REGISTERED NUMBER: SC343819 (Scotland)

Abbreviated Accounts for the Year Ended 30 June 2010

<u>for</u>

Working Rite Community Interest Company
(A Company Limited by Guarantee)

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Working Rite Community Interest Company (A Company Limited by Guarantee) (Registered number: SC343819)

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Working Rite Community Interest Company (A Company Limited by Guarantee)

Company Information for the Year Ended 30 June 2010

DIRECTOR:

A M Campbell

SECRETARY:

A M Campbell

REGISTERED OFFICE:

136/5 Constitution Street

Leith Edinburgh EH6 6AJ

REGISTERED NUMBER:

SC343819 (Scotland)

ACCOUNTANTS:

Gregor Clark & Co. Chartered Accountants 54 Manor Place

Edinburgh Lothian EH3 7EH

Working Rite Community Interest Company (A Company Limited by Guarantee) (Registered number: SC343819)

Abbreviated Balance Sheet 30 June 2010

	30.6.10		30.6.09		
	Notes	£	£	£	£
FIXED ASSETS	_				
Tangible assets	2		5,849		7,973
CURRENT ASSETS					
Debtors		28,162		539	
Cash at bank and in hand		16,691		19,483	
		44,853		20,022	
CREDITORS					
Amounts falling due within one year	ir	37,918		19,940	
NET CURRENT ASSETS			6,935		82
TOTAL ASSETS LESS CURRE	NT LIABILITIES		12,784		8,055
			===		===
RESERVES					
Profit and loss account			12,784		8,055
			12,784		8,055

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 June 2010.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 June 2010 in accordance with Section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for:

- (a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The abbreviated accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the director on _____31/11 ____ and were signed by:

A M Campbell - Director

Working Rite Community Interest Company (A Company Limited by Guarantee) (Registered number: SC343819)

Notes to the Abbreviated Accounts for the Year Ended 30 June 2010

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Turnover

The turnover shown in the profit and loss account represents amounts invoiced during the year, exclusive of Value Added Tax.

In respect of long-term contracts and contracts for on-going services, turnover represents the value of work done in the year, including estimates of amounts not invoiced. Turnover in respect of long-term contracts and contracts for on-going services is recognised by reference to the stage of completion.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures & Fittings
Computer Equipment

- 25% Reducing Balance

- 33% Straight Line

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

A deferred tax asset is regarded as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is measured on a non-discounted basis at the average tax rates that are expected to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

Financial Instruments

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the entity after deducting all of its financial liabilities.

2. TANGIBLE FIXED ASSETS

	Total £
COST	-
At 1 July 2009	
and 30 June 2010	10,892
	
DEPRECIATION	
At 1 July 2009	2,919
Charge for year	2,124
At 30 June 2010	5,043
NET BOOK VALUE	
At 30 June 2010	5,849
	===
At 30 June 2009	7,973
	



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Community Interest Company Report

	(Please leave blank)		
Please complete in	Company Name in full	Working Rite CIC	
typescript, or in bold black capitals.	Company Number	SC343819	
	Year Ending	30 June 2010	

This template illustrates what the Regulator of Community Interest Companies considers to be best practice for completing a simplified community interest company report. All such reports must be delivered in accordance with section 34 of the Companies (Audit, Investigations and Community Enterprise) Act 2004 and contain the information required by Part 7 of the Community Interest Company Regulations 2005. For further guidance see chapter 8 of the Regulator's guidance notes and the alternate example provided for a more complex company with more detailed notes.

PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a fair and accurate description of how they have benefited the community, or section of the community, which the company is intended to serve

In the year 1st July 2009 to 30th June 2010 Working Rite CIC have launched and delivered work-based mentoring projects to disadvantaged groups within the community with a particular focus on teenagers who are deemed to be at risk of social exclusion and who would have difficulty in accessing the mainstream jobs market.

Four new projects were launched under the direct management of Working Rite CIC (Aberdeen, Argyll, Glasgow, Ayrshire). One further project was launched in England where consultancy support was provided to establish a work-based mentoring and learning project for 18-18 year old young people in Gateshead. Activity has also been undertaken to lay the foundations for two new projects in Calthness and Clackmannanshire due to be launched in Autumn 2010.

