WELEDA (UK) LIMITED REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

TUESDAY



13/11/2007 COMPANIES HOUSE

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COMPANY INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2006

DIRECTORS:

P Sirdey (Chairman)

R Ballard (Managing director)
I Wiggle (Non-executive)
M Aebersold (Director)

SECRETARY:

S A Spibey

REGISTERED OFFICE:

Heanor Road Ilkeston Derbyshire DE7 8DR

REGISTERED NUMBER:

203230 (England and Wales)

AUDITORS:

Duncan & Toplis 14 London Road

Newark

Nottinghamshire NG24 1TW

BANKERS:

HSBC Bank plc Bath Street Ilkeston Derbyshire DE7 8DD

SOLICITORS:

Chambers & Hind

Bath Street Ilkeston Derbyshire DE7 8GT

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2006

The directors present their report with the financial statements of the company for the year ended 31 December 2006

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of the manufacture and distribution of medicinal products and high quality toiletries on the principles of anthroposophical medicines

REVIEW OF BUSINESS

The results for the year and financial position of the company are as shown in the annexed financial statements

We aim to present a balanced and comprehensive review of the development and performance of our business during the year and its position at the year end. Our review is consistent with the size and complex nature of our business and is written in the context of the risks and uncertainties we face.

The company's activities involve the production and sale of Anthroposophic and Homeopathic Medicines and Natural Bodycare products

We consider that our key financial performance indicators are those that communicate the financial performance and strength of company as a whole, these being turnover, gross margin and return on capital employed

The different product categories have had mixed results but overall the company reported a 2 2% increase in sales which was down to an increase in volume

The company is going to undertake a number of initiatives during the coming year with the aim of developing both Remedies and OTC sales

Operating profit fell from £319,903 (2005) to £267,182 This fall is due to a substantial investment made by the management team in activities such as marketing to develop the business for the future

Return on capital employed fell from 15 5% (2005) to 11 9% Return on capital employed is calculated as profit before interest and tax divided by capital employed, which constitutes shareholders funds

The business in which we operate, continues to be very challenging with current legislation forever changing. We operate in a market where there are a number of big players who spend millions on advertising alone, something we are unable to match. We are also subject to consumer spending patterns and consumers' overall level of disposable income within our economy.

With these risks and uncertainties in mind, we are aware that any plans for the future development of the business may be subject unforeseen future events to which we must have the agility and flexibility to respond as an organisation, whilst at the same time adresuing our overall direction

DIVIDENDS

The final dividend for 2005 on the ordinary shares was paid in April 2006 in the sum of £68,250

The preference share dividend for the year was £5,970

FUTURE DEVELOPMENTS

The directors aim to maintain the management policies which have resulted in a continued sales growth in recent years. They consider that 2007 will show a further growth in sales.

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2006

DIRECTORS

The directors during the year under review were

P Sirdey

R Ballard (Managing director)

M Van den Hoogenband (Director)

- resigned 13 4 06

I Wiggle (Non-executive)

M Aebersold

- appointed 13 4 06

The beneficial interests of the directors holding office on 31 December 2006 in the issued share capital of the company were as follows

	31 12 06	I I 06 or date of appointment if later
Ordinary £1 shares		
Sirdey	-	-
R Ballard (Managing director)	-	-
I Wiggle (Non-executive)	-	-
M Aebersold	-	-
6% redeemable cumulative preference £1 shares		
P Sırdey	-	-
R Ballard (Managing director)	4,000	3,250
I Wiggle (Non-executive)	1,000	1,000
M Aebersold	-	-

POLITICAL AND CHARITABLE CONTRIBUTIONS

During the year the client made the following donations

Steiner School	£1,105
Park Attwood Clinic	£3,250
Christian Community	£520
Seed Fund	£250

TATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2006

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the directors are aware, there is no relevant audit information (as defined by Section 234ZA of the Companies Act 1985) of which the company's auditors are unaware, and each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

