

File Copy



CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company Number **476158**

The Registrar of Companies for Scotland, hereby certifies
that

HUB WEST SCOTLAND MIDCO (NO.1) LIMITED

is this day incorporated under the Companies Act 2006 as a private
company, that the company is limited by shares, and the situation of
its registered office is in Scotland

Given at Companies House, Edinburgh, on **25th April 2014**



NSC476158M

The above information was communicated by electronic means and authenticated by the Registrar
of Companies under section 1115 of the Companies Act 2006



Companies House



THE OFFICIAL SEAL OF THE
REGISTRAR OF COMPANIES



Companies House

IN01(ef)

Application to register a company

Received for filing in Electronic Format on the: 25/04/2014



X36JYTRN

*Company Name
in full:*

HUB WEST SCOTLAND MIDCO (NO.1) LIMITED

Company Type:

Private limited by shares

*Situation of Registered
Office:*

Scotland

*Proposed Register
Office Address:*

**44 ELLIOT STREET MEWS
GLASGOW
SCOTLAND
G3 8DZ**

I wish to adopt entirely bespoke articles

Company Director 1

Type: **Person**
Full forename(s): **NIGEL PAUL**

Surname: **BADHAM**

Former names:

Service Address recorded as Company's registered office

Country/State Usually Resident: **ENGLAND**

Date of Birth: **26/04/1962** Nationality: **BRITISH**

Occupation: **DIRECTOR**

Consented to Act: **Y** Date authorised: **25/04/2014** Authenticated: **YES**

Company Director 2

Type: **Person**
Full forename(s): **RICHARD STEPHEN**

Surname: **DREW**

Former names:

Service Address recorded as Company's registered office

Country/State Usually Resident: **ENGLAND**

Date of Birth: **30/12/1960** Nationality: **BRITISH**

Occupation: **DEVELOPMENT DIRECTOR**

Consented to Act: **Y** Date authorised: **25/04/2014** Authenticated: **YES**

Company Director **3**

Type: **Person**
Full forename(s): **JOHN WILLIAM**

Surname: **DRYBURGH**

Former names:

Service Address recorded as Company's registered office

Country/State Usually Resident: **SCOTLAND**

Date of Birth: **19/03/1964** *Nationality:* **BRITISH**

Occupation: **MANAGING DIRECTOR**

Consented to Act: **Y** *Date authorised:* **25/04/2014** *Authenticated:* **YES**

Company Director **4**

Type: **Person**
Full forename(s): **GEORGE PETER**

Surname: **FARLEY**

Former names:

Service Address recorded as Company's registered office

Country/State Usually Resident: **ENGLAND**

Date of Birth: **18/01/1966** *Nationality:* **BRITISH**

Occupation: **DIRECTOR OF OPERATIONS**

Consented to Act: **Y** *Date authorised:* **25/04/2014** *Authenticated:* **YES**

Company Director **5**

Type: **Person**
Full forename(s): **ALASTAIR GRAHAM**

Surname: **GOURLAY**

Former names:

Service Address recorded as Company's registered office

Country/State Usually Resident: **ENGLAND**

Date of Birth: **24/07/1965** *Nationality:* **BRITISH**

Occupation: **DIRECTOR**

Consented to Act: **Y** *Date authorised:* **25/04/2014** *Authenticated:* **YES**

Company Director **6**

Type: **Person**
Full forename(s): **BENJAMIN JAMES**

Surname: **HARROP**

Former names:

Service Address recorded as Company's registered office

Country/State Usually Resident: **ENGLAND**

Date of Birth: **04/07/1974** *Nationality:* **BRITISH**

Occupation: **DEVELOPMENT MANAGER**

Consented to Act: **Y** *Date authorised:* **25/04/2014** *Authenticated:* **YES**

Company Director 7

Type: **Person**
Full forename(s): **JOHN ALEXANDER**

Surname: **HOPE**

Former names:

Service Address recorded as Company's registered office

Country/State Usually Resident: **SCOTLAND**

Date of Birth: **28/01/1957** *Nationality:* **BRITISH**

Occupation: **DIRECTOR**

Consented to Act: **Y** *Date authorised:* **25/04/2014** *Authenticated:* **YES**

Company Director 8

Type: **Person**
Full forename(s): **JAMES LEONARD**

Surname: **KING**

Former names:

Service Address recorded as Company's registered office

Country/State Usually Resident: **SCOTLAND**

Date of Birth: **19/08/1973** *Nationality:* **BRITISH**

Occupation: **ASSOCIATE DIRECTOR**

Consented to Act: **Y** *Date authorised:* **25/04/2014** *Authenticated:* **YES**

Company Director 9

Type: **Person**
Full forename(s): **MARGARET BROWN PORTEUS**

Surname: **MCCROSSAN**

Former names:

