhuddlan Bypass in North Wales and the A39 Trispen Bypass, a partnership project for Cornwall County Council.

Ritchies, the geotechnical division of Nuttall, had a good year in its drilling and blasting activities and secured new work in tunnel strengthening and refurbishment utilising nailing and shotcreting methods.

The current business volume puts Nuttall in a good market position on a wider base than previously experienced. Turnover for 1998 is likely to be similar to the 1997 level but the results are not expected to be as high.

On behalf of the Board I would like to thank all employees who have contributed to the continued success of the Group, for their hard work and dedication.

J J M Veraart

Chairman 27 May 1998

#### DIRECTORS' REPORT

The directors present their report and group accounts for the year ended 31 December 1997.

#### RESULTS AND DIVIDENDS

The results of the group are set out on page 7. The directors recommend the payment of a dividend of £7.059 per share (1996 - £3.765) per share.

#### PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activity of the group is that of civil engineering, carried out through operating divisions, together with contracting and other related activities. A review of the activities of the group is given in the Chairman's Statement preceding this report.

#### RESEARCH AND DEVELOPMENT

During the year, research and development was confined to that required in the construction of the various projects undertaken in the normal course of business.

#### **ENVIRONMENT**

The directors are conscious of the contribution that can be made to good business practice by giving proper attention to environmental matters. Developments in this area, in pace with clients' needs, have proceeded through the year.

#### FIXED ASSETS

The movements in fixed assets during the year are shown in note 10 to the accounts.

#### **EMPLOYEES**

The directors attach great importance to the maintenance of good communications with employees. The Nuttall News, published twice a year, and The Messenger, published four times a year, are distributed to all permanent employees and group news sheets are issued at frequent intervals to keep members of the staff up to date with new developments. Conferences are held each year to discuss both general and particular aspects of group policy with groups of more senior employees. Seminars and training meetings are held on a regular basis to ensure that other members of our staff, particularly younger members, are involved as widely as possible in the development of the business.

It is the policy of the group to encourage the employment and training of disabled people wherever appropriate and to evaluate all employees solely on the basis of merit.

#### POLITICAL AND CHARITABLE CONTRIBUTIONS

No political contributions were made during the year; the total amount of charitable donations was £36,536 (1996 – £11,046).

#### **DIRECTORS' REPORT**

#### DIRECTORS AND THEIR INTERESTS

The directors during the year ended 31 December 1997 were as follows:

J J M Veraart

(Chairman)

P B Brooks

(Managing Director)

G K Crabtree

C J A Reigersmann

N de Ronde Bresser

A J D Franklin

Rt Hon Dr J Gilbert

None of the directors has any personal or beneficial interest in the shares of the company.

G K Crabtree and C J A Reigersman were appointed directors on 7 March 1997. N de Ronde Bresser, A J D Franklin and Rt Hon Dr J Gilbert resigned on 7 March 1997 and J J M Veraart was elected Chairman.

#### **AUDITORS**

A resolution to reappoint Ernst & Young as auditors will be put to the members at the Annual General Meeting.

By order of the board

Secretary
27 Mag 1998

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# STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE ACCOUNTS

Company law requires the directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the group and of the profit or loss of the group for that period. In preparing those accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the group will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the group and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE AUDITORS to the members of Edmund Nuttall Limited

We have audited the accounts on pages 7 to 21, which have been prepared under the historical cost convention as modified by the revaluation of land and buildings and on the basis of accounting policies set out on pages 10 and 11.

#### Respective responsibilities of directors and auditors

As described on page 5 the company's directors are responsible for the preparation of the accounts. It is our responsibility to form an independent opinion, based on our audit, on those accounts and to report our opinion to you.

#### Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the accounts. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the accounts, and of whether the accounting policies are appropriate to the group's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the accounts.

