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Chartered Accountants

GRAYS OF CAMBRIDGE (INTERNATIONAL) LIMITED

ABBREVIATED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 1997

**COMPANY REGISTRATION NUMBER: 148700** 



Offices at:

Bishop's Stortford Cambridge Chingford Ely Harlow Newmarket Norwich Saffron Walden

A member of The UK 200 Group, an association of independent practising Chartered Accountants

# ABBREVIATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 1997

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## **COMPANY INFORMATION AS AT 31 DECEMBER 1997**

NUMBER

148700

**CHAIRMAN** 

P Wildman Esq

OTHER DIRECTORS

W Gray Esq H J Gray Esq R G Blake Esq N D J Gray Esq R W Gray Esq P D Gray Esq H N J Gray Esq

**SECRETARY** 

R G Blake Esq

REGISTERED OFFICE

Station Road Robertsbridge East Sussex TN32 5DH

**AUDITORS** 

Price Bailey

Chartered Accountants
Causeway House
1 Dane Street
Bishop's Stortford
Hertfordshire
CM23 3BT

#### DIRECTORS' REPORT

The directors have pleasure in presenting their report, together with the audited financial statements, for the year ended 31 December 1997.

## RESULTS AND DIVIDENDS

The directors consider the state of the company's affairs during the year and the financial position at the end of the year to be satisfactory and are pleased to report that trading has held up well in view of the general situation in the industry.

The profit on ordinary activities for the year, before taxation, amounted to £549,400 (1996 £256,107). A dividend of £360 on the cumulative preference shares is proposed for the year.

The directors do not recommend any transfers to reserves other than the £529,756 (1996 £272,906) retained profit, and £1,580 from revaluation reserves to general reserves in respect of depreciation on assets which have been revalued.

#### REVIEW OF THE BUSINESS

The principal activities of the company are unchanged from last year and are principally the manufacture, wholesaling and retailing of sports equipment.

### FUTURE DEVELOPMENTS AND EVENTS SINCE THE END OF THE YEAR

On 16 March 1998 the company entered into an unconditional contract to purchase and cancel 13,528 £1 ordinary shares and 2,500 £1 preference shares from certain shareholders of the company for a total consideration of £899,887.70.

The first completion date was 16 March 1998, on which day 5,260 £1 ordinary shares and 972 £1 preference shares were delivered for consideration of £349,894 and cancelled. The contract provides four respective subsequent completion dates on the four subsequent anniversaries of 16 March 1998, for the remaining consideration to be paid and shares to be delivered and cancelled.

## **DIRECTORS AND THEIR INTERESTS**

The directors during the year and their interests in the share capital of the company at the beginning and end of the year were as follows:

### Grays of Cambridge (International) Limited

	Cum	ulative			
	Prefere	nce shares	Ordinary shares		
	of £	1 each	of £1 each		
	At 31 December At 1 January At 31 December		At 31 December	r At 1 January	
	1997	1997	1997	1997	
P Wildman Esq	-	_	-	-	
W Gray Esq	2,500	2,500	-	4,634	
H J Gray Esq	2,500	2,500	•	11,130	
R G Blake Esq	-	-	-	-	
K G E Spink Esq (resigned 31.10.97)	-	-	-	-	
N D J Gray Esq	-	=	4,510	800	
R W Gray Esq (appointed 4.3.97)	-	- '	5,564	200	
P D Gray Esq (appointed 29.10.97)	-	•	5,564	200	
H N J Gray Esq (appointed 29.10.97)	-	-	4,510	800	

None of the directors held any shares in any other group companies which require disclosure under Schedule 7 to the Companies Act 1985.

#### **DIRECTORS' REPORT**

## **DIRECTORS' RESPONSIBILITIES**

The directors acknowledge their various accounting responsibilities, in particular the requirement to maintain proper and accurate accounting records and the need to safeguard assets and take reasonable steps for the prevention and detection of fraud and other irregularities. In addition, the directors also acknowledge their responsibility for the accounts, which have been prepared from the accounting records.