AUDITORS

The auditors, Duncan & Toplis, will be proposed for re-appointment in accordance with Section 385A of the Companies Act 1985

ON BEHALF OF THE BOARD

R Ballard - Managing Director

Jan Mud 2007

REPORT OF THE INDEPENDENT AUDITORS TO THE SHAREHOLDERS OF WELEDA (UK) LIMITED

We have audited the financial statements of Weleda (UK) Limited for the year ended 31 December 2006 on pages six to nineteen. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accounting Practice) are set out on page three

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Report of the Directors is consistent with the financial statements.

In addition, we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed

We read the Report of the Directors and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

pinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 December 2006 and of its profit for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and

- the information given in the Report of the Directors is consistent with the financial statements

Duncan & Toplis 14 London Road

Newark

Nottinghamshire

NG24 ITW

Date 20th March 2007

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2006

	Notes	31 12 06 £	31 12 05 £
TURNOVER	2	4,780,221	4,676,347
Cost of sales		1,221,506	1,244,896
GROSS PROFIT		3,558,715	3,431,451
Administrative expenses		3,293,418	3,120,453
		265,297	310,998
Other operating income		1,885	8,905
OPERATING PROFIT	4	267,182	319,903
erest receivable and similar income		10,280	9,708
		277,462	329,611
Interest payable and similar charges	5	47,628	11,696
PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION		229,834	317,915
Tax on profit on ordinary activities	6	75,889	101,263
PROFIT FOR THE FINANCIAL YEAR AFTER TAXATION		153,945	216,652
PROFIT FOR THE YEAR		153,945	216,652
Retained profit brought forward		877,498	701,796
•		1,031,443	918,448
) มโทเdends	7	(68,250)	(40,950)
RETAINED PROFIT CARRIED FORWA	ARD	963,193	877,498

CONTINUING OPERATIONS

None of the company's activities were acquired or discontinued during the current year or previous year

TOTAL RECOGNISED GAINS AND LOSSES

The company has no recognised gains or losses other than the profits for the current year or previous year

BALANCE SHEET 31 DECEMBER 2006

		31 12	06	31 12	05
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	8		2,595,787		1,546,732
Investments	9				
			2,595,787		1,546,732
CURRENT ASSETS					
Stocks	10	807,926		931,929	
Debtors	11	844,725		706,932	
Cash at bank and in hand		326,213		315,948	
CDDDITTORS		1,978,864		1,954,809	
CREDITORS Amounts falling due within one year	12	1,029,048		_1,079,716	
ET CURRENT ASSETS			949,816		875,093
TOTAL ASSETS LESS CURRENT LIABILITIES			3,545,603		2,421,825
CREDITORS					
Amounts falling due after more than one year	13		(1,156,171)		(140,000)
PROVISIONS FOR LIABILITIES	17		(61,239)		(39,327)
NET ASSETS			2,328,193		2,242,498
CAPITAL AND RESERVES	18		1 265 000		1 265 000
Called up share capital Profit and loss account	10		1,365,000 963,193		1,365,000 877,498
From and 1055 decount					
SHAREHOLDERS' FUNDS	24		2,328,193		2,242,498

The financial statements were approved by the Board of Directors on 1912 March 2007 and were signed on its behalf

R Ballard - Managing Director

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2006

		31 12	06	31 12 0	5
	Notes	£	£	£	£
Net cash inflow from operating activities	I		503,190		437,467
			,		•
Returns on investments and servicing of finance	2		(37,348)		(1,988)
Taxation			(75,361)		(141,631)
Capital expenditure	2		(1,203,401)		(345,878)
Equity dividends paid			(68,250)		(40,749)
			(881,170)		(92,779)
rinancing	2		1,090,000		(73,402)
Increase/(Decrease) in cash in the period			208,830		(166,181)
Reconciliation of net cash flow to movement in net debt	3				
Increase/(Decrease) in cash in the period		208,830		(166,181)	
Cash (inflow)/outflow from (increase)/decrease in debt		(1,000,000)		73,402	
from (increase)/decrease in debt		(1,090,000)		73,402	
Change in net debt resulting from cash flows			(881,170)		(92,779)
Movement in net debt in the period Net (debt)/funds at 1 January			(881,170) (32,617)		(92,779) 60,162
Net debt at 31 December			<u>(913,787</u>)		(32,617)

