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ENGELHARD LIMITED

Report of the directors for the year ended 31 December 1985

The directors present their report and group accounts of Engelhard Limited for the year ended 31 December 1985.

Principal activities

The group's principal activities are the refining of precious metals, the manufacture and marketing of precious and other metal products and precious metal commodity dealing.

Results and dividends

The group retained profit for the year was £6,841,000 as detailed in the accounts attached. No dividends were paid during the year or are proposed.

Market value of land and buildings

In the absence of a recent valuation, the directors are unable to indicate by how much the market value of property differs from the value at which it is included in the balance sheet. They do, however, point out that much of the property was purchased when market values were substantially lower than at present.

Tangible fixed assets

Details of tangible fixed asset movements are set out in note 10.

Research and development

The group engages in research and development on a substantial scale. Over forty employees work full time in this activity and the group's annual expenditure is in excess of £1 million.

Disabled employees

Applications for employment by disabled persons are always fully considered. In the event of employees becoming disabled every effort is made to ensure that their employment with the group continues and the appropriate training is arranged. It is the policy of the group that the training, career development, and promotion of disabled persons should, as far as possible, be the same as any other employee.

Employee involvement

The aim of the group's employee involvement policies is to secure good relations between management and all employees and to promote a better understanding of the issues influencing the group's business.



Political and charitable contributions

During the year the group made charitable contributions totalling £4,430. (1984 £3,342). No political contributions were made.

Directors

The following persons have been directors of the company during the year:

A D Alexander	(resigned 4 October 1985)
Sir John Buckley	(resigned 30 April 1985)
N B Colton	(resigned 17 June 1985)
G J Dobson A Fenzi H R Fraser C H Holley R A Payne K Turner	(resigned 30 April 1985) (resigned 30 April 1985) (resigned 17 June 1985) (appointed 30 April 1985) (resigned 4 October 1985)

None of the directors had, at any time during the year, a beneficial interest in the shares of the company or its subsidiaries.

Close company provisions

As far as the directors are aware, the close company provisions of the Income and Corporation Taxes Act 1970, as amended, do not apply to the company.

Auditors

A resolution to reappoint the auditors, Coopers & Lybrand, will be proposed at the annual general meeting.

BY ORDER OF THE BOARD

Secretary

29 May 1988

Report of the auditors to the members of

ENGELHARD LIMITED

We have audited the accounts on pages 4 to 24 in accordance with approved auditing standards.

In our opinion the accounts give a true and fair view of the state of affairs of the company and the group at 31 December 1985 and of the profit and source and application of funds of the group for the year then ended and comply with the Companies Act 1985.

Chartered Accountants
IONDON, 2 June 1986

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Group profit and loss account for the year ended 31 December 1985

	Notes	1985 £000	<u>1984</u> £000
Turnover	2	1,323,527	945,414
Cost of Sales		(<u>1,298,693</u>)	(922,844)
Gross profit		24,834	22,570
Distribution costs		(4,884)	(4,518)
Administrative expenses		(<u>4,697</u>)	(<u>5,312</u>)
Operating profit	3	15,253	12,740
(Loss)/income from shares in group companies	8	(62)	48
Interest receivable (third parties)		649	719
Interest payable	4	(<u>4,926</u>)	(3,492)
Profit on ordinary activities before taxation	2	10,914	10,015
Tax (charge)/credit on profit on ordinary activities	6	(<u>4,073</u>)	<u>362</u>
Profit on ordinary activities after taxation		6,841	10,377
Extraordinary charges	7		(<u>1,361</u>)
Retained profit for the year	8	£ <u>6,841</u>	£ <u>9,016</u>
Statement of group retained profits			
Retained profits at 1 January 1985		57,937	48,921
Retained profit for the year	8	6,841	9,016
Retained profits at 31 December 1985		£ <u>64,778</u>	£ <u>57,937</u>

The notes on pages 9 to 24 form part of these accounts.

Auditors' report page 3.

