VPHL EMPLOYEE INVESTMENT LIMITED

Company Number: SC477186 (the "Company")

STATEMENT OF THE DIRECTORS OF THE COMPANY

made on 6 December 2016

- This is a statement of the directors of the Company for the purposes of section 644(5) of 1. the Companies Act 2006 and has been signed by each of the directors of the Company.
- 2. The directors of the Company confirm that the solvency statement dated 23 November 2016 and made for the purposes of section 642 of the Companies Act 2006 in the form as prescribed by the Companies (Reduction of Share Capital) Order 2008 was:
 - (A) made not more than 15 days before to wanted 2016 being the date on which the written resolution of shareholders resolving to effect a reduction of the capital of the Company was passed as a special resolution; and
 - (B) provided to the Company's members in accordance with section 642(2) of the Companies Act 2006.

This statement may be signed in counterpart.

Signed:

Signed by Einar Gjelsvik (as director of the Company)

DATE 6 DECEMBER 2016

Signed by Gunnar Halvorsen (as director of the Company)

DATE 6 DECEMBER 2016

Signed by Michael Whyatt (as director of the Company)

DATE 6 DECEMBER 2016

07/12/2016

COMPANIES HOUSE