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NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2006

RECONCILIATION OF OPERATING PROFIT TO NET CASH INFLOW FROM OPERATING ACTIVITIES

Operating profit Depreciation charges Decrease/(Increase) in stocks Increase in debtors Increase in creditors Net cash inflow from operating activities	31 12 06 £ 267,182 154,346 124,003 (137,793) 95,452 503,190	31 12 05 £ 319,903 142,912 (149,884) (67,525) 192,061 437,467
ANALYSIS OF CASH FLOWS FOR HEADINGS NETTED IN THE CASH FLO	W STATEMENT	•
Returns on investments and servicing of finance Interest received interest paid Net cash outflow for returns on investments and servicing of finance	31 12 06 £ 10,280 (47,628) (37,348)	31 12 05 £ 9,708 (11,696) (1,988)
Capital expenditure Purchase of tangible fixed assets Net cash outflow for capital expenditure	(1,203,401) (1,203,401)	(345,878) (345,878)
Financing New loans in year Loan repayments in year Net cash inflow/(outflow) from financing	1,100,000 (10,000) 1,090,000	(73,402) (73,402)

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2006

3 ANALYSIS OF CHANGES IN NET DEBT

No. and	At 1 1 06 £	Cash flow £	At 31 12 06 £
Net cash Cash at bank and in hand Bank overdraft	315,948 (198,565)	10,265 198,565	326,213
	117,383	208,830	326,213
Debt Debt Silver d			
Debts falling due within one year Debts falling due	(10,000)	(73,829)	(83,829)
after one year	(140,000)	(1,016,171)	(1,156,171)
	(150,000)	(1,090,000)	(1,240,000)
Total	(32,617)	<u>(881,170</u>)	<u>(913,787)</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2006

ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention modified to include the revaluation of freehold land and buildings. The accounts are prepared in accordance with applicable accounting standards

Turnover

1

Turnover represents net invoiced sales of goods, excluding value added tax

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Freehold property

- 5% on reducing balance

Plant and machinery

- 20% on reducing balance

Fixtures and fittings

- 20% on reducing balance

Motor vehicles

- 25% on reducing balance

Stocks

Stocks are stated at the lower of cost incurred in bringing each product to its present location and condition, and net realisable value, after making due allowance for obsolete and slow-moving items. Cost includes all direct expenditure and an appropriate proportion of fixed and variable overheads.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date

Research and development

Expenditure on research and development is written off in the year in which it is incurred

Foreign currencies

Transactions expressed in foreign currencies are recorded at the rate ruling at the date of the transaction

Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the balance sheet date

All differences are taken to the profit and loss account

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the profit and loss account on a straight line basis over the period of the lease

Pensions

The company operates a defined benefit pension scheme, which is now closed to new employees. The pension cost charged to the profit and loss account is calculated so as to spread the costs of the pension over the employees working lives with the company

In accordance with FRS 17, Retirement Benefits, the scheme is deemed to meet the requirements of a multi- employer scheme without separable assets being identifiable and therefore the accounting treatment is that applied to a defined contribution scheme

The company also operates a defined contribution pension scheme. The pension cost is charged to the profit and loss account as incurred

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2006

2 TURNOVER

The turnover and profit before taxation are attributable to the one principal activity of the company