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Group balance sheet - 31 December 1985

	Notes	<u>1985</u> £000	1984 £000
FIXED ASSETS			
Intangible assets Tangible assets Investments	9 10 11	7,404 7,404	7,864 9 7,883
CURRENT ASSETS			
Stocks Debtors Investments Cash at bank and in hand	12 13	66,073 14,248 1 6,064 86,386	87,479 25,837 1 4,912 118,229
CREDITORS: amounts falling due within one year	14	(<u>20,108</u>)	(<u>57,480</u>)
NET CURRENT ASSETS		66,278	60,749
TOTAL ASSETS LESS CURRENT LIABILITIES		73,682	68,632
PROVISIONS FOR LIABILITIES AND CHARGES			
Deferred taxation Other provisions	16 17	(1,674) (873)	(1,521) (<u>2,747</u>)
NET ASSETS		£ <u>71,135</u>	£ <u>64,364</u>
CAPITAL AND RESERVES			
Called up share capital Share premium account Other reserves Profit and loss account	18 19	2,400 639 3,318 64,778	2,400 639 3,388 57,937
CAPITAL EMPLOYED	_	£71,135	£ <u>64,364</u>

Directors

The notes on pages 9 to 24 form part of these accounts.

Auditors' report page 3.

ENGELHARD LIMITED

Balance sheet - 31 December 1985

•	Notes	1985 £000	1984 £000
FIXED ASSETS			
Intangible assets Tangible assets Investments	9 10 11	5,185 1,404 6,589	10 5,666 1,408 7,084
CURRENT ASSETS			
Stocks Debtors Investments Cash at bank and in hand	12 13	5,581 20,676 1 62 26,320	8,444 26,869 1 162 35,476
CREDITORS: amounts falling due within one year	14	(10,700)	(23,522)
NET CURRENT ASSETS		15,620	11,954
TOTAL ASSETS LESS CURRENT LIABILITIES		22,209	19,038
CREDITORS: amounts falling due after more than one year PROVISIONS FOR LIABILITIES AND CHARGES	15	(1,000)	***
Deferred taxation	16	(025)	(705)
Other provisions	17	(935) (<u>373</u>)	(785) (<u>829</u>)
NET ASSETS		£ <u>19,901</u>	£ <u>17,424</u>
CAPITAL AND RESERVES			
Called up share capital Share premium account Profit and loss account	18	2,400 194 17,307	2,400 194 14,830
CAPITAL EMPLOYED		£ <u>19,901</u>	£ <u>17,424</u>

Directors

The notes on pages 9 to 24 form part of these accounts.

Auditors' report page 3.

Group statement of source and application of funds for the year ended 31 December 1985		
102 Cit year cided 31 December 1303	1985 £000	1984 £000
SOURCE OF FUNDS		
Profit on ordinary activities before taxation Extraordinary charges before tax credit	10,914 - 10,914	10,015 (<u>2,413)</u> 7,602
Adjustment for items not involving the movement of funds:		
Release of translation adjustment reserve Write off of investment	(70) —	_ 20
Depreciation of tangible fixed assets Amortisation of intangible fixed assets Losses/(profits) of unconsolidated	1,570 10	1,585 2
subsidiary companies Amount written off investment in unconsolidated	62	(48)
subsidiary company (Profit)/loss on disposal of tangible fixed assets Movement in provisions:	_ (50)	57 3
Rationalisation and reorganisation costs Decentralisation and closure costs - Sutton External refining costs Major repairs Other provisions	(250) (476) (1,268) (34) 	(650) 524 1,068 (103) (<u>154</u>)
Total from operations	10,562	9,906
Funds from other sources:		
Movement in translation adjustment reserve Proceeds on disposal of tangible fixed assets	<u>361</u>	70 2,316
Total sources of funds	10,923	12,292
APPLICATION OF FUNDS		
Tax paid Purchase of tangible fixed assets Long term loan repayment Purchase of fixed asset investment	(1,673) (1,421) — — — (8)	(26) (1,957) (2,400)
Total applications of funds	(3,102)	(<u>4,383</u>)
INCREASE IN WORKING CAPITAL	£ <u>7,821</u>	£ <u>7,909</u>

Group statement of source and application of funds for the year ended 31 December 1985 continued

	1985 £000	1984 £000
INCREASE IN WORKING CAPITAL		
(Decrease)/increase in stocks (Decrease)/increase in debtors	(21,406) (11,544)	4,257 1,186
Decrease/(increase) in creditors, excluding taxation and bank overdrafts	35,442	(4,253)
	2,492	1,190
Movement in net liquid funds:		
Increase in cash at bank and in hand Decrease in bank overdrafts	1,152 4,177	1,879 4,840
INCREASE IN WORKING CAPITAL	£ <u>7,821</u>	£ <u>7,909</u>

Auditors' report page 3.