Service Address recorded as Company's registered office

Country/State Usually Resident: **SCOTLAND**

Date of Birth: **12/01/1961** *Nationality:* **BRITISH**

Occupation: **ACCOUNTANT**

Consented to Act: **Y** *Date authorised:* **25/04/2014** *Authenticated:* **YES**

Statement of Capital (Share Capital)

Class of shares	ORDINARY	<i>Number allotted</i>	10
		<i>Aggregate nominal value</i>	10
<i>Currency</i>	GBP	<i>Amount paid per share</i>	0
		<i>Amount unpaid per share</i>	1

Prescribed particulars

THE SHARES HAVE ATTACHED TO THEM FULL VOTING, DIVIDEND AND CAPITAL DISTRIBUTION (INCLUDING ON WINDING UP) RIGHTS; THEY DO NOT CONFER ANY RIGHTS OF REDEMPTION.

Statement of Capital (Totals)

<i>Currency</i>	GBP	<i>Total number of shares</i>	10
		<i>Total aggregate nominal value</i>	10

Initial Shareholdings

Name: **HUB WEST SCOTLAND LIMITED**

Address: **44 ELLIOT STREET MEWS
GLASGOW
SCOTLAND
G3 8DZ**

Class of share: **ORDINARY**

Number of shares: **10**

Currency: **GBP**

*Nominal value of
each share:* **1**

Amount unpaid: **1**

Amount paid: **0**

Statement of Compliance

I confirm the requirements of the Companies Act 2006 as to registration have been complied with.

memorandum delivered by an agent for the subscriber(s): **Yes**

Agent's Name: **JAMES GORDON CROLL STARK**

Agent's Address: **DUMBARROW MILL KIRKDEN
LETHAM
ANGUS
UNITED KINGDOM
DD8 2ST**

Authorisation

Authoriser Designation: **agent**

Authenticated: **Yes**

Agent's Name: **JAMES GORDON CROLL STARK**

Agent's Address: **DUMBARROW MILL KIRKDEN
LETHAM
ANGUS
UNITED KINGDOM
DD8 2ST**

THE COMPANIES ACT 2006
PRIVATE COMPANY LIMITED BY SHARES
MEMORANDUM AND ARTICLES OF ASSOCIATION
of
HUB WEST SCOTLAND MIDCO (NO.1) LIMITED

Burness Paull LLP
50 Lothian Road, Festival Square, Edinburgh EH3 9WJ
Telephone: 0131 473 6000 FAS: 8810
www.burnesspaull.com

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

**MEMORANDUM OF ASSOCIATION OF
HUB WEST SCOTLAND MIDCO (NO.1) LIMITED**

Each subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company and to take at least one share each.

Name of each subscriber

Authentication by each subscriber

HUB WEST SCOTLAND LIMITED

Dated 25 April 2014

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

HUB WEST SCOTLAND MIDCO (NO.1) LIMITED

THE COMPANIES ACT 2006

PRIVATE COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION

of

HUB WEST SCOTLAND MIDCO (NO.1) LIMITED (the “Company”)

1. DEFINITIONS AND INTERPRETATION

1.1 In these Articles, unless the context otherwise requires:

"Act"	means the Companies Act 2006
“address”	includes a number or address used for the purposes of sending or receiving documents or information by electronic means
"appointer"	has the meaning given in Article 8
"Articles"	means these Articles of Association as from time to time altered
“Board”	means the directors or any of them acting as the board of directors of the Company
"business day"	means any day other than a Saturday, Sunday or bank holiday in Scotland
"Chair"	the chair appointed in accordance with Article 7.3
"connected with"	in relation to a director has the meaning given by sections 252 to 255 of the Act
"directors"	means the directors for the time being of the Company
"document"	includes, unless otherwise specified, any document sent or supplied in electronic form
“electronic form”	has the meaning given to it in section 1168 of the Act
“electronic means”	has the meaning given to it in section 1168 of the Act
"eligible director"	means a director who would be entitled to vote on the matter at a meeting of directors (but excluding any director whose vote is not to be counted in respect of the particular matter)
“holder”	means in relation to any share the member whose name is entered in the Register as the holder of that share

