



The Directors
Selection Services Investments Limited
24 Dublin Street
Edinburgh EH1 3PP

14 December 2020

Dear Sirs,

Agreement of the member of Selection Services Investments Limited (registered with company number SC361239), the "Company", to audit exemption under section 479A of the Companies Act 2006

We, being the sole member of the Company, agree, for the purposes of section 479C of the Companies Act 2006, to the Company adopting the exemption from audit under section 479A of the Companies Act 2006 for the financial year ending 31 December 2019.

X.

Signed by Ian Smith for and on behalf of IDE Group Holdings plc

Date: 14 December 2020

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IDE GROUP HOLDINGS PLC Registered Office: 24 Dublin Street, Edinburgh EH1 3PP Company Registered in Scotland Company Number SC368538





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