Notes to the accounts - 31 December 1985

1 ACCOUNTING POLICIES

a) Accounting convention

The accounts have been prepared in accordance with the historical cost convention except as explained in note 1(d).

b) Basis of consolidation

The group balance sheet, profit and loss account and statements of group retained profits and source and application of funds include the accounts of the company and its principal subsidiaries, Engelhard Sales Limited, Engelhard Metals Limited, The Sheffield Smelting Company, Limited and Engelhard Exmetco Limited. The remaining subsidiaries are not material to the group and their accounts have not been consolidated since their inclusion would involve expense out of proportion to the benefit of the members. The group accounts reflect, on an equity basis, the underlying net assets of these subsidiaries which are listed in note 11.

The Sheffield Smelting Company, Limited has been accounted for in accordance with the merger accounting principles of Statement of Standard Accounting Practice No 23.

c) Stocks other than those held for dealing purposes

Stocks (mainly precious metals) are stated at the lower of cost (calculated principally on a first-in, first-out basis) and net realisable value. Cost includes the costs of conversion incurred in bringing stocks to their present state and location.

d) Stocks and open contracts held for dealing purposes

Stocks held for dealing purposes are included in the balance sheet at market value. In the opinion of the directors, this policy, while not in accordance with Statement of Standard Accounting Practice No 9 nor Schedule 4 to the Companies Act 1985, properly reflects the trading position of stocks of metals that are instantly marketable at prices quoted on recognised exchanges or markets. The effect of the departure is set out in note 12.

Open contracts held for dealing purposes at the balance sheet date are valued by reference to market prices and exchange rates ruling at that date. The net profit or loss arising from this valuation is included in cost of sales for the year and reported in the balance sheet under debtors or creditors as appropriate. The effect of recognising profits on open contracts is set cut in note 12.

Notes to the accounts - 31 December 1985 continued

e) Depreciation and amortisation

Depreciation and amortisation are provided in equal annual instalments over the estimated useful lives of tangible and intangible assets, as follows:

Freehold buildings Leasehold buildings Plant and machinery Fixtures, fittings, tools

period of lease 3 to 7 years

25 years

and equipment Patents 3 to 7 years 10 years

f) Taxation

Provision is made in the accounts for corporation tax at a rate of 41.25% on the profits as adjusted for tax purposes.

Deferred taxation is provided on the liability method in accordance with Statement of Standard Accounting Practice No 15. Provision is made for all short term timing differences and for other timing differences except where the directors expect with reasonable probability that these will continue to be deferred into the foreseeable future.

g) Translation of foreign currencies

Where contracts are entered into for forward purchase or sale of foreign currencies the related transactions are translated into sterling at the rates of exchange receivable or payable.

Where foreign exchange contracts are not entered into, transactions in foreign currencies are translated into sterling at the rates of exchange prevailing at the time those transactions are accounted for or at the average rate for the year. Resultant assets and liabilities in foreign currencies at the balance sheet date are translated into sterling at the closing rates of exchange at that date.

Notes to the accounts - 31 December 1985 continued

2. TURNOVER

Turnover represents:

- a) the invoiced amount of goods sold and services provided during the year, stated net of value added tax and trade discounts; and
- b) the sales value of bullion sales and commissions.

Turnover is analysed as follows:

	1985 £000	1984 £000
Geographical area: United Kingdom Outside United Kingdom	63,990	85,792
- to third parties - to holding company and fellow subsidiaries	45,95% <u>65,443</u> 175,389	27,590 70,133 183,515
Engelhard Metals Limited: - to third parties - to holding company and fellow subsidiaries	1,003,326 144,812	612,493 149,406
, , , , , , , , , , , , , , , , , , ,	£ <u>1,323,527</u>	£ <u>945,414</u>

In the opinion of the directors, as commodities are traded on a world market, it is not meaningful to provide a geographical analysis of the turnover of Engelhard Metals Limited.