The accounts are required to give a true and fair view and to comply with the Companies Act 1985. To achieve this, the directors have chosen accounting policies suitable to the business, applied them consistently and made judgements and estimates that they consider prudent and reasonable. They have applied the going concern basis of accounting, which they consider appropriate under the circumstances.

## **AUDITORS**

A resolution to reappoint Price Bailey as auditors will be put to the members at the annual general meeting.

REGISTERED OFFICE

STATION ROAD ROBERTSBRIDGE EAST SUSSEX TN32 5DH BY ORDER OF THE BOARD

R G Blake SECRETARY

Dated: 16 - 6 - 1998



#### AUDITORS' REPORT TO THE MEMBERS

## OF GRAYS OF CAMBRIDGE (INTERNATIONAL) LIMITED

We have examined the abbreviated accounts set out on pages 6 to 12 together with the financial statements of the company for the year ended 31 December 1997 prepared under section 226 of the Companies Act 1985.

### Respective responsibilities of directors and auditors

The directors are responsible for preparing the abbreviated accounts in accordance with section 246A of the Companies Act 1985. It is our responsibility to form an independent opinion as to whether the company is entitled to deliver abbreviated accounts prepared in accordance with section 246A of the Act to the registrar of companies and whether the accounts to be delivered are properly prepared in accordance with that provision and to report our opinion to you.

#### Basis of opinion

We have carried out the procedures we considered necessary to confirm, by reference to the financial statements, that the company is entitled to deliver abbreviated accounts and that the abbreviated accounts to be delivered are properly prepared. The scope of our work for the purpose of this report did not include examining or dealing with events after the date of our report on the financial statements.

#### Opinion

In our opinion the company is entitled to deliver abbreviated accounts prepared in accordance with section 246A of the Companies Act 1985, and the abbreviated accounts on ages 6 to 22 are properly prepared in accordance with that provision.

**CAUSEWAY HOUSE** 

1 DANE STREET

**BISHOP'S STORTFORD** 

HERTFORDSHIRE

**CM23 3BT** 

PRICE BAILEY

CHARTERED ACCOUNTANTS

AND REGISTERED AUDITORS

25 JUNE 1998

## ABBREVIATED PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 1997

GROSS PROFIT			2,612,146		2,621,642
Staff costs	3	1,188,210		1,243,237	
Depreciation and adjustments on disposals of fixed assets		87,150		70,225	
Other operating charges		807,802	2,083,162	1,056,646	2,370,108
OPERATING PROFIT	2		528,984		251,534
Interest receivable		2,783		1,351	201,001
Interest payable	4	(68,873)	(66,090)	(65,298)	(63,947)
			462,894		187,587
			,	•	
Income from fixed asset investment			86,506		68,520
Profit on ordinary activities before taxation			549,400		256,107
Tax on profit on ordinary activities	5		19,284		(4,130)
PROFIT ON ORDINARY ACTIVITIES AFTER TAXATION			530,116		260,237
Dividends	6		360		(12,669)
RETAINED PROFIT FOR THE FINANCIAL YEAR			£ 529,756		£ 272,906
					=

There have been no recognised gains or losses other than those recognised in the profit and loss account.

There have been no discontinued activities in the current or preceding year.

The notes on pages 10 to 22 form part of these financial statements.

### **BALANCE SHEET AT 31 DECEMBER 1997**

	Notes				1996
FIXED ASSETS					
Tangible assets Investment in subsidiary Investments in associated undertakings	7 8 8		802,564 125,000 300,000		855,126 125,000 300,000
CURRENT ASSETS			1,227,564		1,280,126
Stocks Debtors Cash at bank and in hand	9 10	1,649,920 616,405 342,126		1,827,647 476,055 1,340	
CREDITORS: amounts falling due within		2,608,451		2,305,042	
one year	11	711,689		982,323	
NET CURRENT ASSETS	,		1,896,762		1,322,719
TOTAL ASSETS LESS CURRENT LIABILITY	ΓIES		3,124,326		2,602,845
CREDITORS: amounts falling due after more than one year Provisions for liabilities and charges	12 21		85,477 25,000		118,752
			£ 3,013,849		£ 2,484,093
CAPITAL AND RESERVES				;	
Called up share capital Revaluation reserve Profit and loss account	13 14 14		48,088 426,219 2,539,542		48,088 427,799 2,008,206
			£ 3,013,849		£ 2,484,093
Equity shareholders funds Non-equity shareholders funds			3,006,349 7,500		2,476,593 7,500
			£ 3,013,849		£ 2,484,093

The financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to medium sized companies.