Together these new projects enable a total of 125 young people per annum gain access to employment and apprenticeships who would otherwise have had difficulty in accessing the mainstream jobs market and presented significant barriers to their suitability for employment.

Working Rite CIC have continued to support previously establish project following Working Rite's work-based mentoring and learning model in: the Scottish Borders, Perthshire, Dundee, Angus, Glasnow and Shaffield

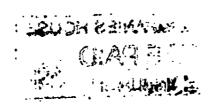
Working Rite have links with, and also provide consultancy services and advice to; charities, local authorities, housing associations, local enterprise companies, local regeneration agencies and other organisations operating within the communities in which the company operates from time to time.

Working Rite activities have benefited the community in the following ways by engaging in the activities listed above:

- 1. The provision of access routes into employment for young people (and other individuals in the community) at risk of long-term unemployment
- 2. The provision of access routes into training and education for young people (and other individuals in the community) at risk of long-term unemployment or low skilled or insecure employment.
- 3. Building the capacity in the community of positive role models for young people.
- 4. Improving the levels of confidence and well being amongst young people (and other individuals) at risk of social exclusion.
- 5. The provision of access routes into self-employment and to facilitate the growth of small to medium enterprises in disadvantaged communities.

(If applicable, please just state "A social audit report covering these points is attached").

(Please continue on separate continuation sheet if necessary.)



PART 2 – CONSULTATION WITH STAKEHOLDERS – Please indicate who the company's stakeholders are; how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

• Skills Development Scotland • Careers Scotland • Drumchapel Housing Co-operative(RSL) • Irvine Housing Association (RSL) • Langstane Housing Association (RSL) • West Highland Housing Association (RSL) • Border's Housing Network (Registered Social Landlord) • Hillcrest Housing Association (RSL) • Fairfield Housing Co-operative (RSL) • Places for People (RSL) • Community Links (RSL consortium) • Glasgow South West Regeneration Agency • Rathbone (Training Provider) • Tomorrow's People (Charity) • Scottish Government • Department of Children Schools and Families (UK Government) • Department of Work and Pensions (UK Government) • Highland Council • Aberdeen City Council • Aberdeenshire Council • Glasgow City Council • North Ayrshire Council • Argyll and Bute Council • Scottish Borders Council • SROI Network (Social Return on Investment training agency) • Centre for Social Justice • Young Foundation • Local contractors in the different geographical areas • Youngsters on projects in the different areas • Chris Gorst (Management consultant)

With the RSLs, Local Authorities and departments of government all consultation has concerned the determination of local employment needs and barriers preventing young people accessing employment. Local targets and plans have been consulted and discussed and these have guiding the launch of new Working Rite projects.

With other charities and third sector organisations consultation has concerned the lessons of the Working Rite experience and its application to policy and potential partnerships with those organisations.

With young people and local contractors in the different geographical locations, consultation is undertaken on a 6 weekly basis to determine how the work placement is benefiting both the young person and the placement employer.

(If applicable, please just state "A social audit report covering these points is attached").

PART 3 – DIRECTORS' REMUNERATION – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes). If no remuneration was received you must state that "no remuneration was received" below.

There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed.

PART 4 – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION – Please insert full details of any transfers of assets other than for full consideration e.g. Donations to outside bodies. If this does not apply you must state that "no transfer of assets other than for full consideration has been made" below.

No transfer of assets other than for full consideration has been made.

(Please continue on separate continuation sheet if necessary.)

(N.B. Please enclose a cheque for £15 payable to Companies House)

PART 5 - SIGNATORY

The original report must be signed by a director or secretary of the company

Signed

mluler

Date

9/3/2011

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Alexander Ca	ampbell	
Working Rite	CIC	
26 Maritime	Street	
Edinburgh	Tel 0131 476 1050	
DX Number	DX Exchange	

When you have completed and signed the form, please send it to the Registrar of Companies at:

For companies registered in England and Wales: Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff

For companies registered in Scotland: Companies House, 4th Floor, Edinburgh Quay 2, 139 Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

For companies registered in Northern Ireland. Companies House, 2nd Floor, The Linenhall, 32-38 Linenhall Street, Belfast, BT2 8BG