The turnover and profit on ordinary activities before taxation attributable to the different classes of business are as follows:

		1985		1984
	Turnover	Profit £000	Turnover £000	Profit £000
Precious metal refining and manufacturing	175,389	10,920	183,515	9,962
Precious metal commodity dealing	1,148,138	(6)	761,899	53
	£ <u>1,323,527</u>	£ <u>10,914</u>	£ <u>945,414</u>	£ <u>10,015</u>

Notes to the accounts - 31 December 1985 continued

3 OPERATING PROFIT

5 Officiality 21027		
Operating profit is stated after charging:	1985 £000	1984 £000
Depreciation of tangible fixed assets Amortisation of intangible fixed assets Hire of plant and machinery	1,570 10 481	1,585 2 <u>334</u>
4 INTEREST PAYABLE	1985 £000	1984 £000
To holding company To third parties	1,772 3,154	480 3,012
,	£ <u>4,926</u>	£ <u>3,492</u>
5 AUDITORS' REMUNERATION	1985 £000	1984 £000
Group	£ <u>78</u>	£ <u>110</u>
Company	£ <u>51</u>	£ <u>39</u>
6 TAX (CHARGE)/CREDIT ON PROFIT ON ORDINARY ACTIVITIES		,
The tax (charge)/credit for the year is made up as follo	ws: 1985 £000	1984 £000
UK corporation tax based on the profit for the year at 41.25% (1984: 46.25%) Prior year adjustment	(4,206) 286 (3,920)	(940) 1,419 479
Transfer to deferred taxation	(<u>153</u>)	(<u>117</u>)
	£(<u>4,073</u>)	£ <u>362</u>

The charge for the current year has been reduced in respect of brought forward losses of £1,318,000.

Notes to the accounts - 31 December 1985 continued

7 EXTRAORDINARY CHARGES

	1985 £000	1984 £000
Decentralisation and closure costs - Sutton		2,213
Rationalisation and reorganisation of The Sheffield Smelting Company, Limited Overseas sales office closure costs Tax effect thereon		(203) 403 (<u>1,052</u>)
·	£	£ <u>1,361</u>

8 RETAINED PROFIT FOR THE YEAR

The retained profit attributable to the shareholders of Engelhard Limited has been contributed by the following companies:

	<u>1985</u> £000	1984 £000
Engelhard Limited Engelhard Sales Limited Engelhard Exmetco Limited The Sheffield Smelting Company, Limited Engelhard Metals Limited Unconsolidated foreign subsidiary companies	2,611 2,004 26 2,134 128 (62)	398 2,685 10 5,788 87 48
	£ <u>6;841</u>	£ <u>9,016</u>

Engelhard Limited has taken advantage of Section 228 subsection 7 of the Companies Act 1985 which allows it not to publish a separate profit and loss account.

Notes to the accounts - 31 December 1985 continued

9 INTANGIBLE FIXED ASSETS (PATENTS)

Group and company			£000
Cost: At 1 January 1985 and 31 December 1985			20
Amortisation: At 1 January 1985 Provided during the year			10 10
At 31 December 1985			<u>20</u>
Net book value: At 31 December 1985			£
At 1 January 1985			£ <u>10</u>
10 TANGIBLE FIXED ASSETS			
Group	Land and buildings £000	Other tangible assets	Total £000
Cost: At 1 January 1985 Additions Disposals At 31 December 1985	4,045 137 (303) 3,879	14,820 1,284 (150) 15,954	18,865 1,421 (453) 19,833
Depreciation: At 1 January 1985 Provided during the year Disposals	1,247 125 (37)	9,754 1,445 (105)	11,001 1,570 (142) 12,429
At 31 December 1985	1,335	11,094	16, 163
Net book value: At 31 December 1985	£ <u>2,544</u>	£ <u>4,860</u>	£ <u>7,404</u>
At 1 January 1985	£ <u>2,798</u>	£ <u>5,066</u>	£ <u>7,864</u>

Notes to the accounts - 31 December 1985 continued

	Land and <u>buildings</u> £000	Other tangible assets £000	Total £000
Company			
Cost: At 1 January 1985 Additions	3,085 137 (136)	12,414 723 (150)	15,499 860 (286)
Disposals	3,086	12,987	16,073
At 31 December 1985			
Depreciation: At 1 January 1985 Provided during the year	1,134 65 —	8,699 1,095 (105)	9,833 1,160 (105)
Disposals At 31 December 1985	1,199	9,689	10,888
Net book value:	£ <u>1,887</u>	£ <u>3,298</u>	£ <u>5,185</u>
At 31 December 1985	£ <u>1,951</u>	£ <u>3,715</u>	£ <u>5,666</u>
At 1 January 1985		Cl.,Luxoc	fittings, to

Other tangible assets include plant and machinery, fixtures, fittings, tools and equipment.