#### **Opinion**

In our opinion the accounts give a true and fair view of the state of affairs of the company and of the group as at 31 December 1997 and of the result of the group for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Ernst & Young

Chartered Accountants Registered Auditor

London

27 May 1998

#### CONSOLIDATED PROFIT AND LOSS ACCOUNT

for the year ended 31 December 1997

		1997	1996
	Notes	£000	£000
TURNOVER			
Group and share of joint ventures	2	229,615	202,234
Less: Share of joint ventures' turnover		(15,444)	(6,642)
GROUP TURNOVER		214,171	195,592
Costs and expenses	3	(206,974)	(191,699)
GROUP OPERATING PROFIT		7,197	3,893
Share of operating (loss)/profit in joint ventures		(809)	250
	4	6,388	4,143
Interest receivable	7	3,522	2,243
Interest payable	8	(1)	(196)
		3,521	2,047
PROFIT OF ORDINARY ACTIVITIES BEFORE TAXATION		9,909	6,190
Tax on profit on ordinary activities	9	(4,339)	(2,096)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION		5,570	4,094
EQUITY MINORITY INTERESTS		298	91
PROFIT FOR THE YEAR ATTRIBUTABLE TO			
MEMBERS OF THE PARENT UNDERTAKING		5,868	4,185
PROPOSED DIVIDEND		(6,000)	(3,200)
RETAINED (LOSS)/PROFIT		(132)	985

# STATEMENT OF TOTAL RECOGNISED GAINS OR LOSSES

There are no recognised gains or losses other than the result for the year 1997 and the result for the year 1996.

The movement on reserves is stated in note 18 to these accounts.

# CONSOLIDATED BALANCE SHEET

at 31 December 1997

•					
		1997	1997	1996	1996
	Notes	£000	£000	£000	£000
FIXED ASSETS					
Tangible assets	10		8,307		8,155
CURRENT ASSETS	10		1 222		0.001
Stocks and work in progress	12		1,229		2,081
Debtors	13		59,139		50,201
Cash at bank and in hand			62,388		36,715
			122,756		88,997
CREDITORS: Amounts falling due					
within one year	14		(112,891)		(77,179)
NET CURRENT ASSETS			9,865		11,818
TOTAL ASSETS LESS CURRENT LIABILITY	ES		18,172		19,973
PROVISIONS FOR LIABILITIES AND CHAR	GES 16		(3,515)		(5,695)
Investments in joint ventures:	11				
Share of gross assets		7,759		2,722	
Share of gross liabilities		(8,568)		(2,722)	
			(809)		_
			13,848		14,278
MINORITY INTERESTS					
Equity			(647)		(945)
			13,201		13,333
					<del></del>
CAPITAL AND RESERVES	17		950		050
Called up share capital	17		850		850
Profit and loss account	18		12,351		12,483
EQUITY SHAREHOLDERS' FUNDS			13,201		13,333
A	10	· <i>U</i>			
	Director				
	Director 27 Mag	1990			
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# BALANCE SHEET at 31 December 1997

		1997	1996
	Notes	£000	£000
FIXED ASSETS			
Tangible assets	10	7,737	8,134
Investments	11	4,911	4,911
		12,648	13,045
CURRENT ASSETS			
Stocks and work in progress	12	1,229	2,081
Debtors	13	61,448	49,082
Cash at bank and in hand		61,887	36,715
		124,564	87,878
CREDITORS: amounts falling due within one year	14	(112,777)	(75,070)
NET CURRENT ASSETS		11,787	12,808
TOTAL ASSETS LESS CURRENT LIABILITIES		24,435	25,853
CREDITORS: amounts falling due after more than one year	15	(4,023)	(4,023)
one production and the state of	13	(4,023)	(4,023)
PROVISIONS FOR LIABILITIES AND CHARGES	16	(3,515)	(5,695)
		(7,538)	(9,718)
		16,897	16,135
CAPITAL AND RESERVES			
Called up share capital	17	850	850
Profit and loss account	18	16,047	15,285
EQUITY SHAREHOLDERS' FUNDS		16,897	16,135

Director

27 May 1998

#### NOTES TO THE ACCOUNTS

at 31 December 1997

#### 1. ACCOUNTING POLICIES

#### Basis of preparation

The accounts have been prepared under the historical cost convention basis and in accordance with applicable accounting standards.

#### Basis of consolidation

The group accounts consolidate the accounts of Edmund Nuttall Limited and its subsidiary undertakings drawn up to 31 December each year. No profit and loss account is presented for Edmund Nuttall Limited as permitted by section 230 of the Companies Act 1985.

#### Goodwill

Depending on the circumstances of each acquisition, purchased and consolidation goodwill is either set off directly against reserves or amortised through the profit and loss account over the directors' estimate of its useful life.

#### Turnover

Turnover, which is stated net of VAT, represents the sales value of work done in the year including estimates of amounts not invoiced and adjustments relating to prior years which have been agreed during the year. It includes the proportion of joint venture turnover attributable to the group.

