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Accounts
Computations
Company Tax Return



PARTNERS IN PERSONALISATION CIC

Company limited by guarantee

**Company Registration Number:
453638 (Scotland)**

Unaudited micro entity accounts for the year ended 31 July 2022

Period of accounts

Start date: 01 August 2021

End date: 31 July 2022

James M. Managhan
30/3/2023

Arran Dault
30-3-2023

PARTNERS IN PERSONALISATION CIC

Company limited by guarantee

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for the Period Ended 31 July 2022

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PARTNERS IN PERSONALISATION CIC

Company limited by guarantee

Company Information

for the Period Ended 31 July 2022

Registered office:

8 HOGARTH AVENUE
SALTCOATS
NORTH AYRSHIRE
KA21 6BY

Company Registration Number:

453638 (Scotland)

PARTNERS IN PERSONALISATION CIC**Company limited by guarantee****Income and Expenditure Account****for the Period Ended 31 July 2022**

| | 2022 | 2021 |
|--|--------------------|-------------|
| | £ | £ |
| Turnover | 396,980 | 325,953 |
| Income from coronavirus (COVID-19) business support grants | 0 | 0 |
| Other Income | 0 | 0 |
| Cost of Materials | (361,261) | (297,311) |
| Staff Costs | (39,728) | (15,134) |
| Depreciation and Writeoffs | (150) | (3,193) |
| Other charges | (1,621) | (4,505) |
| Tax on surplus | (0) | (0) |
| Surplus or (Deficit) for Period | (5,780) | 5,810 |

PARTNERS IN PERSONALISATION CIC

Company limited by guarantee

Balance sheet

As at 31 July 2022

| | 2022 £ | 2021 £ |
|--|-----------|-----------|
| Fixed Assets: | 0 | 0 |
| Current assets: | 3,274 | 8,359 |
| Prepayments and accrued income: | 0 | 0 |
| Creditors: amounts falling due within one year: | (0) | (0) |
| Net current assets (liabilities): | 3,274 | 8,359 |
| Total assets less current liabilities: | 3,274 | 8,359 |
| Creditors: amounts falling due after more than one year: | (0) | (0) |
| Provision for liabilities: | (0) | (0) |
| Accruals and deferred income: | (0) | (0) |
| Total net assets (liabilities): | 3,274 | 8,359 |
| Reserves: | 3,274 | 8,359 |

PARTNERS IN PERSONALISATION CIC

Company limited by guarantee

Balance sheet continued

For the year ending 31 July 2022 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions of the small companies regime applicable to micro-entities.

**This report was approved by the board of directors on 23 March 2023
And Signed On Behalf Of The Board By:**

Name: Lorraine McLaughlin
Status: Director

Lorraine McLaughlin
30.3.2023

James W. Mangin
30/3/2023

The notes form part of these financial statements

200003 1 E15

CIC 34

Community Interest Company Report

For official use
(Please leave blank)

| |
|--|
| |
|--|

*Please
complete in
typescript, or
in bold black
capitals.*

**Company Name in
full**

Partners in Personalisation CIC

Company Number

SC453638

Year Ending

31/07/2022

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

(N.B. A Filing Fee of £15 is payable on this document. Please enclose a cheque or postal order payable to Companies House)

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

Partners in Personalisation CIC continue to raise awareness of self-directed support throughout Ayrshire and 14 other local authority areas within Scotland.

We provide payroll services and managed account services for carer's and/or individuals with additional support needs who employ their own personal assistants. This ensures that all statutory obligations for personal employers are met. These are necessary services for personal employers and allows them to continue making the most of their personal budgets whilst ensuring statutory obligations are met. Our managed account service has proven to be a popular choice for our clients providing them with additional support to be a personal employer.

We continue to support carer's and individuals with all aspects relating to employing personal assistants. We support carer's and individuals with additional support needs to recruit safely and ensure that they are aware of their responsibilities of being a personal employer.

Our services benefit carer's and individuals with additional support needs by helping them to make informed choices about how they want their support provided.

(If applicable, please just state "A social audit report covering these points is attached").

(Please continue on separate continuation sheet if necessary.)

PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

Our stakeholders are our clients. Most of them are carers of individuals with additional support needs. We also have many clients who we support to take control of their own care needs. We carry out periodic evaluations of our service to ensure we are providing the level of support that each individual client needs. We adapt our service to meet each individual's needs. Our managed account service has proven to be beneficial for our stakeholders with this service being the most requested one. We will continue to listen and improve the way we deliver our services.

We have updated all of our processes and are continually looking for feedback from our stakeholders to ensure their needs are listened to and met. We have established a steering group comprised from our stakeholders. We meet regularly and they are leading the content and delivery of our Building Confidence event. We are in the process of updating our website to ensure this meets the needs of our stakeholders.

We are hosting our first Building Confidence event in April 2023. This is an in-person event designed for our stakeholders to meet, hear some up to date information and guidance on what it means to be a personal employer; but most importantly make connections to provide ongoing peer support.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

No remuneration was received

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

No transfer of assets other than for full consideration has been made

(Please continue on separate continuation sheet if necessary.)

PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

James M. Monaghan

Date

30/3/2023

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

| | |
|------------------|-------------|
| | |
| | |
| | |
| Tel 07712 703733 | |
| DX Number | DX Exchange |

When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ
DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland: Companies House, 2nd Floor, The Linenhall, 32-38
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

(N.B. Please enclose a cheque for £15 payable to Companies House)