Included in respect of leasehold interests are:

Included in respect of reasonable	long leaseholds leas £000	Short eholds £000
Group		
Cost: At 1 January 1985 and 31 December 1985	<u>170</u>	<u>30</u>
Depreciation: At 1 January 1985	131 2	30 <u>-</u>
Provided during the year	133	30
At 31 December 1985		
Net book value: At 31 December 1985	£ <u>37</u>	£ <u>-</u>
	£ <u>39</u>	£
At 1 January 1985		

Notes to the accounts - 31 December 1985 continued

Company Cost:	Long leaseholds £000	Short leaseholds £000
At 1 January 1985 and 31 December 1985	<u>82</u>	<u>30</u>
Depreciation: At 1 January 1985 and 31 December 1985	82	<u>30</u>
Net book value: At 31 December 1985	£	£
At 1 January 1985	£ <u>=</u>	£ <u>-</u> _
11 INVESTMENTS	1985 £000	1984 £000
Group		
Investment in unconsolidated subsidiary companies: Shares at cost less amount written off (Decrease)/increase in underlying net assets	252 (15	244
Underlying net assets attributable to the holding company Due to unconsolidated subsidiaries (non-current)	237 (<u>237</u>	
	£ <u>-</u> _	£ <u>9</u>
Company Investments are in the following wholly owned subsition England unless otherwise stated):	diary compan	ies (incorporate

Consolidated	1985 £000	1984 £000
Shares in subsidiary companies Engelhard Sales Limited Engelhard Exmetco Limited (in liquidation) The Sheffield Smelting Company, Limited Engelhard Metals Limited	1 400 1,000 1,401	1 - 400 1,000 1,401
Other - unconsolidated at cost Less provision for diminution Amount due to unconsolidated subsidiary company	90 (69) (18) £1,404	82 (57) (18) £ <u>1,408</u>

Notes to the accounts - 31 December 1985 continued

Unconsolidated

Engelhard Industries (South Africa) Proprietary Limited (in liquidation)

(incorporated in South Africa)

Engelhard Industrie GmbH

(incorporated in Germany)

Engelhard Pension Trustees Limited

Engelhard Trustee Company Limited

Lees & Sanders Limited (in liquidation)

(incorporated in Finland) Oy Engelhard Industries Suomi AB

Reyinco Limited (in liquidation)

The principal activities of the consolidated subsidiaries are the refining of precious metals, the manufacture and marketing of precious and other metal products and precious metal commodity dealing.

12 STOCKS

Group	<u>1985</u> £000	1984 £000
Metal dealing stocks Raw materials and consumables Work in progress	3,687 60,822 <u>1,564</u>	10,085 76,212 1,182
MOLK III Program	£ <u>66,073</u>	£ <u>87,479</u>
Company Raw materials and consumables Work in progress	4,528 1,053	7,594 850
110/2/2 7	£ <u>5,581</u>	£ <u>8,444</u>

Notes to the accounts - 31 December 1985 continued

At year end the replacement cost of the stocks exceeded the book value by:

	4	1985 £000	1984 £000
Group		£ <u>13,017</u>	£ <u>24,220</u>
Company		£ <u>10,496</u>	£ <u>23,093</u>

Following the group's accounting policy set out in note 1(d) stocks held for dealing purposes have been valued at market value, which is not in accordance with the requirements of Statement of Standard Accounting Practice No 9. If these stocks had been valued at the lower of cost and net realisable value they would have been stated at an amount equal to that above.

Following the group's accounting policy set out in note 1(d) open contracts have been valued by reference to market prices ruling at the year end. If profits on open contracts had not been recognised a credit of £134,000 (1984 £834,000) would not have been made to the profit and loss account and debtors would have been correspondingly decreased.

In the normal course of the group's refining and manufacturing business, certain customers and suppliers deposit significant quantities of precious metals with the group under a variety of arrangements. Equivalent quantities of precious metals are returnable as product or in other forms.