An analysis of turnover by geographical market is given below

	United Kingdom Other EU Member States Others	31 12 06 £ 4,235,185 495,030 50,006 4,780,221	31 12 05 £ 4,067,516 541,896 66,935 4,676,347
3	STAFF COSTS		
)		31 12 06 £	31 12 05 £
,	Wages and salaries	1,368,162	1,313,372
	Social security costs	107,550	92,289
	Other pension costs	98,684	87,772
		1,574,396	1,493,433
	The average monthly number of employees during the year was as follows		
		31 12 06	31 12 05
	Office and management	12	10
	Production and sales	68	68
		80	<u>78</u>
4	OPERATING PROFIT		
)	The operating profit is stated after charging/(crediting)		
		31 12 06 £	31 12 05 £
	Hire of plant and machinery	7,001	6,965
	Depreciation - owned assets Auditors' remuneration	154,346 12,243	142,912 11,000
	Foreign exchange differences	(6,975)	(10,520)
	Operating lease rentals - plant and machinery	28,577	26,402
	Directors' emoluments	<u>85,440</u>	54,914
	The number of directors to whom retirement benefits were accruing was as follows		
	Defined benefit schemes	1]

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2006

5	INTEREST PAYABLE AND SIMILAR CHARGES		21.10.05
		31 12 06 £	31 12 05 £
	Bank loan interest	39,162	2,726
	Group undertakings interest Preference dividend	2,496 5,970	3,000 5,970
	Treference dividend		
		47,628	<u>11,696</u>
6	TAXATION		
	Analysis of the tax charge		
	The tax charge on the profit on ordinary activities for the year was as follows	21.12.06	21 12.05
		31 12 06 £	31 12 05 £
1	Current tax	52.077	100 271
,	UK corporation tax Adjustment re previous years	53,977	100,361 (150)
	Total current tax	53,977	100,211
	Deferred tax	21,912	1,052
	Tax on profit on ordinary activities	75,889	101,263
	Factors affecting the tax charge The tax assessed for the year is lower than the standard rate of corporation tax in the below	he UK The differe	nce is explained
		31 12 06	31 12 05
	Profit on ordinary activities before tax	£ 229,834	£ 317,915
	Profit on ordinary activities before tax	229,634	317,913
	Profit on ordinary activities		
)	multiplied by the standard rate of corporation tax in the UK of 30% (2005 - 30%)	68,950	95,375
	In the OK of 30% (2003 - 30%)	00,730	75,575
	Effects of	2.7/0	2 105
	Expenses not allowable for tax Depreciation for period in excess of capital allowances	3,768 6,308	3,185 14,341
	Industrial building allowances	(25,049)	(13,290)
	Changes in provision not subject to tax	<u>-</u>	750
	Adjust re previous years tax charge		(150)
	Current tax charge	53,977	100,211

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2006

/ DITIUMITUS	7	DIVIDENDS
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1	Ordinary shares of £1 each				31 12 06 £	31 12 05 £
	Ordinary shares of £1 each					
	Final				68,250	40,950
8	TANGIBLE FIXED ASSETS					
		Freehold property £	Plant and machinery £	Fixtures and fittings £	Motor vehicles £	Totals £
	COST		-	-		
	At 1 January 2006	1,620,067	1,149,821	354,680	3,690	3,128,258
	Additions	1,053,102	120,267	30,032	-	1,203,401
)	Disposals		(175,000)	(25,000)	-	(200,000)
	At 31 December 2006	2,673,169	1,095,088	359,712	3,690	4,131,659
	DEPRECIATION					
	At 1 January 2006	475,205	888,922	215,957	1,442	1,581,526
	Charge for year	58,034	64,073	31,677	562	154,346
	Eliminated on disposal		(175,000)	(25,000)		(200,000)
	At 31 December 2006	533,239	<u>777,</u> 995	222,634	2,004	1,535,872
	NET BOOK VALUE					
	At 31 December 2006	2,139,930	317,093	137,078	1,686	2,595,787
	At 31 December 2005	1,144,862	260,899	138,723	2,248	1,546,732

9 FIXED ASSET INVESTMENTS

The company owns 30% of the issued share capital of Weleda (Ireland) Limited, a company incorporated in Ireland The nominal value of shares held is £3,000. The cost of this investment amounting to £3,000 was fully provided against in 1994.