"hubco"	means Hub West Scotland Limited a company incorporated in Scotland (with registered number SC381561), and having its registered office address at 50 Elliot Street Mews, Glasgow G3 8DZ, of which the Company is a wholly-owned subsidiary
"hubco A Director"	means a director of hubco appointed by the holder(s) of a majority of the issued A ordinary shares of £0.01 each in the capital of hubco
"hubco B Director"	means a director of hubco appointed by the holder(s) of a majority of the issued B ordinary shares of £0.01 each in the capital of hubco
"hubco C Director"	means a director of hubco appointed by the holder(s) of a majority of the issued C ordinary shares of £0.01 each in the capital of hubco
"instrument"	means a document in hard copy form
"member"	means a member of the Company
"Model Articles"	means the model articles for private companies limited by shares contained in Schedule 1 of the Companies (Model Articles) Regulations 2008 (SI 2008/3229) as amended prior to the date of adoption of these Articles
"ordinary resolution"	has the meaning given in section 282 of the Act
"paid"	means paid or credited as paid
"Qualifying hubco Majority"	means the holders together of a majority of each of the issued A ordinary shares of £0.01 each, the issued B ordinary shares of £0.01 each, and the issued C ordinary shares of £0.01 each, in the capital of hubco
"Register"	means the register of members of the Company
"Secretary"	means the secretary of the Company or any other person appointed by the Board to perform the duties of the secretary of the Company including a joint, assistant or deputy secretary
"shareholder"	means a person who is the holder of a share
"shares"	means shares in the Company
"special resolution"	has the meaning given in section 283 of the Act
"subsidiary"	has the meaning given in section 1159 of the Act
"Subsidiary Undertaking"	means a subsidiary undertaking of the Company
"transmittee"	means a person entitled to a share by reason of the death or insolvency of a shareholder or otherwise by operation of law

“United Kingdom”

means Great Britain and Northern Ireland

“in writing”

means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether comprised in electronic form or otherwise, and **“written”** shall be construed accordingly

- 1.2 References to the Act are to the provisions of the Act which are for the time being in force.
- 1.3 Unless the context otherwise requires, words or expressions contained in these Articles bear the same meaning as in the Act but excluding any statutory modification thereof not in force when these Articles become binding on the Company.
- 1.4 Unless the context otherwise requires, the singular shall include the plural and vice versa and reference to any gender shall include all genders.
- 1.5 In these Articles, reference to a **“person”** includes a reference to an individual, partnership, unincorporated association or body corporate wherever incorporated or situated and includes a reference to that person's legal representatives, successors or permitted transferees or assignees.
- 1.6 The voting rights of any member whose voting rights shall have been suspended, shall whilst such suspension is continuing be excluded for all purposes from and deemed not to exist for any calculation based on the voting rights of all members.
- 1.7 Headings in these Articles are for convenience only and shall not affect the interpretation hereof.
- 1.8 Where an ordinary resolution of the Company is expressed to be required for any purpose, a special resolution is also effective for that purpose.
- 1.9 A reference in these Articles to an **“Article”** is a reference to the relevant article of these Articles unless expressly provided otherwise.
- 1.10 Unless expressly provided otherwise, a reference to a statute, statutory provision or subordinate legislation is a reference to it as it is in force from time to time, taking account of:
 - 1.10.1 any subordinate legislation from time to time made under it; and
 - 1.10.2 any amendment or re-enactment and includes any statute, statutory provision or subordinate legislation which it amends or re-enacts.
- 1.11 Any phrase introduced by the terms **“including”**, **“include”**, **“in particular”** or any similar expression shall be construed as illustrative and shall not limit the sense of the words preceding those terms.

2. MODEL ARTICLES

- 2.1 The Model Articles shall apply to the Company except in so far as they are modified or excluded by these Articles.
- 2.2 Articles 7(1), 8, 9(1) and (3), 10(2), 11, 12, 13, 14, 17(1), 17(2), 18, 19, 21, 26, 38, 39, 41, 44(2), 45, 46, 49, 52 and 53 of the Model Articles shall not apply to the company.

- 2.3 Article 7 of the Model Articles shall be amended by:
- 2.3.1 the insertion of the words "for the time being" at the end of Article 7(2)(a); and
 - 2.3.2 the insertion in Article 7(2) of the words "(for so long as he remains the sole director)" after the words "and the director may".
- 2.4 Article 20 of the Model Articles shall be amended by inserting "(including alternate directors) and the Secretary" before the words "properly incur".
- 2.5 In Article 25(2)(c) of the Model Articles, the words "evidence, indemnity and the payment of a reasonable fee" shall be deleted and replaced with the words "evidence and indemnity".
- 2.6 Article 27(3) of the Model Articles shall be amended by the insertion of the words ", subject to article 10," after the word "But".
- 2.7 Article 29 of the Model Articles shall be amended by the insertion of the words ", or the name of any person(s) named as the transferee(s) in an instrument of transfer executed under Article 28(2)," after the words "the transmittee's name".
- 2.8 Articles 31(a) to (d) (inclusive) of the Model Articles shall be amended by the deletion, in each case, of the words "either" and "or as the directors may otherwise decide".
- 2.9 In Article 33(3)(a) of the Model Articles the words "twelve years" shall be deleted and replaced with the words "five years".
3. **PRIVATE COMPANY**
- 3.1 The Company is a private company limited by shares and accordingly any invitation to the public to subscribe for any shares or debentures of the Company is prohibited.
- 3.2 The liability of the members is limited to the amount, if any, unpaid on the shares held by them.
4. **SHARE CAPITAL**
- 4.1 The issued share capital of the Company at the date of adoption of these Articles is £10 divided into 10 ordinary shares of £1 each.
- 4.2 No unissued securities shall be issued or agreed to be issued or put under option without the written consent of a Qualifying hubco Majority.
5. **TRANSFER OF SHARES**
- The Board shall not register the transfer of any share or any interest in any share unless the written consent of a Qualifying hubco Majority is obtained to the transfer.
6. **NUMBER OF DIRECTORS**
- The number of directors shall not be less than three. No director shall be required to retire or vacate his office, and no person shall be ineligible for appointment as a director by reason of his having attained any particular age.
7. **APPOINTMENT AND REMOVAL OF DIRECTORS**

