Company Registration No. SC375261 (Scotland)

NORTH AYRSHIRE FORUM ON DISABILITY DIRECTORS' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

Scottish Charity No.: SC025362

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COMPANY INFORMATION

Directors

Listed on Directors' Report

Company number

SC375261

Charity number

SC025362

Principal Address

6 Wheatley Road

Saltcoats KA21 6ES

Independent Examiner

Ken McCracken B.Acc, C.A.

JRD LLP

11 Portland Road Kilmarnock KA1 2BT

Bankers

Bank of Scotland

57 Dockhead Street

Saltcoats KA21 5EY

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2015

The directors present their report and independently examined financial statements for the year ended 31 March 2015. The Board considers that the following report on pages I – V represents the Directors' report required by the Companies Act 2006 and also the Trustees' report required by applicable Scottish charities legislation and the Statement of Recommended Practice – Accounting By Charities issued in March 2005.

Legal and Administrative Information

Company Information

The Scottish Charity reference, company contact information and other administrative details are shown on the foregoing company information schedule.

Constitution

The company is limited by guarantee and is a registered Scottish charity. A copy of the company's Memorandum and Articles of Association, which deal with the appointment and termination of directors, restrictions imposed on the company and powers of investment, among other matters, is available from the directors at the registered office.

Directors/Trustees

The current Executive Committee comprises:

Elizabeth Martin (Chairperson) Jean Gilbert (Vice Chairperson) Gena McKee (Secretary) Linda Collins (Treasurer)

Only the Executive Committee members noted above are considered to be Trustees of the charity. Trustees are also Directors of the company with the following changes taking place during the year:

Janet Walker resigned from the Board on 3 September 2014. Gena McKee, although regarded as a Trustee, has still to be formally appointed to the Board.

Related Parties

There were no transactions during the year between the charity and a related party of any Director. Expenses paid to Directors are disclosed at note 3 to the financial statements.

Independent Examiner

Ken McCracken B.Acc, C.A., of JRD LLP, stands for reappointment as Independent Examiner of the financial statements at the company's forthcoming AGM.

Structure, Governance and Management

Recruitment and Appointment of Directors/Office Bearers

Directors are appointed in accordance with the company's Articles of Association:

- the Directors may at any time appoint a member of the company.
- the members at an AGM may elect any member.

This is subject to a maximum of four Directors and any elected/appointed person must be a full member of the company prior to becoming a Director. The Directors shall elect from among themselves a Chair, Vice-Chair and a Treasurer and any such other office bearers they consider appropriate (currently a Secretary and a Minute Secretary). All office bearers stand down at the conclusion of each AGM but shall then be eligible for re-election.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2015

Induction and Training of Trustees

As Trustees are drawn from members of NAFOD, background knowledge of the work of the charity is already familiar to everyone. Any new trustee will be expected to attend an induction session and the following issues will be explained and discussed:

- -the memorandum and articles
- -relevant legislation that applies to the work of the charity
- -aims and objectives of the organisation
- -accounts/budgeting procedures
- -policies and procedures
- -details of any Conflicts of Interest requirements;
- -details of the Committee and staff structures and reporting processes

Trustees also regularly have the opportunity to access relevant training applicable to their role within the charity and to keep updated on recent legislation etc.

Organisational Structure

The Directors are responsible for policy decisions and ensuring that the organisation operates within its constitution. Regular meetings are held to effect policy decisions. Directors are Trustees in law for the charity and have a fiduciary responsibility over its assets and finances.

There are currently five full-time and four part-time member of staff, to fulfil the day-to-day responsibilities on behalf of the Directors, with a view to recruiting further staff as required e.g. during the year the maximum number of employees was ten.

The company incorporates two main functions:

- the "Access Ability" project
- "NAFOD"

NAFOD serves as an 'umbrella' group for the local forums and other organisations/individuals who have common aims and objectives. NAFOD meets monthly and maintains a separate bank account and accounting records, although these form part of the charitable company's financial statements.

Risk Assessment

The Directors have considered the major risks to which the charity is exposed and have taken steps to mitigate those risks. The key risk facing the charity continues to focus on the source and levels of funding available to the organisation. The policy has been to reserve funds over a period through voluntary services being provided by staff in their own time. This continues to allow the main on-costs of the project to be provided, whilst seeking additional service level agreements for provision of designated services. However, the long-term sustainability of the project is still seen to be the primary risk. Policies and procedures, combined with relative insurance cover are used to protect the charity from operational risks.