13 DEBTORS	1985 £000	1984 £000
Group Amounts falling due within one year:	,	
Trade debtors	10,270	17,741
Amounts owed by holding company and fellow subsidiaries Other debtors Prepayments and accrued income	1,809 2,059 110	1,662 5,790 644
	£ <u>14,248</u>	£ <u>25,837</u>

Notes to the accounts - 31 December 1985 continued

Company	1985 £000	<u>1984</u> £000
Amounts falling due within one year:	•	
Trade debtors	1,102	1,681
Amounts owed by holding company and fellow subsidiaries Other debtors Prepayments and accrued income	17,304 1,474 102	20,752 4,377 59
	19,982	26,869
Amounts falling due after one year:	<u>694</u>	
Amounts owed by subsidiary company	£ <u>20,676</u>	£ <u>26,869</u>
14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
Group	<u>1985</u> £000	1984 £000
Engelhard Corporation swapped commercial paper Bills payable under acceptance credits Bank loans and overdrafts	3,500 1,683 2,760	9,000 17,500 5,860 5,847
Amounts owed to holding company and fellow subsidiaries Taxation and social security contributions Other creditors and accruals	1,628 4,453 6,084	12,887 2,206 4,180
	£ <u>20,108</u>	£ <u>57,480</u>
Company		
Engelhard Corporation swapped commercial paper Eank loans and overdrafts Trade creditors	2,724 1,294	9,000 7,297 1,196
Amounts owed to holding company and fellow subsidiaries Taxation and social security contributions Other creditors and accruals	377 2,338 3,967	724 2,000 3,305
·	£ <u>10,700</u>	£ <u>23,522</u>
15 CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN C	ONE YEAR	
Company	1985 £000	1984 £000
Advance from subsidiary company	£ <u>1,000</u>	£

Notes to the accounts - 31 December 1985 continued

16 DEFERRED TAXATION

Analysis of provision and potential liability:

•		
Group	Provision and full potential liability £000	Provision and full potential liability £000
Accelerated capital allowances Other timing differences	1,730 (56)	2,081 (560)
	£ <u>1,674</u>	£ <u>1.521</u>
Company	1985 Provision and full potential liability £000	Provision and full potential liability
Accelerated capital allowances Other timing differences	1,038 (103)	1,345 (560)
Office causes	£ <u>935</u>	£ <u>785</u>

The provision and potential liability for deferred taxation for the company and its subsidiaries have been calculated at a corporation tax rate of 36.25%.

17 OTHER PROVISIONS

	Balance 1.1.85 £000	Charge to profit and loss account £000	Released/ Utilised £000	Balance 31.12.85 £000
Group				
Rationalisation and reorganisation costs	750	_	(250)	500
Decentralisation and closure costs - Sutton Major repairs External refining costs Other	524 134 1,268 71		(476) (34) (1,268)	48 100 - 225
Other	£ <u>2,747</u>	£ <u>154</u>	£(<u>2,028</u>)	£ <u>873</u>

Notes to the accounts - 31 December 1985 continued

Company	Balance 1.1.85 £000	Charge to profit and loss account £000	Released/ Utilised £000	Ealance 31.12.85 £000
Decentralisation and closure costs - Sutton Major repairs External refining costs Other	524 134 100 71	- - - <u>154</u>	(476) (34) (100)	48 100 - 225
<u>.</u>	£ <u>829</u>	£ <u>154</u>	£(<u>610</u>)	£ <u>373</u>
18 CALLED UP SHARE CAPITAL Authorised, allotted, issued and f 2,400,000 ordinary shares of £1 ea	fully paid ach		1985 £000 £2,400	<u>1984</u> £000 £ <u>2,400</u>
19 OTHER RESERVES			1,985 £000	1984 £000
The Sheffield Smelting Company, Li Pre-acquisition reserves Unrealised reserve arising on co Accumulated translation reserve		on	2,620 698 	2,620 698 70
			£ <u>3,318</u>	£ <u>3,388</u>

The pre-acquisition reserves of The Sheffield Smelting Company, Limited relate to the retained profits at 10 May 1972 when the company was acquired by a fellow subsidiary of the ultimate holding company. Pursuant to Section 131 of the Companies Act 1985 the profits of The Sheffield Smelting Company, Limited for the period whilst owned by a fellow subsidiary of the ultimate holding company have not been transferred to other reserves.

The accumulated translation reserve results from Engelhard Metals Limited using the United States dollar as its functional currency. The movement on the reserve is as follows:

	<u> </u>
Balance as at 1 January 1985 Loss arising during the year Written off to profit and loss account	(70) 230 (<u>160</u>)
Balance as at 31 December 1985	

Notes to the accounts - 31 December 1985 continued

20 CAPITAL EXPENDITURE COMMITMENTS

Capital expenditure approved but not provided in the accounts is:

	1985 £000	1984 £000
Group	,	
Contracted for Authorised, but not contracted for	541 440	592 <u>372</u>
	£ <u>981</u>	£ <u>964</u>
Company		
Contracted for Authorised, but not contracted for	496 <u>325</u>	567 <u>233</u>
	£ <u>821</u>	£ <u>800</u>