Approved by the board on 0.06.98

P Wildman

) Directors

W Gray

The notes on pages 10 to 22 form part of these financial statements.

## CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 1997

	Notes				1996
Net cash inflow/(outflow) from operating activities	16		451,448		(12,730)
Returns on investments and servicing of finance Preference dividends paid Interest received Interest paid Dividends received Interest element of finance lease rental payments		(720) 2,783 (58,557) 67,729 (11,003)		(360) 1,732 (54,455) 56,474 (10,156)	
Net cash inflow/(outflow) from returns on investments and servicing of finance			232		(6,765)
Taxation Corporation tax paid (including advance corporation tax)			(25,623)		(28,347)
Capital expenditure and financial investment Payments to acquire tangible fixed assets Receipts from sales of tangible fixed assets		(42,238) 7,650		(257,299) 625	
Net cash outflow from capital expenditure and investment income		(34,588)		(256,674)	
Equity dividends paid			(108,672)		(60,882)
Net cash inflow/(outflow) before use of liquid resources and financing			282,797		(365,398)
Management of liquid resources			-		-
Financing New hire purchase agreement Capital element of finance lease rental payments		(30,197)		170,000 (21,051)	
			(30,197)		148,949
Increase/(decrease) in cash in the period			£ 252,600		£ (216,449)
Reconciliation of net cash flow to movement in net debt					
Increase/(decrease) in cash in the period Capital repayments - hire purchase agreement New hire purchase agreement		252,600 30,197 -		(216,449) 21,051 (170,000)	
Change in net debt Net debt at 1 January 1997	17		282,797 (338,925)		(365,398) 26,473
Net debt at 31 December 1997	17		£ (56,128)		£ (338,925)

## NOTE OF HISTORICAL COST PROFITS AND LOSSES FOR THE YEAR ENDED 31 DECEMBER 1997

	1997	1996
Reported profit on ordinary activities before taxation	549,400	256,107
Difference between historical cost depreciation charge and the actual depreciation charge of the year calculated on the revalued amount	1,855	1,855
Historical cost profit on ordinary activities before taxation	£ 551,255	£ 257,962
Historical cost profit for the year retained after taxation, minority interests, extraordinary items and		
dividends	£ 531,611	£ 241,163
	****	

#### NOTES TO THE ABBREVIATED FINANCIAL STATEMENTS

#### 1. ACCOUNTING POLICIES

#### 1.1 Accounting convention and standards

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain freehold properties, in accordance with applicable Statements of Standard Accounting Practice and Financial Reporting Standards.

#### 1.2 Turnover

Turnover represents the total amounts receivable (excluding value added tax) in respect of goods sold and services rendered.

#### 1.3 Depreciation and amortisation

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost or valuation of each asset, less estimated residual value, over its expected life on the following basis:

Freehold land - Nil

Freehold buildings - 2% on the straight line basis

Plant and machinery - Between 10% and 33% on the reducing balance basis or the

straight line basis

Furniture and fittings - Between 7.5% and 25% on the reducing balance basis

Motor vehicles - 25% per annum on the reducing balance

## 1.4 Research and development

Expenditure on research and development, patents, trade marks, franchises and goodwill is written off as and when incurred.

#### 1.5 Dividends

Dividends received and receivable at the balance sheet date are included in the profit and loss account for that year. In addition, credit is taken for any dividends which are declared subsequent to the balance sheet date, but which relate to the year ending on or before that date.

### 1.6 Stock and work in progress

Stock and work in progress is stated at the lower of cost and net realisable value.

Cost is represented by all expenditure incurred in the usual course of business in bringing products to their present location and condition, including related production overheads based on the normal level of activity.

