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K. SHOEMAKERS LIMITED

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DIRECTORS REPORT AND ACCOUNTS
30TH SEPTEMBER, 1979

PEAT, MARWICK, MITCHELL & CO., Airedale House, Albion Street, LEEDS, LS1 5TY.



K. SHOEMAKERS LIMITED REPORT OF THE DIRECTORS

The Directors have pleasure in submitting their annual report, together with the accounts for the year ended 30th September, 1979.

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Results;	Profit for the year before taxation Taxation	£	762,040 650,913
	Balance brought forward		,412,953 ,016,330
	Dividends paid and proposed	6	,429,283 700,000

Balance carried forward £5,729,283

Activities:

The principal activity of the Company is the manufacture and sale of footwear.

Directors :

The Directors throughout the year were :-

- J.D. Younie, D.F.C. (resigned 31st March, 1979)
- J.R. Peat
- J.W. Sumsion
- J.R. Reeves
- D.J. Hawkes
- T.J. Lewis
- J.A. Stretch
- G.O. Probert (appointed 20th November, 1978)
- S. Crookenden M.C. (between 26th February, 1979 and 30th April, '79)

Under Article 116 of the Company's Articles of Association, none of the directors are subject to retirement by rotation.

Directors' interest in shares :-

No director had an interest in the shares or debentures of K. Shoemakers Limited. Mr. G.O. Probert and Mr. J.R. Peat are directors of K. Shoes Limited and consequently, have not notified this Company of their holdings in that company.

The interests of the other directors in the shares of K. Shoes Limited at 30th September, 1979 and 1978 were as follows:-

Ordinary Shares of 25p each held beneficially	30th September, 1979	30th September, 1978
Mr. J.R. Reeves	6,000	4,000
Mr. J.W. Sumsion	2,122	1,439
Mr. D.J. Hawkes	3,366	2,244
Mr. T.J. Lewis	None	None
Mr. J.A. Stretch	None	None

On 15th January, 1979 K. Shoes Limited made a bonus issue of one share for every two held.

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REPORT OF THE DIRECTORS

(continued)

Properties:

In the opinion of the Directors, the market value of the Company's interest in freehold and leasehold properties is not less than the book value.

Exports:

The value of goods exported from the United Kingdom was £2,752,957 (1978 - £3,025,266),

Auditors:

A resolution for the re-appointment of Peat, Marwick, Mitchell & Co., as Auditors of the Company is to be proposed at the forthcoming Annual General Meeting.

By order of the Board

Secretary

Notherfield, Kendal 17th December, 1979.

REPORT OF THE AUDITORS TO THE MEMBERS OF K. SHOEMAKERS LIMITED

We have examined the accounts set out on pages 4 to 13 which have been prepared under the historical cost convention supplemented by the revaluation of certain freehold and leasehold land and buildings. In our opinion, they give, under that convention, a true and fair view of the state of affairs of the Company at 30th September, 1979 and of the profit and source and application of funds for the year to that date, and comply with the Companies Acts 1948 and 1967.

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PEAT, MARWICK, MITCHELL & CO., Chartered Accountants

Airedale House, Albion Street, Leeds, LS1 5TY. 17th December, 1979.

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ACCOUNTING POLICIES

The accounting policies which affect items material in determining the Company's financial position are set out below. These policies form part of the notes to the accounts.

Fixed assets and depreciation:

Expenditure on freehold and leasehold property, plant, equipment and fixtures and fittings is capitalised but renewals of and some improvements to office accommodation are written off when they are incurred. Depreciation is provided on freehold and long leasehold buildings at 2% of cost per annum. All other assets are depreciated at rates calculated to write them off in equal annual instalments over their lives which are estimated as:

Short Leasehold property - Over period of lease
Plant and machinery - Between 5 and 10 years
Fixtures and fittings - Between 5 and 10 years
Motor vehicles - 4 years

Plant, machinery, fixtures and fittings which were previously written off over 20 years are now written off over 10 years. Certain other assets which were formerly depreciated over 5 years are now depreciated over 10 years.

Stocks and work in progress:

Stocks and work in progress are valued at the estimated cost of raw materials, labour aid factory overheads, less provisions, where necessary, to reduce to realisable value.

Deferred Taxation:

The Company provides for deferred taxation, using the liability method, on all timing differences between the recognition of profits for accounts and taxation purposes in respect of which it is expected that a liability to pay taxation will crystalise in the foreseeable future.

Capital expenditure grants:

These are credited to a Capital Expenditure Grants Account and then transferred to Profit and Loss Account in equal annual instalments over the lives of the assets.