21 OTHER FINANCIAL COMMITMENTS (LEASES)

The company and its subsidiaries have entered into various leases for office and factory premises, equipment and motor vehicles, which extend for periods up to the year 2164. The current annual rentals under these agreements amount to approximately:

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CO approximatory.	1985 £000	1984 £000
Group	£ <u>515</u>	£ <u>787</u>
Company	£ <u>511</u>	£ <u>765</u>

22 PENSION SCHEMES

The company and its subsidiaries maintain contributory pension schemes covering substantially all of their employees. The group's policy is to fund current pension costs fully and to fund prior service costs over periods of up to twenty years. A valuation as at 31 December 1983 showed that current rates of funding were sufficient to achieve these aims.

23 CONTINGENT LIABILITIES

The company has guaranteed the borrowings and commitments of its subsidiary companies, Engelhard Sales Limited, Engelhard Metals Limited, and The Sheffield Smelting Company, Limited under various facilities. The total amount outstanding at 31 December 1985 was £3,620,000 (1984 £22,384,000).

Notes to the accounts - 31 December 1985 continued

The company has also guaranteed the liabilities of its subsidiary companies, Engelhard Sales Limited, Engelhard Metals Limited and The Sheffield Smelting Company, Limited for the return to the owners of certain precious metals deposited with the companies in the ordinary course of business. At 31 December 1985 the total value of such materials deposited was £10,681,000 (1984 £24,420,000).

The company has given guarantees in respect of certain of its products. pecember 1985 the total value of such guarantees was £584,000.

As a result of group registration for VAT purposes the company is contingently liable for the VAT liabilities arising in other companies in the Engelhard group.

A subsidiary company, Engelhard Metals Limited, has been assessed to VAT of £4,850,914 on transactions on which the company has been advised VAT is not chargeable. An appeal has been lodged by the company. The company has also been advised that if VAT became payable it would be rechargeable to third parties from whom the directors believe it would be recoverable.

24	DIRECTORS'	EMOLUMENTS

Z4 DIMOIOM MODULINIO	<u>1985</u> £000	1984 £000
Directors' emoluments (including pension contributions) Pension payments in respect of former directors Compensation for loss of office paid to former directors	223	495 209
	_27	143
	£ <u>250</u>	£ <u>847</u>

Directors' emoluments disclosed in accordance with Schedule 5 of the Companies Act 1985, and excluding pension contributions, are as follows:

	<u>1985</u> £000	1984 £000
Emoluments of the chairman	£ <u>32</u>	£ <u>17</u>
Emoluments of the highest paid director	£ <u>72</u>	£ <u>1.05</u>

Number of other directors whose emoluments (excluding pension contributions) were within the ranges: 1985 1984

	<u> </u>	
£0 - £5,000	4	6
£20,001 - £25,000	_	1
£25,001 - £30,000	1	-
£40,001 - £45,000	1	_
£45,001 - £50,000	_	1
£55,001 - £60,000	-	1
£60,001 - 265,000	1	2
£85,001 - £90,000	-	1

Notes to the accounts - 31 December 1985 continued

25 GROUP EMPLOYEE INFORMATION

a) The average number of persons employed by the group including executive directors is analysed below:

is analysed below.	1985	1984
Manufacturing Distribution Administration Research and development	587 154 101 44 886	711 232 254 54 1,251
b) Group employment costs including executive directors:	1985 £000	1984 £000
Aggregate gross wages and salaries Employers' national insurance contributions Employers' pension contributions	10,422 677 51	11,304 1,102 <u>555</u>
FilibroAera Serionaria	£ <u>11,150</u>	£ <u>12,961</u>
		administrational Mi

c) The number of employees of the holding company (excluding directors) whose emoluments were within the ranges: 1984 1985

luments were within the ranges	1985	130-3
	-	2
£30,001 - £35,000	1	
£35.001 - £40.000	1	****
640.001 - £45,000	1	-
650.001 - £55,000	1	
e55.001 - £60,000	1	
e65-001 - £70,000	1	_
£95,001 - £100,000		

The above figures include the secondment to the group of a number of employees from a fellow subsidiary company.

26 ULTIMATE HOLDING COMPANY

The company's ultimate holding company is Engelhard Corporation, which is incorporated in the State of Delaware, USA.

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