#### Depreciation

Depreciation is provided on all tangible fixed assets other than assets in the course of construction at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life as follows:

Plant and machinery, fixtures, fittings,

tools and equipment

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over 2 to 10 years

Leasehold premises

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over 10 years

#### Research and development

All research and development costs are written off as incurred.

#### Stocks and work in progress

Stocks are stated at the lower of cost and net realisable value.

Contract work in progress is valued at total costs incurred, net of amounts transferred to the profit and loss account in respect of work carried out to date, less foreseeable losses and applicable payments on account. The resultant balance is either included in debtors as 'amounts recoverable on contracts' or in creditors as 'payments on account on long term contracts'. Turnover includes residual profits and losses on contracts completed prior to 31 December 1997 and an appropriate proportion of the estimated results of current contracts based on valuations by officials of the group. No credit is taken in respect of contract claims until legal entitlement has been established and agreed. Provision is made in full for any anticipated losses on current contracts.

#### Joint ventures

In the normal course of business the group invests in joint ventures. The group has adopted FRS 9 (Associates and Joint Ventures) and accordingly discloses joint ventures separately. The investments are stated at the group's share of the gross assets and gross liabilities of the joint ventures adjusted where necessary to bring the value of the underlying contracts in line with group policy.

#### NOTES TO THE ACCOUNTS

at 31 December 1997

#### 1. ACCOUNTING POLICIES (continued)

#### Leasing

Assets held under finance leases are capitalised in the balance sheet at their cost price and are subject to depreciation in accordance with normal group policy. The interest element of the rental obligation is charged to the profit and loss account over the period of the lease and represents a constant proportion of the balance of capital repayments outstanding.

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the lease term.

#### Deferred taxation

Deferred taxation is provided using the liability method on all timing differences which are expected to reverse in the foreseeable future without being replaced, calculated at the rate at which it is anticipated the timing differences will reverse.

Deferred taxation assets are only recognised if recovery without replacement by equivalent debit balances is reasonably certain.

#### Foreign currency translation

Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date. All differences are taken to the profit and loss account.

#### Pension costs

Contributions to the contributory pension schemes are charged to the profit and loss account so as to spread the costs of pensions over employees' working lives with the group. Variations from the regular cost are spread over the average remaining service lives of current employees.

#### 2. TURNOVER

Turnover is attributable to one activity, civil engineering and related operations.

An analysis of turnover by geographical market is given below:

	1997 £000	1996 £000
Geographical area:		
United Kingdom Rest of Europe	223,614	196,620
Outside Europe	87 5,914	5,614
o district Editope	3,914	
	229,615	202,234

# NOTES TO THE ACCOUNTS at 31 December 1997

3. COSTS AND EXPENSES		
	1997	1996
	£000	£000
Staff costs (note 6)	37,109	29,841
Raw materials and consumables	38,974	44,404
Other external charges	127,715	114,532
Depreciation – Owned assets	3,137	2,851
- Leased assets	39	71
- -	206,974	191,699
4. OPERATING PROFIT	<del></del>	
This is stated after charging:		
	1997	1996
	£000	£000
Hire of plant and machinery	17,246	13,786
Operating lease rentals	684	758
Auditors' remuneration	76	65
=		
5. DIRECTORS' REMUNERATION		
	1997	1996
	£000	£000
Remuneration as executives	264	275
=		
The emoluments of directors, excluding pension contributions, were as follows:		
Chairman's emoluments	_	_
Highest paid director	139	124

## NOTES TO THE ACCOUNTS

at 31 December 1997

6.	STAFF COSTS		
		1997	1996
		£000	£000
	Wages and salaries	32,567	26,423
	Social security costs	2,583	2,180
	Other pension costs	1,959	1,238
		37,109	29,841
	The average number of persons employed by the group during the year, i those employed by joint ventures, was as follows:	ncluding directors a	_
		1997 No.	1996
		IVO.	No.
	Weekly paid staff	716	683
	Monthly paid staff	744	742
		1,460	1,425
7.	INTEREST RECEIVABLE		
		1997	1996
		£000	£000
	Interest receivable from group undertakings	3,186	2,001
	Interest receivable – Other	336	242
		3,522	2,243
			<del></del>
8.	INTEREST PAYABLE		
		1997	1996
		£000	£000
	Interest payable	1	196