7.1 The directors of the Company shall at all times be those individuals who are the hubco A Director(s), hubco B Director(s), and hubco C Director(s), such that:

- (a) any person on becoming a hubco A Director, hubco B Director, or hubco C Director shall automatically become a director of the Company; and
- (b) any director of the Company, on ceasing to be a hubco A Director, hubco B Director, or hubco C Director, shall automatically cease to be a director of the Company.

7.2 No director shall be appointed or removed otherwise than pursuant to this Article, save as provided by law.

7.3 An independent, non-executive Chair shall be appointed by a Qualifying hubco Majority. The independent, non-executive Chair shall at all times be that individual who is the hubco independent, nonexecutive Chair.

8. APPOINTMENT AND REMOVAL OF ALTERNATE DIRECTORS

8.1 The alternate directors of the Company shall at all times be those individuals who are the alternates of the hubco A Director(s), hubco B Director(s), and hubco C Director(s), such that:

- 8.1.1 any person on becoming an alternate hubco A Director, hubco B Director, or hubco C Director shall automatically become an alternate director of the Company; and
- 8.1.2 any alternate director of the Company, on ceasing to be a hubco A Director, hubco B Director, or hubco C Director, shall automatically cease to be an alternate director of the Company.

8.2 An alternate director shall, whether or not he is absent from the United Kingdom, be entitled to receive notice of all meetings of directors and of all meetings of committees of directors of which his appointer is a member, to attend and vote at any such meeting at which the director appointing him is not personally present, and generally to perform all the functions of his appointer as a director in his absence but shall not be entitled to receive any remuneration from the Company for his services as an alternate director.

8.3 An alternate director shall cease to be an alternate director if his appointer ceases to be a director; but, if a director retires but is reappointed at the meeting at which he retires, any appointment of an alternate director made by him which was in force immediately prior to his retirement shall continue in force after his reappointment.

8.4 Save as otherwise provided in these Articles, an alternate director shall be deemed for all purposes to be a director and shall alone be responsible for his own acts and defaults and he shall not be deemed to be the agent of the director appointing him.

8.5 An alternate director may be paid expenses and shall be entitled to be indemnified by the Company to the same extent as if he were a director.

9. NOTICE OF BOARD MEETING

9.1 A director may, and the Secretary at the request of a director shall, call a meeting of directors.

9.2 Notice of a meeting of the directors shall be deemed to be properly given to a director if it is given to him personally or by word of mouth or sent in writing to him at his last known address or any other address given by him to the Company for this purpose, or by any other means authorised in writing by the director concerned.

9.3 A director absent or intending to be absent from the United Kingdom may request the directors that notices of meetings of the directors shall during his absence be sent in writing to him at an address or to an email address or to a fax number given by him to the Company for this purpose, but if no request is made to the directors it shall not be necessary to give notice of a meeting of the directors to any director who is for the time being absent from the United Kingdom.

9.4 A director may waive notice of any meeting either prospectively or retrospectively.

10. PROCEEDINGS OF DIRECTORS

10.1 Subject as provided in these Articles, the directors may meet together for the despatch of business, adjourn and otherwise regulate their meetings as they think fit.

10.2 The quorum at any meeting of the directors shall be three directors, of whom one at least shall be a hubco A Director, one at least a hubco B Director and one at least of the hubco C Directors save where the sole business of a meeting of the directors is the consideration of an authorisation as envisaged by Article 12 in which case the director who is the subject of the potential authorisation shall not require to be counted in the quorum. A person who holds office only as an alternate director shall, if his appointer is not present, be counted in the quorum as a hubco A Director, hubco B Director or hubco C Director (as the case may be) reflecting the designation of his appointer. No business shall be transacted at any meeting of the directors unless a quorum is present at the commencement of the meeting and also when that business is voted on. If a quorum is not present within 30 minutes of the time for the relevant meeting as set out in the notice of meeting then the meeting shall be adjourned for 7 days and at the adjourned meeting the quorum shall be any two directors.