10 STOCKS

	31 12 06	31 12 03
	£	£
Raw materials and consumables	185,613	234,623
Work-in-progress	120,430	144,354
Finished goods	501,883	552,952
	807,926	931,929

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2006

11	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
••		31 12 06 £	31 12 05 £
	Trade debtors	758,415	610,564
	Other debtors	500	202
	Amounts due from group undertakings	17,302	27,935
	Prepayments	68,508	_68,231
		844,725	706,932
12	CREDITORS. AMOUNTS FALLING DUE WITHIN ONE YEAR		
		31 12 06	31 12 05
		£	£
	Bank loans and overdrafts (see note 14)	73,829	198,565
	Trade creditors Taxation	195,341 3,977	164,961 25,361
}	Other taxes and social security	142,398	116,841
ŕ	Proposed dividends	5,970	5,970
	Other creditors	21,604	8,686
	Amounts due to group undertakings	443,128	476,383
	Accrued expenses	142,801	82,949
		1,029,048	1,079,716
13	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR	31 12 06	31 12 05
	Bank loans (see note 14)	£	£
	Other loans (see note 14)	1,026,171 130,000	140,000
		150,000	140,000
		1,156,171	140,000
14	LOANS		
)	An analysis of the maturity of loans is given below		
		31 12 06	31 12 05
		£	£
	Amounts falling due within one year or on demand	~	~
	Bank overdrafts	-	198,565
	Bank loan	73,829	
	•		
		73,829	198,565
	Anna mar Calling at the construction		
	Amounts falling due between one and two years	06 706	
	Bank loans - 1-2 years Due to group undertakings	85,706 10,000	10,000
	0 F minoriminings	10,000	10,000
		95,706	10,000
			

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2006

14 LOANS - continued

	31 12 06 £	31 12 05 £
Amounts falling due between two and five years Bank loans - 2-5 years Due to group undertakings	293,120 	30,000
	313,120	30,000
Amounts falling due in more than five years		
Repayable by instalments		
Bank loans more than 5 years	647,345	-
Preference shares	100,000	100,000
	747,345	100,000

The loan from group undertakings is being repaid at £10,000 per annum and carries interest of 5% per annum

Rights of non-equity shares 6% redeemable cumulative preference shares of £1 each

- i) entitle holders, in priority to the ordinary shareholders, to a fixed cumulative preference dividend payable annually in arrears,
- ii) on a return of capital on a winding up, carry the right to repayment of capital in priority to the rights of the ordinary shareholders,
- iii) are redeemable at the company's option at par,
- iv) carry the right to vote at a general meeting of the company only if payment of any dividend on the redeemable cumulative preference shares is more than six months in arrears or if the business of the meeting includes a resolution to vary the rights attaching to the preference shares

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2006

15 OPERATING LEASE COMMITMENTS

The following operating lease payments are committed to be paid within one year

	Other operating leases		
	31 12 06 £	31 12 05 £	
Expiring Within one year	4,631	3,616	
Between one and five years	23,156	20,977	
	27,787	24,593	
SECURED DEBTS			
The following secured debts are included within creditors			
	31 12 06	31 12 05	
Bank loans and overdrafts	£ 1,100,000	£ 198,565	
The bank loans and overdrafts are secured by various legal charges over the freehold land and buildings and a fixed charge over book debts and a floating charge over all other assets			
PROVISIONS FOR LIABILITIES			
	31 12 06 £	31 12 05 £	
Deferred tax			
Accelerated capital allowances	61,239	39,327	
		Deferred	
		tax £	
Balance at 1 January 2006		39,327	
Charged in the year		21,912	
Balance at 31 December 2006		61,239	