## NOTES TO THE ACCOUNTS

at 31 December 1997

# 9. TAX ON PROFIT ON ORDINARY ACTIVITIES

Based on the profit for the year:

Bused on the profit for the year.			
		1997 £000	1996 £000
Corporation tax payable Deferred taxation (note 16)		5,947 (1,663)	1,541 1,460
Corporation tax under/(over) provided in previous years		4,284 55	3,001 (988)
Tax attributable to group		4,339	2,013
Tax attributable to joint ventures			83
		4,339	2,096
TANGIBLE FIXED ASSETS  Group			
Leasehold F		Fixtures, fittings, tools and	Total
	Corporation tax payable Deferred taxation (note 16)  Corporation tax under/(over) provided in previous years  Tax attributable to group  Tax attributable to joint ventures  TANGIBLE FIXED ASSETS  Group	Corporation tax payable Deferred taxation (note 16)  Corporation tax under/(over) provided in previous years  Tax attributable to group  Tax attributable to joint ventures  TANGIBLE FIXED ASSETS  Group  Leasehold Plant and	Corporation tax payable Deferred taxation (note 16)  Corporation tax under/(over) provided in previous years  Tax attributable to group  Tax attributable to joint ventures  TANGIBLE FIXED ASSETS  Group  Leasehold Plant and tools and

	Leasehold	Plant and	fittings, tools and	
	offices	machinery	equipment	Total
	£000	£000	£000	£000
Cost:				, , , , , , , , , , , , , , , , , , ,
At 1 January 1997	13	18,325	6,777	25,115
Additions	_	1,307	2,411	3,718
Disposals	_	(1,164)	(1,359)	(2,523)
At 31 December 1997	13	18,468	7,829	26,310
Depreciation:	<del></del>			
At 1 January 1997	10	13,181	3,769	16,960
Provided during the year	1	1,545	1,646	3,192
Disposals	-	(1,071)	(1,078)	(2,149)
At 31 December 1997	11	13,655	4,337	18,003
Net book value:			<del></del>	
At 31 December 1997	2	4,813	3,492	8,307
At 31 December 1996	3	5,144	3,008	8,155

# NOTES TO THE ACCOUNTS at 31 December 1997

## 10. TANGIBLE FIXED ASSETS (continued)

Company

		Fixtures,	
		fittings,	
	Plant and	tools and	
	machinery	equipment	Total
	£000	£000	£000
Cost:			
At 1 January 1997	18,321	6,723	25,044
Additions	1,298	1,804	3,102
Disposals	(1,164)	(1,359)	(2,523)
At 31 December 1997	18,455	7,168	25,623
Depreciation:			
At 1 January 1997	13,181	3,729	16,910
Provided during the year	1,545	1,580	3,125
Disposals	(1,071)	(1,078)	(2,149)
At 31 December 1997	13,655	4,231	17,886
Net book value:			
At 31 December 1997	4,800	2,937	7,737
At 31 December 1996	5,140	2,994	8,134
	<u></u>		

#### 11. INVESTMENTS

Investments in joint ventures

	% Financial	
Name	interest	Nature of business
Nuttall/Norwest Holst Joint Venture	50	Civil Engineering
Norwest Holst/Nuttall Joint Venture	50	Civil Engineering
Cairo Wastewater Consortium	18	Civil Engineering
Interbeton/Nuttall Harare International Airport	30	Civil Engineering
		£000
Shares in subsidiary undertakings at cost:		
At 1 January 1997 and 31 December 1997		4,911
		<u> </u>

# NOTES TO THE ACCOUNTS at 31 December 1997

#### 11. INVESTMENTS (continued)

Name of undertaking	Country of registration	% holding of ordinary shares
Mears Contractors Limited (dormant)	England	100
Ritchies Estates Limited (dormant)	Scotland	100
Ritchies Equipment Limited (dormant)	Scotland	100
Williamson Engineering Limited (dormant)	Scotland	100
Hynes Construction Limited (dormant)	England	100
Ascon Contracting Limited (contractor)	England	75
Hynes Drainage Limited (dormant)	England	100
Edmund Nuttall Demolition Limited (dormant)	England	100
Nuttall Contract Hire Limited (contract hire)	England	100

All the dormant companies, except Edmund Nuttall Demolition Limited, are in members solvent liquidation and will be wound up and struck off within the next 12 months.