10.3 In the event that a hubco A Director, hubco B Director, or hubco C Director has not been appointed, then, if a meeting of the directors of the Company is called in accordance with these Articles and notice of the meeting is given to each of the holders of shares issued by hubco entitled to vote on the appointment of such hubco A Director, hubco B Director, or hubco C Director (as the case may be) as if they were a director of the Company, the meeting shall be deemed to be quorate notwithstanding the fact that no such hubco A Director, hubco B Director, or hubco C Director (as the case may be) has been appointed.

10.4 Subject to Article 10.4.1 and 10.4.2, at any meetings of the directors each director (other than the Chair) shall have one vote. If at any meetings of the directors:

10.4.1 there are less than three (but more than one) hubco C Directors present, then **PROVIDED THAT** the hubco C Directors present vote the same way they shall together have three votes (otherwise they shall have one vote each);

10.4.2 there is only one hubco C Director present, then that hubco C Director shall have three votes.

10.5 If the Chair is unable to attend any meeting of the directors, the alternate appointed by the Chair (if any) shall act in his place. The Chair shall not have a vote on resolutions of the directors save any vote to which an alternate may be entitled in his capacity as an A Director, a B Director or a C Director.

- 10.6 A committee of the directors shall include at least one hubco A Director, one hubco B Director and one hubco C Director. The provisions of Article 10.2 shall apply equally to meetings of any committee of the directors as to meetings of the directors.
- 10.7 All or any of the directors or members of any committee of the directors may participate in a meeting of the directors or that committee by means of a conference telephone or any communication equipment which allows all persons participating in the meeting to hear each other. A person so participating shall be deemed to be present in person at the meeting and shall be entitled to vote or be counted in a quorum; and accordingly, subject to Article 10.2, a meeting of the directors or committee of the directors may be held where each of those present or deemed to be present is in communication with the others only by telephone or other communication equipment as aforesaid. A meeting where those present or deemed to be present are in different locations shall be deemed to take place where the largest group of those participating is assembled, or, if there is no such group, where the Chair of the meeting then is.
- 10.8 Any decision of the directors may take the form of a resolution in writing where each eligible director has signed one or more copies of it, or to which each eligible director has otherwise indicated agreement in writing.
- 11. CONFLICTS OF INTEREST**
- 11.1 A director who is in any way, directly or indirectly, interested in a proposed transaction or arrangement with the Company must declare, in accordance with the Act, the nature and extent of his interest to the other directors.
- 11.2 A director who is in any way, directly or indirectly, interested in a transaction or arrangement that has been entered into by the Company must declare, in accordance with the Act, the nature and extent of his interest to the other directors unless the interest has been declared under Article 11.1 above.
- 11.3 For the purposes of Articles 11.1 and 11.2:
- 11.3.1 the declaration of interest must be made at a meeting of the directors or by notice in writing to the directors in accordance with section 184 of the Act or by general notice in accordance with section 185 of the Act;
 - 11.3.2 if the declaration proves to be or becomes inaccurate or incomplete, a further declaration must be made;
 - 11.3.3 a declaration in respect of a proposed transaction or arrangement must be made before the Company enters into the transaction or arrangement;
 - 11.3.4 a declaration in respect of an existing transaction or arrangement must be made as soon as is reasonably practicable;
 - 11.3.5 a declaration of an interest of which the director is not aware or where the director is not aware of the transaction or arrangement in question is not required; and
 - 11.3.6 an interest of a person who is connected with a director shall be treated as an interest of the director.
- 11.4 A director need not declare an interest under Articles 11.1 and 11.2:
- 11.4.1 if it cannot reasonably be regarded as likely to give rise to a conflict of interest;