Net realisable value represents the actual or estimated selling price of the items concerned, less trade discounts, all further costs to completion and all costs to be incurred in marketing, selling and distribution, and is calculated after taking account of obsolescence and physical deterioration.

Purchases made under letters of credit arrangements are brought into stock at the time letters of acceptance are signed by the company.

#### 1.7 Deferred taxation

Deferred taxation is calculated using the liability method on timing differences between amounts as computed for taxation purposes and amounts as stated in these financial statements in conjunction with losses carried forward.

### 1. ACCOUNTING POLICIES (continued)

#### 1.8 Foreign currency conversion

Transactions denominated in foreign currencies are translated into Sterling and recorded at an average rate of exchange ruling during the year.

Balances at the year end denominated in foreign currency are translated into Sterling at the closing rate of exchange.

### 1.9 Leasing and hire purchase commitments

Tangible fixed assets acquired under finance leases and hire purchase contracts are capitalised in the balance sheet and are depreciated over their useful lives, except for those acquired under finance lease contracts, which are depreciated over the life of the contract.

The interest element of rental obligations is charged to the profit and loss account over the period of the contract and represents a constant proportion of the balance of capital payments outstanding.

Rentals paid under operating agreements are charged to income as incurred.

### 1.10 Defined contribution pension scheme

The company operates a defined contribution pension scheme in respect of some of the directors. The assets of the scheme are held separately from those of the company in independently administered funds. The pension cost charge represents contributions payable by the company to the funds.

## 1.11 Defined benefit pension scheme

The company operates a pension scheme providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the company, being invested with insurance companies. Contributions to the scheme are charged to the profit and loss account so as to spread the cost of pensions over employees' working lives with the company.

2.	OPERATING PROFIT		
	This is stated after charging/(crediting):		1996
	Directors' emoluments	£144,315	£110,295
	Auditors' remuneration	£18,500	£18,200
	Hire of plant and machinery	£3,970	£15,397
	Net exchange losses/(gains)	£(71,354)	£3,731
	Depreciation and adjustment on disposal	660.214	£50,273
	of owned assets	£60,214	2,30,273
	Depreciation and adjustment on disposal	£26,936	£19,953
	under hire purchase contracts	£20,930 	
3.	STAFF COSTS		
٥.	GIATI COSIS		1996
	Wages and salaries:		
	Directors	122,292	79,837
	Direct and indirect wages	312,633	348,840
	Administration	305,544	345,962
	Retail wages and salaries	174,083	166,879
	Commissions	142,692	142,431
		1,057,244	1,083,949
	Social security costs	81,659	81,195
	Pension to former employees	19,276	19,098
	Pension scheme costs	30,031	58,995
		£1,188,210	£1,243,237
	The average weekly number of employees during the	e year was:	
		No:	No:
	Production	29	32
	Sales	18	17
	Administration	23	24
		70	73
			······································

## 3. STAFF COSTS (continued)

Directors' remuneration:		1996
Fees	16,878	3,600
Emoluments	118,807	88,127
Pension contributions	5,880	15,818
Pension to former directors	2,750	2,750
		<del></del>
	£144,315	£110,295

There are two directors to whom retirement benefits are accruing under a money purchase scheme.

#### Directors' interests in contracts:

The company has a contract with a firm in which a director, R G Blake Esq, is a partner, for the provision of consultancy services under which it paid £7,110 during the year (1996 £7,290).

The company also had a contract with K G E Spink Esq for the provision of consultancy services under which it paid £1,806 (1996: £2,437) in 1997, the contract ended in October 1997. The company entered into a consultancy agreement with P D Gray in the year, under which £580 has been provided in the accounts.

#### 4. INTEREST PAYABLE

₹.	MIEMESTIATABLE		1996
	On bank loans and overdrafts repayable within five years otherwise than by instalments	38,460	36,835
	Hire purchase contracts and finance leases	11,003	10,156
	Other loans	19,410	17,259
	Late payment of tax	-	932
	H M Customs and Excise	-	116
		£68,873	£65,298
5.	TAXATION ON PROFIT ON ORDINARY ACTIVITIES		
	U K corporation tax based on profit for the year	16,075	1996 10,278
	(Over)/underprovision of corporation tax in previous years at 24%	3,209	(14,408)
		£19,284	£(4,130)
			<del></del>

The company has approximately £110,300 of unrelieved tax losses to carry forward against future profits of the company.