Research and Development Expenditure:

All expenditure is written off when incurred.

Turnover:

Turnover represents the value of goods invoiced to external customers and other group companies net of value added tax.

Foreign Currency Translation:

At 30th September of each year, foreign currencies are translated into sterling at the rates then ruling.

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K. SHOEMAKERS LIMITED

PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 30TH SEPTEMBER, 1979

	<u>No te</u>	2	<u>1979</u>		<u> 1978</u>
TURNOVER			£42,389,722		£37,329,144
TRADING PROFIT Interest paid			£ 1,144,026 (381,986)		£ 1,526,921 (384,103)
PROFIT BEFORE TAXA	TION 1		762,040		1,142,818
Taxation	2		650,913		248,430
PROFIT AFTER TAXAT	rion		1,412,953		1,391,248
Less: Dividends pa	rid coposed	£500,000 200,000	700,000	£ - 120,000	120,000
			712,953		1,271,248
Balance brought fo	orward		5,016,330		3,745,082
BALANCE CARRIED FO	DRWARD		£ 5,729,283		£ 5,016,330

The notes referred to above form part of these accounts

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NOTES TO PROFIT AND LOSS ACCOUNT

1. Trading profit

2.

This is stated after charging and crediting the following items of expenditure and income:

expenditure and income:					
	<u> 1979</u>	<u>1978</u>			
Expenditure					
Depreciation (includes £114,593 relating					
to prior years following reassessment	;				
of asset lives)	£616,014	£364,905			
Less transfer from Capital Expenditur	:e				
grants	<u>56,769</u>	32,083			
	559,245	332,822			
Less over provided on disposals	21,324	9,766			
•	£537,921	£323,056			
Provision for cost of exceptional					
repairs	200,000	150,000			
	·				
Hire of plant and machinery	491,033	E .			
Auditors' remuneration	16,700	15,200			
Directors' remuneration as managers					
(Note 3)					
Salaries	109,345	104,035			
Pension contributions	30,060	30,046			
	139,405	134,081			
		•			
Interest paid					
Bank interest	256,000	378,000			
Other Interest	136,986	18,903			
	392,986	396,903			
Less interest relief grant	11,000	12,800			
•	201 006	384,103			
	381,986	204,102			
Income					
Temporary employment subsidy	9,123				
Dividend received	486				
Other interest	2,120	1,243			
Taxation					
Corporation Tax on the results of	8,772	35,347			
the year: recoverable at 52% received in respect of	₩	00,000			
group relief	1,147,728	161,284			
group acres					
	1,156,500				
Foreign Taxation	(4,383				
	1,152,117				
Transfer to deferred tax account	500,000				
	652,117	196,631			
(Over)/unuer provision in previous	•				
years	(1,204	51,799			
•	9 650 012	£248,430			
Credit in respect of taxation	£ 650,913				

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NOTES TO PROFIT AND LOSS ACCOUNT

(continued)

3. <u>Directors' Remuneration</u>

The emoluments (exclusive of pension contributions) of the directors of the Company fall into the following ranges:

	<u> 1979</u>	<u> 1978</u>
	Number	Number
£ Ni1 to £ 2,500	2	-
£ 5,001 to £ 7,500	-	2
£10,001 to £12,500	1	-
£12,501 to £15,000	2	4
£15,001 to £17,500	3	-
£17,501 to £20,000	-	1
£20,001 to £22,500	1	1
The Chairman received		•
(period to 10th February, 1978)	-	£ 7,238
The Highest paid Director received	£21,905	£20,778

Since 10th February, 1978 the position of Chairman has not been filled.

One Director (1978 - Four) has waived emoluments totalling £3,459 (1978 - £8,525).

4. Higher Paid Employees

4 employees received remuneration amounting to between £10,001 and £12,500 (1978 - £N11).

BALANCE SHEET

AT 30TH SEPTEMBER, 1979

	Note	<u> 1979</u>	<u>1978</u>
EMPLOYMENT OF CAPITAL			
Fixed assets	A & B	£ 4,466,832	£ 4,063,362
Investment	C	1	1
Subsidiary companies	D	15,107	15,107
		£ 4,481,940	£ 4,078,470
Current Assets			
Stock	E	£11,097,853	£ 8,170,879
Trade debtors and prepayments	44	4,614,341	3,519,453
Balance at Bank and cach		46,067	8,911
Due from fellow subsidiary companie	s	1,847,405	2,461,437
Tax recoverable	_	33,052	12,024
			