- 11.4.2 if, or to the extent that, the other directors are already aware of it (and for this purpose the other directors are treated as aware of anything of which they ought reasonably to be aware); or
- 11.4.3 if, or to the extent that, it concerns terms of his service contract that have been or are to be considered:
- (a) by a meeting of the directors; or
 - (b) by a committee of the directors appointed for the purpose under the articles.
- 11.5 Subject to the provisions of the Act, and provided that he has disclosed to the Board the nature and extent of any interest of his in accordance with Articles 11.1 and 11.2, a director notwithstanding his office:
- 11.5.1 may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise interested;
- 11.5.2 may be a director or other officer of, or employed by, or a party to any transaction or arrangement with, or otherwise interested in, any body corporate promoted by the Company or in which the Company is otherwise interested; and
- 11.5.3 shall not, by reason of his office, be accountable to the Company for any benefit which he derives from any such office or employment or from any such transaction or arrangement or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the ground of any such interest or benefit.
- 11.6 Any director may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a director.
- 11.7 In the case of interests arising under Articles 11.1 and 11.2, save as otherwise provided in these Articles, a director shall not vote at a meeting of the Board or of a committee of the Board on any resolution concerning a matter in which he has, directly or indirectly, an interest which is material (otherwise than by virtue of his interest in shares, debentures or other securities of, or otherwise in or through, the Company) unless his interest or duty arises only because the case falls within one or more of the following paragraphs:
- 11.7.1 the resolution relates to the giving to him or a person connected with him of a guarantee, security or indemnity in respect of money lent to, or an obligation incurred by him or such a person at the request of or for the benefit of, the Company or any Subsidiary Undertaking;
- 11.7.2 the resolution relates to the giving to a third party of a guarantee, security or indemnity in respect of a debt or obligation of the Company or any Subsidiary Undertaking for which the director or a person connected with him has assumed responsibility in whole or part and whether alone or jointly with others under a guarantee or indemnity or by the giving of security;
- 11.7.3 his interest arises by virtue of him or a person connected with him subscribing or agreeing to subscribe for any shares, debentures or other securities of the Company or any Subsidiary Undertaking or by virtue of him or a person connected with him being, or intending to become, a participant in the underwriting or sub-

underwriting of an offer of any such shares, debentures, or other securities by the Company or any Subsidiary Undertaking for subscription, purchase or exchange;

- 11.7.4 the resolution relates in any way to a company (the counterparty) in which he is interested solely because he or any person connected to him is a shareholder in the counterparty or any company of which the counterparty is a subsidiary or which is a subsidiary of the counterparty, provided that he and any persons connected with him do not to his knowledge hold an interest in shares (as that term is used in Part 22 of the Act) representing one per cent or more of any class of the equity share capital of the company in question or of the voting rights available to members of such company (excluding any shares in the company held as treasury shares and any voting rights attached thereto);
- 11.7.5 the resolution relates in any way to an arrangement in whole or in part for the benefit of the employees of the Company or any Subsidiary Undertakings which does not award him as such any privilege or advantage not generally awarded to the employees to whom such arrangement relates; and
- 11.7.6 the resolution relates in any way to the purchase or maintenance for the directors of insurance against any liability which by virtue of any rule of law would otherwise attach to all or any of them in respect of any negligence, default, breach of duty or breach of trust in relation to the Company or any Subsidiary Undertaking.
- 11.8 A director shall not be counted in the quorum present at a meeting in relation to a resolution on which he is not entitled to vote.
- 11.9 Where proposals are under consideration concerning the appointment (including fixing or varying the terms of appointment) of two or more directors to offices or employments with the Company or a body corporate in which the Company is interested the proposals may be divided and considered in relation to each director separately and (provided he is not for another reason precluded from voting) each of the directors concerned shall be entitled to vote and be counted in the quorum in respect of each resolution except that concerning his own appointment.
- 11.10 If a question arises at a meeting of the directors or of a committee of the directors as to the right of a director to vote or be counted in the quorum and such question is not resolved by his voluntarily agreeing to abstain from voting or not to be counted in the quorum, the question may, before the conclusion of the meeting, be referred to the Chair of the meeting and his ruling in relation to any director shall be final and conclusive except in a case where the nature or extent of the interest of the director concerned has not been fairly disclosed and provided that any such question shall, for the purposes of disclosure of the interest in the accounts of the Company, be finally and conclusively decided by a majority of the directors (other than the director concerned).
- 12. DIRECTORS' POWERS TO AUTHORISE CONFLICTS OF INTEREST**
- 12.1 The directors may authorise, to the fullest extent permitted by law, any matter proposed to them which would otherwise result in a director infringing his duty under section 175 of the Act to avoid a situation in which he has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company and which may reasonably be regarded as likely to give rise to a conflict of interest.
- 12.2 Authorisation of a matter under Article 12.1 is effective only if:

- 12.2.1 the matter has been proposed to the directors by being submitted in writing for consideration at a meeting of the directors or for the authorisation of the directors by resolution in writing and in accordance with the Board's normal procedures or in such other manner as the Board may approve;
 - 12.2.2 any requirement as to quorum at the meeting of the directors at which the matter is considered is met without counting the director in question and any other interested director; and
 - 12.2.3 the matter has been agreed to without the director in question and any other interested director voting or would have been agreed to if their votes had not been counted.
- 12.3 Any authorisation of a matter under Article 12.1 shall extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter so authorised.
- 12.4 The Board may authorise a matter pursuant to Article 12.1 on such terms and for such duration, or impose such limits or conditions on it, as it may decide and vary the terms or duration of such an authorisation (including any limits or conditions imposed on it) or revoke it. A director shall comply with any obligations imposed on him by the Directors pursuant to any such authorisation. When considering the limits or conditions of an authorisation of a conflict of a hubco A Director or hubco B Director, the hubco C Directors shall not be entitled to vote.
- 12.5 Any terms imposed by the Board under Article 12.4 may include (without limitation):
 - 12.5.1 whether the director may vote (or be counted in the quorum) at a meeting of the Board or any committee or sub-committee of the Board in relation to any resolution relating to the relevant matter;
 - 12.5.2 whether the director is to be given any documents or other information in relation to the relevant matter; and
 - 12.5.3 whether the director is to be excluded from discussions in relation to the relevant matter at a meeting of the Board or any committee or sub-committee of the Board or otherwise.
- 12.6 The director shall not be required to disclose any confidential information obtained in relation to the relevant matter (other than through his position as a director of the Company) to the Company or to use or apply it in performing his duties as a director if to do so would result in a breach of a duty or obligation of confidence owed by him in relation to or in connection with that matter.
- 12.7 A director does not infringe any duty he owes to the Company by virtue of sections 171 to 177 of the Act if he acts in accordance with such terms, limits and conditions (if any) as the Board may impose in respect of its authorisation of the director's conflict of interest or possible conflict of interest under Article 12.1.
- 12.8 A director shall not, save as otherwise agreed by him, be accountable to the Company for any benefit which he (or a person connected with him) derives from any matter authorised by the directors under Article 12.1 and any contract, transaction or arrangement relating thereto shall not be liable to be avoided on the grounds of any such benefit.

- 12.9 A reference in these Articles to a conflict of interest includes a conflict of interest and duty and a conflict of duties.

13. QUORUM AND PROCEEDINGS AT GENERAL MEETINGS

- 13.1 If and for so long as the Company only has one member, the quorum at any general meeting of the Company or adjourned general meeting shall be one person present and entitled to vote (whether as the authorised representative of a member which is a body corporate or as the proxy for a member) otherwise a quorum shall be two members present and entitled to vote (whether as the authorised representative of a member which is a body corporate or as the proxy for a member).
- 13.2 No business shall be transacted by any general meeting unless a quorum is present at the commencement of the meeting and also when that business is voted on.
- 13.3 If a quorum is not present within half an hour after the time set for the meeting, the meeting is automatically adjourned to the same day in the next week, at the same time and place, or to another day, time and place decided by the directors.
- 13.4 The Chair will preside as chair of every general meeting of the Company or in his absence some other director nominated by the directors shall preside as chair of the meeting, but if neither the Chair nor such other director (if any) be present within fifteen minutes after the time appointed for holding the meeting and willing to act, the directors present shall elect one of their number to chair the meeting and if there is only one director present and willing to act, he shall be chair.
- 13.5 If at any general meeting no director is willing to act as chair, or if no director is present within fifteen minutes after the time set for the meeting, the Members present must choose one of themselves to chair the meeting.
- 13.6 The chair may adjourn the meeting with the consent of any quorate meeting (and must if required by a simple majority of the members present at the meeting), but no business may be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place. No notice is required of an adjourned meeting unless the meeting is adjourned for 30 days or more, in which case notice must be given as in the case of the original meeting.
- 13.7 At any general meeting, a resolution put to the vote of the meeting will be decided on a show of hands unless a poll is demanded (before or on the declaration of the result of the show of hands). Subject to the Act, a poll may be demanded:
- 13.7.1 by the chair;
 - 13.7.2 by at least two members having the right to vote at the meeting present (where the member is an individual) in person or by proxy or present (where the member is a corporation) by a duly authorised representative or by proxy; or
 - 13.7.3 by any member or members present (where the member is an individual) in person or by proxy or (where the member is a corporation) by a duly authorised representative or by proxy and, in either case, representing not less than 10% of the total voting rights of all the members having the right to vote at the meeting.
- 13.8 Unless a poll is demanded, a declaration by the chair that a resolution has been carried or lost on a show of hands, whether unanimously or by a particular majority, and an entry to

that effect in the minutes, is conclusive evidence of the fact, without proof of the number or proportion of the votes recorded in favour of or against the resolution.

- 13.9 The demand for a poll may be withdrawn before the poll is taken, but only with the consent of the chair. The withdrawal of a demand for a poll does not invalidate the result of a show of hands declared before the demand for the poll is made.
- 13.10 Except as provided in Article 13.11, if a poll is demanded it may be taken in such manner as the chair directs but the chair has no authority in exercising this power to extend the poll to Members who are not present at the meeting in question. The result of the poll is deemed to be the resolution of the meeting at which the poll was demanded.
- 13.11 A poll demanded on the election of a chair, or on a question of adjournment of a meeting, must be taken immediately. A poll demanded on any other question may be taken at such time as the chair directs. If there is an interval before the time for closing the poll, the meeting may deal with any business other than the business being determined by poll.