#### 12. STOCKS AND WORK IN PROGRESS

		Group		Company
	1997	1996	1997	1996
	£000	£000	£000	£000
Development land/completed properties	600	1,407	600	1,407
Raw materials and consumables	629	674	629	674
	1,229	2,081	1,229	2,081
DEBTORS				
		Group		Company
	1997	1996	1997	1996
	£000	£000	£000	£000
Amounts recoverable on contracts	17,270	13,047	16,403	11,503
Trade debtors	31,941	28,919	30,950	26,672
Amounts owed by subsidiary undertakings	_	-	4,369	2,923
· ·	9 5 1 9	6.864	9 321	6,738
			-	996
Finance lease receivables	-	250	-	250
	59,139	50,201	61,448	49,082
	Raw materials and consumables  DEBTORS  Amounts recoverable on contracts Trade debtors Amounts owed by subsidiary undertakings Amounts owed by parent and fellow subsidiary undertakings Other debtors	Development land/completed properties  Raw materials and consumables  629  1,229  1,229  DEBTORS  1997  £000  Amounts recoverable on contracts 17,270  Trade debtors Amounts owed by subsidiary undertakings Amounts owed by parent and fellow subsidiary undertakings 9,519 Other debtors 409 Finance lease receivables	1997   1996   £000   £000	1997   1996   1997   1997   1996   1997   1996   1997   1996   1997   1997   1997   1996   1997   1997   1997   1996   1997   1997   1997   1996   1997

## NOTES TO THE ACCOUNTS

at 31 December 1997

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14.	<b>CREDITORS:</b>	amounts	falling due	within one	year
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		Group		Company
	1997	1996	1997	1996
	£000	£000	£000	£000
Bank overdraft	_	77		_
Payments on account on long term				
contracts	35,278	24,964	35,278	23,871
Contract provisions	7,265	1,106	8,074	1,106
Amounts owed to joint ventures	6,070	2,262	6,070	2,262
Amounts owed to parent and fellow				
subsidiary undertakings	273	841	274	841
Trade creditors	10,445	7,208	10,157	6,995
Corporation tax	5,919	456	6,464	774
Other taxes and social security costs	3,116	970	2,836	945
Other creditors	8,473	5,955	8,473	5,904
Proposed dividend	6,000	3,200	6,000	3,200
Accruals and deferred income	30,052	30,140	29,151	29,172
	112,891	77,179	112,777	75,070
CREDITORS: amounts falling due after more the	nan one year			
	1007	Group	1007	Company
	1997	1996	1997	1996
	£000	£000	£000	£000
Amounts owed to subsidiary undertakings	_	_	4,023	4,023
			****	

at 31 December 1997

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### 16. PROVISIONS FOR LIABILITIES AND CHARGES

Group and Company	Pension provision £000	Deferred taxation £000	Total
At 1 January 1997	4,032	1,663	5,695
Credit for year	(517)	(1,663)	(2,180)
At 31 December 1997	3,515		3,515
Deferred taxation provided in the accounts is as follows:			
•		1997 £000	1996 £000
Capital allowances in advance of depreciation		***	100
Timing differences on contract provisions Other		_	1,677 (114)
	-		1,663
SHARE CAPITAL			
There was no change in share capital during the year.			
			Allotted, called up and
	Au	thorised £000	fully paid £000
150,000 3.85% redeemable cumulative preference shares of £1 each		150	_
850,000 ordinary shares of £1 each		850	850
	-	1,000	850
	=	<del></del>	

at 31 December 1997

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## 18. RECONCILIATION OF SHAREHOLDERS' FUNDS AND MOVEMENT ON RESERVES

Group			•	
*		Share	Profit and	
		capital	loss account	Total
		£000	£000	£000
At 1 January 1996		850	11,306	12,156
Profit for the year		_	4,185	4,185
Goodwill adjustment on subsidiary undertaking		_	192	192
Dividend		_	(3,200)	(3,200)
At 1 January 1997		850	12,483	13,333
Profit for the year		_	5,868	5,868
Dividend		_	(6,000)	(6,000)
At 31 December 1997		850	12,351	13,201
Company .				
		Share	Profit and	<b></b> .
		capital		Total
		£000	£000	£000
At 1 January 1996		850	14,026	14,876
Profit for the year		_	4,459	4,459
Dividend		_	(3,200)	(3,200)
At 1 January 1997		850	15,285	16,135
Profit for the year			6,762	6,762
Dividend		-	(6,000)	(6,000)
At 31 December 1997		850	16,047	16,897
CAPITAL COMMITMENTS				
		Group		Company
	1997	1996	1997	1996
	£000	£000	£000	£000
Contracted but not provided for	454	273	68	273

at 31 December 1997

#### 20. OTHER FINANCIAL COMMITMENTS

At 31 December 1997, the group had annual commitments under non-cancellable operating leases as set out below:

			1997			1996
	Land and buildings £000	Other £000	Total £000	Land and buildings £000	Other £000	Total
Operating leases which expire:	2000	£000	1000	£000	£000	£000
within one year	12	_	12	10	39	49
within two to five years	112	_	112	61	_	61
in over five years	447	_	447	477	_	477
	571		571	548	39	587

#### 21. PENSIONS

The group operates contributory pension schemes for all eligible employees.

The three principal schemes are as follows:

#### (a) Staff pension scheme

The contributory defined benefit pension scheme for staff employees is a managed fund. Contributions to the scheme are charged to the profit and loss account so as to spread the costs of pensions over employees' working lives with the group. Contributions are determined by a qualified actuary on the basis of triennial valuations,

using the projected unit credit funding method, the most recent of which was on 1 April 1995.

The most recent interim valuation was on 1 April 1997. The assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions. It was assumed that the investment returns would be 9% per annum, that salary increases would average 7% per annum and that present and future pensions would increase at the rate of 5% per annum.

Pension costs are accounted for in accordance with SSAP 24 "Accounting for pension costs" and accordingly the scheme surplus identified will be recognised over the expected service lives of existing scheme members.

The most recent interim valuation showed that the market value of the scheme's assets was £45,044,000 and that the actuarial value of those assets represented 110% of the benefit that had accrued to members, after allowing for expected future increases in earnings. The contribution of the group and employees will be 12.1% and 5% respectively.

at 31 December 1997

#### 21. PENSIONS (continued)

#### (b) LAWDC'S scheme

The group operates a defined benefit scheme for employees taken on under local authority contracts. Contributions to the scheme are charged to the profit and loss account so as to spread the costs of pensions over employees working lives within the group.

Contributions are determined by independent qualified actuaries on the basis of triennial valuations using the projected unit credit funding method. The most recent valuation was on 31 March 1996. The assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rate of increase in wage and pensions. It was assumed that the investment returns would be 9% per annum, that wage increases would average 7% per annum and that present and future pensions would increase at the rate of 5% per annum.

The most recent valuation showed that the market value of the schemes assets was £250,600 and the actuarial valuation of those assets represented 133% of the benefit that had accrued to members, after allowing for expected future increases in earnings. The contribution of the group and employees will be 10% and 5% respectively.

#### (c) Works pension

The group has made arrangements for works staff to participate in the B&CE Retirement Benefits Scheme. This is a defined contribution scheme, contributions payable by the group amounted to £3,355 (1996 – £3,185).

The group also operates a defined contribution scheme for certain employees which is an insured scheme. Contributions payable by the group to the fund amounted to £11,195 (1996 – £13,685).

#### 22. CONTINGENT LIABILITIES

- (a) The group has contingent liabilities in respect of performance bonds and supplier guarantees given in the normal course of business.
- (b) The group is party to various litigation claims arising in the ordinary course of business. The directors are of the view that these claims will not have a significant impact on the results of the group.

#### 23. RELATED PARTY TRANSACTIONS

During the year the group received disbursements from the Cairo Wastewater Consortium Joint Venture and the Interbeton/Nuttall Harare International Airport Joint Venture totalling £6.1 million leaving a loan balance at the year end of £6.1 million (1996 – £2.3 million) owed to Joint Ventures.

#### 24. PARENT UNDERTAKINGS AND CONTROLLING PARTY

The company's immediate parent undertaking is Hollandsche Beton Groep (UK) Limited, a company incorporated in England. The company's ultimate parent undertaking and controlling party is Hollandsche Beton Groep n.v., a company incorporated in The Netherlands.

A copy of the group accounts of Hollandsche Beton Groep n.v. is available from the Company Secretary, Edmund Nuttall Limited, St James House, Knoll Road, Camberley, Surrey GU15 3XW.