		£17,638,718	£14,172,704
S 4 44 6 444 4			
Current liabilities		A 1 04A 04F	A D 050 060
Trade creditors and accruals		£ 4,872,975	£ 3,952,262
Short term loans and deposits Due to subsidiary companies	da.	216,107	197,939
Proposed dividend		\$1,887 200,000	196,959
e walkanen ar e eneste		200,000	120,000
		£ 5,370,969	£ 4,467,160
		the state of the s	
Net current assets		£12,267,749	£ 9,705,544
		Recentables:	
Total net assets		£16,749,689	£13,784,014
		2000220020	
GARTON CONTRACTOR			
CAPITAL EMPLOYED	30		
Share capital	F	£ 373,907	£ 373,907
Revaluation surpluses	Ø	255,983	255,983
Reserves	G	6,193,904	5,480,951
		6,823,794	6,110,841
Parent company loam	88	6,414,971	7,343,115
Capital expenditure grants	ľ	510,924	330,058
Deferred Taxation	J	500,000	•
Medium-term loan (secured)	K	2,500,000	-
		£16,749,689	£13,784,014
			######################################

The notes referred to above form part of these accounts

PEAT

Directors

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YEAR ENDED 30TH SEPTEMBER, 1979

STATEMENT OF SOURCE AND APPLICATION OF FUNDS

	<u>19</u>	979	<u>19</u>	78
Source of funds				
Profit before taxation Depreciation net of capital		£ 762,040		£1,142,818
expenditure grants		537,921		323,056
Total generated by operations Proceeds of sale of assets Amount receivable for Group Relief	£ 37,984 1,134,268	1,299,961	£ 40,983 249,410	1,465,874
Medium Term Loan	2,500,000	3,672,252	**************************************	290,393 1,756,267
Less: funds transferred to parent company		(928,144		(1,382,496)
		4,044,069	•	373,771
Application of funds:-				
Dividends paid Taxation paid Fixed assets purchased net	620,000 4,383		2,641	
of Exures barrengen mee	798,509		1,221,655	
		1,422,892		1,224,296
		2,621,177		(850,525)
Increase/(decrease) in Working Capital				
Stocks Debtors, prepayments, loans	2,926,974		899,768	
and bills receivable Creditors, accruals, loans	1,094,888		(85,499)	
and deposits Due to/from subsidiary and	(938,881)		(1,714,167)	
fellow subsidiary companies	(498,960)		50,606	
Gash and bank	7,584,021 37,156		(849,292) (1,233)	
		C2, 621, 177	1	£ (850,525)

NOTES TO THE BALANCE SHEET

A.	Fixed	Assets

A. Fixed Assets	Freehold Land & Buildings	Leasehold Long	Properties Short	Plant, Vehicles, Fixtures & Fittings	<u>Tota1</u>
Cost or Valuation	<u>u:</u>				
At 30th Septembe 1978	r,				
Cost Valuation Additions Group Transfer	£1,652,467 100,000 209,892	£104,073 65,000	£ 19,503 650,000	£4,080,847 760,552 700	£5,856,890 750,000 1,035,444 700
Disposals	1,962,359	169,073	669,503	4,842,099 (110,662)	7,643,034 (110,662)
At 30th September 1979	r,				
Cost Valuation	1,862,359 100,000	169,073	19,503 650,000	4,731,437	6,782,372 750,000
Depreciation					
At 30th September 1978	£.				
Cost Valuation Charge for the ye	512,302 3,600 ar 30,858	10,361 2,082	8,872 147,000 23,032	1,861,393 560,022	2,392,928 150,600 616,014
Disposals	546,760	12,443	178,924	2,421,415 (94,002)	3,159,542 (94,002)
At 30th September 1979	2		and and a second		
Coet Valuation	541,360 5,400	12,443	10,924 163,000	2,327,413	2,802,140 173,400
Het Book Value:					
At 30th September 1979	· 9				
Cost Valuation	1,320,999 94,66D	156,63D	8,579 482,000	2,404,024 -	3,890,232 576,600
	£1,415,590	£156,630	.2490, 579	12,404,024	£4,466,832
At 30th Septembor 1978	*				\$
Cost Valuation	£1,140,165 96,400	£ 93,712	L 10,631 503,000	£2,219,454	£3,463,962 599,400
	£1,236,565	£ 93,712	£513,631	£2,219,454	£4,063,362

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K. SHOEMAKERS LIMITED

NOTES TO THE BALANCE SHEET

(continued)

A. Fixed Assets (continued)

Freehold land and buildings include at 30th September, 1979, house properties and housing estate at a cost of £46,095 on which depreciation has been provided of £29,526. No depreciation has been provided on these properties during the year. (1978 - £Nil).