No provision for deferred taxation is required to be made in these financial statements as available tax losses exceed the timing difference.

6.	DIVIDENDS					4006
	Ordinary shares:					1996
	Proposed £Nil per share (1996 Dividend waived	£Nil per share)		-		(13,029)
	<b>6% Cumulative Preference s</b> Proposed	hares:		360		360
				£360		£(12,669)
7.	TANGIBLE FIXED ASSETS	s				
		Freehold Land and Buildings	Plant and Machinery	Furniture and Fittings	Motor Vehicles	Total
	Cost or valuation:					
	At 1 January 1997 Additions Disposals	586,702 - -	345,125 15,837 (2,539)	66,652 2,389 (7,040)	100,735 24,012 (11,600)	1,099,214 42,238 (21,179)
	At 31 December 1997	586,702	358,423	62,001	113,147	1,120,273
	Depreciation:	<del></del>	<del></del>	<del></del>		<del></del>
	At 1 January 1997 Charge for the year Eliminated on disposals	64,809 7,929	101,523 56,115 (547)	30,718 4,926 (7,145)	47,039 19,048 (6,706)	244,089 88,018 (14,398)
	At 31 December 1997	72,738	157,091	28,499	59,381	317,709
	Net book value:	<del></del>				<del></del>
	At 31 December 1997	£513,964	£201,332	£33,502	£53,766	£802,564
	At 31 December 1996	£521,893	£243,602	£35,934	£53,696	£855,126

### 7. TANGIBLE FIXED ASSETS (continued)

#### Assets held under hire purchase contracts

Included in fixed assets are the following amounts relating to assets held under hire purchase contracts:

1996

Plant and machinery

£152,637

£179,573

Included in depreciation are the following amounts relating to assets held under hire purchase contracts:

Plant and machinery

£26,936

£19,953

Historical cost information relating to freehold premises included at valuation:

#### Historical cost:

At 1 January 1997 and 31 December 1997

£428,202

#### Depreciation based on cost:

At l	January 1997	
Cha	rge for the year	

52,603 6,074

At 31 December 1997

£58,677

Net historical cost value:

At 31 December 1996

£375,599

At 31 December 1997

£369,525

Included in freehold land and buildings of £586,702 is property which was professionally valued at £254,990 in 1986 or earlier years. The original cost of this property was £96,490 which with additions increased to £414,424. In the directors' opinion their present values are not considered to be significantly different from their book value.

Included in freehold land and buildings is non-depreciable land valued at £190,250.

If the land and buildings were sold at their valuation it is considered likely that no significant tax liability would arise.

The remaining fixed assets of the company have not been revalued, but the directors have considered their value and are satisfied that their aggregate value at 31 December 1997 was not less than their net book value shown in the financial statements.

#### 8. FIXED ASSET INVESTMENTS

#### Subsidiary undertakings:

Investment at cost in Sarnian Sports Limited: As at 1 January 1997 and 31 December 1997

£125,000

Ratainad

Grays of Cambridge (International) Limited owns 9 (100%) of the £1 ordinary shares of Sarnian Sports Limited, a company which was incorporated in Guernsey and whose principal activity is the retailing of sports equipment.

The subsidiary's audit report for the year ended 31 December 1997 was unqualified.

The company is not required to prepare group accounts as it has taken advantage of Section 248 of the Companies Act 1985.

Financial information about subsidiaries at 31 December 1997:

	Share Capital	Reserves	profit for the year
Sarnian Sports Limited	£9	£125,957	£17,699
			<del></del>
Associated undertakings:			
			1996
		Company	Company
Grays of Cambridge (Pakistan) Limited and its			

(Pakistan) Limited and its subsidiary Dawn Sports (Private) Limited

Shares listed on the Lahore Stock Exchange at cost/valuation

£300,000

£300,000

Grays of Cambridge (Pakistan) Limited was incorporated in Pakistan and its shares have been quoted on the Lahore Stock Exchange since January 1987. As at 31 December 1997 the company's holding was 298,664 (40%) of the 10 Rupee ordinary share capital and the shares were quoted at 220 Rupees each on 30 June 1997 and 224 Rupees at 31 December 1997.