Objectives and Activities

Objectives

The principal activity of the organisation continues to be the encouragement of disabled people to achieve equality and liberty through challenging discrimination and working in partnership within the community to address discrimination. We also aim to address social isolation and increase independence and self-esteem through the services that we offer to people with disabilities and their carers/representatives.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2015

Aims

Access Ability, under the management of NAFOD aim to work with disabled people to:

- -reduce isolation
- -increase social integration
- -reduce dependency
- -improve integration
- -increase self confidence
- -increase educational attainment
- -increase community identity

Objectives for the Period

The key objective was to identify alternative sources of funding for service provision that we can provide for the main Access Ability project and associated services, while maintaining and developing existing service levels. We were also looking at more suitable premises, to meet the changing needs of our organisation

Strategies

The key strategy in recent years has been the sustainability of the main Access Ability project through funding applications, service development and continued high service levels.

Significant Activities

The Access Ability Project offers the following services:

- -One stop shop for information, support, advice & advocacy to all disabled people and their carers
- -Wheelchair hire service
- -Radar keys
- -Disability Awareness Training
- -Disability Health Checks
- -Support Service Housing Support/Care at Home
- -Development of DAWN Disabled Women's Network
- -Development of Callcare 365
- -Suicide Awareness Sessions
- -Partnership working with statutory and voluntary agencies
- -User led interest groups
- -Support to small groups/organisations

Achievements and Performance

NAFOD's principles continue to focus around the empowerment and independence for all people living with varying disabilities and long term health conditions in North Ayrshire. We aim to achieve this through the various services and information that we provide at our project base and outreach to people in their own homes.

For the year ended 31 March 2015, Access Ability staff continued to assist and support individuals in North Ayrshire with varying disabilities, carers and also organisations, by providing support and access to our services and information on other organisations that may be able to assist in any way

The biggest achievement (and challenge) for us in this financial year was locating and moving to more suitable premises, to allow growth and provide a safe and welcoming environment for our many activities. We were delighted then to be offered an opportunity to relocate to bigger premises in Saltcoats. These premises are located in the heart of the community and offer us many more options in relation to space and facilities. We relocated in August 2014 and have received very positive feedback from everyone who uses our services.

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2015

Achievements and Performance (continued)

We continue to be challenged in being able to sustain and develop the many services that we provide, especially due to the current economic situation and the financial restraints that face everyone in today's climate. We can proudly say though, that despite the lack of adequate funding and current staffing levels, we continue to deliver a very high standard of service to the client group that we work for and will always ensure that we remain person-centred throughout and never losing sight of individual need.

We continue to be an Authorised Service Provider with North Ayrshire Council and the registration and inspection process through the Care Inspectorate ensures that the organisation will continue to fulfil all its legislative and regulatory obligations through the stringent processes that are in place. Our support services continue to thrive and demand for the services far outweighs our current ability to meet this. In relation to this aspect of the organisation we will continue to gauge opinions of Management, staff and service users in relation to the area of growth and to what extent everyone would be comfortable with. We are proud of our reputation for delivering a personal, friendly, but highly rated standard of care to people with varying levels of support requirements, so it is vital that we ensure that this is maintained in the event of service development. We continue to have an excellent relationship with both the Supporting People Team through Housing Services, as well as Social Work Teams (particularly Mental Health Team) and the NHS Community Mental Health service and meet with representatives of these departments regularly.

We are into the first year of Big Lottery Funding and have commenced the development of groups to enhance and grow the organisation, to benefit the people we provide a service to. We will continue to source any additional funding opportunities for specific pieces of work, ensuring that they always meet with the ethos of our Project and provide a positive experience for people in North Ayrshire and allow them to maintain or improve their quality of life in the local community

We continue to offer Disability Awareness Training and Suicide Talks, however the demand for these has decreased in this current year, due to a high proportion of NAC staff already having completed it through ourselves and financial restraints. Staff will however be more than happy to provide this training as required.

We continue to maintain positive contacts with other like-minded organisations in North Ayrshire as we understand the necessity to continue this framework of joint working for future developments, especially in light of national budget restrictions across all sectors for the foreseeable future. We also play a part in various groups and meetings, representing both the people we provide services to, as well as the organisation as a whole

NAFOD/Access Ability will continue to be user led in all aspects of development and will ensure that members remain proactive in decision making processes. We value the importance of the role everyone plays in this and hope that the future provides us with opportunities to move forward. We continue to value the need for ongoing evaluation and consultation with all our service users and NAFOD members play a proactive part in identifying and setting priorities for the future of the Project.