14. VOTES

At a general meeting, on a show of hands every member present in person (in the case of a body corporate, present via its authorised representative) shall have one vote, and on a poll every member present in person (in the case of a body corporate, present via its authorised representative) or by proxy shall have one vote for each share of which he is the holder.

15. PROXIES

- 15.1 An instrument appointing a proxy shall be in writing, executed by or on behalf of the appointer and in any common form or in such other form as the directors may approve, and the directors may at their discretion treat a faxed or other machine-made copy of an instrument in any such form as an original copy of the instrument. The instrument of proxy shall, unless the contrary is stated in it, be valid for any adjournment of the meeting as well as for the meeting to which it relates, and shall be deemed to include authority to vote as the proxy thinks fit on any amendment of a resolution put to the meeting for which it is given.
- 15.2 The instrument appointing a proxy and (if required by the directors) any authority under which it is executed or a copy of the authority (certified notarially or in any other manner approved by the directors) may be delivered to the registered office, or to some other place or to some person specified or agreed by the directors, before the time for holding the meeting or adjourned meeting at which the person named in the instrument proposes to act or, in case of a poll taken after the date of the meeting or adjourned meeting, before the time appointed for the taking of the poll, and an instrument of proxy which is not so delivered shall be invalid.

16. MEANS OF COMMUNICATION

- 16.1 Any notice, document or other information shall be deemed served on or delivered to the intended recipient:

16.1.1 if properly addressed and sent:

- (a) by prepaid United Kingdom first class post to an address in the United Kingdom; or
- (b) to an address outside the United Kingdom from within the United Kingdom or from outside the United Kingdom to an address within the

United Kingdom, if (in each case) sent by reputable international overnight courier addressed to the intended recipient, provided that delivery in at least five (5) business days was guaranteed at the time of sending and the sending party receives a confirmation of delivery from the courier service provider),

on the earlier of actual receipt and five (5) business days after it was sent; or

16.1.2 if properly addressed and delivered by hand, when it was given or left at the appropriate address; or

16.1.3 if properly addressed and sent by facsimile, where there is confirmation of uninterrupted transmission by a transmission report and where there has been no telephonic communication by the recipient to the senders (to be confirmed in writing) that the fax has not been received in legible form:

(a) within two (2) hours after sending, if sent on a business day between the hours of 9am and 4pm; or

(b) by 11am on the next following business day, if sent after 4pm, on a business day but before 9am on that next following business day; or

16.1.4 if properly addressed and sent by other electronic means:

(a) at the time the e-mail enters the information system of the intended recipient designated by them from time to time to receive electronic notices for this purpose if on a business day between the hours of 9am and 4pm; or

(b) by 11am on the next following business day, if the time the email enters the intended recipient's relevant information system after 4pm, on a business day but before 9am on that next following business day,

and provided that no error message indicating failure to deliver has been received by the sender and provided further that within 24 hours of transmission a hard copy of the e-mail signed by or on behalf of the person giving it is sent by first class post or international overnight courier or delivered by hand to the intended recipient; or

16.1.5 if sent or supplied by means of a website, when the material is first made available on the website or (if later) when the recipient receives (or is deemed to have received) notice of the fact that the material is available on the website.

For the purposes of this Article, no account shall be taken of any part of a day that is not a business day.

16.2 In proving that any notice, document or other information was properly addressed, it shall be sufficient to show that the notice, document or other information was delivered to an address permitted for the purpose by the Act.

17. INDEMNITY

17.1 Subject to the provisions of the Act, but without prejudice to an indemnity to which he may otherwise be entitled, every officer of the Company shall be indemnified out of the assets of the Company against all costs, charges, losses and liabilities incurred by him in the

execution of his duties or the exercise of his powers, authorities and discretions including (without prejudice to the generality of the foregoing) a liability incurred:

- 17.1.1 defending proceedings (whether civil or criminal) in which judgment is given in his favour or in which he is acquitted, or which are otherwise disposed of without a finding or admission of material breach of duty on his part, or
 - 17.1.2 in connection with any application in which relief is granted to him by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the Company.
- 17.2 The directors may exercise all the powers of the Company to purchase and maintain insurance for the benefit of a person who is an officer or employee, or former officer or employee, of the Company or of a company which is subsidiary of the Company or in which the Company has an interest (whether direct or indirect), or who is or was trustee of a retirement benefits scheme or another trust in which an officer or employee or former officer or employee is or has been interested, indemnifying him against liability for negligence, default, breach of duty or breach of trust or another liability which may lawfully be insured against by the Company.