At the 31 December price, the company's investment would be worth approximately £924,000. If the shares were sold at this valuation a tax liability of approximately £207,000 would arise.

The investment was revalued during 1988 by the directors to take account of its true market value at that date of approximately £300,000, which is the amount included in the company's balance sheet.

The principal activity of Grays of Cambridge (Pakistan) Limited is the manufacture and export of quality sports goods.

## 8. FIXED ASSET INVESTMENTS (continued)

Financial information about the investment at 30 June 1997:

	Share Capital	Reserves	Retained Profit for the year
Grays of Cambridge (Pakistan)	6102 164	S1 (77 200	2210 776
Limited	£103,164	£1,677,289	£310,736

The audit report of Grays of Cambridge (Pakistan) Limited for the year ended 30 June 1997 was unqualified.

Grays of Cambridge (International) Limited also owns the entire share capital of the following non-trading companies, whose names are used for trading within the group:

		Country of Incorporation	
	Name of subsidiary:		
	Gray-Nicolls Limited	England	
	Grays Sports Limited	England	
	P H Gray (Rugby) Limited	England	
	Grays of Cambridge Limited	England	
9.	STOCKS		
			1996
	Raw materials	270.751	100 550
	Work in progress	379,751 52,026	409,559
	Finished stock of own manufacture	233,989	75,656 269,293
	Finished stock bought in	389,564	408,998
	Goods in transit	119,644	278,638
	Retail stock	399,876	370,076
	Consumable stores	15,555	15,427
	Payments on account	59,515	· -
			<del></del>
		£1,649,920	£1,827,647
			<del></del>

10.	DEBTORS		1996
			1990
	Trade debtors	340,966	289,067
	Other debtors	39,627	46,853
	Prepayments and accrued income	86,667	72,559
	Dividend from associated company	70,264	58,247
	Amounts due from group undertakings	32,086	9,329
	CID advances	46,795	~
		£616,405	£476,055
			±=====================================
11.	CREDITORS: amounts falling due within one year		1996
			1274
	Bank overdraft	279,502	191,316
	Trade creditors	147,850	109,988
	Letters of credit	119,644	278,638
	CID advances	-	14,166
	Proposed dividends	360	96,363
	Other taxes and social security costs	24,890	23,390
	Accruals and deferred income	99,998	230,590
	Obligations under hire purchase		
	contracts	33,275	30,197
	Other creditors	6,170	7,234
	Directors' current accounts	-	441
		£711,689	£982,323
12.	CREDITORS: amounts falling due after more than one year		1996
		•	
	Repayable between 2		
	and 5 years	£85,477	£118,752

The above liabilities are secured on specific assets of the company set out in note 7.

## NOTES TO THE ABBREVIATED FINANCIAL STATEMENTS (CONTINUED)

## 13. SHARE CAPITAL

SHARE CATTAE		1996
Authorised 7,500 6% cumulative preference shares of £1 each	No:	No:
Shares of £1 each	7,500	7,500
42,500 ordinary shares of £1 each	42,500	42,500
	50,000	50,000
Issued and fully paid 7,500 6% cumulative preference shares of £1 each	7,500	7,500
40,588 ordinary shares of £1 each	40,588	40,588
	£48,088	£48,088

The preference shares carry a 6% cumulative dividend, have voting rights, and are redeemable at par in priority to ordinary shares in a winding up.