Financial Review

Reserves policy

Total unrestricted funds at 31 March 2015 were £59,596 (2014: £40,300). The Trustees have designated £40,000 into a contingency reserve representing approximately 3 months running costs at current levels. A further £15,000 has been designated for spend on projects.

Principal Funding Sources

- -NAC Supporting People (Housing)
- -NAC referrals (Social Work Depts)
- -Big Lottery
- -Wheelchair Hire/ Radar Key
- -NA Foodbank

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2015

Review of Financial Year

The excess of income over expenditure for the year was £17,217 (2014: £3,748). An analysis of the statement of financial activities is included at note 11 to the financial statements. This details the restricted and unrestricted funds and related income sources.

Investment Policy and Objectives

This is not considered by the Trustees to be applicable at present.

Future Plans

Management and staff will continue to deliver and develop sustainable services for the benefit of people with disabilities throughout North Ayrshire.

Statement of Directors'/Trustees' Responsibilities

The trustees (who are also directors of North Ayrshire Forum on Disability for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Approved by the Board on 9 September, 2015 and signed on its behalf by:

E mortin.

Elizabeth Martin Chairperson

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NORTH AYRSHIRE FORUM ON DISABILITY

I report on the accounts of the charity for the year ended 31 March 2015, which are set out on pages 2 to 10.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations;

have not been met; or

to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Ken McCracken B.Acc, C.A

Chartered Accountant (ICAS)

JRD LLP Chartered Accountants 11 Portland Road Kilmarnock KA1 2BT

9 September, 2015

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2015

Incoming Resources	Restricted Funds £	Unrestricted General Funds £	Unrestricted Designated Funds £	Total Funds 2015 £	Total Funds 2014 £
Incoming resources from generated funds					
Voluntary income	45,923	76	-	45,999	24,685
Investment income	-	-	-	- 	-
Income from charitable activities	135,101	-	-	135,101	134,626
Other incoming resources	-	4,556	-	4,556	191
Total Incoming Resources	181,024	4,632	- -	185,656	159,502
Resources Expended					
Costs of generating funds	15,402	130	-	15,532	15,549
Charitable activities	149,249	2,685	-	151,934	139,293
Governance costs	840	133	-	973	912
Total Resources Expended	165,491	2,948	<u>-</u>	168,439	155,754
Net Incoming/(Outgoing) Resources Before Transfers	15,533	1,684	-	17,217	3,748
Transfers Gross transfers between funds	(17,612)	(37,388)	55,000	-	-
Net Movement In Funds	(2,079)	(35,704)	55,000	17,217	3,748
Reconciliation of funds Total funds brought forward	4,492	40,300	-	44,792	41,044
Total Funds Carried Forward	2,413	4,596	55,000	62,009	44,792

An analysis of Incoming Resources and Resources Expended is included at Note 11 to the financial statements.

Resources expended are allocated to the above cost categories on the basis of the accounting policy disclosed at Note 1 (d) to the financial statements.

BALANCE SHEET AS AT 31 MARCH 2015

Company Registration No.: SC375261 (Scotland)

)15	201	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	5		-		-
Current assets					
Debtors and prepayments	6	20,336		18,672	
Cash at bank and in hand	7	42,513		26,960	
		62,849		45,632	
Creditors: amounts falling due within one					
year	8	(840)		(840)	
Net current assets			62,009	_	44,792
Total Net Assets					44.700
Total Net Assets			62,009	=	44,792
Funds of the charity					
Restricted income funds	10/11		2,413		4,492
Unrestricted income funds:	40/44	4.500		40.000	
General fund	10/11 10/11	4,596		40,300	
Designated fund	10/11	55,000			
Total unrestricted funds			59,596	_	40,300
Total charity funds			62,009	=	44,792

In preparing these financial statements:

The directors are satisfied that the company was entitled to exemption from audit under section 477 of the Companies Act 2006 and that members have not required an audit under section 476.

The directors acknowledge their responsibilities for:

- i. ensuring that the company keeps accounting records which comply with Section 386; and
- ii. preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of Section 396, and which otherwise comply with the requirements of this Act relating to accounts, so far as applicable to the company.