В.	Capital Commitments	1979	1978
	Commitments not provided for in the accounts	£1,542,000	£487,000
	Expenditure authorised but not contracted	Ni1	Nil
C.	Investment	1979	<u> 1978</u>
	Unlisted ordinary shares at cost Less provision	£ 2,500 2,499	£ 2,500 2,499
		£ 1	£ 1

In the opinion of the directors, the value of the shares is not less than £10,000.

D.	Subsidiary Companies (all wholly owned)		
	Shares at cost:-	1979	1978
	 'K' Shoes Limited (Incorporated in Dire) W.H.H. Clarke and Company Limited Cleland & Son Limited 	£ 1,000 14,007 100	£ 1,000 14,007 100
		£15,107	£15,107

Neither 'K' Shoes Limited nor W.H.H. Clarke and Cumpany Limited traded during the year.

As the Company is a wholly owned subsidiary of a company incorporated in the United Kingdom, consolidated accounts have not been prepared.

In the view of the directors, the values of the subsidiaries are not less than the amounts at which they are included in the balonce sheet.

E. Stock

Record Canal Data Course	1979	1978
Naw caterials Work-in-progress Finished goods	£ 3,843,716 2,611,988 4,642,149	£2,464,410 1,958,639 3,747,830
	£11,097,853	£8,170,879

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NOTES TO THE BALANCE SHEET

(continued)

F.	Share Capital	1979	1978		
	Ordinary shares of £1 each £500,000	Issued and Fully Paid	Issued and Fully Paid		
G.	Reserves Capital reserve Profit and loss account	1979 £ 464,621	<u>1978</u> £ 464,621		
* * * * * * * * * * * * * * * * * * *	Troffic and loss account	5,729,283 £6,193,904 ======	5,016,330 £5,480,951		
н.	Parent Company The 'Company's' parent company is K. Shoes Limited, a company incorporated in the United Kingdom.				
I.	Capital Expenditure Grants	<u>1</u> 979	1978		
	Balance at 30th September, 1978 Grants received	£330,058 237,635	£346,486 15,655		
7 CC	Less credited to profit and loss account in respect of the year	567,693 56,769	362,141 32,083		
		£510,924	£330,058		
J. Deferred Taxation In the opinion of the Directors, timing differences relating to expenditure will not reverse in the foreseeable future. However, the Directors considered that at 30th September, 1979 st exceptionally high and are likely to fall by up to £1,000,000 bef 30th September, 1980. Consequently, provision has seen made for deferred taxation on the anticipated 'claw-back' of stock relief.					

At 30th September, 1979 the total liability for deferred taxation calculated at 52% was £4,051,000 computed as below:- 1978

х х	*	<u> </u>
Accelerated Depreciation Stock relief Unrealised valuation surpluses Special Revenue Expenditure	1,448,000 3,234,000 82,000 (213,000)	1,231,000 2,157,000 82,000 (86,000)
Total contingent liability Less provided in anticipation	4,551,000	3,384,000
of stock relief 'clay-back'	500,000	-
Total not provided	£4,051,000	£3,384,000

Had deferred taxation been charged in full, then the full charge for taxation in the accounts would have increased by £667,000 (1978 - £902,000)

NOTES TO THE BALANCE SHEET

(continued)

Medium Term Loan

The Medium Term Loan is secured by a debenture giving a floating charge over the assets of the Company and is repayable in bi-annual instalments between 1981 and 1986 and carries an effective rate of interest of $8\frac{1}{2}\%$ per annum.

Floating Charge

The undertaking, property and assets of the Company are subject to the following floating charges issued by Group Companies:-

following riodoms	, ',	1979	<u> 1978</u>
6½% Debenture Stock 1984/89 7½% Debenture Stock 1986/91 Variable Rate Loan 1986/92		£ 306,550 703,210 2,000,000	£ 306,550 733,585

A further floating charge ranking behind the Debenture Stock, has been made in favour of the Trustees of the Employees deposit scheme who were owed £216,107.

Other contingent liabilities

The Company has guaranteed a loan of £13,500 to an employee's sports association.

Stock retention of title by suppliers

In accordance with the practice which has become established following the decision of the 'Romalpa case' certain suppliers have introduced reservation of title clauses into their general conditions of sale. An amount of £457,000 was due to suppliers trading with such clauses.

THE PROPERTY MEET IN A CITY