### 14. RESERVES

## Company:

	Revaluation Reserve	Profit and Loss Account	Total
At 1 January 1997	427,799	2,008,206	2,436,005
Retained profit for the year	-	529,756	529,756
Amortisation during the year	(1,580)	1,580	-
At 31 December 1997	£426,219	£539,542	£2,965,761

15.	RECONCILIATION OF MOVE	MENTS IN SHAREHOLDE	RS' FUNDS	1996
			Company	Company
	Profit for the year		530,116	260,237
	Dividends payable/(waived)		360	(12,669)
	Net additions to shareholders funds	during the year	529,756	272,906
	Shareholders' funds at 1 January 19	997	2,484,093	2,211,187
	Shareholders' funds at 31 December	er 1997	£3,013,849	£2,484,093
16.	RECONCILIATION OF OPERA TO NET CASH INFLOW FROM		s	
				1996
	Operating profit Depreciation charges and adjustment	ntc	528,984	251,534
	on disposal	111.5	87,150	70,225
	Decrease/(increase) in stocks		177,727	(238,105)
	(Increase)/decrease in debtors		(115,234)	132,464
	(Decrease) in creditors		(227,179)	(228,848)
	Net cash inflow/(outflow) from operating activities		£451,448	£(12,730)
17.	ANALYSIS OF NET DEBT		<del></del>	
		At 01/01/97	Cash Flow	At 31/12/97
	Cash in hand at bank	1,340	340,786	342,126
	Overdrafts	(191,316)	(88,186)	(279,502)
	Finance leases and hire purchase agreements	(148,949)	30,197	(118,752)
	Total	£(338,925)	£282,797	£(56,128)

There were no major non-cash transactions during the year.

#### 18. PENSIONS

### 19.1 Defined contribution pension scheme

The company operates a defined contribution pension scheme in respect of two of the directors. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £2,664 (1996: £2,789). There were no contributions outstanding at 31 December 1997.

#### 19.2 Defined benefit pension scheme

The company operates a pension scheme providing benefits based on final pensionable pay. The assets of the scheme are held separately from those of the company, being invested with insurance companies. Contributions to the scheme are charged to the profit and loss account so as to spread the cost of pensions over employees' working lives with the company.

The contributions are determined by a qualified actuary independent of the company on the basis of triennial valuations using the projected unit credit method, with a 15 year control period and exits from the scheme are assumed to be replaced by new entrants. The most recent valuation was at 1 July 1994.

The assumptions which have the most significant effect on the results of the valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions. It was assumed that the investment returns would be 10% per annum, that salary increases would average 7.5% per annum and that present and future pensions would not be increased in payment.

The pension charge for the period was £22,211 (1996: £43,177). This included a reduction of £2,730 (1996: £2,730) in respect of the amortisation of experience surpluses that are being recognised over 11 years, the average remaining service lives of employees. There were no contributions outstanding at 31 December 1997.

The most recent actuarial valuation showed that the premium value of the scheme's assets was £294,000 and that the actuarial value of those assets represented 159% of the benefits that had accrued to the members, after allowing for expected future increases in earnings. The contributions by the company and employees will remain at 2.6% and 3.0% of earnings respectively.

## 19.3 Former employees

Pensions are paid on a voluntary basis to some former employees for whom adequate provision had not been made prior to retirement.

#### 19. OPERATING LEASE COMMITMENTS

At the balance sheet date the group had annual commitments under non-cancellable operating leases:

	Land and		Land and	1996
Operating leases which expire:	Buildings	Other	Buildings	Other
within one year	-	-	-	
in two to five years	12,000	-	12,000	-
after more than five years	50,000	-	50,000	•
	£ 62,000	£ -	£ 62,000	£ -

### 20. **DUTY DEFERMENT BONDS**

The group's bankers have recourse to the group on a £100,000 Duty Deferment Bond.

#### 21. PROVISIONS FOR LIABILITIES AND CHARGES

The provision relates to the potential cost of a claim against the company in contract which is currently subject to appeal in the Belgian courts.

### 22. TRANSACTIONS IN WHICH THE DIRECTORS HAD A MATERIAL INTEREST

The company trades with Gray-Nicolls (Australia) Pty, which is a company partially owned by some of the directors. Gray-Nicolls (Australia) Pty purchased £93,872 of goods from the company during the year, on an arms length basis on normal commercial terms.

At 31 December 1997 the company was owed £93,872 by Gray-Nicolls (Australia) Pty.

A charge for use of residence has been paid to two of the directors, as follows:

W Gray Esq (jointly with his spouse) £1,000

H J Gray Esq (jointly with his spouse) £2,300