The financial statements were approved by the Board on 9 September, 2015 and signed on its behalf by:

E. Martin;

Elizabeth Martin Director/Chairperson

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2015

		20	15	20	14
	Notes	£	£	£	£
Income					
Grants and contributions Income from activities Forum income Other income	11	181,024 2,366 76 2,190		159,255 191 56	
			185,656		159,502
Expenditure					
Staff costs Training Rent and rates Insurance Heat and light Cleaning expenses Repairs and maintenance Postage, printing, stationery & advertising Telephone Computer running costs Hire of equipment Travelling expenses Accountancy and Independent Examiner's Fees Legal fees Subscriptions and donations General expenses Depreciation	3	131,365 2,921 5,558 2,928 1,415 213 3,454 2,384 883 610 1 11,588 840 30 360 3,889	400,400	120,285 81 5,836 3,707 1,186 46 3,177 1,104 2,275 453 94 14,222 840 30 1,591 591 236	455.754
		-	168,439		155,754
Excess Income/(Expenditure) for Year		=	17,217	:	3,748

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

1 Accounting policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

(a) Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective 2008), the Companies Act 2006, the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

(b) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or grantor.

(c) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a special performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.

Investment income is included when receivable.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

1 Accounting policies (continued)

(d) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred.

Costs of generating funds comprise the costs associated with attracting voluntary income and grants.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs includes those costs associated with meeting the constitutional and statutory requirements of the charity and include the Independent Examiner's fees and costs linked to the strategic management of the charity which are voluntary other than trustees' travelling expenses reimbursed.

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis such as staff time pro-rata.

(e) Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation. Minor additions costing below £250 are not capitalised.

- Computer & office equipment

over 3 years on a straight line basis

2 Staff costs and numbers

	2015	2014
	£	£
Salaries and wages	123,761	116,877
Social security costs	7,604	3,408
	131,365	120,285

The number of employees during the year was 13 on a head-count basis (2014: 10).

3 Trustee Remuneration and Related Party Transactions

Trustees are not remunerated but are entitled to reimbursement of expenses. Travel expenses totalling £133 were paid during the year to 4 trustees (2014: £72 paid to 4 trustees).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

4 Taxation

The company is a registered Scottish charity and no corporation tax liability arises. The company is not VAT registered and irrecoverable VAT is allocated to the relevant category of expenditure.

Computer &
Office Equipment £
Cost
At 1 April 2014 6,243
Additions -
At 31 March 2015 6,243
Depreciation
At 1 April 2014
Charge for the year 6,243
At 31 March 2015 6,243
Net book value
At 31 March 2015
Net book value
At 31 March 2014
Debtors and prepayments
2015 2014
£
Debtor - NAC Supporting People 16,688 16,078
Debtor - Fullarton Community Health Service 11,000 11,000
Bad debt provision (11,000) (11,000)
Prepaid charges 3,648 2,594
20,336 18,672

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

7	Bank and cash balances		
		2015	2014
		£	£
	Main Projects bank balances	42,060	26,343
	Main Projects cash balance	150	150
	Forum bank balance	18	118
	Forum cash balance	285	349
	·	42,513	26,960
8	Creditors : amounts falling due within one year		
		2015	2014
		£	£
	Accrued charges	840	840
		840	840

9 Lease Commitments

The formal premises at Glasgow Street, Ardrossan was rented on a month to month basis. This arrangement ceased during August 2014 and a formal lease in respect of the new premises at Wheatley Road, Saltcoats is currently being negotiated.

10 Analysis of Net Assets Between Funds

	Restricted Funds £	Unrestricted General Funds £	Unrestricted Designated Funds £	Total Funds £
Fixed Assets	-	-	-	-
Current Assets	3,253	4,596	55,000	62,849
Current Liabilities	(840)	-		(840)
Net Assets	2,413	4,596	55,000	62,009