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2006

18 CALLED UP SHARE CAPITAL

Authorised Number	Class	Nominal	31 12 06	31 12 05
1,400,000	Ordinary	value £1	£ 1,400,000	£ 1,400,000
Allotted, issue	ed and fully paid			
Number	Class	Nominal value	31 12 06 £	31 12 05 £
1,365,000	Ordinary	£1	1,365,000	1,365,000

19 PENSION COMMITMENTS

The company participates in a funded defined benefit pension scheme, providing benefits based on final pensionable earnings which is the basic salary. The scheme has equal pension rights with respect to members of either sex. The assets of the scheme are held in a separate trustee administered (multi-employer) fund. The assets and liabilities of the fund are not wholly attributable to the company, as the fund includes the pensions of employees of other participating organisations. The employer is unable to identify its share of the underlying assets and liabilities on a consistent basis. The company is exposed to actuarial risks associated with the current and former employees of other entities, and contributions are set at a common level for all participant organisations and thus does not reflect the characteristics of the workforces of the various employers.

The most recent formal actuarial valuation was undertaken by an independent professionally qualified actuary as at 31 March 2004 using the projected unit method. The principal assumptions which have the most significant effect on the computation of the pension costs are those related to the rate of return on the investments (assumed to be 5% post retirement and 7.5% pre retirement) and the rates of increase in earnings and pensions (assumed to be 4% and 3% respectively). These assumptions have been derived from the market yields applying at the valuation date. In particular, the investment return used relating to pre-retirement liabilities was three and a half percentage points per annum in excess of the assumed rate of increase in earnings.

At 31 March 2004 the actuarial value of scheme assets was £8,788,490 compared to actuarial liabilities of £12,591,490. The company's share of the total fund deficit of £3,803,000 has not been recognised in the accounts as the regular pension cost is not significantly different from the contribution rate required to meet the accrued liabilities. Employer contributions made during the year were £93,604 (2005 £84,519). Contributions outstanding at the balance sheet date were £nil (2005 £nil).

As the defined benefit pension scheme is now closed to new employees the company has started a defined contribution pension scheme. Employer contributions made during the year were £5,077 (2005 £3,253) and there were no contributions outstanding at the year end (2005 £nil)

20 CONTINGENT LIABILITIES

The company has indemnified its bankers for the sum of up to £5,500 (2005 - £5,500) in respect of VAT and duty deferment bonds

21 CAPITAL COMMITMENTS

	31 12 06	31 12 05
	£	£
Contracted but not provided for in the		
financial statements		1,207,692

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2006

22 TRANSACTIONS WITH DIRECTORS

During the year consultancy fees of £6,181 (2005 £2,615) were paid to I Wiggle, a non-executive director of the company

During the year fees for consultancy work of £nil (2005 £28,934) were paid to BBMC International, a company in which R Ballard, a director of Weleda (UK) Limited has an interest

23 RELATED PARTY DISCLOSURES

The company has taken advantage of the exemption in paragraph 3(c) of FRS 8 from disclosing transactions with related parties that are part of the Weleda AG group or investees of the group

24 RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

	31 12 06	31 12 05
Desfit for the financial uses	£ 152.046	±
Profit for the financial year Dividends	153,945	216,652
Dividends	(68,250)	(40,950)
Net addition to shareholders' funds	85,695	175,702
Opening shareholders' funds	2,242,498	2,066,796
Oleann akanakaldan (funda	2 228 102	2 242 400
Closing shareholders' funds	2,328,193	2,242,498

25 ULTIMATE HOLDING COMPANY AND LARGEST AND SMALLEST GROUPS

The ultimate parent undertaking and controlling party is Weleda AG, a company incorporated in Switzerland

The parent undertaking of the only group of undertakings for which group accounts are drawn up and of which the company is a member is Weleda AG Copies of Weleda AG's accounts can be obtained from CH-4144 Arlesheim, Switzerland