## **GKN COMPUTER SERVICES LIMITED**

### REPORT OF THE DIRECTORS

The Company has not traded during the year ended 31 December 2004 and there has been no income or expenditure.

The Directors of the Company are Mrs J.M. Felton, Mr R.A. Ogilvie Smals and Mr D.L. Rood. As required to be disclosed by the Companies Act 1985, interests in shares and debentures of GKN plc and its subsidiaries of persons who were Directors of the Company on 31 December 2004 (including investment shares held under the GKN bonus co-investment plan – see footnote) were as set out below.

		•	Holdings including family interests at		Employees' Share Option Schemes	
	Type of security	01.01.04	31.12.04	Options granted in 2004	Options exercised in 2004	
J M Felton	50p ordinary shares	46,878	49,499	19,645	Nil	
R A Ogilvie Smals	50p ordinary shares	11,014	11,014	27,286	Nil	
D L Rood	50p ordinary shares	21,178	21,178	15,716	Nil	

Conditional and deferred rights to acquire GKN plc 50p ordinary shares held by Directors under the GKN long term incentive plans were as follows:

	Awards held at 01.01.04		Awards held at 31.12.04		Conditional awards made in	Converted to deferred awards in	Deferred awards released in
<u>Name</u>	Conditional	Deferred	Conditional	Deferred	2004	2004	2004
J M Felton	36,950	Nil	37,084	Nil	10,134	Nil	Nil
R A Ogilvie Smals	58,600	Nil	60,848	Nil	18,098	Nil	Nil
D L Rood	36,950	Nil	37,084	Nil	10,134	Nil	Nil

Interests in GKN plc 50p ordinary shares held by Directors through Company-matched shares under the GKN bonus co-investment plan were as follows:

Inte	erests	neid	at 1	1.1.04

Interests held at 31.12.04

<u>Name</u>	<u>Beneficial</u>	<u>Conditional</u>	<u>Beneficial</u>	Conditional
J M Felton	Nil	Nil	6,842	Nil
R A Ogilvie Smals	Nil	Nil	Nil	Nil
D L Rood	Nil	Nil	Nil	Nil



As potential beneficiaries, the Directors are deemed to have an interest in the 50p ordinary shares of GKN plc held from time to time by the discretionary trust established to facilitate the operation of the GKN long term incentive arrangements. At 31 December 2004 these trusts held 706,924 50p ordinary shares (2003 – 1,219,238 50p ordinary shares).

#### Footnote

Under the GKN bonus co-investment plan, in 2004 participants could elect to invest up to 10% of their maximum gross bonus opportunity for 2003 in GKN plc 50p ordinary shares ('investment shares'). GKN plc granted matching shares on a 2 for 1 basis (ie two matching shares for every one investment share) which will be released to the participant after three years provided that the participant continues to hold the investment shares and remains an employee of the GKN Group during that period. Certain participants have a beneficial interest in their matching shares during the three-year forfeiture period. Other participants have a conditional right to matching shares.

The GKN long term incentive plans are described in the accounts of GKN plc, the Company's ultimate parent company.

On behalf of the Board

J.M. Felton

Judite Retz

Secretary

4 October 2005

# BALANCE SHEET at 31 December 2004 and 31 December 2003

£

#### CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Current account with GKN (United Kingdom) plc (3,383,682) (3,383,682)

Represented by:

SHARE CAPITAL

Ordinary Shares of £1 each (Note 1) 200,000

RESERVES

Non-Distributable 23,013

Deficit on Distributable (3,606,695) (3,383,682)

**Notes** 

1) Share Capital Authorised Issued Called up & Fully Paid  $\frac{\underline{\pounds}}{250,000 \text{ Ordinary Shares of } \pounds 1 \text{ each}}$  250,000 200,000

Under Section 249AA(1) of the Companies Act 1985 (the 'Act'), the Company was entitled to exemption from the provisions of Part VII of the Act relating to the audit of accounts in respect of the year ended 31 December 2004. No member or members have requested an audit pursuant to Section 249B(2) of the Act. The Directors acknowledge their responsibility for ensuring that the Company keeps accounting records which comply with Section 221 of the Act and for preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the financial year in accordance with the requirements of Section 226 of the Act and which otherwise comply with the requirements of the Act relating to accounts.

Signed

D.L. Rood Director 4 October 2005

GKN plc and GKN (United Kingdom) plc, which are registered in England, are the ultimate and immediate parent companies respectively.