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2015

11 Analysis of Statement of Financial Activities							Unrestricted				
:	Housing Support/Care at Home		Trusthouse Foundation	SVQ Training	Total Restricted Funds	Unrestricted General Funds	Designated Contingency Fund	Unrestricted Designated Projects Fund	Total Unrestricted Funds	Total Funds 2015	Total Funds 2014
Incoming Resources	£	£	£		£	£	£	£	£	£	£
Incoming resources from generated funds: Voluntary income											
Forum income	-	-	-			76	-		76	76	56
Big Lottery	-	45,923	-	-	45,923	-	-	-	-	45,923	11,857
Trusthouse Foundation	-	-	-	-		-	-	-	-	-	8,600
Scottish Government	•	-	-	-	•	-	-	-	•	-	2,420
North Ayrshire Council		45,923	-	.	45,923	76			76	45,999	1,752 24,685
Investment Income		45,825			45,925	70			76	45,999	24,000
Bank Interest	-	-	-			-				_	
					-		•				
Income from charitable activities											
NAC - Supporting People	135,101		-	-	135,101		-	-		135,101	134,626
Other incoming resources	135,101	-	-	-	135,101		-	·	-	135,101	134,626
Sundry income			_			4,556			4,556	4,556	191
-		-	-		-	4,556			4,556	4,556	191
Total Incoming Resources	135,101	45,923			181,024	4,632		-	4,632	185,656	159,502
Resources Expended											
Cost of generating funds:											
Costs of generating grant income from charitable activities	12,352	2,984	-	66	15,402	130	-	-	130	15,532	15,549
Charitable activities:											
Charitable expenditure	93,426	36,397	-	2,038	131,861	2,504	-	-	2,504	134,365	121,513
Support costs	13,645	3,632	-	111	17,388	181	-	-	181	17,569	17,780
-	107,071	40,029	-	2,149	149,249	2,685			2,685	151,934	139,293
Governance costs	-	840	-	-	840	133	-	-	133	973	912
Total Resources Expended	119,423	43,853	-	2,215	165,491	2,948	-	•	2,948	168,439	155,754
Net Incoming/(Outgoing) Resources Before Transfers	15,678	2,070	-	(2,215)	15,533	1,684	-		1,684	17,217	3,748
Transfers											
Gross transfers between funds	(15,678)	-	(1,729)	(205)	(17,612)	(37,388)	40,000	15,000	17,612	-	-
Net Movement In Funds	-	2,070	(1,729)	(2,420)	(2,079)	(35,704)	40,000	15,000	19,296	17,217	3,748
Reconciliation of funds Total funds brought forward		343	1,729	2,420	4,492	40,300			40,300	44,792	41,044

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31ST MARCH 2015

! Analysis of Resources Expended	Costs of					
	Generating	Charitable	Support	Governance	Total	Tota
	•	Expenditure	Costs	Costs		2014
	£	£	£	£	£	4
Restricted Funds						
Staff costs	14,437	100,690	15,661	-	130,788	95,878
Training	87	2,687	147	-	2,921	50
Rent and rates	167	5,113	278	-	5,558	5,426
Insurance	88	2,694	146	-	2,928	2,557
Heat and light	42	1,302	71	-	1,415	1,186
Cleaning expenses	6	196	11	-	213	-
Repairs and maintenance	90	2,766	150	-	3,006	304
Postage, printing, stationery & advertising	72	2,193	119	-	2,384	460
Telephone	24	726	40	-	790	583
Computer running costs	18	561	31	-	610	-
Hire of equipment	-	1	-	-	1	24
Travelling expenses	298	10,582	575	-	11,455	14,104
Accountancy and Independent Examiner's Fees	-	-	-	840	840	840
Legal fees	-	-	30	-	30	
Subscriptions and donations	6	193	11	-	210	1,251
General expenses	67	2,157	118	-	2,342	103
	15,402	131,861	17,388	840	165,491	122,766
Unrestricted Funds						
Staff costs	59	448	70	-	577	24,407
Training	-	-	-	-	-	31
Rent and rates	-	-	-	-	-	410
Insurance	-	-	-	-	-	1,150
Cleaning expenses	-	-	-	-	-	46
Repairs and maintenance	13	413	22	-	448	2,873
Postage, printing, stationery & advertising	-	-	-	-	-	644
Telephone	3	85	5	-	93	1,692
Computer running costs	-	-	-	-	-	453
Hire of equipment	-	-	-	-	-	70
Travelling expenses	-	-	-	133	133	118
Legal fees	-	-	-	-	-	30
Subscriptions and donations	5	138	7	-	150	340
General expenses	50	1,420	77	-	1,547	488
Depreciation	-	-	-	-	-	236
	130	2,504	181	133	2,948	32,988
Total Passausas Fanandad	45 500	404.005	47 500	070	400 400	455
Total Resources Expended	15,532	134,365	17,569	973	168,439	155,754